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NINETEENTH REPORT

OF THE

STATE

Civil Service Commission

COMMISSIONERS

WM. MILLER COLLIER CUTHBERT W. POUND

JOHN E. KRAFT

TRANSMITTED TO THE LEGISLATURE MARCH 21, 1902

ALBANY

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STATE OF NEW YORK

No. 56

IN ASSEMBLY

MARCH 21, 1902

Nineteenth Report of the State Civil Service Commission

STATE OF NEW YORK—EXECUTIVE CHAMBER

ALBANY, *March* 21, 1902

To the Legislature:

I have the honor to transmit herewith the Nineteenth Annual Report of the State Civil Service Commission, the same being for the year 1901.

B. B. ODELL, JR.

REPORT

ALBANY, N. Y., *January* 15, 1902

To the Governor of the State of New York:

The State Civil Service Commission herewith submits its annual report for the year ending December 31, 1901.

In January of that year Hon. John E. Kraft, of Kingston, was appointed a member of the Commission to succeed Hon. Silas W. Burt. He was duly confirmed by the Senate and met with the Commission at its meeting on January 31st and at all subsequent meetings. No other change in the membership of the Commission has occurred.

Independently of the work of the Commission, which is indicated by the annexed statistical tables, the past year has been one of a vast amount of detail work for the Commission. The duty of passing upon all applications for changes in the classification of the offices of all the cities of the state, as well as of the state service itself, and of extending the rules whenever practicable to the county service, coupled with the duty of hearing all requests for suspensions of competition, exemptions, transfers, promotions and reinstatements—all of which matters have to be separately considered upon the merits of each individual case—imposes upon the Commission a great amount of work concerning which the public has but a slight idea. Yet in the opinion of the Commission the careful consideration of *these requests for exceptions* from the general rule of open

competition, and conscientious conservatism upon the part of the Commission in exercising the powers which it possesses to make such exceptions, are among the main duties of the Commission. The merit system on the one hand might easily be brought into disrepute or contempt because of its failure, if an attempt was made to extend it to the impracticable; while on the other hand exceptions and exemptions, if granted inconsiderately, would practically abrogate the system. While we have never been forgetful of the fact recognized both in the constitutional provision and in the civil service law that some exceptions from competition are absolutely required in order that there may be an efficient administration of the civil service by the responsible superior, yet it has been our constant endeavor to see that the general principle of open competition has not been silently and steadily repudiated by exceptions so numerous as to become the rule. It should, however, be borne in mind that the increasing functions of the government undertaken by the state call more and more for work of specialists, and that very frequently either these specialists are persons of such high and recognized attainments that it is impracticable to ask them to submit to an examination, or that the term of employment is for so short a period that competition is for that reason impracticable. The full list of the exceptions made by us from competition pursuant to the three paragraphs of section 14 of the civil service law and rule VIII of the civil service rules, with the reasons therefor in each case, appear annexed hereto and are made a part of this report as required by law.

Since the extension of the civil service rules to the counties of New York, Kings, Erie, Richmond and Queens, made in June,

1900, the Commission has been in receipt of an unusually large number of requests for authority to transfer persons from one position in the civil service to another, in very many instances from the municipal to the county service or vice versa. The apparent object in many of these cases was a desire to save some person in office, and in a great majority of the cases the applicants for transfer neither owed their positions to appointments from lists established as a result of competition nor seemed inclined to show their qualifications by entering such examinations, but made their request seemingly thinking that the Commission possessed some discretionary power in this respect enabling it to abrogate the constitutional requirement of competition. This matter of the right of persons in the civil service to be transferred from one position to another is one upon which the civil service law is at first glance somewhat obscure. Two provisions concerning it appear in the law—one in section 13 and the other in section 15. To the consideration of the proper construction of these sections and to the further consideration of what, if any, additional restrictions the Commission should in its discretion impose, we have given much time during the past year. The result has been a series of rulings which it is intended by the Commission to submit to you for your approval as a rule, the matter having been held back in order that at the same time we might submit to you for approval further amendments to the rules which we believe are required by the act and by the interests of the civil service of the state. A rigid application of these rulings has compelled the Commission to refuse a great majority of the recent requests for transfers. While in so doing it is possible that in occasional cases the state has been deprived of the services

of experienced employees, yet we believe that our conservative action has done very much to preserve the merit system in full force and effect, and that the persons who have been appointed to the vacancies because of their standing at the head of the eligible lists established as a result of competition open to all residents of the state, either in or out of the public service, have been fully as competent, if not more so, than would have been the persons who sought transfer. It may be noted that with all the restrictions upon the right of transfers which the statute contains a most decided advantage is given to the person in the service, for under the statute such person, if he passes the examination for the position to which he seeks to be transferred and obtains a position anywhere upon the eligible list, may, with the permission of the Commission, and possibly in certain cases without the permission of the Commission, be transferred to a vacant position in preference to the right of a person standing at the head of the eligible list to secure an original appointment to that vacancy. While it is undoubtedly true that the legislature intended to recognize the fact that an experienced person in the public service frequently will be a more competent public employee than will some one without official experience who may possibly stand higher upon the civil service list, yet this is such an exception to the general principle of open competition which the constitution and the statute seek to establish that the Commission is carefully watching the effect upon the public service of those transfers which have been allowed pursuant to statute to see whether or not further restrictions should be made by the Commission itself. If in our judgment the allowance of these requests for transfers shall show that they are impairing the

principle of open competition, and that the transferees are not in fact more efficient as public servants than those likely to be chosen as the result of open competition, we shall submit to your Excellency a rule embodying further restrictions upon this right.

In our last annual report attention was called by us to the extent to which our time was occupied with consideration of resolutions submitted to us for approval by municipal commissions relating to the rules, and more especially, to the classification, or changes in classification, of positions in the various cities in the state. It has been the policy of the State Commission to give heed to the expressed judgment of the municipal commission as being presumptively correct in its application to local conditions, yet we have not hesitated to disapprove such resolutions in cases where the proposed action departed from the policy which the general experience of the cities of the state showed to be best, and where no satisfactory evidence was offered that local conditions were peculiar and exceptional.

The powers conferred by the civil service law upon state commissions to conduct investigations as to the administration of the civil service law and rules, and the effect thereof in the state departments and also in municipalities, have been exercised by the State Commission in a number of instances during the past year. The most important was an exhaustive investigation made by us into certain police promotion examinations made by the municipal commission of the city of New York. Charges in writing were presented to us by various persons alleging that in the conduct of this examination the municipal commission had been deceived by the certificates of the police commissioners of the city of New York as to the efficiency and previous good conduct of the candidates for examination, which

certificates of the police commissioners were called for by the municipal commission in accordance with their rules based upon the statute. After a protracted investigation, during which many witnesses were called and in which the State Commission had the efficient but gratuitous services of Mr. Samuel H. Ordway, of the New York bar and of the New York Civil Service Reform Association, the Commission came to the conclusion that the examination was irregular in that the police commissioners had, as a matter of fact, made unfair, erroneous, incomplete and arbitrary statements as to the previous conduct, efficiency and good services of the various candidates in the examination, and that the municipal commission had been misled by these certificates, so that the ratings of the various candidates were unfair.

We made a report to your Excellency containing all our findings of fact, with our conclusions of law, and afterwards submitted the same to the municipal commission to take proper action, the power to set aside the list being apparently vested in the municipal commission rather than in the State Commission, but the former body at the time not having authority to conduct investigations and to swear witnesses, an authority which, however, has been given to it by the revised charter of Greater New York. The municipal commission, after a consideration of the evidence submitted by us, did revoke the eligible list established in this examination, and a taxpayer's action has been instituted by Mr. J. Warren Greene, of Brooklyn, N. Y., to enjoin the disbursing officers of the city from paying salaries to the nineteen persons who were appointed from this fraudulently established list, and thus to secure the practical revocation of those appointments.

The Commission has also made personal investigation of alleged violations of the civil service law in the cities of Middletown and Newburg and in the office of the commissioner of records of Kings county, but is happy to report that in those cases the complaints were ascertained to be not well founded. The mayor, civil service commissioners and other authorities of Rensselaer were summoned to appear before us during the year to explain their failure to enforce the civil service law. Inquiries show that this failure was largely a result of ignorance and of a feeling that because of the smallness of the municipality the civil service law was not applicable. After a candid discussion of the situation the authorities of this city agreed to abide by the provisions of the law and to enforce them, and we believe that they have since done so. Complaints were also received by us from officers of one of the labor unions situated in the city of Little Falls as to the enforcement of the civil service law in that city. After an investigation by our secretary, Mr. Birdseye, matters were adjusted satisfactorily, and in that city we believe the civil service law has since been fairly enforced.

Doubtless some of the most important work of the Commission during the past year has been in the application of the civil service law and rules to positions in the county service. As stated in our last annual report (in June, 1900), the Commission, pursuant to the powers vested in it, extended the civil service law and rules to the counties of New York, Kings, Erie, Richmond and Queens, the first three being the most populous counties of the state, and having several departments and offices in which there was a large number of subordinate employees whose duties were apparently similar to those of clerks and subordinates in the state and municipal service who are universally

recognized as properly being in the competitive class. Our original classification of the county service exempted all positions the incumbents of which were compensated wholly from fees paid to them by their superiors, and which fees were in fact personal property of the superiors no part of which they were obliged to return to the city, county or state, and for which they were obliged to give no account. As was said by us in an earlier report, such subordinates so paid were practically personal employees of their respective superiors. It is possible that the Commission should not have placed them in the exempt class, but should have ruled that such persons were not in the state service. So far as the civil service law was concerned it seemed hardly applicable or enforceable in such cases; yet inasmuch as these subordinates, although paid by their superiors, were apparently, in many cases at least, vested with certain powers as public officers, they were so treated by us; but because of the impracticability of enforcing competition in such cases and because of the fact of their being personally paid out of moneys of their superiors presumptively guaranteed the choice of competent men upon good business principles and was a restriction upon an excessive number of appointments and other evils which the civil service law is designed to remedy, we placed them in the exempt class. The status of these employees has become a matter of great interest and of vital importance in Kings county (Brooklyn) by reason of the taking effect on January 1, 1902, of the three statutes passed by the legislature of 1901, making the offices of county clerk, sheriff and register in that county salaried instead of feed offices. The growing strength of the principle that subordinate employees shall be chosen as a result of a competitive examination of their qualifi-

cations is well shown by the fact that in each of these laws making these offices salaried a clause was inserted providing that all appointments and removals in such offices should be made in accordance with the civil service law. During the months of November and December we have had frequent conferences with the officials of Kings county with regard to positions in these offices. Many questions as to the status of the employees under the old fee system and as to the applicability of the resolution passed by us in June, 1900, extending the civil service rules to the several counties above mentioned, and as to changes in the classification of these three offices made necessary by their reorganization, and as to the proper scope and character of the examinations to be required for those positions which are left in the competitive class, have been presented to us for solution. Numerous hearings have been given at which the various officials and numerous organizations and classes of subordinates, as well as veteran organizations, have appeared by their attorneys and representatives. The Commission has adhered to its previous rulings that the subordinates who were paid wholly from the fees of their superiors were, so far as the civil service law was concerned, personal rather than public employees, and were not perpetuated in office by the laws making these offices salaried, but that the resolution of June, 1900, extending to the then feed offices of county clerk, sheriff and register in Kings county as well as to all other offices and departments in that county, and that all positions in those three offices, except those which are specifically placed in the exempt class either by statute or by action of the Commission, must be filled as the result of competitive examination. Our chief examiner, pursuant to our direction, has made a personal investigation of the

various positions in these offices to ascertain the specific duties and qualifications of the incumbents, and examinations have been advertised to be held on the 25th of January, 1902. Already over eleven hundred applications have been received. The Commission at a hearing on the 31st of December, 1901, made a few exemptions in the offices of the county clerk and register and several in the office of the sheriff, all of them seeming to be absolutely required by the statute and by the character of the relations existing between the subordinates and their superiors. It is expected that a further hearing will be given upon this question, it having been asserted by the attorneys for the interested officials that important facts relating to the specific duties of several of the subordinates had not been presented to the Commission for its consideration.

Ever since the extension of the civil service rules to counties the Commission has been confronted with the questions as to the practicability and propriety of requiring that registers, sheriffs and county clerks should select their subordinates from civil service lists. Although in the counties to which the rules have been extended by us the practical organization of the working force seems to be in all vital respects similar to organizations of departments in the cities and states; although the duties of a great number of subordinates seem to be as routine and clerical and ministerial in their character as that of a great majority of the clerks and subordinates, employees in the city and state service, yet there is claimed to be a legal difference in the relations existing between the three county officers above mentioned and subordinates in their offices, and superiors and subordinates generally. The civil service of the counties has been a growth from small beginnings, where at the start the offi-

cial seems to have been able without assistance to perform all of the duties of his office, and where his compensation in a majority of cases was not an annual salary but a payment by fee for each particular act or service. When in the course of an increase of business it became necessary for the official to secure assistance, the policy of the legislature seems to have been to make the employment of such assistants purely optional, and to regard the superior as practically a principal liable for the acts of the subordinate, with a right to hire such and so many as he chose upon such private terms as to compensation and duties as he chose. Hence it has been contended that as a matter of law sheriffs, county clerks and registers are liable to persons having business with their respective offices for any damage which they sustained by reason of negligence, malfeasance, misfeasance or nonfeasance of the subordinates of these various officials. The Commission has, however, felt that such liability, even if existing as a legal proposition, is not one which in all cases constitutes an insuperable objection to the application of a system of appointments as the result of competitive examination. Independently of the fact that cases in which these superiors have been held liable for the acts of their subordinates are rare, and also independently of the fact that it is probable that the selection by them of persons whose qualifications have been actually tested by open competitive examinations renders the probability of neglect or erroneous action less likely, we have felt that the provision of the civil service law authorizing superiors to exact from their subordinates a bond in many cases gives protection to the superiors, and that the further provision of the law contained in section 9, directing us from time to time to make rules for the classification of offices, places and employments in such

other civil divisions of the state, except cities, as after due inquiry by the Commission shall be found practicable, was intended to apply to counties and justified, if it did not in fact require, the extension of the rules to the populous counties of the state. Furthermore, when county offices become salaried instead of feed offices, the relations between the superiors and subordinates, as well as between the superiors and the public, would seem to have become somewhat changed.

In connection with this matter of the applicability of the competitive system to county officers and of the relations of the subordinates to the superiors in such offices attention should be called to a mandamus proceeding brought against the Commission by one Blust, a person employed as engineer in the jail of Erie county, but who was also deputized as a deputy sheriff by the sheriff, and who not only had charge of the heating apparatus of the jail but who at certain hours had custody over persons confined in the jail. To the Commission the latter services seemed to be not only incidental but in fact to have been an unnecessary incident, if indeed not an incident created for the express purpose of establishing a confidential relation between the sheriff and his subordinate. This seemed to be a fair inference from the fact that it was alleged that no such incidental duties were performed by the person who held the same position under the preceding sheriff. Therefore, although we had exempted all of the deputy sheriffs in that county authorized by law generally to act for and in place of their principal and also those who rendered services which are usually performed by such deputies, and also the deputy sheriffs whose duties seemed to be principally those of court attendants, assigned as such by *the sheriff for the terms* of court to be held in Erie county pur-

suant to the statute, we insisted that the engineer be in the competitive class, and the sheriff refusing to abide by that classification and appointing Blust to the position without examination we refused to certify to the validity and legality of his appointment and consequently his salary was not paid him by the proper disbursing officer. Blust brought a mandamus proceeding against the Commission, alleging that his position was of a confidential character and that it was not practicable to fill the same as the result of competition, and that the Commission had erred in not putting it in the exempt class. By the kindness of the attorney-general one of the deputy attorneys-general was assigned as attorney for the Commission and the proceeding was litigated. At the trial term the relator, Blust, was successful and the Commission was ordered to change the classification and to certify to the validity of his employment. The question seemed to be of such importance that an appeal was taken, but the Appellate Division unanimously affirmed the decision below and held that as it was a fact that the engineer was made a deputy sheriff by the sheriff, and that incidental to his duties as engineer of the jail he performed the duties of a deputy, he was a deputy, and it was further held that the relations existing between a sheriff and his deputy were highly confidential. (See opinion of the Appellate Division in People ex rel. Blust v. Collier *et al.*, composing the State Civil Service Commission, 62 App. Div. 478.)

In order that that important section of the law which forbids the levying of political assessments and contributions upon public officers and employees might be the better observed, the Commission during the progress of the last campaign sent a circular *letter to the heads of the various* departments, offices and insti-

tutions of the state calling their attention to the provisions of the statute and directing them to bring the same to the attention of their respective subordinates.

We would again call attention to the introduction in the legislature of numerous bills designed to authorize the payment of persons who have been employed in violation of the civil service law and rules. Some of these cases may be meritorious, and to such relief should be given; but in the great majority of instances they are merely attempts to condone violations and evasions of the statute, and are not only repugnant to its clear provisions but tend to break down one of the strongest safeguards of the system. It should not be forgotten that by the present civil service law (section 7) the superior who appoints a subordinate in violation of the civil service law or rules is personally liable for the compensation of the subordinate, and that the statute specifically provides that "no public officer shall be reimbursed by the state or any of its civil divisions for any sum so paid or recovered in any such action." It is equally clear that it is wholly repugnant to the statute to pass laws authorizing payment directly to the subordinate employed in violation of the civil service law and rules, and such acts should not be passed unless possibly in a few meritorious cases where the violation was apparently made unknowingly, or where some public urgency necessitated action which was a technical rather than a substantial violation of the civil service law. It is with pleasure that we acknowledge that bills of this character introduced in the previous session of the legislature did not meet with approval of the Governor, and our sole reason for mentioning the subject at this time is the fact of the reintroduction of these bills in the session of the legislature which began on January 1, 1902.

In conclusion we would acknowledge the constant and vigorous assistance of your Excellency in our efforts to enforce the civil service law, a law which established a method of appointment which is designed to secure that which has at all times been the great aim of the present administration—an efficient, economical, businesslike administration of the affairs of the state.

All of which is respectfully submitted.

WM. MILLER COLLIER
CUTHBERT W. POUND
JOHN E. KRAFT
State Civil Service Commission

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REPORT OF COMMISSION OF INVESTIGATION OF PROMOTIONS FROM SERGEANT TO CAPTAIN IN THE POLICE DEPARTMENT, CITY OF NEW YORK

REPORT OF COMMISSION OF INVESTIGATION OF PROMOTIONS FROM SERGEANT TO CAPTAIN IN THE POLICE DEPARTMENT, CITY OF NEW YORK

ALBANY, N. Y., *June* 19, 1901

To the Governor of the State of New York:

On December 29, 1900, the civil service reform association sent a letter to the State Civil Service Commission charging gross irregularity and violation of the civil service law and rules in the manner of rating the efficiency, character and conduct of candidates for promotion from sergeant to captain in the police department of New York city, and in the selection of candidates for promotion. The Commission was asked to make an investigation as to the facts in accordance with the provisions of section 6 of the civil service law. The Commission replied on February 2, 1901, requesting the association to submit its specifications. The memorial presented on behalf of the association in return, supported by statements and affidavits of various candidates, was considered to have established a *prima facie* case and to warrant a thorough investigation. Accordingly a joint meeting with the New York city commission was held on April 10th, and on April 11th, 12th and 19th the State Commission held a public investigation at which witnesses were examined by counsel and a large amount of testimony taken. At a meeting of the State Board held in Albany May 17th it was decided to consider the case as originally submitted as closed.

A review of the evidence discloses the following facts:

I—The manner in which vacancies in the rank of captain were filled from January 1, 1898, to December 27, 1900

On the coming into force of the new charter on January 1, 1898, a number of vacancies in the rank of captain in the police department were found to exist. The police board filled these vacancies between January 1st and May 9th by the promotion *without examination of six men*, under the powers which it was *claimed were conferred on them* by section 287 of the charter

(Exhibit K). The testimony in regard to the division of appointments between the democratic and republican members of the board has a bearing upon the case in hand. Commissioner York testified at the hearing held April 19, 1901, that he appointed White and Riordan, and that they were democrats; that Commissioner Sexton appointed Halpin and Kane, and that he assumed that they were democrats; that Commissioners Hamilton and Phillips named respectively Diamond and Lawson, and that he assumed they were republicans. Commissioners York and Sexton were the democratic and Commissioners Hamilton and Phillips were the republican members of the board (York test., pp. 395-398).

No promotions to the rank of captain were made after May 9, 1898, until December, 1900. Vacancies as they occurred were filled by the assignment of men as acting captains, or technically, "commanding sergeants," and no attempt was made to obtain an eligible list until the White civil service law was signed by the Governor April 19, 1899. The day following the police board made application to the civil service commission for an eligible list from which to make promotions to the grade of captain, and directed all sergeants desiring to compete to file their applications with the chief clerk on or before April 27th (Exhibit L, Delamater test., p. 27).

The competitive mental examination was not held until November 2, 1899. The physical examinations took place in March, 1900. The list was finally made up and published November 24, 1900. This delay, according to the testimony of President Knox, was due to the inability of the civil service commission to get the ratings for conduct and efficiency from the police board (Knox test., p. 430).

II —Delay of the police board in forwarding the records of efficiency, character and conduct

In October, 1899, the police board took up the matter of rating for conduct and efficiency and applied to the civil service commission to furnish a form of certificate. The following reply was received:

"MUNICIPAL CIVIL SERVICE COMMISSION

"NEW YORK, *October* 9, 1899

"WILLIAM D. DELAMATER, Esq., *Deputy chief clerk, Police department:*

"DEAR SIR: In response to your request of the 14th instant for a formal certificate to meet all requirements in examination for promotion, I would inform you that in addition to furnishing this commission with a copy of the records of the department it is required that in each case the blank form as contained herein requiring the character, conduct and efficiency of the officer entering the examination for promotion be filled out by the department and forwarded to us. We send you under another cover a number of promotion blanks, and it is requested that you will have them filled out in due form and forwarded along with the copy of the records at your earliest convenience.

"Yours respectfully

"LEE PHILLIPS

"*Secretary*"

(Exhibit A)

The chief clerk was then directed to ascertain who should sign the certificate. To this question the civil service commission replied as follows:

"MUNICIPAL CIVIL SERVICE COMMISSION

"NEW YORK, *October* 17, 1899

"WM. H. KIPP, Esq., *Chief clerk, Police department:*

"DEAR SIR: I acknowledge receipt of your communication relative to promotion blank as to character, conduct and efficiency of persons coming up for promotion, and requesting information as to what persons are required to sign the same. I desire to inform you that it has always been the practice for the chief of police to sign as the immediate official superior, and the president or chief clerk acting for the board of police to sign as the appointing officer.

"Yours respectfully

"LEE PHILLIPS

"Secretary"

(Exhibit B)

The police board adopted resolutions in regard to the metho of rating on October 6th and November 15th:

OCTOBER 6, 1899

Resolved, That the chief of police be and is directed to certi to the police board as to the conduct and efficiency of the se geants who shall file application for promotion (Exhibit L, p. 4

NOVEMBER 15, 1899

Resolved, That pursuant to the requirements of the rules an regulations of the civil service commission, and for the purpos of complying therewith, the chief of police be and is directe to certify to the police board the record of each member o the uniformed force who has been certified to the civil servi commission for examination for promotion; and that the chie in the making of such certificate, ascertain and give due weigl and consideration to the records and conduct of each such offic during his membership in the department.

The board having, for the purpose of complying with the re quirements of the rules and regulations of the civil service com mission, directed the chief of police to ascertain and report t the board the record and conduct of each member of the un formed force who has been certified to the civil service commi sion for examination for promotion, now therefore, for the pu pose of establishing a system of certification by the board, it is

Resolved, That upon the coming in of the report of the chi the board shall make certification to the civil service commi sion, in which certificates the following words shall be used, an there shall be given to each such word the following relati weights:

Excellent	100 per cent
Very good	90 per cent
Good	80 per cent
Fair	60 per cent
Poor	50 per cent
Not good	No per cent

Resolved further, That the chief clerk be and is directed *transmit a copy of* the foregoing resolution to the president

the municipal civil service commission of the city of New York (Exhibit L, p. 3).

In accordance with the resolutions of October 6, 1899, Chief of Police Devery sent the blank certificates forwarded by the municipal commission to the immediate superior officers of each of the candidates accompanied by an order of date October 22, 1899, directing them to send as soon as possible written answers to questions Nos. 1, 2, 3, 4, 8, 9, 10 and 11 of the blank, and also to state upon what facts, records, tests or examinations they based their answers (Exhibit I). These blanks were duly filled in and returned. According to his best recollection they were sent to President York's room and remained there for some time (Devery test., pp. 310, 299, 300). Chief Devery testified that he got these answers to aid his judgment in recommending candidates for promotion. This power to recommend he claimed was secured to the chief by section 288 of the charter. A controversy arose between the chief and the president of the board on this point which lasted several months, and was finally decided by the board against the contention of the chief. Having no further use for the reports of the immediate superiors, he caused them to be filed in his office. They were produced at the investigation April 12th, and are now in possession of the State Commission (Devery test., 301; York, 197-201).

The White law came into full force and effect in New York city upon the adoption of new rules on July 11, 1899, but the civil service commission took no steps to put an end to the assignments in the police department, nor following completion of the ratings on the mental and physical examinations did the commission take any action to compel the police board to send the records of efficiency, character and conduct until the autumn of 1900. At that time an investigation of the matter was undertaken by the State Civil Service Commission through its inspector, and upon his report to the municipal commission that body adopted the following resolution, which was forwarded to the police board in a letter of October 20, 1900:

"OCTOBER 20, 1900

"Hon. BERNARD J. YORK, *President of the board of police:*

"DEAR SIR: I beg to advise you of the following resolution adopted by the municipal civil service commission at a meeting held October 17, 1900: '*Resolved*, That the secretary of this commission be and he hereby is instructed to write to the police commissioners requesting them forthwith to send to this commission their joint or several certificates as to the efficiency, character and conduct of the persons who have entered the police promotion examination,' and calling the attention of the police commissioners especially to the fact that the certificates mentioned may be several under the rule; and it was further stated that 'if these certificates are not received by the municipal civil service commission on or before October 31, 1900, it will be the duty of this commission to inspect the records of the police department, as provided for by civil service rules XXXVIII and LIV, and if such records have not been regularly and properly kept, it will be the duty of the civil service commission to determine the relative merit and fitness of the candidates by other tests.'

"Very respectfully yours

"LEE PHILLIPS

"*Secretary*"

(Test., pp. 76-77.)

Up to the time of the receipt of this letter the police board appears to have done nothing towards making up and forwarding the records except the action taken requiring the chief of police to certify as to the efficiency and conduct of candidates, which proved abortive. There is no note in the minutes of the police board rescinding this action. No other explanation of this delay was forthcoming, except the statement of President York, to which the inspector of the State Commission testified that the commissioners were unable to come to an agreement on the ratings (Briscoe test., p. 94). Commissioner York testified that an order was sent out to the superior officers of candidates between April 20 and May 1, 1899, for the purpose of obtaining a report

on their efficiency and conduct. (This report was put in evidence and marked "Exhibit C".) (York test., pp. 192-195.) These reports were examined by the board, and as they read in every case "Good" they were discarded. That these reports were not, however, a bona fide attempt to obtain the opinions of superior officers of the efficiency, character and conduct, is apparent from the form itself:

POLICE DEPARTMENT OF THE CITY OF NEW YORK

Precinct No. .....

.....1899

I, ... do hereby certify, as the immediate official superior of ....., an applicant for promotion to the rank of ....., in this department, that the efficiency, character and conduct of the said ....., while under my command, have been in all respects good.

.....

.....

It will be seen that the form itself read "Good" and called for the signature of the superior. Chief Clerk Kipp testified that it was merely a formal report, made under a rule then existent, accompanying the application for promotion, and that there was no attempt to grade efficiency and conduct (Kipp test., pp. 60-61).

The police board held frequent and protracted meetings upon the receipt of the letter of October 20, 1900, from the civil service commission, and forwarded their joint certificates not on or before October 31st, as required by the resolution, but on November 1st. The certificates were accepted and copies of the records sent for, which were forwarded on November 2d (Delamater test., p. 49).

III—Method of rating adopted by the police board

(*a*) SUBJECTS OF RATING

Rule LIV of the municipal civil service rules, as amended April 16, 1900, prescribed regulations to govern the promotions in the fire and police departments, and enumerates seventeen

subjects of examination. The standing of applicants in regard to six of these subjects is to be determined by examination; their standing in reference to the other eleven "shall be determined by the records of the department, in which each man's actions and conduct shall be entered, and by such additional satisfactory evidence as the municipal commission or examining board may deem necessary and pertinent."

In accordance with the last provision, the examining board required the police department to forward copies of the record of each candidate, and sent them also a certificate to be filled out and returned. The following is a copy of this certificate:

MUNICIPAL CIVIL SERVICE COMMISSION, NEW YORK—EXAMINING BOARD

Questions for police department as to candidates for promotion

1 Please give a record of the arrests.....has made in the past twelve months.

2 Is he thoroughly familiar with the requirements of the service?

3 What is his character as to maintaining discipline and getting good work from his subordinates?

4 What is his character as to ability and energy?

5 Please give a list of charges, fines and penalties for the last three years.

6 How many times, if any, has he received commendation or honorable mention? (Please give a brief account of the actions so rewarded.)

7 Has he received any medals for meritorious service? (Please give a brief account of the actions so rewarded.)

8 What is his character as to

Fidelity?

Promptitude?

Coolness?

Judgment?

9 What are his habits as to the use of liquor?

Does he use it at all?

Habitually? To what extent?

Occasionally? To what extent?

10 What is his deportment towards citizens?

11 Is he thoroughly acquainted with United States infantry tactics and with the manual of the use of the club?

Please state upon what facts, records, tests or examinations you base your answers to questions 1, 2, 3, 4, 8, 9, 10 and 11.

Questions 1, 5, 6, 7 on this certificate could only be answered from the permanent records of the department. The other questions called for an intimate knowledge of the candidate. They could only be answered satisfactorily on the evidence of those possessing this knowledge or by relying entirely on the records. The correctness of the copies of the records which were forwarded to the municipal commission and of the answers to questions 1, 5, 6, 7 of the certificate which were based on the records has not been successfully impugned. The answer to question 9 in regard to the use of liquor was in every case, "Does not show in records." The discretionary rating by the police board of questions 2, 3, 4, 9, 10, 11 was the subject of thorough investigation by the State Commission, which disclosed the following:

(b) USE OF ONE ADJECTIVE TO ANSWER ALL THE QUESTIONS

In its resolution of November 15, 1899, above quoted, the police board decided to make use of six adjectives in rating—"Excellent," "Very good," "Good," "Fair," "Poor," "Not good," and fixed the weight in percentage to be attached to each. The adjectives were accepted by the examining board, and in a circular letter to the departments dated January 4, 1900, they were recommended for general use, but it was expressly stated that the examining board did not accept the weights suggested by the police board (Ireland test., p. 374).

The testimony of the police commissioners shows that they made no attempt to answer the questions specifically; on the contrary, in every case they were all answered by the use of the same adjective, without direct reference to the separate subjects covered. The questions so answered are all enumerated in rule LIV as subjects of examination, and as such required a separate rating on each. The method of rating the certificate pursued by the police commission was therefore a violation of rule LIV

(Knox test., p. 443). It is clear from the certificate itself that the specific answers were required. President Knox and Commissioner Mason of the municipal commission testified that this was the intention of the commission (Knox test., p. 435; Mason test., p. 384). Commissioner York testified in explanation of the fact that appeared on the certificate, that in every case if a man was marked "Excellent" in one characteristic he was marked "Excellent" in all; or if "Fair" in one, he was "Fair" in all; that the commissioners considered the general capacity of the candidate only, or, as Commissioner Abell expressed it, in agreeing with President York, "We rated him in a lump" (York test., p. 273; Abell test., p. 287).

(c) THE RATING WAS NOT IN ACCORDANCE WITH THE DIRECTIONS OF THE EXAMINING BOARD AND THE EXAMINING BOARD WAS MISLED THEREBY

The police board did not rate the certificates on the basis of the schedule of six adjectives which they had adopted, and which had been approved by the examining board, but arbitrarily divided the candidates into three classes—"Excellent," "Fair" and "Poor," without informing the examining board of their intention (Ireland test., p. 375; York, p. 206). Commissioner Abell concurred in all that Commissioner York testified to in reference to the procedure in marking the certificates (Abell test., pp. 275, 276).

It is evident at once that the amalgamation of three classes, the "Very good," "Good" and "Fair," into one class, "Fair," without the knowledge of the examining board would mislead them in their rating. The certificates and records were marked by two examiners. Under the system of marking adopted by one, the basic percentage for "Excellent" was 90 per cent, for "Good" 80 per cent, for "Fair" 70 per cent, etc. (Exhibit BB). Under the system of the other, 65 per cent was the basic percentage for "Fair" (Gallagher test., p. 450). By the schedule of adjectives adopted by the examining board, "Fair" was the fourth class and was rated accordingly. The police board, by

arbitrarily using a schedule of three adjectives, placed "Fair" in the second class. Chief Examiner Ireland testified that under the system of both examiners "Fair" was regarded as a fourth grade, and that he was unaware at the time of rating that "Very good" and "Good" were discarded by the police board and that "Fair" represented a second grade; that if he had been informed of it he would have called the attention of the examiners to it; that in his opinion it would have been proper to put "Fair" to the second division, and that if he had been informed that "Fair" had been rated as second grade, it was almost a mathematical certainty that it would have made a material difference in the marking of the officers that were rated "Fair" (Ireland test., pp. 356-8).

The evidence shows that by the action of the police board in arbitrarily adopting a schedule of three adjectives without the knowledge of the examiners the certificates were rated upon a false basis, and the comparative standing of a large proportion of the candidates was affected thereby.

(d) THE POLICE BOARD BASED ITS RATING ON PERSONAL CONSIDERATIONS RATHER THAN ON THE RECORDS AND REPORTS AS WERE CERTIFIED BY THEM

Each certificate sent to the municipal commission bore the signatures of all four police commissioners. The last question on the certificate, "Please state upon what facts, records, tests or examinations you base your answers to questions 1, 2, 3, 4, 8, 9, 10, 11," was answered in every case, "From records and reports." When this answer was called to the attention of Commissioner York, he stated that it was due to an oversight; that "they were from the records, reports and personal knowledge of the commissioners" (York test., pp. 242, 215). Commissioners Sexton and Abell admitted or concurred in this (Sexton test., pp. 150, 153-155, 179; Abell test., p. 276).

The records that the commissioners had before them were a yellow slip labeled "Record," on which were entered all complaints against the candidate since entering the department,

and the disposal of them, and a pink slip labeled "Service record," on which were entered the dates on which the candidate had been appointed and promoted, the complaints which he had brought as sergeant against subordinates, and the disposal of them. These were summarized on a typewritten list of all the candidates (York test., p. 205). Questions 1, 5, 6, 7 had already been filled in on the certificates from the records. No reports were on hand, except the formal reports of the superior officers on the mimeographed pink slips which read in every case "that the efficiency, character and conduct of the said ..... while under my command have been in all respects good." The valueless character of those reports and the purpose for which they were obtained has been considered (pp. 7, 8). They were disregarded by the police board in rating. Those above enumerated were *all* the records and reports that the police board had before them when the ratings were made.

The reports of the immediate superiors of candidates which were made on the certificate form of the civil service commission in accordance with the order of Chief Devery, dated October 22, 1899 (Exhibit I), were available reports in regard to the efficiency, character and conduct of the candidates, but were not considered notwithstanding the police commissioners had previously called for them for this very purpose. Commissioners Sexton and York denied all knowledge of their existence at that time. If this report had been produced, Commissioner York testified, "It would have made no difference in our marking; not a particle * * *" (York test., pp. 210, 228).

The evidence shows that the ratings were based in but a small degree on the "Records," that no "Reports" were considered, and that the chief basis of rating was the "personal knowledge" of the commissioners. It was impossible for the commissioners to know all these one hundred and seventy-three candidates; Commissioner York testified that they did not (York test., p. 238). The system upon which the candidates were rated as "Excellent," "Fair" and "Poor" was as follows:

The police board rated twenty-three men as "Excellent" with a full knowledge of the conditions under which the examination was held. It was known to them that the mental and physical examinations together were to count as 25 per cent in the final rating and that 75 per cent was allowed to the certificate and the records. The examining board had adopted a system of rating ranging from "Excellent" to "Very poor," and it was known to the police board that the adjective they applied would have great weight in determining the standing of the candidate on the eligible list (Sexton test., pp. 164-165). For the number of vacancies then existing from twenty-three to thirty men would be certified. The candidates marked "Excellent" were those known to the police board and those whom the police board wished to appoint. They were so rated without reference to their records in the department. Commissioner York so testified and Commissioner Abell concurred.

Q. Do you mean by the words "Excellent," "Fair," "Good," entirely independent of any charges there might be against this man, that that is your judgment of him as an officer?

A. Yes, sir; just as I say we divided these into three classes—poor, fair and excellent. Those marked "Excellent" were marked so because in our judgment they were the ones preferred for appointment, being equal, if not superior, to every one there (York test., p. 416).

Q. You don't wish to be understood that your certificate corresponded in every case with the records and reports?

A. Not at all.

Q. Three men might have the same records substantially, and yet in making your certificate the commissioners might rate one of them "Excellent," another "Fair" and the other "Poor"?

A. Certainly.

Q. And that would be based upon the personal knowledge?

A. Personal knowledge.

Q. And not upon the records?

A. Not at all (York test., pp. 215, 216). * * * Those that we marked "Excellent," in our judgment, we believed to be the

ones that ought to be captains, and if you will eliminate all rules of the civil service commission from it, they would have been (York test., p. 206).

Q. In making up these certificates, did you not have in mind the men that you were desirous of appointing if it had not been necessary to go over this?

A. Some of them, not all.

Q. But in those cases you had them in mind?

A. Most of them, yes.

Q. And that influenced your rating, did it not?

A. No question about it (York test., p. 266). * * * I am brought in contact with men in the department constantly and know their character and their work, and I form my own judgment as to what that man is; now, if he is fortunate enough to be so situated in the department as to be thrown in contact with me or other members of the department so that we can see what he is, that is to his benefit, and he is entitled to that benefit, and that is all there is to it (York test., p. 241).

Commissioner Sexton testified as follows:

Q. Commissioner, if you had the entire list of upwards of 160 sergeants to select your captains from, would your action have been any different in voting for promotion than it was under these circumstances, or would you have promoted the same men that were promoted from the eligible list?

A. Well, I don't know; we couldn't go down the list any further than we went; how could we pick from a list of 160?

Q. I am asking you a hypothetical question; if you had the power would you have made any different choice than you did?

A. I don't think so (Sexton test., p. 173).

The eighteen candidates rated "Poor" by the police board were so rated on precisely the same basis as that just described. Commissioner York testified that twelve or more were marked "Poor" and that in his judgment "there is nobody marked 'Poor' that hadn't ought to be marked 'Poor,' absolutely and unconditionally" (York test., p. 207). He stated that the ratings expressed the commissioners' "judgment as to what the

standing of these people was," and claimed that that was a record (York test., p. 245). "I say my knowledge obtained as an executive officer of the department is just as much a record in my opinion as a paper upon which something is written" (York test., p. 243). Commissioner Abell also claimed that his personal knowledge was a record of the department so long as he stayed there, "An unrecorded record unless I did put it down in writing" (Abell test., pp. 286-287).

It is evident that twenty-three men were marked "Excellent" because the police board wished to promote them, and that this roughly corresponded to the number that would be certified for the number of vacancies then existing. In like manner, on "personal knowledge," eighteen men were marked "Poor" because the board did not wish to promote them under any circumstances. Their conjecture as to the weight that would be attached to their opinion as expressed in these adjectives proved correct, for the twenty-three marked "Excellent" all appeared among the first thirty names on the list. Of the eighteen marked "Poor" seventeen failed and the one who got on the list did so because the examiners were so struck by the discrepancy between the records and the adjective used that in this single case one of the examiners departed from his basis percentage and marked him on the basis of "Excellent" and the other gave him 45 per cent for honorable mention, medals, etc. (Gallagher test., p. 454, Exhibit BB).

It is equally clear that the records were practically disregarded in the case of the one hundred and thirty-two candidates rated "Fair," and that they were so rated without distinction because of a lack of "personal knowledge" of them or personal interest in them. No use was made of the reports of the immediate superior officers of the candidates, although they were records of the department on file in the office of the chief of police and had been called for by the police commissioners for this very purpose. If a candidate was not known to the commissioners, then, without regard to records and reports, and without any attempt to ascertain his actual merit, he was

classed by the police board as "Fair." It should be borne in mind that "Fair," as used by the police commissioners, meant 60 per cent, while "Excellent" meant 100 per cent. In other words, those whom the police commissioners knew, and whom they wanted to promote, they rated 100 per cent. Those whom they did not know they uniformly and deliberately and intentionally marked down to 60 per cent.

A. * * * Whether the record carried with it any weight or not I couldn't really say, but if there was any absence of special knowledge or special capacity of the individual he went into the "Fair" column or below it (York test., p. 421).

Q. What happened to a candidate whom none of the commissioners knew anything about, if there was such a candidate?

A. Put in the "Fair" column; he was placed in the second class; it was his misfortune, that is all (York test., p. 239).

Q. When you speak of marking him "Fair," that was because he didn't have the luck to be known?

A. I didn't put it that way.

Q. I think you did; that is not very far wrong, is it?

A. It will work out about that way; the man who is known will be preferred over the one who is not (York test., p. 416).

The examining board was left as completely in ignorance of the fact that when the members of the police board did not know a candidate they rated him "Fair" as of the fact that the police board rated on a schedule of three adjectives instead of six. Chief Examiner Ireland testified that it was unknown to him, and that, in his opinion, it was not in the least in accordance with the intention of the questions which were asked of the police board by the commission (Ireland test., p. 373).

Commissioners York and Sexton were also asked to explain a number of single cases in which their rating did not at all agree with the evidence of the records. In the case of Sergeant Gaus, who was marked "Excellent," Commissioner York testified that he knew him personally, and knew his record and something of the charges against him. If that record came to me cold-bloodedly without any knowledge of the individual, he

would have been marked "Poor," and yet in their certificate they declared that it was based upon records and reports (York test., pp. 410, 411). Sergeant Churchill was marked "Excellent" in spite of a record admitted to be poor, because Commissioner York knew him personally. "And if he hadn't known only one of the commissioners he might have suffered also" (York test., 417-419). Sergeant Gilligan was marked "Fair" because the commissioners did not know anything more about him than about the general run of the officers in that department (York test., p. 419). Sergeant Ivory, with an admittedly good record, was marked "Fair" for the same reason (York test., p. 420). Sergeant Cray was rated "Fair" by Commissioner York because he didn't know him. Later, on his own application, he was rerated by the police board as "Excellent" (York test., pp. 421-423). Commissioner Sexton, confronted with Lantry's record, explained that he knew him personally (Sexton test., p. 179). Lantry was rated "Excellent," and later was promoted on Commissioner Sexton's nomination. Reference to similar cases are as follows:

Sexton test., pages 145-155—Rating of Sergeant Brown.

York test., pages 219-221, 274, 416—Rating of Sergeant Brown.

York test., pages 419-420—Rating of Sergeant Lampe.

Of the five veterans at the head of the eligible list, who had to be first appointed under the veteran preference law, only one was rated "Excellent" by the police board. He had been previously favored by an assignment as an acting captain. The other four proved their status as veterans after the list was originally made up (Smith test., pp. 475-476).

IV —Action of the municipal civil service commission

Although the municipal commission was misled by the action of the police board, it must be said that they appear to have been dilatory in applying the corrective measures which lay within their power to secure a proper eligible list made up in accordance with the law and rules. It lay within the power of their chief examiner to examine the records for himself. The matter was brought before them by the inspector of the State

Commission in October, 1900. Not until after that date was any attempt made to compel the police board to forward their certificates, and meanwhile the numerous assignments, as a means of evading the law in regard to promotion examinations, were allowed to continue unmolested. When the certificates were finally forwarded, a cursory examination showed that no attempt had been made to answer specifically the questions that are enumerated as subjects of examination in rule LIV, and they should not have been accepted. A further ground requiring their rejection would have been the inconsistency in a very large number of cases between the ratings and the records. To accept these certificates, which on their face were not in accordance with the regulations or the intentions of the commission, and then to attach a percentage to the adjective used by the police board, which in every case but one was taken as a basis of marking and varied only in a comparatively light degree by the evidence of the records, was, as proved to be the case, to set aside competition and to allow the police board to fix arbitrarily, and at least approximately, the status of candidates upon the eligible list (Gallagher, method of marking, test., pp. 449-452. Exhibit BB, Storey's method).

The civil service commission gave undue weight to efficiency, character and conduct, based on certificates and records, and too little weight to the competitive examination and seniority. The law requires that "Promotion shall be based upon merit and competition and upon the superior qualifications of the person promoted as shown by his previous service, due weight being given to seniority" (civil service law, section 15). The rating for the previous service in this case counted as 75 per cent of the final rating, and the competitive examination as 25 per cent. Seniority was rated by Examiner Storey on the basis of adding one per cent for each five years, or fraction more thereof, which the candidate had served in the grade of sergeant. Examiner Gallagher added one per cent for ten years' service in the department, three per cent for fifteen years, four per cent for twenty years and five per cent for thirty years and over. The

allowance under either system would clearly be too small to materially affect the status of candidates on the eligible list (Exhibit BB, Gallagher test., p. 451).

EVIDENCE THAT THE PROMOTIONS WERE POLITICAL IN CHARACTER

Attention has been called to the division of appointments between the republican and democratic members of the police board in the early part of 1898 and to the political character of the appointments at that time. The evidence shows a similar division between the two parties represented on the board of the appointments made on December 27, 1900. The promotions on December 27, 1900, numbered sixteen; of these five were veterans who, under the law, the commissioners were obliged to appoint. Of the eleven others, five appear to have been appointed on the nomination of Commissioner Sexton, democrat, Tammany hall; four on the nomination of Commissioner York, democrat, Brooklyn, and one each by Commissioners Abell and Hess, republicans. This was the division as announced in the public press December 28, 1900, on the basis of interviews with some of the commissioners and as testified to by Commissioner Sexton.

Q. How were those outside the veterans divided up among the four commissioners?

A. Commissioner York got four.

Q. How many did you get?

A. Well, I am only joking in that; how many did you say there was? Eleven?

Q. Whom did you nominate or suggest or pick out—whatever name you chose to use—which one of the sixteen; what were the names?

A. Have you got the list here?

Q. Yes (list handed to witness).

A. Well, there were Cooney, Flood, Foody, Kear and Lantry.

Q. Were the men promoted by President York Captains O'Toole, Colgan, Murphy, Gaus and Mara, and did Commissioner Hess recommend the promotion of Captain Gannon?

(Note—Mara was one of the veterans.)

A. I believe he did.

Q. Well, Captain Gannon was a good man, wasn't he, with excellent record for meritorious service?

A. A good republican.

Q. And Commissioner Abell recommended Captain Buchanan?

A. I believe he did, yes (Sexton test., pp. 158-163).

Q. You had five; you only nominated five?

A. That is all, I think, or six.

Q. Six?

A. Five, I believe.

Q. And Commissioner York five?

A. Yes, sir.

Q. And Commissioner Abell had one and Commissioner Hess one?

A. I believe so (Sexton test., p. 178).

Q. Don't you think they (the republican members) would have liked to appoint more than one?

A. Probably.

Q. Why didn't they have a chance?

A. I can't answer that question.

Q. Wasn't it a question of taking what they could get, or tying up the board in deadlock and getting nothing?

A. Yes, sir (Sexton test., p. 182).

Commissioner York testified to this division as follows:

Q. You heard Commissioner Sexton's testimony on this subject. Was that true?

A. Yes.

Q. Did you hear his testimony on the subject of his suggesting five names and you suggesting five names, and Commissioner Hess one and Commissioner Abell one?

A. That is true, and yet it could be put in a little different way—substantially, he wanted more if he could get them (York test., p. 252).

The political character of the promotions was proved by the testimony of the commissioners examined, York, Sexton and Abell. Commissioner York made the following admissions on this point:

Q. You knew the politics of the ones actually selected, promoted, did you?

A. I knew what their politics were assumed to be; I knew what their politics were assumed to be, I think I can safely state that (York est., p. 257). * * * A man might make a first rate sergeant and make a miserable failure as a captain; a man might make a fair captain and make a miserable failure as an inspector, and so on; and when you are going to promote a man you take one whom you know and can fill the position; you may state that it is political influence that will dictate and control it; I grant you, all things being equal, it ought to control; I challenge anybody to say that any of those who were promoted in this case are not as good as anyone (York test., p. 217). * * * Now, if you mean to say that, in the selection of the man, other things being equal, I wouldn't give preference to a democrat, you are very much mistaken; I want you to understand that; make no mistake about it (York test., pp. 250, 251). * * * Those things were talked about between all the commissioners, and I say right now that in giving these places to a democrat that the democratic party was entitled to it while I was in the police department, and they got it without any question; when it came to a question of patronage, the legal and moral right to get it, it belongs to his party, and the party who does not give it to his party has no right to be in his office; no question about that.

Q. You mean by that, so far as the selections rested with you, you would prefer a democrat to a republican?

A. Every day in the week and every hour in the day.

Q. And you applied that rule in making the selections you did?

A. I didn't; I didn't apply that entirely in the marking of a man; they were there on the list, and if I was to select any one from that eligible list when it came to me, it was a democrat.

Q. Even if a republican on the list was equally good?

A. Well, other things being equal, that applies; do you know of any reason why a republican should be selected by me?

Q. Because the law provides that political opinions and affiliations shall not be regarded in making appointments.

A. No question about political affiliations; simply a question of a man's right (York test., pp. 254-255).

Commissioner Abell testified that he knew the politics of the man whom he nominated for promotion (Abell test., p. 278).

Q. And do you agree with Commissioner York, when he testified that, other things being equal—or rather, do you differ from Commissioner York that, all things being equal, you would select a republican rather than a democrat?

A. I think I would, notwithstanding.

Q. As I understand him, he said, other things being equal, he would prefer appointing a democrat instead of a republican?

A. Precisely, and you see just where we were in our proceedings.

Q. You would agree with him, except that you would reverse it?

A. Everything being equal, as a representative of a political party,. I would—as a commissioner, I would, if there were nothing unequal (Abell test., p. 283).

Commissioner Sexton was handed a clipping from the New York Sun of December 28, 1900, purporting to contain an interview with him, and asked to point out anything in that part of the article which professed to give his interview which was incorrect. After examining it he stated unequivocally that it was true (Sexton test., pp. 163, 164). That part of the article to the truth of which he bore witness read:

"At the conclusion of the meeting Commissioner Sexton gave out the names of the men whom he had recommended for promotion, and the names of the men who had recommended them to him. His men were Captains Cooney, Flood, Foody, Kear and Lantry. Captain Cooney was recommended to the commissioner by Matthew Donohue, deputy commissioner of sewers, and former Police Inspector Thomas McEvoy, who is the Tammany hall leader of the twenty-third assembly district.

"Captain Flood was recommended by President Haffen of the borough of the Bronx, who is Tammany leader of the thirty-

fifth district, and by Park Commissioner Moebus of the Bronx, who is Tammany leader of the upper part of the thirty-fourth. Senator Bernard F. Martin, of the fifth district, recommended the promotion of Captain Foody. Former Police Justice Daniel F. McMahon, who is chairman of the Tammany hall executive committee, recommended Captain Kear, while Captain Lantry had the indorsement of his brother Francis, commissioner of correction. Commissioner Sexton made no bones about the political character of the recommendations of the men whose promotions he secured."

Commissioner Sexton was examined on the facts as stated in this interview and substantiated them in his testimony (Sexton test., pp. 159, 162, 165, 167).

He was asked directly the following question:

Q. And you "made no bones" about the political character of the recommendations of the men whose promotions you secured?

A. No (Sexton test., p. 162).

In addition to Commissioner Sexton's own testimony, George McAneny, secretary of the civil service reform association, testified to an interview he had with him at the Democratic club on the evening of December 28, 1900. Mr. McAneny was accompanied by a member of his office force, George F. Carter, who was present at the interview. Mr. McAneny testified that he presented the clipping from the New York Sun of December 28, 1900, and asked the commissioner if this was a correct report; that Commissioner Sexton said that it was correct; that the list of the political backers of his men was a correct list, and that he had seen it himself before the reporter had seen it, and that he gave it out to the reporter. Mr. McAneny further testified that he asked Commissioner Sexton how the police commission had been guided in making the divisions of appointments by which he had received more than any of the others, Mr. York four only and the others but one each; that Commissioner Sexton replied "that the commissioners had talked the matter over beforehand, and that this seemed to them the proper distribu-

tion; that the political organization which he represented—which I (McAneny) understood was Tammany hall—being the predominant element in local politics, was entitled to most of the appointments." As a further reason, Commissioner Sexton stated that when the present administration came into power seventy per cent of the captains then in the department were republican (McAneny test., pp. 324-326). Mr. McAneny's testimony was corroborated in all essential points by Mr. Carter (Carter test., pp. 339-342).

It has been shown by the testimony taken:

1 That the police board delayed the holding of a promotion examination from sergeant to captain under the civil service law for over two years, and that meanwhile the vacancies were filled arbitrarily by the assignment of favored sergeants as acting captains without any examination.

2 That the police board pretended to answer specifically the questions on the certificate of conduct and efficiency, but in fact did not do so, but having arbitrarily and without records or the reports of immediate superiors, and without inquiry as to the previous service of the great number of candidates who were not personally known by all the police commissioners, determined which of their acquaintance they would rate as "Excellent" and what general term they should apply to the others without giving any consideration to the various traits of character and various qualifications as to which specific inquiry was made by the questions, and used the same adjective to answer all the questions so far as any particular candidate was concerned without reference to the separate subjects covered. That this was a violation of rule LIV, in which the questions on the certificate are specified as separate subjects of examination, and contrary to the purpose of the commission in requiring this certificate, and with manifestly a false certificate.

3 That the police board, after informing the civil service commission that they should use a schedule of six adjectives, "Excellent," "Very good," "Good," "Fair," "Poor," "Not good," in rating the certificates, arbitrarily and without the knowledge of

the civil service commission, divided all the candidates into three classes only, "Excellent," "Fair" and "Poor." By this action the civil service commission was misled in their rating, and the final standing of a majority of the candidates was materially affected.

4 That although 173 sergeants applied for the competitive examination required by law, only those personally known to the police commissioners, those whom they desired to promote, received the rating "Excellent," and those who were unknown were marked as "Fair," regardless of their actual merit, and without any effort to ascertain it, and that those whom the police board did not wish to promote under any circumstances—among them a number of veterans—were marked "Poor."

5 That although the answers to the questions were certified by the police board to be based "on records and reports," in fact they were based almost exclusively on the personal knowledge of the police board, and in many cases were in direct contradiction to the records.

6 That the municipal commission was in error in accepting certificates which were not answered in accordance with their instruction and in attaching fixed weights to the ratings of the police commissioners when from the records before them it was clear that the police board had falsely certified that they were based on records and reports. Further, that the civil service commission in their rating did not give "due weight" to seniority as is required by the law, and gave undue weight to the certificates and records as evidence of efficiency, character and conduct.

7 That the result of the foregoing actions of the police board and the civil service commission was that competition was set aside, and that the police board arbitrarily and at least substantially fixed the status of candidates upon the eligible list. That this was a violation of article V, section 9 of the constitution, which provides:

"Appointments and promotions in the civil service of the state and of all the civil divisions thereof, including cities and villages, shall be made according to merit and fitness, to be ascer-

tained, so far as practicable, by examination, which, so far as practicable, shall be competitive."

8 That the motive of the police commissioners in conducting an unfair and illegal examination is shown by the admissions of Commissioners Sexton and York that the promotions to be made were dictated by individual members in pursuance of a prearranged plan of division, and that this division was based on the political or other claims of individual members.

9 That the promotions made by the police board were based on political considerations, in violation of section 23 of the civil service law.

Inasmuch as by the statutes the sole power of the State Commission in these cases is to investigate and report, and inasmuch as the State Commission is given no power whatever to set aside an examination conducted by a municipal commission (no matter how tainted with fraud or how irregular it may be) and can not declare any appointment made to a municipal position invalid, even though resulting from such an examination, the State Commission respectfully recommends that a copy of this report, with the full testimony in the matter, be forwarded to the municipal civil service commission of the city of New York, with the statement that the State Commission desires them to take forthwith such steps as they are empowered or required to take by the statute or by the civil service rules of the state or of their own municipality.

The State Commission also believes that the rules of the municipal commission in relating to promotions should be amended substantially as follows:

That rule XXXVIII of the municipal civil service rules be amended by striking therefrom the entire fourth paragraph, and substituting in lieu thereof the following:

"The test of actual service being the main factor for fitness in promotions, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection to the municipal commission for the purpose of verification or otherwise, and if

the same shall have been regularly and properly kept, they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the examining board, subject to the approval of the municipal commission. If such records have not been regularly and properly kept, the chief examiner shall prescribe such tests as to him may seem best calculated to determine the relative merit and fitness of persons entitled to enter the promotion examination."

And, further, that the seventh paragraph of said rule XXXVIII be amended to read as follows:

"It shall be the duty of the officer or officers constituting the appointing power in the department in which a vacancy exists to make and forward to the municipal commission a certified copy of the record of the department showing the efficiency, character and conduct of every person in such inferior grade who desires to become an applicant for such promotion. The municipal commission shall not be bound to accept such certified copy as final, but may, in their discretion, call for the original records instead. The examining board shall have the right to call upon the appointing officer for further information upon any of the matters before them."

That rule LIV of said rules be amended so as to read as follows:

Rule LIV —Promotion of firemen and policemen

Promotions to all positions included in schedule C shall be made from the next lower grade for ascertained merit, seniority in service and by competitive examination.

The relative weights to be given to the different elements shall be:

One-third to the competitive mental examination;

One-third to the permanent records of previous service;

One-third to seniority in rank.

No person shall be placed upon the eligible list who has not attained at least 70 per cent in each of these subjects.

No person shall be admitted to further examination unless he shall have previously passed the proper medical and physical tests.

The subjects of competitive mental examination shall be as follows:

1 Writing a report to a superior officer.

2 Questions upon subjects connected with the city government and the administration, organization and discipline of the police or the fire department.

3 General knowledge of localities.

4 Handwriting.

5 Knowledge of rules and regulations.

6 Knowledge of laws and ordinances relating to his duties.

Each candidate shall be rated for efficiency, character and conduct as shown by his previous service solely upon the permanent and continuous records of the department, in which each man's actions and conduct shall be entered. Special consideration in rating shall be allowed for conspicuous acts of bravery.

In any examination for promotion to the grade of assistant foreman in the fire department, candidates who have served in the position of engineer of steamer, or who hold a place upon the eligible list for engineer of steamer, shall be given special consideration in rating.

In rating for seniority 70 per cent shall be allowed for two years' service in the grade. An additional 2 per cent shall be allowed for each of the next five years' service (after the first two years) in the grade, and an additional 1 per cent for each of the next twenty years' service in the grade after the first seven.

No fireman or patrolman shall be eligible for examination for promotion who has not reached the rank of first grade in his respective position as defined by chapter 378 of the laws of 1897.

Whenever positions in schedule C, for which promotion is sought, call for special or technical knowledge, not covered by the above requirements, the examining board may fix such subjects as they deem appropriate and necessary, and such subjects shall conform, as far as practicable, to those fixed in the examinations set for similar positions in other schedules.

The facts elicited upon our recent investigation constitute the strongest argument in support of the proposed change. It is, we believe, enough to state, in our opinion, the proposed scheme gives full recognition to the three elements which the statute says shall be used in determining fitness for promotion. So far as mental and physical qualifications are involved, the weight proposed to be given to them will, we believe, be conceded by all persons to be ample. The judgment and opinion of the superior as to the efficiency of the subordinate, as shown by the latter's previous service, is by no means eliminated as an important element, for the superior can make that judgment and opinion a matter of record, and the requirement that entries in the records shall be practically current with the events—made at the time the events transpired—is, in our opinion, a guarantee of greater fairness in the expression of a superior's judgment than if he is allowed to make a general certificate at the time of the promotion examination. The scheme for giving weight to seniority recognizes the well-established fact that the early years of experience are the most valuable, and that after a certain number of years of service seniority adds little or nothing to one's qualifications; however, believing that everything else being absolutely and exactly equal, the promotion of a senior instead of a junior is an act less apt to disturb harmony and cause discontent, we have proposed a scheme which gives a slight advantage for each additional year's service in a grade up to twenty-seven years' service. It is doubtful if any candidate for promotion who is able to pass in the other subjects will ever have served more than twenty-seven years in the next lower grade. On the other hand, we make two years' service a minimum and give to the first five years after this minimum of two years relatively more weight than to succeeding years.

All of which is respectfully submitted.

WM. MILLER COLLIER
CUTHBERT W. POUND
JOHN E. KRAFT
State Civil Service Commission

APPENDIX B

1 CHIEF EXAMINER'S ANNUAL REPORT

CHIEF EXAMINER'S ANNUAL REPORT

ALBANY, N. Y., *December* 31, 1901

To the State Civil Service Commission, Albany, N. Y.:

GENTLEMEN: I have the honor to submit the following report of the examination division for the calendar year 1901:

Organization of the division

Few changes of importance have occurred in the organization of the division since the last annual report. Mr. Briscoe, who held the position of assistant chief examiner and inspector, resigned on March 1, 1901, to return to the service of the municipal commission of New York city. I regret that this resignation was compelled by the fact that no appropriation could be obtained for his salary, as the work which he did in the investigation of the municipal civil service commissions was important and productive of much good, and there has been no one to carry it on systematically since his resignation. Mrs. Warner, who has held the position of stenographer to the chief examiner for nearly six years, has given her resignation, to take effect at the end of the year. As a result of her resignation the salary of Miss Paterson has been increased to $900 per annum, and Miss Rose J. Mehan has been appointed to fill the position heretofore held by Miss Paterson. With these exceptions the force of the division remains the same as at the last annual report.

As a result of the establishment of a permanent examining staff in the office of the Commission, I am able to report that the expense for services of expert examiners outside of the office force, which amounted last year to $2,326.21 and which has averaged about $2,700 for the last five fiscal years, is reduced to $48.75 for the fiscal year ending September 30, 1901. In addition to this the examination work, which is done in the office by the regular staff, is better done than ever before or than it could be by examiners who are employed only occasionally and therefore cannot become experienced in the technical work of examining. The saving in expense alone is equivalent to the entire salary of one examiner, and the advantage of greater uniformity

and accuracy in the examining work more than outweighs the extra cost of the additional examiners.

Statistics of examinations

The work of the examination division for the year 1901 may be summarized as follows:

Examinations of 1900 *completed in* 1901

	No. of examinations	No. of candidates
Open competitive examinations	7	303
Competitive promotion examinations	3	9
Municipal examination (chief examiner Syracuse municipal commission)	1	9
Total	11	321

Examinations of 1901 *completed*

	No. of examinations	No. of candidates
Open competitive examinations	142	2447
Competitive promotion examinations	19	78
Non-competitive promotion examinations	14	22
Non-competitive examinations (rule VIII, section 10)	1	1
Provisional examinations	40	40
Non-competitive examinations conducted directly by the Commission's examiners	13	16
Non-competitive examinations conducted by local boards of examiners, reviewed and reported in the office	....	2117
Applications for competitive examinations received and recorded	....	3841
Applicants notified for competitive examination.	....	...
Number of dates on which examinations were held by the Commission's examiners	....	7
Total number of examinations, counting each date and place, held by the Commission's examiners	....	29

Examinations of 1901 *partially completed*

	No. of examinations	No. of candidates
Open competitive examinations.....	5	192
Competitive promotion examinations.....	1	18
Competitive examinations, state and Oswego city service (janitor, normal school).....	1	13

The number of candidates appearing at open competitive examinations again shows a slight decrease, due mainly to the fact that several large examinations usually held annually have been postponed beyond the end of the year. Such examinations are those for clerk, court attendant, chainman and one or two others. The number examined in competitive examinations during the last six years is as follows:

1896	3829
1897	3587
1898	3072
1899	2407
1900	3193
1901	2639

The number of applications received for competitive examinations is also slightly decreased for the same reason. The numbers for the last six years are as follows:

1896	5108
1897	3908
1898	3124
1899	3087
1900	4000
1901	3845

As will be seen by the statistics given above the amount of uncompleted work is very small. It results entirely from examinations held in the month of December which will be completed early in the coming year.

New examinations

The great variety of the examination work is shown by the titles of examinations held in 1901 in the tables appended hereto. Of the titles there given, the following are entirely new, representing positions newly established or classified for which the Commission had never before been called to hold examinations:

Foreman of machine woodworking, state prisons
Inspector of charitable institutions, Comptroller's Office
Keeper, Queens county jail
Folio writer, register's office, New York county
Foreman in horticulture, Agricultural Experiment Station
Physician, New York county jail
Transfer agent, Elmira Reformatory
Orderly (pharmacist), Queens county jail
Bakery keeper, state prisons
Chef; head cook, state institutions
Instructor in blacksmithing
Kitchen keeper, state prisons
Optical surgeon
Student assistant, Agricultural Experiment Station
Instructor in brass-smithing
Instructor in masonry and bricklaying
Instructor in plumbing
Instructor in laundering (woman)
Keeper, New York county jail
Laundry engineer (woman)
Marshal (woman), state institutions
Instructor in machinery
Assistant superintendent, State Hospital for Crippled and Deformed Children
Foreman of foundry, state prisons
Clerk, transfer tax bureau, Comptroller's Office
Foreman of chair industry, state prisons
Librarian, district attorney's office, New York county
Operator of inclined railway, State Reservation at Niagara

Police constable, State Reservation at Niagara
Assistant industrial superintendent, Auburn prison
Instructor in painting
Superintendent, State School for the Blind
Janitor, State Normal School
Assistant, antitoxin laboratory, Department of Health
Assistant bacteriologist, Department of Health
Custodian, office of public administrator, New York county
Dairy helper, Agricultural Experiment Station

Such special examinations are not only more expensive and troublesome to conduct than general examinations, but through lack of publicity and general knowledge of the existence of such positions they fail to attract the wide and free competition that is made for the positions for which the Commission maintains eligible lists at all times. There is objection to special examinations in all cases where they can be avoided, and it has been my policy as well as that of the secretary to insist to every reasonable degree upon the filling of positions from existing lists in preference to granting special examinations.

Repeated examinations

The positions for which more than one open competitive examination has been advertised and held during the year are:

Apothecary	2 examinations
Clerk, Regents' Office	2 examinations
Elevator conductor, city and county hall, Buffalo	3 examinations
Folio writer, register's office, New York county.	3 examinations
Foreman, machine woodworking	2 examinations
Gardener	2 examinations
Guard, Elmira Reformatory	4 examinations
Instructor in bookbinding	2 examinations
Instructor in machine woodworking and cabinet making	2 examinations
Instructor in machinery	2 examinations
Instructor in tailoring	2 examinations
Keeper, Queens county jail	3 examinations
Keeper, New York county jail	2 examinations

Library assistant	2 examinations
Officer, male, state institutions	3 examinations
Officer, woman, state institutions	2 examinations
Physician, first and second grades	2 examinations
Physician, third grade	2 examinations
Physical instructor	4 examinations
Pupil nurse, Erie county hospital	2 examinations
Regents' examiner, group 4	2 examinations
Stenographer, first grade	2 examinations
Teacher	2 examinations
Teacher, head, State School for the Blind	2 examinations
Trained nurse	2 examinations

The duplicating of these examinations has usually been necessary because of the small number of qualified applicants, or because those who have attained places on the eligible list will not afterward accept the appointments offered. The most frequent cause of such declinations is the insufficiency of the salary, and this cause is particularly frequent in case of the eligible lists for woman officer and trained nurse in the state institutions. At no time have we been able to certify sufficient names to fill the existing vacancies in these positions. In the case of women officers the authorities of the houses of refuge and reformatories for women are continually complaining of the lack of ability or efficiency of the eligibles certified and are asking for better eligibles, while the best of the candidates examined repeatedly decline to accept the positions offered. Although the usual salary of these positions ($25 per month and maintenance would seem to be enough to attract women of considerable ability, yet the work is very hard and there is almost no chance of an increase in compensation. The difficulty, it seems to me can only be met either by an increase in compensation allowed by the schedule of salaries and wages at the beginning of the employment or by a sliding scale so that stated increases shall be given at the end of stated periods of service. In the case of trained nurses it seems impossible to obtain graduates of hospital training schools, as required by the schedule of salaries and wages, who will accept positions at $25 per month and mai

tenance. We have not felt justified in disregarding this requirement, as it is not established by the Commission, and in any case it seems to be reasonable that persons employed as nurses should have the training ordinarily presupposed in such employment. I believe that an increase of $5 per month in the compensation for both of the positions mentioned would greatly relieve the difficulties we have experienced in finding sufficient eligibles.

Medical examinations

For the first time since the establishment of the system of medical and physical examinations of candidates by the Commission's examiners we have completed our list of local medical examiners so that we are able to conduct these examinations in all the cities where written examinations are held. The use of these examinations has been limited to prison and jail positions, as those positions seem to especially require agility and good physical condition, and as the funds at the command of the Commission would not warrant the extension of the system to some other positions where it might be useful.

Appropriations

Following is an account of the appropriations for the examination division for the fiscal year ending September 30, 1901:

For expenses of examinations:

Appropriation		$8,000 00
Expended for:		
Services and expenses of local medical examiners	$549 40	
Services and expenses of local examiners and watchers	1,898 24	
Services and expenses of special and expert examiners	908 75	
Advertising (old accounts)	44 90	
Rent of examination rooms	31 50	
Printing	1,967 54	
Stationery and office expenses	63 45	
Total	$5,463 78	
Balance	2,536 22	8,000 00

For chief examiner's salary:		
Appropriation		$3,600 00
Expended		3,600 00
For chief examiner's expenses:		
Balance	$255 28	
Appropriation	800 00	$1,055 28
Expended by:		
Chief Examiner Fowler	$472 74	
Inspector Briscoe	156 85	
Examiner Pollock	25 95	
Examiner Eames	16 38	
Total	$671 92	
Balance	383 36	1,055 28
For salaries of examiners:		
Balances reappropriated		$7,839 81
Expended for:		
S. William Briscoe, inspector (five months)	$1,250 00	
Horatio M. Pollock, examiner	1,800 00	
Fred. M. Eames, examiner	1,400 00	
Luenda Gregory, examiner	900 00	
Anna M. Johnson, temporary examiner	41 13	
Extra compensation, clerks and stenographers	35 50	
Commissioners' stenographers	78 58	
Marcia O. Dunham, temporary stenographer	88 71	
Wm. B. Dickinson, services in case of Blust *v.* Collier	25 00	
Rawls stenographic offices, services at New York investigation	36 65	
Total	$5,655 57	
Reappropriated for salary of technical examiner	653 33	
Balance	1,530 91	7,839 81

For salaries of clerks, etc.:		
Share of appropriation.....		$1,620 00
Expended for:		
Hattie B. Warner, stenographer....	$900 00	
Mabel E. Paterson, stenographer and application clerk	720 00	1,620 00

The appropriations available for the current fiscal year are as follows:

For expenses of examinations:		
Balance	$2,536 22	
Appropriation	5,000 00	$7,536 22
For chief examiner's salary:		
Appropriation		3,600 00
For chief examiner's expenses:		
Balance	$383 36	
Appropriation	400 00	783 36
For salaries of examiners:		
Balance	$1,530 91	
Appropriation	2,700 00	
Reappropriation for technical examiner	653 33	4,884 24
For expenses of examiners:		
Appropriation		300 00
For salaries of clerks:		
Share of appropriation		
For stenographer	$900 00	
For stenographer	720 00	1,620 00
Total		$18,723 82

Information to the public

No serious changes have been made in the methods adopte for gaining publicity of the Commission's examinations. Notice of all open competitive examinations are mailed to about 120 postmasters and about 300 newspapers published throughout th state, and the manual of examinations has been sent to appl cants who have requested general information concerning exan inations or copies of previous questions. The supply has bee conserved so as to last to the end of the calendar year. It i just about exhausted, however, and the advisability of publis ing a new edition at the increased cost under the present prin ing contract is doubtful. An edition of manuals which cost $65 under the old contract will now cost about $1700, and unless th legislature will give us an appropriation for this specific purpos I cannot see my way clear to incur the expense. I would su gest that such an appropriation be asked for.

I have under consideration the establishment of a mailin list in a more suitable form than any we have kept so far. Ou practice has always been to receive applications at any time f any competitive place, and we have usually told applicants wh desired to know the date of examination that the only way insure notice of examination is to file an application. The pra tice of the Federal commission is quite different in that they not receive applications until after the dates for examinati are fixed, and in order to insure notice to prospective compe itors they have a standard form of request for information whi is kept on file in the office until the kind of examination call for is about to be held. I am inclined to think that it is be for us not to promise information to those who have not fil applications, as a failure to send information might subject to criticism in cases where it is almost impossible to discov from the letter of inquiry what kind of information is want At the same time there are a good many people who are int ested in knowing what examinations are pending, although th do not contemplate competing for positions themselves. O office force is small and unless we can reduce the giving of

formation to a system we cannot attend to it at all. I should be glad to have any instruction or suggestion of the Commission on this point.

Promotion examinations

The number of promotion examinations, both competitive and non-competitive, shows considerable increase this year. The full effect of the provisions of the civil service law and rules is just beginning to be felt and this branch of the work is likely to increase in the future. The requirements in such examinations differ so much that it will be some time before precedents will be so well established as to make these examinations a matter of rule. In almost every case that has arisen I have made a personal investigation of the needs of the office or department interested and have endeavored to make the examinations meet these needs as closely as possible. So far I believe the results of promotion examinations have met the approval of appointing officers and I expect, as they become more familiar with the opportunities presented by the promotion rule, that they will more frequently avail themselves of its provisions. A full list of the promotion examinations held is given in an appendix to this report.

Appeals

The subject of appeals and their treatment is becoming more important and the number of appeals is on the increase. At the same time, with our greater care in the original examination and review of the papers, we find very few cases in which we are obliged in fairness to modify the standings first announced. I am gratified that the Commission finds so few instances of serious error on the part of its examiners. The correspondence and other executive work of the division takes my own time so completely that I have little to do with the actual work of examining beyond the settling of doubtful cases or questions of marking, the occasional marking of a set of papers on a subject of which I have an intimate knowledge, the review of experience ratings and the consideration of appeals. I try to give my per-

sonal attention to the appeals in all cases, and especially where there appears to be a chance that a revision of the rating may seriously affect the candidate's standing.

Non-competitive examinations

The number of persons examined for positions in the non-competitive class is 2177. The majority of these examinations are conducted by the local boards of examiners in the various institutions, but the papers are given some review in the office of the Commission and are all recorded there. In some cases we are called on to furnish questions for these examinations to the local boards and such assistance is promptly afforded. For the positions in the Department of Public Buildings and the Forest, Fish and Game Commission the non-competitive examinations are conducted directly by the Commission's examiners. Such examinations have numbered 16 for the year. No important changes in the non-competitive classification have been made during the year.

Miscellaneous

I beg to repeat the recommendation made last year that the House of Refuge on Randall's island be brought within the scope of the rules and classification. This institution is wholly supported by the state, and there seems to be no good reason why it should not be treated as a state institution.

Many legal decisions have been given by the courts during the year which I have briefly digested in an appendix. The official reports are so generally available that it seems better to digest these reports briefly in the Commission's report than to print them in full as was formerly done.

Appendices

I have in preparation and will submit to be published in the annual report appendices as follows:

1 List of open competitive examinations for the year 1901 showing number examined, passed and failed for each position

2 Statistics of competitors with respect to age, education, birthplace and previous occupation, arranged in groups according to the nature of the position and examination.

3 List of competitive promotion examinations, with number examined, passed and failed.

4 List of non-competitive promotion examinations.

5 List of provisional examinations.

6 Statistics of non-competitive examinations.

7 General summary of examinations, 1901.

8 Tables showing the numbers examined in competitive and non-competitive examinations since the inception of the Commission.

9 Organization of the Commission and of the several boards of examiners.

10 Complete text of the opinions of the attorney-general and digest of court decisions affecting the civil service law delivered during the year 1901.

Respectfully submitted.

CHARLES S. FOWLER
Chief examiner

APPENDIX C

Statistical Tables of Examinations

LIST OF COMPETITIVE EXAMINATIONS, 1901

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Total number examined
Jan. 12	Feb. 5	Assistant military instructor, Elmira reformatory	2	7	9
12	Sept. 8	Assistant civil engineer	13	7	20
11–12	July 25	Engineering draughtsman	2	5	7
		Examiner, regents' office:			
12	Jan. 24	Group 1	4	11	15
12	23	Group 2	3	.....	3
12	Feb. 11	Group 3	6	.....	6
12	1	Group 4	3	2	5
12	5	Group 5	8	2	10
12	Jan. 24	Group 8	1	3	4
12	Feb. 7	Group 14	3	2	5
12	Jan. 31	Foreman of machine woodworking, state prisons	1	1	2
12	Feb. 12	Inspector of charitable institutions, comptroller's office	7	20	27
12	July 2	Inspector of public works	32	39	71
12	Jan. 19	Keeper, Queens county jail	2	6	8
12	29	Library assistant	1	2	3
12	July 19	Leveler	11	12	23
12	Feb. 25	Milk expert	14	30	44
12	Jan. 31	Physical instructor (woman)	1	2	3
12	April 22	Rodman	10	43	53
12	.....	Sloyd instructor, Thomas asylum	.....	.....	.....
12	Feb. 19	Storekeeper	6	14	20
12	15	Steward, reformatory for women, Bedford	4	1	5
		Total, January	134	209	343
Feb. 15	Mar. 15	Chief engineer	17	31	48
15	Feb. 23	Teacher of music	2	1	3
16	20	Folio writer, register's office, New York county	7	5	12
16	Mar. 1	Foreman in horticulture, agricultural experiment station, Geneva	3	1	4
16	.....	Foreman linen industry	.....	.....	.....
16	Mar. 1	Gardener	1	8	9
16	Feb. 21	Orderly, Queens county jail	2	2	4
16	Mar. 2	Physical instructor (male)	3	6	9
16	April 26	Physician, New York county jail	5	1	6
16	Mar. 28	Telegrapher	5	4	9
16	8	Trained nurse	12	3	15
16	5	Transfer agent, Elmira reformatory	5	23	28
19	1	Physician, first and second grades	.....	1	1
26	4	Guard, Elmira reformatory	7	2	9
		Total, February	69	88	157
Mar. 23	April 18	Assistant steam engineer	36	30	66
23	13	Bakery keeper, state prisons	8	5	13
23	26	Chef: head cook	8	1	9
23	Mar. 29	Court attendant	1	.....	1
23	April 18	Elevator conductor, city and county hall, Buffalo	3	2	5
23	18	Guard, Elmira reformatory	24	44	68
23	May 2	Instructor in blacksmithing	11	7	18
23	3	Instructor in machine woodworking and cabinet making	3	5	8
23	April 18	Keeper, Queens county jail	3	8	11
23	May 1	Kitchen keeper, state prisons	6	12	18
23	Mar. 27	Officer (male)	6	3	9
23	April 8	Officer (woman)	15	9	24
23	4	Optical surgeon	4	.....	4
23	17	Page	33	6	39
23	13	Physician, third grade	10	2	12
23	Mar. 27	Teacher of piano tuning, state school for the blind	2	2	4
		Total, March	173	136	309
April 15	.....	Student assistant, agricultural experiment station, Geneva	.....	.....	.....
27	May 14	Apothecary	2	3	5
27	15	Cheese expert	3	4	7
27	June 20	Clerk, regents' office	26	15	41
27	May 6	Clerk, Queens county offices	3	9	12
27	28	Examiner, regents' office, group 11	4	12	16
27	4	Folio writer, register's office, New York county	2	4	6
27	10	Foreman of machine woodworking, state prisons	2	1	3
27	Aug. 9	Foreman of public works	15	11	26
27	May 10	Gardener	3	3	6
27	11	Instructor in bookbinding	4	.....	4

LIST OF COMPETITIVE EXAMINATIONS, 1901—*Continued*

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Total number examined
April 27	.....	Instructor in brass smithing.....	.....	.....	.....
27	May 3	Instructor in masonry and bricklaying.....	2	1	3
27	June 12	Instructor in plumbing	4	1	5
27	May 10	Instructor in printing	3	3	6
27	.....	Instructor in sloyd	.....	.....	.....
27	May 14	Instructor in tailoring.....	2	3	5
27	.....	Instructor in tin smithing.....	.....	.....	.....
27	.....	Instructor in wood carving.....	.....	.....	.....
27	.....	Instructor in laundering (woman)	.....	.....	.....
27	June 6	Junior clerk	51	120	171
27	May 11	Keeper, New York county jail.....	5	24	29
27	.....	Laundry engineer, reformatory for women. Bedford.....	.....	.....	.....
27	May 15	Library assistant.....	10	2	12
27	6	Marshal (woman), state institutions.....	7	3	10
27	6	Physical instructor (woman).....	2	3	5
27	Aug. 1	Special agent, department of excise	16	63	79
27	May 17	Teacher	11	16	27
		Total, April.....	177	301	478
May 7	May 16	Instructor in machinery.....	2	.....	2
15	15	Pupil nurse, Erie county hospital	7	3	10
		Total, May.....	9	3	12
June 15	July 9	Assistant superintendent, state hospital for crippled and deformed children, Tarrytown	7	20	27
15	5	Court clerk.....	20	19	39
15	9	Foreman of foundry, state prisons	5	3	8
15	June 24	Head teacher, Craig colony	.....	1	1
15	27	Officer (male).....	17	9	26
15	24	Stenographer (male), first grade.....	11	27	38
15	24	Teacher, Craig colony	1	.....	1
15	28	Trained nurse (male), Erie county hospital	1	1	2
		Total, June..	62	80	142
July 1	Aug. 6	Physician, first and second grades	29	1	30
1	6	Physician, first and second grades (homeopathic)..	3	.....	3
13	July 20	Assistant in entomology, state museum	2	.....	2
13	20	Inspector of nurseries	3	2	5
		Total, July	37	3	40
Aug. 24	Sept. 5	Apothecary.....	4	3	7
24	27	Clerk, transfer tax bureau, comptroller's office	8	25	33
24	25	Fireman, department public buildings	11	33	44
24	3	Folio writer, register's office, New York county....	2	3	5
24	16	Foreman of chair industry, state prisons.....	1	1	2
24	13	Guard, Elmira reformatory	13	17	30
24	25	Instructor in machine woodworking and cabinet making.....	17	1	18
24	6	Librarian, district attorney's office, New York county.....	2	7	9
24	17	Operator of inclined railway, state reservation at Niagara.....	3	2	5
24	17	Physical instructor.	5	2	7
24	20	Police constable, state reservation at Niagara.....	20	16	36
24	17	Sewing instructor.....	11	4	15
31	5	Pupil nurse, Erie county hospital	6	2	8
		Total, August	103	115	218
Sept. 28	Oct. 14	Assistant electrical engineer	10	6	16
28	15	Assistant industrial superintendent, Auburn prison	7	4	11
28	4	Clerk, regents' office	7	14	21
28	8	Cooking instructor	2	4	6
28	22	Electrical engineer	6	8	14
28	1	Elevator conductor, city and county hall, Buffalo.	1	.....	1
28	14	Instructor in bookbinding.....	4	.....	4
28	14	Instructor in brass smithing	.....	1	1
28	12	Instructor in bricklaying	3	1	4
28	14	Instructor in machinery	2	1	3
28	11	Instructor in painting	6	.....	6

LIST OF COMPETITIVE EXAMINATIONS, 1901—*Concluded*

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Total number examined
Sept. 28	.....	Instructor in sloyd	.....	.....	.....
28	Oct. 14	Officer (male)	9	1	10
28	10	Officer (woman)	20	13	33
28	15	Trained nurse	14	2	16
		Total, September	91	50	141
Oct. 5	Oct. 10	Head teacher of music, state school for the blind	1	7	8
Oct. & Nov.	Dec. 14	Stenographer, first grade	93	147	240
	14	Stenographer, second grade	45	67	112
	14	Stenographer, third grade	7	23	30
Oct. 5	Oct. 17	Superintendent, state school for the blind	10	8	18
		Total, October	156	252	408
Nov. 2	Dec. 26	Bookkeeper	23	48	71
2	Nov. 22	Examiner, Regents' office, group 4	6	4	10
2	19	Heating engineer, state architect's office	1	4	5
2	22	Instructor in tailoring	2	1	3
2	8	Janitor, state normal school, Buffalo	5	9	14
2	26	Teacher	8	12	20
2	11	Teacher of freehand drawing and clay modeling, state industrial school	1	1	2
9	16	Matron, state school for the blind	9	20	29
		Total, November	55	99	154
7	Dec. 14	Assistant, anti-toxin laboratory, department of health	3	1	4
7	18	Assistant bacteriologist, department of health	2	3	5
7	17	Custodian, office of public administrator, New York county	9	.....	9
7	14	Director of pathological institute, state commission in lunacy	1	1	2
7	13	Elevator conductor, city and county hall, Buffalo	1	.....	1
	1902				
7	Jan. 22	Guard, Elmira reformatory	18	19	37
7	22	Guard, state prisons	73	73	146
7	22	Keeper, Queens county jail	1	1	2
7	22	Keeper, New York county jail	1	.....	1
	1901				
7	Dec. 24	Physician, third grade	11	6	17
12	16	Head teacher of music, state school for blind	4	3	7
	1902				
28	Jan. 6	Dairy helper, agricultural experiment station, Geneva	4	2	6
		Total, December	128	109	237
		Grand total	1,194	1,445	2,639

COMPETITIVE PROMOTION EXAMINATIONS, 1901

17	Jan. 31	Assistant steam engineer, house of refuge for women, Hudson	1	.....	1
26	Feb. 13	Chief guard, Elmira reformatory	17	4	21
2	8	Clerk, register's office, New York county	1	.....	1
1	1	Engineer, state industrial school	1	.....	1
22	Mar. 30	Matron, house of refuge for women, Hudson	5	5	10
9	April 13	Tracer, state architect's office	1	.....	1
9	Sept. 25	Draughtsman, state architect's office	2	.....	2
4	May 23	Library assistant for editing library publications	2	.....	2
8	23	Library assistant for revising catalogue work	1	.....	1
25	July 10	Assistant matron, state industrial school	2	1	3
1	5	Sub-inspector, state library	1	.....	1
1	8	Library assistant (first assistant cataloguer)	1	.....	1
1	Oct. 7	First assistant physician	9	9	18
24	Nov. 15	Library assistant	1	.....	1
2	16	Custodian, register's office, New York county	2	1	3
4	16	Clerk, register's office, New York county	2	.....	2
28	.....	Clerk, register's office, New York county	6	12	18
4	Dec. 14	Principal keeper, eastern New York reformatory	2	1	3
4	Dec. 14	Hall keeper, eastern New York reformatory	3	.....	3
4	14	Storekeeper, eastern New York reformatory	3	.....	3
		Total	63	35	96

NON-COMPETITIVE PROMOTION EXAMINATIONS, 1901

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Total number examined
Jan. 26	Feb. 5	Assistant matron, Syracuse state institution for feeble-minded children	1	1	2
26	9	Trained nurse, Syracuse state institution for feeble-minded children	1	.....	1
26	5	Matron, Rome state custodial asylum	1	.....	1
26	5	Assistant matron, Rome state custodial asylum	2	.....	2
26	4	Sewing instructor, Rome state custodial asylum	1	.....	1
26	5	Assistant supervisor, Rome state custodial asylum	4	3	7
26	18	Assistant matron, state custodial asylum, Newark	2	.....	2
26	.....	Hospital matron, soldiers' and sailors' home, Bath	.....	.....	.....
Feb. 27	Mar. 4	Engineer, western house of refuge, Albion	1	.....	1
27	1	Assistant prison matron, western house of refuge, Albion	1	.....	1
26	.....	Stenographer, first grade, state industrial school	.....	1	1
26	.....	Junior clerk, Syracuse state institution for feeble-minded children	1	.....	1
28	.....	Junior clerk, state custodial asylum, Newark	1	.....	1
Mar. 28	Mar. 29	Bookkeeper, state custodial asylum, Newark	1	.....	1
		Total	17	5	22

NON-COMPETITIVE EXAMINATIONS, RULE VIII, SECTION 10

Mar. 12	Mar. 18	Foreman, woodworking shop, Auburn prison	1	.....	

STATE AND OSWEGO MUNICIPAL EXAMINATION

Dec. 11	1902 Jan. 6	Janitor, state normal school, Oswego	8	10	13

Competitive examinations to which non-residents or non-citizens have been admitted under the provisions of rule IX, section 2, and regulation X:

Assistant military instructor, Elmira Reformatory.

Foreman of linen industry, state prisons.

Teacher; head teacher, Craig colony.

Superintendent, State School for the Blind.

Trained nurse.

Pupil nurse, Erie county hospital.

Director, Pathological Institute.

PROVISIONAL EXAMINATIONS, 1901

KIND OF EXAMINATION	Qualified	Not qualified
Apothecary, Manhattan state hospital, west	1	.....
Attendant, state industrial school, Rochester	1	.....
Bridge draughtsman, state engineer's office	1	.....
Clerk, transfer tax bureau, comptroller's office	1	.....
Clerk, regents' office	1	1
Dairy helper, agricultural experiment station	1	.....
Draughtsman, state paleontologist's office	1	.....
Examiner in economics, regents' office	1	.....
Foreman of chair industry, Auburn prison	1	.....
Foreman of foundry, Sing Sing prison	1	.....
Guard, reformatory for women, Bedford	1	.....
Guard, house of refuge for women, Hudson	1	.....
Hospital orderly, Queens county jail	1	.....
Instructor, machine woodworking, Elmira reformatory	1	.....
Junior physician, Manhattan state hospital, east	1	.....
Keeper, Queens county jail	.....	2
Librarian, district attorney's office, New York county	.....	1
Marshal, reformatory for women, Bedford	1	.....
Medical interne, Craig colony	1	.....
Nurse, state industrial school, Rochester	1	.....
Operator of inclined railway, state reservation, Niagara	1	.....
Physical instructor, state school for the blind, Batavia	1	.....
Physical instructor, state industrial school, Rochester	1	.....
Stenographer	5	.....
Custodian, office of public administrator, New York county	1	.....
Teacher of piano tuning, state school for the blind, Batavia	1	.....
Teacher of sewing, western house of refuge, Albion	1	.....
Trained nurse, state custodial asylum, Newark	.....	1
Trained nurse, state hospital for crippled and deformed children	1	.....
Woman officer	5	.....
Total	85	5
Total examined	.....	40

NON-COMPETITIVE EXAMINATIONS, 1901

Binghamton state hospital:		
Attendant	63	.....
Carpenter	1	.....
Kitchen helper	9	.....
Laundress	2	.....
Seamstress	4	.....
Nurse	1	.....
Policeman	1	.....
Special attendant	1	.....
Steward	1	.....
Buffalo state hospital:		
Attendant	185	9
Bath-room girl	1	.....
Housekeeper	1	.....
Laundress	1	.....
Nurse	1	.....
Watchman	1	.....
Craig colony for epileptics, Sonyea:		
Attendant	27	.....
Foreman	8	.....
Mason and bricklayer	1	.....
Night watchman	1	.....
Nurse	4	.....
Supervisor	3	.....
Dannemora state hospital:		
Attendant	13	.....
Baker	1	.....
Carpenter	2	.....
Chambermaid	1	.....
Cook	1	.....
Engineer	2	.....
Special attendant	2	.....
Steam fitter's helper	1	.....

NON-COMPETITIVE EXAMINATIONS, 1901—*Continued*

KIND OF EXAMINATION	Qualified	Not qualified
Department of public buildings:		
Assistant steam engineer	2	.....
Carpenter	2	.....
Elevator man	4	2
Foreman	3	1
Elmira reformatory:		
Fireman	4	.....
Forest, fish and game commission:		
Forester	1	.....
Protector	1	.....
Eastern New York reformatory:		
Head farmer	1	.....
Gowanda state hospital:		
Attendant	42	1
Baker	1	.....
Farmer	4	.....
Head laundress	1	.....
Launderer	1	.....
Page	1	.....
Special attendant	1	.....
Tailor	1	.....
House of refuge for women, Hudson:		
Fireman	2	.....
Hudson river state hospital, Poughkeepsie:		
Attendant	163	.....
Long Island state hospital, Brooklyn:		
Attendant	69	.....
Fireman	1	.....
Head cook	1	.....
Kitchen helper	1	.....
Launderer	1	.....
Laundry overseer	3	.....
Meat cutter	1	.....
Page	1	.....
Long Island state hospital, Kings Park:		
Attendant	242	.....
Blacksmith	3	.....
Carpenter	2	.....
Dairyman	1	.....
Fireman	6	.....
Gardener	1	.....
Head cook	2	.....
Housekeeper	1	.....
Launderer	3	.....
Nurse	3	.....
Policeman	1	.....
Special attendant	1	.....
Tailor	1	.....
Manhattan state hospital, Central Islip:		
Assistant cook	3	.....
Attendant	67	.....
Carpenter	1	.....
Driver	1	.....
Fireman	10	.....
Head cook	2	.....
Lineman	1	.....
Meat cutter	1	.....
Nurse	1	.....
Page	2	.....
Steam fitter	1	.....
Special attendant	4	.....

NON-COMPETITIVE EXAMINATIONS, 1901—*Continued*

KIND OF EXAMINATION	Qualified	Not qualified
Manhattan state hospital, east:		
Attendant	223	.....
Fireman	7	.....
Head carpenter	1	.....
Launderer	1	.....
Page	8	.....
Special attendant	10	.....
Manhattan state hospital, west:		
Assistant baker	1	.....
Attendant	203	16
Baker	1	.....
Chef	1	.....
Fireman	5	.....
Florist	1	.....
Gardener	1	.....
Head carpenter	1	.....
Launderer	8	.....
Laundry overseer	1	.....
Meat cutter	1	.....
Page	2	.....
Painter	1	.....
Policeman	1	.....
Special attendant	13	.....
Steam fitter	1	.....
Supervisor	8	.....
Matteawan state hospital:		
Attendant	34	2
Fireman	1	.....
Middletown state homeopathic hospital:		
Attendant	70	.....
Head cook	1	.....
Policeman	1	.....
Special attendant	1	.....
Tailor	2	.....
New York soldiers' and sailors' home, Bath:		
Band musician	3	.....
Carpenter	1	.....
Engine oiler and tender	3	.....
Nurse	2	1
Steamfitter	1	4
New York state reformatory for women, Bedford:		
Carpenter	1	.....
Fireman	2	.....
Tinsmith	0	2
Waitress	1	.....
Rome state custodial asylum:		
Assistant matron	1	.....
Assistant supervisor	2	.....
Attendant	42	.....
Fireman	1	.....
Painter	1	.....
Supervisor	1	.....
Rochester state hospital:		
Attendant	21	.....
Foreman	1	.....
Mason	1	.....
Nurse	1	.....
Teamster	3	.....
Waitress	2	.....
State industrial school, Rochester:		
Carpenter	1	.....
Farmer	1	.....
Head cook	1	.....

NON-COMPETITIVE EXAMINATIONS, 1901—*Concluded*

KIND OF EXAMINATION	Qualified	Not qualified
State custodial asylum, Newark:		
Attendant	13	.....
Baker	1	.....
St Lawrence state hospital, Ogdensburg:		
Attendant	125	.....
Fireman	1	.....
Launderer	2	.....
Laundress	1	.....
Messenger	1	.....
Nurse	2	.....
Pilot	1	.....
Porter	1	.....
Special attendant	3	.....
Syracuse state institution for feeble-minded children:		
Attendant	4	.....
Supervisor	1	.....
Sing Sing prison:		
Farmer	1	.....
Thomas asylum, Iroquois:		
Attendant	9	.....
Utica state hospital:		
Attendant	56	.....
Dairyman	1	.....
Foreman	1	.....
Head cook	2	.....
Launderer	1	.....
Nurse	1	.....
Special attendant	2	.....
Willard state hospital:		
Attendant	35	.....
Fireman	2	.....
Head carpenter	1	.....
Head cook	1	.....
Kitchen helper	1	.....
Mason	1	.....
Plumber	1	.....
Special attendant	2	.....
Special attendant in laboratory	2	.....
Steamfitter	2	.....
Supervisor	1	.....
Western house of refuge for women, Albion:		
Housekeeper	1	.....
Total	2,095	38
Total examined	.....	2,133

GENERAL SUMMARY OF EXAMINATIONS HELD DURING THE YEAR 1901

	Number examined	Passed	Failed
Open competitive examinations	2,639	1,194	1,445
Competitive promotion examinations	96	63	33
Non-competitive promotion examinations	22	17	5
Provisional examinations	40	35	5
Non-competitive examinations, Rule VIII, sec. 10	1	1	.....
Examinations, noncompetitive class	2,133	2,095	38
Competitive examination, State and Oswego City service	13	3	10
Total	4,944	3,408	1,536

TABLE OF STATISTICS OF COMPETITORS WITH RESPECT TO AGE, EDUCATION, BIRTHPLACE AND PREVIOUS OCCUPATION

	Clerical positions — Clerk, court or office stenographer, proofreader, page, chief clerk, library assistant			Custodians and messengers, buildings, courts and offices—Messenger, orderly, watchman, court attendant			Custodians and messengers, institutions—Nurse, officer, guard, steward, parole officer			Engineers — Architectural or engineering draughtsman, tracer, civil engineer, leveler, rodman, chainman, bridge designer		
	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
1 *Birthplace*												
New York state	296	486	782	15	6	21	234	249	483	30	65	95
Other parts of United States	33	29	62	1	4	5	44	27	71	4	4	8
Foreign countries	22	28	50	4	1	5	48	62	110	3	2	5
2 *Previous occupation*												
Professional	13	7	20	2	.....	2	20	6	26	22	23	45
Teachers	11	13	24	2	.....	2	16	10	26	1	4	5
Students	94	106	200	2	.....	2	6	.....	6	7	14	21
Public officials	26	20	46	.....	.....	.....	90	52	142	5	19	24
Clerks, bookkeepers, etc	177	290	467	2	.....	2	33	17	50	.....	2	2
Merchants, salesmen, etc	6	20	26	1	.....	1	80	42	72	.....	.....	.....
Mechanics and laborers	3	10	13	7	7	14	49	125	174	.....	4	4
Farmers and domestics	1	5	6	.....	2	2	56	45	101	.....	1	1
Miscellaneous	3	3	5	2	.....	2	9	8	17	.....	1	1
Unemployed	18	67	85	2	2	4	17	33	50	2	3	5
3 *Education*												
Common school	104	206	310	14	11	25	229	308	537	2	25	27
Business college	124	210	334	1	.....	1	20	13	33	1	3	4
Academic	93	110	203	3	.....	3	46	8	54	9	21	30
College	15	8	23	2	.....	2	3	.....	3	2	6	8
Professional school	15	9	24	.....	.....	.....	28	9	37	28	16	39
Total examined	351	543	894	20	11	31	326	338	664	37	71	108
Total age	8,423	12,845	21,268	689	417	1,106	10,097	11,789	21,886	1,033	1,927	2,960
Average age	24	23.7	23.8	34.5	37.9	35.7	31	34.9	33	27.9	27.1	27.4
Number of "veterans"	1	3	4	1	1	2	5	15	20	.....	.....	.....
Previously in civil service	28	18	46	.....	.....	.....	96	50	146	14	21	35
Absentees	.....	.....	218	.....	.....	6	.....	.....	128	.....	.....	23
Total notified	.....	.....	1,112	.....	.....	37	.....	.....	792	.....	.....	131

TABLE OF STATISTICS OF COMPETITORS WITH RESPECT TO AGE, EDUCATION, ETC.—*Continued*

	Engineers—Steam engineer, electrical engineer, fireman			Special agents—Butter, cheese, oleomargerine and vinegar experts, veal inspector, factory inspector, sugar beet instructor, assistant commissioner of agriculture, inspectors for railroad and Civil Service Commissions, special excise agents			Medical positions—apothecary, dentist, health officer, physician, surgeon, veterinarian			Scientists—Chemist, geologist, bacteriologist, entomologist, horticulturist, mineralogist, zoologist		
	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
1 *Birthplace*												
New York state	60	67	127	87	96	183	44	10	54	9	3	12
Other parts of United States	8	14	22	2	10	12	12	5	17	1	2	3
Foreign countries	12	21	33	4	13	17	15	5	20	.....	.....	.....
2 *Previous occupation*												
Professional	8	4	12	4	10	14	60	14	74	3	4	7
Teachers	.....	.....	.....	6	4	10	.....	.....	.....	.....	.....	.....
Students	.....	1	1	2	1	3	4	.....	4	1	.....	1
Public officials	12	7	19	4	6	10	7	5	12	.....	.....	.....
Clerks, bookkeepers, etc	.....	.....	.....	4	19	23	.....	.....	.....	.....	.....	.....
Merchants, salesmen, etc	.....	1	1	1	26	27	.....	.....	.....	1	.....	1
Mechanics and laborers	55	80	135	7	22	29	.....	.....	.....	.....	.....	.....
Farmers and domestics	1	4	5	12	15	27	.....	.....	.....	4	1	5
Miscellaneous	.....	2	2	1	6	7	.....	.....	.....	.....	.....	.....
Unemployed	4	3	7	2	10	12	.....	1	1	1	.....	1
3 *Education*												
Common school	58	96	154	13	82	95	.....	1	1	2	2	4
Business college	4	1	5	1	10	11	.....	.....	.....	1	.....	1
Academic	13	4	17	14	17	31	.....	1	1	2	.....	2
College	1	.....	1	13	4	17	.....	.....	.....	1	.....	1
Professional school	4	1	5	2	6	8	71	18	89	4	3	7
Total examined	80	102	182	43	119	162	71	20	91	10	5	15
Total age	2,530	3,390	5,920	1,527	4,551	6,078	1,977	559	2,536	320	175	495
Average age	31.6	33.2	32.5	35.5	38.2	37.5	27.8	28	27.9	32	35	33
Number of "veterans"	.....	1	1	2	4	6	.....	.....	.....	.....	.....	.....
Previously in civil service	30	25	55	8	14	22	17	7	24	.....	.....	.....
Absentees	.....	.....	32	.....	.....	36	.....	.....	9	.....	.....	.....
Total notified	.....	.....	214	.....	.....	198	.....	.....	100	.....	.....	15

TABLE OF STATISTICS OF COMPETITORS WITH RESPECT TO AGE, EDUCATION, ETC.—*Concluded*

	Teachers and examiners—Regents examiner and inspector, examiners for department of public instruction and Civil Service Commission, teacher, kindergartner, physical instructor, sloyd instructor			Mechanics, craftsmen, trade instructors—cooking, tinsmithing, dressmaking and sewing, sash and door industry, broommaking, piano-tuning, gas meter tester, foreman of public works			Miscellaneous—interpreter, band-master, organist, music teacher, superintendent of reformatory			Total		
	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
1 Birthplace												
New York state	63	79	142	111	76	187	17	23	40	916	1,160	2,076
Other parts of the United States	14	7	21	19	9	28	5	8	13	143	119	262
Foreign countries	2	11	13	25	22	47	.....	1	1	135	166	301
2 Previous occupation												
Professional	3	5	8	3	3	6	.....	2	2	138	78	216
Teachers	52	45	97	5	.....	5	7	3	10	100	79	179
Students	11	12	23	1	.....	1	.....	.....	.....	128	136	264
Public officials	2	2	4	19	7	26	8	10	18	173	128	301
Clerks, bookkeepers, etc	1	9	10	1	2	3	5	9	14	228	343	571
Merchants, salesmen, etc	1	1	2	7	4	11	1	2	3	48	96	144
Mechanics and laborers	1	1	2	91	66	157	.....	2	2	213	317	530
Farmers and domestics	2	6	8	16	14	30	.....	.....	.....	92	93	185
Miscellaneous	3	6	9	8	4	12	1	3	4	26	33	59
Unemployed	3	10	13	4	7	11	.....	1	1	53	137	190
3 Education												
Common school	5	16	21	123	93	216	5	15	20	555	855	1,410
Business college	3	.....	3	12	5	17	4	4	8	171	246	417
Academic	30	51	81	11	8	19	4	7	11	225	227	452
College	33	16	49	.....	.....	.....	9	4	13	79	38	117
Professional school	8	14	22	9	1	10	.....	2	2	164	79	243
Total examined	79	97	176	155	107	262	22	32	54	1,194	1,445	2,639
Total age	2,235	2,899	5,134	5,824	4,460	10,284	782	1,144	1,926	35,437	44,156	79,593
Average age	.....	.....	.....	37.6	41.7	39.3	35.5	35.8	35.7	31.72	33.55	32.58
Number of "veterans"	.....	1	1	7	12	19	.....	2	2	16	39	55
Previously in civil service	7	8	15	13	5	18	7	10	17	220	158	378
Absentees	.....	.....	71	.....	.....	53	.....	.....	17	.....	.....	593
Total notified	.....	.....	247	.....	.....	315	.....	.....	71	.....	.....	3,232

NON-COMPETITIVE EXAMINATIONS

The following tables show the number of persons who have entered non-competitive examinations since the organization of the Commission and the number who passed and failed:

*Schedule C**

	1894	1896	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	Total
Number examined	61	330	167	99	107	139	81	352	91	110	107	206	312	2,154
Number passed	61	299	157	73	100	110	81	341	86	110	100	189	193	1,955
Number failed	.....	31	10	26	6	17	7	11	5	.....	7	17	81	199

*Suspended May 26, 1906

Non-competitive class (formerly schedule D)

OTHER NON-COMPETITIVE EXAMINATIONS—PROVISIONAL, PROMOTION, ETC.

	1888	1889	1894	1895	1896	1897	1898	1899	1900	1901	Total
Number examined	5	2	5	13	29	21	20	86	59	63	247
Number passed	5	2	5	13	27	19	18	85	50	53	227
Number failed	.....	.....	.....	.....	2	2	2	1	3	10	20

GENERAL SUMMARY

The following table shows the total number of persons examined in competitive and non-competitive examinations since the organization of the Commission, and the number who passed and failed:

APPENDIX D

1 ORGANIZATIONS OF THE STATE CIVIL SERVICE COMMIS
THE SEVERAL BOARDS OF EXAMINERS APPOINTED BY AN
UNDER IT

2 LIST OF COMMISSIONERS, CHIEF EXAMINERS AND SEC
SINCE THE ENACTMENT OF THE CIVIL SERVICE LAW,
1883

3 TABLE SHOWING THE NUMBER OF POSITIONS CLASSIFIED
DEPARTMENT AND INSTITUTION, EXCEPT LABORERS

ORGANIZATIONS OF THE STATE CIVIL SERVICE COMMISSION AND THE SEVERAL BOARDS OF EXAMINERS APPOINTED BY AND ACTING UNDER IT

REGISTER OF THE STATE CIVIL SERVICE COMMISSION

Wm. Miller Collier, *President, Commissioner*
Cuthbert W. Pound, *Commissioner*
John E. Kraft, *Commissioner*
Charles S. Fowler, *Chief examiner*
John C. Birdseye, *Secretary*
Mary E. Dell, *Assistant secretary*
Horatio M. Pollock, *Senior examiner*
Fred M. Eames, *Technical examiner*
Luenda Gregory, *Junior examiner*
George R. Hitchcock, *Stenographer*
Rose J. Mehan, *Stenographer*
Mabel E. Paterson, *Stenographer*
Julia M. Ryan, *Pay-roll clerk*
George W. Ruso, *Page*
General office in Capitol, Albany

LOCAL MEDICAL EXAMINERS

Albany—J. M. Mosher, M. D.
Amsterdam—Arthur V. H. Smyth, M. D.
Auburn—A. F. Hodgman, M. D.
Binghamton—Richard R. Daly, M. D.
Buffalo—Herbert N. Tanner, M. D.
Elmira—R. B. Howland, M. D.
Hornellsville—J. D. Mitchell, M. D.
Jamestown—Morris N. Bemus, M. D.
Johnstown—Jehiel Lefler, M. D.

Kingston—E. H. Loughran, M. D.
Lockport—Allan N. Moore, M. D.
Malone—John A. Grant, M. D.
Middletown—Edwin Fancher, M. D.
Newburg—William J. Carr, M. D.
New York—A. B. Judson, M. D.
Ogdensburg—W. Grant Cooper, M. D.
Olean—D. V. M. Hibbard, M. D.
Oneonta—Eli Denny, M. D.
Plattsburg—D. S. Kellogg, M. D.
Poughkeepsie—Frederick J. Mann, M. D.
Rochester—Robert G. Cook, M. D.
Sandy Hill—Clifton L. Infield, M. D.
Syracuse—W. J. Werfelmann, M. D.
Utica—F. H. Peck, M. D.
Watertown—F. R. Calkins, M. D.

LOCAL EXAMINERS

Albany—Frank P. Huested
Amsterdam—John G. Serviss, Geo. B. White, Geo. M. Burr
Auburn—Otis Strong, Stuart R. Treat, Francis C. Raines
Binghamton—John J. Irving, Vincent J. Farley
Buffalo—George H. Minor, Clifford Nichols, F. J. Minor
Elmira—A. W. Banfield, Minor C. Kimball, W. R. Haight, S. C. Estey, J. H. Ruddick
Geneva—F. A. Malette
Hornellsville—Hiram A. Baker, E. J. Cleflin
Ithaca—M. H. Ingersoll, J. C. Ridall, Clarence D. Tarbell, Herbert D. Mason
Jamestown—James L. Weeks
Johnstown—John W. Hagadorn
Kingston—Philip Elting, F. E. W. Darrow, J. R. Kenyon, Edw. W. Matheson
Lockport—Augustus Morris
Malone—Harry M. Chamberlain

Middletown—Albert B. Wilbur

Newburg—William H. Callahan, J. Bradley Scott, Chas. W. U. Sneed.

New York—Herbert Brodnax, J. B. Stratton, Frank Sharkey, M. L. Klencke, H. R. Armstrong, C. P. Ferguson, G. Smith, Fremont Wilson, Frank Sharkey

Ogdensburg—Myron E. Gray, Hermon J. Donavin, F. J. Gray

Olean—O. W. Wood

Oneonta—George L. Gibbs, E. P. Saxton

Plattsburg—John B. Riley, Frank N. Hagar

Poughkeepsie—E. P. Bogardus, W. H. Van Dyne

Rochester—John E. Williams, Isaac A. Wilcox, George H. Doud, H. A. McDowell

Sandy Hill—William E. Young, George A. Ingalls

Syracuse—Louis L. Waters, Frank B. Hodges.

Utica—Erwin L. Hockridge, F. J. De La Fleur

Watertown—Abner B. Brown, Mason M. Swan, W. D. Hanchette

SPECIAL AND EXPERT EXAMINERS

James H. Lloyd, military tactics, Troy

Prof. H. H. Wing, dairy husbandry, Ithaca

L. H. Bailey, horticulture, Ithaca

Prof. A. B. Huested, pharmacy, Albany

A. G. Pettit, telegraphy, Albany

Frank Sill Rogers, music, Albany

Dr. J. M. Mosher, medicine, Albany

Charles J. Crummey, baking, Albany

Dr. J. Irving Dowling, optical surgery, Albany

Andrew T. Webster, music, Buffalo

Walter Roche, bookbinding, Albany

C. A. Hollenbeck, printing, Albany

William F. Kip, law, New York city

Dr. Luzerne Coville, medicine, Ithaca

Prof. J. L. Morris, industrial arts, Ithaca

Dr. G. Alder Blumer, medicine, Providence, R. I.
Frederick D. Colson, law, Ithaca
Edith Greer, cooking, Pratt Institute, New York city
Dr. Jacob Chambers, medicine, Kingston
Wm. B. Wait, teaching of blind, New York city
Chas. D. Phillips, bookkeeping, Utica
Elmer E. Palmer, heating, Albany
Chas. S. Shanks, tailoring, Albany
Dr. M. Allen Starr, medicine, New York city
Geo. Edgar Oliver, music, Albany
O. G. Guerlac, French, Ithaca
Dr. Geo. E. Gorham, medicine, Albany

NON-COMPETITIVE CLASS—EXAMINERS IN STATE INSTITUTIONS

Albion, Western house of refuge for women—Etta Elsner Falker, Emily Sweet, Alice E. Curtin, Mrs. Joseph E. Gavin.

Auburn prison—F. H. Mills, S. J. Westfall, John N. Ross.

Batavia, State school for the blind—Lydia M. Bates, Frank S. Wood.

Bath, State soldiers' and sailors' home—Orlando W. Sutton, M. D,. J. Carter Robie, Monroe Wheeler.

Bedford, State reformatory for women—Hadley W. McCrossen, Mary A. Farley, Mary L. McShea.

Binghamton state hospital—Edward Evans, Robert J. Powers.

Brooklyn, Long Island state hospital—Ira O. Tracey, M. D., E. E. Warren, M. D., Caroline M. Stengel, M. D.

Buffalo state hospital—Henry P. Frost, M. D., Fred W. Kyte, Walter H. Conley, M. D.

Central Islip, Manhattan state hospital—M. B. Heyman, M. D., Charles G. Brink, M. D., W. G. Ryon, M. D.

Dannemora, Clinton prison—Seth Allen, Abram Schiff, Ira E. Irish.

Dannemora state hospital—C. H. North, M. D., Amos T. Baker, M. D.

Elmira state reformatory—Louis E. Bonnaud, P. J. McDonnell, J. R. Robinson, V. C. Sweet.

Gowanda state homeopathic hospital—George F. Adams, M. D., E. R. Quackenbush, Clarence A. Potter, M. D.

Hudson, House of refuge for women—Sarah E. Henry, Alice M. Bushnell, Edward F. Lawrence.

Iroquois, Thomas asylum—Irving R. Leonard, Mrs. Frank W. Kammerer, William Lawton.

Kings Park, Long Island state hospital—George O'Hanlon, M. D., Frank Barnard, Augusta Palmer.

Matteawan state hospital—Flavius Packer, M. D., W. M. Clark, M. D., James F. Howell, W. A. Thomas.

Middletown state homeopathic hospital—A. R. Powelson, M. D., Maurice C. Ashley, M. D., David E. Francisco, M. D., Edward A. Everett, M. D.

Napanoch, Eastern New York reformatory—Frederick A. Hunt, Ira E. Irish, W. Kelly Shook.

Newark, State custodial asylum for feeble-minded women—Silas S. Pierson, Gertrude E. Winspear, Marie L. Benoit, M. D., Belle R. Norton.

New York, Manhattan state hospital, west—H. A. Bond, M. D., William B. Mosely, M. D., Lewis Walther, M. D.

New York, Manhattan state hospital, east—R. S. Spellman, M. D., Benjamin R. Logie, M. D., Rudolph Knapp.

Ogdensburg, St. Lawrence state hospital—Richard H. Hutchins, M. D., William C. Hall, Warren L. Babcock, M. D.

Oxford, Woman's relief corps home—Prof. R. H. Coe, R. E. Miller, M. D., Burr Buckley.

Poughkeepsie, Hudson river state hospital—Charles H. Langdon, M. D., E. Lyman Brown, Emma Putnam, M. D.

Rochester state hospital—Ezra B. Potter, M. D., E. S. Remington, Eviline B. Ballantine, M. D.

Rochester, State industrial school—Colonel R. P. Kelly, Miss H. N. Shattuck, Margaret Craig, Ina R. Hardenbrook.

Rome state custodial asylum—Charles Bernstein, M. D., James T. Stone.

Sing Sing prison—Rev. John S. C. Weills, Edgar W. Cook, John B. Cockroft, Gen. E. A. McAlpin, Gilbert N. Todd.

Sonyea, Craig colony for epileptics—L. Pierce Clark, M. D., Miss B. M. Fox, E. A. Sharpe, M. D., Robert E. Doran, M. D., W. T. Shanahan, M. D.

Syracuse state institution for feeble-minded children—John L. Barnett, Clarence A. Perry, Alvina E. Wood, Julia E. Church.

Tarrytown, State hospital for crippled and deformed children—P. Henry Fitzhugh, M. D., Henry Scott, M. D., Gertrude E. Hoxie.

Utica state hospital—George H. Torney, Jr., M. D., Charles A. Moshier, Clara Smith, M. D.

Willard state hospital—Morris J. Gilbert, Thomas J. Currie, M. D., William L. Russell, M. D., Robert J. Morgan.

LIST OF COMMISSIONERS, CHIEF EXAMINERS AND SECRETARIES SINCE THE ENACTMENT OF THE CIVIL SERVICE LAW, MAY 4, 1883

NAME	Residence	Date of appointment	Date of retirement
Commissioners			
Andrew D. White	Ithaca	May 4, 1883	D
Augustus Schoonmaker	Kingston	May 4, 1883	R
Henry A. Richmond	Buffalo	May 4, 1883	R
John Jay*	New York	May 23, 1883	R
Daniel E. Sickles*	New York	Dec. 28, 1887	R
George H. Treadwell	Albany	Dec. 28, 1887	R
James H. Manning	Albany	Dec. 28, 1887	R
John H. Sleicher	Albany	Dec. 16, 1889	R
William A. Poste	Canton	Dec. 20, 1889	R
Alexander C. Eustace*	Elmira	Dec. 30, 1889	R
E. Prentiss Bailey*	Utica	Nov. 17, 1892	R
Willard D. McKinstry	Watertown	Nov. 17, 1892	R
DeForest Van Vleet	Ithaca	Feb. 14, 1895	R
George P. Lord	Dundee	Jan. 20, 1896	R
Willard A. Cobb*	Lockport	Jan. 22, 1895	D
Silas W. Burt*	New York	Mar. 6, 1895	R
Wm. Miller Collier*	Auburn	Feb. 2, 1899	.....
Cuthbert W. Pound	Ithaca	June 12, 1900	.....
John R. Kraft	Kingston	Jan. 23, 1901	.....
Chief examiners			
Silas W. Burt	New York	May 31, 1883	Resigned July 1, 1885
Edgar H. Jenkins	Schenectady	July 22, 1885	Resigned Mar. 1, 1886
James P. Morrison	New York	April 7, 1886	Deceased June 14, 1887
William Potts	New York	June 20, 1887	Removed Dec. 28, 1887
John B. Riley	Plattsburg	Dec. 28, 1887	Resigned Feb. 27, 1893
Thomas Carmody	Penn Yan	Feb. 27, 1893	Resigned Dec. 31, 1895
Charles S. Fowler	Ithaca	Jan. 1, 1896	.....
Secretaries			
James A. Betts	Kingston	May 31, 1883	Resigned Feb. 29, 1884
Clarence R. Angle	Schenectady	Mar. 1, 1884	Resigned Sept. 1, 1900
John C. Birdseye	Albany	Sept. 18, 1900	.....

*President

CLASSIFICATION

Table showing the number of positions in the unclassified and classified service, except laborers, January 1, 1902.

	Unclassified service	CLASSIFIED SERVICE			Total
		Exempt	Competitive	Non-competitive	
State departments					
Agriculture	1	1	97	.....	99
Agricultural experiment station, Geneva	10	2	39	.....	51
Architect	1	1	35	.....	37
Attorney-general	1	15	7	.....	23
Banking	1	3	28	.....	32
Charities, board of	12	1	29	.....	42
Civil Service Commission	3	.....	11	.....	14
Comptroller	1	36	78	1	116
Court of appeals	9	27	.....	.....	36
Court of claims	3	1	5	.....	9
Elections, superintendent of	1	3	.....	.....	4
Engineer and surveyor	1	9	78	.....	88
Excise	1	18	110	.....	129
Executive chamber	1	9	4	.....	14
Forest, fish and game commission	3	3	22	32	60
Gas meter inspector	1	4	8	.....	13
Health	1	3	24	.....	28
Health officer port of New York	1	3	19	.....	23
Historian	1	.....	6	.....	7
Insurance	1	9	39	1	50
Labor	1	4	60	.....	65
Land office, commissioners of	7	3	1	.....	11
Law library, Newburg	.....	.....	1	.....	1
Lieutenant governor	1	.....	.....	.....	1
Lunacy, commission in	3	1	18	.....	22
Miscellaneous reporter	1	.....	3	.....	4
Monuments commission	3	.....	3	.....	11
Niagara reservation, commissioners of	5	2	17	.....	24
Onondaga salt works	1	1	17	.....	19
Pathological institute	.....	.....	9	1	10
Port wardens, board of	9	2	.....	.....	11
Prison commission	3	1	2	.....	6
Prisons, superintendent of	1	3	6	.....	10
Public buildings	3	4	55	29	91
Public instruction	1	12	44	.....	57
Public works	1	44	145	7	197
Quarantine commission	3	13	.....	.....	16
Racing commission	3	2	.....	.....	5
Railroad commission	3	3	12	.....	18
Secretary of state	1	6	18	.....	25
Senate house, Kingston	.....	.....	1	.....	1
South Carolina exposition commission	7	1	.....	.....	8
State fair commission	11	6	.....	.....	17
State reporter	.....	2	2	.....	4
Supreme court	52	48	191	.....	291
Supreme court, appellate division	22	31	43	1	97
Tax commission	3	3	7	.....	13
Treasurer	1	5	6	1	13
University of the state of New York	19	88	241	.....	348
Washington's headquarters, Newburg	.....	.....	1	.....	1
Weights and measures, superintendent of	1	.....	.....	.....	1
State hospitals					
Binghamton	7	4	24	222	257
Buffalo	7	4	22	265	298
Dannemora	.....	.....	7	30	37
Gowanda	7	4	10	58	79
Hudson River	7	4	31	353	395
Long Island, Flatbush	7	4	17	192	220
Long Island, Kings Park	.....	2	28	471	501
Manhattan, East	7	4	26	298	335
Manhattan, West	.....	2	27	277	306
Manhattan, Central Islip	.....	2	21	278	301
Purchasing steward for Manhattan and Long Island state hospitals	.....	.....	4	3	7
Matteawan	.....	2	13	100	115
Middletown	13	4	20	201	238
Rochester	7	4	11	108	130
St Lawrence	7	4	22	277	310
Utica	7	4	20	139	170
Willard	7	4	20	388	419

CLASSIFICATION—*Continued*

	Unclassified service	CLASSIFIED SERVICE			Total
		Exempt	Competitive	Non-competitive	
ate institutions					
n		5	101		106
n for women			10	7	17
n		5	89		94
, Sonyea	12	3	18	60	93
lum, Newark	9		17	34	60
lum, Rome	11	1	14	64	90
w York reformatory,		3	25	1	29
matory	5	5	114	8	132
the care of crippled and hildren	5	1	5		11
uge, Albion	6		22	5	33
ge, Hudson	6	1	47	3	57
hool, Rochester	15	2	119	4	140
for feeble-minded chil-use	9	1	23	54	87
for women, Bedford	6		19	3	28
e blind, Batavia	9		28	8	45
son		5	94	1	100
sailors' home, Bath	9	3	22	42	76
m, Iroquois	10		13	11	34
lef corps home, Oxford	9	4	4		17
e normal schools					
	28		3		31
	32	1	2		35
	29	1	1		31
	28	1	1		30
	27	1			28
	32	1	2		35
	27		2		29
	26	1	1		28
	32	1	2		35
	34	1	1		36
	31		1		32
	29	1	2		32
Erie county					
nty hall	6	1	21		28
	1	1	64		66
		1	3		4
r of jurors	1	2	1		4
	4	1			5
	1	11	52		64
	1	1			2
			7		7
rney	1	6			7
	1	1	27		29
	1	42	3		46
nt of the poor	1	1	3		5
board of	50	11	7		68
	1	1			9
	1	3	5		9
w York county					
	1	24	66		91
rney	1	57	44		102
nistrator	1	2	6		9
	1	3	157		161
	1	5	57		63
r of jurors		2	5		7
	2	7	74		83
Kings county					
r of jurors		1	19		20
r of records	1	2	81		84
	2	4	47		53
preter			1		1
rney	1	9	22		32
			3		3
	1	2	29		32
ueens county					
r of jurors	1	1	1		3
	1	13	11		25
	1		7		8

CLASSIFICATION—*Concluded*

	Unclassified service	CLASSIFIED SERVICE			Total
		Exempt	Competitive	Non-competitive	
Queens county—(Continued)					
District attorney	1	2	.....	.....	3
Public administrator	1	.....	.....	.....	1
Sheriff	1	5	10	.....	16
Surrogate	1	2	7	.....	10
Richmond county					
Commissioner of jurors	1	1	1	.....	3
County clerk	1	6	.....	.....	7
District attorney	1	1	.....	.....	2
Sheriff	1	.....	4	.....	5
Surrogate	1	1	4	.....	6
Total	878	*726	3,532	4,069	9,205

* Does not include deputies, department superintendent of elections

APPENDIX E

1 LISTS OF APPOINTMENTS

2 LIST OF DEATHS, PROMOTIONS AND TRANSFERS IN, AND REMOVALS AND RESIGNATIONS FROM THE PUBLIC SERVICE, REPORTED SINCE THE LAST ANNUAL REPORT

3 STATEMENT OF APPOINTMENTS, RESIGNATIONS, REMOVALS AND DEATHS, NON-COMPETITIVE CLASS

4 STATEMENT SHOWING NUMBER OF APPOINTMENTS, RESIGNATIONS, REMOVALS AND DEATHS, LABOR CLASS

5 TABLE SHOWING NUMBER AND CHARACTER OF APPOINTMENTS TO COMPETITIVE POSITIONS SINCE THE ORGANIZATION OF THE COMMISSION

6 TABLE SHOWING TOTAL NUMBER OF APPOINTMENTS SINCE THE ORGANIZATION OF THE COMMISSION

Date	NAME	Position	Office
1901			
January 1	Jennie R. House	Agent for destitute children	Board of supervisors, Erie county
1	Julia Scoltic	Agent for destitute children	Board of supervisors, Erie county
April 30	Margaret Cullen	Agent for destitute children	Board of supervisors, Erie county
January 1	George Deyo	Agent and warden	Clinton prison
November 25	William S. Beau	Assistant attorney	Department of excise
January 2	Franklin Pierce	Assistant district attorney	New York county
3	John J. Delany	Assistant district attorney	New York county
2	George W. Schurman	Assistant district attorney	New York county
November 20	Samuel H. Ordway	Assistant district attorney	New York county
April 1	W. H. H. Webster	Assistant to second deputy	Department of labor
November 1	Wm. A. Wheeler	Assistant secretary	South Carolina exposition commission
August 1	Chas. P. Sanford	Attorney	Department of excise
November 1	Wm. Vanamee	Attorney	Department of excise
January 1	Otto F. Welker	Bookkeeper, acting as cashier	Sheriff, Erie county
1	John C. Limburg	Cashier	County clerk, Erie county
1	Alfred F. Pratt	Chaplain	Craig colony
September 27	John O'Brien	Chaplain	Industrial school, Rochester
November 1	Samuel D. Anderson	Chaplain	Craig colony
June 1	Denis O'Leary	Chief clerk	District attorney, Queens county
November 1	Albert Marsh	Chief engineer	Appellate division, court house, New York city
January 16	Wm. A. Plath	Chief stenographer	District attorney, New York county
1	Robert S. Woodburn	Clerk	Board of supervisors, Erie county
May 1	Richard J. Shanahan	Clerk, bureau of taxation of corporate franchises	Attorney General
January 1	Pauline R. Wick	Clerk to Judge Werner	Court of appeals
1	Charles J. Leslie	Clerk to Justice O'Gorman	Supreme court
22	Timothy Sanderson	Clerk to Justice Sewell	Supreme court, appellate division
1	Marion C. Aldrich	Clerk to Justice Rich	Supreme court
May 1	John S. Lawrence	Clerk to Justice Lawrence	Supreme court, appellate division
1	George T. Hogg	Clerk to Justice Laughlin	Supreme court, appellate division
June 1	Lemuel A. Welles	Clerk to Justice Clarke	Supreme court, appellate division
October 16	William H. Wadhams	Clerk to Justice Clarke	Supreme court

April	1	Pauline G. Dunwell	Clerk to Justice Dunwell	*Supreme court*
May	17	Peter Mahoney	Clerk to Judge Hurd	Kings county court
December	1	Walter N. Renwick	Clerk to Justice Hatch	Supreme court, appellate division.
June	1	Mary Landon	Clerk to Judge Landon	Court of appeals
October	12	William P. Fish	Clerk to Justice Parkhurst	Supreme court
January	1	Andrew L. Dalton	Clerk to surrogate	Surrogate's court, New York county
May	1	Edward C. Crowley	Confidential attendant to Justice Laughlin	Supreme court, appellate division
January	1	James T. Somers	Confidential clerk	Attorney general
April	1	Harold B. Skinner	Confidential clerk	Department of public instruction
July	10	Fred H. Wiggins	Confidential clerk	State treasurer
November	23	Charles Whelan	Confidential clerk	Department of labor
July	8	John W. Ennis	Confidential inspector, bureau of charitable institutions	Comptroller
January	9	Henry D. Sayre	Confidential stenographer	Attorney general
June	1	James Cannon	County detective officer	District attorney, New York county
November	18	John M. O'Shea	County detective officer	District attorney, New York county
October	14	Jay J. Pardee	Court and trust fund examiner	Comptroller
June	10	D. C. Robinson	Court and trust fund examiner	Comptroller
November	30	George F. Young	Court and trust fund examiner	Comptroller
July	17	Percy S. Lansdowne	Court and trust fund examiner	Comptroller
September	12	Harry J. Moshier	Court and trust fund examiner	Comptroller
February	11	Elton D. Warner	Deputy	Attorney general
May	1	Louis M. Martin	Deputy	Attorney general
January	1	Everett M. Bates	Deputy	Sheriff, Erie county
	2	Howard S. Gans	Deputy assistant district attorney	New York county
	4	Francis B. Garvan	Deputy assistant district attorney	New York county
	1	Charles O. Skidmore	Deputy assistant district attorney	New York county
	10	Jerome Monks	Deputy assistant district attorney	New York county
	1	Samuel Shortridge, Jr.	Deputy assistant district attorney	New York county
June	27	Edward Sandford	Deputy assistant district attorney	New York county
August	22	Samuel Thorn, Jr	Deputy assistant district attorney	New York county
March	7	Clarence A. Barrow	Deputy clerk	Supreme court, appellate division
May	20	Joseph H. Grenelle	Deputy commissioner of records	Kings county
March	1	Robert J. Hill	Deputy superintendent	Department of public buildings
August	26	Winslow M. Mead	Deputy superintendent	Department of public works
October	1	Wm. J. Youngs	Deputy superintendent	Banking department
January	1	George N. Mitchell	Deputy sheriff	Erie county
	1	Charles Braun	Deputy sheriff	Erie county
	1	Philip Bernhardt	Deputy sheriff	Erie county

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date		NAME	Position	Office
1901				
January	1	William Morgan	Deputy sheriff	Erie county
	1	John Blust	Deputy sheriff	Erie county
	1	[illegible]	Deputy sheriff	Erie county
	1	[illegible]	Deputy sheriff	Erie county
	1	[illegible]	Deputy sheriff	Erie county
	1	Charles A. Harris	Deputy sheriff	Erie county
	1	Ferdinand Kiefer	Deputy sheriff	Erie county
	1	[illegible]	Deputy sheriff	Erie county
	1	[illegible]	Deputy sheriff	Erie county
	1	[illegible]	Deputy sheriff	Erie county
	1	Burt Inman	Deputy sheriff	Erie county
	1	Joseph Kiener	Deputy sheriff	Erie county
	1	Fortunata La Bue	Deputy sheriff	Erie county
	1	Martin Long	Deputy sheriff	Erie county
	1	Joseph Lutz	Deputy sheriff	Erie county
	1	Howard H. McMillan	Deputy sheriff	Erie county
	1	Thomas T. Mahoney	Deputy sheriff	Erie county
	1	John Mock	Deputy sheriff	Erie county
	1	Albert Ormsby	Deputy sheriff	Erie county
	1	James D. Reed	Deputy sheriff	Erie county
	1	John Schultz	Deputy sheriff	Erie county
	1	John W. Storck	Deputy sheriff	Erie county
	1	Seymour Wells	Deputy sheriff	Erie county
April	10	[illegible]	Deputy sheriff	Erie county
June	7	Edward F. Koehler	Deputy sheriff	Erie county
March	1	Charles F. Huie	Deputy sheriff	Erie county
January	1	[illegible]	Deputy sheriff	Erie county
	1	[illegible]	Deputy sheriff	Erie county
	1	[illegible]	Deputy sheriff	Erie county
	1	[illegible]	Deputy sheriff	Erie county
	1	[illegible]	Deputy sheriff	Erie county
	1	John Ehlers	Deputy sheriff	Erie county

	1	Joseph L. Frances	Deputy sheriff	Erie county
	1	William Gorski	Deputy sheriff	Erie county
	1	Alvin W. Haskell	Deputy sheriff	Erie county
	1	John Henry	Deputy sheriff	Erie county
	1	Solon Hines	Deputy sheriff	Erie county
	1	Cortes B. Horton	Deputy sheriff	Erie county
	4	Thomas S. Archer	Deputy	State superintendent of elections
	23	John S. Armstrong	Deputy	State superintendent of elections
	25	Henry Alfani	Deputy	State superintendent of elections
March	5	Guy H. Avery	Deputy	State superintendent of elections
July	8	Robert Albertson	Deputy	State superintendent of elections
September	30	C. O. Avallone	Deputy	State superintendent of elections
	30	Abram Abrams	Deputy	State superintendent of elections
	30	William B. Austin	Deputy	State superintendent of elections
	30	Anthony Allaire	Deputy	State superintendent of elections
	30	Fred Aumuller	Deputy	State superintendent of elections
October	2	Henry E. Augenthaler	Deputy	State superintendent of elections
	2	Samuel Ash	Deputy	State superintendent of elections
	2	William B. Anderson	Deputy	State superintendent of elections
	2	Henry Armstrong	Deputy	State superintendent of elections
	3	William J. Aikman	Deputy	State superintendent of elections
	3	Patrick J. Ahern	Deputy	State superintendent of elections
	3	Paul Ahrens	Deputy	State superintendent of elections
January	2	Edward C. Becherer	Deputy	State superintendent of elections
	16	Edward G. Burns	Deputy	State superintendent of elections
	25	James Boylan	Deputy	State superintendent of elections
	25	Stephen V. Bassford	Deputy	State superintendent of elections
	25	Thomas Byrne	Deputy	State superintendent of elections
	25	George G. Becker	Deputy	State superintendent of elections
	25	William Brassel	Deputy	State superintendent of elections
	25	Major F. Butler	Deputy	State superintendent of elections
September	17	John H. Brien	Deputy	State superintendent of elections
	27	O. B. Bogert	Deputy	State superintendent of elections
	27	Joseph D. Burrill	Deputy	State superintendent of elections
	30	Anson Brown	Deputy	State superintendent of elections
	30	Joseph L. Bergen	Deputy	State superintendent of elections
	30	George W. Bloodgood	Deputy	State superintendent of elections
	30	Edward C. Besson	Deputy	State superintendent of elections
	30	Frank R. Barnes	Deputy	State superintendent of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date	NAME	Position	Office
1901			
September 30	Abram Benowitz	Deputy	State superintendent of elections
30	John Beaubian	Deputy	State superintendent of elections
30	John J. Brennan	Deputy	State superintendent of elections
30	G. H. Berwin	Deputy	State superintendent of elections
30	William Beaver	Deputy	State superintendent of elections
30	William Branagan	Deputy	State superintendent of elections
30	William Brill	Deputy	State superintendent of elections
30	Timothy J. Buckley	Deputy	State superintendent of elections
30	Benjamin Banner	Deputy	State superintendent of elections
30	Frank K. Bowers	Deputy	State superintendent of elections
October 2	William Bailey	Deputy	State superintendent of elections
2	Henry Blume	Deputy	State superintendent of elections
2	Richardson Bagley	Deputy	State superintendent of elections
2	Benjamin Barnett	Deputy	State superintendent of elections
2	Emil Brettheimer	Deputy	State superintendent of elections
2	Philip Benjamin	Deputy	Stare superintendent of elections
2	Peter J. Bogert	Deputy	State superintendent of elections
2	Samuel E. Burr	Deputy	State superintendent of elections
2	Michael J. Barrett	Deputy	State superintendent of elections
2	John F. Burke	Deputy	State superintendent of elections
2	George N. Bivins	Deputy	State superintendent of elections
2	William Bunce	Deputy	State superintendent of elections
2	Charles Bowitz	Deputy	State superintendent of elections
2	Albert A. Ball	Deputy	State superintendent of elections
2	Charles C. Bostwick	Deputy	State superintendent of elections
2	Jacob Boyer	Deputy	State superintendent of elections
2	John R. Brundage	Deputy	State superintendent of elections
2	Joseph Bailer	Deputy	State superintendent of elections
2	Alexander Berryman	Deputy	State superintendent of elections
2	George A. Bedell	Deputy	State superintendent of elections
2	John Bulck, jr.	Deputy	State superintendent of elections
2	J. W. Bennett, jr.	Deputy	State superintendent of elections
3	Julius H. Brehme	Deputy	State superintendent of elections

	3	Joseph Rath	Deputy	State superintendent of elections
	3	Thomas A. Barrett	Deputy	State of elections
	3	James L. Bender	Deputy	State of elections
	3	Livingston Beekman	Deputy	State of elections
	3	Michael F. Brennan	Deputy	State of elections
	3	[illegible]	Deputy	State of elections
	3	[illegible]	Deputy	State of elections
	3	George W. Block	Deputy	State of elections
	4	John J. Barnes	Deputy	State of elections
	5	William H. Brown	Deputy	State of elections
	7	Leon W. Buch	Deputy	State of elections
	11	William C. Bradley	Deputy	State of elections
	11	[illegible]	Deputy	State of elections
	16	[illegible]	Deputy	State of elections
	25	[illegible] mont	Deputy	State of elections
November	1	Thomas E. Burns	Deputy	State of elections
	4	W. R. Block	Deputy	State of elections
January	2	A. Curtin	Deputy	State of elections
	2	[illegible]	Deputy	State of elections
	17	Patrick Cotter	Deputy	State of elections
	25	Peter Curran	Deputy	State of elections
	25	John P. Curran	Deputy	State of elections
	25	George Carter	Deputy	State of elections
	25	Nathan Cohen	Deputy	State of elections
	25	Edward P. C[illegible]	Deputy	State of elections
	25	[illegible]	Deputy	State of elections
February	18	[illegible]	Deputy	State of elections
April	25	[illegible]	Deputy	State of elections
August	5	[illegible]	Deputy	State of elections
September	17	John W. Cavaney	Deputy	State of elections
	17	James E. Cusack	Deputy	State of elections
	30	[illegible]	Deputy	State of elections
	30	[illegible]hristie	Deputy	State of elections
	30	John E. Costigan	Deputy	State of elections
	30	L. D. Cunningham	Deputy	State of elections
	30	John Courtney	Deputy	State of elections
	30	Raphael Chase	Deputy	State of elections
October	2	Rocco Chiavenni	Deputy	State superintendent of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date		NAME	Position	Office
1901				
October	2	George W. Costeleo	Deputy	State superintendent of elections
	2	George R. Cable	Deputy	State superintendent of elections
	2	Frank W. Chapman	Deputy	State superintendent of elections
	2	John W. Costello	Deputy	State superintendent of elections
	2	John J. Campbell	Deputy	State superintendent of elections
	2	Daniel W. Costigan	Deputy	State superintendent of elections
	2	William M Collyer	Deputy	State superintendent of elections
	2	George A. Connell	Deputy	State superintendent of elections
	3	Frank R. Cox	Deputy	State superintendent of elections
	3	Joseph A. Caragher	Deputy	State superintendent of elections
	3	Joseph Collins	Deputy	State superintendent of elections
	3	Thomas J. Cunningham	Deputy	State superintendent of elections
	3	Andrew B. Croft	Deputy	State superintendent of elections
	3	Harrison Curry	Deputy	State superintendent of elections
	3	Frank Callahan	Deputy	State superintendent of elections
	3	William J. Capper	Deputy	State superintendent of elections
	3	James J. Carolan	Deputy	State superintendent of elections
	3	Sam Cohen	Deputy	State superintendent of elections
	3	Frank J. Carmody	Deputy	State superintendent of elections
	3	James Costello	Deputy	State superintendent of elections
	3	James Canneffe	Deputy	State superintendent of elections
	3	Max Cohen	Deputy	State superintendent of elections
	3	James P. Connell	Deputy	State superintendent of elections
	3	John Collins	Deputy	State superintendent of elections
	3	Patrick Casey	Deputy	State superintendent of elections
	3	Thomas Connell	Deputy	State superintendent of elections
	3	Andrew Conrod	Deputy	State superintendent of elections
	3	Mayer Cohn	Deputy	State superintendent of elections
	3	James M. Campbell	Deputy	State superintendent of elections
	3	Daniel J. Cavanaugh	Deputy	State superintendent of elections
November	5	Joseph Connelly	Deputy	State superintendent of elections
December	2	Charles S. Copeland	Deputy	State superintendent of elections
January	2	Walter E. Dunn	Deputy	State superintendent of elections

	25	Henry G. Dorsch	Deputy	State superintendent of elections
	25	William J. Derby	Deputy	State superintendent of elections
September	17	Clark Dennis	Deputy	State superintendent of elections
	30	F. B. Davison	Deputy	State superintendent of elections
	30	Edward V. Doyle	Deputy	State superintendent of elections
	30	John De Voe	Deputy	State superintendent of elections
	30	Peter Du Bois	Deputy	State superintendent of elections
	30	A. M. Dockinson	Deputy	State superintendent of elections
	30	John Donlon	Deputy	State superintendent of elections
	30	Harrison De Hart	Deputy	State superintendent of elections
October	2	Charles H. Drew	Deputy	State superintendent of elections
	2	George H. Deghuee	Deputy	State superintendent of elections
	2	Thomas J. Deely	Deputy	State superintendent of elections
	2	George Davis	Deputy	State superintendent of elections
	2	Anthony De Martin	Deputy	State superintendent of elections
	2	Hugh Dunlap	Deputy	State superintendent of elections
	3	Robert Dykes	Deputy	State superintendent of elections
	3	Robert Driscoll	Deputy	State superintendent of elections
	3	Daniel Donohue	Deputy	State superintendent of elections
	3	Peter E. Donnellon	Deputy	State superintendent of elections
	3	James Dooley	Deputy	State superintendent of elections
	3	Charles J. Doran	Deputy	State superintendent of elections
	3	Joseph J. Delaney	Deputy	State superintendent of elections
	3	James A. Deering	Deputy	State superintendent of elections
	3	John Debus	Deputy	State superintendent of elections
	3	Thomas F. Darby	Deputy	State superintendent of elections
	3	Thomas F. Devaney	Deputy	State superintendent of elections
	3	Joseph Davren	Deputy	State superintendent of elections
	3	Matthew Dempsey	Deputy	State superintendent of elections
	3	Fred G. Drescher	Deputy	State superintendent of elections
	3	James F. Demarrais	Deputy	State superintendent of elections
	3	John J. Dunn	Deputy	State superintendent of elections
	3	Alvin B. Dunham	Deputy	State superintendent of elections
	3	W. J. Delehanty	Deputy	State superintendent of elections
	3	Denis Dwyer	Deputy	State superintendent of elections
	21	John J. Dwyer	Deputy	State superintendent of elections
December	5	Morris Dienstag	Deputy	State superintendent of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date	NAME	Position	Office
1901			
January 2	Joseph B. Eakins	Deputy	State superintendent of elections
2	Louis P. Elsner	Deputy	State superintendent of elections
22	Adam J. Engelhard	Deputy	State superintendent of elections
25	Boyce J. Egan	Deputy	State superintendent of elections
March 7	Frank Eberty	Deputy	State superintendent of elections
September 17	Jacob Eschwege	Deputy	State superintendent of elections
27	E. A. Ebbets	Deputy	State superintendent of elections
30	Charles H. Earle	Deputy	State superintendent of elections
October 2	R. H. Elias	Deputy	State superintendent of elections
2	Samuel Ellenbogen	Deputy	State superintendent of elections
2	Thomas C. Engelbecht	Deputy	State superintendent of elections
3	Thomas A. Early	Deputy	State superintendent of elections
3	William Eagan	Deputy	State superintendent of elections
January 2	William W. Fort	Deputy	State superintendent of elections
2	Emil E. Fuchs	Deputy	State superintendent of elections
25	Charles Friedlander	Deputy	State superintendent of elections
March 4	Isaac Flato	Deputy	State superintendent of elections
September 17	Frank Freund	Deputy	State superintendent of elections
17	Joseph F. Flock	Deputy	State superintendent of elections
30	Louis J. Flander	Deputy	State superintendent of elections
30	Meyer Frank	Deputy	State superintendent of elections
30	Joseph F. Friebly	Deputy	State superintendent of elections
30	Louis Fulling	Deputy	State superintendent of elections
30	John H. Folkman	Deputy	State superintendent of elections
30	Wm. J. Ferguson	Deputy	State superintendent of elections
October 2	Harry Franklin	Deputy	State superintendent of elections
2	Arthur Fredrick	Deputy	State superintendent of elections
2	Charles Freligh	Deputy	State superintendent of elections
2	Samuel Feist	Deputy	State superintendent of elections
2	John H. Forman	Deputy	State superintendent of elections
2	Philip Franklin	Deputy	State superintendent of elections
2	James J. W. Flynn	Deputy	State superintendent of elections
2	John H. Fogarty	Deputy	State superintendent of elections

	3	Moses B. Fertig	Deputy	State superintendent of elections
	3	Joseph Ford	Deputy	State superintendent of elections
	3	James Fitzsimmons	Deputy	State superintendent of elections
	3	John J. Fitzpatrick	Deputy	State superintendent of elections
	3	Oliver F. Farley	Deputy	State superintendent of elections
	3	Edwin H. Ferguson	Deputy	State superintendent of elections
	3	Hugh Q. Foy	Deputy	State superintendent of elections
	3	George W. Ferre	Deputy	State superintendent of elections
	3	Michael J. Flood	Deputy	State superintendent of elections
	3	John Falvey	Deputy	State superintendent of elections
	3	Michael J. Foy	Deputy	State superintendent of elections
	3	Thomas J. Foley	Deputy	State superintendent of elections
	3	Thomas M. Fitzpatrick	Deputy	State superintendent of elections
November	4	Christopher Flavin	Deputy	State superintendent of elections
	4	Isaac Fiuklestein	Deputy	State superintendent of elections
January	2	Julius Gruber	Deputy	State superintendent of elections
	17	William Griffin	Deputy	State superintendent of elections
	18	Joseph Gusfield	Deputy	State superintendent of elections
	22	Charles F. Gunner	Deputy	State superintendent of elections
	22	William H. Garbutt	Deputy	State superintendent of elections
	25	Edward Gillespie	Deputy	State superintendent of elections
	25	George R. Gibbons	Deputy	State superintendent of elections
	25	Thomas Gibbons	Deputy	State superintendent of elections
September	30	George S. Gilfillan	Deputy	State superintendent of elections
	30	Nehemiah Goldsmith	Deputy	State superintendent of elections
	30	Andrew W. Geekie	Deputy	State superintendent of elections
	30	William Goodwin	Deputy	State superintendent of elections
October	2	John J. Gavin	Deputy	State superintendent of elections
	2	Patrick Gallo	Deputy	State superintendent of elections
	2	August Gethard	Deputy	State superintendent of elections
	2	Thomas Greenwood	Deputy	State superintendent of elections
	2	Herman Gluck	Deputy	State superintendent of elections
	2	James Gorrey	Deputy	State superintendent of elections
	2	Michael J. Gilroy	Deputy	State superintendent of elections
	2	Harry G. Gay	Deputy	State superintendent of elections
	2	John F. Gray	Deputy	State superintendent of elections
	2	Jacob Goldstein	Deputy	State superintendent of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date	NAME	Position	Office
1901			
October 2	Samuel Goldstein	Deputy	State of elections
3	Charles W. Grann	Deputy	State of elections
3	Leon Gottheip	Deputy	State of elections
3	James J. Gettings	Deputy	State of elections
3	Peter F. Gorden	Deputy	State of elections
3	John Gibson	Deputy	State of elections
3	Francis Gallagher	Deputy	State of elections
3	Samuel J. Goodwin	Deputy	State of elections
3	er.	Deputy	State of elections
3	Joseph W. G	Deputy	State of elections
7	Charles R. Gillette	Deputy	State superintendent of elections
9	John H. Gill	Deputy	State superintendent of elections
19	Elias B. Goodman	Deputy	State of elections
21		Deputy	State of elections
January 2		Deputy	State of elections
2	James Hamil	Deputy	State of elections
17	Joseph Hallaran	Deputy	State of elections
25	Frank D. Hendrickson	Deputy	State of elections
25	Frank G. Holl	Deputy	State of elections
25	William Harron	Deputy	State of elections
25	James Hennessey	Deputy	State of elections
September 17	James F. Halpin	Deputy	State of elections
27	W. J. Henderson	Deputy	State of elections
30	Meyer Harris	Deputy	State of elections
30	James Hamilton	Deputy	State of elections
30	Wm. A. Higgins	Deputy	State of elections
30	Wm. Harron	Deputy	State of elections
30	Francis J. Hickey	Deputy	State of elections
30	Eugene H. Healey	Deputy	State of elections
30	Wm. H. Hatch	Deputy	State of elections
October 2	Jeremiah Hancock	Deputy	State of elections
2	John A. Hildebrandt	Deputy	State of elections
2	John J. Haggerty	Deputy	State of elections

2	Joseph Hanner	Deputy	State superintendent of elections
2	Richard Hirschberg	Deputy	State superintendent of elections
2	Fred L. Hiscock	Deputy	State superintendent of elections
3	Augustus G. Helms	Deputy	State superintendent of elections
2	Luther S. Horne	Deputy	State superintendent of elections
2	Samuel Holden	Deputy	State superintendent of elections
2	Warren K. Haviland	Deputy	State superintendent of elections
2	Samuel W. Holdsworth	Deputy	State superintendent of elections
2	Wm. H. Hathaway	Deputy	State superintendent of elections
3	Bernard Hexter	Deputy	State superintendent of elections
3	George Hoffspiegel	Deputy	State superintendent of elections
3	John J. Heegan	Deputy	State superintendent of elections
3	Patrick J. Hatton	Deputy	State superintendent of elections
3	Garret A. Hendricks	Deputy	State superintendent of elections
3	Edward A. Hahn	Deputy	State superintendent of elections
3	Wm. Heenan	Deputy	State superintendent of elections
3	Philip Heaney	Deputy	State superintendent of elections
3	Charles W. Hineson	Deputy	State superintendent of elections
3	George M. Hill	Deputy	State superintendent of elections
3	Robert J. Halpin	Deputy	State superintendent of elections
3	James Henderson	Deputy	State superintendent of elections
4	Wm. S. Hopper	Deputy	State superintendent of elections
5	Thomas F. Hurley	Deputy	State superintendent of elections
5	William S. Hayes	Deputy	State superintendent of elections
7	Frank Holl	Deputy	State superintendent of elections
12	Patrick H. Higgins	Deputy	State superintendent of elections
16	M. A. Hoener	Deputy	State superintendent of elections
November 4	George P. Hammond	Deputy	State superintendent of elections
January 25	William Johnson	Deputy	State superintendent of elections
25	James J. Judge	Deputy	State superintendent of elections
25	T. A. Judson	Deputy	State superintendent of elections
September 30	Joseph Jacobs	Deputy	State superintendent of elections
30	Moritz Jacobs	Deputy	State superintendent of elections
30	Joseph Jarolamo	Deputy	State superintendent of elections
30	Harry Jasten	Deputy	State superintendent of elections
30	Oscar Jackle	Deputy	State superintendent of elections
30	James J. Judge	Deputy	State superintendent of elections
30	Charles P. Jacobus	Deputy	State superintendent of elections
October 2	George H. Jantzen	Deputy	State superintendent of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date		NAME	Position	Office
1901				
October	2	Peter R. Jackman	Deputy	State superintendent of elections
	2	David C. Johnson	Deputy	State superintendent of elections
	5	James Jackson	Deputy	State superintendent of elections
	18	Charles W. Jones	Deputy	State superintendent of elections
January	1	Nicholas A. Knox	Deputy	State superintendent of elections
	15	David A. Kelley	Deputy	State superintendent of elections
	16	John J. Kane	Deputy	State superintendent of elections
	25	John G. Karl	Deputy	State superintendent of elections
February	27	William F. Kelly	Deputy	State superintendent of elections
March	7	Peter Kelly	Deputy	State superintendent of elections
September	27	George W. Kaufman	Deputy	State superintendent of elections
	30	Robert Kelly	Deputy	State superintendent of elections
	30	John Kehoe	Deputy	State superintendent of elections
	30	Jacob Klamouse	Deputy	State superintendent of elections
	30	James Keyes	Deputy	State superintendent of elections
	30	Joseph G. Klein	Deputy	State superintendent of elections
	30	Wm. F. Kelly	Deputy	State superintendent of elections
October	2	Michael Kehoe	Deputy	State superintendent of elections
	2	John P. Knowles	Deputy	State superintendent of elections
	2	George Kluberdanz	Deputy	State superintendent of elections.
	2	Albert Klein	Deputy	State superintendent of elections
	2	Isaac Kemp	Deputy	State superintendent of elections
	2	Moses Kleinert	Deputy	State superintendent of elections
	2	Nathaniel Kelly	Deputy	State superintendent of elections
	2	William H. Knapp	Deputy	State superintendent of elections
	2	Benjamin C. Kirk	Deputy	State superintendent of elections
	2	Jacob Kling	Deputy	State superintendent of elections
	3	Isadore Kutner	Deputy	State superintendent of elections
	3	Ruben Kahn	Deputy	State superintendent of elections
	3	Charles Kohn	Deputy	State superintendent of elections
	3	Edward J. King	Deputy	State superintendent of elections
	3	Peter R. Kilgallen	Deputy	State superintendent of elections
	3	Louis J. Kahn	Deputy	State superintendent of elections

	3	Michael J. Kelly	Deputy	State superintendent of elections
	3	Meyer Katz	Deputy	State superintendent of elections
	3	Michael Kelly	Deputy	State superintendent of elections
	3	Philip Koch	Deputy	State superintendent of elections
	3	George Kuehler	Deputy	State superintendent of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
November	4	[illegible]	Deputy	State of elections
	5		Deputy	State of elections
December	2	[illegible]	Deputy	State of elections
January	25	Charles K. Lebeck	Deputy	State of elections
	25	Thomas Leonard	Deputy	State superintendent of elections
	25	Charles La Cour	Deputy	State superintendent of elections
	25	Charles Lang	Deputy	State t of elections
	29	Charles B. Largy	Deputy	State [illegible] of elections
February	11	John F	Deputy	State of elections
September	17	ick	Deputy	State of elections
	30		Deputy	State of elections
	30		Deputy	State of elections
	30		Deputy	State of elections
	30	J	Deputy	State of elections
	30	Moses Lauterbach	Deputy	State of elections
	30	Charles H. Landon	Deputy	State of elections
October	2	Marcus M. Levy	Deputy	State of elections
	2	Charles K. Lebeck	Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	2	Abram P neoln	Deputy	State of elections
	2	Lawrence F. Lee	Deputy	State of elections
	3	Henry F. Lucca	Deputy	State of elections
	3	George E. La Mont	Deputy	State of elections
	3	Joseph Loewinger	Deputy	State of elections
	3	James J. Lombard	Deputy	State of elections
	3	Alfred Lesser	Deputy	State of elections
	3	George F. Lunny	Deputy	State of elections
	11	Augustus Lopez	Deputy	State of elections
	24	Max Levy	Deputy	State of elections
	28	Walter Lethbridge	Deputy	State of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date	NAME	Position	Office
1901			
November 4	Frederick W. Lahrs	Deputy	State superintendent of elections
4	John J. Loughey	Deputy	State superintendent of elections
January 2	Thomas A. Masterson	Deputy	State superintendent of elections
3	H. C. Miller	Deputy	State superintendent of elections
25	Charles Meldrum	Deputy	State superintendent of elections
25	John T. Masterson	Deputy	State superintendent of elections
March 13	Joseph G. Mandl	Deputy	State superintendent of elections
August 26	John Morrision	Deputy	State superintendent of elections
September 30	Frank J. MacLean	Deputy	State superintendent of elections
30	Rudolph M. Meyers	Deputy	State superintendent of elections
30	Frank Meystrick	Deputy	State superintendent of elections
30	John F. Maher	Deputy	State superintendent of elections
30	Wm. Messer	Deputy	State superintendent of elections
30	Charles Meyers	Deputy	State superintendent of elections
30	Harry Meyers	Deputy	State superintendent of elections
30	Wm. J. Milligan	Deputy	State superintendent of elections
30	Samuel S. Miller	Deputy	State superintendent of elections
30	Patrick C. Merry	Deputy	State superintendent of elections
October 1	Wm. P. Murray	Deputy	State superintendent of elections
2	Samuel Morris	Deputy	State superintendent of elections
2	Thomas Magee	Deputy	State superintendent of elections
2	Robert J. Mullen	Deputy	State superintendent of elections
2	Isaac Martin	Deputy	State superintendent of elections
2	Fred'k Maisland	Deputy	State superintendent of elections
2	Samuel A. Marks	Deputy	State superintendent of elections
2	Joseph E. Moffat	Deputy	State superintendent of elections
2	Benjamin B. Mullen	Deputy	State superintendent of elections
2	Wm. Mack	Deputy	State superintendent of elections
2	Gilbert D. Munson	Deputy	State superintendent of elections
2	James F. Moen	Deputy	State superintendent of elections
2	Harry P. Mahoney	Deputy	State superintendent of elections
3	Caesar Marrone	Deputy	State superintendent of elections
3	James A. Mackey	Deputy	State superintendent of elections

	3	Marshall Merchant	Deputy	State superintendent of elections
	3	Edward J. Mahou	Deputy	State superintendent of elections
	3	Wm. J. Murphy	Deputy	State superintendent of elections
	3	Charles H. Menge	Deputy	State superintendent of elections
	3	John T. Mohan	Deputy	State superintendent of elections
	3	Samuel Matthews	Deputy	State superintendent of elections
	3	Henry Martone	Deputy	State superintendent of elections
	3	John J. Mullins	Deputy	State superintendent of elections
	3	Wm. J. Murtugh	Deputy	State superintendent of elections
	3	Bryan Murphy	Deputy	State superintendent of elections
	3	Albert H. Marquis	Deputy	State superintendent of elections
	3	Robert Marnell	Deputy	State superintendent of elections
	3	Robert Muessle	Deputy	State superintendent of elections
	3	John J. Murphy	Deputy	State superintendent of elections
	3	George D. Minton	Deputy	State superintendent of elections
	7	Frank W. Miller	Deputy	State superintendent of elections
	11	Leon Marresca	Deputy	State superintendent of elections
November	4	Charles E. Munson	Deputy	State superintendent of elections
	5	Thomas Mullins	Deputy	State superintendent of elections
January	25	William McGrath	Deputy	State superintendent of elections
September	17	James McLoughlin	Deputy	State superintendent of elections
	17	W. H. McCarty	Deputy	State superintendent of elections
	17	Charles S. McFarlane	Deputy	State superintendent of elections
	30	T. F. McCready	Deputy	State superintendent of elections
	30	Joseph P. McConnell	Deputy	State superintendent of elections
	30	John M. McCarthy	Deputy	State superintendent of elections
	30	Joseph McMurrin	Deputy	State superintendent of elections
	30	Wm. McCabe	Deputy	State superintendent of elections
	30	Thomas McMeeney	Deputy	State superintendent of elections
	30	Matthew F. McManus	Deputy	State superintendent of elections
	30	Arthur McGerald	Deputy	State superintendent of elections
October	2	Patrick J. McDonnell	Deputy	State superintendent of elections
	2	Michael J. McGonnigle	Deputy	State superintendent of elections
	2	John F. McNamara	Deputy	State superintendent of elections
	2	Neil R. McLellan	Deputy	State superintendent of elections
	2	Joseph H. McEntyre	Deputy	State superintendent of elections
	2	James G. McMurray	Deputy	State superintendent of elections
	2	John H. McNamee	Deputy	State superintendent of elections
	2	Michael F. McCarthy	Deputy	State superintendent of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

		Deputy	State of elections
		Deputy	State of elections

	2	Edward O'Brien	Deputy	State superintendent of elections
	2	Wm. J. Ohlson	Deputy	State superintendent of elections
	2	Charles J. O'Reilly	Deputy	State superintendent of elections
	3	Daniel O'Reilly	Deputy	State of elections
	3	Thomas F. O'Connor	Deputy	State of elections
	3	Edward J. O'Connor	Deputy	State of elections
	3	Edward F. O'Neil	Deputy	State of elections
	3	John B. O'Neill	Deputy	State of elections
	3	John J. O'Connell	Deputy	State of elections
	3	[illegible]	Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
November	4		Deputy	State of elections
January	2		Deputy	State of elections
	2	Post	Deputy	State of elections
	3		Deputy	State of elections
	25		Deputy	State of elections
	25	[illegible]	Deputy	State of elections
September	17		Deputy	State of elections
	30	Joseph Pabian	Deputy	State of elections
	30	Joseph Pell	Deputy	State of elections
	30	J G. Parker	Deputy	State of elections
	30		Deputy	State of elections
	30	Mayor R. Pool	Deputy	State of elections
	30	George H. Perkins	Deputy	State of elections
	30	Harris N. Piser	Deputy	State of elections
	30	Otto B. Paulsen	Deputy	State of elections
October	2	Charles E	Deputy	State of elections
	2		Deputy	State of elections
	2	[illegible] Paynter	Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
November	4		Deputy	State of elections
	4	Patrick H. Phelan	Deputy	State of elections
May	6	Charles T. Quick	Deputy	State of elections
September	30	T. H. Qualls	Deputy	State of elections
January	2	Charles T. Raines	Deputy	State of elections
	23	Charles G. Ritter	Deputy	State of elections
	26	Joseph Reitman	Deputy	State of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date	NAME	Position	Office
1901			
September 27	George W. Raynor	Deputy	State superintendent of elections
30	Simon Rosenblum	Deputy	State superintendent of elections
30	J. E. Rodgers	Deputy	State superintendent of elections
30	Antonio Romans	Deputy	State superintendent of elections
30	Fred. H. Roth	Deputy	State superintendent of elections
October 2	Thomas Reid	Deputy	State superintendent of elections
2	August R. Ruck	Deputy	State superintendent of elections
2	John W. Reichart	Deputy	State superintendent of elections
2	Wm. Rabe	Deputy	State superintendent of elections
2	Andrew Robinson	Deputy	State superintendent of elections
2	John H. Russell	Deputy	State superintendent of elections
2	Charles Rudischhauser	Deputy	State superintendent of elections
2	Edward Reilly	Deputy	State superintendent of elections
2	Isaac Rosenberg	Deputy	State superintendent of elections
2	Hezekiah Ronk	Deputy	State superintendent of elections
2	James J. Reddy	Deputy	State superintendent of elections
2	Charles A. Ryer	Deputy	State superintendent of elections
2	Robert R. Rehm	Deputy	State superintendent of elections
2	John F. Roeder	Deputy	State superintendent of elections
2	Joseph Reiber	Deputy	State superintendent of elections
2	James P. Rapeleye	Deputy	State superintendent of elections
3	Joseph T. Reilly	Deputy	State superintendent of elections
3	Samuel Raphael	Deputy	State superintendent of elections
3	Thomas E. Ryan	Deputy	State superintendent of elections
3	John C. Reede	Deputy	State superintendent of elections
3	John Riddell	Deputy	State superintendent of elections
3	Daniel Rahley	Deputy	State superintendent of elections
3	John E. Reisert	Deputy	State superintendent of elections
3	Charles Robesch	Deputy	State superintendent of elections
November 4	Edward J. Reardon	Deputy	State superintendent of elections
January 3	George M. Shotwell	Deputy	State superintendent of elections
25	John R. Simmons	Deputy	State superintendent of elections
25	George G. Sickles	Deputy	State superintendent of elections

	25	Joseph Schwarzler	Deputy	State superintendent of elections
	25	Leonard M. Smith	Deputy	State superintendent of elections
	29	Charles Stark	Deputy	State superintendent of elections
	29	Louis Sauter	Deputy	State superintendent of elections
February	28	Louis Schloss	Deputy	State superintendent of elections
September	30	Isaac Silverman	Deputy	State superintendent of elections
	30	James O. Schultes	Deputy	State superintendent of elections
	30	Morris H. Sanft	Deputy	State superintendent of elections
	30	Arthur Strowbridge	Deputy	State superintendent of elections
	30	George Schwacke	Deputy	State superintendent of elections
	30	Sigmond Schwartz	Deputy	State superintendent of elections
	30	Charles F. Simes	Deputy	State superintendent of elections
	30	Denis J. Shea	Deputy	State superintendent of elections
	30	Stephen N. Simonson	Deputy	State superintendent of elections
	30	Wm. J. Stafford	Deputy	State superintendent of elections
October	2	Joseph Semansky	Deputy	State superintendent of elections
	2	Frederick A. Shields	Deputy	State superintendent of elections
	2	Edwin H. Slocum	Deputy	State superintendent of elections
	2	Samuel Silversteen	Deputy	State superintendent of elections
	2	Conrad Stollberg	Deputy	State superintendent of elections
	2	Wm. J. Smith	Deputy	State superintendent of elections
	2	Thomas L. Starkey	Deputy	State superintendent of elections
	2	Edward Smith	Deputy	State superintendent of elections
	2	Thomas H. Smith	Deputy	State superintendent of elections
	2	Charles C. Schulz	Deputy	State superintendent of elections
	2	Henry St. John	Deputy	State superintendent of elections
	2	Harry Silverman	Deputy	State superintendent of elections
	2	John Scully	Deputy	State superintendent of elections
	2	Alexander Simpson	Deputy	State superintendent of elections
	2	Fred T. Scott	Deputy	State superintendent of elections
	3	Thomas W. Sheldrick	Deputy	State superintendent of elections
	3	Joseph Spielberg	Deputy	State superintendent of elections
	3	Charles P. Sample	Deputy	State superintendent of elections
	3	John Shea	Deputy	State superintendent of elections
	3	Leon M. Shapiro	Deputy	State superintendent of elections
	3	George Seinsoth	Deputy	State superintendent of elections
	3	Denis F. Salvesen	Deputy	State superintendent of elections
	3	Matthew V. Sullivan	Deputy	State superintendent of elections
	3	Alexander Stiles	Deputy	State superintendent of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date	NAME	Position	Office
1901			
October 3	Hugh Smith	Deputy	State of elections
3	James Shaw	Deputy	State of elections
4	Fred W. Smith	Deputy	State of elections
8	Wm. H. Sullivan	Deputy	State of elections
31	John E. Smith	Deputy	State of elections
November 5	Fred M. Stein	Deputy	State of elections
January 3	Wm. Tompkins	Deputy	State of elections
3	J. H. S. Thomas	Deputy	State of elections
25	B. H. Tashjian	Deputy	State of elections
August 26	Benjamin S. Tyndale	Deputy	State of elections
September 30	George W. Tyson	Deputy	State of elections
30	Frank Tweed	Deputy	State of elections
30	Herman Tisch	Deputy	State of elections
30	Louis W. Tinelli	Deputy	State of elections
October 2	Peter F. Teanney	Deputy	State of elections
2	Thomas J. Tierney	Deputy	State of elections
2	Thomas Tearna	Deputy	State of elections
2	Wm. O. Tate	Deputy	State of elections
2	[illegible]	Deputy	State of elections
3		Deputy	State of elections
September 30	Louis J. Unger	Deputy	State of elections
January 2	M. P. B. Voullaire	Deputy	State of elections
October 2	George F. Vreeland	Deputy	State of elections
11	John Von Gerichten	Deputy	State of elections
January 2		Deputy	State of elections
4		Deputy	State of elections
25		Deputy	State of elections
30		Deputy	State of elections
March 9		Deputy	State of elections
September 30		Deputy	State of elections
30		Deputy	State of elections
30		Deputy	State of elections
30	P. J. Whitney	Deputy	State of elections

	30	in B. J. Walsh	Deputy	State of elections
October	2		Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State superintendent of elections
	2		Deputy	State superintendent of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	2		Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
	3	Edward B. Welch	Deputy	State of elections
	3	John J. Whalen	Deputy	State su of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
	5	Mark A. Wilkes	Deputy	State of elections
	21	John Williamson	Deputy	State superintendent of elections
	24	Alexander Wood	Deputy	State superintendent of elections
	30	Frank W. Walker	Deputy	State superintendent of elections
September	30	William J. Young	Deputy	State of elections
October	2	Horace J. Young	Deputy	State of elections
	5	John Young	Deputy	State superintendent of elections
	5	Adrian H. Young	Deputy	State of elections
August	26	Ferdinand Ziegel	Deputy	State of elections
September	30	Barnett Zeiman	Deputy	State of elections
	30	William Zimmon	Deputy	State of elections
October	2	Henry W. Zeltman	Deputy	State of elections
November	4	Antone Zaluna	Deputy	State superintendent of elections

APPOINTMENTS IN EXEMPT CLASS—*Concluded*

Date	NAME	Position	Office
1901			
May 1	Charles C. Bice	Disbursing clerk	Department of public works
April 1	James S. Kiley	Disbursing clerk	Department of public works
May 1	Allen P. McKain	Disbursing clerk	Department of public works
1	W. E. Thompson	Disbursing clerk	Department of public works
1	C. R. Codington	Disbursing clerk	Department of public works
1	Nathan Briggs	Disbursing clerk	Department of public works
15	Clinton D. Farney	Disbursing clerk	Department of public works
June 1	F. A. Calen	Disbursing clerk	Department of public works
August 1	George W. Spink	Disbursing clerk	Department of public works
November 1	H. A. Van Alstyne	Division engineer	Engineer and surveyor
February 21	Neil Connors, jr.	Election clerk	County clerk, Erie county
January 1	J. Calvin McKnight	Executive stenographer	Executive department
1	P. B. Wittmer	Expert examiner of special franchises	Tax commission
March 11	Henry P. Fitzhugh	First assistant surgeon	State hospital, Tarrytown
12	John Williams	First deputy	Department of labor
October 1	Peter Acritelli	Indictment clerk	District attorney, New York county
January 14	Christopher Conroy	Indictment clerk	District attorney, New York county
March 12	Bernard Stark	Mediator of industrial disputes	Department of labor
October 1	Sarah A. Collier	Institute instructor	Department of public instruction
1	Mae E. Schreiber	Institute instructor	Department of public instruction
February 6	R. W. Hall	Medical expert, contagious diseases	Department of health
March 11	Baxter T. Smelzer	Medical expert, contagious diseases	Department of health
January 1	August Whippert	Messenger	Board of supervisors, Erie county
1	Harrison K. Bird	Military secretary	Executive department
November 1	James Keenholtz	Parole officer	Sing Sing prison
1	J. Duncan Lawrence	Parole officer	Auburn prison
1	John B. Mooers	Parole officer	Clinton prison
February 20	J. A. Snell	Paymaster	Public buildings
November 1	Edward N. Perry	Police superintendent	Niagara reservation
January 1	Edward Oberkircher	Private secretary	County clerk, Erie county
April 28	Palmer E. Gavit	Private secretary	State architect
1	John S. Braun	Religious instructor	Eastern New York reformatory
January 1	Harry P. Weisgirber	Secretary	Treasurer, Erie county

March	20	Wm. E. Johnson	Secretary	Department of health
January	1	James G. Graham	Secretary to the governor	Executive department
June	14	Frank L. Christian	Senior physician	Elmira reformatory
March	12	John Lundrigan	Second deputy	Department of labor
January	9	George A. Young	Special corporation tax commissioner	Comptroller
December	28	Frank L. Spoeri	Special corporation tax commissioner	Comptroller
March	25	Cornelius Seibert	Special corporation tax commissioner	Comptroller
January	1	Perry E. Wurst	Special deputy clerk	County clerk, Erie county
	1	Garret B. Laughlin	Special deputy clerk	County clerk, Erie county
	1	Joseph Brady	Special deputy clerk	County clerk, Erie county
	1	Martin F. Fisher	Special deputy clerk	County clerk, Erie county
	1	John C. Webb	Special deputy clerk	County clerk, Erie county
	1	J. J. Harrington	Special deputy clerk	County clerk, Erie county
December	1	Edward Oberkirker	Special deputy clerk	County clerk, Erie county
April	1	Herman J. Kreinheder	Special deputy commissioner	Department of excise
January	9	William Doyle	Special messenger to the governor	Executive department
August	7	Benjamin McGregor	State prisons land agent	Comptroller
January	16	Fanchon E. Maddix	Stenographer	District attorney, New York county
March	11	Augusta M. Chandler	Stenographer	Executive chamber
May	15	David J. Hogan	Stenographer	District attorney, Kings county
October	20	Minnie Moore	Stenographer	Executive department
August	1	Frances Thorburn	Stenographer corporation tax commissioner, New York	Comptroller
January	9	Anna R. Cooper	Stenographer to election deputy	Attorney general
June	16	James R. McDonough	Stenographer to secretary	Secretary of state
January	1	Albert T. Calen	Superintendent canal repairs	Department of public works
March	19	Charles E. Searls	Superintendent canal repairs	Department of public works
April	2	Thomas R. Jones	Superintendent canal repairs	Department of public works
	5	Silas W. Cohen	Superintendent canal repairs	Department of public works
May	16	Wm. Sherritt	Temporary indexer of patents	Secretary of state
	1	James M. Gilbert	Third deputy superintendent	Insurance department
April	1	James Yearance	Transfer tax appraiser	Comptroller
	11	Stewart H. McKnight	Transfer tax appraiser	Comptroller
September	27	Louis J. Rabbage	Transfer tax appraiser	Comptroller
May	24	Charles P. Robinson	Transfer tax expert	Comptroller
	1	Clark Z. Otis	Treasurer	Binghamton state hospital
January	1	Charles S. Hatch	Under sheriff	Erie county

Date	NAME	Position	Office
1901			
May 29	LaVerne Doremus	Apothecary	Manhattan state hospital, west
August 10	Van Kleeck Smith	Apothecary	Clinton prison
October 28	Glen D. Gordon	Apothecary	Manhattan state hospital, west
December 5	Kittie R. Owen	Apothecary	Manhatthn state hospital, Central Islip
January 12	William R. Ballard	Architectural draughtsman	State architect
May 1	Joseph H. Cadoe	Architectural draughtsman	State architect
2	Lyman H. Dixon	Architectural draughtsman	State architect
October 28	Alphonso Van Duesen	Architectural draughtsman	State architect
1	Charles L. Witbeck	Assistant bacteriologist	Department of health
July 20	Charles M. Walker	Assistant in entomology	State museum
February 11	Samuel R. Finley	Assistant electrical engineer	Erie county penitentiary
March 12	Walter A. Neafie	Assistant electrical engineer	Elmira reformatory
June 1	Elbert W. Tompkins	Assistant electrical engineer	Elmira reformatory
August 9	Herbert B. Brand	Assistant electrical engineer	State hospital, Dannemora
September 1	Joshua Beck	Assistant electrical engineer	Elmira reformatory
November 1	Charles H. Goodwin	Assistant electrical engineer	Soldiers' and sailors' home, Bath
6	Gunnar L. Anderson	Assistant electrical engineer	Manhattan state hospital, Central Islip
February 22	John B. Doyle	Assistant military instructor	Elmira reformatory
March 5	Augustus J. Schanz	Assistant military instructor	Elmira reformatory
January 2	Herbert P. Whitlock	Assistant in mineralogy	State museum
September 1	Julia E. Barry	Assistant superintendent	Reformatory for women, Bedford
November 1	Edward S. Graney	Assistant superintendent	Hospital for crippled and deformed children, Tarrytown
January 17	John J. Dunnet	Assistant steam engineer	Public buildings
25	George Van Vlack	Assistant steam engineer	Industrial school, Rochester
February 1	Eugene Mahoney	Assistant steam engineer	House of refuge, Albion
11	Lawrence E. Dowd	Assistant steam engineer	State hospital, Buffalo
18	Thomas P. Kearns	Assistant steam engineer	Public buildings
25	Frank T. Cornwell	Assistant steam engineer	Custodial asylum, Rome
March 1	William C. Reed	Assistant steam engineer	Reformatory for women, Bedford
April 7	Edwin Ford	Assistant steam engineer	Elmira reformatory
29	Seward Burrows	Assistant steam engineer	Elmira reformatory
May 1	Alfred Johnroe	Assistant steam engineer	Industrial school, Rochester

August	5	Alex. J. McKenzie	Assistant steam engineer	State hospital, Buffalo
September	18	Geo. M. Kilbourn	Assistant steam engineer	Reformatory for women, Bedford
November	5	Horace F. Johnson	Assistant steam engineer	Manhattan state hospital
October	1	James J. Gaffney	Assistant steam engineer	State hospital, Gowanda
November	30	George W. Burroughs	Assistant steam engineer	Elmira reformatory
January	2	Frederick C. Paulmier	Assistant in zoology	State museum
February	1	Peter B. Marryatt*	Attendant	County court, Kings county
May	20	Philip A. Bird*	Attendant	County court, Kings county
July	1	John J. Wilber*	Attendant	Supreme court, Kings county
	1	John G. Soden*	Attendant	Supreme court, Kings county
	1	Albert J. Buttling	Attendant	Supreme court, Kings county
May	28	W. Harvey Smith	Bakery keeper	Clinton prison
July	1	Willis J. Raymond	Bakery keeper	Sing Sing prison
	12	Arthur H. Breese	Bakery keeper	Auburn prison
	24	John W. Grass	Bakery keeper	Eastern New York reformatory
January	15	James H. Kurtz	Bookkeeper	Matteawan state hospital
February	1	Allen Tillapaugh	Bookkeeper	School for the blind, Batavia
	15	Claude J. Van Slyke	Bookkeeper	Tax commission
	18	Frederick H. Branstater	Bookkeeper	Elmira reformatory
May	1	De Vere E. Smith	Bookkeeper	Institution for feeble-minded children, Syracuse
	1	Charles J. Stupp*	Bookkeeper	State architect
August	10	Edward J. Schnepel	Bookkeeper	Elmira reformatory
	20	Robert J. Morgan	Bookkeeper	State hospital, Willard
November	13	Allen M. Smith†	Bookkeeper	Attorney general
June	1	Alva B. Hargrave	Cheese expert	Department of agriculture
April	8	Andrew H. Dalzell	Chief electrical engineer	Industrial school, Rochester
February	13	Hadley W. McCrossen	Chief engineer	Reformatory for women, Bedford
March	25	Louis E. Bonnaud	Chief engineer	Elmira reformatory
January	5	Daniel L. Donovan	Clerk	Elmira reformatory
	15	Frederick H. Haynt	Clerk	Treasurer, Erie county
	15	George E. Crainet	Clerk	Treasurer, Erie county
	17	William J. Curtint	Clerk	Treasurer, Erie county
February	1	Harry Forrester	Clerk	Surrogate, Erie county

* Veteran. † Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued*

Date	NAME	Position	Office
1901			
February 18	James T. Stinest	Clerk	Treasurer, Erie county
18	Thomas L. Pilkeyt	Clerk	Treasurer, Erie county
18	Joseph Nathant	Clerk	Treasurer, Erie county
March 1	George S. Adams*	Clerk	Insurance department
April 5	Calvin L. West	Clerk	Elmira reformatory
22	Cora B. Partridget	Clerk	Commission in lunacy
May 1	George B. Voorhies*	Clerk	Public works
2	E. Luther Evans	Clerk	Public works
June 1	M. Augusta Chandlert	Clerk	Secretary of state
1	Mary A. McDonought	Clerk	Commission in lunacy
1	William A Wallace*	Clerk	Department of health
July 2	Adelaide M. Conklin	Clerk	Purchasing steward, state hospitals
September 21	Mary A. McDonought	Clerk	Treasurer, Long Island state hospitals
October 1	Cora B. Partridget	Clerk	Department of health
December 30	Inez G. Shisler	Clerk	Manhattan state hospital, west
October 22	George W. McElroy	Clerk, transfer tax bureau	Comptroller
July 21	Daniel Wilson	Detective agent	Comptroller
December 16	Adolf Meyer	Director, pathological institute	Commission in lunacy
February 11	Frank D. Kuhn	Elevator conductor	City and county hall, Erie county
June 1	Louis H. Merhoff	Elevator conductor	City and county hall, Erie county
August 1	Frank Lake	Elevator conductor	City and county hall, Erie county
January 15	Anna M. Johnsont	Examiner, junior	Civil service commission
1	Charles E. Jones	Examiner, professional subjects	Department of public instruction
21	Edwin F. McDonaldt	Examiner, professional subjects	Department of public instruction
21	Winfield A. Holcombt	Examiner, professional subjects	Department of public instruction
21	Edwin J. Howet	Examiner, professional subjects	Department of public instruction
21	Carlos J. Colemant	Examiner, professional subjects	Department of public instruction
22	Elizabeth M. Gravest	Examiner, professional subjects	Public instruction
May 20	George H. Quay	Examiner, English and history	Public instruction
June 17	Elizabeth M. Gravest	Examiner, professional subjects	Public instruction
17	Carlos J. Colèmant	Examiner, professional subjects	Public instruction
17	Edwin B. Whitneyt	Examiner, professional subjects	Public instruction
17	Winfield A. Holcombt	Examiner, professional subjects	Public instruction

	17	Silas D. Strivingst	Examiner, English and history	Public instruction
	17	Edwin J. Howet	Examiner, professional subjects	Public instruction
	17	Edwin F. McDonaldt	Examiner, professional subjects	Public instruction
July	12	Elizabeth M. Graves	Examiner, professional subjects	Public instruction
September	2	John P. Slocum*†	Examiner, Latin and sciences	Public instruction
	2	William H. Ryant	Examiner, Latin and sciences	Public insiruction
January	26	Fannie S. Mills	Examiner, English	Regents office
	28	Nita Dustin	Examiner, English	Regents office
	28	Julia B. Kellogg	Examiner, English	Regents office
February	1	Sarah E. Blayney	Examiner, English literature	Regents office
	9	Rosina O. Phillips	Examiner, physics, chemistry and astronomy	Regents office
June	19	Horace L. Field	Examiner, Greek	Regents office
	19	Mindo G. Vulcheff	Examiner, Economics	Regents office
July	2	Elizabeth R. Hoy	Examiner, Latin	Regents office
	2	Alma E. J. Webster	Examiner, French	Regents office
January	17	Chester D. Campbell	Fireman	Public buildings
	18	George E. Wood	Fireman	Public buildings
November	19	John C. Nieman	Fireman	Public buildings
August	1	Nathaniel O. Booth	First assistant horticulturist	Agricultural experiment station, Geneva
December	1	Robert E. Doran	First assistant physician	Craig colony, Sonyea
February	27	Robert E. Nicholls	Folio writer	Register, New York county
	27	Theodore M. Gibbons	Folio writer	Register, New York county
	27	William M. Hoge	Folio writer	Register, New York county
	27	William F. Mackay	Folio writer	Register, New York county
	27	Moses Greenbaum	Folio writer	Register, New York county
May	14	Eugene T. Lenahan	Folio writer	Register, New York county
	20	Abner B. Van Riper	Folio writer	Register, New York county
October	23	James K. Kirk	Folio writer	Register, New York county
September	23	Franklin Chichester	Foremen of chair industry	Auburn prison
July	19	Edward Irvine	Foreman of foundry	Sing Sing prison
March	5	Orrin M. Taylor	Foreman in horticulture	Agricultural experiment station, Geneva
June	1	Wilbert S. Birdsall	Foreman of machine woodworking	Auburn prison
July	1	Henry A. Fulmer	Foreman of machine woodworking	Auburn prison
February	25	James G. Noakes	Foreman, woodworking shop	Auburn prison
January	9	George M. Harrer	Foreman	Public works
	9	Emmet R. Sweet	Foreman	Public works
	9	Isaac W. Blair	Foreman	Public works
	15	Charles H. Van Vorst	Foreman	Public works

* Veteran. † Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued*

Date		NAME	Position	Office
1901				
January	15	James B. Hardy	Foreman	Public works
	15	William J. Marson	Foreman	Public works
	22	Edward F. Carney	Foreman	Public works
	22	Frank A. Little	Foreman	Public works
February	28	Thomas M. Lynn	Foreman	Public works
	28	Maurice J. Sheahan	Foreman	Public works
	28	William T. Consadine	Foreman	Public works
March	14	Warren Goodrich*	Foreman	Public works
	15	David H. Lewis	Foreman	Public works
	15	John B. Way	Foreman	Public works
	15	Charles Scott	Foreman	Public works
July	22	Archibald McKay	Foreman	Public works
October	11	Allison O. Tuttle	Foreman	Public works
	11	Thomas Hucknall	Foreman	Public works
	11	John S. Fletcher	Foreman	Public works
December	28	Daniel F. Breitenstein	Foreman	Public works
June	1	James S. Cowles	Gardener	Elmira reformatory
September	14	Arthur M. Schnabelt	Gardener	Craig colony
May	18	Jules U. Reh	Guard (picket)	Clinton prison
	27	Sheridan Phillips	Guard (picket)	Clinton prison
	27	Perley D. Hilliard	Guard (picket)	Clinton prison
June	28	Byron Kortright	Guard (picket)	Clinton prison
August	24	Charles B. Wheeler	Guard (picket)	Clinton prison
July	19	Hubert L. Eaton	Guard (picket)	Eastern New York reformatory
	15	Charles R. Kruse	Guard	Eastern New York reformatory
	16	Fred C. Stady	Guard	Eastern New York reformatory
August	20	William W. Graham	Guard (picket)	Eastern New York reformatory
	20	Matthew P. Snook	Guard (picket)	Eastern New York reformatory
	27	Bernard McTiernan	Guard (picket)	Eastern New York reformatory
January	3	Jules U. Reh	Guard	Elmira reformatory
	4	Hubert L. Eaton	Guard	Elmira reformatory
	5	William N. Skillett	Guard	Elmira reformatory
	19	Wilfred V. Webster	Guard	Elmira reformatory

	26	Charles B. Wheeler	Guard	Elmira reformatory
	26	Bernard McTiernan	Guard	Elmira reformatory
	26	Charles E. Wilcox	Guard	Elmira reformatory
February	3	[redacted]	Guard	Elmira reformatory
	9	[redacted]	Guard	Elmira reformatory
	11	Carl N. Ayers	Guard	Elmira reformatory
	17	Earl Ramsey	Guard	Elmira reformatory
March	5	John B. Herbert	Guard	Elmira reformatory
	5	John Canuan	Guard	Elmira reformatory
	5	Topping, Jr.	Guard	Elmira reformatory
	8	Mead Beebe	Guard	Elmira reformatory
April	1	Boyd P. Eeles	Guard	Elmira reformatory
	1	Clarence T. Mabee	Guard	Elmira reformatory
	17	Nicholas Lathers	Guard	Elmira reformatory
	17	[redacted]	Guard	Elmira reformatory
	17	[redacted]	Guard	Elmira reformatory
	19	[redacted]	Guard	Elmira reformatory
	20	[redacted]	Guard	Elmira reformatory
May	1	[redacted]	Guard	Elmira reformatory
	8	[redacted]	Guard	Elmira reformatory
	9	James E. [redacted]	Guard	Elmira roformatory
	10	David [redacted]	Guard	Elmira reformatory
	11	[redacted]	Guard	Elmira reformatory
	20	[redacted]	Guard	Elmira reformatory
	27	[redacted]	Guard	Elmira reformatory
June	21	Peter J. Smith	Guard	Elmira reformatory
July	16	Fred C. Ameigh	Guard	Elmira reformatory
	25	Allen J. North	Guard	Elmira reformatory
	26	[redacted]	Guard	Elmira reformatory
	29	[redacted]	Guard	Elmira reformatory
August	8	[redacted]	Guard	Elmira reformatory
	16	[redacted]	Guard	Elmira reformatory
October	7	[redacted]	Guard	Elmira reformatory
	8	[redacted]	Guard	Elmira reformatory
November	8	[redacted]	Guard	Elmira reformatory
	8	Evelyn E. Ellis	Guard	Elmira reformatory
	26	Walter G. Kinch	Guard	Elmira reformatory

* Veteran. † Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued*

Date	NAME	Position	Office
1901			
December 10	Floyd U. Cooper	Guard	Elmira reformatory
10	Fred H. Cornish	Guard	Elmira reformatory
July 1	Wilfred V. Webster	Guard	Sing Sing prison
September 1	Thomas Kelly	Guard	Sing Sing prison
4	Harold Dawson	Head cook	Elmira reformatory
May 1	Barent D. Van Buren	Inspector of nurseries	Department of agriculture
1	T. Frank Niles	Inspector of nurseries	Department of agriculture
October 14	Lucien L. Woodford	Inspector of nurseries	Department of agriculture
January 9	Geno C. Rogers	Inspector	Public works
9	Fred C. Trangott	Inspector	Public works
19	Frank W. Bristow	Inspector	Public works
23	Augustine B. Underhill	Inspector	Public works
March 4	Henry C. Humphrey	Inspector	Public works
Jannary 3	Ezra J. Peck*	Inspector of schools	Regents office
December 23	Herbert J. Wilson	Instructor in bookbinding	Industrial school, Rochester
September 22	Mary L. French	Instructor in cooking	House of refuge, Hudson
May 28	Frekerick C. Riese	Instructor in cabinet making and machine woodworking	Elmira reformatory
June 18	Hugo L. Waldmann	Instructor in machinery	Elmira reformatory
12	Albert H. Keeler	Instructor in masonry and bricklaying	Elmira reformatory
September 25	Isabella O. Tyler	Instructor in sewing	House of refuge, Hudson
May 6	Charles U. Fladd	Instructor in tailoring	Industrial school, Rochester
August 28	Emil Weinberger	Instructor in tailoring	Elmira reformatory
November 15	Wm. F. Grube	Instructor in tailoring	Industrial school, Rochester
25	Edward H. Haberlau	Instructor in tailoring	Elmira reformatory
21	Frank H. Smith	Janitor	Normal school, Buffalo
October 1	Seth A. Mitchell	Junior clerk	Public instruction
9	Annie G. McKenzie	Junior clerk	Regents office
24	Arthur T. Reed	Junior clerk	Regents office
November 9	James R. Murray	Junior clerk	Regents office
December 23	Porter L. Merriman	Junior clerk	Comptroller
January 1	Edward L. Hanes	Junior physician	Craig colony, Sonyea
February 15	Reeve Turner	Junior physician	State hospital, Middletown

July	1	Alice M. F. Leader	Junior physician	Manhattan state hospital, Central Islip
	1	Menas L. Gregory	Junior physician	Long Island state hospital, Kings Park
	16	Frank L. Grosvenor	Junior physician	Manhattan state hospital, east
	8	William H. Young	Junior physician	Hudson river state hospital
August	16	Alton L. Smiley	Junior physician	Manhattan state hospital, east
October	12	William B. Reed	Junior physician	Custodial asylum, Rome
November	1	Edward T. Murray	Junior physician	Manhattan state hospital, Central Islip
December	18	George F. Mills	Junior physician	Manhattan state hospital, east
February	7	Samuel J. Styles	Keeper	Queens county jail
June	4	Albert F. Miller	Keeper	New York county jail
August	1	Joseph F. Murtha	Keeper	New York county jail
November	20	Marie A. Dowling	Laboratory assistant	Department of health
January	28	Mabel C. Dobbin	Library assistant	State library
February	11	Helen M. Thompson	Library assistant	State library
May	10	Charles J. Barr†	Library assistant (cataloguer)	Department of labor
	15	Mary A. Lyman	Library assistant	State library
	29	Charles J. Barr	Library assistant	State library
	29	Mary A. Smith	Library assistant	State library
June	8	Pauline G. Wiggins	Library assistant	State library
	1	Edith S. Wade	Library assistant	State library
	13	Alice N. Hayes	Library assistant	State library
July	5	Ben A. Whittemore	Library assistant	State library
October	7	Peter Nelson	Library assistant	State library
	22	Mabel Colcord	Library assistant	State library
May	6	Maye B. Rudgers	Marshal	Reformatory for women, Bedford
April	1	Nora L. Harris	Matron	House of refuge, Albion
November	18	Julia M. Bligh	Matron	School for the blind, Batavia
January	1	Chester L. Carlisle	Medical interne	Manhattan state hospital, east
	8	William J. Cavanaugh	Medical interne	State hospital, Willard
	17	Edward T. Murray	Medical interne	Manhattan state hospital, Central Islip
February	11	William T. Shanahan	Medical interne	Craig colony, Sonyea
	15	Thomas M. Thayer	Medical interne (homeo)	State hospital, Middletown
	27	Theodore W. Simon	Medical interne	State hospital, Willard
March	10	Charles M. Burdick	Medical interne	St Lawrence state hospital
June	21	F. L. Grosvenor	Medical interne	Manhattan state hospital, east
August	7	Nishan A. Pashayan	Medical interne	St Lawrence state hospital

* Veteran. † Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued*

Date	NAME	Position	Office
1901			
August 18	Harriet A. Gignoix	Medical interne	Craig colony, Sonyea
September 27	William H. Montgomery	Medical interne	State hospital, Willard
October 1	John D. Curran	Medical interne	State hospital, Binghamton
22	Aaron J. Rosenberg	Medical interne	Long Island state hospital, Kings Park
January 6	Cora C. Montgomery	Nurse	House of refuge, Hudson
February 1	Maria M. Davis	Nurse	Industrial school, Rochester
March 26	Anna F. Auerbach	Nurse	House of refuge, Hudson
27	Ellen Mullett	Nurse	Erie county hospital
April 1	Augusta T. Steinkopf	Nurse	Hospital for crippled and deformed children, Tarrytown
2	Eliza B. Collender	Nurse	Industrial school, Rochester
May 7	Sara T. Clair	Nurse	Woman's relief corps home, Oxford
June 16	Lillian M. Noeller	Nurse	Industrial school, Rochester
July 13	Frederick H. Tilden	Nurse	Erie county hospital
September 18	Samuel R. Kinner	Nurse	Soldiers' and sailors' home, Bath
October 21	Daisy A. Greene	Nurse	Industrial school, Rochester
27	Inez M. Klingensmith	Nurse	Custodial asylum, Newark
November 1	John C. Remington	Nurse	Erie county hospital
December 14	Cora B. Heath	Nurse	Woman's relief corps home, Oxford
January 1	Charles J. Felt	Officer	Industrial school, Rochester
10	M. Emma Evertsen	Officer	Custodial asylum, Newark
22	Joseph G. Klein	Officer	House of refuge, Hudson
February 1	Harriet I. Beals	Officer	House of refuge, Hudson
3	Juliette Cloyd	Officer	House of refuge, Hudson
7	Gertrude Hayes	Officer	House of refuge, Hudson
7	Bessie Lynch	Officer	Custodial asylum, Newark
10	George W. Farmer	Officer	House of refuge, Hudson
14	Daniel S. Hess	Officer	House of refuge, Hudson
March 14	Louis V. Senfert	Officer	Industrial school, Rochester
20	Anna B. Elkins	Officer	Reformatory for women, Bedford
April 5	Mary V. Wyer	Officer	House of refuge, Hudson
15	Libbie E. Hart	Officer	Reformatory for women, Bedford
15	Kate M. Ransom	Officer	Industrial school, Rochester

	18	John A. Clark	Officer	Reformatory for women, Bedford
	18	Arthur J. Lyke	Officer	Reformatory for women, Bedford
May	19	Nellie I. Powell	Officer	House of refuge, Hudson
June	4	William D. Carpenter	Officer	Industrial school, Rochester
	16	Theodore W. Roberts	Officer	Industrial school, Rochester
	10	Amelia A. La Duke	Officer	Reformatory for women, Bedford
July	1	Edmund J. J. Hogan	Officer	Industrial school, Rochester
	1	Francis J. McGrath	Officer	Industrial school, Rochester
	2	Emma A. Hurley	Officer	House of refuge, Hudson
	3	Francis J. J. Moran	Officer	Industrial school, Rochester
	9	John M. Devore*	Officer	House of refuge, Hudson
	22	Lizzie E. Eggelston	Officer	House of refuge, Albion
	23	Anson Brown	Officer	Reformatory for women, Bedford
July	24	Minnie Pierce	Officer	Industrial school, Rochester
August	1	Eddie Dopp	Officer	Industrial school, Rochester
	2	Emma V. St. John	Officer	House of refuge, Albion
	8	Augustine E. Saunders	Officer	House of refuge, Hudson
	10	Harrietta V. Mulford	Officer	Reformatory for women, Bedford
	27	James S. Allen	Officer	House of refuge, Hudson
September	1	William A. O'Brien	Officer	Reformatory for women, Bedford
	5	Tracy G. Levee	Officer	Industrial school, Rochester
	8	Katherine E. Griffith	Officer	House of refuge, Hudson
	18	Matthew Clancy	Officer	House of refuge, Hudson
October	3	Roy G. Perrin	Officer	Reformatory for women, Bedford
	21	Jessie D. Hinsdale†	Officer	School for the blind, Batavia
	25	Adelaide Herrick	Officer	House of refuge, Hudson
	29	Anne G. Noxon	Officer	House of refuge, Albion
November	11	Helen D. Morgan	Officer	Custodial asylum, Newark
	12	Sophie N. Fonda	Officer	House of refuge, Hudson
	13	Sara Fritts	Officer	House of refuge, Albion
December	9	Florence D. Vosburgh	Officer	House of refuge, Hudson
	14	Margaret S. Crawford	Officer	Reformatory for women, Bedford
	14	Anna R. Garel	Officer	Reformatory for women, Bedford
	23	Annie T. Hill	Officer	House of refuge, Albion
September	28	Lyman A. Dietrick*	Operator of inclined railway	State reservation at Niagara
April	24	Nathaniel D. McDowell	Optical surgeon	Industrial school, Rochester
June	1	Albert C. Snell	Optical surgeon	Soldiers and sailors' Home, Bath

* Veteran. † Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued*

Date	NAME	Position	Office
1901			
March 5	William E. Dennis	Orderly	Queens county jail
December 16	Hiland A. Weed*	Orderly	Public buildings
May 3	James A. Galvin	Page	State architect
August 7	Harley B. Brigdent	Page	Commission in lunacy
July 23	William J. Kearneyt	Page	Department of excise
September 21	Joseph J. Dory	Page	Commission in lunacy
October 5	John J. Hines	Page	Regents office
21	William J. Houghtaling, Jr	Page	Tax commission
February 1	Mary F. Whited	Parole officer	House of refuge, Albion
January 1	Frank L. Christian	Physician	Eastern New York reformatory
May 14	James A. J. O'Brien	Physician	New York county jail
March 2	Lyman J. Muchmore	Physical instructor	School for the blind, Batavia
4	Bertram E. Frost	Physical instructor	Industrial school, Rochester
5	Eugene Van Buskirk	Physical instructor	Elmira reformatory
July 1	Maude W. Martin	Physical instructor	House of refuge, Hudson
October 1	Edward H. Perryt	Police constable	State reservation at Niagara
January 1	Nellie S. Bartlett	Pupil nurse	Erie county hospital
February 7	Naomi E. Schrag	Pupil nurse	Erie county hospital
16	Joanna Reagan	Pupil nurse	Erie county hospital
March 1	Emily S. Richie	Pupil nurse	Erie county hospital
3	Hattie F. Kreuger	Pupil nurse	Erie county hospital
April 1	Esther M. Nelson	Pupil nurse	Erie county hospital
5	Pearl Hunting	Pupil nurse	Erie county hospital
15	Margaret I. Freek	Pupil nurse	Erie county hospital
May 6	Elizabeth A. Frawley	Pupil nurse	Erie county hospital
2	Catherine J. Mullaney	Pupil nurse	Erie county hospital
June 6	Anna E. Collius	Pupil nurse	Erie county hospital
5	Nellie Segsworth	Pupil nurse	Erie county hospital
15	Susie Henheffer	Pupil nurse	Erie county hospital
29	Emma D. Duntley	Pupil nurse	Erie county hospital
July 15	Mary Northcott	Pupil nurse	Erie county hospital
August 5	Mabel B. Brinckerhoff	Pupil nurse	Erie county hospital

	27	Mary B. Gillespie	Pupil nurse	Erie county hospital
September	24	Florence E. Tracy	Pupil nurse	Erie county hospital
October	1	Grace M. Haigh	Pupil nurse	Erie county hospital
	21	Fannie Welker	Pupil nurse	Erie county hospital
November	1	Marie E. Elsasser	Pupil nurse	Erie county hospital
	19	Frances Sprouse	Pupil nurse	Erie county hospital
February	4	Mindo G. Vulcheff	Regents clerk	Regents office
June	19	Grace L. M. Winne	Regents clerk	Regents office
	19	Ruth E. Speir	Regents clerk	Regents office
	19	Bessie Brock	Regents clerk	Regents office
	20	Mary E. C. Franklin	Regents clerk	Regents office
July	1	Eunice C. Whitcomb	Regents clerk	Regents office
	1	George M. Elmendorf	Regents clerk	Regents office
	2	Elsie R. Engle	Regents clerk	Regents office
	5	Bertha S. Flint	Regents clerk	Regents office
	10	Florence J. Mulholland	Regents clerk	Regents office
	11	May B. Whitmore	Regents clerk	Regents office
	13	Florence M. Livingston	Regents clerk	Regents office
	13	Elsie L. Kurth	Regents clerk	Regents office
October	4	Frederick Doescher	Regents clerk	Regents office
April	1	Margaret S. Hallock	Resident physician	Reformatory for women, Bedford
October	1	Harry S. Schwartz*	Special agent	Department of excise
September	27	William H. Meyerhoff	Special attendant (clerk)	State hospital, Willard
October	2	Fred G. Sinsel	Special attendant (clerk)	State hospital, Willard
April	16	Richard W. Ryan	Stenographer, court	Appellate division, first department
December	1	Richard F. July	Stenographer, court	Appellate division, first department
January	1	Margaret F. Barrett	Stenographer, first grade	Hospital for crippled and deformed children, Tarrytown
	10	Alice M. Flanigan	Stenographer, first grade	Engineer and surveyor
	11	Mary E. Lewis	Stenographer, first grade	House of refuge, Albion
	25	Marcia O. Dunham†	Stenographer, first grade	Civil Service Commission
	25	Mary A. Gallagher	Stenographer, first grade	Reformatory for women, Bedford
February	1	Julia E. Church	Stenographer, first grade	Institution for feeble-minded children, Syracuse
	2	Clara B. Cornell	Stenographer, first grade	Custodial asylum, Newark
	18	Anna M. Tolhurst	Stenographer, first grade	State architect
	19	Florence B. Adams	Stenographer, first grade	Regents office
March	6	Nellie R. Nixdorf	Stenographer, first grade	Manhattan state hospital, west

*Veteran. †Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Concluded*

Date		NAME	Position	Office
1901				
April	1	Josephine Shannon	first grade	St Lawrence state hospital
May	1	Jessie L. Hogan	first grade	Regents office
June	26	Robert E. Maies	first grade	Manhattan state hospital, east
July	1	Joseph H. Burton†	first grade	Board of charities, New York office
	1	Grace C. David†	first grade	Secretary of state
	1	Mary E. McAuliffe†	first grade	State historian
	8	Ernest W. Kelsey	first grade	Manhattan state hospital, Central Islip
	22	Matie Kelly	first grade	Regents office
August	1	Mary F. W. Whited†	first grade	Board of charities
	1	Julia Comfort†	first grade	Secretary of state
July	31	Hattie M. Hook	Stenograph- first grade	Manhattan state hospital, west
August	24	Myrtis Hannis	first grade	Public works
September	1	William S. Webb	first grade	Long Island state hospital, Kings Park
	20	Flora E. Kenyon	Stenographer, first grade	School for the blind, Batavia
	23	May Ryan	Stenographer, first grade	Commissioner of jurors, Erie county
October	1	Fred A. Shapley	Stenographer, first grade	Hudson river state hospital
	16	Peter P. Linneen	Stenographer, first grade	State hospital, Binghamton
	28	Katherine A. McNamara	Stenographer, first grade	Long Island state hospital, Kings Park
December	9	Joseph M. Cummings	Stenographer, first grade	State hospital, Utica
	16	E. Anna Rowland	Stenographer	Manhattan state hospital, west
	23	Fannie B. Andrews†	Stenographer, first grade	Agricultural experiment station, Geneva
	26	Katharine L. McCracken	Stenographer, first grade	Manhattan state hospital, west
	27	Ada W. Lighthall	Stenographer, first grade	House of refuge, Albion
March	1	Nellie M. Canfield†	Stenographer, second grade	Court of claims
	15	Fred E. Chubb	Stenographer, second grade	Tax commission
	18	Marcia O. Dunham	Stenographer, second grade	State architect
June	3	Maude C. O'Hagan†	Stenographer, second grade	Purchasing steward, state hospitals
August	12	Nellie M. Canfield†	Stenographer, second grade	Secretary of state
October	29	Grace I. Girvin†	Stenographer, second grade	Free employment bureau
November	26	Florence B. Adams†	Stenographer, second grade	Public instruction
December	17	Mary E. McAuliffe	Stenographer, second grade	Regents office
June	1	William Billingham	Stenographer, third grade	Tax commission

July	29	John T. Kanet	Stenographer, third grade	Railroad commission
October	1	Mae Mandeville	Stenographer, third grade	Public instruction
March	1	Mary A. Farley	Steward	Reformatory for women, Bedford
February	22	Arthur H. Flack	Steward	Elmira reformatory
July	16	Robert J. Pye	Steward	Manhattan state hospital, east
October	22	James X. Williams†	Steward	State hospital, Willard
March	1	Samuel C. McCormick	Storekeeper	State hospital, Binghamton
May	1	William F. Creenan	Storekeeper	State hospital, Buffalo
July	6	Andrew S. Edstrom	Storekeeper	Long Island state hospital, Flatbush
January	1	Katharine B. Davis	Superintendent	Reformatory for women, Bedford
April	1	James T. Burdick*	Surgeon	Soldiers and sailors home, Bath
November	18	Olin H. Burritt	Superintendent	School for the blind, Batavia
February	25	Edwin C. Rowley	Teacher of music	House of refuge, Hudson
April	1	Frank S. Harris	Teacher of piano tuning	School for the blind, Batavia
	1	Maude Rhodes	Teacher of domestic science	Reformatory for women, Bedford
	9	Mary A. Dooley	Teacher	School for the blind, Batavia
	15	Susan A. Ellison	Teacher of domestic science	Reformatory for women, Bedford
	20	Mary E. Haight	Teacher of dressmaking and sewing	House of refuge, Hudson
July	23	Margaret C. Kinney	Teacher	House of refuge, Hudson
September	1	Louise Wallace	Teacher	Thomas asylum
	1	Mary E. Scarff	Teacher	School for the blind, Batavia
	7	Charlotte M. Green	Teacher	Thomas asylum
	13	Mary F. Tracey	Teacher	Craig colony
	21	Marietta Hitchcock	Teacher	Craig colony
November	15	Edward J. Davis	Teacher	Industrial school, Rochester
March	12	Edison B. Hooker	Transfer agent	Elmira reformatory
April	1	Edward McCammon*	Traveling agent	Agricultural experiment station, Geneva
January	1	Annie M. Tremaine	Woman physician	Craig colony
May	6	Harriet E. Balch	Woman physician	Long Island state hospital, Flatbush
September	1	Wm. J. Hurd	Veal inspector	Department of agriculture
December	3	Anna Warnecke	Woman physician	Custodial asylum, Newark

* Veteran. † Temporary.

PROVISIONAL APPOINTMENTS, RULE VIII, SECTION 4

The following named persons have been appointed after non-competitive examination for a period not to exceed two months to positions in the competitive class, when there has been no list of persons eligible for appointment and pending the preparation of an eligible list:

Date	NAME	Position	Office
1901			
December 5	Barkentin, George S.	Draughtsman	State paleontologist
September 7	Chichester, Franklin	Foreman of chair industry	Auburn prison
August 30	Deevey, Edward	Regents clerk	Regents office
January 21	Dennis, W. E	Orderly	Queens county jail
August 1	Dietrick, Lyman A	Operator, inclined railway	Niagara reservation
30	Doescher, T. Frederick	Regents clerk	Regents office
April 22	Dorrman, John	Stenographer	Manhattan state hospital, Central Islip
February 7	Frost, B. E	Physicial instructor	Industrial school, Rochester
25	Gignoix, Adele	Medical interne	Craig colony
March 20	Harris, Frank S	Teacher of piano tuning	School for the blind, Batavia
May 8	Higgins, Gilbert S	Guard	Reformatory for women, Bedford
16	Irvine, Edward	Foreman of foundry	Sing Sing prison
April 22	Jennings. P. C	Stenographer	Manhattan state hospital, east
December 17	Karlen, A. B	Dairy helper	Agricultural experiment station, Geneva
November 16	King, John	Storehouse custodian	Public administrator, New York county
May 2	McMeekan, Charles	Apothecary	Manhattan state hospital, west
1	Maies, R. E	Stenographer	Manhattan state hospital, east
March 8	Maney, James P	Stenographer	Manhattan state hospital, east
October 11	Martin, Helen	Stenographer	State architect
February 20	Mesner, Leonard J	Instructor in cabinet making and wood-working	Elmira reformatory
April 16	Miller, Theo. L	Guard	House of refuge, Hudson
June 19	Mourin, Jane	Attendant	Industrial school, Rochester
January 23	Muchmore, Lyman J	Physical instructor	School for the blind, Batavia
March 20	Rudgers, Maye B	Marshal	Reformatory for women, Bedford
October 4	Schlick, Frank L	Bridge draughtsman	Engineer and surveyor

				children, Tarrytown
August	31	Shardlow, Martha C.	Assistant matron	House of refuge, Albion
January	14	Steinkopf, Augusta T.	Nurse	Hospital for crippled and deformed children, Tarrytown
June	4	Tyler, Isabella	Sewing teacher	House of refuge, Albion
August	20	Vosburgh, Ella	Assistant matron	House of refuge, Hudson
	20	Vosburgh, Florence	Assistant matron	House of refuge, Hudson
March	1	Vulcheff, Mindo G.	Examiner, economics	Regents office
June	27	Wade, Jr., Mortimer	Clerk, transfer tax bureau	Comptroller
March	14	Young, J. E.	Junior physician	Manhattan state hospital, east

APPOINTMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SECTION 5

Allowed by special action of the Commission, suspending the requirement of competition in cases "where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities."

NAME	Position and office	Compensation
Blumer, George	Director, bureau of pathology and bacteriology, department of health	$1,400 per annum
Howe, John K	Expert computer, engineer and surveyor	$5 per day
Mather, Frederick G	Editor, revolutionary records, comptroller	7 per day
Pease, Herbert D	Director, antitoxin laboratory, department of health	3,000 per annum
Utterwick, Henry	Translator of Dutch records, state historian	1,000 per annum
Weber, Adna F	Chief statistician, department of labor	2,500 per annum

1 Allowed by special action of the commission, excepting from examination persons "engaged in private business who shall render any professional, scientific, technical or other expert service of an occasional and exceptional character to any state officer, and whose compensation in any one year shall not exceed $300."

NAME	Position and office	Compensation
Abbott, V. P.	Attorney, forest, fish and game commission	$8 00
Abell, Fred W	Stenographer, district attorney, New York county	7 00
Aberdeen, H. L.	Assistant, university state of New York	17 50
Acton, M. L	Temporary clerk, tenement house commission	120 00
Adams, C. W	Consulting engineer, department of health	221 25
Adams, Elbridge L	Special counsel, department of excise	280 00
Allen, John G	Local examiner, university state of New York	26 00
Allen & Farrington	Experts, railroad commission	12 50
Almsteadt, Isaac	Photographer, district attorney, Richmond county	50 00
Ambler, H. B	Veterinarian, department of agriculture	133 00
Anderson, ——	Deputy sheriff, Queens county	93 00
Andrews, F. E	Confidential assistant, district attorney, Queens county	10 00
Andrews, Genevieve	Institute instructor, department of public instruction	100 00
Andrews, James D	Expert, district attorney, New York county	200 00
Armstrong, Helen R	Local examiner, New York, civil service commission	5 00
Arthur, Frank D	Referee, department of excise	30 00
Austin, F. B	Guide, forest, fish and game commission	27 00
Audit Company	Accountant, district attorney, New York county	210 00
Babcock, Edward S.	Institute instructor, department of public instruction	100 00
Badger & Cantwell	Attorneys, forest, fish and game commission	80 00
Bailey, L. H	Special examiner, horticulture, civil service commission	20 00
Baker, Andrew	Lecturer, farmers institutes	5 00
Baker, F. I.	Attorney, forest, fish and game commission	22 00
Baker, Frederick A	Stenographer, district attorney, New York county	268 00
Baker, Hiram	Local examiner, Hornellsville, civil service commission	25 00
Banfield, A. W	Local examiner, Elmira, civil service commission	63 40
Banks, Charles S.	Lecturer, farmers institutes	27 50
Banks, William L	Expert, district attorney, New York county	40 00

NAME	Position and office	Compensation
Banta, J. Edward	Institute instructor, department of public instruction	$110 00
Bardwell, Darwin L	Institute instructor, department of public instruction	155 00
Barker, W. W	Local examiner, university state of New York	20 00
Barnes, Carrie L	Stenographer, Pan-American exposition	60 00
Barnes, Carrie L	Temporary stenographer, farmers institutes	100 00
Barrows, Anna	Lecturer, farmers institutes	50 00
Barry, Mary F	Stenographer, state treasurer	15 00
Bassett, Josephine M	Institute instructor, department of public instruction	100 00
Batchelor, Annie A	Temporary stenographer, insurance department	3 58
Bates, S. S	Local examiner, university state of New York	25 00
Bates William H	Expert, Kings county court	60 00
Baxter, William J	Treasurer's clerk, Elmira reformatory	133 33
Beach, S. A	Lecturer, farmers institutes	80 00
Bean, Tarleton H	Expert, state museum	200 00
Bean, William S	Attorney, department of excise	8 57
Becherer, Edward C	Special assistant, district attorney, New York county	10 00
Beck, Charles	Engineer, custodial asylum, Newark	45 00
Becker, O. C	Expert, commission in lunacy	40 80
Becker, W. T	Lecturer, farmers institutes	35 00
Bedford, Cornelia C	Lecturer, farmers institutes	10 00
Bedford, E. R	Local examiner, university state of New York	65 00
Beecher, F. B	Attorney, forest, fish and game commission	45 00
Bender Laboratory	Expert bacteriologist, department of health	120 00
Beers, B. F	Attorney, forest, fish and game commission	10 00
Beha, Ottilia M	Local examiner, department of public instruction	12 00
Bemus, Morris N.	Local medical examiner, Jamestown, civil service commission	6 50
Benedict, Mrs N. F	Local examiner, department of public instruction	26 00
Benes, Joseph	Polish interpreter, district attorney, Queens county	20 00
Benjamin, C. F. Jr	Local examiner, university state of New York	45 00
Bennett, J. Edward	Local examiner, university state of New York	121 00
Bently, F. S	Attorney, forest, fish and game commission	5 00
Bernard, Bertram	Stenographer, department of excise	53 20
Berrigan, Bridget	Local examiner, department of public instruction	6 00

Berry, B. W	Stenographer, forest, and game commission	20 00
Beseler, C.	Lantern operator, farmers institutes	20 00
Bevier, B. R	Physician, eastern New York reformatory	25 00
Bidwell, H. E	Expert, commission in lunacy	138 13
Bierhoff, Joseph	Appraiser, department of excise	10 00
Bigoth, Eugene	Expert witness, district attorney, Queens county	5 00
Bingham, Jessie H.	Institute instructor, drawing, department of public instruction	108 00
Bishop, Irving P	Examiner, department of public instruction	100 00
Bingham, Isaac E	Attorney, district attorney, New York county	40 00
Blackall, Gertrude C	Stenographer, railroad commission	5 00
Blackhurst, James F. C	Referee, department of excise	130 00
Blair, William H	Tranfer agent, commission in lunacy	28 50
Blake, John J	Deputy sheriff, Richmond county	84 00
Blaustein, David	Special examiner, Yiddish, civil service commission	37 05
Blessing, A. T	Attorney, forest, fish and game commission	10 00
Blumer, G. Alder	Special examiner, hospital administration, civil service commission	100 50
Blumer, G. Alder	Expert pathologist, commission in lunacy	70 00
Bogani, R	Expert, commission in lunacy	107 43
Bogardus, E. P	Local examiner, Poughkeepsie, civil service commission	35 00
Boorum, Claude	Local examiner, department of public instruction	21 39
Booth, A. C	Stenographer, commission in lunacy	9 75
Booth, O. B	Stenographer, district attorney, New York county	22 08
Booth, Peter	Interpreter, district attorney, New York county	5 00
Bowen, H. J	Special accountant, forest, fish and game commission	40 00
Boyd, Albert L	Subpoena server, district attorney, Queens county	3 00
Brandfon, Jennie	Polish interpreter, Queens county court	40 00
Brasher, Katharine M. S	Stenographer, department of excise	45 50
Breitenstein, D. F	Local examiner, Utica, civil service commission	15 00
Brett, Clara E	Stenographer, department of agriculture	34 50
Brevoort, B. H	Surveyor, Hudson river state hospital	170 00
Briersen, Fritz V	Attorney, New York county	50 00
Briggs, Daniel C	Referee, department of excise	100 00
Brigham, A. A	Lecturer, farmers institutes	20 00
Brindley, Elias B	Confidential assistant, district attorney, New York county	25 00
Brodnax, Herbert	Local examiner, New York, civil service commission	75 22
Brooks, C. E	Stenographer, university state of New York	14 40
Brown, C. E	Local examiner, Watertown, civil service commission	35 09
Brown, A. E	Collector of specimens, Pan-American exposition	99 00
Brown, David	Temporary timekeeper, department of public works	216 00

NAME	Position and office	Compensation
Brown, Hattie	Local examiner, department of public instruction	$12 00
Brown, Virginia P	Stenographer, prison department	55 66
Brown, W. D	Local examiner, university state of New York	40 00
Brownell, E. J	Lecturer, farmers institutes	30 00
Browning, William	Expert physician, district attorney, Kings county	150 00
Bruce, Peter	Local examiner, university state of New York	70 00
Bryan, William	Physician, district attorney, Richmond county	50 00
Bryant, A. P	Expert, commission in lunacy	258 00
Buckbee, Charles A	Confidential assistant, district attorney, New York county	47 00
Bullis, George E	Institute instructor, department of public instruction	100 00
Bump, D. A	Temporary clerk, department of excise	50 00
Bunnell, A. O	Advertising agent, Pan-American exposition	100 00
Bunting, A. E	Local examiner, university state of New York	10 00
Burns, E. C	Civil engineer, Conewango drainage commission	84 00
Burrows, Lorenzo	Ophthalmic examiner, school for the blind, Batavia	*100 00
Burns, E. C	Engineer, Conewango drainage commission	51 00
Butcher, William H	Expert, agricultural experiment station, Geneva	245 00
Butts, C	Assistant, university state of New York	205 00
Byrne, Catharine T	Stenographer, civil service commission	181 00
Cahill, William J	Local examiner, Utica, civil service commission	20 40
Caldwell & Garrison	Expert surveyors, Washington's headquarters	113 00
Calkins, F. R	Local medical examiner, Watertown, civil service commission	6 00
Callahan, E. A	Lecturer, farmers institutes	5 00
Callahan, E. A	Proofreader, department of agriculture	300 00
Callahan, William H	Local examiner, Newburg, civil service commission	29 00
Campbell, Jackson R	Expert, district attorney, New York county	120 00
Cannon, James	Special assistant, district attorney, New York county	167 50
Cantwell & Cantwell	Attorneys, forest, fish and game commission	100 00
Carlos, Anita	Stenographer, Elmira reformatory	*100 00
Carmer, Bertram H	Expert, district attorney, New York county	150 00
Carr, W. J	Local medical examiner, Newburg, civil service commission	13 00
Carroll, E. S	Expert, dentist, district attorney, New York county	156 00
Carter, J. N	Expert, commission in lunacy	27 00

Cartwright, Robert	Mechanical expert, department of public works	50 00
Cary, Albert A	Mechanical engineer. district attorney, New York county	150 00
Case, B. J	Lecturer, farmers institutes	5 00
Cassety, James M	Local examiner, department of public instruction	25 00
Cassety, Louise M	Local examiner, department of public instruction	12 00
Cassidy, Thomas M	Expert witness, district attorney, New York county	225 00
Cavanangh, George W	Lecturer, farmers institutes	140 00
Cawalho, David W	Expert, district attorney, New York county	150 00
Chamberlain, H. M	Local examiner, Malone, civil service commission	36 00
Chamberlain, H. M	Local examiner, department of public instruction	10 50
Chambers, Jacob	Special medical examiner, civil service commission	72 00
Chapin, Robert C	Stenographer, district attorney, New York county	77 60
Chapman, C. E	Lecturer, farmers institutes	155 00
Cherry, E. E	Stenographer, department of excise	123 95
Chilvers, William	Stenographer, district attorney, New York county	41 10
Chipperfield, George F	Agent, banking department	40 00
Church, Lisbeth D	Temporary stenographer, tenement house commission	11 50
Clark, Byron F	Local examiner, department of public instruction	12 00
Clark, C. W	Lecturer, farmers institutes	33 00
Cleflin E. J	Local examiner, Hornellsville, civil service commission	5 00
Cloyd, Edwin C	Stenographer, district attorney, New York county	52 60
Cole, E. H	Stenographer, district attorney, New York county	48 40
Coleman, Cora P	Local examiner, department of public instruction	21 00
Collingwood, F	Special examiner, civil engineering, civil service commission	22 50
Collingwood, H. W	Lecturer, farmers institutes	15 00
Colson, Frederick D	Stenographer, civil service commission	159 86
Colson, Frederick D	Special examiner, law, civil service commission	20 00
Conant, F. O	Special protector, forest, fish and game commission	14 00
Conger, G. S	Attorney, forest, fish and game commission	25 00
Conklin, L. D	Civil engineer, Elmira reformatory	50 00
Conkling, Patrick J	Caretaker, public administrator, New York county	46 50
Conklin, S. L	Stenographer, hospital for crippled and deformed children, Tarrytown	5 70
Connell, Michael	Detective Niagara reservation	165 63
Connelly, Frank	Special deputy sheriff, New York county	90 00
Conover, H. H	Examiner, university state of New York	20 00
Cook, R. G	Local medical examiner, Rochester, civil service commission	15 00
Cook, Charles H	Veterinarian, department of agriculture	10 00
Cooke, R. A	Local examiner, university state of New York	15 00

* Per annum.

APPOINTMENTS WITHOUT EXAMINATION, ETC. I—*Continued*

Dawson, Albert F	Stenographer, district attorney, New York county	55 00
Dawson, Edward	Local examiner, university state of New York	70 00
Dawson, Wm. M	Local examiner, university state of New York	40 00
Day, C. M	Collector of specimens, Pan-American exposition	50 80
Dearth, Elmer H	Appraiser (Minnesota), insurance department	45 00
DeBevoise, F. S	Officer, Queens county court	92 40
Decker, F	Local examiner, university state of New York	40 00
Deehan, James F	Surveyor, district attorney, Queens county	145 00
DeForest, James	Confidential assistant, district attorney, Queens county	4 00
DeGarmo, Charles	Special examiner, pedagogy, civil service commission	25 00
DeGroat, Herbert	Enumerator, department of excise	6 25
De LaFleur, F. J	Local examiner, Utica, civil service commission	46 00
Delaney, M. A	Stenographer, district attorney, New York county	50 00
Denny, Eli	Local medical examiner, Oneonta, civil service commission	8 00
Dewey, Mrs. J. M	Special examiner, English, civil service commission	5 00
DeWitt, Fred G	Attorney, district attorney, Queens county	140 00
Dick, John F	Expert witness, district attorney, Queens county	30 00
Diemer Frank	Detective, Niagara reservation	300 00
Dollin, Philip	Interpreter, district attorney, New York county	55 00
Donnelly, Peter	Court officer, sheriff, Richmond county	10 00
Doremus, Charles A	Expert chemist, district attorney, New York county	250 00
Dorrance, Jessie A	Institute instructor, department of public instruction	50 00
Dowd, George H	Local examiner, Rochester, civil service commission	45 00
Dowling, J. Ivimey	Special examiner, ophthalmology, civil service commission	18 00
Drevenstedt, J. H	Lecturer, farmers institutes	50 00
Drew, Clarence A	Attorney, district attorney, Queens county	55 00
Driscoll, Mary	Emergency nurse, industrial school, Rochester	*18 00
Duncan, Christina	Trained nurse, school for the blind, Batavia	72 00
Duncan, Madeline	Trained nurse, school for the blind, Batavia	72 00
Dunn, W. H	Expert, district attorney, New York county	50 00
Durkee, Charles S	Expert accountant, Niagara reservation	15 00
Earl, John W	Confidential assistant, district attorney, New York county	115 00
Eckerson, Frank	Local examiner, university state of New York	75 00
Egener, Pauline	Stenographer, district attorney, Queens county	37 60
Elder, William I	Attorney, forest, fish and game commission	5 00
Eilinger, Fred E	Chemist, department of agriculture	85 00
Ellis, John	Detective, Niagara reservation	106 75
Ellithorpe, E. H	Attorney, forest, fish and game commission	10 00

*Per week.

APPOINTMENTS WITHOUT EXAMINATION ETC. I—*Continued*

NAME	Position and office	Compensation
Elting, Philip	Local examiner, Kingston, civil service commission	$35 00
Ennis, John A	Lecturer, farmers institutes	60 00
Estabrook, C. S	Local examiner, university state of New York	17 50
Fancher, Edwin	Local medical examiner, Middletown, civil service commission	6 00
Farley, V. J	Local examiner, Binghamton, civil service commission	40 00
Farmer, L. J	Lecturer, farmers institutes	15 00
Farrington, Beatrice	Temporary stenographer, forest, fish and game commission	3 00
Faunce, W. H	Lecturer, university state of New York	15 00
Feldman, Samuel	Interpreter, district attorney, New York county	10 00
Felitti, Charles A	Detective, district attorney, Queens county	24 00
Fenner, Seth	Lecturer, farmers institutes	10 00
Fenton, Blaine	Laborer, Conewango drainage commission	38 25
Ferguson, C. P	Local examiner, New York, civil service commission	5 00
Flagg, Mrs. J. R	Local examiner, department of public instruction	22 25
Flanders, M. J	Collector of specimens, Pan-American exposition	140 00
Fleetham, Ernest D	Special deputy, district attorney, New York county	187 50
Fleetham, E. D	Stenographer, district attorney, New York county	27 60
Forbes, J. C	Local examiner, university state of New York	80 00
Ford, John	Counsel, department of excise	100 00
Foster, W. E	Lecturer, university state of New York	40 00
Fowler, Edward S	Referee, department of excise	20 00
Frank, Charles E	Attorney, district attorney, New York county	15 00
Franklin, Cornelius E	Institute instructor, department of public instruction	10 00
Frawley, Mrs. M. G	Local examiner, department of public instruction	12 00
Freeman, F. N	Expert, commission in lunacy	25 30
Frith, Edward S	Temporary stenographer, tenement house commission	10 25
Frith, J. R	Temporary stenographer, tenement house commission	20 88
Fritts, C. E	Physician, house of refuge, Hudson	50 00
Fuller, E. D	Lecturer, university state of New York	230 50
Fuller, George A	Lecturer, farmers institutes	6 00
Fullerton, A. Percy	Referee, department of excise	70 00
Fulton, James A	Appraiser of condemned cattle, department of agriculture	85 00
Gallagher, James	Attorney, forest, fish and game commission	10 00

Gannon, John J	Examiner, department of public instruction	25 00
Gates, Henry L	Attorney, forest, fish and game commission	40 00
Gates, Theodore B	Referee, department of excise	30 00
Gay, Carl W	Veterinarian, department of health	100 00
Getman, Millie	Local examiner, department of public instruction	12 00
Giambalvo, Joseph G	Interpreter, district attorney, Kings county	50 00
Gibb, W. Travis, M. D.	Expert, district attorney, New York county	75 00
Gibbs, A. D	Attorney, forest, fish and game commission	30 00
Gibbs, George L	Local examiner, Oneonta, civil service commission	25 00
Gibson, C. D	Surveyor, forest, fish and game commission	16 00
Gilbert, Jacob	Detective, Niagara reservation	105 50
Gilligan, Alice H	Temporary stenographer, banking department	7 50
Gillis, Wm. E	Enumerator, department of excise	6 25
Glenn, L. C	Assistant geologist, university state of New York	50 00
Glidden Mrs. Elizabeth H	Local examiner, department of public instruction	24 00
Glynn, Chas. E	Orderly, Pan-American exposition	255 00
Goggin, Robert	Process server, commissioner of jurors, Richmond county	105 60
Goldberg, Samuel	Referee, department of excise	100 00
Goodhart, Lawrence G	Referee, department of excise	170 36
Goodrich, C. P	Lecturer, farmers institutes	85 00
Goodrich, Edwin A	Medical expert, Queens county court	25 00
Goold, Charles B	Special examiner, French and Greek, civil service commission	20 00
Gorman, Wm. H	Referee, department of excise	25 00
Gould, Edith P	Stenographer, commission in lunacy	75 00
Gould, John	Lecturer, farmers institutes	296 00
Gow, James A	Local examiner, department of public instruction	12 00
Graban, A. W	Expert, university state of New York	45 00
Graeser, Jacob,	Interpreter, district attorney, Queens county	5 00
Granger, Oscar	Local examiner, department of public instruction	21 20
Grant, John A	Local medical examiner, Malone, civil service commission	4 00
Gray, Myron E	Local examiner, Ogdensburg, civil service commission	75 00
Greene, Ida C	Institute instructor, department of public instruction	189 00
Griffith, Jane	Caretaker, exhibit, Paris exposition, forest, fish and game commission	150 00
Gronberger, S. M	Stenographer, department of excise	13 80
Guedalia, Jacob M	Referee, department of excise	60 00
Guest, Eva B	Stenographer, Pan-American exposition	205 00
Gunn, R. W. M	Stenographer, district attorney, New York county	29 24
Hadley, William A	Confidential assistant, district attorney, Queens county	144 00
Hagadorn, John W	Local examiner, Johnstown, civil service commission	23 11

NAME	Position and office	Compensation
Hagar, F. N.	Local examiner, Plattsburg, civil service commission	$41 08
Haight, W. R.	Local examiner, Elmira, civil service commission	10 00
Hale, C. F.	Expert, commission in lunacy	69 75
Hale, J. H.	Lecturer, farmers institutes	70 00
Hale, O. H.	Lecturer, farmers institutes	10 00
Hall, F. H.	Lecturer, farmers institutes	40 00
Hall, G. S	Lecturer, university state of New York	18 00
Hall, W. W.	Lecturer, farmers institutes	5 00
Hallock, Ella B.	Institute instructor, department of public instruction	90 00
Hamilton, Allan M.	Physician, district attorney, New York county	250 00
Hamilton, Mary K	Local examiner, university state of New York	85 00
Hamilton, R. A.	Local examiner, university state of New York	125 00
Hanchette, W. D.	Special examiner, telegraphy, civil service commission	1 00
Hanse Detective Agency	Detective, district attorney, Queens county	40 00
Harburger, Leopold	Referee, department of excise	120 00
Harder, F. W.	Expert, commission in lunacy	207 20
Harding, H. A.	Lecturer, farmers institutes	40 00
Hardy, D. P.	Lecturer, farmers institutes	30 00
Harris, Ada V. S.	Institute instructor, department of public instruction	20 00
Harris, Louis J.	Expert, district attorney, New York county	175 00
Hartlieb, Henry	Witness, department of agriculture	25 00
Harvey, Wm. J.	Stenographer, district attorney, New York county	18 00
Hastie, Jeannie	Temporary stenographer, insurance department	2 25
Haviland & Roemer	Civil engineers, district attorney, Queens county	20 00
Hawey, William J	Stenographer, district attorney, New York county	15 00
Hawkins, George K.	Local examiner, department of public instruction	25 00
Hayes, Edward	Map maker, department of excise	15 00
Hayes, Frances C.	Institute instructor, department of public instruction	50 00
Hayward, Edward	Institute instructor, department of public instruction	10 00
Hazen Detective Agency	Detectives, district attorney, New York county	50 00
Henderson, Albert H.	Draughtsman, state architect	167 48
Hendrickson, John H.	Stenographer, district attorney, Queens county	12 00
Hendrickson, Samuel	Medical expert, district attorney, Queens county	25 00

Henry, Walton	ent house commission	8 06
Henschel, Alexander	ation	50 00
Hering, Alfred	attorney, New York county	166 00
Herrick, S	f excise	70 00
	Lecturer, university state of New York	30 00
		157 50
	uction	10 00
		19 00
		2 00
		5 00
		5 85
		145 00
		35 00
	y	25 00
		5 00
		140 00
		85 00
		30 00
		22 00
		100 00
	rk county	95 00
	ction	25 00
	sion	25 00
		15 00
		25 00
Holmes, J. & C. R.	on	3 75
D.		79 50
		28 90
	ction	20 00
		58 10
		55 00
	county	12 00
B.		22 50
		5 00
	ction	100 00
	ission	54 55
S.		30 00
		20 90

APPOINTMENTS WITHOUT EXAMINATION, ETC. I—*Continued*

NAME	Position and office	Compensation
Hurlburt, Florence	Local examiner, department of public instruction	$21 00
Hutchinson, W. Z.	Lecturer, farmers institutes	16 00
Iles, George	Lecturer, university state of New York	15 00
Ingalls, G. A.	Local examiner, Sandy Hill, civil service commission	10 00
Ingalsbe, Myra L.	Institute instructor, department of public instruction	125 00
Ingersoll, M. H.	Local examiner, Ithaca, civil service commission	22 60
Ingersoll, Wm. H.	Referee, department of excise	40 00
Irving, John J	Local examiner, Binghamton, civil service commission	55 00
Irwin, Wm. A	Lecturer, farmers institutes	40 00
Isdell, Ida M.	Institute instructor, department of public instruction	45 14
Jackson, Geo. H	Brooklyn agent, soldiers and sailors' home, Bath	*200 00
Jeamin, John Jr	Lecturer, farmers institutes	60 00
Jeffers, D. M.	Stenographer, department of agriculture	5 30
Jemison, W. O	Appraiser (Denver), insurance department	100 00
Jenkins, W. H	Lecturer, farmers institutes	84 00
Jennings, George E.	Inspector, tenement house commission	15 00
Jewell, C. H.	Veterinarian, department of health	10 00
Johnson, D. B	Stenographer, executive department	33 42
Johnson, N. M.	Expert, commission in lunacy	47 30
Johnson, W. H.	Attendant, Pan-American exposition	184 00
Johnston, W. J	Veterinarian, department of agriculture	5 00
Jones, Edward N.	Local examiner, department of public instruction	20 00
Jones, G. M	Lecturer, university state of New York	20 00
Jones, Stephen	Engineer, Bedford reformatory	114 00
Jones, T. W	Veterinarian, department of health	5 00
Joyce, Charles J	Stenographer, district attorney, Kings county	21 90
Judson, A. B.	Local medical examiner, New York, civil service commission	56 16
Juliand, Louis	Veterinarian, department of health	37 50
Kahn, Jacob W.	Referee, department of excise	20 00
Kammerer, Mrs. Jennie	Local examiner, Gowanda, civil service commission	5 00
Kane, Thomas	Attendant, court of claims	9 00
Kearns, James T.	Confidential assistant, district attorney, Queens county	115 50

Keech, A. E.	Letterer and painter, forest, fish and game commission	40 50
Keeler, R. W.	Expert, commission in lunacy	18 93
Keeling, A. M.	Temporary stenographer, tenement house commission	135 00
Keenan, Mame	Local examiner, department of public instruction	2 00
Kellogg, D. S.	Local medical examiner, Plattsburg, civil service commission	2 00
Kellogg, Henry D	Surveyor, forest, fish and game commission	5 00
Kellogg, H. H	Attorney, department of excise	80 00
Kellogg, H. T	Attorney, department of agriculture	80 00
Kellogg, J. L.	Expert, university state of New York	72 00
Kelly, A. B.	Veterinarian, department of agriculture	140 00
Kennedy, F. J	Orderly, Pan-American exposition	177 50
Kennedy, John	Institute instructor, department of public instruction	100 00
Kenyon, J. R.	Local examiner, Kingston, civil service commission	10 00
Kenyon, Ralph B.	Stenographer, district attorney, Queens county	137 80
Keyser, Roland S.	Institute instructor, department of public instruction	100 00
Kilburn, E. D	Orderly, Pan-Amercian exposition	125 00
Kimball, M. C	Local examiner, Elmira, civil service commission	35 00
King, Alice C	Institute instructor, department of public instruction	100 00
King, Charles F	Referee, department of excise	40 00
King, Horatio C	Referee, department of excise	20 00
King, James S., M.D.	Expert, Kings county court	120 00
Kinnear, William H	Expert witness, department of excise	56 66
Kip, William F.	Special examiner, law, civil service commission	60 00
Kiretchjian, Herant M	Interpreter, district attorney, New York county	5 00
Kirsch, John	Orderly, Pan-American exposition	175 00
Kissinger, L.	Attendant, Pan-American exposition	300 00
Klencke, M. L.	Local examiner, New York, civil service commission	30 00
Klock, Adeline S.	Local examiner, department of public instruction	12 00
Knapp, E. B.	Local examiner, department of public instruction	12 00
Knapp, Henry	Detective, Niagara reservation	†1 75
Kneil, Thomas R.	Institute instructor, department of public instruction	60 00
Laffan, J. M.	Veterinarian, Sing Sing prison	28 00
LaForge, Lawrence	Collector of specimens, Pan-American exposition	19 00
Lamb, Levi S.	Attorney, forest, fish and game commission	10 00
Lamberti, Donato A	Interpreter, district attorney, Richmond county	100 00
Landon, N. E.	Physician, custodial asylum, Newark	183 00
Lapenta, G.	Physician, district attorney, New York county	30 00
Lapham, H. N.	Attendant, Pan-American exposition	237 50

*Per annum. †Per day.

NAME	Position and office	Compensation
Lauer, Charles	Confidential assistant, district attorney, Queens county	$72 00
Lawyers' Stenographic and Printing Company	Stenographer, commission in lunacy	36 75
Lederle, Ernest J.	Expert photographer, district attorney, New York county	236 00
Lee, Loy	Interpreter, district attorney, New York county	25 00
Leers, Rose	Temporary stenographer, tenement house commission	25 00
Lefler Jehiel	Local medical examiner, Johnstown, civil service commission	15 00
Leonhard, Charles H	Expert, commissioner of jurors, Queens county	263 33
Letson, Jennie E.	Expert, university state of New York	174 00
LeValley, Fred	Instructor in steam fitting, Elmira reformatory	*2 00
Levan, J. K	Expert, commission in lunacy	13 90
Lilly, A. M.	Typewriter, state historian	2 00
Lillie, Thomas A.	Attorney, forest, fish and game commission	20 00
Lincoln, Bula	Assistant teacher, school for the blind, Batavia	100 00
Lincoln, Newton	Inspector, Conewango drainage commission	81 00
Lippincott, L. Y.	Local examiner, university state of New York	25 00
Lithauer, Leo	Referee, department of excise	180 00
Livingston, Robert	Attorney, forest, fish and game commission	10 00
Lloyd, James H	Special examiner, military tactics, civil service commission	15 00
Long, Joseph	Confidential assistant, district attorney, Queens county	32 00
Lord, Mrs. B. B	Lecturer, farmers institutes	45 00
Loughlin, Peter J	Stenographer, department of excise	7 20
Loughran, E. H	Local medical examiner, Kingston, civil service commission	12 00
Lowe, George E	Deputy sheriff, Queens county court	50 16
Lowe, V. H.	Lecturer, farmers institutes	45 00
Lucas, Shander	Interpreter, district attorney, Richmond county	5 00
Lyke, Frederick S	Referee, department of excise	20 00
Lynch, Daniel	Surveyor, forest, fish and game commission	24 00
Lynch, Emma B.	Typewriter, forest, fish and game commission	28 00
Lyon, Howard	Institute instructor, department of public instruction	100 00
Lyon, Anna S.	Temporary stenographer, department of public instruction	7 30
Lytle, Mrs. Alice H.	Examiner, university state of New York	50 00
Lytle, Albert T.	Local examiner, university state of New York	235 84

McCann, John	Collector of specimens, Pan-American exposition	150 00
McCann, James V	Compositor, university state of New York	257 50
McCarthy, John	Temporary foreman, department of public works	216 00
McClelland, Mary A	Institute instructor, department of public instruction	100 00
McClure, E. L	Orderly, Pan-American exposition	225 00
McCullum, Grace	Stenographer, department of health	80 00
McComas, M. H	Expert, district attorney, New York county	24 00
McDonald, Mrs. E. F	Local examiner, department of public instruction	12 00
McDowell, H. A	Local examiner, Rochester, civil service commission	14 00
MacFarlane, Andrew, M.D	Expert, commission in lunacy	10 00
McGonegal, John B	Transfer officer, board of charities	210 00
McGrew, T. F	Lecturer, farmers institutes	35 00
McHugh, C	Compositor, university state of New York	65 00
McIntyre, Eleanor L	Typewriter, commission in lunacy	16 45
McKee, C. H	Stenographer, forest, fish and game commission	19 40
McKenna, Charles F	Expert, tenement house commission	30 00
McKenna, Henry, M.D	Expert witness, district attorney, Queens county	50 00
McLaughlin, S. S	Stenographer, prison commission	25 00
McLellan, R. S	Expert, district attorney, New York county	270 00
McLeod, W	Lecturer, farmers institutes	6 00
McLoughlin, E. J	Stenographer, district attorney, New York county	13 30
McManus, John J	Temporary stenographer, court of claims	46 25
McManus, P. S	Attorney, forest, fish and game commission	300 00
Macmillan, Homer	Local examiner, university state of New York	80 00
McNally, E. J	Local examiner, Oswego, civil service commission	6 00
McNerney, Louise	Temporary stenographer, insurance department	10 00
McNiven, Mary E. J	Stenographer, department of agriculture	20 00
McReynolds, Wm. E	Stenographer, commission in lunacy	116 70
Maddock, George F	Physician, Kings county court	100 00
Maddix, Fanchon E	Stenographer, district attorney, New York county	44 00
Malette, F. A	Local examiner, Geneva, civil service commission	5 00
Mandeville, F. E	Local examiner, Olean, civil service commission	6 00
Mann, Charles	Lecturer, farmers institutes	30 00
Mann, F. J	Local medical examiner, Poughkeepsie, civil service commission	5 00
Mantz, Z. S	Local examiner, university state of New York	20 00
Marriott, J. C	Stenographer, district attorney, Richmond county	99 80
Marshall, Charles A	Attorney, forest, fish and game commission	10 00

* Per session.

APPOINTMENTS WITHOUT EXAMINATION, ETC. I—*Continued*

NAME	Position and office	Compensation
Martin, Stanley	Attendant, Pan-American exposition	$202 50
Marvin, A	Local examiner, university state of New York	55 00
Mason, H. D	Local examiner, Ithaca, civil service commission	15 54
Mason, R. E	Stenographer, commission in lunacy	133 60
Matheson, E. W	Local examiner, Kingston, civil service commission	5 00
Mattimore, H. S	Assistant, university state of New York	30 00
Meury, E. G. W	Local examiner, university state of New York	60 00
Meyer, A. J	Local examiner, university state of New York	105 00
Meynen, George K	Medical expert, Queens county court	25 00
Miller, Henry R	Stenographer, civil service commission	8 00
Minor, George H	Local examiner, Buffalo, civil service commission	75 12
Minor, F. J	Local examiner, Buffalo, civil service commission	60 00
Mohr, Charles	Inspector, tenement house commission	9 00
Monroe, Mrs. G. E	Lecturer, farmers institutes	40 00
Moore, L. G	Veterinarian, department of agriculture	19 50
Moore, W. T	Attorney, forest, fish and game commission	5 00
Morgan, Frank L	Attendant (Syracuse), court of claims	34 00
Morgans, Lillian	Stenographer, prison commission	48 00
Morin, Hector	Enumerator, department of excise	6 25
Morris, J. L	Special examiner, mechanic arts, civil service commission	15 00
Morris, August	Local examiner, Lockport, civil service commission	20 00
Morrow, Frank	Veterinarian, department of agriculture	55 00
Moses, A. J	Special examiner, geology, civil service commission	18 33
Mosher, J. Montgomery	Local medical examiner, Albany, civil service commission	158 00
Moulton, Lena	Temporary clerk, tenement house commission	104 00
Mouthrop, Mary	Trained nurse, school for the blind, Batavia	60 00
Moynihan, Daniel	Typewriter, tenement house commission	11 88
Mulcahey, John J., M.D.	Expert witness, district attorney, Queens county	150 00
Mulcox, Frederick B	Stenographer, district attorney, New York county	60 00
Muldenhauer, V	Local examiner, university state of New York	22 50
Mulligan, Agnes	Temporary clerk, forest, fish and game commission	14 00
Mulrooney, Peter F	Temporary clerk, forest, fish and game commission	31 70
Munson, A. E	Local examiner, university state of New York	100 00

Murray, Timothy J. M.	Referee, department of excise	45 50
Musson, E. F.	Surveyor, state architect	52 00
Nicholls, Robert E	Temporary stenographer, district attorney, New York county	15 00
Nichols, Clifford	Local examiner, Buffalo, civil service commission	275 00
Nolan, Ann	Nurse, district attorney, New York county	20 70
Nolan, J. J.	Local examiner, university state of New York	10 50
Norton, Harry H	Local examiner, department of public instruction	160 00
O'Connell, J. J., M. D.	Expert, Kings county court	5 00
O'Connor, Thomas F	Local examiner, university state of New York	250 00
Ogden, Henry N.	Surveyor, Binghamton state hospital	250 30
Ormsby, W. L., Jr.	Stenographer, district attorney, New York county	25 00
Orr, C. R.	Local examiner, university state of New York	10 50
Ostrander, Lillian E	Local examiner, department of public instruction	54 00
Palmer, E. E.	Special examiner, heating and ventilating, civil service commission	100 00
Parker, Florence J	Institute instructor, department of public instruction	15 00
Parker, P. M.	Leveler, department of public instruction	10 50
Parmelee, A. S.	Local examiner, department of public instruction	60 00
Parrott, P. J.	Lecturer, farmers institutes	40 00
Parsons, H. DeB.	Expert, steam engineering, state architect	5 00
Patten, Alex. S.	Veterinarian, department of health	10 00
Peck, A. L.	Lecturer, university state of New York	15 00
Peck, Annie P	Stenographer, house of refuge, Albion	12 00
Peck, F. H.	Local medical examiner, Utica, civil service commission	15 00
Peck, C. M.	Lecturer, farmers institutes	10 00
Pendrick, Harry P	Attorney, forest, fish and game commission	300 00
Perry, Edward N.	Detective, Niagara reservation	50 80
Perry, Mulford	Collector of specimens, Pan-American exposition	30 00
Peterson, Fred	Deputy sheriff, Richmond county	30 00
Peterson, Edward	Deputy sheriff, Richmond county	15 00
Pettefer; Grace	Stenographer, department of public instruction	8 00
Pettit, Alfred G	Special examiner, telegraphy, civil service commission	20 00
Pettit, W. S	Local examiner, university state of New York	110 50
Pierson, M. F	Collector of specimens, Pan-American exposition	
Pinkerton's National Detective Agency	Detective, department of public works	25 00
Piper, Giles S	Counsel, department of excise	95 00
Piper, Peter F	Institute instructor, department of public instruction	100 00
Plumb, C. S	Lecturer, farmers institutes	25 00
Powell, M. L.	Typewriter, Pan-American exposition	22 10

NAME	Position and office	Compensation
Pratt, H. A.	Expert, commission in lunacy	$47 51
Pratt, H. Irving	Local examiner, department of public instruction	36 00
Puff, Gregg	Local examiner, Ithaca, civil service commission	5 65
Putnam, H.	Lecturer, university state of New York	25 00
Rafter, George W	Expert, state architect	100 00
Rafter, George W	Expert civil engineer, Long Island state hospital, Kings Park	100 00
Raines, F. C	Local examiner, Auburn, civil service commission	17 00
Ralsten, F. H	Local examiner, department of public instruction	18 00
Randall, R.	Expert, commission in lunacy	6 00
Rawle, Joseph N. B	Stenographer, district attorney, Kings county	7 00
Rawlings, Frank	Stenographer, district attorney, Queens county	52 40
Raynor, L. E	Attorney, forest, fish and game commission	20 00
Redman, Elmer	Institute instructor, department of public instruction	20 00
Reeves, Henry A	Proofreader, commission in lunacy	15 00
Reiley, Katharine V	Local examiner, university state of New York	22 50
Reilly, John F	Detective, Niagara reservation	*1 75
Rice, Gratia L	Institute instructor, department of public instruction	100 00
Richards, G. A	Dentist, Elmira reformatory	†6 00
Ridall, J. C	Local examiner, Ithaca, civil service commission	5 00
Ries, Heinrich	Expert, university state of New York	163 50
Riley, John B	Local examiner, Plattsburg, civil service commission	10 00
Roberts, John T	Local examiner, department of public instruction	24 00
Robinson, Charles	Detective, Niagara reservation	108 50
Robinson, C. W	Local examiner, department of public instruction	10 50
Roche, Walter	Special examiner, bookbinding, civil service commission	10 00
Rodgers, W. C	Local examiner, university state of New York	25 00
Rogers, Mrs C	Institute instructor, department of public instruction	45 00
Rogers, Frank, Sill	Special examiner, music, civil service commission	35 00
Rogers, J. D	Attorney, forest, fish and game commission	15 00
Rogers & Jones	Stenographer, district attorney, New York county	17 00
Rorty, P. A	Attorney, forest, fish and game commission	10 00
Roscoe, Ernest F	Confidential assistant, district attorney, Queens county	242 50
Roth, Alice A	Institute instructor, department of public instruction	100 00

Rovere, L.	Confidential assistant, district attorney, New York county	22 [illegible]
Royce, Charles H.	Lecturer, farmers institutes	25 00
Russell, Amos G.	Stenographer, district attorney, New York county	139 70
Ryan, Julia	Trained nurse, school for the blind, Batavia	61 00
Ryan, W. H.	Examiner, department of public instruction	60 00
Safford, Robert	Physician, district attorney, New York county	150 00
Sammis, E. G.	Attorney, forest, fish and game commission	50 00
Sanderson, John	Referee, department of excise	25 00
Santee, E. M.	Lecturer, farmers institutes	25 00
Saunders, Sara A.	Institute instructor, department of public instruction	100 00
Saunders, W. J.	Attorney, forest, fish and game commission	15 00
Saxton, E. P.	Local examiner, Oneonta, civil service commission	15 00
Schauffler, A. T.	Lecturer, department of public instruction	50 00
Schlappi, J. Fred.	Lecturer, farmers institutes	20 00
Schneider, Hugo C.	Confidential assistant, district attorney, Queens county	16 00
Schreyer, August	Deputy sheriff, Queens county court	44 80
Schriber, Mae E.	Institute instructor, department of public instruction	40 00
Schwart, John J.	Local examiner, university state of New York	24 00
Schwarzkopf, John	Attorney, district attorney, New York county	37 63
Scollay, U. G.	Expert, Kings county court	20 00
Scott, J. Bradley	Local examiner, Newburg, civil service commission	28 50
Scott, J. H.	Local examiner, university state of New York	80 00
Scudder, J. W.	Special examiner, German and Latin, civil service commission	40 00
Scudder, Charles J.	Local examiner, university state of New York	95 00
Seacord, Jerome S.	Local examiner, department of public instruction	12 00
Seaman, J. A.	Attorney, forest, fish and game commission	10 00
Secord, W. K.	Confidential assistant, district attorney. New York county	80 00
Seeley, Florence M.	Stenographer, state treasurer	186 00
Sehm, Clara	Confidential assistant, district attorney, Queens county	21 00
Seibel, John	Special deputy sheriff, New York county	84 00
Seibert Francis A.	Local examiner, university state of New York	80 00
Seidel, George	Surveyor, forest, fish and game commission	30 50
Serviss, John G.	Local examiner, Amsterdam, civil service commission	30 22
Sewall, Helen L.	Institute instructor, department of public instruction	100 00
Shafer, Z. F.	Letterer and engrosser, commission in lunacy	173 50
Sharp, K. L.	Lecturer, university state of New York	20 00
Shanahan, John B.	Referee, department of excise	70 00
Sharkey, Frank	Local examiner, New York, civil service commmission	55 00

*Per day. †Per visit

NAME	Position and office	Compensation
Shaver, Charles A	Institute conductor, department of public instruction	$100 00
Shea, Joseph R	Attorney, forest, fish and game commission	12 00
Shear, Sylvester R	Institute instructor, department of public instruction	110 00
Sheehy, Helen K	Stenographer, university state of New York	20 25
Sheffield, A. D	Local examiner, department of public instruction	9 00
Shellmire, Wm. P	Statistician, board of charities	25 00
Shepmoes, L. D	Stenographer, civil service commission	135 00
Shirley, John B	Institute instructor, department of public instruction	100 00
Singleton, F. E	Expert, commission in lunacy	195 00
Shortridge, Samuel, Jr	Stenographer, district attorney, New York county	40 00
Simonson, C. A	Deputy sheriff, Richmond county	82 00
Siskind, N	Local examiner, university state of New York	45 00
Sisson, George W., Jr	Lecturer, farmers institutes	5 00
Skinner, Avery W	Institute instructor, department of public instruction	100 00
Slocum, R. B	Local examiner, Rochester, civil service commission	4 00
Smedley, T. D	Photographer, district attorney, New York county	40 00
Smith, G	Local examiner, Brooklyn, civil service commission	30 00
Smith, Andrew H., M.D	Expert, district attorney, New York county	150 00
Smith, Annie McC	Stenographer, forest, fish and game commission	12 00
Smith, B. D	Attorney, forest, fish and game commission	25 00
Smith, Cora	Stenographer, quarantine commission	216 88
Smith, Grace	Local examiner, department of public instruction	12 00
Smith, Fanny	Confidential assistant, district attorney, Queens county	38 50
Smith, Frank I	Attorney, district attorney, Richmond county	250 00
Smith, Frederick N	Counsel, county judge, Queens county	25 00
Smith, George J	Special assistant, district attorney, New York county	19 25
Smith, H. W	Inventory taker, department of public instruction	150 00
Smith, Irving B	Institute instructor, department of public instruction	100 00
Smith, Leonard H	Assistant, public administrator, New York county	17 50
Smith, M. E	Attendant, Pan-American exposition	205 00
Smith, Nicholas	Detective, Niagara reservation	*1 75
Sneed, C. W. N	Local examiner, Newburg, civil service commission	5 00
Southard, A. H	Local examiner, department of public instruction	12 00

Spiro, Bertha	Polish interpreter, district attorney, Queens county	30 00
Springer, Mrs. I. H	Temporary stenographer, tenement house commission	9 25
Squyers, H. S	Expert photographer, prison department	22 50
Stahl, John	Detective, Niagara reservation	*1 75
Stanley, Rufus	Stereoptican operator, farmers institutes	8 00
Starr, Frank H	Surgeon, soldiers and sailors' home, Bath	100 00
Steers, Henry, Jr.	Contracting engineer, Manhattan state hospital, east	100 00
Stevens, Augustus C	Local examiner, university state of New York	125 00
Stevens, Abel F	Lecturer, farmers institutes	191 00
Stewart, F. C	Lecturer, farmers institutes	50 00
Stewart, J. M	Special assistant, district attorney, New York county	10 00
Stifter, Sanford B	Special deputy sheriff, New York county	80 50
Stillman, F. E	Local examiner, department of public instruction	22 50
Stoll, H. F	Local examiner, university state of New York	80 00
Stone, Frederick S	Local examiner, university state of New York	100 00
Stone, J. C	Local examiner, university state of New York	80 00
Storey & Doane	Assistants, district attorney, New York county	52 50
Stout, Helen R	Examiner, department of public instruction	60 00
Stowell, H. W	Local examiner, university state of New York	20 00
Strang, John R	Attorney, forest, fish and game commission	50 00
Strassner, George	Stenographer, district attorney, Kings county	79 20
Stratton, J. B	Local examiner, New York, civil service commission	10 00
Strong, Otis	Local examiner, Auburn, civil service commission	35 00
Sue Chung Chew	Interpreter, district attorney, New York county	10 00
Sullivan, F. J	Attorney, forest, fish and game commission	10 00
Swan, M. M	Local examiner, Watertown, civil service commission	25 00
Sweeney, J. R	Expert witness, district attorney, New York county	40 00
Swift, Theodore W	Attorney, forest, fish and game commission	40 00
Tabor, Franklyn A	Lecturer, farmers institutes	75 00
Tabor, Mrs. Franklin	Lecturer, farmers institutes	130 00
Tandlich, Michael	Interpreter, district attorney, New York county	35 00
Tanner, H. N	Local medical examiner, Buffalo, state civil service commission	12 00
Tarbell, C. D	Local examiner, Ithaca, civil service commission	5 00
Taylor, James D	Special stenographer, forest, fish and game commission	8 00
Tedford, M. M	Expert stenographer, tax commission	135 00
Thayer, Jackson & White	Attorneys, department of excise	25 00
Thomas, C. D	Attorney, forest, fish and game commission	10 00

*Per day

NAME	Position and office	Compensation
Thomas, J. C	Chinese interpreter, district attorney, New York county	$10 00
Thomas, Ralph W	Institute instructor, department of public instruction	20 00
Thrall, W. Gardner	Institute instructor, department of public instruction	30 00
Tice, F. G	Lecturer, farmers institutes	20 00
Tileston, R	Stenographer, district attorney, New York county	44 85
Tileston, R	Temporary stenographer, tenement house commission	7 04
Tinkham, Charles F	Stenographer, department of excise	58 90
Tinsdale, Edmund J	Reference, department of excise	70 00
Tompkins, A. J	Local examiner, university state of New York	20 00
Topper, William	Temporary clerk, tenement house commission	12 00
Tozier, Frank L	Physician, school for the blind, Batavia	300 00
Treder, Oscar F. R	Local examiner, university state of New York	55 00
Treat, S. R	Local examiner, Auburn, civil service commission	5 00
Tuck, J. B	Local examiner, university state of New York	120 00
Tucker, J. L	Attorney, forest, fish and game commission	50 00
Tuite, Philip F	Jury notice server, sheriff, New York county	23 50
Tutthill, G. L	Local examiner, university state of New York	25 00
Tweedy, Scott & Shittlesey	Attorneys, commission in lunacy	10 00
Twing, E. S	Lecturer, farmers institutes	15 00
Twitchell, G. M	Lecturer, farmers institutes	50 00
Twitchell, H. K	Expert, district attorney, New York county	47 50
Valentine, J. Frank	Physician, district attorney, Queens county	50 00
Van Allen, W. B	Attorney, department of excise	110 00
Van Alstyne, Edward	Collector of specimens, Pan-American exposition	10 00
Van Alstyne, George L	Attorney, forest, fish and game commission	10 00
Van Derwerkan, Myron	Enumerator, department of excise	6 25
Van Doren, Charles Y	Expert, Kings county court	100 00
Van Dyne, W. H	Local examiner, Poughkeepsie, civil service commission	20 00
Von Elts, L	Local examiner, university state of New York	25 00
Van Ingen, Gilbert	Expert, university state of New York	193 33
Van Pelt, William D	Attorney and stenographer, department of excise	84 50
Van Slyke, L. L	Lecturer, farmers institutes	60 00
Van Tuyl, Mary E	Local examiner, department of public instruction	12 00

Vaux, Downing	Landscape architect, Washington's headquarters	40 00
Veitch, D. S	Stenographer, district attorney, New York county	17 50
Veld, H	Agent, commission in lunacy	15 00
Vincent, George E	Lecturer, department of public instruction	100 00
Wadsworth, J. O	Lecturer, farmers institutes	40 00
Wait, W. B	Special examiner, instruction of blind, civil service commission	72 00
Walker, Charles M	Assistant, university state of New York	150 00
Walker, Jerome	Attorney, district attorney, Kings county	25 00
Walter, Andrew J	Local examiner, university state of New York	52 50
Walter, H. J	Institute instructor, department of public instruction	100 00
Ward, A. R	Lecturer, farmers institutes	5 00
Ward, Frank O	Lecturer, farmers institutes	275 00
Waring, C. L	Attorney, forest, fish and game commission	42 00
Warren, Mrs. Frank	Transfer officer, commission in lunacy	14 50
Waters, Louis L	Local examiner, Syracuse, civil service commission	123 00
Waytynial, John	Interpreter, district attorney, Queens county	5 00
Weatherly, T. L	Stenographer, district attorney, Kings county	17 20
Weber, H. C	Local examiner, university state of New York	77 50
Webster, Andrew T	Special examiner, music, civil service commission	31 50
Weeks, James L	Local examiner, Jamestown, civil service commission	22 00
Weill, Jennie	Stenographer, district attorney, New York county	6 30
Welsh, J. W	Attorney, forest, fish and game commission	73 00
Werfelmann, W. J	Local medical examiner, Syracuse, civil service commission	6 00
Weston, Albert T	Expert, district attorney, New York county	50 00
Wheaton, Kate	Stenographer, university state of New York	22 50
Whelan, Charles T	Local examiner, Auburn, civil service commission	5 00
Whitaker, Margaret E	Institute instructor, department of public instruction	90 00
White, G. B	Local examiner, Amsterdam, civil service commission	5 00
Whitford, J. F	Local examiner, department of public instruction	24 50
Whitney, Mrs. E. B	Local examiner, department of public instruction	12 00
Whitney, Henry	Detective, Niagara reservation	300 00
Wicks, Charles H	Inspector, Conewango drainage commission	216 00
Wilbur, A. B	Local examiner, Middletown, civil service commission	25 68
Wilcox, Isaac A	Local examiner, Rochester, civil service commission	10 00
Wilkins, John	Attorney, forest, fish and game commission	10 00
Williams, Hamilton	Physician, district attorney, New York county	100 00
Williams, John E	Local examiner, Rochester, civil service commission	76 00
Williams, M. D	Lecturer, farmers institutes	10 00

NAME	Position and office	Compensation
Williams, Owen J	Deputy sheriff, Richmond county	$74 00
Williams, Sherman	Institute instructor, department of public instruction	100 00
Williamson, James T	Referee, department of excise	40 00
Willis, L. C	Typewriter, county clerk, New York county	212 00
Willis, L. C	Stenographer, supreme court, first judicial district	100 00
Willis, H. S	Local examiner, university state of New York	15 00
Wilson, Fremont	Special examiner, telegraphy, civil service commission	15 00
Wilson, Alberta A	Local examiner, department of public instruction	2 00
Wilson, C. M	Nurse, school for the blind, Batavia	70 00
Wilson, J. B	Collector of specimens, Pan-American exposition	10 00
Wilson, Lillian M	Lecturer, farmers institutes	50 00
Wilson, O. E	Detective, Niagara reservation	*1 75
Wing, H. H	Special examiner, dairy husbandry, civil service commission	21 00
Wing, H. H	Lecturer, farmers institutes	5 00
Wingate, Wm. W	Expert, Kings county court	20 00
Witter, D. P	Appraiser of condemned cattle, department of agriculture	50 00
Wood Brothers	Surveyors, forest, fish and game commission	40 00
Wood, O. W	Local examiner, Olean, civil service commission	48 00
Wood, Samuel	Confidential assistant, district attorney, New York county	190 00
Woodle, Leopold	Stenographer, district attorney, New York county	73 25
Woodle, Leopold	Stenographer, department of excise	70 60
Woodman, J. E	Expert, university state of New York	28 00
Woodward, J. S	Lecturer, farmers institutes	100 00
Woodworth, C. N	Surveyor, forest, fish and game commission	40 00
Woodworth, J. B	Expert, university state of New York	248 90
Wright, Edward R	Local examiner, department of public instruction	15 00
Wright, James	Attorney, forest, fish and game commission	5 00
Yakubowski, Stanislaus	Interpreter, district attorney, Richmond county	20 00
Yates, Edgar N	Orderly, Pan-American exposition	155 00
Young, William E	Local examiner, Sandy Hill, civil service commission	35 00
Zillig, Edna	Typewriter, reformatory for women, Bedford	4 00

* Per day

II Allowed by special action of the Commission excepting from examination persons "engaged in private business who shall render any professional, scientific, technical or other expert service of an occasional and exceptional character to any state officer." Cases in which compensation in excess of $300 has been specially allowed by the Commission.

NAME	Position and office	Compensation
Albro, Samuel H	Institute instructor, department of public instruction	$1,015 00
Allds, Jotham P	Attorney, forest, fish and game commission	850 00
Arth, John A	Subpoenaing witnesses, department of public works	455 00
Barnes, William	Expert, indexing and editing, insurance department	1,000 00
Beard, Frank S., and assistants	Stenographer, district attorney, New York county	4,796 30
Beauchamp, W. M	Expert, state museum	610 00
Beebe, H. P	Expert, state architect	500 00
Black, Olcott, Gruber & Co	Attorneys, forest, fish and game commission	3,000 00
Bonynge, Clarence	Stenographer, department of excise	748 55
Boone, Ella C	Stenographer, district attorney, Queens county	
Bradt, Warren L	Expert druggist, commission in lunacy	000 00
Brown, Goodwin	Counsel, commission in lunacy	767 06
Bruckheimer, Samuel	Stenographer, department of excise	320 70
Burr, W. H	Member, board of consulting engineers, engineer and surveyor	1,000 00
Bush, Joseph	Orderly, Pan-American exposition	985 28
Butcher, Wm. H	Detective, department of agriculture	1,000 00
Caldwell, Mary	Teacher of cooking, state hospitals, commission in lunacy	500 00
Cary, George	Architect, Pan-American exposition	1,500 00
Coley R. R	Attendant, Pan-American exposition	450 00
Collier, Sarah A	Institute instructor, department of public instruction	730 00
Coughtry, J. W	Attendant, Pan-American exposition	357 50
Cunningham, J. J	Orderly, Pan-American exposition	335 00
De Bragga, Frank	Deputy sheriff, Queens county	375 00
Deegan, J. M	Attendant, Pan-American exposition	350 00
Dietrick, George	Orderly, Pan-American exposition	540 00

NAME			Compensation
Dobson, C. A.	fish and game		$500 00
Duryea, Edwin, jr.	[illegible]	[illegible] county	1,000 00
Fiero, J. Newton		commission	366 00
Flack, George F., and assistants		attorney	1,531 20
Frank, W. A.	[illegible]		322 00
Friedman, Anna E.	Institute	public instruction	480 00
Gethoefer, Frank W.			305 00
[illegible] N.		attorney, New York county	395 00
Gold			393 75
Gould, Charles W.		county	930 55
Gray, David	Cou		500 00
[illegible] m	Dep		375 00
[illegible]	Ser	es, department of public works	2,806 43
Ha ton, F. E.	Att		1,140 00
Hibbard, H. G.	Att		487 50
Hope, J. D.	Orderly,	exposition	370 00
Johnson, John H.	Orderly,		480 00
Keenan, Wm.	Expert, district a	county	416 00
Kellogg, V. K.			465 00
Kingsley, Wm. J.	Expert,	[illegible]	600 00
Landreth, O. H.	Expert	of health	997 50
Lansing, Williams	[illegible]		402 44
Lewis & McKay	[illegible]	fish and game commission	915 00
Lewis, S. T.		merican exposition	385 00
Mitchard, A. W.			415 00
[illegible] n S.		[illegible] ttorney, New York county	408 00
[illegible] W.		[illegible] commission	2,500 00
[illegible], and assistant		[illegible] New York county	2,808 50
Magee, Walter W.			3,365 00
Maher, John D.		attorney, New York county	555 09
Mayer, Joseph		York county	500 00
Mead & Stranahan	xcise		6,806 00
Merrill, R. M.	apitol		315 00

Methven, Wm.	Deputy sheriff, Queens county	1,000 00
Morison, George S.	Preparing specifications, state architect	350 00
Moses, Percival R.	Preparing specifications, state architect	592 00
Mosher, Thomas N. E.	Confidential assistant, district attorney, New York county	2,370 00
Murray, Michael J.	Attorney, department of public works	1,000 00
Ordway, Samuel H.	Attorney, district attorney, New York county	1,000 00
Noble, A.	Member, board of consulting engineers, engineer and surveyor	397 40
Osborne, Thomas W.	Stenographer, district attorney, New York county	420 00
Page, Alfred R.	Referee, department of excise	450 00
Parsons, Arthur L.	Assistant, Pan-American exposition	354 67
Patterson, J. G.	Assistant superintendent, fruit exhibit, Pan-American exposition	1,000 00
Pattison Bros.	Experts, state architect	2,000 00
Rafter, George W.	Expert sanitary engineer, Manhattan state hospital, Central Islip	425 00
Redway, J. W.	Institute instructor, department of public instruction	890 00
Rowland, Dix H.	Counsel, insurance department	355 00
Ryan, S. V.	Attendant, Pan-American exposition	2,402 50
Scott, Royal R.	Counsel, department of excise	3,100 00
Selkirk, Alexander	Architect, department of public instruction	620 00
Shannon, J. C.	Expert, district attorney, New York county	475 00
Sheldon, Frank E.	Orderly, Pan-American exposition	380 00
Steele, Wm. C., jr.	Confidential assistant, district attorney, New York county	1,000 00
Sweet, Elnathan	Member, board of consulting engineers, engineer and surveyor	1,000 00
Symons, Thomas W.	Member, board of consulting engineers, engineer and surveyor	340 00
Tracy, Thomas H.	Orderly, Pan-American exposition	865 00
Van Rensselaer, Martha	Institute instructor, department of public instruction	1,134 40
Van Valkenburgh, Willis	Stenographer, department of excise	1,251 45
Vermeule, C. C.	Expert, state museum	434 37
Vinton, May	Stenographer, railroad commission	875 00
Wagstaff, T. H.	Attorney, forest, fish and game commission	500 00
Ward, James A.	Attorney, forest, fish and game commission	602 50
Witter, D. P.	Institute instructor, department of public instruction	406 00
Wise, P. M.	Expert, commission in lunacy	495 00
Wells, C. R.	Institute instructor, public instruction	1,650 00
Wells, Edwin M.	Counsel, insurance department	730 53
Woodbury, E. E.	Attorney, Conewango commission	634 00
Wooley, Robert L.	Confidential assistant, district attorney, New York county	375 00
Yaeckel, George J.	Orderly, Pan-American exposition	

III Allowed by special action of the Commission excepting from examination persons "engaged in private
business who shall render any professional, scientific, technical or other expert service of an occasional and
r to any state officer." Cases in the departments of the comptroller and attorney general in

			Compensation
R. G.	Attorney,		$21 00
	Attorney,		20 00
[illegible]	Attorney,		60 00
C.	Attorney,		500 00
Black, W.	Subpoena		15 00
Blair, Odell R.	Attorney,		20 00
Blaney, Charles P.	Attorney,		615 00
	Attorney,		15 00
Brad[illegible], Warren L.			98 00
Brown, C. H.			195 00
Brown, Lionel E.		roller.	315 00
Brown, Levi O.	[illegible] comptroller.		180 00
	Attorney,		55 00
	Attorney,		375 00
			70 00
			125 00
jr.			600 00
			70 00
			119 50
			1,500 00
V.			37 25
			310 00
W.			215 00
W.			300 00
			408 00
n J.			672 00

Dudley, Wesley C.	165 00
Dudley & Emery	100 00
Dwyer, M. J.	64 00
Eaton, F. L.	70 00
Farrar, J. R.	530 00
Fielder, George	90 00
Fiero, J. Newton	1,100 00
Finder, A. P.	20 00
Fish, L. F.	100 00
Flanders, George L.	250 00
Frost, J. S.	60 00
Gilman, Theodore P., jr.	750 00
Glezen, Oscar B.	410 00
Hall, Harry R.	23 33
Hammond, John H.	2,050 00
Hasbrouck, J. DeP.	960 00
Hatch, Fred	40 00
Hathaway, C. M.	45 00
Jones, Edwin A.	18 00
Hecox, A. D.	30 00
Hotchkiss, Samuel S.	660 00
Hough, Gordon	20 00
Husted, James W.	309 00
Jackson, B. F.	125 00
Jerome, Lovell H.	450 00
Jewell, Charles H.	25 00
Johnston, Robert M.	53 50
Johnson, R. S.	2,268 00
Jones, A. H.	71 50
Jones, L. T.	630 00
Kellogg, A. L.	411 00
Kellogg, J. M.	15 00
Kessenger, F. E.	1,442 00
Kinney, Alonzo S.	324 00
Knapp, John E.	65 00
Knight, A. J.	320 00
Knox, George W.	35 00

NAME	Position and office	Compensation
Le Clere, A. B.	Appraiser, attorney-general	$28 00
Lee, E. D.	Attorney, attorney-general	500 00
Lee, Warren I.	Attorney, attorney-general	127 00
Le Seur, James A.	Attorney, attorney-general	75 00
Lighthall, Ada W.	Typewriter, attorney-general	54 72
Lovejoy & Noyse	Appraisers, attorney-general	25 00
Lovett, George E.	Appraiser, attorney-general	1,400 00
Luce, A. C.	Attorney, attorney-general	245 00
Lydecker, H. R.	Attorney, attorney-general	1,000 00
McCormick, James A.	Attorney, attorney-general	150 00
McEvoy, P. H.	Attorney, attorney-general	130 00
McKnight, H. Stewart	Attorney, attorney-general	242 00
Macy, C. G.	Attorney, attorney-general	150 00
Manchester, W. H.	Attorney, attorney-general	45 00
Matthews, Armitage	Attorney, attorney-general	1,000 00
Maxwell, John	Expert, attorney-general	75 00
Mazet, Robert	Attorney, attorney-general	75 00
Meays, Burton C.	Attorney, attorney-general	80 00
Moore, Albert R.	Attorney, attorney-general	375 00
Morss, George F.	Expert, attorney-general	175 00
Newman, Jared T.	Counsel, comptroller	100 00
Newton, C. D.	Attorney, attorney-general	320 00
O'Brien, J. P.	Attorney, attorney-general	126 00
O'Grady, J. M. E.	Attorney, attorney-general	00 00
O'Halleran, Ella	Typewriter, attorney-general	5 50
O'Malley, E. R.	Attorney, attorney-general	65 00
Oppenheimer, Benjamin	Attorney, attorney-general	200 00
Osborn, B. L.	Appraiser, attorney-general	312 00
Ottaway, A. B.	Attorney, attorney-general	40 00
Owens, Zeph.	Attorney, attorney-general	485 00
Parsons, Frank M.	Attorney, attorney-general	200 00
Peckham, Wheeler H.	Attorney, attorney-general	500 00

Perry, Josiah	Attorney, attorney-general	1,204 00
Philo, George E	Attorney, attorney-general	408 00
Plumb, Erwin S	Attorney, attorney-general	285 00
Plumb, William T	Transfer tax attorney, comptroller	1,800 00
Porter, C. W	Attorney, attorney-general	300 00
Potter, O. L	Attorney, attorney-general	1,650 00
Reis, John	Appraiser, attorney-general	100 00
Renwick, W. R	Attorney, attorney-general	130 00
Reynolds, Adna H	Expert, attorney-general	150 00
Reynolds, A. L	Attorney, attorney-general	176 00
Roehr, E. H. M	Attorney, attorney-general	417 50
Ruland & Whiting	Appraisers, attorney-general	50 00
Sage, Charles N	Appraiser, attorney-general	1,000 00
Salisbury, George R	Attorney, attorney-general	70 00
Salzman, F. X	Attorney, attorney-general	155 00
Sanderson, Timothy	Attorney, attorney-general	300 00
Saunders, Richard L	Attorney, attorney-general	25 00
Schraub, Fred C	Attorney, attorney-general	500 00
Scudder, Charles W	Expert witness, attorney-general	20 00
Sexton, W. H	Attorney, attorney-general	55 00
Shaughnessy, Edward	Stenographer, comptroller	225 00
Slade, Solon L	Witness, attorney-general	50 00
Slater, Samuel S	Attorney, attorney-general	1,360 00
Sleicher, Harry L	Attorney, attorney-general	50 00
Smith, J. E	Attorney, attorney-general	390 00
Snow, Rollin W	Process server, comptroller	112 00
Spencer, F. G	Attorney, attorney-general	80 00
Sperry, Clarence R	Attorney, attorney-general	30 00
Stearns, Edward L	Attorney, attorney-general	192 00
Stearns & Palmer	Attorney, attorney-general	15 00
Stewart, Wm. P., jr	Appraiser, attorney-general	193 00
Stoutenberg, George B	Appraiser, attorney-general	1,000 00
Streeter, Frank H	Attorney, comptroller	1,311 29
Tanski, G. C	Bookkeeper, attorney-general	20 00
Thompson, John M	Appraiser, attorney-general	50 00
Throop, James H	Attorney, attorney-general	70 00
Van Benschoten, W. H	Attorney, attorney-general	320 00

APPOINTMENTS WITHOUT EXAMINATION, ETC. III—*Concluded*

NAME	Position and office	Compensation
Wallis, S. S.	Attorney, attorney-general	$15 00
Walts, C. H.	Referee, attorney-general	226 00
Ward, Walter E.	Attorney, attorney-general	35 00
Ware, F. A	Attorney, attorney-general	483 53
Waters, Louis L.	Attorney, attorney-general	500 00
Wickwire, C. M.	Attorney, attorney-general	25 00
Wilkins, John J.	Typewriter, attorney-general	22 35
Willard, Bryant	Attorney, attorney-general	360 00
Williamson, J. W	Attorney, attorney-general	100 00
Wilson, Harris	Attorney, attorney-general	27 50
Wise, Henry A	Attorney, attorney-general	450 00
Wood & Dunham	Attorney, attorney-general	45 00
Woodin, Walter E.	Attorney, attorney-general	420 00
Woodward, Henry L.	Attorney, attorney-general	240 00
Youngs, Wm. J.	Attorney, attorney-general	250 00
Ziegler, William	Expert witness, attorney-general	10 00

NAME	Position	Date of appointment	Date of death
Allen, Joseph H.	Messenger, comptroller	May 1, 1888	Mar. 14, 1901
Bartlett, Charles G.	Librarian, district attorney, New York county	July 1, 1898	June 14, 1901
Bonynge, William F.	Stenographer, supreme court, first district	Jan. 1, 1896	Oct. 31, 1901
Chamberlain, Laura.	Matron, house of refuge, Albion	June 1, 1895	May 1, 1901
Conroy, C. C.	Indictment clerk, district attorney, New York county	Jan. 1, 1899	Aug. 22, 1901
Cornell, William D.	Confidential clerk, Kings county court	Feb. 1, 1896	May 13, 1901
Dalton, Michael E.	Folio writer, register, New York county	Jan. 1, 1898	Dec. —, 1901
Durkee, McCloud.	Guard, Auburn prison	Feb. 1, 1897	Jan. 18, 1901
Evans, Richard.	Deputy sheriff, Erie county	Jan. 1, 1901	Apr. 10, 1901
Fisher, F. J.	Guard, Elmira reformatory	Nov. 26, 1900	Apr. 17, 1901
Frisbie, J. Lee.	Bookkeeper, tax commission	Apr. 25, 1900	Feb. 1, 1901
Furlong, Philip.	Attendant, supreme court, first district	Feb. 1, 1883	Dec. 27, 1901
Furman, John.	Attendant, supreme court, second district	Aug. 1, 1869	Apr. 6, 1901
Galligan, A. J.	Keeper, Clinton prison	May 10, 1892	Aug. 27, 1901
Goeghagan, William.	Assistant special deputy clerk, supreme court, first district	Jan. 1, 1896	Mar. 12, 1901
Gilbert, Morris J.	Steward, Willard state hospital	Mar. 17, 1873	Oct. 22, 1901
Grobert, Nathan.	Clerk, register, New York county	Feb. 19, 1900	Apr. 25, 1901
Harrington, William J.	Clerk, register, New York county	Jan. 1, 1898	Aug. 4, 1901
Hastings, Thomas.	Paymaster, public buildings	Mar. —, 1895	Feb. 14, 1901
Huson, William C.	Stenographer, supreme court, first district	Jan. 1, 1899	Jan. 12, 1901
Lane, Rose.	Agent for destitute children, board of supervisors, Erie county	Jan. 3, 1899	Mar. 21, 1901
Lees, David J.	Clerk to Justice Lawrence, supreme court, first district	Jan. 1, 1890	Mar. 14, 1901
Lentze, T. C.	Division engineer, engineer and surveyor	Apr. 10, 1887	Oct. 28, 1901
McAleer, Peter.	Clerk to Justice Andrews, supreme court, first district	Feb. 28, 1874	Oct. 27, 1901
McDonough, John L.	Stenographer to secretary of state	Dec. 1, 1900	June 16, 1901
McGuire, John J.	Folio writer, register, New York county	Oct. 26, 1899	Mar. 26, 1901
McGuire, James.	Attendant, supreme court, first district	Nov. 1, 1887	Feb. 21, 1901
Meade, James J.	Assistant chief messenger, district attorney, New York county	Jan. 1, 1898	Jan. 25, 1901
Michaels, Aaron J.	Chief clerk, commissioner of jurors, Kings county	Sept. 1, 1882	Feb. 26, 1901
Monahan, William.	Prison guard, sheriff, New York county	Feb. 1, 1898	Nov. 23, 1901

DEATHS—*Concluded*

NAME	Position	Date of appointment	Date of death
Morganstein, C. J.	Agent, department of agriculture	July 11, 1889	May 9, 1901
Mulry, John E.	Bookbinder, county clerk, New York county	Jan. 2, 1889	July 6, 1901
Murtha, Joseph E.	Keeper, New York county jail	Aug. 1, 1901	Nov. 12, 1901
Newman, Richard J.	Court officer, Kings county court	Mar. 20, 1885	May 6, 1901
Parker, Edmund M.	Attendant, supreme court, second district	Mar. 17, 1897	Dec. 3, 1901
Parkhurst, M. L.	Storekeeper, Manhattan state hospital, west	Sept. 7, 1898	July 18, 1901
Patrick, Richard	Assistant administration clerk, surrogate, New York county	May 17, 1900	Sept. 4, 1901
Perrine, James	Foreman, public works	.....	Dec. 17, 1901
Reilly, John	Keeper, Erie county penitentiary	Apr. —, 1892	Oct. 8, 1901
Ruggles, M. B.	Medical interne, Manhattan state hospital, Central Islip	July 14, 1900	Nov. 15, 1901
Schutz, John	Attendant, supreme court, first district	Oct. 1, 1870	Mar. 25, 1901
Sedgwick, Robert B.	Deputy clerk, supreme court, appellate division, second department	June 1, 1896	Feb. 21, 1901
Sherwin, Edna M.	Stenographer, banking department	Mar. 1, 1897	Apr. —, 1901
Simpson, George B.	Draughtsman, University state of New York	—— —, 1868	Oct. 14, 1901
Thorburn, Frank M.	Deputy commissioner of records, Kings county	May 26, 1899	May 17, 1901
Tompkins, B. R.	Guard, Sing Sing prison	June 21, 1897	Feb. 4, 1901
Welch, Joseph H.	Law examiner, court of appeals	Jan. 1, 1898	Apr. —, 1901
Wisner, Mary F.	Clerk to Justice Mareau, supreme court, second district	Feb. 1, 1900	July —, 1901

NAME	Position	Date of promotion
		1901
Arnold, Fred S	Stenographer, farmers institutes, department of agriculture, $900 to $1000	October 1
Barrett, Edward F	Keeper to keeper and dyer, Sing Sing prison, $900 to $1200	February 1
Bamford, Thomas E	Assistant physician to first assistant physician, $1500 to $2000	October 8
Bascom, Elvira	Assistant, university state of New York, $600 to $900	June 1
Bender, Philip	Foreman of laborers, public buildings, $1200 to $1500	May 1
Betteridge, Grace L	Library assistant, university state of New York, $900 to $960	October 1
Boynton, Margaret C	Assistant entomologist, university state of New York, $600 to $660	July 15
Brown, Earnest	Assistant engineer, St. Lawrence state hospital, $600 to $720	October 1
Cabre, Alexander A	Attendant, supreme court, second district, $1500 to $1800	June 1
Cary, Will H	Recording clerk, Erie county surrogate's court, $900 to $1000	January 1
Chatfield, R. S	Guard to chief guard, Elmira reformatory, $780 to $840	March 12
Clancey, Carrie M	Stenographer, banking department, $900 to $1200	May 1
Coester, Henry G	Recording clerk to will clerk, Erie county surrogate's court, $600 to $900	January 1
Cole, Charlotte M	Stenographer, university state of New York, $600 to $660	October 1
Crawford, Frances C	Supervisor to assistant matron, institution for feeble-minded children, Syracuse, $20 to $25 per month	January 1
Curtis, Eugene J	Stenographer, comptroller, $1200 to $1500	January 1
Davidson, Charles	Inspector, university state of New York, $1920 to $2400	October 1
Davis, Alice	Supervisor to assistant matron, custodial asylum, Newark, $18 to $25 per month.	January 1
Dell. Mary E	Stenographer to assistant secretary, civil service commission, $900 to $1200	January 1
Deterling, Wm	Statistician and clerk to confidential clerk, secretary of state, $2000 to $2200	November 1
De Voist, Katherine	Supervisor to assistant matron, custodial asylum, Newark, $18 to $25 per month.	January 1
Dexter, Eulalie A	Hospital supervisor to nurse, institution for feeble-minded children, Syracuse, $216 to $300	January 1
Dillon, Wm. C	Attendant, supreme court, second district, $1500 to $1800	June 1
Dobbin, Mabel C	Library assistant, university state of New York, $600 to $720	August 1
Dunn, L. Isabel	Clerk to bookkeeper, custodial asylum, Newark, $300 to $480	January 1
Esenwine, Elizabeth	Housekeeper to matron, custodial asylum, Rome, $600 to $720	January 1
Faber, Paul	General cleaner, city and county hall, Erie county, $600 to $660	February 1
Farmer, Meda C	Hospital matron to prison matron, house of refuge, Hudson, $600 to $800	January 7
Farrell, Matthew F	Recording clerk to custodian, register, New York county, 5c. folio to $1000	December 10

PROMOTIONS, COMPETITIVE CLASS—*Continued*

NAME	Position	Date of promotion
		1901
Farrington, W. B.	Bookkeeper, Dannemora state hospital, $720 to $924	May 1
Flack, A. H.	Steward, Elmira reformatory, $900 to $1380	October 1
Flanagan, Mary M.	Stenographer, department of excise, $900 to $960	October 1
Flynn, Edward F.	Recording clerk to clerk, register, New York county, 5c. folio to $1500 per annum	December 11
France, M. M.	Chief clerk, tax commission, $1500 to $2000	October 1
Freeman, J. T.	Instructor electrical construction to chief engineer, industrial school, Rochester, $750 to $1090	February 1
Frisbie, Edward S.	Examiner to inspector, university state of New York, $1800 to $1860	October 1
Fursman, Jane E.	Stenographer, department of excise, $900 to $960	October 1
Galicenstein, Frances R.	Stenographer, department of excise, $900 to $1000	October 1
Gibb, M. D.	Clerk, commission in lunacy, $900 to $1000	October 1
Gibbons, Theodore M.	Recording clerk to clerk, register, New York county, 5c. folio to $1200	December 11
Gibson, James H.	Inspector, university state of New York, $1200 to $1500	October 1
Glidden, Elizabeth.	Assistant matron to cottage matron, house of refuge, Albion, $300 to $480	June 1
Gross, Mortimer J.	Clerk, register, New York county, $1200 to $1450	March 1
Gross, Mortimer J.	Clerk, register, New York county, $1450 to $1650	December 31
Grosvenor, F. L.	Medical interne to junior physician, Manhattan state hospital, east, $600 to $900	July 16
Hale, Wm. S.	Clerk, secretary of state, $1300 to $1500	November 1
Hall, Drew B.	Library assistant, university state of New York, $600 to $720	May 23
Hamilton, Herbert J.	Assistant, university state of New York, $1500 to $1800	October 1
Hardenbrook, Ina R.	Assistant matron to matron, industrial school, Rochester, $480 to $1000	June 1
Hart, E. B.	Assistant chemist, agricultural experiment station, $840 to $960	September 1
Healy, Edward H.	Confidential examiner, insurance department, $3000 to $4000	May 1
Heyman, M. B.	Second assistant physician to first assistant physician, Manhattan state hospital, Central Islip, $2000 to $2200	December 1
Hinman, Sarah F.	Seamstress to sewing instructor, custodial asylum, Rome, $240 to $360	January 1
Hoffman, Frank P.	Stenographer, commission in lunacy, $1200 to $1300	October 1
Hoge, Wm.	Follo writer to custodian, register, New York county, 5c. folio to $1300 per annum	September 6
Holbrook, S. H.	Janitor, normal school, Brockport, $800 to $1200	September 1
Hufcut, Sarah B.	Assistant matron to matron, house of refuge, Hudson, $300 to $480	July 22

Hulst, Kate	*Examiner*, university state of New York, $720 to $780	June	1
Humphrey, May	Night watch to assistant matron, custodial asylum, Rome, $240 to $300	January	1
Hurty, James G	Voucher clerk, comptroller, $1800 to $2000	October	1
Hyatt, Bertha E	Library assistant, university state of New York, $600 to $660	May	23
Hyde, Sara G	Library assistant, university of New York, $600 to $900	July	3
Jennings, Judson T	Sub-librarian, university state of New York, $1200 to $1260	October	1
Kahn, S. L	Tax clerk, comptroller, $1300 to $1500	October	1
Kehoe, George R	Chief tax clerk, comptroller, $2400 to $2600	October	1
Kearney, Ed. P	Page to junior clerk, comptroller, $300 to $480	July	1
Keller, Wm. A	Tracer to draughtsman, state architect, $620 to $700	October	1
Kelly, Thomas C.	Stenographer, comptroller, $1200 to $1500	January	1
Kennedy, James J	Folio writer to clerk, register, New York county, 5c. folio to $1500 per annum	January	4
Kirker, Mary E	Stenographer, department public works, $600 to $700	October	1
Knickerbocker, Henry I	Head clerk, university state of New York, $2100 to $2400	October	1
Kohler, E. C	Clerk, insurance department, $1200 to $1500	April	1
LaGrange, Isaac	Certificate and alien deposition clerk to statistician and clerk, secretary of state, $1500 to $1800	November	1
Leary, William	Confidential examiner, insurance department, $2000 to $2500	February	1
Leary, Cornelius	Clerk to trial assistant, district attorney, New York county, $1200 to $1400	February	1
Longleway, W. C	Office boy to tracer, state architect, $418 to $546	May	1
Lord, Janie	Stenographer, comptroller, $480 to $900	February	14
Lord, Janie	Stenographer, comptroller, $900 to $1000	October	1
Lowe, V. H	Entomologist, agricultural experiment station, Geneva, $1500 to $1800	September	1
Lyman, Mary A	Library assistant, university state of New York, $600 to $720	November	16
Lyons, Joseph J	General clerk, Erie county clerk, $800 to $1000	January	1
McCann, John V	Compositor, university state of New York, $900 to $1020	October	1
McGee, Robert A	Clerk, register, New York county, $1120 to $1220	December	31
McKeefe, E. P	Chemist, department agriculture, $900 to $1200	January	1
McLaughlin, Ella F	Clerk and stenographer, board of managers, Manhattan state hospitals, $552 to $800	October	17
Martin, Joseph S	Stenographer to certificate clerk, secretary of state, $1200 to $1500	November	1
Martin, Mary A	Stenographer, department of public instruction, $900 to $1200	October	1
Meaney, Thomas W	Assistant bookkeeper to bookkeeper, insurance department, $1400 to $2000	March	1
Merrill, John J	Chief clerk, corporation tax bureau, comptroller, $3000 to $3200	July	1
Montgomery, Richard F	Recording clerk to custodian, register, New York county, 5c. folio to $1000 per annum	December	10
Morje, Joseph	Stenographer, university state of New York, $600 to $660	May	1

PROMOTIONS, COMPETITIVE CLASS—*Concluded*

NAME	Position	Date of promotion
		1901
Murray, Elizabeth L.	Stenographer, secretary of state, $600 to $900	July 1
Nangle, Wilbur H.	Assistant transfer tax clerk, comptroller, $1400 to $1500	May 1
Nicholls, Robert E.	Recording clerk to clerk, register, New York county, 5c. folio to $1200 per annum	December 10
North, Charles A.	Junior physician to assistant physician, Dannemora state hospital, $900 to $1200	February 1
O'Brien, Mary H.	Stenographer, secretary of state, $600 to $900	October 1
Odell, Wm. D.	Special agent, department of public works, $1400 to $1600	December 1
O'Donnell, Wm. N.	Clerk, register, New York county, $1200 to $1300	December 31
O'Hara, James	Assistant probate clerk, surrogate, Kings county, $1200 to $1400	January 1
O'Neill, Alfred M.	Stenographer, department of public works, $1200 to $1300	October 1
Parrott, P. J.	Assistant entomologist, agricultural experiment station, $600 to $720	August 1
Patten, A. J.	Assistant chemist, agricultural experiment station, $600 to $720	August 1
Patterson, Mabel E.	Stenographer, civil service commission, $600 to $720	January 1
Penfield, George H.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	August 1
Pierce, Frederick M.	Recording clerk, Erie county surrogate's court to transfer tax clerk, $1000 to $1800	January 1
Pierce, Minnie	Supervisor to assistant matron, custodial asylum, Rome, $300	January 1
Platte, Ella A.	Attendant to assistant matron, industrial school, Rochester, $360 to $480	July 1
Powers, John P.	Purchasing agent, Sing Sing prison, $1500 to $2000	April 3
Rodgers, Anna	Clerk, university state of New York, $600 to $660	October 1
Roosa, Philip G.	Clerk, prison commission, $1400 to $1500	October 1
Ruedemann, Rudolph	Library assistant, university state of New York, $1200 to $1500	October 1
Scriba, George F.	Laborer to hatchery foreman, forest, fish and game commission, $2.50 a day to $1080 per annum	February 1
Shanahan, Wm. T.	Medical interne to third assistant physician, Craig colony, $600 to $1000	October 15
Sharp, Edward A.	Assistant physician to second assistant, Craig colony, $900 to $1200	January 1
Sloan, Anna L.	Head matron, Erie county penitentiary, $480 to $800	January 1
Staats, Conrad	Clerk, register, New York county, $800 to $920	December 31
Stewart, F. C.	Botanist and mycologist, Geneva agricultural experiment station, $1500 to $1800	September 1
Stoddard, George C.	Sanitary expert, state architect, $1200 to $1500	February 1
Sutliff, Mary L.	Library assistant, university state of New York, $600 to $1200	October 1
Sullivan, James D.	Inspector to chief inspector, department of public instruction, $2500 to $3000	November 7

Thomas, George H.	Chainman to rodman, engineer and surveyor, $3 to $3.50 per day	August	1
Thompson, George J.	Folio writer to custodian, register, New York county, 5c. folio to $1000 per annum	January	4
Tierney, Thos. F.	Folio writer to clerk, register, New York county, 5c. folio to $1500 per annum	January	4
Van Laer, A. J. F.	Archivist, university state of New York, $1080 to $1500	October	1
Van Slyke, C. J.	Bookkeeper, tax commission, $600 to $900	October	1
Walden, Elizabeth R.	Nurse to first assistant matron, house of refuge, Albion, $300 to $420	March	1
Waters, John F.	Assistant financial clerk to bookkeeper, department of excise, $1500 to $2000	December	1
Weaver, Wm.	Foreman weaver, Auburn prison, $2.50 to $3 a day	August	1
Wescott, Fred.	Steamfitter to engineer, house of refuge, Albion, $720 to $840	March	1
Whitten, Robert H.	Librarian, university state of New York, $1500 to $1800	October	1
Williams, Frank M.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	March	7
Winchester, Grant E.	Laborer to hatchery foreman, forest, fish and game commission, $2.50 a day to $1080 per annum	February	1
Winnie, John E.	Special agent to statistician, department of public works, $1600 to $1800	January	22
Wood, J. B.	Clerk, comptroller, $1200 to $1400	December	1
Wright, Arthur M.	Chief inspector to chief clerk, department of public instruction, $3000 to 4000	October	1
Yust, Wm. F.	Library assistant to sub-inspector, university state of New York, $600 to $900	October	1

TRANSFERS

NAME	Position	Date of transfer
		1901
Adams, E. F.	Guard, Elmira reformatory, to	January 21
Ashmead, Warren B.	county ..... ings county..	November 7
Bailey, Burgar M.	refuge, [redacted] y.....	April 18
Baker, William A.	.....	June 1
Brown, Millard R.	[redacted]	April 22
M.	[redacted]	September 1
.....	[redacted] state hospital, to Hudson	February 19
L., jr.	surrogate, N county.	June 1
.....	[redacted] ity state of New York, to prison department.....	June 24
.....	tax commission, to state architect.....	June 4
H.	reformatory, to Auburn prison.....	April 22
.....	Guard, Elmira to Eastern New Y	April 22
.....	Guard, Elmira [redacted] to Eastern New Y	August 13
Farmer, George W.	Guard, ...	September 1
Farmer, Mrs. Geo. W.	[redacted] Rochester....	September 1
B.	hospital.....	January 14
Fealey, Mary	public instruction.....	October 1
Fowler, George B.	[redacted]	September 1
Groves, John D.	Accountant, Willard state hospital, to assistant corporation tax clerk, comptroller	August 15
Hanes, Edward L.	, Craig colony, to Hudson river state hospital.....	October 1
Hart, Isaac S.	[redacted] service	March 16
L.	state hist	December 15
ice L.	state architect	February 1
Hummell, Florence L.	.....	December 8
Hurd, Philip S.	.....	June 21
Hurd, Cloys N.	York reformatory.....	August 20
Hyatt, Nathaniel	.....	September 1
Jones, Charles W.	.....	October 9
Keene, H. L.	tory.....	April 22
Kennedy, Robert D.	.....	May 6

McIntyre, Eleanor L.	Special attendant, Manhattan state hospital, Central Islip, to Rochester state hospital	October	1
Mackin, John J.	Attendant, surrogate's court, New York county, to supreme court, first district.	March	1
McLaughlin, Richard	Attendant, court of general sessions, New York city, to supreme court, first district	January	7
McMurray, John R.	Factory inspector, department of labor, to clerk, secretary of state	November	22
McShea, Mary L.	Matron, house of refuge, Albion, to reformatory for women, Bedford	March	1
McShea, Mary L.	Matron, reformatory for women, Bedford, to house of refuge, Albion	September	1
Mahoney, Julia Z.	Stenographer, university state of New York, to comptroller	April	12
Moore, John	County dectective officer, district attorney, New York county, to court of special sessions	February	4
Martin, N. Irving	Clerk, Elmira reformatory, to comptroller	August	1
Martin, John H.	Stenographer, factory inspector, to department of public buildings	January	9
Monroe, J. Allen	Guard, Clinton prison, to Eastern New York reformatory	April	10
Murphy, Matthew J.	Librarian and chief messenger, surrogate's court, New York county, to attendant, supreme court, first district	July	1
Murray, J. D.	Guard to assistant industrial superintendent, Auburn prison	November	1
Nangle, Wilber H.	Transfer tax expert to assistant transfer tax clerk, comptroller	April	10
Nickerson, David M.	Assistant electrical engineer, Dannemora state hospital, to Elmira reformatory.	July	10
Noxon, Anna G.	Housekeeper, house of refuge, Albion, to industrial school, Rochester	December	30
Nugent, Valentine J.	Junior clerk, comptroller, to university state of New York	January	15
O'Brien, Mary H.	Stenographer, board of charities, to secretary of state	March	1
Odell, William D.	Foreman to special agent, department of public works	January	29
Phillips, Emilie	Clerk, commission in lunacy, to university state of New York	October	1
Pitcher, Charles S.	Resident steward, Manhattan state hospital, east, to Long Island state hospital, Kings park	July	16
Powell, Nellie I.	Assistant matron, house of refuge, Hudson, to reformatory for women, Bedford.	August	10
Reed, Frank B.	Guard, Elmira reformatory, to Auburn prison	January	21
Ridley, E. D.	Guard, Eastern New York reformatory, to Clinton prison	April	10
Ruso, George W.	Page, department of public instruction, to civil service commission	March	16
Rogers, Geno C.	Inspector, department of public works to special agent, department of excise.	December	1
Sandford, G. D., jr.	Clerk, Clinton prison, to special attendant (clerk), Manhattan state hospital, Central Islip	October	24
Shafer, Z. Francis	Messenger, university state of New York, to commission in lunacy	October	1
Sloss, Robert A.	Apothecary, Buffalo state hospital, to Sing Sing prison	January	12
Sloss, Robert A.	Apothecary, Sing Sing prison, to Clinton prison	November	21

TRANSFERS—*Concluded*

NAME	Position	Date of transfer
		1901
Sweet, V. C.	Chief engineer, Elmira reformatory, to institution for feeble-minded children, Syracuse	April 1
Titcomb, Helen C.	Confidential examiner to clerk, insurance department	September 1
Tucker, Percy W.	Guard, house of refuge, Hudson, to Clinton prison	January 22
Tupper, Allen P.	Principal keeper, Eastern New York reformatory, to Auburn prison	May 23
Van Cott, Theodore S.	Clerk, department of public works, to comptroller	January 1
Waldo, Louis T.	Junior physician, Hudson river state hospital, to Willard state hospital	December 3

NAME	Position	Date of appointment	Date of removal
Allen, Franklin	Court and trust fund examiner, comptroller	Sept. 1, 1895	May 20, 1901
Bartlett, Nellie S	Pupil nurse, Erie county hospital	Jan. 1, 1901	Feb. 1, 1901
Anderson, Wm. B	Deputy factory inspector, department of labor	Aug. 17, 1897	Mar. 31, 1901
Barton, Scott	Foreman of construction, Clinton prison	Aug. 19, 1896	Nov. 15, 1901
Beck, Joshua	Assistant electrical engineer, Elmira reformatory	Sept. 1, 1901	Dec. 31, 1901
Bell, James H	Deputy factory inspector, department of labor	Aug. 1, 1899	Mar. 31, 1901
Berthold, John L	Physical instructor, Elmira reformatory	June 19, 1888	Feb. 22, 1901
Bigley, John	Guard, Elmira reformatory	June 23, 1886	Jan. 31, 1901
Blanchard, Hiram	Expert examiner of machinery, department of labor	July 31, 1895	Mar. 31, 1901
Blumenthal, Maurice B	Deputy assistant district attorney, New York county	Jan. 1, 1899	Jan. 4, 1901
Brayton, Charles M	Record clerk, Erie county clerk	May 10, 1899	Jan. 1, 1901
Busck, Amalie	Librarian, pathological institute	Sept. 18, 1896	June 15, 1901
Carleton, Valentine	Indictment clerk, district attorney, New York county	Jan. 1, 1898	Jan. 5, 1901
Cohen, Frank L	General clerk, Erie county clerk	Mar. 1, 1898	Jan. 1, 1901
Collins, Samuel F	Chief engineer, Binghamton state hospital	July 1, 1880	Dec. 16, 1901
Colvin, J. L	Traveling agent, agricultural experiment station, Geneva	Mar. 16, 1898	May 1, 1901
Conde, C. S	Deputy factory inspector, department of labor	Aug. 1, 1896	Mar. 31, 1901
Darrow, Helen M	Clerk, department of labor	May 15, 1900	Mar. 31, 1901
Davis, M. M	Night superintendent, Erie county hospital	Nov. —, 1894	Feb. 1, 1901
Deaken, Thomas J	Janitor, pathological institute	Aug. 1, 1896	June 15, 1901
Downes, J. Henry	Storekeeper, Long Island state hospital, Flatbush	Aug. 25, 1896	Apr. 11, 1901
Dunne, John J	Assistant steam engineer, public buildings	Jan. 17, 1901	Feb. 15, 1901
Faulkner, Edward	County detective officer, district attorney, New York county	Jan. 1, 1898	Jan. 11, 1901
Fealey, Mary F	Stenographer, department of labor	Aug. 1, 1896	Mar. 31, 1901
Finn, Margaret	Deputy factory inspector, department of labor	July 1, 1890	Mar. 31, 1901
Fowler, Charles T	County detective officer, district attorney, New York county	Jan. 1, 1898	Jan. 11, 1901
Fox, William	County detective officer, district attorney, New York county	June 6, 1900	Jan. 11, 1901
Goddeau, Frank	Guard, Clinton prison	June 14, 1893	Nov. 16, 1901
Goodrich, Warren	Foreman, public works	Mar. 14, 1901	Apr. 1, 1901
Gourlie, Rebecca B	Deputy factory inspector, department of labor	Sept. 16, 1896	Mar. 31, 1901
Guran, Dave	County detective officer, district attorney, New York county	July 1, 1898	Jan. 11, 1901

REMOVALS, COMPETITIVE AND EXEMPT CLASSES—*Concluded*

NAME	Position	Date of appointment	Date of removal
Hastings, James E.	County detective officer, district attorney, New York county	July 1, 1898	Jan. 11, 1901
Hausle, A. J.	Index clerk, Erie county clerk	Jan. 1, 1898	Jan. 1, 1901
Hering, Alfred	Stenographer, district attorney, New York county	Jan. 1, 1898	Jan. 15, 1901
Hudson, Wm. D.	Deputy factory inspector, department of labor	Apr. 9, 1896	June 7, 1901
Hyde, Hiram	Superintendent of canal repairs, public works	May 6, 1898	Feb. 28, 1901
Ireland, Lorin H.	Inspector, public works	Nov. 7, 1900	May 13, 1901
Jentz, Ernest	Instructor in tailoring, Elmira reformatory	Jan. 1, 1884	Aug. 31, 1901
Jones, Joseph F.	Superintendent of canal repairs, public works	Apr. 1, 1898	Mar. 4, 1901
Kearney, Thomas F.	Inspector, public works	Sept. 14, 1899	Oct. 23, 1901
Keck, Philip	Clerk, court of claims	Feb. 1, 1898	Dec. 31, 1901
Kinch, W. G.	Guard, Elmira reformatory	Nov. 26, 1901	Dec. 3, 1901
Lewis, Frederick N.	Clerk, department of labor	Mar. 24, 1894	Mar. 31, 1901
Lippert, Joseph	Cashier, Erie county clerk	Feb. 1, 1898	Jan. 1, 1901
McCall, Wm. H.	Clerk, insurance department	Jan. 1, 1883	Feb. 5, 1901
McCarthy, Bernard	Deputy factory inspector, department of labor	Mar. 28, 1893	Mar. 31, 1901
McCarthy, William	Cook, Erie county penitentiary	Apr. —, 1899	July 21, 1901
McDonald, Hugh F.	Assistant transfer tax clerk, surrogate, New York county	May 17, 1900	Dec. 9, 1901
McGrath, Joseph	Messenger, district attorney, New York county	June 1, 1898	June 5, 1901
Mahany, John	Assistant janitor, city and county hall, Erie county	Apr. —, 1899	May 15, 1901
Mahoney, John	County detective officer, district attorney, New York county	Jan. 1, 1898	Jan. 11, 1901
Mansion, Joseph R.	Chief clerk, department of labor	Oct. 1, 1896	Mar. 31, 1901
Moore, Thomas F.	County detective officer, district attorney, New York county	Nov. 29, 1899	Jan. 11, 1901
Mulligan, Martin J.	County detective officer, district attorney, New York county	Aug. 15, 1898	Jan. 11, 1901
Neely, William J.	Deputy factory inspector, department of labor	Aug. 1, 1896	Mar. 31, 1901
Nichols, M. O.	Guard, Elmira reformatory	Feb. 9, 1901	Feb. 11, 1901
Nichols, Robert E.	Chief stenographer, district attorney, New York county	Jan. 1, 1898	Jan. 15, 1901
Northcote, Mary	Pupil nurse, Erie county hospital	July 15, 1901	Aug. 20, 1901
O'Brien, John R.	Special deputy clerk, Erie county clerk	Feb. 26, 1898	Jan. 1, 1901
O'Connor, Mary J.	Pupil nurse, Erie county hospital	July 31, 1900	Mar. 16, 1901
O'Neil, Joseph F.	County detective officer, district attorney, New York county	Jan. 1, 1898	Jan. 11, 1901

Onuf, Marie	Archivist, pathological institute	Sept. 18, 1896	June 15, 1901
Phillips, Isaac W	Dairyman, agricultural experiment station, Geneva	Mar. 5, 1880	May 1, 1901
Price, Cornelius E	County detective officer, district attorney, New York county	Sept. 28, 1899	Jan. 11, 1901
Reh, J. U	Guard, Elmira reformatory	Jan. 3, 1901	Mar. 23, 1901
Reynolds, A. H	Examiner, banking department	Apr. 17, 1899	June 17, 1901
Ritchie, Emily S	Pupil nurse, Erie county hospital	Mar. 1, 1901	Apr. 2, 1901
Rozan, James M	Special deputy clerk, Erie county clerk	Feb. 28, 1898	Jan. 1, 1901
Schwendler, Francis	Transcript clerk, Erie county clerk	Jan. 25, 1900	Jan. 1, 1901
Segsworth, Nellie	Pupil nurse, Erie county hospital	June 5, 1901	Sept. 5, 1901
Serenbetz, George A	Deputy factor inspector, department of labor	July 16, 1896	Mar. 31, 1901
Sherlock, Thomas D	Deputy factor inspector, department of labor	Oct. 1, 1896	Mar. 31, 1901
Schorn, Agnes	Pupil nurse, Erie county hospital	Nov. —, 1899	Aug. 31, 1901
Smith, James	Clerk, district attorney, New York county	Jan. 1, 1898	Mar. 15, 1901
Stegman, Jacob	Election clerk, Erie county clerk	Sept. 4, 1900	Jan. 1, 1901
Stoddard, Geo. C	Sanitary engineer, state architect	Aug. 13, 1900	Aug. 7, 1901
Sullivan, Walter T	Guard, Elmira reformatory	July 29, 1901	Aug. 10, 1901
Taaffe, John P	Special deputy clerk, Erie county clerk	Feb. 21, 1898	Jan. 1, 1901
Titus, Frank J	Special deputy clerk, Erie county clerk	Feb. 28, 1898	Jan. 1, 1901
Tuthill, H. C	Guard, Elmira reformatory	May 20, 1901	Aug. 13, 1901
Van Gelderen, J	Veal inspector, department of agriculture	Aug. 1, 1899	Oct. 15, 1901
Walling, William W	Deputy factory inspector	Aug. 1, 1899	Mar. 31, 1901
Waterman, Leon R	Messenger, district attorney, New York county	July 1, 1898	Feb. 5, 1901
Webster, Wilfred V	Guard, Elmira reformatory	Jan. 19, 1901	Jan. 25, 1901
Weinberger, Emil	Instructor in tailoring, Elmira reformatory	Aug. 28, 1901	Dec. 26, 1901
Wende, Henry H	Special deputy clerk, Erie county clerk	Feb. 28, 1898	Jan. 1, 1901
Wilbur, Frank B	Special deputy clerk, Erie county clerk	Feb. 21, 1898	Jan. 1, 1901
Worth, Walter	Stenographer, district attorney, Kings county	Jan. 1, 1900	May 15, 1901

NAME	Position	Date of appointment	Date of resignation
Acritelli, Peter	Interpreter, district attorney, New York county	Jan. 1, 1900	Oct. 1, 1901
Adams, Florence B	Stenographer, university state of New York	Feb. 19, 1901	May 1, 1901
Adams, Geo. S	Special corporation tax commissioner, comptroller	July 1, 1899	Mar. 25, 1901
Adamson, Robert	Foreman weaver, Auburn prison	May 1, 1897	July 24, 1901
Ahrens, Louis	Elevator conductor, city and county hall, Erie county	Jan. —, 1898	July 10, 1901
Aldrich, Marion C	Clerk to Justice Rich, supreme court	Jan. 1, 1901	Sept. 28, 1901
Ameigh, F. C	Guard, Elmira reformatory	July 16, 1901	July 28, 1901
Andrews, A. A	Guard, Elmira reformatory	Oct. 7, 1901	Oct. 10, 1901
Andrews, Robert M	Medical interne, Willard state hospital	Sept. 14, 1900	Sept. 26, 1901
Aspinwall, Harriet M	Confidential clerk, department of public instruction	Apr. 8, 1895	Apr. 1, 1901
Ayers, C. N	Guard, Elmira reformatory	Feb. 11, 1901	May 11, 1901
Banks, Charles S	Assistant entomologist, university state of New York	Feb. 10, 1899	July 15, 1901
Barry, Elizabeth	Typewriter, secretary of state	Jan. 23, 1895	Mar. 1, 1901
Barry, Julia E	Teacher, school for the blind, Batavia	Oct. 8, 1898	July 1, 1901
Bartle, Erma L	Assistant matron, house of refuge, Hudson	Oct. 1, 1900	May 16, 1901
Bates, L. M	Matron, school for the blind, Batavia	Oct. —, 1896	Oct. 1, 1901
Benedict, A. W	Guard, Elmira reformatory	Apr. 19, 1901	Nov. 22, 1901
Bentley, L. E	State prisons land agent, comptroller	Apr. 20, 1899	June 15, 1901
Blake, Stephen S	Assistant district attorney, New York county	Jan. 1, 1898	Dec. 31, 1901
Bonsted, Claude	Messenger, department of excise	Feb. 22, 1898	Aug. 1, 1901
Boomhower, F. K	Electrical engineer, Auburn prison	Feb. 6, 1899	Sept. 6, 1901
Boynton, Margaret F	Assistant entomologist, university state of New York	May 10, 1899	Dec. 31, 1901
Brady, John	Assistant engineer, Manhattan state hospital, west	Jan. 19, 1886	Dec. 11, 1901
Brady, Joseph	Special deputy clerk, Erie county clerk	Jan. 1, 1901	Nov. 1, 1901
Brand, H. B	Assistant electrician, Elmira reformatory	Nov. 21, 1900	May 31, 1901
Briscoe, S. William	Assistant chief examiner and inspector, civil service commission	Feb. 13, 1900	Mar. 1, 1901
Broderick, Wm. H	Chief county detective officer, district attorney, New York county	Jan. 1, 1898	Dec. 31, 1901
Brown, Anson	Guard, Elmira reformatory	July 23, 1901	Aug. 7, 1901
Brown, Edward F	Law examiner, court of appeals	May 9, 1901	Nov. 27, 1901
Brown, M. H	Guard, Elmira reformatory	Jan. 20, 1894	Feb. 28, 1901
Buckley, Helen I	Clerk to Justice Dunwell, supreme court	Nov. 1, 1898	Apr. 1, 1901

[illegible]	Assistant engineer, Gowanda state hospital	May 1, 1899	Oct. 1, 1901
Burrows, S.	Assistant engineer, [illegible]	Apr. 29, 1901	May 31, 1901
I.		Apr. 1, 1899	Apr. 20, 1901
D.		June 4, 1901	June 30, 1901
P.	[illegible]	Oct. 2, 1892	Dec. 1, 1901
W.	Kings county	Mar. 1, 1879	Dec. 31, 1901
	commission	Mar. 15, 1901	May 1, 1901
d L.	New York reformatory	Jan. 1, 1901	July 15, 1901
	Clerk	June 7, 1900	Dec. 1, 1901
	First	Dec. 16, 1895	Nov. 30, 1901
Cloyd, Juliette	of refuge, Hudson	Feb. 3, 1901	Mar. 9, 1901
Collins, Cornelius F.	Deputy assistant district attorney, New York county	Jan. 1, 1900	Jan. 10, 1901
Connell, John J.	Deputy assistant district attorney, New York county	Apr. 1, 1901	Dec. 31, 1901
Conroy, Christopher	nty	Jan. 1, 1899	Jan. 13, 1901
Cook, A. D.	station, Geneva	Oct. 1, 1892	Oct. 1, 1901
Cooney, Daniel A.		May 1, 1883	Jan. 22, 1901
Cooper, Anna R.		Jan. 9, 1901	Apr. 24, 1901
Cornwall, F. T.	Assistant , Rochester	Dec. 1, 1900	Jan. 23, 1901
Cornwell, Elizabeth P.	Clerk, university state of New York	June 22, 1899	July 1, 1901
Courtney, J. Elvin	First Hudson river state hospital	Apr. 1, 1894	Oct. 1, 1901
Cowan, John F.	Depu attorney, New York county	Jan. 1, 1898	Dec. 31, 1901
Cowles, James S.	[illegible]	June 1, 1901	Aug. 15, 1901
[illegible] E.	school, Rochester	Dec. 15, 1890	Mar. 31, 1901
B.	of New York	Jan. 23, 1899	July 1, 1901
Crowley, Edward C.	to Judge Laughlin, supreme court, epartment	Feb. 1, 1901	May 1, 1901
Davies, Manzie E.	[illegible] of refuge, Hudson	Nov. 11, 1900	Nov. 5, 1901
Davis, Maria M.	Matron, Hudson	Jan. 16, 1901	Feb. 1, 1901
Davis, Maria M.	Matron, Rochester	Feb. 1, 1901	June 30, 1901
Dean, Elizabeth M.	in lunacy	Mar. 7, 1900	Feb. 1, 1901
Decker, Frances H.	ndustrial school, Rochester	Sept. 1, 1895	Sept. 30, 1901
Degan, William	ew York	Mar. 28, 1895	Sept. 30, 1901
[illegible] John J.	ork county	Jan. 3, 1901	Dec. 31, 1901
H.		Jan. 27, 1894	Apr. 30, 1901
Katharine	[illegible] , Newark	Apr. 25, 1900	Nov. 30, 1901
DeVore, John M.	Officer, indus	Nov. 12, 1900	June 15, 1901
DeVore, John M.	Guard, house of r son	July 9, 1901	Aug. 10, 1901

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES—*Continued*

NAME		Position	Date of appointment	Date of resignation
Dillenbeck, Lulu			Jan. 1, 1897	May 1, 1901
Donald, S. F.			July 14, 1898	May 11, 1901
Donoghue, Regina		w York	July 13, 1898	Mar. 1, 1901
Donovan, D. L.			Jan. 5, 1901	Mar. 31, 1901
Donovan, Patrick		attorney, New York county	Jan. 1, 1898	Apr. 24, 1901
	County Guard, ind		Aug. 1, 1901	Aug. 31, 1901
		hospital	Feb. 20, 1895	Dec. 1, 1901
		ital, west	May 29, 1901	Oct. 26, 1901
			Nov. 18, 1897	June 3, 1901
E.		Buffalo state hospital	Feb. 11, 1901	Apr. 1, 1901
L.		matory	Aug. 22, 1899	Mar. 31, 1901
Drake, John S.	Guard, Auburn		May 14, 1898	Dec. 30, 1901
Drew, Clarence A.	Chief	, Queens county	Jan. 1, 1900	May 2, 1901
	Clerk	tions	Aug. 17, 1898	Dec. 31, 1901
H.		orney, New York county	Dec. 15, 1900	Jan. 4, 1901
		fuge, Albion	July 22, 1901	July 31, 1901
			Apr. 1, 1901	Dec. 21, 1901
E.		Hudson	June 7, 1900	Dec. 27, 1901
Farrell, Owen P.			Feb. 1, 1898	Sept. 27, 1901
	Assists	l.	Dec. 23, 1898	Feb. 11, 1901
	Clerk,		Aug. 1, 1900	Dec. 22, 1901
R.			July 16, 1896	July 1, 1901
	Assists		Apr. 7, 1901	Dec. 21, 1901
	Assistant engineer,	hospital, west	June 12, 1901	June 20, 1901
	[redacted]	commission	Apr. 25, 1895	Aug. 31, 1901
E.		hospital	July 1, 1896	Nov. 1, 1901
			Aug. 1, 1895	May 1, 1901
	[redacted]	Batavia	May 18, 1895	Oct. 1, 1901
			July 1, 1901	July 16, 1901
		ospital, west	Dec. 26, 1900	June 14, 1901

Getman, F. L.	special agent, tax commission	May 19, 1900	Dec. 17, 1901
		June 7, 1899	July 1, 1901
F.	ry of state	May 1, 1900	May 16, 1901
		Oct. 28, 1901	Dec. 15, 1901
	w York county	Jan. 1, 1898	Dec. 31, 1901
	ormatory	July 24, 1901	July 25, 1901
	Deputy attorney, New York county	Jan. 1, 1898	Dec. 31, 1901
	Page, New York	Dec. 22, 1892	Sept. 30, 1901
e.	Assistant matron, house of refuge, Hudson	Sept. 8, 1901	Dec. 9, 1901
raight, Mary E.	Sewing instructor, house of refuge, Hudson	Apr. 20, 1901	July 18, 1901
Ha l. Drew B.	Library assistant, of New York	July 18, 1900	Sept. 30, 1901
Hall, Louis P.	hospital, west	Oct. 3, 1898	May 8, 1901
A.	Examiner, New York	June 15, 1900	July 1, 1901
	Instructo eformatory	Feb. 1, 1899	Sept. 27, 1901
	Foreman	July 5, 1898	July 31, 1901
		Apr. 1, 1901	Sept. 30, 1901
Haven, Charlotte E.	Assistan efuge, Hudson	Oct. 2, 1900	Jan. 26, 1901
Hayes, Gertrude	Assistant matron, Hudson	Feb. 7, 1901	Mar. 31, 1901
Haya, Alice N.	of New York	June 13, 1901	Sept. 30, 1901
Heath, Adelaide Y.		Aug. 1, 1897	Dec. 31, 1901
Heger, Anton	west	Nov. 1, 1899	Dec. 1, 1901
	chester	May 1, 1900	Oct. 31, 1901
		Nov. 20, 1893	Jan. 1, 1901
	Assistant hospital	Dec. 11, 1900	Sept. 20, 1901
	Assistant	Jan. 8, 1895	Mar. 7, 1901
	of New Y	Feb. 26, 1896	Sept. 11, 1901
Hoffman, Jacob		June 1, 1895	May 31, 1901
Hogan, Edward J.	Guard,	July 1, 1901	July 31, 1901
	Guard,	June 1, 1896	May 26, 1901
E.	County attorney, New York county	June 1, 1900	Dec. 17, 1901
	n state hospital, west	July 31, 1901	Aug. 27, 1901
	public works	Feb. 1, 1899	July 24, 1901
	New York	June 19, 1900	July 1, 1901
		June 1, 1895	Apr. 30, 1901
	Clerk, university	June 22, 1898	July 1, 1901
	Junior physician, state hospital, east	Apr. 17, 1897	July 15, 1901
	Deputy sheriff, Erie county	Jan. 1, 1901	Apr. 1, 1901
	Keeper, Erie county penitentiary	June 10, 1900	Sept. 22, 1901

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES—*Continued*

NAME	Position	Date of appointment	Date of resignation
Jennings, James	Guard, Elmira reformatory	Jan. 7, 1892	Apr. 26, 1901
Jewett, Freeborn G	Confidential clerk, secretary of state	Feb. 1, 1886	Nov. 1, 1901
Johnson, Ida A	S Manhattan state hospital, west	Sept. 22, 1897	Feb. 27, 1901
Johnson, Jerome B	Special agent,	Apr. 1, 1899	Dec. 19, 1901
Jones, Charles W	Page,	Oct. 20, 1899	July 1, 1901
Judge, J. Edgar	[illegible]	Oct. 12, 1900	Jan. 10, 1901
Kautz, Joseph H	[illegible] state hospital, west	July 15, 1896	Feb. 9, 1901
K	y hospital	Sept. —, 1898	Apr. 15, 1901
P	attorney, New York county	Oct. 1, 1900	Dec. 31, 1901
	Guard,	Apr. 18, 1901	Aug. 10, 1901
Kidder, W. H	Second assistant physician, Long Island state hospital, Kings Park	Oct. 1, 1900	June 30, 1901
Kinnear, Wm. H	Special a se	Sept 13, 1900	Sept. 16, 1901
Kinney, Margaret C	,	July 23, 1901	Sept. 1, 1901
Klein, Joseph G	Guard, house of refuge, Hudson	Jan. 22, 1901	Feb. 15, 1901
K mos K	Special messenger, executive department	Feb. 15, 1899	Jan. 8, 1901
K E		May 16, 1901	Oct. 23, 1901
		Apr. 13, 1899	Apr. 30, 1901
	[illegible] for the blind, Batavia	Oct. 8, 1900	Feb. 2, 1901
		July 1, 1900	July 3, 1901
Landon, Grace	of appeals	Jan. 1, 1896	June 1, 1901
	Guard, Elmira [illegible]	Oct. 8, 1901	Oct. 16, 1901
Percy S	Court and comptroller	July 17, 1901	Dec. 3, 1901
Larners, N. A		Apr. 17, 1901	Sept. 25, 1901
Lawler, L. T	Elmira reformatory	Sept. 1, 1899	Aug. 31, 1901
Lawton, F. E		Feb. 19, 1900	Feb. 17, 1901
LeBarbier, Charles E	[illegible] New York county	Jan. 1, 1898	Dec. 31, 1901
Lebeschultz, Louise	of refuge, Hudson	May 4, 1900	Jan. 16, 1901
Levee, Tracy C	of refuge, Hudson	Sept. 2, 1901	Sept. 5, 1901
Lewis, Mary E	house of refuge, Albion	Jan. 11, 1901	Oct. 29, 1901

Lisk, C. R.	Disbursing clerk, public works	Apr. 1, 1899	Apr. 30, 1901
Loeb, William, jr.	ment	Jan. 1, 1899	Mar. 1, 1901
Loftus, Patrick H.	ey, New York county	Nov. 21, 1900	Jan. 9, 1901
Logie, Benjamin R.	state hospital, east	Aug. 26, 1895	Feb. 4, 1901
Long, Walter		Mar. 19, 1900	Feb. 10, 1901
	minded children, Syracuse	Apr. 8, 1892	Mar. 31, 1901
	Clerk and missioner of jurors, Erie county	June —, 1895	Sept. 1, 1901
McClelland, James D.	Assistant New York county	Jan. 1, 1898	Jan. 2, 1901
McCormick, Thomas J.		Sept. 1, 1899	June 10, 1901
		Apr. 1, 1896	May 1, 1901
A.		Oct. 15, 1900	Sept. 15, 1901
	k	Oct. 5, 1898	Sept. 30, 1901
		Aug. 26, 1896	Dec. 31, 1901
		July 16, 1895	Apr. 30, 1901
McTiernan, B.		Jan. 26, 1901	Apr. 3, 1901
McWhorter, Charles A.	hospital, east	Sept. 28, 1900	Apr. 30, 1901
L.	[redacted] of New York	Oct. 1, 1900	Oct. 17, 1901
Marble, Jennie A.	house efuge, Hudson	Dec. 29, 1900	Sept. —, 1901
Martin, Louis M.	Clerk, attorney-general	Aug. 1, 1900	May 1, 1901
Mattice, J. B.	Guard, Elmira [redacted]	Apr. 17, 1901	June 18, 1901
Mayo, Madge E.	as asylum	Sept. 1, 1899	Sept. 1, 1901
Mead, Winslow M.	works	Apr. 1, 1895	Aug. 26, 1901
	ptroller	Dec. 1, 1898	July 31, 1901
H.	York county	June 15, 1900	June 10, 1901
	Janitor, normal	July 1, 1892	Nov. 1, 1901
	Guard, Elmira	July 12, 1900	Apr. 30, 1901
Monks, Jerome	Deputy assistant district attorney, New York county	Jan. 1, 1901	Dec. 31, 1901
Morin, Francis J. J.	Guard, industrial school, Rochester	July 3, 1901	Aug. 18, 1901
Morgan, Mary S.	asylum	Oct. 28, 1899	Sept. 1, 1901
Morris, Philip	prison	June 15, 1896	May 14, 1901
Morse, Anna L.	university state of New York	Aug. 16, 1897	July 1, 1901
L. A.		May 18, 1900	May 7, 1901
V.	Bedford	Aug. 10, 1901	Dec. 5, 1901
Murray, Joseph		Feb. 15, 1899	Feb. 28, 1901
Murphy, P. S. Swart		June 1, 1900	Jan. 9, 1901
Murtha, J. F.		Aug. 24, 1900	Jan. 31, 1901
Myers, L. K.	[redacted]	Nov. 25, 1900	Feb. 11, 1901
Nesbelt, Anna	Stenographer, Long Island state hospital, Kings Park	Aug. 1, 1900	Oct. 1, 1901

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES—*Continued*

NAME	Position	Date of appointment		
Nevin, Ethan A.	Medical interne, St. Lawrence state hospital	Aug. 6, 1900		
.....	Assistant refuge, Hudson	Nov. 11, 1900		
M.	reformatory	July 15, 1901		
....	ublic works	May 1, 1899		
lan M.	hool, Rochester	June 16, 1901		
.....	county hospital	Dec. —, 1898		
[redacted]	versity state of New York	May 10, 1900		
.....	Secreta	Jan. 1, 1901		
.....	Special department of excise	Apr. 9, 1896		
I.	attorney, New York county	Nov. 20, 1901		
.....	public works	Apr. 19, 1895		
.....	Transfer	May 4, 1900		
.....	Confident	Mar. 1, 1900		
W.	Instructor, ...	July 24, 1893		
.....	Bookkeeper, institution for feeble-minded children, Syracuse	Dec. 25, 1900		
.....	t of excise	Apr. 7, 1896		
.....	macy	Mar. 1, 1898		
.....	, New York county	Jan. 1, 1898		
.....	Assistant matron, Hudson	May 19, 1901		
P.	Assistant state hospital	Jan. 1, 1896		
.....	Chaplain, ...	Jan. 1, 1901		
.....	state hospital	May 1, 1894		
.....	or women, Bedford	Mar. 1, 1901		
Richmond, E. D.	.....	Nov. 22, 1900		
Rigney, Margaret X.	.....	Sept. 1, 1897		
Ritchie, Charles J.	school, Rochester	Oct. 7, 1895	Apr. 30, 1901	
Roberts, Theodore W.	Guard, [redacted]	June 16, 1901	June 30, 1901	
Rogers, Howard J.	Second of public instruction.	Apr. 8, 1896	Oct. 1, 1901	
Roosa, P. L.	Guard. eformatory	Aug. 8, 1901	Oct. 11, 1901	
Rudgers, Maye B.	Teacher, school for the blind, Batavia	Sept. 1, 1900	Apr. 6, 1901	

Ryan, Lillian E.	of recording room, Erie county clerk	Jan. 1, 1894	June 1, 1901
Ryan, Matthew L.	prison	July 1, 1896	Sept. 7, 1901
St. John, E. V.	Albion	Aug. 2, 1901	Oct. 2, 1901
Sanford, Charles P.		July 28, 1897	Aug. 1, 1901
S.	Hudson	Aug. 8, 1901	Sept. 1, 1901
		Sept. 1, 1900	Jan. 9, 1901
		Oct. 1, 1896	Mar. 3, 1901
		May 22, 1899	July 1, 1901
	rs' home	Aug. 16, 1899	Sept. 30, 1901
	rks	Mar. 30, 1899	Apr. 4, 1901
	county		Jan. 7, 1901
		July 8, 1896	June 1, 1901
		Mar. 1, 1894	Apr. 1, 1901
		Mar. 14, 1901	June 1, 1901
	York	Oct. 4, 1898	May 11, 1901
		May 7, 1897	Apr. 1, 1901
	New York county	Jan. 1, 1901	Dec. 31, 1901
		Mar. 1, 1895	July 16, 1901
	New York county	Jan. 1, 1901	Dec. 31, 1901
Skidmore, Charles A.	for the blind, Batavia	Oct. —, 1895	July 1, 1901
Skiff, J. Edmund		Jan. 5, 1901	Jan. 20, 1901
	Albion	Nov. 1, 1898	Dec. 22, 1901
Nurse,		Oct. —, 1897	May 1, 1901
Clerk, university state of New York		June 25, 1900	July 1, 1901
Medical interne, Buffalo state hospital		Oct. 14, 1900	Aug. 15, 1901
Smiley, Alton L.			
Smith, Minnie M. Cooking	refuge, Hudson	July 1, 1900	July 31, 1901
Surgeon,	sailors' home	Oct. 1, 1900	Apr. 1, 1901
E.	York	June 22, 1900	July 1, 1901
E.		Aug. 1, 1899	Feb. 9, 1901
St-		Mar. 12, 1896	July 6, 1901
Stout, F. H.	Rochester	Oct. 1, 1898	June 30, 1901
Stred, Florence		May 25, 1900	Feb. 19, 1901
Sullivan, Josephine	, New York county	Oct. 1, 1898	Jan. 16, 1901
Sullivan, Michael J.	Queens county	Aug. 15, 1899	Oct. 31, 1901
Sutphen, Howard		Jan. 19, 1901	Mar. 6, 1901
Swartz, H. M.		Dec. 1, 1900	Jan. 8, 1901
Sweet, Ernest A.	Medical interne state hospital		

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES—*Concluded*

NAME	Position	Date of appointment	Date of resignation
Taylor, F. M. R.	xcise	Nov. 6, 1896	Dec. 15, 1901
Thurston, James S.	g department	Jan. 27, 1896	Sept. 30, 1901
Tobin, Ellen G.	hospital, west	Oct. 1, 1900	Dec. 20, 1901
Tremaine, Anna M.	New York	June 25, 1895	Mar. 1, 1901
Upton, John	Bedford	Apr. 13, 1901	Aug. 26, 1901
Van Alstyne, H. A.	surveyor	Apr. 24, 1899	Nov. 1, 1901
Van Buren, George G.	[illegible] public works	Apr. 15, 1899	May 1, 1901
Van Giesen, Ira		Feb. 1, 1896	June 1, 1901
[illegible]	[illegible] Elmira reformatory	Nov. 10, 1900	Jan. 22, 1901
eorge L.	attorney, New York county	July 1, 1898	Nov. 13, 1901
Walker, Wm. E.		Dec. 2, 1897	Sept. 30, 1901
Ellsworth		June 25, 1900	Jan. 16, 1901
J.	ork county	Jan. 1, 1898	Dec. 31, 1901
Warner, F. A.		Mar. 15, 1900	Sept. 14, 1901
Waterman, S. C.	repairs, public works	Apr. 26, 1899	Mar. 31, 1901
	[illegible] first district	June 1, 1901	Oct. 15, 1901
Wenzell, Elizabeth A.	ge, Albion	Apr. 1, 1899	Nov. 12, 1901
Wheeler, Charles B.	ra reformatory	Jan. 26, 1901	Feb. 13, 1901
[illegible]	pital	Jan. 12, 1899	Apr. 24, 1901
	hospital, west	Dec. 1, 1900	Feb. 24, 1901
	e, Albion	Feb. 1, 1901	Apr. 30, 1901
	n state hospital, east	Feb. —, 1896	Nov. 15, 1901
		Jan. 20, 1901	Dec. 4, 1901
	eformatory	Oct. 12, 1900	Mar. 15, 1901
E.	hospital	Jan. 1, 1899	Oct. 1, 1901
Wolston, Elizabeth B.	York	Feb. 20, 1899	Aug. 8, 1901
Wood, C. H.		Oct. 8, 1900	Jan. 16, 1901
Wood, Edgar M.	Guard, Elmira	Nov. 8, 1899	Jan. 16, 1901
Woodward, Henry D.	Clerk to Judge Werner, court of appeals	May —, 1898	Jan. 1, 1901

Young, Ray A.....	Regents clerk, university state of New York.....	Aug. 13, 1900	Mar. 15, 1901
Young, Wm. H.....	Medical interne, Long Island state hospital, Flatbush.....	Jan. 8, 1900	July 8, 1901
Young, wm. H.....	Junior physician, Hudson river state hospital.....	July 8, 1901	Sept. 30, 1901
Young, Wm. H.....	Medical interne, Manhattan state hospital, east.....	Nov. 12, 1901	Dec. 16, 1901

STATEMENT OF APPOINTMENTS, RESIGNATIONS, REMOVALS AND DEATHS IN THE NON-COMPETITIVE CLASS

DEPARTMENTS AND INSTITUTIONS	Appointments	Resignations	Removals	Deaths
Auburn prison for women	.....	.....	.....	.....
Binghamton state hospital	80	87	10	3
Buffalo state hospital	94	88	12	1
Craig colony, Sonyea	39	39	2	.....
Custodial asylum, Newark	16	15	1	.....
Custodial asylum, Rome	41	28	4	.....
Dannemora state hospital	21	15	2	.....
Department of public buildings	4	7	.....	1
Eastern N. Y. reformatory	1	.....	.....	.....
Elmira reformatory	2	.....	1	.....
Forest, fish and game commission	3	6	1	.....
Gowanda state hospital	49	39	16	.....
House of refuge, Albion	1	.....	.....	.....
House of refuge, Hudson	2	1	.....	.....
Hudson river state hospital	165	160	28	.....
Industrial school, Rochester	4	2	.....	.....
Institution for feeble-minded children, Syracuse	4	3	1	.....
Long Island state hospital, Kings Park	247	238	21	6
Long Island state hospital, Flatbush	85	63	18	.....
Manhattan state hospital, east	231	158	82	2
Manhattan state hospital, west	224	208	37	1
Manhattan state hospital, Central Islip	90	94	6	.....
Matteawan state hospital	31	34	24	.....
Middletown state hospital	77	84	8	.....
Pathological institute	.....	.....	2	.....
Reformatory for women, Bedford	3	.....	.....	.....
Rochester state hospital	23	9	.....	.....
St. Lawrence state hospital	147	155	26	1
School for the blind, Batavia	.....	1	.....	.....
Soldiers and sailors home, Bath	5	5	1	.....
Thomas asylum	7	9	.....	.....
Utica state hospital	64	59	9	1
Willard state hospital	136	102	19	3
Woman's relief corps home, Oxford	.....	.....	.....	1
Total	1,896	1,709	331	20

STATEMENT SHOWING NUMBER OF APPOINTMENTS, RESIGNATIONS, REMOVALS AND DEATHS IN THE LABOR CLASS

DEPARTMENTS AND INSTITUTIONS	Appointments	Resignations	Removals	Deaths
Auburn prison	1	.....	.....	.....
Almshouse, Erie county	1	1	.....	.....
Appellate division court house, New York city	1	1	.....	.....
Binghamton state hospital	16	14	.....	.....
Buffalo state hospital	16	6	1	.....
City and county hall, Erie county	2	2	.....	.....
Clinton prison	2	1	.....	.....
Comptroller	1	.....	.....	.....
Craig colony	47	34	5	1
Custodial asylum, Newark	9	6	.....	.....
Custodial asylum, Rome	38	32	3	1
Dannemora state hospital	5	4	.....	.....
Department of agriculture	3	.....	.....	.....
Department of health	2	.....	.....	.....
Department of labor	1	.....	1	1
Department of public buildings	16	11	5	.....
Department of public works	3	1	2	.....
Eastern New York reformatory, Napanoch	5	.....	1	.....
Elmira reformatory	5	2	.....	.....
Forest, fish and game commission	1	.....	.....	.....
Gowanda state hospital	20	18	.....	.....
Hudson river state hospital	23	17	8	.....
Industrial school, Rochester	28	28	.....	.....
Institution for feeble-minded children, Syracuse	4	2	1	.....
Long Island state hospital, Flatbush	8	8	2	.....
Long Island state hospital, Kings Park	34	46	.....	.....
Manhattan state hospital, Central Islip	8	9	.....	.....
Manhattan state hospital, east	14	14	.....	.....
Manhattan state hospital, west	39	42	7	.....
Matteawan state hospital	6	3	.....	.....
Middletown state hospital	49	58	8	.....
Miscellaneous reporter	1	1	.....	.....
New York state hospital for the care of crippled and deformed children	16	10	3	.....
Normal school, Brockport	1	.....	.....	.....
Normal school, Oswego	.....	1	.....	.....
Onondaga salt works	1	.....	.....	.....
Penitentiary, Erie county	1	.....	.....	.....
Quarantine commission	2	2	.....	.....
Reformatory for women, Bedford	2	.....	.....	.....
Regents office	6	3	.....	.....
Rochester state hospital	4	2	.....	.....
School for the blind, Batavia	1	1	.....	.....
Sheriff, Erie county	2	1	1	.....
Sing Sing prison	17	.....	2	.....
Soldiers and sailors' home, Bath	7	5	.....	.....
St Lawrence state hospital	35	29	4	1
State engineer and surveyor	61	.....	.....	.....
South Carolina exposition commission	2	.....	.....	.....
Superintendent of elections	.....	1	.....	.....
Thomas asylum	14	14	.....	.....
Utica state hospital	10	3	.....	.....
Willard state hospital	22	21	2	.....
Woman's relief corps home	15	14	1	.....
Total	628	468	57	4

APPOINTMENTS, COMPETITIVE CLASS

The following shows the number and character of appointments to competitive positions since the organization of the Commission:

APPOINTMENTS, COMPETITIVE CLASS—*Concluded*

1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	Total
			5	8	10	7	10	6	9	14	69
						1	2	1		1	10
										3	3
								1			1
					3	3	2	7	9	13	37
						1					1
					1						1
							1				1
							2				2
										1	1
							1				1
					2	2	3		3	2	12
					1	2					3
					14	14	13	6	22	13	82
			6		6	2	1	1			22
									9	22	31
										14	14
										1	1
										2	2
								1	7	49	57
								9	2	2	13
						1			1		2
2	8		2	1		1	4	7	6	6	45
									1	1	2
								1			1
				1	1		1	1	1	3	9
3	1		3	5	3	3	2	1		1	23
3	6	6	7	11	16	26	16	4	12	12	121
3	1	1		1	2	1	4	1	4	3	22
							1				1
							1				1
										1	1
								1			1
			3					1	1		5
									1		1
						1					1
					44	15	9	1	4	1	74
					1						1
						1					1
						2					2
7	8	6	15	13	44	31	35	60	65	46	349

TOTAL NUMBER OF APPOINTMENTS SINCE THE ORGANIZATION OF THE COMMISSION

* Schedule C, suspended May 26, 1884.

† Does not include deputies, department state superintendent of elections.

APPENDIX F

1 AMENDMENTS TO STATE CIVIL SERVICE RULES

2 AMENDMENTS TO STATE CIVIL SERVICE CLASSIFICATION

3 REQUESTS FOR CHANGES IN THE STATE CIVIL SERVICE CLASSIFICATION DENIED

4 AMENDMENTS TO STATE CIVIL SERVICE REGULATIONS

5 EXTRACTS FROM THE MINUTES, ARRANGED CHRONOLOGICALLY, SHOWING SPECIAL ACTIONS AND RULINGS OF THE COMMISSION

AMENDMENTS TO STATE CIVIL SERVICE RULES

Rule V, section 5

Resolved, That rule V, subdivision 5, second paragraph, be amended by adding at the end thereof the following: "or unless the salary of such office or position is paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds," so that the same shall read as follows:

"No office or position shall be deemed to be in the exempt class unless it is specifically named in this rule, nor shall more than one appointment be made to or under the title of any such office or position, unless a different number is specifically mentioned in this rule, or unless the salary of such office or position is paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds."

(Adopted January 31, 1901. Approved by the governor February 5, 1901.)

Rule XXIII

Whereas, Rule XXIII of the state civil service rules, in so far as said rule attempts to place restrictions upon the power of superior officers to remove subordinate persons who are public officers, is beyond the authority of the Civil Service Commission, and has been so declared by the Court of Appeals in the case of the People ex rel. Percival *v.* Cram (164 N. Y. Rep. 166); and

Whereas, In so far as said rule affects persons who are merely public employees, it also seems beyond the power of the Commission and it has been practically so held by the Appellate Division, Third Department, in the case of the People ex rel. Ray *v.* Henry (47 App. Div. Rep. 133); and

Whereas, It further appears that said rule affords no effectual protection in any event for the reason that if the causes alleged

for removal are substantial in form, the court will not inquire into the merits of the case as is shown in the case of the People ex rel. Kennedy *v.* Brady (166 N. Y. Rep. 44); therefore be it

Resolved, That rule XXIII of the state civil service rules, which reads as follows, be and hereby is repealed:

"To secure compliance with the provisions of the civil service law prohibiting removals because of political opinions or affiliations and in accordance with the further provisions regarding the removal of honorably discharged soldiers, sailors, and marines and exempt volunteer firemen, no removal of any person in the classified service of the state shall be valid unless and until a statement of the causes of such removal shall be filed with the Commission and a copy of the same furnished to the person sought to be removed, and until such person has been afforded an opportunity to present an explanation in writing."

(Adopted May 17, 1901. Approved by the governor October 17, 1901.)

AMENDMENTS TO STATE CIVIL SERVICE CLASSIFICATION

Executive department

Resolved, That the classification of positions in the exempt class in the office of the governor be amended by striking out the words: "The stenographer to the governor. The stenographer to the secretary." And inserting in place thereof the words, "Three stenographers."

(Adopted January 31, 1901. Approved by the governor February 5, 1901.)

State reformatory at Elmira

Resolved, That the classification of positions in the exempt class in the New York state reformatory at Elmira be amended by adding the words "The general superintendent," for the reasons stated in a communication from Thomas Sturgis, president of the board of managers, dated January 31, 1901.

(Adopted February 1, 1901. Approved by the governor February 5, 1901.)

County treasurer, Erie county

Resolved, That the classification of positions in the exempt class in the office of the county treasurer of Erie county be amended by adding thereto the words "One secretary," for the reason that such position has been created by resolution of the board of supervisors of Erie county and the county treasurer is now authorized to appoint a secretary.

(Adopted February 1, 1901. Approved by the governor February 12, 1901.)

County clerk, Erie county

Resolved, That the classification of positions in the exempt class in the office of the county clerk of Erie county be amended by adding thereto the words "One secretary," for the reason that such position has been created by resolution of the board of supervisors of Erie county and the county clerk is now authorized to appoint a secretary.

(Adopted February 1, 1901. Approved by the governor February 12, 1901.)

State charitable and reformatory institutions

Whereas, The schedules adopted by the state comptroller and the president of the state board of charities October 15, 1900, and approved by the governor November 13, 1900, in accordance with the requirements of chapter 383 of the laws of 1899, and which went into effect January 1, 1901, classify into grades the officers and employees of the various charitable and reformatory institutions subject to the civil service rules, and fix uniform salaries and titles of positions; and

Whereas, Said schedules have changed the titles of positions as now enumerated in rule XVIII; therefore be it

Resolved, That the following resolution be respectfully recommended to the governor for approval:

Resolved, That rule XVIII be amended by striking out of the classification of positions included in the non-competitive class the following words:

In the State reformatory at Elmira:

Hospital stewards.

Office boys.

Firemen.

In the House of refuge for women at Hudson:

Carpenters, firemen.

In the Thomas asylum at Iroquois:

Attendants, head farmer, firemen.

In the School for the blind at Batavia:

Housekeepers, ushers, bakers, florists, carpenters, yardmen, janitors, firemen.

In the Soldiers' and sailors' home at Bath:

Blacksmiths, linemen, steamfitters, carpenters, nurses, housekeepers, superintendent of mess hall and kitchens, firemen, bakers, superintendent of laundry, gardener, musicians.

In the Custodial asylum at Newark:

Attendants, supervisors, baker, nurses, head cook, gardener, carpenters, firemen.

In the Custodial asylum at Rome:

Housekeeper, head farmer, gardener, baker, painters, carpenters, blacksmith, attendants, laundryman, supervisors, head cook, firemen.

In the House of refuge for women at Albion:

Nurses, head laundress, housekeepers, gardener, steamfitter, carpenter, day patrol, firemen.

In the Craig colony at Sonyea:

Laundryman, nurses, supervisors, ward helpers, attendants, carpenters, plumbers, dairyman, painters, bakers, blacksmiths, meat cutter, watchmen, poultryman, head cook, head farmer, gardener and florist, firemen.

In the Institution for feeble-minded children at Syracuse:

Housekeeper, supervisors, office girl, head cook, head laundress, night watch, usher, attendants, carpenters, baker, gardener, painters, watchmen, tailoresses, dressmakers, cloakmakers, hosemakers, shoemaker, firemen.

and substituting therefor the following:

In the House of refuge for women at Albion:

Carpenter, firemen, gardener, housekeeper, nurses.

In the State school for the blind at Batavia:

Baker, carpenter, farmer, fireman, florist, housekeeper, usher.

In the Soldiers and sailors' home at Bath:

Baker, blacksmith, carpenter, farmer, fireman, gardener, head cook, head launderer, lineman, musicians, nurses, steamfitter, superintendent of mess hall and kitchen.

In the Reformatory for women at Bedford:

Carpenter, firemen.

In the State reformatory at Elmira:

Carpenter, farmer, firemen, head cook.

In the House of refuge for women at Hudson:

Carpenter, firemen.

In the Custodial asylum at Newark:

Attendants, baker, carpenter, firemen, gardener, nurses.

In the Thomas asylum at Iroquois:

Attendants, farmer, firemen, housekeeper, nurses.

In the State industrial school at Rochester:

Carpenter, farmer, firemen, head cook, head laundress.

In the Custodial asylum at Rome:

Attendants, baker, blacksmith, carpenter, farmer, firemen, gardener, head cook, head launderer, painter, supervisors, assistant supervisors.

In the Craig colony at Sonyea:

Attendants, baker, blacksmith, butcher, carpenter, dairyman, farmer, gardener, head cook, head launderer, mason and bricklayer, nurses, painter, plumber, supervisors, tailor, usher, watchmen.

In the Institution for feeble-minded children at Syracuse:

Attendants, baker, carpenter, farmer, firemen, gardener, housekeeper, head cook, head laundress, shoemaker, supervisors, tailoress, usher, watchmen, painter.

(Adopted February 1, 1901. Approved by the governor February 12, 1901.)

Board of supervisors, Erie county

Resolved, That the classification of positions in the exempt class in the office of the board of supervisors of Erie county be and hereby is amended by adding thereto the following: "Four agents for destitute children," for the reason that it is impracticable to fill such positions by competitive or non-competitive examination in view of the fact that such positions are divided into two classes, one for the placing of children in Roman Catholic institutions and families and the other for placing children in non-Roman Catholic institutions and families.

(Adopted February 1, 1901. Approved by the governor February 12, 1901.)

State architect

Resolved, That pursuant to section 12 of the civil service law, the position of "One private secretary" in the office of the state architect be and hereby is classified in the exempt class of the state civil service classification.

(Adopted March 15, 1901. Approved by the governor March 22, 1901.)

State treasurer

Resolved, That the classification of positions in the exempt class in the office of the state treasurer be amended by striking out the words "The confidential stenographer," and inserting in lieu thereof the words "One confidential clerk," for the reasons stated in a communication from the state treasurer under date of March 11, 1901.

(Adopted March 15, 1901. Approved by the governor March 22, 1901.)

State custodial asylum, Rome

Resolved, That the position of assistant matron in the state custodial asylum at Rome be and hereby is included in the non-competitive class of the state civil service classification, for the

reasons stated in a communication from Superintendent Fitzgerald dated February 21, 1901.

(Adopted March 16, 1901. Approved by the governor March 22, 1901.)

Department of labor

Resolved, That civil service rule V be amended by striking therefrom, in the list of positions included in the exempt class, the following:

In the Bureau of statistics of labor:
The deputy commissioner.
The chief clerk.

In the office of the Board of mediation and arbitration:
The secretary.

In the office of the Factory inspector:
The chief clerk,

and inserting in lieu thereof the following:

In the Department of labor:
First deputy commissioner.
Second deputy commissioner.
One mediator of industrial disputes.
One confidential clerk.

(Adopted March 15, 1901. Approved by the governor March 22, 1901.)

District attorney, Erie county

Resolved, That the classification of positions in the exempt class in the office of the district attorney of Erie county be amended by striking therefrom the words: "One managing clerk, being an attorney at law and performing court and other duties of an assistant district attorney. One record clerk, being an attorney at law and performing court duties and other duties of an assistant district attorney.", and inserting in lieu thereof the following words: "First deputy assistant district attorney, second deputy assistant district attorney."

(Adopted March 15, 1901. Approved by the governor March 22, 1901.)

Department of excise

Resolved, That the classification of positions in the exempt class in the department of excise be amended by adding thereto the following: "One watchman in the New York office of the department employed for a period of thirty days beginning April 10, 1901, and ending May 9, 1901."

(Adopted March 15, 1901. Approved by the governor March 22, 1901.)

Department of public buildings

Resolved, That the superintendent of public buildings be and hereby is authorized to employ temporarily not to exceed one engineer, one assistant engineer and three firemen, such persons, however, to be subject to a non-competitive examination and their employment not to continue beyond thirty days after the adjournment of the legislature of the year 1901.

(Adopted March 16, 1901. Approved by the governor March 22, 1901.)

Supreme court, Appellate division, First department

Resolved, That the classification of positions in the exempt class in the courts be amended by adding thereto the following: "In the Appellate division, First department, one court attendant to be appointed by Justice Laughlin."

(Adopted April 10, 1901. Approved by the governor April 15, 1901.)

Comptroller

Resolved, That the classification of positions in the exempt class in the office of the comptroller be amended by striking out the words, "Eight transfer tax appraisers" and inserting in place thereof the words, "Ten transfer tax appraisers."

(Adopted April 10, 1901. Approved by the governor April 15 1901.)

Charter revision commission

Whereas, The charter revision commission has ceased to exist therefore be it

Resolved, That the classification of positions in the exempt class be amended by striking therefrom the words, "In the office of the charter revision commission: The secretary. The assistant secretary."

(Adopted April 20, 1901. Approved May 20, 1901.)

Soldiers' and sailors' home, Bath

Resolved, That the classification of positions in the non-competitive class in the soldiers' and sailors' home at Bath be amended by adding thereto the words, "Engine oiler and tender," for the reasons contained in a communication from Commandant Davidson under date of April 15, 1901.

(Adopted April 20, 1901. Approved by the governor May 20, 1901.)

Sing Sing prison

Resolved, That civil service rule XVIII be amended by adding to the list of positions included in the non-competitive class the following: "At Sing Sing prison: The head farmer," for the reasons contained in a communication from Superintendent Collins under date of April 8, 1901.

(Adopted April 20, 1901. Approved by the governor May 20, 1901.)

District attorney, Queens county

Resolved, That the classification of positions in the exempt class in the office of the district attorney of Queens county be amended by adding thereto the words, "One chief clerk, the position to be filled by a person duly and regularly admitted as an attorney and counselor at law in the state of New York."

(Adopted April 20, 1901. Approved by the governor May 20, 1901.)

District attorney, Erie county

Resolved, That for the reasons stated in a communication of the district attorney of Erie county under date of April 12, 1901, the classification of positions in the exempt class in the office of the district attorney of Erie county be amended by

striking out the words, "Two assistant district attorneys, one transfer tax assistant," and inserting in lieu thereof the words, "Three assistant district attorneys," so that the classification shall read as follows: "Three assistant district attorneys, first deputy assistant district attorney, second deputy assistant district attorney, one stenographer."

(Adopted April 20, 1901. Approved by the governor May 20, 1901.)

State hospitals

Resolved, That the classification of positions in the non-competitive class in the state hospitals be amended by adding thereto the position of pilot.

(Adopted May 17, 1901. Approved by the governor May 23, 1901.)

Eastern New York reformatory

Resolved, That civil service rule XVIII be amended by adding to the list of positions included in the non-competitive class the following: "At the Eastern New York reformatory, Napanoch: The head farmer."

(Adopted May 17, 1901. Approved by the governor May 23, 1901.)

Forest preserve board

Resolved, That the classification of positions in the exempt class be amended by striking out the words, "In the office of the forest preserve board: The secretary. Attorneys not exceeding five."

(Adopted May 17, 1901. Approved by the governor May 23, 1901.)

Weather bureau

Resolved, That the classification of positions in the exempt class be amended by striking therefrom the words, "In the weather bureau at Cornell university: The meteorologist. The secretary and expert."

(Adopted May 17, 1901. Approved by the governor May 23, 1901.)

Tenement-house commission

Resolved, That the classification of positions in the exempt class be amended by striking therefrom the words, "In the office of the tenement-house commission: The secretary. The counsel."

(Adopted May 17, 1901. Approved by the governor May 23, 1901.)

Forest, fish and game commission

Resolved, That the classification of positions in the exempt class in the office of the forest, fish and game commission be amended by adding thereto the words, "One superintendent of shellfisheries," for the reasons stated in the communication of President Woodruff under date of May 27, 1901.

(Adopted June 8, 1901. Approved by the governor June 11, 1901.)

Department of health

Resolved, That the classification of positions in the exempt class in the department of health be amended by adding thereto "Director of the cancer laboratory."

(Adopted July 2, 1901. Approved by the governor July 6, 1901.)

Department of excise

Resolved, That the classification of positions in the exempt class in the department of excise be amended by striking out the words, "Five attorneys" and inserting in place thereof the words, "Seven attorneys."

(Adopted July 2, 1901. Approved by the governor July 6, 1901.)

Comptroller

Resolved, That the classification of positions in the exempt class in the office of the comptroller be amended by adding thereto the words, "One confidential inspector, bureau of charitable institutions."

(Adopted July 2, 1901. Approved by the governor July 6, 1901.)

Sheriff, Erie county

Resolved, That the classification of exempt positions in the office of the sheriff of Erie county be and the same hereby is amended by striking therefrom the words, "Thirty-nine deputy sheriffs, seven of whom may be employed in the county jail," and inserting in place therof the words, "Deputy sheriffs not exceeding the number authorized by law."

(Adopted June 17, 1901. Approved by the governor August 3, 1901.)

District attorney, New York county

ed, That the classification of positions in the exempt the office of the district attorney of New York county ded by adding thereto, "Twenty-five county detective

ted July 29, 1901. Approved by the governor August 13,

State fair commission

ed, That the classification of positions in the exempt the office of the state fair commission be amended by hereto the following positions: "Secretary of the horse lanager of the cattle, sheep and swine department."

ted May 17, 1901. Approved by the governor August 31,

Department of excise

ed, That the classification of positions in the exempt the department of excise be amended by adding thereto ls, "One detective," for the reasons stated in the com- on of Commissioner of Excise Cullinan under date of 28, 1901.

ted September 5, 1901. Approved by the governor Sep- 0, 1901.)

Department of public buildings

ed, That the superintendent of public buildings be and s authorized to employ temporarily not to exceed one , one assistant engineer and three firemen, such per-

sons, however, to be subject to a non-competitive examination and their employment not to continue beyond thirty days after the adjournment of the legislature of the year 1902.

(Adopted September 23, 1901. Approved by the governor October 14, 1901.)

Prison department

Resolved, That the classification of positions in the exempt class in the prison department be amended by adding thereto the words, "Four parole officers."

(Adopted October 25, 1901. Approved by the governor October 29, 1901.)

State reformatory, Elmira

Resolved, That the classification of positions in the exempt class in the state reformatory at Elmira be amended by adding thereto the words, "One parole agent."

(Adopted October 25, 1901. Approved by the governor October 29, 1901.)

Comptroller

Resolved, That the classification of positions in the exempt class in the office of the comptroller be amended by striking out the word "seven" before the words "court and trust fund examiners," and inserting in place thereof the word "eight," so that the same shall read, "Eight court and trust fund examiners."

(Adopted October 25, 1901. Approved by the governor October 29, 1901.)

Department of public instruction

Whereas, It appears from the communication of the superintendent of public instruction dated September 17, 1901, and from other sources, that in classifying in the exempt class positions in the department of public instruction the Civil Service Commission by error included four assistant conductors of institutes, where the obvious intention of the Commission was to exempt institute instructors, there being no such position as assistant conductor of institutes; therefore be it

Resolved, That the classification of positions in the exempt class be amended by striking out, under the head "In the department of public instruction," the words, "Four assistant conductors of institutes," and inserting in place thereof the words, "Four institute instructors;" the purpose of this resolution being merely to correct an error in designation and not to recognize the existence of any additional positions in the department of public instruction.

(Adopted October 25, 1901. Approved by the governor October 29, 1901.)

State reservation at Niagara

Resolved, That the classification of positions in the exempt class in the office of the commissioners of the state reservation at Niagara be amended by adding thereto the words, "One police superintendent."

(Adopted October 25, 1901. Approved by the governor November 18, 1901.)

Sheriff, Queens county

Whereas, In the matter of Blust *v.* Collier *et al.*, argued and decided at the May term, 1901, of the Supreme court, Appellate division, Fourth department, the court held that the positions of subordinates of sheriffs are highly confidential in their relation to the chief executive, and that he, for this reason, should be left free to select his own agents, and

Whereas, It appears that the position of warden in the office of the sheriff of Queens county is filled by a person who is duly commissioned as a deputy sheriff, and furthermore, that the sheriff is personally responsible for the acts of said person; therefore, in accordance with the said decision of the Supreme court, Appellate division, Fourth department, be it

Resolved, That the classification of positions in the exempt class in the office of the sheriff of Queens county be amended by adding thereto the words, "One warden and deputy sheriff."

(Adopted November 22, 1901. Approved by the governor December 19, 1901.)

South Carolina exposition commission

Resolved, That civil service rule V be amended by adding to the list of positions in the exempt class in the state service the following: "In the office of the South Carolina Interstate and West Indian exposition commissioners: One assistant secretary."

(Adopted December 21, 1901. Approved by the governor December 26, 1901.)

Excise department

Resolved, That the classification of positions in the exempt class in the department of excise be amended by striking out the word "Buffalo" in the clause relating to cashier, and by adding the following: "The confidential clerk in the office of the special deputy commissioner at Buffalo."

(Adopted December 21, 1901. Approved by the governor December 31, 1901.)

REQUESTS FOR CHANGES IN THE STATE CIVIL SERVICE CLASSIFICATION DENIED

County clerk, Erie county

Resolved, That the request of County Clerk Price, of Erie county, for the exemption of the positions of "two primary election clerks, stenographer, and superintendent of recording room," be and hereby is denied.

(Adopted January 2, 1901.)

Department of public instruction

Commissioner Pound reported adversely relative to the request of Superintendent Skinner of the department of public instruction, dated December 19, 1900, that the position of confidential secretary in the New York office of his department be included in the exempt class. On motion the following resolution was adopted:

Resolved, That the request of Charles R. Skinner, superintendent, department of public instruction, for the exemption from examination of the position of confidential secretary in the New York office of said department be and hereby is denied, as it is the opinion of the Commission that the position is one which can properly be filled by competition.

(Adopted January 31, 1901.)

Board of supervisors, Erie county

A communication from R. S. Woodburn, clerk board of supervisors, Erie county, dated January 11, 1901, requesting that the position of deputy clerk to the board of supervisors be included in the exempt class, was read. On motion the following resolution was adopted:

Resolved, That the request for the exemption of the position of deputy clerk to the board of supervisors of Erie county be and hereby is denied.

(Adopted February 1, 1901.)

Department of public buildings

Resolved, That the application of Superintendent Bender, of the department of public buildings, for the exemption from competitive examination of engineers, assistant engineers and firemen temporarily employed "during the period covered by the annual sessions of the legislature and the two months prior thereto and one month thereafter," be denied.

(Adopted February 13, 1901.)

Department of labor

Resolved, That the request of Commissioner McMackin for the exemption from examination of the positions of assistant to the first deputy commissioner and assistant to the second deputy commissioner be denied, for the reason that there is nothing in the communication (dated March 15th) of the commissioner showing that the duties of the positions are such that it is impracticable to fill them by competitive examination or by promotion.

(Adopted March 15, 1901.)

Surrogates, New York county

A communication from Frank P. Fitzgerald and Abner C. Thomas, surrogates, New York county, dated March 12, 1901, requesting that the position of bookkeeper in the surrogates' office be exempted from competitive examination, was read. On motion the application was denied and the secretary was directed to inform Surrogates Fitzgerald and Thomas that it was the opinion of the Commission that the position of bookkeeper should be filled as the result of an open competitive examination.

(March 15, 1901.)

Craig colony

A communication from William P. Spratling, M. D., superintendent Craig colony, dated March 30, 1901, relative to the transfer to the non-competitive class of the position of assistant

matron, was taken from the table and considered in connection with a communication from the superintendent under date of April 17, 1901. The secretary presented a report showing the number of assistant matrons in the state charitable and reformatory institutions, their maximum and minimum compensation, the classification of the position at each institution, and the number of names upon the eligible list. On motion the following resolution was adopted:

Resolved, That the application of Superintendent Spratling for the transfer of the position of assistant matron from the competitive to the non-competitive class be and hereby is denied.

(Adopted April 20, 1901.)

Forest, fish and game commission

A communication from DeWitt C. Middleton, commissioner forest, fish and game commission, dated April 23, 1901, requesting that the superintendent of shellfisheries in his department be classified in the exempt class of the state civil service classification, was read. The following resolution was, on motion, adopted:

Resolved, That the application of Commissioner Middleton for the exemption of the position of superintendent of shellfisheries be and hereby is denied.

(Adopted May 17, 1901.)

State fair commission

A communication from S. C. Shaver, secretary state fair commission, dated April 25, 1901, requesting the exemption of several positions, was read. The commission did not consent to the exemption of the positions of gardener and foreman, as it was of the opinion that said positions could be filled as the result of open competition.

(May 17, 1901.)

A communication from S. C. Shaver, secretary state fair commission, dated May 15, 1901, relative to the employment of a foreman of carpenters and a timekeeper and bookkeeper for a period of four months, without examination, was presented. On motion the following resolution was adopted:

Resolved, That the application of Secretary Shaver of the state fair commission for the exemption from examination of a foreman of carpenters and a timekeeper and bookkeeper, be denied.

On motion the secretary was directed to communicate with Mr. Shaver and say that the Commission does not think that any position which would properly fall in the competitive class should be exempted if the service is to continue for a period of four months, and that as to all such positions the Commission would be glad to furnish to the state fair commission names from the appropriate eligible lists.

(May 17, 1901.)

State hospital, Willard

A communication from Superintendent Macy, Willard state hospital, dated May 1, 1901, requesting that the position of treasurer's and voucher clerk at the Willard state hospital be included in the exempt class of the state civil service classification, was presented. On motion the following resolution was adopted:

Resolved, That the request for the exemption of the position of treasurer's and voucher clerk at the Willard state hospital be and hereby is denied.

(Adopted May 17, 1901.)

Department of agriculture

A communication from C. A. Wieting, commissioner of agriculture, dated May 13, 1901, requesting that three appraisers to be employed in his department be exempted from examination, was considered. On motion the following resolution was adopted:

Resolved, That the request of Commissioner of Agriculture Wieting for the exemption of three appraisers be and hereby is denied, and that the secretary be directed to inform the commissioner that it does not appear from his communication that it is impracticable to fill such positions by competitive or non-competitive examination.

(Adopted May 17, 1901.)

State reservation at Niagara

A communication from Thomas V. Welch, superintendent state reservation at Niagara, dated June 14, 1901, with reference to the classification of the position of operator for the inclined railway at the state reservation at Niagara, was read and the following resolution adopted:

Resolved, That the secretary be instructed to write to the commissioners of the state reservation at Niagara and inform them that the Civil Service Commission does not feel that facts have been presented which would justify it in exempting the position of operator for the inclined railway, but in the absence of an appropriate eligible list for said position the commissioners may, under the provisions of section 14, subdivision 1, of the civil service law, nominate a person for non-competitive examination, who, if qualified, may be provisionally appointed for a period not to exceed two months pending the establishment of an eligible list for the position.

(Adopted June 17, 1901.)

District attorney, New York county

A communication from Eugene A. Philbin, district attorney, New York county, under date of June 28, 1901, relative to the transfer of the position of librarian in his department from the competitive to the exempt class, was read. On motion, the secretary was directed to write to District Attorney Philbin and inform him that the civil service law specifies in what cases positions may be exempted from competition, and that the reasons stated in his letter are not sufficient to allow the Com-

mission to grant his request. The secretary was further directed to advise Mr. Philbin that if he desires to present a further communication to the Commission setting forth legal and satisfactory reasons for the exemption from competition of the position of librarian, the Commission will be pleased to consider it at its next meeting, and also to direct the attention of the district attorney to the provision of civil service rule IV, subdivision 5, which provides: "Appointments to positions in the service of any county to which the provisions of these rules apply shall, so far as practicable, be made from residents of such county."

(July 2, 1901.)

The communication from Eugene A. Philbin, district attorney of New York county, under date of July 22, 1901, making application for the exemption of the positions of bail clerk and assistant bail clerk, which had been referred to Commissioner Pound, were considered in connection with the commissioner's verbal report in relation thereto. On motion the following resolution was adopted:

Resolved, That the application of District Attorney Philbin for the exemption from examination of the positions of bail clerk and assistant bail clerk, be denied.

(Adopted July 29, 1901.)

House of refuge for women, Bedford

A communication from Katharine B. Davis, superintendent reformatory for women at Bedford, dated August 30, 1901, requesting that the position of guard at the reformatory be transferred from the competitive to the non-competitive class was read, and the following resolution was adopted:

Resolved, That the application of Superintendent Davis of the reformatory for women at Bedford for the transfer of the position of guard from the competitive to the non-competitive class be and hereby is denied.

(Adopted September 23, 1901.)

Department of health

A communication from Daniel Lewis, M. D., commissioner of health, dated September 26, 1901, asking that the position of assistant to the director of the antitoxin laboratory be included in the exempt class, was read. On motion it was

Resolved, That the application of Commissioner Lewis for the exemption from competitive examination of the position of assistant to the director of the antitoxin laboratory be denied, and that the chief examiner be directed to hold an open competitive examination for the position at the earliest opportunity, after consultation with Commissioner Lewis as to the duties of the position.

(Adopted October 25, 1901.)

Public administrator, New York county

A communication from William M. Hoes, public administrator, New York county, dated October 18, 1901, requesting that the position of storekeeper in his department be transferred from the competitive to the non-competitive class, was read. Assistant Public Administrator Arnold appeared before the Commission with reference to the application of Mr. Hoes. On motion the following resolution was adopted:

Resolved, That the request of Public Administrator Hoes be denied, and that the chief examiner be instructed to hold, at the earliest possible date, an open competitive examination for the position of storekeeper in the office of the public administrator of New York county, and that the secretary communicate with the public administrator and call his attention to the provisions of section 14 of the civil service law with reference to a provisional appointment pending the holding of the examination and the establishment of the eligible list.

(Adopted October 25, 1901.)

Superintendent of the poor of Erie county

A communication from Lafayette L. Long, superintendent of the poor of Erie county, dated November 21, 1901, requesting

that the position of secretary to the superintendent be included in the exempt class of the state civil service classification, was read. Superintendent Long and John W. Fisher, attorney for the board of supervisors, appeared before the Commission and explained the reasons for the application. On motion the following resolution was adopted:

Whereas, It appears from the classification that the superintendent of the poor of Erie county has now one exempt position in his office, namely, that of deputy, and as it does not seem to the Commission impracticable to fill the position of secretary to the superintendent through open competitive examination; therefore be it

Resolved, That the application for exemption of the position of secretary to the superintendent of the poor of Erie county be and hereby is denied.

(Adopted November 22, 1901.)

Department of excise

A communication from P. W. Cullinan, commissioner of excise, dated November 22, 1901, requesting that the position of confidential clerk in the Buffalo office of his department be transferred from the competitive to the exempt class, was read. Deputy Commissioner Clement appeared before the Commission with reference to this application. On motion the following resolution was adopted:

Resolved, That the request of the commissioner of excise for the transfer of the position of confidential clerk in the office of the deputy commissioner of excise at Buffalo from the competitive to the exempt class be denied, for the reason that it appears that there is at present one exempt position in said office, namely, that of cashier, and for the further reason that it is the judgment of the Commission that the position of confidential clerk can properly be filled by promotion.

(Adopted November 22, 1901.)

State reporter

Communications from Edwin A. Bedell, state reporter, dated October 21 and 22, 1901, requesting that the position of confidential messenger in his office be exempted from examination were again considered, together with a report presented by Commissioner Kraft relative thereto. On motion the following resolution was adopted:

Resolved, That the application of State Reporter Bedell for the exemption of the position of confidential messenger in his department be and hereby is denied, for the reason that it does not appear to be impracticable to fill the position as the result of open competitive examination.

(Adopted December 21, 1901.)

AMENDMENTS TO STATE CIVIL SERVICE REGULATIONS

Regulation VII, subdivision 6 (a)

Resolved, That regulation VII, subdivision 6 (a), be amended by adding at the end thereof the following words: "housekeepers, nurses, supervisors, watchmen, florists and gardeners."

(Adopted January 2, 1901.)

Regulation XII

Resolved, That regulation XII be amended by striking out the following words:

In the State school for the blind at Batavia:

Coachman, cooks, domestics, farmers, laborers, laundresses, teamsters.

In the State reformatory at Elmira:

Laborers, teamsters, waiters.

In the Craig colony at Sonyea:

Assistant farmers, cooks, domestics, drivers, laborers, laundresses, porters, seamstresses, teamsters, waitresses.

In the Custodial asylum at Rome:

Coachman, cooks, domestics, farm hands, housemaids, ironers, kitchen helpers, laborers, shoe repairers, teamsters.

In the Institution for feeble-minded children at Syracuse:

Cooks, domestics, laundresses, waitresses, hall girls, farm housekeeper, coachman, laborers, teamsters, seamstresses, menders.

In the House of refuge for women at Albion:

Cooks, laborers, teamsters, domestics, laundresses, seamstresses.

In the House of refuge for women at Hudson:

Teamsters, laborers, drivers.

In the Thomas asylum at Iroquois:

Cooks, laborers, teamsters, domestics, laundresses, seamstresses.

In the Woman's relief corps home at Oxford:

Laborers, cooks, farm helpers, domestics, janitor, painter.

In the State industrial school at Rochester:

Kitchen helpers, dish washers, waitresses, seamstresses, teamsters, cooks.

In the Soldiers' and sailors' home at Bath:

Laborers, teamsters, farm hands, domestics, cooks, coachman, inmate sergeant-major, inmate employees whose compensation is not more than $15 per month.

In the State custodial asylum at Newark:

Cooks, laborers, seamstresses, laundresses, teamsters, man of all work.

and inserting in lieu thereof the following words:

In the state charitable and reformatory institutions:

Assistant farmers, assistant cooks, barbers, chambermaids, cloak makers, coachmen, cooks, domestics, dressmakers, farm housekeepers, hosemakers, kitchen helpers, laborers, launderers, laundresses, seamstresses, sewerage tenders, teamsters, waiters, waitresses; also at the Soldiers' and sailors' home, Bath: Inmate sergeant-major, inmate commissary sergeant, inmate clerk headquarters, inmate employees whose compensation is not more than $15 per month.

(Adopted January 2, 1901.)

Regulation XII

Resolved, That regulation XII be amended by adding to the list of positions in the department of public works the following: "masons, stonecutters, and bosses of gangs whose compensation does not exceed $2.50 per day."

(Adopted February 1, 1901.)

Regulation XII

Resolved, That for the reasons stated in the communication of Superintendent Partridge under date of January 15, 1901,

regulation XII be amended by adding to the list of positions classed as laborers in the department of public works the following: "One foreman temporarily employed in connection with clearing the shores of Raquette pond and the outlet of Big Tupper lake, as provided in chapter 419 of the laws of 1900."

(Adopted February 1, 1901.)

Regulation XII

Resolved, That regulation XII (Positions classed as laborers) be amended by adding thereto the following:

In the State normal school at Brockport:

One watchman, temporarily employed until July 1, 1901, at a compensation not to exceed $30 per month.

(Adopted February 1, 1901.)

Regulation XII

Resolved, That regulation XII (Positions classed as laborers) be amended by striking out the word "three cleaners", in the list of positions enumerated in the department of the trustees of the city and county hall, Erie county, and inserting in lieu thereof the words "six general cleaners".

(Adopted March 15, 1901.)

Regulation VII, section 6 (d)

Resolved, That there be added to regulation VII, section 6, after paragraph "c", a paragraph known as "d" which shall read as follows:

"(d) In certification from the eligible list of court attendants for appointment in the Appellate division of the Supreme court, residents of the judicial department in which the vacancy exists shall be preferred."

(Adopted March 15, 1901.)

Regulation XII

Resolved, That regulation XII be amended by striking out, under the heading, "In the State normal school at Brockport", the following: "One watchman, temporarily employed until July 1, 1901, at a compensation not to exceed $30 per month", and substituting in lieu thereof the words "One watchman at a compensation not to exceed $30 per month without maintenance".

(Adopted April 20, 1901.)

Regulation XII

Resolved, That regulation XII (Positions classed as laborers) be amended by adding to the list of positions included in the state hospitals the word "knitter."

(Adopted June 18, 1901.)

Regulation XII

Resolved, That civil service regulation XII (Positions classified as laborers) be amended by adding thereto the following: "In the Department of health: Stableman, cleaner."

(Adopted September 23, 1901.)

Regulation XII

Resolved, That regulation XII (Positions classed as laborers) be amended by adding thereto the following: "In the Prison department: Assistant foreman of construction and repairs at a compensation not to exceed $75 per month without maintenance."

(Adopted October 25, 1901.)

Regulation XII

Resolved, That regulation XII (Positions classed as laborers) be amended by adding thereto the following: "In the office of the South Carolina Interstate and West Indian exposition commissioners: Man of all work. Woman attendant."

(Adopted December 21, 1901.)

EXTRACTS FROM THE MINUTES, CHRONOLOGICALLY ARRANGED, SHOWING SPECIAL ACTIONS AND RULINGS OF THE COMMISSION

Veteran, Broome county

Communications from Robert S. Parsons, county judge-elect, Broome county, dated December 28 and 31, 1900, with reference to the application of the civil service law to the removal of a court crier in the county court, were read. On motion the following resolution was adopted:

Resolved, That the secretary be directed to communicate with Mr. Parsons and inform him that the Commission has considered his communications of December 28 and 31, 1900, and is of the opinion that section 21 of chapter 370 of the laws of 1899 protects a veteran from arbitrary removal without due notice and without a hearing, even if said veteran is holding a position not classified under the civil service law and rules.

(Adopted January 2, 1901.)

Transfer of Richard McLaughlin

Resolved, That for the reasons stated in the letter of Judge Fitzgerald under date of December 29, 1900, and under the provisions of section 13 of the civil service law, the transfer or assignment of Richard McLaughlin, who since 1890 has served as a court attendant in the court of general sessions of the peace of the city and county of New York, having qualified in an examination conducted by the State Civil Service Commission to perform the duties of court attendant in the supreme court, first district, be and hereby is allowed.

(Adopted January 2, 1901.)

Agent for destitute children, Erie county

A communication from Lafayette L. Long, superintendent of the poor, Erie county, under date of December 28, 1900, requesting information as to the method of procedure in filling the

position of agent for destitute children, was read. On motion the following resolution was adopted:

Resolved, That the Secretary be directed to inform Superintendent Long that the position of agent for destitute children in Erie county is included in the competitive class of the state civil service classification, and that the chief examiner has been directed to arrange, at his earliest convenience, for the holding of an open competitive examination for the position, after a conference with the superintendent of the poor concerning the scope of the examination and the necessary qualifications for the position.

The secretary was also directed to invite the attention of the superintendent to the provisions of civil service rule VIII, subdivision 4, permitting a provisional examination for a position for which an eligible list does not exist, and to say that the chief examiner will, upon request, arrange for a provisional examination for filling the existing vacancies.

(January 2, 1901.)

Foremen of public works

A communication from John N. Partridge, superintendent of public works, under date of December 31, 1900, in regard to subdividing the eligible list of foremen of public works, was read. On motion the following resolution was adopted:

Resolved, That, in accordance with the request of the superintendent of public works, the eligible list of foremen of public works be and hereby is divided into four subdivisions, the first subdivision to contain the names of eligible candidates residing in the first, second, third and fourth judicial districts; the second subdivision to contain the names of eligible candidates residing in the fifth and sixth judicial districts; the third subdivision to contain the names of eligible candidates residing in the seventh judicial district, and the fourth subdivision to contain the names of eligible candidates residing in the eighth judicial district.

(Adopted January 2, 1901.)

Transfers, State institutions

Whereas, The schedules classifying into grades the officers and employees of the various charitable and reformatory institutions subject to the civil service rules have made certain changes in classification and title of positions, and

Whereas, The Commission is informed that the duties of these positions are not substantially altered by the changes in title or classification, and that the persons affected have served satisfactorily for many years; therefore be it

Resolved, That the Commission consents to the following transfers when the persons affected shall have passed examinations, which may be non-competitive, equivalent to those required of candidates for original entrance to the positions to which they are transferred:

In the State custodial asylum, Rome:

Mrs. Esenwine, housekeeper to matron;
Minnie Pierce, supervisor to assistant matron;
May Humphrey, night watch to assistant matron;
Sarah Hinman, seamstress to sewing instructor;
John McMahon, attendant to assistant supervisor;
Charles Beck, attendant to assistant supervisor;
Joseph Uhl, attendant to assistant supervisor;
F. H. Wickham, attendant to assistant supervisor;
L. H. Concannon, attendant to assistant supervisor;
F. E. Plunkett, attendant to assistant supervisor;
A. J. Traxel, attendant to assistant supervisor.

In the Institution for feeble-minded children, Syracuse:

Frances C. Crawford, supervisor to assistant matron;
Anna C. Frezon, supervisor to assistant matron;
Eulalie A. Dexter, supervisor to trained nurse;
Clarence A. Perry, clerk to bookkeeper.

In the State custodial asylum, Newark:

Katharine DeVoist, supervisor to assistant matron;
Alice Davis, supervisor to assistant matron.

In the Soldiers' and sailors' home, Bath:

Helen Mayer, housekeeper to hospital matron.

(Adopted January 2, 1901.)

Promotion denied, Elmira reformatory

Resolved; That the application of Acting General Superintendent Robertson, of the Elmira reformatory, for the promotion, without examination, of John L. Berthold from the position of physical instructor to that of agent, and of W. H. Delaney from the position of keeper to that of chief guard, be denied.

(Adopted January 2, 1901.)

Transfer of John Moore

Resolved, That the transfer of John Moore from the position of county detective in the district attorney's office, New York county, to that of subpoena clerk, court of special sessions, New York city, be and hereby is approved, the municipal civil service commission of the city of New York having consented thereto.

(Adopted January 31, 1901.)

Administration of civil service law in Newburg

A communication from James R. McCullough, of Newburg, dated January 22, 1901, relative to certain alleged irregularities in the administration of the civil service law in the city of Newburg, was read. Mr. McCullough and Mr. John N. Milliken, of Newburg, appeared before the Commission. On motion the following resolution was adopted:

Resolved, That after considering the letter of Mr. McCullough and the statements of himself and Mr. Milliken, it is the opinion of the Commission that no evidence has been presented showing that any violation of the civil service law or rules exists in the city of Newburg.

(Adopted January 31, 1901.)

Northern New York institution for deaf-mutes

A communication from George McAneny, secretary civil service reform association, under date of January 21, 1901, relative to bringing the positions at the institution for deaf-mutes at Malone under the provisions of the civil service rules, was considered. On motion the following resolution was adopted:

Resolved, That in the judgment of this Commission the officers and employees of the Northern New York institution for deaf-mutes at Malone are not in the state service.

(Adopted January 31, 1901.)

Promotion, Erie county surrogate's office

Resolved, That for the reasons given in the communications of Surrogate Marcus of Erie county, dated January 2 and 14, 1901, the promotion of Frederick M. Pierce from the position of recording clerk at $1000 per annum to the position of transfer tax clerk at $1800 per annum, to take effect January 1, 1901, be and hereby is approved.

(Adopted January 31, 1901.)

President, State Civil Service Commission

On motion Commissioner Collier was elected president of the Commission.

(February 1, 1901.)

Reinstatements, Office of state engineer and surveyor

A communication from State Engineer Bond, under date of January 4, 1901, transmitting a list of persons shown by the records in his department as eligible for reinstatement, was presented for the purpose of ascertaining the views of the Commission as to the application of the reinstatement rule to persons who had been appointed under special resolution of the Commission of April 16, 1900. On motion the following resolution was adopted:

Resolved, That it is the opinion of the Commission that persons who have been reinstated, appointed or employed under authority granted by resolution adopted April 16, 1900, are entitled to reinstatement under the provisions of civil service rule XVI.

(Adopted February 1, 1901.)

Temporary clerk, Assistant commissioner of jurors, Queens county

Whereas, The Commission is in receipt of a communication from H. H. Moore, assistant commissioner of jurors, Queens county, asking that the Commission consent to the temporary appointment of Charles H. Leonhard for a period of two months from the first day of February, 1901, and stating that the need of such assistance is immediate and urgent, and

Whereas, The eligible lists of clerks on file in the office of the Commission does not contain the names of any residents of Queens county; therefore, be it

Resolved, That Charles H. Leonhard, employed by the assistant commissioner of jurors of Queens county, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Leonhard is a person engaged in private business, and that the service to be rendered is of a temporary character; provided, however, that the employment of Mr. Leonhard shall not exceed two months from February 1, 1901.

The secretary was directed to notify Mr. Moore that the adoption of the foregoing resolution must not be regarded as a precedent, and that the Commission cannot consent under any circumstances to the continued employment of Mr. Leonhard. The secretary was further directed to ask, if the position is to become permanent, that the Commission be notified in order that it may arrange for holding an examination for the purpose of establishing a proper eligible list.

(February 1, 1901.)

Transfers, State institutions

Whereas, The schedules classifying into grades the officers and employees of the various charitable and reformatory institutions subject to the civil service rules have made certain changes in classification and title of positions, and

Whereas, The Commission is informed that the duties of these positions are not substantially altered by the change in title or classification, and that the persons affected have served satisfactorily for many years; therefore, be it

Resolved, That the Commission consents to the following transfers when the persons involved shall have passed examinations, which may be non-competitive, equivalent to those required of candidates for original entrance to the positions to which they are transferred:

In the House of refuge for women at Albion:

Fred Westcott, steamfitter to engineer;

Elizabeth Walden, nurse to assistant prison matron.

In the State industrial school, Rochester:

Charlotte O'Grady, office attendant to stenographer.

In the State institution for feeble-minded children, Syracuse:

Nellie Finkbeiner, office girl to junior clerk.

In the State custodial asylum, Newark:

Gertrude G. Lally, clerk and store attendant to junior clerk;

L. Isabel Dunn, clerk to bookkeeper.

(Adopted February 1, 1901.)

Transfer, Municipal to state service

A communication from James L. Doyle, New York city, dated January 12, 1901, making inquiry as to transfers from the municipal to the state service and from the state to the municipal service, was read. On motion the following resolution was adopted:

Resolved, That it is the sense of this Commission that transfers from the municipal service to the state service cannot be allowed.

(Adopted February 1, 1901.)

Chief clerk, Bureau of labor statistics

A communication from Henry C. Southwick, chief clerk bureau of labor statistics, dated January 16, 1901, relative to his eligibility for promotion or transfer to the position of clerk in the state service, was read. On motion the following resolution was adopted:

Resolved, That it is the opinion of this Commission that if Mr. Henry C. Southwick is separated from the service through no delinquency or misconduct on his part, he is eligible for promotion or transfer to the position of clerk, for the reason that he has served with fidelity for at least three years in a similar position.

(Adopted February 1, 1901.)

Promotion of stoker to engineer not allowable

A communication from Fred A. McGill, secretary municipal civil service commission, Rochester, regarding the promotion of a stoker to the position of engineer, and a report from Inspector Briscoe in relation thereto, dated January 15, 1901, were read. On motion the following resolution was adopted:

Resolved, That it is the sense of the Commission that the transfer or promotion of a stoker to the position of engineer is illegal and inconsistent with the provisions of the civil service law and rules.

(Adopted February 1, 1901.)

Promotion, Erie county penitentiary

A communication from Alexander H. Sloan, superintendent Erie county penitentiary, dated January 22, 1901, requesting the consent of the Commission to the promotion of Annie L

Sloan, head matron, was read. On motion the following resolution was adopted:

Resolved, That the promotion of Annie L. Sloan, head matron Erie county penitentiary, from grade 1 to grade 2 be and hereby is authorized under the provisions of civil service rule XIV, section 10, for the reason that the records in the office of the Commission show that Miss Sloan is the only person in that particular grade entitled to promotion.

(Adopted February 1, 1901.)

Promotion, Department of public works

Resolved, That the promotion of John E. Winne, statistician department of public works, from grade 5 to grade 6 be and hereby is authorized under the provisions of civil service rule XIV, section 9, for the reasons stated in a communication of Superintendent Partridge under date of January 23, 1901.

(Adopted February 1, 1901.)

Promotion, Department of agriculture

Resolved, That the promotion of E. P. McKeefe, chemist department of agriculture, from grade 2 to grade 3 be and hereby is authorized under the provisions of civil service rule XIV, section 9, for the reasons stated in a communication of Commissioner Wieting dated January 24, 1901.

Translator, State historian

A communication from Hugh Hastings, state historian, dated February 1, 1901, requesting the consent of the Commission to the employment of Rev. Henry Utterwick for special services, was read. On motion the following resolution was adopted:

Resolved, That under the provisions of civil service rule VIII, section 5, the rule requiring competition be suspended in the case of Rev. Henry Utterwick, employed by the state historian as a translator of Dutch records, it appearing that peculiar, exceptional and professional qualifications are required for the

position and that Rev. Henry Utterwick is a person of high and recognized attainments and possesses such qualifications.

(Adopted February 1, 1901.)

Court attendant, Erie county

A communication from John W. Neff, auditor, Erie county, dated January 26, 1901, with reference to the employment of Frank P. Murray as an attendant to the judges of the courts of record, was read. On motion the following resolution was adopted:

Resolved, That it is the opinion of the Commission that Frank P. Murray, employed as an attendant to the judges of the courts of record, Erie county, is not a deputy sheriff although appointed by the sheriff by resolution of the board of supervisors, and that his employment as an attendant is in accordance with the civil service law and rules.

(Adopted February 1, 1901.)

Promotion of keeper, Sing Sing prison

Resolved, That the promotion of Edward F. Barrett, keeper at Sing Sing prison, at a salary of $900 per annum, to the position of keeper and dyer at a salary of $1200 per annum, be and hereby is approved under the provisions of civil service rule XIV, section 9, in view of the information contained in a communication from Superintendent Collins under date of January 28, 1901.

(Adopted February 1, 1901.)

Temporary stenographer, Department of public works

A communication from John N. Partridge, superintendent of public works, dated January 29, 1901, relative to the temporary employment of James D. Taylor, stenographer, was read. On motion the following resolution was adopted:

Resolved, That the secretary be directed to certify, under the provisions of the third paragraph of section 14 of the civil

service law, to the validity of the appointment of James D. Taylor, employed for a period of one month as stenographer in the department of the superintendent of public works.

(Adopted February 1, 1901.)

Special agent, Department of public works

Resolved, That the transfer of William D. Odell from the position of foreman to that of special agent, department of public works, without change of salary, be and hereby is approved for the reasons stated in the communication of Superintendent Partridge under date of January 29, 1901.

(Adopted February 1, 1901.)

Removal of name from eligible lists—Lyle Wilkinson

Whereas, Lyle Wilkinson, of Rochester, N. Y., was duly notified to appear before the State Civil Service Commission at its office in the capitol, Albany, N. Y., at ten o'clock a. m. on Wednesday, January 2, 1901, to show cause why his name should not be stricken from the eligible lists for prison and reformatory guard, due notice of the service of said notice being filed, and

Whereas, Said Wilkinson did not appear before the Commission in person or by counsel at the time and place heretofore specified, and

Whereas, The Commission having extended the time during which Wilkinson might appear and make answer until January 31, 1901, due notice of which extension was sent by mail to Wilkinson and to his attorney, George E. Warner, and said Wilkinson not appearing before the Commission in person or by counsel at its meetings held January 31 or February 1, 1901, therefore, on reading and filing the affidavit of Thomas Symons Coppinger, verified November 16, 1900, be it

Resolved, That the name of Lyle Wilkinson be and the same hereby is stricken from the eligible lists of prison and reformatory guard, on the ground that said Wilkinson has misstated his age in his applications for examination filed with the Roch-

ester civil service commission and the State Civil Service Commission.

(Adopted February 1, 1901.)

Promotion of stenographer, State Civil Service Commission

In the matter of the promotion of Mabel E. Paterson, it appearing that Miss Paterson is the only stenographer employed by the State Civil Service Commission in the first grade, and that by reason of additional work as application clerk she has become especially valuable to the Commission and is entitled to an increase of compensation; therefore be it

Resolved, That the salary of Mabel E. Paterson be and hereby is fixed at $60 per month from January 1, 1901, for the remainder of the fiscal year.

(Adopted February 1, 1901.)

Promotion of clerk, Surrogate's court, New York county

The chief examiner submitted his report regarding the promotion of James O'Hara, clerk surrogate's court, New York city, and on motion the following resolution was adopted:

Resolved, That the promotion of James O'Hara, second assistant probate clerk, surrogate's court, New York county, from grade 3 to grade 4 be and hereby is approved under the provisions of civil service rule XIV, subdivision 10, for the reasons stated in a communication from Surrogate Thomas under date of February 8, 1901.

(Adopted February 13, 1901.)

Accounts of attorneys

Resolved, That the bills of attorneys who render legal services of an occasional and exceptional character to any state officer be referred, with power, to the president of the Commission for approval, under rule VIII, section 9, without regard to the amount of compensation.

(Adopted February 13, 1901.)

Promotion of physician, Dannemora state hospital

Resolved, That the promotion of Dr. Charles H. North from the position of junior physician, at a salary of $900 per annum, to that of assistant physician at $1200 per annum, at the Dannemora state hospital, be and hereby is approved under the provisions of civil service rule XIV, section 10, it appearing from a communication from Superintendent Lamb that Dr. North is the only person in the grade of junior physician entitled to compete for promotion, and also that Dr. North has been employed for nearly three years as a physician in the state hospital service.

(Adopted February 13, 1901.)

Promotion of clerk, Erie county clerk's office

Resolved, That the promotion of Joseph J. Lyons, clerk, office of the county clerk, Erie county, from grade 2 to grade 3 be and hereby is approved under the provisions of civil service rule XIV, section 10, it appearing from a communication of County Clerk Price, under date of February 8, 1901, that the duties of Mr. Lyons are not changed and that he is the only person willing to compete for promotion, the other clerks of the same grade having waived their rights in the matter.

(Adopted February 13, 1901.)

Transfer of Mary L. McShea

Resolved, That the transfer of Mary L. McShea from the position of assistant matron at the house of refuge for women at Albion to the position of matron at the reformatory for women at Bedford, be and hereby is approved in view of the statements contained in the letter of President Wood under date of February 12, 1901.

(Adopted February 13, 1901.)

Matron, Soldiers' and sailors' home

Whereas, Miss Helen Mayer has for a number of years occupied a position in the soldiers' and sailors' home, Bath, hereto-

fore known as housekeeper, and it appearing by the classification of positions in the state charitable and reformatory institutions recently made by the comptroller and president of the state board of charities that the title of said position has been changed to that of matron, and there being no information before this Commission that the duties of said position are in any way changed; therefore be it

Resolved, That the secretary is hereby authorized to certify to the pay-rolls containing the name of Miss Helen Mayer as matron.

(Adopted March 15, 1901.)

Confidential inspector, Comptroller

A communication from Comptroller Knight, dated February 28, 1901, requesting that the Commission approve of the employment of John W. Ennis as confidential inspector of charitable institutions during the month of February, 1901, in view of the fact that certain investigations undertaken by Mr. Ennis prior to the report on his examination had not been completed, was read and on motion the following resolution was adopted:

Resolved, That the employment of John W. Ennis as confidential inspector in the department of the state comptroller during the month of February, 1901, be and hereby is approved, and the secretary is authorized to certify to the accounts of Mr. Ennis for services rendered during said month.

(Adopted March 15, 1901.)

Attorney, Comptroller

Resolved, That the appointment of William F. Plumb of Rochester, N. Y., as transfer tax attorney to appear for and represent the treasurer of Monroe county be recognized as a valid appointment under the provisions of civil service rule VIII, section 9, the Commission being informed by the comptroller that Mr. Plumb is a person engaged in private practice in the city of Rochester and that the services rendered the state are of an occasional and exceptional character.

(Adopted March 15, 1901.)

Transfer of Isaac S. Hart

A verbal request from Comptroller Knight for the transfer of Isaac S. Hart, messenger in the office of the State Civil Service Commission, to a similar position in the comptroller's office, was considered. On motion the following resolution was adopted:

Resolved, That the Commission consents to the transfer of Mr. Hart, to take effect March 16, 1901, and that the increase in his compensation from $480 to $720 per annum is approved under the provisions of civil service rule XIV, section 10.

(Adopted March 15, 1901.)

Chief statistician, Department of labor

Resolved, That under the provisions of civil service rule VIII, section 5, the rule requiring competition be suspended in the case of Adna F. Weber, employed by the commissioner of the department of labor as chief statistician, it appearing that peculiar and exceptional qualifications of a scientific, professional or educational character are required for the position, and that Mr. Weber is a person of high and recognized attainments and possesses such qualifications.

(Adopted March 15, 1901.)

Marshal, Reformatory for women, Bedford

Communications from Katharine B. Davis, superintendent reformatory for women, Bedford, N. Y., dated February 14 and 18, 1901, asking for the consent of the Commission to the transfer of Maye B. Rudgers from the position of teacher at the state school for the blind, Batavia, to that of marshal at the Bedford reformatory, were read. On motion the request for the transfer was denied and the following resolutions were adopted:

Resolved, That the chief examiner be and hereby is directed to arrange for the holding, at the earliest possible date, of an open competitive examination for the position of marshal in the state charitable and reformatory institutions.

Resolved, That Maye B. Rudgers be granted a provisional examination pending the establishment of the eligible list, and if found qualified, that her temporary appointment be authorized.

(Adopted March 15, 1901.)

Expert, State commission in lunacy

A communication from T. E. McGarr, secretary state commission in lunacy, dated February 22, 1901, transmitting an account of Dr. P. M. Wise for $183.10 " for services in revising estimates of the state hospitals for maintenance supplies ", was read. The secretary reported that the bill of Dr. Wise had been approved under the provisions of civil service rule VIII, section 9, and that the matter was presented to the Commission for confirmation. On motion the following resolution was adopted:

Resolved, That the action of the secretary in approving the account of Dr. P. M. Wise for services in the office of the state commission in lunacy be and hereby is confirmed, and that the secretary be directed to notify Secretary McGarr, of the state commission in lunacy, that applications for the employment of persons under the provisions of civil service rule VIII, section 9, should be addressed to the Commission before the appointment is made or the employment has commenced, and that the Commission will in the future be obliged to withhold its approval from all accounts submitted for temporary or expert services unless the consent of the Commission to said employment is obtained in advance of the appointment.

(Adopted March 15, 1901.)

Cleaners and watchmen, City and county hall, Buffalo

A communication from C. T. Chester, secretary board of trustees, city and county hall, Buffalo, dated March 12, 1901, transmitting a letter from Superintendent Fisher of the same date relative to the classification of the position of cleaner and to the transfer of cleaners to the position of watchman, was con-

sidered.

It was the opinion of the Commission that the transfer of a cleaner to perform the duties of a watchman could not legally be made under the provisions of the civil service law and rules.

(March 15, 1901.)

Transfer from county to municipal service denied

A communication from Lee Phillips, secretary municipal civil service commission, New York city, dated March 14, 1901, transmitting the consent of the municipal civil service commission to the transfer of Clara A. True, stenographer, from the office of the district attorney to a similar position in the department of street cleaning, was read. On motion the following resolution was adopted:

Resolved, That the Commission does not approve the proposed transfer of Miss Clara A. True from the position of stenographer in the office of the district attorney to a similar position in the department of street cleaning, on the ground that Miss True did not enter the county service through competitive examination.

(Adopted March 15, 1901.)

The chief examiner presented a communication from Superintendent Winspear of the state custodial asylum, Newark, dated March 11, 1901, with reference to the assignment of L. Isabel Dunn, clerk, to the position of bookkeeper, and asking if the requirement of a qualifying examination could not be waived. The Commission was of the opinion that it must adhere to its former decision, viz: that Miss Dunn must take an examination, and the chief examiner was directed to make the necessary arrangements for holding the same.

(March 15, 1901.)

Resignation of assistant chief examiner and inspector, State Civil Service Commission

The secretary read a communication from Inspector Briscoe, dated February 25, 1901, tendering his resignation as assistant

chief examiner and inspector to take effect February 28, 1901. On motion the resignation was accepted and the following resolution was unanimously adopted:

Resolved, That this Commission in accepting Mr. Briscoe's resignation as assistant chief examiner and inspector places on record its appreciation of the faithful and efficient manner in which Mr. Briscoe has performed the duties assigned to him, and its regret to part with a tactful and intelligent officer.

(Adopted March 15, 1901.)

Promotion of bookkeeper, Insurance department

A communication from Francis Hendricks, superintendent insurance department, dated March 6, 1901, notifying the Commission of the promotion of Thomas W. Meaney from the position of assistant bookkeeper to that of bookkeeper with a change in compensation from $1400 to $2000 per annum, was read. On motion the following resolution was adopted:

Resolved, That the application of Superintendent Hendricks for the promotion of Thomas W. Meaney from the position of assistant bookkeeper to that of bookkeeper, to take effect March 1, 1901, be and hereby is approved under the provisions of civil service rule XIV, section 10, it appearing to the satisfaction of the Commission that Mr. Meaney is the only employee in the insurance department entitled to said promotion.

(Adopted March 16, 1901.)

Application of transfer rule, State engineer and surveyor

A communication from Edward A. Bond, state engineer and surveyor, dated March 11, 1901, relative to the application of civil service rule XVI, subdivision 2, to reinstatements in his department, was read. Chief Clerk Morris appeared before the Commission and presented the views of the state engineer in regard to the matter. On motion the following resolution was adopted:

Resolved, That the provisions of rule XVI, subdivision 2, are held not to apply to persons removed or given leave of absence from positions in the engineering force of the state engineer's department at the cessation of the particular work in which they are engaged, such persons not being part of the permanent staff of the department.

(Adopted March 16, 1901.)

Sheriff's fees and disbursements

The secretary presented a bill from the sheriff of Queens county for services for serving subpoenas which had been forwarded to the Commission by the comptroller of New York city for certification. On motion the following resolution was adopted:

Resolved, That the account be returned to the comptroller of New York city with the statement that the fees and disbursements of a sheriff do not fall within the provisions of the civil service law, and therefore the account of the sheriff does not require certification by the State Civil Service Commission.

(Adopted March 16, 1901.)

Expert, State commission in lunacy

Communications from T. E. McGarr, secretary state commission in lunacy, dated March 20 and April 8, 1901, relative to the employment of Dr. P. M. Wise as an expert to confer with the state architect with reference to plans and specifications for a new group of buildings proposed to be erected by the state commission in lunacy at Rochester, were read. On motion the following resolution was adopted:

Resolved, That P. M. Wise, employed by the state commission in lunacy as an expert, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Dr. Wise is a person engaged in private business and that the services are professional and technical and of an occasional character; provided, however, that the compensation of Dr. Wise shall not exceed the sum of $200.

The secretary was directed to inform Mr. McGarr that the Commission had authorized the approval of the account of Dr. Wise for a sum not to exceed $200 after considering his statement, made to the Commission on the previous day, that this is the last temporary employment of Dr. Wise contemplated by the state commission in lunacy, and also to say that the Commission will not in the future approve any accounts for services rendered by Dr. Wise or any other persons who may be occasionally and temporarily employed by the state commission in lunacy unless a request for the consent of the Civil Service Commission to said employment is presented before the services are rendered.

(April 10, 1901.)

Special representative, State commission in lunacy

A communication from T. E. McGarr, secretary state commission in lunacy, dated April 2, 1901, requesting an extension of the limit of compensation allowed December 15, 1900, to Goodwin Brown, representative of the state commission in lunacy before congress, was read. On motion the following resolution was adopted:

Resolved, That the action of the state commission in lunacy in employing Goodwin Brown at a compensation of $767.06 be and hereby is approved under the provisions of civil service rule VIII, section 9, for the reasons contained in a communication of Secretary McGarr dated April 2, 1901.

(Adopted April 10, 1901.)

Cooking teacher, State hospital service

A communication from Secretary McGarr, of the state commission in lunacy, dated March 27, 1901, relative to the temporary employment of Mary E. Caldwell as "teacher of science and art of cooking," was read, and the following resolution was adopted:

Resolved, That Mary E. Caldwell, employed as "teacher of science and art of cooking" in the state hospital service, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that she is a person engaged in private business and that the services rendered are professional and scientific and of an occasional and exceptional character; provided, however, that her services shall terminate April 30, 1901.

(Adopted April 10, 1901.)

Department of labor

A communication from John McMackin, commissioner department of labor, under date March 20, 1901, addressed to the governor and by him referred to the Commission, concerning the positions of assistants to the first and second deputy commissioners, department of labor, was read. On motion the following resolution was adopted:

Resolved, That the commissioner of labor be and hereby is authorized to appoint as assistant to the first deputy commissioner and as assistant to the second deputy commissioner any persons who at the time of the consolidation of the board of mediation and arbitration, the department of the factory inspector and the bureau of labor statistics had served with fidelity for at least three years in a similar position in said department.

(Adopted April 10, 1901.)

Transfer of Wilber H. Nangle

A communication from Erastus C. Knight, comptroller, dated March 14, 1901, concerning the transfer of Wilber H. Nangle, was read, and on motion the following resolution was adopted:

Resolved, That the Commission consents to the transfer of Wilber H. Nangle, now employed as a transfer tax expert in the office of the comptroller, to the position of assistant transfer tax clerk in said office, for the reason that it appears that Mr.

Nangle has served with fidelity for at least three years in a similar position to that to which he is transferred.

(Adopted April 10, 1901.)

Temporary stenographer, Attorney-general

Resolved, That Mrs. A. D. Hecox, employed as stenographer and typewriter by Attorney-General Davies, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, at a compensation not to exceed $150, it appearing that Mrs. Hecox is a person engaged in private business and that the services rendered are of an occasional and exceptional character.

(Adopted April 10, 1901.)

Promotion of clerk, Department of public instruction

Resolved, That the promotion of Caroline Rosenbloom, clerk department of public instruction, from grade 2 to grade 3 be and hereby is approved under the provisions of civil service rule XIV, subdivision 9, for the reasons set forth in the communication of Superintendent Skinner under date of March 18, 1901.

(Adopted April 10, 1901.)

Health officer

Resolved, That the appointment of Wilmer D. Pinsoneault, M. D., as health officer of the village of Clayville and the town of Paris, Oneida county, be and hereby is authorized, notwithstanding the fact that Dr. Pinsoneault has not been a practicing physician for five years, for the reasons stated in a communication of William H. Green, town clerk, dated March 25, 1901, subject, however, to the approval of the state commissioner of health.

(Adopted April 10, 1901.)

Application for transfer of Walter R. Gorman denied

A communication from Charles H. Van Brunt, presiding justice, supreme court, appellate division, first department, dated

April 3, 1901, asking the consent of the Commission to the transfer of Walter R. Gorman, clerk in the register's office, New York county, to the position of special deputy to the county clerk assigned to duty in special term, was presented and the following resolution was adopted:

Resolved, That the request for the transfer of Walter R. Gorman be denied.

(Adopted April 10, 1901.)

Temporary stenographer, District attorney, Queens county

The question of the employment of a stenographer by district Attorney Merrill of Queens county was considered. President Collier stated that the district attorney had had a conference with Commissioner Pound and himself in relation to the matter, and it appeared that the district attorney should be allowed a temporary stenographer so long as it was necessary for him to have the work done by the folio and pending the appointment of a regular stenographer. On motion the following resolution was adopted:

Resolved, That the person employed as a stenographer by District Attorney Merrill of Queens county be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, without limit as to compensation.

(Adopted April 12, 1901.)

Accounts of court stenographers

The secretary presented the accounts of Thomas W. Osborne and Peter P. McLoughlin for copies of stenographic minutes furnished District Attorney Philbin, and stated that Messrs. Osborne and McLoughlin were persons employed in the civil service of the city of New York. On motion the following resolution was adopted:

Resolved, That the accounts be returned to Comptroller Coler with the statement that it is the ruling of this Commission that the matter of the certification of the accounts of the stenog-

raphers referred to is one for consideration by the New York city civil service commission, as the question is not as to the validity of the employment of these persons by the district attorney, but has reference to the legality of the appointment of the stenographers by the appointing officers under whom they serve.

(Adopted April 12, 1901.)

Transfer tax clerk, Surrogate, Albany county

Resolved, That the employment of Charles M. Nadeau as transfer tax clerk by the surrogate of Albany county be approved for the reasons stated in a communication of Surrogate Fitts dated April 2, 1901, it appearing that Mr. Nadeau has served with fidelity for more than three years in a similar position.

(Adopted April 12, 1901.)

Reconsideration of action regarding application for transfer of Walter R. Gorman

Commissioner Kraft, by unanimous consent, moved that the Commission reconsider its action taken at a meeting held April 10, 1901, denying the request of Justice Van Brunt of the supreme court, appellate division, first department, for the transfer of Walter R. Gorman from the position of clerk in the office of the register, New York county, to the position of special deputy clerk in the supreme court.

(Carried April 19, 1901.)

Commissioner Kraft moved that the matter of the transfer of Walter R. Gorman be laid upon the table, which motion was adopted.

(April 20, 1901.)

Surveyor, Binghamton state hospital

Resolved, That Henry N. Ogden, employed as surveyor at the Binghamton state hospital, be and hereby is excepted from

examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Ogden is a person engaged in private business and that the services rendered are professional and technical and of an occasional and exceptional character; provided, however, that the compensation of Mr. Ogden shall not exceed the sum of $250.

(Adopted April 20, 1901.)

Promotion of purchasing agent, Sing Sing prison

Resolved, That the promotion of John P. Powers, purchasing agent Sing Sing prison, from grade 5 to grade 7 be and hereby is approved under the provisions of civil service rule XIV, subdivision 10, for the reasons set forth in the communication of Superintendent Collins under date of April 3, 1901.

(Adopted April 20, 1901.)

Certification for appointment

A communication from Secretary Birdseye to the Commission under date of April 3, 1901, requesting a ruling as to certifications from an eligible list containing less than three names of residents of the same judicial district, was read. The Commission decided that under the provisions of regulation VII, subdivision 6, the secretary should certify the residents of the judicial district in which the vacancy occurs before the name of a resident of any other judicial district is submitted.

(April 20, 1901.)

Temporary stenographer, Tax commission

Resolved, That Miss M. M. Tedford, employed as stenographer by the state board of tax commissioners, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Miss Tedford is a person engaged in private business and that the services rendered are expert and of an occasional and exceptional character.

(Adopted April 20, 1901.)

Promotion of junior clerk, Tax commission

A communication from Peter Deyo, secretary state board of tax commissioners, dated April 6, 1901, relative to the promotion of C. J. Tobin, junior clerk, from $40 to $50 per month, was read, and the following resolution was adopted:

Resolved, That Secretary Deyo be informed that Mr. Tobin will not be eligible for promotion until June 6, 1901, and that the Commission will consent to his promotion to $50 per month on and after that date.

(Adopted April 20, 1901.)

Accounts for temporary services to district attorneys

Resolved, That the secretary be directed to approve, under the provisions of civil service rule VIII, section 9, all accounts submitted by the district attorneys of New York, Kings, Queens, Richmond and Erie counties for services of counsel, physicians, civil engineers, private detectives, interpreters, stenographers, typewriters and such other persons engaged in private business who shall render any professional, scientific, technical or other expert services of an occasional and exceptional character, without limit as to compensation, when it shall appear that said persons were otherwise lawfully employed by the district attorney.

(Adopted April 20, 1901.)

Engineer, Hudson river state hospital

Resolved, That B. H. Brevoort, employed by the state commission in lunacy as an engineer to examine the water system at the Hudson river state hospital, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Brevoort is a person engaged in private business and that the services to be rendered are professional and expert and of a temporary and exceptional character; provided, however, that the compensation of Mr. Brevoort shall not exceed the sum of $75.

(Adopted April 20, 1901.)

Chief clerk, Department of labor

A communication from John McMackin, commissioner department of labor, dated April 9, 1901, relative to the continued employment of J. R. Mansion, formerly chief clerk in the office of the factory inspector, was read. On motion the following resolution was adopted:

Whereas, In the act creating the department of labor, section 5 provides that, "Except as provided by this act, the deputies, officers and employees in the office of or appointed by the factory inspector, the commissioner of labor statistics, and the state board of mediation and arbitration are continued in office until removed pursuant to law," and

Whereas, At the time said act took effect J. R. Mansion was chief clerk in the office of the factory inspector, having been appointed to said position October 1, 1896, and by a change in the classification intended to meet the conditions created by the establishment of the department of labor, the position of chief clerk in the office of the factory inspector was stricken from the exempt class and placed in the competitive class; therefore, be it

Resolved, That it is the opinion of the Commission that Mr. Mansion can legally be employed as chief clerk, or having served with fidelity for more than three years, can be transferred to a similar position.

(Adopted April 20, 1901.)

Transfer denied

A communication from C. V. Collins, superintendent prison department, dated April 16, 1901, requesting the consent of the Commission to the transfer of L. D. Smith, elevatorman in the department of public buildings, to the position of guard at the Eastern New York reformatory, was considered. On motion the request for the transfer was denied.

(Adopted April 20, 1901.)

Director, Bureau of pathology and bacteriology, Department of health

A communication from Daniel Lewis, M. D., state commissioner of health, dated April 16, 1901, requesting that the position of director of the bureau of pathology and bacteriology in his department be exempted from examination, was presented, and the following resolution was adopted:

Resolved, That under the provisions of civil service rule VIII, section 5, the rule requiring competition be suspended in the case of Dr. George Blumer, employed as director of the bureau of pathology and bacteriology in the state department of health, it appearing that peculiar, exceptional, professional and scientific qualifications are required for the position and that Dr. Blumer is a person of high and recognized attainments and possesses such qualifications.

(Adopted April 20, 1901.)

Deputy sheriffs, Richmond county

Communications from Franklin C. Vitt, sheriff Richmond county, dated March 15 and 20, 1901, relative to the temporary appointment of deputy sheriffs as court officers, were considered. On motion the secretary was directed to continue to certify to the accounts of deputy sheriffs of Richmond county assigned to perform duties as court officers pending further consideration of the classification of the position of deputy sheriff, with the understanding, however, that such certification is not to be considered as affecting the classification.

(Adopted April 20, 1901.)

Promotion of clerk, Insurance department

Resolved, That the promotion of E. C. Kohler, clerk in the actuary's room of the insurance department, from grade 3 to grade 5 be and hereby is approved under the provisions of civil service rule XIV, section 10, for the reasons contained in a communication from Superintendent Hendricks under date of April 17, 1901.

(Adopted April 20, 1901.)

City of Rensselaer

The secretary reported relative to the failure of the municipal civil service commission of the city of Rensselaer to make its report for the year 1900, and stated that he had been informed by the mayor that the common council had failed to make any appropriation for the work of the municipal civil service commission. The secretary also reported that he had conferred with the secretary of the municipal civil service commission and had been informed that the municipal commission had been unable to carry out the provisions of the civil service law and rules for the reason that no appropriation had been given the commission, and that the failure of the municipal commission to comply with the request of the State Commission was due largely to the fact that it had nothing to report.

On motion the following resolution was adopted:

Resolved, That the mayor and the city clerk of the city of Rensselaer be subpoenaed to appear before the Commission at its office in the capitol in the city of Albany, N. Y., on the day of the next meeting of the Commission, at ten o'clock in the forenoon, to testify and give any evidence concerning all matters touching the enforcement and effect of the provisions of the civil service law and rules of the city of Rensselaer, and their action as mayor and city clerk in respect to the execution of said law and rules.

(Adopted April 20, 1901.)

Proposed amendment to New York city civil service classification

The following communication from Lee Phillips, secretary municipal civil service commission, New York city, was read:

"At a meeting of the municipal civil service commission of the city of New York, held April 10, 1901, the following action was taken:

"It appearing from a communication addressed to the State Civil Service Commission by Commissioner George V. Brower

of the park department, boroughs of Brooklyn and Queens, a copy of which was transmitted to the commission by the State Commission, June 20, 1900, that the good of the service requires the exemption from competitive examination of 1 general superintendent of the Brooklyn speedway,

"Resolved, That the municipal civil service commission consents in accordance with section 10 of the civil service law of 1899, to the exemption of '1 general superintendent of the Brooklyn speedway' from competitive examination, and that the classification of positions in the department of parks be amended by including in schedule A, part 1 thereof, '1 general superintendent of the Brooklyn speedway.' And the municipal civil service commission waives any statement of reasons therefor, and the filing of any papers or explanations in relation thereto."

After due consideration the following resolution was adopted:

Resolved, That the secretary be directed to notify the municipal civil service commission of the city of New York that the State Civil Service Commission declines to act upon the communication relative to the exemption from competitive examination of the position of general superintendent of the Brooklyn speedway until the municipal commission affirmatively requests such action.

(Adopted April 20, 1901.)

Teacher, State school for the blind

Resolved, That Mrs. Gardner Fuller, employed at the state school for the blind at Batavia, as a substitute teacher, pending selection from the proper eligible list, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mrs. Fuller is a person engaged in private business and that the services to be rendered are professional and of an occasional and exceptional character.

(Adopted April 20, 1901.)

Examiners, Department of public instruction

The chief examiner presented a communication from Horace White, dated March 27, 1901, inquiring if a person who has passed the examination for the position of junior examiner in the office of the Commission can be transferred to the position of examiner in the department of public instruction without further examination, which was considered and the following resolution adopted:

Resolved, That the secretary be directed to inform Mr. White that the Commission has a special eligible list for the position of examiner in the department of public instruction and it believes that original appointment in said department should be made from such list.

(Adopted April 20, 1901.)

Report of Commissioner Pound upon the question of transfers

The report of Commissioner Pound in the matter of transfers, submitted at the last meeting of the Commission, was taken from the table. By consent Commissioner Pound amended the resolutions appended to said report, making the report and resolutions read as follows:

"APRIL 19, 1901.

"*To the State Civil Service Commission:*

"At a meeting of the State Civil Service Commission held in the city of New York on the 12th day of April, 1901, the following resolution was adopted:

"'Resolved, That the question of transfers as regulated by the civil service law and rules, with special inquiry as to whether rule XV is in any way inconsistent with the provisions of the civil service law, and the general question as to the limit of the power of the Commission in relation to transfers, be referred to Commissioner Pound for consideration and report.'

"In compliance with said resolution I herewith respectfully report:

I

"Section 13 of the civil service law provides that 'No person shall be transferred to * * * any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, *or unless he shall have served with fidelity for at least three years in a similar position.*'

"Section 15 provides that 'No transfer shall be made from a position in one class to a position in another class unless the same shall be authorized by the state or municipal commission, nor shall a person be transferred to a position for original entrance to which there is required by this act or the rules an examination involving essential tests different from or higher than those required for original entrance to the position held by such person, unless he shall have passed the examination or attained a place upon the eligible list for such higher position.'

"These two sections are not, in my judgment, inconsistent. Out and out transfers from the exempt to the competitive class are prohibited by section 15, but under section 13 persons who are holding positions in the competitive class otherwise than by virtue of a competitive examination (for example, when the classification was made after appointment), may be transferred to similar positions only if they have served for three years with fidelity in the former positions. In section 15 the words, 'passed the examination,' refer to positions in the non-competitive class, and the words, 'attained a place upon the eligible list,' refer to positions in the competitive class, and no transfer can be authorized from the exempt to the competitive class unless the person to be transferred is on the eligible list for the position for which it is desired to transfer him. This is the only rational construction to be placed on section 15, and any other construction would be inconsistent with the plain language of the section, nor can it be said that any position in the exempt class is 'similar to' a position in the competitive class.

"In passing upon applications for transfers the constitutional mandate that merit and fitness shall be ascertained, so far as practicable, by competitive examination, must be observed. It is anomalous to permit a transfer from the exempt to the competitive class under any circumstances, and it would result in injustice to those who have attained a place on the eligible list as the result of a competitive examination. For these reasons the three-year clause should be strictly construed and read in connection with section 15. I am satisfied that the action of the Commission in authorizing transfers under the three-year clause alone was based upon an erroneous construction of the law, and that such precedent should not be followed.

II

"That important question arises as to the power of the civil service commissions to authorize or approve transfers from the civil service of the state to the civil service of a county or city, or from the civil service of a county or a city to the civil service of the state, or from the civil service of one city to that of another city, or from the civil service of one county to that of another county, etc. The law seems broad enough to empower the Commission to authorize transfers otherwise permitted by law from the civil service of the state to that of one of its civil divisions and vice versa. In my opinion, however, such transfers should not generally be allowed. The civil service of the state and each of its civil divisions should be regarded as distinct. Separate examinations by independent examiners are conducted for the state service and for the services of the several cities. It cannot be assumed that these examinations are the equivalent one of the other when there is no provision for securing uniformity either in the examinations or in the rating of the examination papers.

"When appointments are made from the same list for both state and county service it would appear that transfers from the state to the county service and vice versa are sufficiently safeguarded, but in my opinion more satisfactory results would be

obtained if no transfers from one service to another were authorized.

III

"I do not recommend any amendment to rule XV which, read in connection with the law, is, in my opinion, consistent with it, but I recommend the adoption of the following resolutions as a guide for the action of the Commission:

"1 Resolved, That no transfer from a position in the exempt class to a position in the competitive class can be authorized unless the person to be transferred is on the eligible list for the position to which it is desired to transfer him.

"2 Resolved, That the three-year clause in section 13 of the civil service law applies only to service in a similar position in the competitive class where the person transferred did not obtain his position as the result of an open competitive examination, but was lawfully in the office when his position was placed in the competitive class.

"3 Resolved, That transfers from the competitive class of the civil service of the state to that of any of the civil divisions thereof and vice versa be approved only in cases where the person to be transferred obtained his appointment by virtue of an open competitive examination conducted by or under the direction of the chief examiner of the State Commission.

(Signed) "CUTHBERT W. POUND."

On motion the report and resolutions were adopted. (May 17, 1901.)

Report of President Collier upon the application of the civil service law to the removal of veterans

President Collier submitted the following report with reference to the application of the civil service law to the removal of veterans on account of a reduction in the force, which matter had been referred to him at the last meeting.

"ALBANY, N. Y., *May* 17, 1901.

"*To the State Civil Service Commission:*

"GENTLEMEN: Pursuant to the direction of the Commission, I have examined into the question of the application of the civil service law to removals on account of reduction in the number of employees, and I am satisfied, from a study of the constitutional provisions, the statutory provisions and the adjudicated cases, including a recent case in which Comptroller Coler was defendant, that where it becomes necessary to reduce the number of positions of a certain kind, persons who are veterans are entitled to retention in preference to non-veterans, and that the court will direct the reinstatement of veterans who may be removed if it appears that non-veterans have been retained to do precisely the same work as that formerly done by the veterans. That was the decision of the court in a recent case of the People ex rel. Stutzbach *v.* Coler, 34 Misc. Rep. 119. See also Matter of Sullivan, 55 Hun, 285; Matter of McCloskey *v.* Willis, 15 App. Div. 594; People ex rel. O'Connor *v.* Adams, 53 Hun, 141; People ex rel. Broderick *v.* Morton, 24 App. Div. 563, reversed on another point.

"What is applicable to the right of a veteran to be retained is equally applicable to exempt firemen, and under the term 'veteran' both veterans of the civil war and the Spanish-American war are included.

"I think the Commission should enforce this provision of the law as construed by the courts so as to carry out the manifest intention of the legislature and the people to give to veterans this preference in appointment and employment. Preference in employment implies preference as to retention in employment as well as preference in original designation. When in the future facts are brought to the attention of the Commission, showing that veterans have been removed and non-veterans have been retained, I recommend that the secretary call the attention of the appointing officer in each case to the constitutional and

statutory provisions and to the recent decisions holding that veterans should be retained in preference to non-veterans.

"Respectfully submitted.

(Signed) "WM. MILLER COLLIER"

On motion the report of President Collier was adopted. (May 17, 1901.)

Report of Commissioner Kraft upon the administration of the civil service law in the city of Newburg

"KINGSTON, N. Y., *May* 7, 1901

"*To the State Civil Service Commission:*

"GENTLEMEN: In pursuance of the resolution of this Commission upon the complaint of James R. McCullough, that there existed abuse of the civil service law in the city of Newburg, I hereby report my examination of the same.

"On the 22d of April, 1901, Governor Odell received a communication from the regular and volunteer army and navy union of the United States which stated that the authorities of the city of Newburg had entirely ignored the civil service law of the state of New York in making the appointments, thus depriving veterans of their rights under the law.

"The foundation of this complaint was from the same source as the one already filed with the Commission. On April 24, 1901, I visited Newburg and first obtained from James R. McCullough a full statement of what he regarded as a violation of the civil service law, which statement forms part of this report. I then obtained from D. J. Coutant, city clerk and secretary of the municipal civil service commission of that city, a full statement covering the facts set forth in McCullough's complaint. Mr. Coutant's statement was verified by Hon. Jonathan D. Wilson, mayor of the city of Newburg, and Charles E. Snyder, president of the municipal civil service commission, which statement and verifications also accompany this report.

"From the evidence produced by Mr. McCullough and the statements made by the authorities of the city of Newburg, and the examinations of the records of the civil service board, I failed to find that there is any violation of the civil service law, neither do I find that veterans are discriminated against. As far as I could ascertain there is every effort made by those in authority to follow the directions of the civil service law.

"The complaint seems to be based upon the supposition that although no vacancies exist, examinations should be ordered and an eligible list made up, and that veterans should be given the advantage accorded to them by law by being placed at the head of the list, and that the present officers, although they have served for a number of years with fidelity, should be dismissed and the positions filled by selections from the veterans on the eligible list. Inasmuch as this has not been done, some of the veterans believe that they have been discriminated against.

"I recommend the adoption of the following:

"Resolved, That sufficient evidence has not been produced and an examination into the operation of the civil service law in the city of Newburg does not show that there have been any violations of the civil service law, neither is it shown that veterans are discriminated against in the appointments made in that city.

"Respectfully submitted.

"JOHN E. KRAFT
"*Commissioner*"

On motion the report of Commissioner Kraft, together with the resolution contained therein, was adopted.

(May 17, 1901.)

Transfers denied

Communications from Lee Phillips, secretary municipal civil service commission, New York city, dated March 5, 27, 29, 30

and April 18, 1901, relative to the following transfers, were taken from the table:

James Smith, from the position of clerk in the office of the district attorney, New York county, to the position of clerk in the department of highways, New York city.

Philip P. Gardiner, from the position of transfer tax law clerk in the office of the district attorney, New York county, to the position of law clerk, law department, New York city.

Edward M. Crofton, from the position of process server in the office of the commissioner of jurors, Kings county, to the position of deputy assistant receiver of taxes, department of finance, New York city.

On motion the following resolution was adopted:

Resolved, That the requests for the transfers of James Smith, Philip P. Gardiner and Edward M. Crofton be and hereby are denied.

(Adopted May 17, 1901.)

Transfer of E. D. Ridley, Prison guard

Resolved, That the transfer of E. D. Ridley from the position of guard at the Eastern New York reformatory at Napanoch to the same position at Clinton prison, Dannemora, be and hereby is approved, for the reasons stated in the communication of Superintendent Collins, of the state prison department, under date of May 15, 1901.

(Adopted May 17, 1901.)

Surveyor, Long Island state hospital, Kings Park

A communication from O. M. Dewing, superintendent Long Island state hospital, Kings Park, dated April 19, 1901, relative to the temporary employment of Eugene R. Smith, surveyor, was read. On motion the following resolution was adopted:

Resolved, That Eugene R. Smith, employed as surveyor at the *Long Island* state hospital, Kings Park, be and hereby is

excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Smith is a person engaged in private business and that the services rendered are professional and technical and of an occasional and exceptional character; provided, however, that the compensation of Mr. Smith shall not exceed the sum of $300.

(Adopted May 17, 1901.)

Promotion of assistant matron, House of refuge for women, Albion

Resolved, That the promotion of Elizabeth Glidden from the position of assistant matron to that of matron at the house of refuge for women at Albion be and hereby is approved under the provisions of civil service rule XIV, section 9, for the reasons stated in a communication from Superintendent Boyd under date of April 24, 1901.

(Adopted May 17, 1901.)

Health officer, Town of Denmark

Resolved, That the appointment of H. A. Pawling, M. D., as health officer of the town of Denmark, Lewis county, be and hereby is authorized notwithstanding the fact that Dr. Pawling has not been a practicing physician for five years, for the reasons stated in the communication of Frederick A. Green, town clerk, dated May 6, 1901; subject, however, to the approval of the state commissioner of health.

(Adopted May 17, 1901.)

Transfer of William A. Baker, Comptroller's department

A communication from E. C. Knight, comptroller, under date of April 26, 1901, requesting authority to transfer William A. Baker, court and trust fund examiner, to the position of clerk in either the corporation or the transfer tax bureaus of his department was considered. On motion the following resolution was adopted:

Resolved, That the transfer of William A. Baker from the position of court and trust fund examiner to the position of clerk, comptroller's department, be and hereby is approved, it appearing that Mr. Baker has heretofore passed an open competitive examination for the position of clerk.

(Adopted May 17, 1901.)

Special agent, Comptroller

A communication from Comptroller Knight, dated April 27, 1901, relative to the temporary employment of Lovell H. Jerome as special agent to visit various charitable institutions that report to his department, "with a view to making some confidential examinations thereof, especially in connection with the expenditures provided for in the appropriation bills passed by the recent legislature," was read. On motion the following resolution was adopted:

Resolved, That Lovell H. Jerome, employed as a special agent by the state comptroller, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Jerome is a person engaged in private business and that the services rendered are technical and of an occasional and exceptional character; provided, however, that the period of employment shall not exceed three months.

(Adopted May 17, 1901.)

Request for transfer denied, Comptroller

A communication from Comptroller Knight, dated April 30, 1901, requesting the consent of the Commission to the transfer of Mortimer Wade, jr., from the position of transfer tax expert to the position of clerk in the transfer tax bureau of his department, under the provisions of section 13 of the civil service law, was considered. On motion the request for the transfer of Mr. Wade was denied. (May 17, 1901.)

Promotion of assistant matron, State industrial school

Resolved, That the promotion of Ina Hardenbrook from the position of assistant matron to that of matron at the state industrial school, Rochester, be and hereby is approved under the provisions of civil service rule XIV, section 9, for the reasons stated in a communication from Superintendent Briggs, under date of April 26, 1901.

(Adopted May 17, 1901.)

Civil engineer, State architect

Resolved, That E. M. Merrill, employed as a civil engineer for survey of grounds for the state hospital for tuberculosis at Raybrook, N. Y., be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Merrill is a person engaged in private business and that the services rendered are professional and technical and of an occasional and exceptional character; provided, however, that the compensation of Mr. Merrill shall not exceed the sum of $315.

Resolved, That the secretary be directed to communicate with State Architect Heins and inform him that applications for the employment of persons under the provisions of civil service rule VIII, section 9, should be addressed to the Commission before any contract for employment is made.

(Adopted May 17, 1901.)

Transfers, surrogates, New York county

A communication from Surrogates Fitzgerald and Thomas, New York county, addressed to the Commission under date of April 29, 1901, requesting the consent of the Commission to the transfers of Walter P. Delmour and John J. O'Connell, recording clerks, to the position of court attendant, and Henry J. Comaskey, jr., from the position of record bond clerk to the position of third assistant probate clerk, was considered. On motion the following resolutions were adopted:

Resolved, That the transfer of Henry J. Comaskey, jr., from the position of record bond clerk, at a salary of $1000 per annum, to the position of third assistant probate clerk, without change in compensation, be and hereby is approved.

Resolved, That the secretary be directed to notify Surrogates Fitzgerald and Thomas that the transfers of Walter P. Delmour and John J. O'Connell, recording clerks, to the position of court attendant cannot be authorized unless such persons have attained or shall attain positions upon the eligible list of court attendants.

(Adopted May 17, 1901.)

Temporary stenographer, Bureau of farmers institutes

A communication from F. E. Dawley, director of farmers institutes, dated, May 2, 1901, in relation to the temporary employment of a stenographer, was read. The secretary reported that Mr. Dawley had been unable to make an appointment from the eligible list for the temporary services required. On motion the following resolution was adopted:

Resolved, That Carrie L. Barnes, employed by the director of farmers institutes as a stenographer, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Miss Barnes is a person engaged in private business and that the services to be rendered are expert and of a temporary and exceptional character; provided, however, that the employment of Miss Barnes shall not continue longer than two months from April 1, 1901, and shall not exceed the sum of $100.

(Adopted May 17, 1901.)

Transfer denied, Supreme court

A communication from J. A. O'Gorman, justice supreme court, New York city, dated May 8, 1901, requesting authority to transfer Hubert L. Casey from the position of keeper in the New York county jail to the position of court attendant in the supreme court, was read. On motion the application was denied.

(May 17, 1901.)

Engineer, Hudson river state hospital

A communication from Secretary McGarr, state commission in lunacy, dated May 9, 1901, requesting the consent of the Commission to the employment of Charles Caldwell as an expert in place of B. H. Brevoort, was read. On motion the following resolution was adopted:

Resolved, That Charles Caldwell, employed by the state commission in lunacy as an engineer to examine the water system at the Hudson river state hospital in place of B. H. Brevoort whose employment was authorized under date of April 20, 1901, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Caldwell is a person engaged in private business and that the services to be rendered are professional and expert and of a temporary and exceptional character; provided, however, that the compensation of Mr. Caldwell shall not exceed the sum of $75.

(Adopted May 17, 1901.)

Removal of public officers

Resolved, That the secretary write to Dr. Ira Van Gieson and inform him that under the recent decision of the court of appeals in the case of the People ex rel. Percival *v.* Cram, it seems to be an established rule of law in this state that where the term of office of a public officer is not fixed by statute, his removal can be restricted only by action of the legislature, and that rule XXIII of the State Civil Service Commission, in so far as it affects public officers at least, must be deemed to be overruled by that decision.

(Adopted May 17, 1901.)

Request for exception from examination denied, State commission in lunacy

Resolved, That the state commission in lunacy be notified, in answer to its communication of May 10, 1901, that its request for the employment of Dr. George Blumer to render certain

services, and for a suspension of competition in that case, is denied, inasmuch as it appears that the reasons upon which the request was based no longer exist, a medical member of the lunacy commission having been appointed since the receipt of said letter by the Civil Service Commission.

(Adopted May 17, 1901.)

Food expert, Elmira reformatory

Resolved, That A. P. Bryant, employed as food expert at the New York state reformatory at Elmira, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Bryant is a person engaged in private business and that the services rendered are professional, scientific and technical and of an exceptional and occasional character; provided, however, that the compensation of Mr. Bryant shall not exceed the sum of $250.

(Adopted May 17, 1901.)

Teacher, Thomas asylum

Resolved, That Bula E. Lincoln, employed as a substitute teacher at the Thomas asylum, Iroquois, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Miss Lincoln is a person engaged in private business and that the services rendered are professional and of an occasional and exceptional character, and it appearing that the state superintendent of public instruction has issued a temporary license authorizing Miss Lincoln to teach in said institution; provided, however, that the term of employment shall not exceed two months from May 1, 1901, at the rate $50 per month.

(Adopted May 17, 1901.)

Eligible lists

A communication from C. V. Collins, superintendent prison department, dated May 16, 1901, was read, regarding the recent examination for the position of kitchen keeper in the state

prisons and asking that the Commission take some action relative to the establishment of another eligible list for said position. On motion the following resolution was adopted:

Resolved, That Superintendent Collins be informed that the Commission has no authority to set aside an eligible list, and that his attention be respectfully invited to the provisions of the civil service law and rules relative to probationary appointments, and that he be advised that in the opinion of the Commission the law affords sufficient protection against incompetent appointees.

(Adopted May 17, 1901.)

Employees, Commissioner of records of Kings county

President Collier presented the following report concerning the employment of certain persons in the office of the commissioner of records of Kings county, which matter had been referred to him at the last meeting:

ALBANY, N. Y., *June* 8, 1901

"*To the State Civil Service Commission:*

"GENTLEMEN: I report with reference to the correspondence between the commissioner of records of Kings county and this Commission that after a study of the law it is my opinion that public employees, as distinguished from public officers, have a tenure dependent upon the pleasure of the employer, terminable upon the cessation or expiration of the employment, and that no person can be regarded as being a public employee if he is not actually employed, and that a suspension of work assigned to a public employee is an actual separation of that person from the service.

"I report that in my opinion the rule of the Commission permits reinstatement only within one year after the separation from the service of the party who is to be reinstated, and that such rule is an enlargement of the rights of office holders rather than a restriction thereupon; that in the case of the persons in the office of the commissioner of records whose rights are re-

ferred to in the correspondence, under the rule and the statut they cannot be reinstated unless such reinstatement takes plac within one year from the time when they were suspended fron actual work, and that it would be inadvisable for the Commis sion to recognize the right of reinstatement after the expira tion of a year from the time of the suspension of service.

"In view of the fact that the Commission, however, throug a misunderstanding as to the conditions, has recognized th validity of the reinstatement of Alfred C. Ostrander, Albert J Disney and Joseph Loesch, I would recommend that the se retary be instructed to continue to certify to their pay-rolls.

"Respectfully submitted,

(Signed) "WM. MILLER COLLIER."

On motion the report was adopted.

(June 8, 1901.)

Transfer of regents examiners to department of public instruction

President Collier presented a report under date of June 1901, regarding the transfer of examiners from the regents d partment to the department of public instruction, which que tion had been referred to him at the last meeting, and recon mended the adoption of the following resolution:

Resolved, That the Commission consents to the transfer the following named persons now acting as examiners in th department of the regents to similar positions in the office the superintendent of public instruction, it appearing that th said persons have passed an open competitive examination tes ing qualifications of substantially the same nature and not i volving qualifications of a different or higher degree, and tha they were appointed to their present positions from the eligibl list, and that all persons now upon the eligible list for temp rary appointment in the department of public instruction a apparently unable to accept appointment at this time, and tha the need of examiners in the department of public instructio at this time is urgent: Edwin E. Ashley, Lona E. Morton, C. A Hartnagle, Charlotte L. Estes, Ella P. Williams.

On motion the report was accepted and the resolution contained therein adopted.

(June 8, 1901.)

Report of Commissioner Kraft upon the appeal of A. B. Wheeler, Middletown, N. Y., from ratings of the municipal civil service commission

"KINGSTON, N. Y., *June* 6, 1901

"*To the State Board of Civil Service Commissioners, Albany, N. Y.:*

"GENTLEMEN: The complaint of Annias B. Wheeler from the rating given him in the competitive examination for police constable by the municipal civil service commission of Middletown was referred to me for investigation.

"On the 4th day of June I visited Middletown and obtained from Mr. Wheeler a full statement of what he regarded as an injustice to himself. I also obtained from the municipal civil service commissioners, the mayor and others a full statement of the action and proceedings in the examination for the position that Mr. Wheeler sought. The statements form a part of this report.

"Mr. Wheeler is a veteran of the civil war and has suffered the loss of one eye. The position that he desired is that of policeman, but is termed police constable under the city charter, the duties being only those of a policeman or patrolman.

"A careful examination of the ratings made by the municipal civil service commissioners showed that Mr. Wheeler was rated in every respect upon the same lines as the other competitors; no discrimination was made against him or in favor of those who were placed upon the eligible list. Mr. Wheeler complained that two of the competitors had stated that they did not answer one of the questions. The papers of all the competitors show that they received no mark whatever where questions were unanswered. Considerable stress was placed by the commissioners at this investigation upon Mr. Wheeler's answer to the question in his application as to the reason why his service

as a United States letter carrier was terminated. His answer being, "A change of postmaster," while the record at the post office shows that he was dismissed by the assistant postmaster-general for not making his mail collections and going away without permission. This, however, was not taken into consideration by the commissioners in making up the ratings.

"I could not find by the investigation that any injustice had been done to Mr. Wheeler, nor had any discrimination been made in favor of those who were reported to have passed the examination.

"Respectfully submitted.

(Signed) "JOHN E. KRAFT

"*State Civil Service Commissioner*"

On motion the report of Commissioner Kraft was accepted and the appeal of Mr. Wheeler dismissed.

(June 8, 1901.)

Transfer denied, Comptroller

A communication for E. C. Knight, comptroller, dated May 21, 1901, requesting the consent of the Commission to the transfer of Michael McGrath, elevatorman, department of public buildings, to the position of messenger in his department, was read. On motion the secretary was directed to inform the comptroller that the Commission could not grant his request, as it was of the opinion that a transfer from an exempt or non-competitive position could not be legally made to a position in the competitive class unless the person to be transferred is on the eligible list for the position to which it is desired to transfer him.

(June 8, 1901.)

Experts, State museum

A communication from Head Clerk Knickerbocker, regents department, dated May 23, 1901, transmitting a communication from Director Merrill of the state museum, relative to the

temporary employment of certain persons for expert work, was read, and on motion the following resolutions were adopted:

Resolved, That J. B. Woodworth, Dr. Heinrich Ries, Prof. James L. Kellogg, Miss Jennie E. Letson, Dr. Tarleton H. Bean and Prof. Arthur Hollick, employed as expert assistants by Director Merrill of the New York state museum, be and hereby are excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that said persons are engaged in private business and that the services rendered are professional, scientific and expert and of an occasional and exceptional character; provided, however, that the periods of employment and amounts of compensation shall be limited as follows:

Mr. Woodworth, three months, at $5 per day;
Dr. Ries, forty days, at $3 per day;
Prof. Kellogg, two months, at $6 per day;
Miss Letson, forty days, at $3 per day;
Dr. Bean, two months, at $200 per month;
Prof. Hollick, two months, at $3 per day.

Resolved, That Dr. Tarlton H. Bean, employed as an expert by Director Merrill of the New York state museum for special services in the preparation of a catalogue of the fishes of New York, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Dr. Bean is a person engaged in private business and that the services rendered are professional, scientific and expert and of an occasional and exceptional character; provided, however, that the amount of compensation shall not exceed the sum of $250.

(Adopted June 8, 1901.)

Health officer, Village of Solvay

A communication from A. E. Waterfield, secretary board of health, Solvay, N. Y., dated May 16, 1901, together with a petition from the village board of health dated June 3, 1901, relative to the appointment of Dr. Daniel F. Matthews as health

officer without examination, notwithstanding the fact that Dr. Matthews has not been a practicing physician for five years or more, was read. On motion the secretary was directed to inform Mr. Waterfield that the request for the exception in the case of Dr. Matthews could not be granted as it appeared from his letter that there was an eligible physician who could be appointed to the position.

(June 8, 1901.)

Engrosser, State commission in lunacy

Resolved, That Z. F. Shafer, employed as letterer or engrosser by the state commission in lunacy, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Shafer is a person engaged in private business and that the services rendered are technical and expert and of an occasional and exceptional character; provided, however, that the amount of compensation shall not exceed the sum of $100 in any one year.

(Adopted June 8, 1901.)

Health officer, Village of Nassau

Resolved, That the appointment of Dr. William C. Griswold as health officer of the village of Nassau, Rensselaer county, be and hereby is authorized, notwithstanding the fact that Dr. Griswold has not been a practicing physician for five years, for the reasons stated in a communication from Samuel J. Lennon, secretary village board of health, dated June 3, 1901; subject, however, to the approval of the state commissioner of health.

(Adopted June 8, 1901.)

Deputy sheriffs, Erie county

The secretary presented the question of the appointment by the sheriff of Erie county of two deputy sheriffs to act as additional guards in the jail, and also asked for instructions regarding the certification of accounts of Blust and Carl, employed in

the Erie county jail from the first of January, 1901. On motion the following resolution was adopted:

Whereas, The supreme court, appellate division, fourth department, in the case of Blust *v.* Collier, Pound and Kraft, State Civil Service Commissioners, has handed down a decision that deputy sheriffs are in the exempt class under section 12 of the civil service law, and that the engineers in the Erie county jail are deputy sheriffs and entitled to certification and payment as such; therefore, be it

Resolved, That the secretary be and hereby is authorized to certify to all pay-rolls of deputy sheriffs in Erie county from the first of January, 1901.

(Adopted June 17, 1901.)

Temporary detectives, Niagara reservation

A communication from Thomas V. Welch, superintendent state reservation at Niagara, dated June 14, 1901, requesting authority to appoint without examination ten detectives for temporary services during the Pan-American exposition, was read. On motion the following resolution was adopted:

Resolved, That Edward N. Perry, Frank Diemer, Henry Whitney, Michael Connell, John F. Reilly, Jacob Gilbert, Henry Knapp, O. E. Wilson, Nicholas Smith and John Stahl, employed as detectives by the commissioners of the state reservation at Niagara, be and hereby are excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that said persons are engaged in private business and that the services to be rendered are professional and expert and of temporary and exceptional character; provided, however, that the employment shall terminate within four months from July 1, 1901.

(Adopted June 17, 1901.)

Interpreter, Department of labor

A communication from John McMackin, commissioner department of labor, dated June 17, 1901, with reference to the employ-

ment, temporarily and without examination, of an Italian or Yiddish interpreter to assist the regular employees in his department, was read. On motion the following resolution was adopted:

Resolved, That the request of Commissioner McMackin be denied, and that the secretary be directed to inform him that there is on file in the office of the Commission an eligible list of interpreters, and that it is the opinion of the Commission that the appointment referred to should be made from said list.

(Adopted June 17, 1901.)

Preference of veterans

Resolved, That President Collier be authorized to write to the municipal civil service commission of the city of New York and call attention to that provision of section 20 of the civil service law which relates to the employment of veterans in the labor service, and to inform the municipal commission that in the opinion of the State Commission said law requires the examination and employment of veterans prior to that of any other persons without reference to the order in which applications are filed.

(Adopted June 18, 1901.)

Promotion of stenographers

The following report of President Collier relative to the promotion of stenographers, presented to the Commission at its meeting held June 8, 1901, was taken from the table and on motion adopted:

"ALBANY, *June* 8, 1901

"*To the State Civil Service Commission:*

"GENTLEMEN: At the last meeting three communications were referred to me to investigate and report as to facts. One was an application from the deputy secretary of state for permission to promote Miss Murray, as a stenographer, from a position with salary of $600 to that of $900. Another was an application from

Dr. Merrill for permission to promote Joseph Morje, and the third was an application from the superintendent of prisons, since withdrawn.

"It appears that the promotions asked for would fall under rule XIV, paragraph 10, in each case, these applicants for promotion being the only persons in those departments in their respective grades who are seeking promotion. The difficulty seems to be that under the scheme of examination prepared by the chief examiner and in force for a considerable period of time, the stenographers are divided into three grades, the first grade being those to whom dictation is given at the rate of 80 words per minute, the second 100 words per minute and the third 125 words per minute, it being provided in the scheme of examination that the salary of first grade stenographers shall not be in excess of $600 and of second grade stenographers $900.

"It is my opinion that this scheme of examination has not the force of law and has no effect if inconsistent with the rules and with the statute, and while I would not recommend that there be any change made in this scheme of examination so far as original appointments are concerned, I do recommend that the right of promotion be recognized in accordance with rule XIV.

"It seems to me that it is perfectly apparent that a stenographer of relatively slow speed, to whose position there are attached other duties than stenographic work, may do that work so efficiently as to be worthy of such a salary as is fixed by the scheme of examination for second grade stenographers, and I do not think that the inability to take dictation at the rate of speed fixed for that grade should prevent a promotion when the facts exist which are provided for by paragraphs 9 and 10 of the promotion rule.

"I therefore recommend that Mr. Morje and Miss Murray be allowed to stand for promotion under the provisions of paragraphs 9 and 10 of rule XIV, and that the Commission declare that it is its opinion that the speed test fixed for stenographers in original entrance examinations should not be imposed in

promotion examinations if the Commission is satisfied, after investigation, that such speed is not an essential qualification in the proper performance of the work required.

"Respectfully submitted.

(Signed) "WM. MILLER COLLIER"

(Adopted June 18, 1901.)

Promotion of stenographers

The chief examiner presented a written report dated June 13, 1901, upon the question of the promotion of Mr. Morje, stenographer to Director Merrill of the state museum, which matter had been referred to him, stating that in his opinion the proposed promotion could be properly made under the provisions of rule XIV, section 10. The chief examiner stated that he was unable to make a written report relative to the promotion of Miss Murray, stenographer in the office of the secretary of state, as no reply had been received to his letter of inquiry. He was, however, of the opinion that the promotion could also be made under the provisions of rule XIV, section 10. On motion the following resolutions were adopted:

Resolved, That the promotion of Joseph Morje, stenographer in the department of the state museum of the university of the state of New York, from grade 1 to grade 2 be and hereby is approved under the provisions of civil service rule XIV, section 10, for the reasons stated in the communications of Head Clerk Knickerbocker, of the regents office, dated May 10 and June 12, 1901.

Resolved, That the promotion of Elizabeth L. Murray, stenographer in the department of the secretary of state, from grade 1 to grade 2 be and hereby is approved under the provisions of civil service rule XIV, section 10, for the reasons stated in the communication of Deputy Secretary of State Mongin under date of April 29, 1901.

(Adopted June 18, 1901.)

Attendants, Supreme court, Kings county

Commissioner Pound submitted the following report in the matter of the appointments from the eligible list of court attendants:

"ITHACA, N. Y., *June* 12, 1901

"*To the State Civil Service Commission:*

"At the meeting of June 8th a communication from G. M. Stevens, clerk supreme court, Kings county, notifying the Commission of the appointment from the eligible list as court attendants of J. G. Soden and J. W. Wilber, veterans, the appointments taking effect October 1, 1901, was referred to me.

"The question is whether a legal appointment can now be made from an eligible list to take effect at a date subsequent to the expiration of such eligible list.

"'A prospective appointment to fill an anticipated vacancy in a public office made by the person or body which, *as then constituted*, is empowered to fill the vacancy when it arises, is, in the absence of express law forbidding it, a legal appointment.' (Mechem on Public Offices, section 133. See also cases cited in opinion of Hon. W. A. Sutherland attached to opinion of attorney-general in Munson case.)

"If the appointment is legal when made, the fact that a different eligible list will be in force when the appointment takes effect does not, in my judgment, justify us in withholding our approval of such appointment.

"I assume that there will be no change in the appointing power prior to October 1, 1901.

"All of which is respectfully submitted.

(Signed) "CUTHBERT W. POUND"

On motion the report was adopted. (June 18, 1901.)

Junior clerk, Department of public instruction

The secretary reported that the Commission had received notice, under date of April 16, 1901, of the appointment of Seth

A. Mitchell as junior clerk in the department of public instruction, said appointment to take effect October 1, 1901. On motion the following resolution was adopted:

Resolved, That the secretary be instructed to certify to the validity of the appointment of Seth A. Mitchell as junior clerk in the department of public instruction whenever his name shall appear upon the pay-roll of said department.

(Adopted June 18, 1901.)

Promotion of transfer tax clerk, Comptroller

Resolved, That the promotion of Wilber H. Nangle, assistant transfer tax clerk, from $1400 to $1500 per annum, to take effect May 1, 1901, be and hereby is approved for the reasons stated in the communication of Comptroller Knight under date of June 5, 1901.

(Adopted June 18, 1901.)

Promotion of library assistant, State library

Resolved, That the promotion of Drew B. Hall, library assistant, state library, from $720 to $900 be and hereby is approved for the reasons stated in a communication from Head Clerk Knickerbocker, of the regents office, under date of May 31, 1901.

(Adopted June 18, 1901.)

Teachers, State institutions

A communication from Katharine B. Davis, superintendent reformatory for women, Bedford, requesting that the Commission waive its requirement concerning the eligibility of candidates for the position of teacher in the case of Lucy J. Osgood, was read. On motion the request was denied for the reason that the requirement that applicants for the position of teacher in state charitable and reformatory institutions should hold at least a second grade certificate is not prescribed solely by this Commission, but is contained in the classification adopted by the state comptroller and the president of the state board of charities, and also for the further reason that it is the opinion

of the Commission that if Miss Osgood is entitled to a certificate she will have no difficulty in obtaining the same from the superintendent of public instruction.

(June 18, 1901.)

Eligible lists of physicians

A communication from G. A. Smith, M. D., superintendent Manhattan state hospital, Central Islip, dated June 7, 1901, relative to the transfer of the name of Alice E. Leader from the list of junior physician to that of woman physician, was read. It was the opinion of the Commission that the transfer could not be authorized for the reason that under the rules Dr. Leader is at present not eligible to enter an open competitive examination for the position of woman physician, and also for the further reason that as the law prohibits the holding of an open competitive examination for the position of woman physician at this time, any action on the part of the Commission which would place her name upon the list of woman physician would be illegal and unfair to the present eligible candidates.

(June 18, 1901.)

Transfer of Matthew J. Murphy

A communication from George P. Andrews, justice supreme court, New York city, relative to the transfer of Matthew J. Murphy from the position of librarian and chief messenger in the surrogates' court to the position of court attendant in the supreme court, together with the consent of the surrogates to said transfer, was read. On motion the following resolution was adopted:

Resolved, That the transfer of Matthew J. Murphy from the position of librarian and chief messenger in the surrogates' court of New York county to the position of court attendant in the supreme court, New York county, be and hereby is approved, it appearing from the records on file in the office of the State Civil Service Commission that Mr. Murphy has quali-

fied in an open competitive examination for the position of court attendant and that his name is now upon the eligible list of court attendants established July 25, 1900.

(Adopted June 18, 1901.)

Investigations by Commissioners

Resolved, That in the conduct of investigations by individual members of the Commission, each Commissioner is authorized to exercise the powers of the full Commission to call upon the clerical force of the office and employ necessary clerical assistants for such services as may be needed.

(Adopted June 18, 1901.)

Detective, Department of agriculture

Communications from George L. Flanders, assistant commissioner of agriculture, dated June 13 and 14, 1901, relative to the employment of C. N. Morgan as laborer, were considered. On motion the following resolution was adopted:

Whereas, It appears from the communication of Deputy Commissioner of Agriculture Flanders that Mr. Morgan was employed temporarily as a detective under the title of laborer, and the Commission being of the opinion that the appointment was made in good faith by the commissioner of agriculture, therefore, be it

Resolved, That the secretary be directed to attach the certificate of the Commission to Mr. Morgan's account, and to notify the commissioner of agriculture that the Commission will in future withhold its approval from all bills of this character.

(Adopted June 18, 1901.)

Cancer laboratory, Department of health

A communication from Willis E. Merriman, second deputy comptroller, under date of June 26, 1901, transmitting to the Commission pay-roll of the department of health for salaries in maintenance of laboratory for investigation into the causes

and treatment of cancer, together with a communication from Roswell Park, director of the cancer laboratory, dated June 30, 1901, relative to the application of the civil service law to positions in said laboratory, were considered. On motion the following resolutions were adopted:

Whereas, Chapter 642, laws of 1901, entitled "An act making an appropriation for certain expenses of government and supplying deficiencies in former appropriations", contains the following clause: "To the department of health for the salaries, equipment and maintenance of a laboratory to be devoted to an investigation into the causes, nature, mortality, rate, and treatment of cancer, fifteen thousand dollars; such expenditures to be made on the audit of the department and with the approval of the governor", and

Whereas, The foregoing provision brings the employees engaged in the investigation therein referred to under the authority and jurisdiction of the state commissioner of health, and, therefore, subject to the provisions of the state civil service law and rules, and

Whereas, Prior to May 3, 1901, the employees at the cancer laboratory, university of Buffalo, were not in the civil service of the state within the meaning of chapter 370 of the laws of 1899, the Commission being so advised by the attorney-general under date of May 26, 1899, and the Commission being informed by Roswell Park, director, under date of June 30, 1901, that all persons now employed at the cancer laboratory whose services are paid by the state were appointed prior to February 1, 1901; therefore, be it

Resolved, That all positions in the cancer laboratory subject to the jurisdiction of the state commissioner of health, except director, are in the competitive class of the state civil service classification.

Resolved, That the Commission considers the following named persons heretofore employed at the cancer laboratory, university of Buffalo, as being properly in the civil service of

the state, and that the secretary be directed to enter their names upon the roster of employees and to certify to accounts for services when rendered in proper form:

Name and position	Salary per month
H. R. Gaylord, pathologist	$250 00
G. H. A. Clowes, chemist	150 00
I. P. Lyon, clinic microscopist	83 33
H. G. Matzinger, bacteriologist	83 33
Wm. H. Rogers, assistant	55 00
E. A. Wilson, assistant	50 00
Alice G. Owen, assistant	60 00
F. A. Payne, janitor	45 00
Clara A. Maclay, secretary	65 00

(Adopted July 2, 1901.)

Temporary clerk, Department of excise

Resolved, That D. A. Bump, employed as a clerk in the office of the special deputy commissioner of excise, Monroe county, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Bump is a person engaged in private business and that the services rendered were temporary and of an exceptional character; provided, however, that the compensation of Mr. Bump shall not exceed the sum of $50.

(Adopted July 2, 1901.)

Temporary clerks, Board of supervisors, Erie county

Communications from R. S. Woodburn, clerk, board of supervisors, Erie county, under dates of May 23 and June 28, 1901, relative to the employment of temporary extra clerks, together with a list of persons whom it is desired to appoint, were presented. Commissioner Pound, to whom the communications had been referred, submitted the following report, which was adopted:

"Relative to the application of R. S. Woodburn, clerk, board of supervisors, Erie county, for the power to employ temporary clerks for work in spreading the state and county tax, I recommend that inasmuch as the said clerks probably come under the unclassified service as being legislative employees, the secretary be authorized to enter on the roster the names of such persons as may be certified to him for such extra and temporary employment, and to attach the certificate of the Commission to their accounts for services. The letter of Clerk Woodburn, dated June 28, 1901, is herewith filed as a part of this report."

(July 2, 1901.)

Temporary clerks, Erie county clerk's office

The communication from J. H. Price, county clerk, Erie county, dated June 15, 1901, with reference to the appointment of temporary clerks, and also a communication from the county clerk dated June 28, 1901, submitting a list of persons whom it is desired to appoint, were presented. Commissioner Pound, to whom the communications had been referred, submitted the following report, which was adopted:

"In the matter of the employment of temporary extra clerks in the Erie county clerk's office, for the purpose of redistricting the wards of the city of Buffalo during the month of August, and for election work during the months of October and November, I report that the county clerk has been requested to furnish a list of names, stating what public employment each person thereon has had during the past two years, and also stating the maximum compensation to be paid and time to be occupied by these clerks. The letter of the county clerk of Erie county, dated June 28, 1901, transmitting said list, is herewith filed as a part of this report. I recommend that the names appearing on such list who are named on the county treasurer's season employment list be placed on the list from which the county clerk may legally make such season appointments, and that the

secretary be authorized to attach the certificate of the Commission to their accounts for services when submitted."

(July 2, 1901.)

Application for exemption of primary election clerks, Erie county clerk's office

The application of J. H. Price, county clerk, Erie county, for the exemption of two primary election clerks, was again considered and the following report of Commissioner Pound, relative to the matter was adopted:

"Relative to the application of County Clerk Price, of Erie county, for the exemption of the positions of two primary election clerks, I recommend that the communication be placed on file."

(July 2, 1901.)

Promotions, University of the state of New York

Resolved, That the promotion of Marcia M. Vander Veer, regents clerk, and Mabel C. Dobbin, library assistant, in the university of the state of New York, from grade 1 to grade 2 be and hereby is approved under the provisions of civil service rule XIV, section 9, for the reasons stated in the communication of Head Clerk Knickerbocker under date of June 12, 1901.

(Adopted July 2, 1901.)

Compositors, University of the state of New York

Resolved, That James V. McCann and Charles McHugh, employed as compositors in the department of the regents of the university of the state of New York, be and hereby are excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Messrs. McCann and McHugh are persons engaged in private business and that the services to be rendered are professional and expert and of an occasional and exceptional character.

(Adopted July 2, 1901.)

Appraisers, Department of agriculture

A communication from C. A. Wieting, commissioner of agriculture, dated June 21, 1901, relative to the temporary employment of certain persons to act as appraisers of condemned cattle, under the provisions of chapter 321, laws of 1901, was presented. On motion the following resolution was adopted:

Resolved, That D. P. Witter, Willis C. Peck and James A. Fulton, employed by the commissioner of agriculture as appraisers of condemned cattle, be and hereby are excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that said persons are engaged in private business and that the services to be rendered are expert and of an occasional and exceptional character.

(Adopted July 2, 1901.)

Expert, State architect

Resolved, That Percival R. Moses, employed by the state architect "in connection with the preparation of specifications for and consultation in regard to the construction of ice-making plants and refrigerating apparatus at the several state institutions, at a compensation of $25 per day for the time actually employed", be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Moses is a person engaged in private business and that the services to be rendered are professional, scientific, technical and expert and of an occasional and exceptional character; provided, however, that the total compensation of Mr. Moses shall not exceed the sum of $400.

(Adopted July 2, 1901.)

Assistant draughtsman, State architect

A communication from State Architect Heins, under date of July 1, 1901, requesting that the Commission increase the amount of compensation allowed Albert H. Henderson under the terms of the resolution adopted by this Commission Decem-

ber 12, 1899, was presented. The secretary reported that from the records on file in the office it would appear that Mr. Henderson is steadily employed as an assistant draughtsman in the New York office of the sanitary engineer connected with the department of the state architect, and that his services were not occasional as contemplated by the resolution referred to in the letter of Mr. Heins. On motion the following resolution was adopted:

Resolved, That the further employment of Mr. Albert H. Henderson under the provisions of civil service rule VIII, section 9, be disapproved.

(Adopted July 2, 1901.)

Stenographer, State commission in lunacy

Resolved, That Edith P. Gould, employed as stenographer by Commissioner Peterson, of the state commission in lunacy, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Miss Gould is a person engaged in private business and that the services to be rendered are technical and expert and of an occasional and exceptional character; provided, however, that the compensation of said person shall not exceed the sum of $150 in any one year.

(Adopted July 2, 1901.)

Engineer, Manhattan state hospital, east

A. E. Macdonald, M. D., superintendent Manhattan state hospital, east, appeared before the Commission relative to the employment of Henry Steers, jr., contracting engineer. Superintendent Macdonald explained at length the reasons for the employment of Mr. Steers and why the Commission had not been duly notified of the same. On motion the following resolution was adopted:

Resolved, That Henry Steers, jr., contracting engineer, employed in making plans for a new dock at the Manhattan state hospital, east, be and hereby is excepted from examiantion un-

the provisions of civil service rule VIII, section 9, it appea
that Mr. Steers is a person engaged in private business an
the services rendered are professional, technical and e:
and of an occasional and exceptional character; provide
ever, that the compensation of Mr. Steers shall not excee
sum of $200.

dopted July 2, 1901.)

Expert, State commission in lunacy

cretary McGarr, of the state commission in lunacy, havin
ained in detail the reasons for the temporary employmen
r. George Blumer for special work in the said departmen
following resolution was adopted:

esolved, That Dr. George Blumer, employed by the stat
mission in lunacy to advise regarding certain scientific pu
ions, be and hereby is excepted from examination unde
provisions of civil service rule VIII, section 9, it appearin
Dr. Blumer is a person engaged in private business an
the services rendered were professional, scientific and e
and of an occasional and exceptional character; provide
ever, that the compensation of Dr. Blumer shall not excee
sum of $75.

dopted July 2, 1901.)

Attendant, State industrial school

communication from F. H. Briggs, superintendent stat
strial school, Rochester, dated July 1, 1901, regarding th
porary employment of Jane Mourin as attendant, was pr
ed. On motion the secretary was directed to inform Supe
ndent Briggs that the employment of Miss Mourin woul
llowed under the provisions of civil service rule VIII, se
4, which provides for a non-competitive provisional exam
on, and that if Miss Mourin is found qualified after he
nination, her account for services will be certified from th
of her appointment.

ly 2, 1901.)

Indexer, Attorney-general

A communication from Attorney-General Davies, dated May 16, 1901, relative to the temporary employment of William H. Gifford as indexer, was considered and the following resolution adopted:

Resolved, That William H. Gifford, employed by the attorney-general in filing and indexing legal documents in his department, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Gifford is a person engaged in private business and that the services to be rendered are professional and expert and of temporary and exceptional character.

(Adopted July 9, 1901.)

Physician, Eastern New York reformatory

The communication from C. V. Collins, superintendent of prisons, dated July 1, 1901, asking permission to transfer Dr. F. E. Hunt, which had been ordered placed on file at the last meeting, was again considered, and after hearing Superintendent Collins in person in support of said application, the following resolution was on motion adopted:

Resolved, That the promotion and transfer of Dr. F. E. Hunt from the position of junior physician at the Elmira reformatory, at compensation of $660 per annum and maintenance, to the position of physician at the Eastern New York reformatory at compensation of $2000 per annum, to take effect July 15, 1901, be and hereby is approved for the reasons stated by Superintendent Collins, it appearing that Dr. Hunt has passed an open competitive examination for the position of physician at the Eastern New York reformatory and that his name is now upon the eligible list for said position established October 10, 1900.

(Adopted July 9, 1901.)

Transfer of Walter R. Gorman, New York county

The communication of Justice Van Brunt under date of April 3, 1901, asking the approval of the Commission to the transfer

lter R. Gorman, clerk in the office of the register of New county, at salary of $1200 per annum, to the position of l deputy to the county clerk, assigned to duty in special at salary of $1500 per annum, was taken from the table, appearing that Mr. Gorman had secured a place on the e list for the position of assistant special deputy clerk, ne court, in an open competitive examination held June 01, and that he had thereby become eligible for such trans- was on motion

olved, That the transfer of Mr. Gorman be and hereby is ved.

opted July 16, 1901.)

Promotions, Commissioner of records, Kings county

ommunication from George E. Waldo, commissioner of s, Kings county, dated July 2, 1901, setting forth reasons e increase in salaries of William E. Soper, Charles S. well and Frank Van Cleef was read. On motion the fol- g resolution was adopted:

olved, That the following increases in salary of employees office of the commissioner of records of Kings county, to ffect June 1, 1901, be entered on the roster and pay-rolls ved in accordance therewith: William E. Soper, super- from $1200 to $1500 per annum; Charles S. Hellawell, map from $900 to $1200 per annum; Frank L. Van Cleef, trans- and searcher, from $1200 to $1500 per annum.

opted July 16, 1901.)

Architect, New York monuments commission

secretary having presented a communication under date ly 3, 1901, from the secretary of the commissioners ap- d to erect a monument in the town of Yorktown, New setting forth satisfactory reasons for the employment of l Busselle, architect, the following resolutions were ed:

Resolved, That Alfred Busselle, architect, employed by the commissioners appointed to erect a monument in Yorktown, N. Y., to prepare plans for and superintend the erection of said monument, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Busselle is a person engaged in private business and that the services rendered are professional, technical and expert and of an occasional and exceptional character; provided, however, that the compensation of Mr. Busselle shall not exceed the sum of $100.

Resolved, That the approval of the bill of Mr. Busselle by the secretary be and hereby is confirmed.

(Adopted July 16, 1901.)

Civil engineer, Matteawan state hospital

Resolved, That Charles Caldwell, employed as civil engineer in connection with the construction of an ice pond at the Matteawan state hospital, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Caldwell is a person engaged in private business and that the services to be rendered are professional, technical and expert and of an occasional and exceptional character.

(Adopted July 16, 1901.)

Temporary employees, Department of public works

A communication from John N. Partridge, superintendent of public works, dated July 2, 1901, with reference to the employment of a temporary foreman and temporary timekeeper in connection with the work of "cutting, burning and removing of the dead timber, snags and accumulations of débris in Indian Lake reservoir," under the provisions of chapter 210, laws of 1900, was read. On motion the following resolution was adopted:

Resolved, That John McCarthy, temporary foreman, and David Brown, temporary timekeeper, employed by the superin-

nt of public works in connection with the clearing of In-
Lake reservoir, as authorized by chapter 210, laws of 1900,
d hereby are excepted from examination under the pro-
s of civil service rule VIII, section 9, it appearing that
persons are engaged in private business and that the serv-
o be rendered are expert and of an occasional and excep-
character.

opted July 16, 1901.)

Accounts of official court stenographers

ommunication from M. T. Daly, deputy comptroller, New
city, dated July 16, 1901, regarding the certification of
nts for stenographers' fees for transcripts of testimony
hed the district attorney of New York county, was read.
otion the secretary was directed to inform Mr. Daly that
tate Civil Service Commission will attach its certificate
ch accounts when from the same or accompanying docu-
it appears that the persons rendering the accounts are
gally appointed official stenographers of the courts.

y 23, 1901.)

Promotion of stenographer, Secretary of state

olved, That the promotion of James T. Taaffe, stenogra-
in the department of the secretary of state, from grade 1
ade 2 be and hereby is approved under the provisions of
service rule XIV, section 10, for the reasons stated in
ommunication of Deputy Secretary of State Mongin under
of July 24, 1901.

opted July 29, 1901.)

Foreman shipper, Auburn prison

mmunications from J. Warren Mead, agent and warden of
rn prison, dated July 24 and 26, 1901, relative to the trans-
John D. Murray from the position of guard at said insti-
to that of foreman shipper, were read. On motion it was

Resolved, That the secretary be directed to notify Warden Mead that the Commission cannot under the law and rules authorize the transfer, but that in the absence of an appropriate eligible list the warden may nominate Mr. Murray for non-competitive examination for the position of foreman shipper, and if found qualified by the Commission, he may be provisionally appointed to said position pending the establishment of an eligible list as the result of an open competitive examination.

(Adopted July 29, 1901.)

Expert, State architect

Resolved, That H. P. Beebe, employed by the state architect "as expert in matters of foundations of the new normal school at Fredonia", be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Beebe is a person engaged in private business and that the services to be rendered are professional, technical and expert, and of occasoinal and exceptional character; provided, however, that the compensation of Mr. Beebe shall not exceed the sum of $500.

(Adopted August 14, 1901.)

Report of Commissioner Pound upon alleged violation of the civil service law in the city of Rochester

"AUGUST 14, 1901

"To the State Civil Service Commission:

"The attention of the Commission having been called to a change in the municipal civil service commission of the city of Rochester and to charges that such change had been made for the purpose of securing the certification from the eligible list of two clerks who had been employed by the city comptroller since the 1st day of January, 1900, at his own expense, and the matter having been referred to me to investigate and report, I communicated with Mr. Adams, the former president of the municipal civil service commission, and with the civil service commission, asking them to inform me as to the facts

e case. It appears that while the change had been made
e municipal civil service commission and that public rumor
attached a significance to such change in connection with
certification of said two clerks in said comptroller's office
ction has been taken by the municipal civil service com
ion in relation to the matter, and that such clerks have no
certified from the eligible list or placed on the eligible
out are still employed by the comptroller and paid by him
onally and not by the city of Rochester, and therefore
rt that up to date nothing has been done by the Rochester
cipal civil service commission requiring the action of the
e Civil Service Commission.

Respectfully submitted.

(Signed) "CUTHBERT W. POUND"

motion the report of Commissioner Pound was adopted
ugust 14, 1901.)

Transfers, Insurance department

communication from Francis Hendricks, superintenden
rance department, dated August 22, 1901, requesting the
oval of the Commission to certain transfers in his depart
made necessary by the terms of chapter 644 of the laws
01 (appropriation bill), was read. On motion the following
ution was adopted:

solved, That the following transfers in the insurance de
ment, to take effect September 1, 1901, be and hereby are
oved:

M. Cadman, from the position of assistant actuary to tha
ssistant statistician, without change of salary except for
nonth of September, 1901, during which time he is to receive
dditional $25.

thaniel Hyatt, from the position of clerk in the actuary's
to the position of assistant actuary, without change in
y until October 1, 1901, when his annual compensation is
reduced $100.

Helen C. Titcomb, from the position of confidential examiner to that of clerk in the actuary's room, without change in compensation.

George B. Fowler, from the position of confidential examiner to that of clerk in the actuary's room, at an annual salary of $1200, being a reduction of $300 per annum.

(Adopted August 22, 1901.)

Editor of revolutionary records, Comptroller

Commissioner Pound submitted a verbal report upon the application of Comptroller Knight relative to the future employment of Frederic G. Mather as editor of revolutionary records, and offered the following resolution, which was adopted:

Resolved, That under the provisions of civil service rule VIII, section 5, the rule requiring competition be suspended in the case of Frederic G. Mather, employed in the department of the state comptroller as editor of revolutionary records, it appearing that peculiar and exceptional qualifications of a professional and educational character are required for the position and that Mr. Mather is a person of high and recognized attainments and possesses such qualifications.

(Adopted August 22, 1901.)

Engineer, State architect

Resolved, That George W. Rafter, engineer, employed by the state architect "to furnish an opinion upon the propositions received for the sewage disposal plant at the Eastern New York reformatory at Napanoch", be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Rafter is a person engaged in private business and that the services to be rendered are professional, technical and expert and of occasional and exceptional character; provided, however, that the compensation of Mr. Rafter shall not exceed the sum of $50.

(Adopted August 27, 1901.)

tion of folio writer to custodian, Register, New York county

olved, That the promotion of William Hoge from the posi-
of folio writer in the office of the register of New York
y to the position of custodian in the same office at a sal-
f $1300 per annum, be and hereby is approved under the
sions of civil service rule XIV, section 9, for the reasons
d in the communication of Register Fromme under date
ugust 28, 1901.

lopted September 5, 1901.)

Commissioner of records, Kings county

nmissioner Kraft submitted the following report:

"ALBANY, *September* 23, 1901

the State Civil Service Commission:

he application of William Doggrell to compel the commis-
r of records of the county of Kings to reinstate him in the
ion of computer, having been referred to me to investigate,
eby make the following report:

he said William Doggrell was appointed to an undesig-
position in the office of the commissioner of records,
y of Kings, on June 15, 1899, by George E. Waldo, commis-
r. Mr. Doggrell claimed that on the 15th day of August,
he was designated as an official computer in that office
stipulated salary of $1500 per annum, and continued as
until the date of his suspension on November 14, 1900.
Doggrell also declared that although numerous other em-
es of said office had been suspended, they had been rein-
d and that his suspension as well as the refusal to rein-
him was because of his political affiliations.

t the investigation of the complaint Messrs. Reiss & Sparks
red for Mr. Doggrell, and Mr. Waldo appeared in person
y Levi W. Naylor, his counsel.

r. Naylor offered in evidence the papers in the action, en-
'The People of the State of New York ex rel. William
ell, against George E. Waldo as Commissioner of Rec-

ords of the County of Kings,' being an application for a peremptory writ of mandamus to compel the reinstatement of the said Doggrell, which application has been denied by the court.

"The papers were received in evidence, and Mr. Waldo's counsel contended that as the matter had been passed upon by the court, the present proceeding was unquestionably *res adjudicata*, and that the Commission had no right to authorize an investigation after the application for the mandamus had been denied by the court. The objection was overruled.

"Upon the demand of Commissioner Waldo, Mr. Doggrell's counsel filed a formal complaint containing all the allegations he desired to place before this Commission.

"The evidence taken and rulings rendered during the investigation form part of this report.

"Mr. Doggrell failed to show that he was suspended or dismissed because of his political opinions or affiliations, or that there was a violation of law or disregard of civil service rules in relieving him from the position that he held, or in the employment of another person in the same department to do work that had formerly been assigned to him.

"I therefore recommend that the complaint of the said William Doggrell against the commissioner of records of the county of Kings be dismissed.

"Respectfully submitted.

(Signed) "JOHN E. KRAFT

"*Commissioner*"

On motion the following resolution was adopted:

Resolved, That the report of Commissioner Kraft upon the complaint of Doggrell against Commissioner of Records Waldo be received and the recommendations therein contained be adopted.

(Adopted September 23, 1901.)

Reinstatement, Commissioner of records of Kings county

mmissioner Kraft submitted the following report:

"ALBANY, *September* 23, 1901

the State Civil Service Commission:

protest having been filed with this Board against the rein-
ment of one Adolph Lutz by George E. Waldo, commis-
r of records of the county of Kings, and the same having
referred to me for investigation, I herewith make the fol-
g report:

n the 14th day of August, 1896, the said Adolph Lutz was
nted by Granville W. Harman, register of the borough of
klyn, in the reindexing department of that office, and con-
d until December 31, 1897, the end of Mr. Harman's term.
department was transferred to the commissioner of rec-
county of Kings, January 1, 1898, and Mr. Lutz continued
until December 31, 1898, and under George E. Waldo, com-
oner of records, from July 24, 1899, to September 30, 1899,
he was suspended. On the 16th day of June, 1900, the
was placed under civil service rules. Mr. Lutz was rein-
d in his old position on June 10, 1901—more than a year
the date of his suspension.

could find no delinquency or misconduct on his part which
ed his suspension, therefore the only question with regard
s case is whether or not under rule XVI, section 1, the year
n to run on the 16th day of June, 1900, when the office was
d under civil service rules, or whether it began on the date
suspension.

fter a full and careful investigation of the suspension and
tatement of the said Adolph Lutz, I recommend that this
nission attach its certificate of regularity to the pay-roll
ining the name of the said Adolph Lutz.

(Signed) "JOHN E. KRAFT

"*Commissioner*"

On motion the following resolution was adopted:

Resolved, That the report of Commissioner Kraft upon the reinstatement of Adolph Lutz to the position of locater in the office of Commissioner of Records Waldo be received and placed on file, and that the secretary be instructed to attach the certificate of the Commission to the pay-rolls containing the name of Lutz.

(Adopted September 23, 1901.)

Detectives, Niagara reservation

Resolved, That John Ellis and Charles Robinson, employed as detectives by the commissioners of the state reservation at Niagara in place of Michael Connell and O. E. Wilson, be and hereby are excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that said persons are engaged in private business and that the services to be rendered are professional and expert and of a temporary and exceptional character; provided, however, that the employment shall terminate November 1, 1901.

(Adopted September 23, 1901.)

Engineer, State architect

A communication from G. L. Heins, state architect, under date of September 7, 1901, asking that the Commission consent to an increase in compensation allowed George W. Rafter for special services was read, and the following resolution was adopted:

Resolved, That the limit of compensation fixed at $50 by resolution of the Commission adopted August 27, 1901, in the case of George W. Rafter, employed for special services by State Architect Heins be and hereby is increased to $100.

(Adopted September 23, 1901.)

Cooking instructor, State hospitals

Resolved, That Mary A. Caldwell, employed by the superintendent of state hospitals as an instructor in cooking, be and

by is excepted from examination under the provisions of service rule VIII, section 9, it appearing that Miss Caldis a person engaged in private business and that the ces to be rendered are professional, technical and expert, of an occasional and exceptional character; provided, how- that the compensation of Miss Caldwell shall not exceed um of $300 in any one year.

dopted September 23, 1901.)

Detective, Agricultural experiment station, Geneva

solved, That William H. Butcher, employed by Director an of the agricultural experiment station at Geneva for al detective work, be and hereby is excepted from examinaunder the provisions of civil service rule VIII, section 9, it aring that Mr. Butcher is a person engaged in private busiand that the services rendered were professional, technical xpert and of an occasional and exceptional character.

dopted September 23, 1901.)

Certification of account refused, Elmira reformatory

mmunications from Thomas Sturgis, president of the board anagers, New York state reformatory at Elmira, dated Sepber 10 and 12, 1901, together with an estimate containing ame of Charles A. Pulford for services in connection with erection of two brick cottages at the reformatory, were

The following resolution was on motion adopted:

solved, That the estimate be returned to the comptroller out approval for the following reasons: If the said les A. Pulford is to be regarded as an employee of the state w York, it does not appear that his appointment was made cordance with the civil service law. If the said Charles A. rd is to be regarded as an independent contractor, the val of the State Civil Service Commission is not essential is not in the civil service of the state.

opted September 23, 1901.)

Stenographer to president of board of managers, Elmira reformatory

Resolved, That Anita Carlos, employed by President Sturgis, of the board of managers of the New York state reformatory at Elmira, as a stenographer, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Miss Carlos is a person engaged in private business and that the services to be rendered are professional, technical and expert and of an occasional and exceptional character; provided, however, that the compensation of Miss Carlos shall not exceed the sum of $100 in any one year.

(Adopted September 23, 1901.)

Assistant steward, Dannemora state hospital

A communication from Robert B. Lamb, superintendent state hospital, Dannemora, N. Y., dated September 11, 1901, relative to the transfer of a bookkeeper to the position of assistant steward, was read and the following resolution adopted:

Resolved, That the application of Superintendent Lamb of the Dannemora state hospital for the transfer of W. B. Farrington from the position of bookkeeper to that of assistant steward without change of compensation, to take effect October 1, 1901, be and hereby is granted.

(Adopted September 23, 1901.)

Civil engineer, State commission in lunacy

A communication from Secretary McGarr of the state commission in lunacy, under date of September 6, 1901, relative to the temporary employment of George W. Rafter, was read, and on motion the following resolution was adopted:

Resolved, That George W. Rafter, civil engineer, employed by the state commission in lunacy "for an opinion on sewage disposal as proposed by Frederick Smith for Kings Park", be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Rafter is a person engaged in private business and that the service

dered were professional, technical and expert and of an eptional character; provided, however, that the compensation Mr. Rafter shall not exceed the sum of $100.

Adopted September 23, 1901.)

Detective, Department of agriculture

letter from C. A. Wieting, state commissioner of agricul-, dated August 22, 1901, relative to an increase in the com-sation allowed William H. Butcher, employed as a detective is department, was taken from the table and the following lution was adopted:

esolved, That the application of Commissioner Wieting of department of agriculture for an increase in compensation wed William H. Butcher, detective, be denied.

Adopted September 23, 1901.)

Inspector, Conewango drainage commission

esolved, That Charles H. Wicks, employed by the Conewango nage commissioner as an inspector in place of Newton Lin-, resigned, be and hereby is excepted from examination under provisions of civil service rule VIII, section 9, it ap-ring that Mr. Wicks is a person engaged in private business that the services rendered are professional and expert and n occasional and exceptional character; provided, however, the compensation paid all inspectors shall not exceed the of $300 in any one year.

Adopted September 23, 1901.)

Employees, Municipal water board, Hornellsville

communication from Edwin L. Dolson, president municipal service commission, Hornellsville, N. Y., dated September 1901, relative to the application of the municipal civil service s to the positions of superintendent and bookkeeper in the icipal water board, was considered. On motion the secre-was directed to reply to the inquiries of Mr. Dolson and

inform him that it was the opinion of the Commission that the positions referred to are in the competitive class unless otherwise classified, and that they can be filled only by appointment from an eligible list established as the result of an open competitive examination. In such examination, however, proper weights may be given to experience and familiarity with the duties of the position.

(September 23, 1901.)

Promotion of steward, Elmira reformatory

The secretary submitted a communication from the superintendent of the Elmira reformatory, notifying the Commission of the promotion of Arthur H. Flack, steward, from $900 per annum and maintenance to $1380 per annum and maintenance. On motion the promotion was approved under the provisions of civil service rule XIV, section 10.

(September 23, 1901.)

Rating of experience, First assistant physicians

Resolved, That in rating candidates for first assistant physician for seniority the following scheme be adopted: For three years' service, rating 75 per cent; for each of next three years add 4 per cent; for each of next four years add 3 per cent; for each of next two years add ½ per cent, making a total of 100 per cent for twelve years' service.

(Adopted September 23, 1901.)

Extension of eligible lists

Resolved, That the chief examiner be instructed to defer holding new examinations for positions for which there are sufficient eligibles, not exceeding one year after the expiration of the original term of eligibility.

(Adopted September 23, 1901.)

Transfers, Department of labor

The communication of John McMackin, commissioner of labor, dated June 13, 1901, requesting the approval of the Commission

transfer of George A. Stevens from the position of special to that of statistician, and of Ambrose J. O'Neil from the on of messenger to that of clerk, was again considered. ent Collier, to whom the application and a report of the ary in relation thereto had been referred, submitted the ing report:

ter an investigation I find that Mr. George A. Stevens has ore than thirteen years served with fidelity in a position r to that of statistician in the department of labor, to wit: position known as special agent in the bureau of labor ics; and I therefore recommend that the transfer of Mr. s to the position of statistician be approved. I also find Mr. O'Neil has served with fidelity for more than seven as messenger in the office of the factory inspector, which s now a part of the department of labor, and that the said on is not similar to that of clerk, and I therefore recom- that the Commission refuse to approve of Mr. O'Neil's er from the position of messenger to that of clerk."

motion the following resolution was adopted:

olved, That the report of President Collier be received ie recommendations therein contained adopted.

ober 25, 1901.)

Promotion examinations, Eastern New York reformatory

ommunication from C. V. Collins, superintendent prison tment, dated October 25, 1901, relative to promotion exam- ns at the Eastern New York reformatory, was read and the ing resolution adopted:

olved, That the request of Superintendent Collins of the department, that promotion examinations for the posi- of principal keeper, hall keeper and storekeeper at the rn New York reformatory be held, and that said examina- be confined to those officers who have been in the service l institution for six months prior to said examination, be ed and that the chief examiner be instructed to arrange

for such examinations at the earliest possible date after consultation with the superintendent of prisons relative to the character and scope of the same.

(Adopted October 25, 1901.)

Department of labor

The communication of John McMackin, commissioner of labor, dated September 18, 1901, requesting that the positions of superintendent of licenses, assistant to the first deputy commissioner and assistant to the second deputy commissioner, be included in the exempt class of the state civil service classification, was again considered together with the following report presented by President Collier:

"AUBURN, N. Y., *September* 28, 1901

"*To the State Civil Service Commission:*

"At the meeting of the Commission held in Albany on September 23d, a communication from Hon. John McMackin, addressed to the Commission under date of September 18th, was referred to me to investigate and report. I report as follows:

"After considering carefully Mr. McMackin's letter in the light of certain facts in connection with the conduct of various subordinates of his who are charged with the duty of enforcing the provisions of the law relating to the issuing of licenses to workers in tenements and shops, I am convinced that the commissioner of labor should have the absolute and unlimited power of removal of his subordinates. Such a right, however, he has, in my opinion, under the existing statutes as construed by the courts. Feeling that the commissioner of labor was ignorant of his rights and powers in the matter, I addressed him a letter, copy of which I append as a part of this report. I am not yet personally convinced that an exemption of these places is necessary in order to secure good administration. For that reason I recommend to the Commission that the request for exemption be laid upon the table awaiting any further communication or request which the commissioner of labor may make after he has

an opportunity to consider his power of removal and the tion whether it is to the interest of his department, when power of absolute removal exists, that the places mentioned ld be put in the exempt class.

ll of which is respectfully submitted.

(Signed) "WM. MILLER COLLIER."

(Copy)

"AUBURN, N. Y., *September* 28, 1901

n. JOHN MCMACKIN, *Commissioner of Labor, Albany, N. Y.:*

MY DEAR MR. MCMACKIN: Your letter of September 18th, essed to the State Civil Service Commission, was considered hat body at its last meeting in Albany on September 23d was referred to me.

have given careful consideration to it, and admit that for successful administration of any department the superior have, to use your own words, 'full and supreme control of person' who is his subordinate, and such person 'should be ect to discharge' by him without any restriction whatever.

think, however, that you have fallen into the very general that seems to exist concerning the civil service law of this upon the question of removals. The civil service law as w stands places no restriction whatever upon the absolute unqualified power of removal except when the incumbent veteran or an exempt fireman, and the general restriction no removal shall be made because of a person's political on or affiliations. Concerning this last general restriction s been repeatedly held by the courts of this state that the e Civil Service Commission can not enlarge its effect and ire the superior to file with the Civil Service Commission tement of the reasons for such removal and to give to the rdinate a notice of the intention to remove him and of the ons therefor.

he original champions of civil service reform were very natic in their assertions that the law urged by them for the

reform of the civil service in no way impaired the power of removal. It is true that many civil service reformers have since that day urged the enactment of statutes tending to limit the power of removal, and there was a limitation in the Black civil service law, but no limitations now exist other than those which I have above mentioned, which, so far as they have any practical effect, relate only to veterans and to exempt firemen as more specifically defined in section 21 of the civil service law.

"If, in your judgment, it is to the interest of your department that you remove any subordinate who is not protected under section 21, our Commission, I am sure, will never question your right to do this. Unless facts were brought to our attention which justified the inference that the removal was for political reasons you would never be asked by us to explain. We have no authority under the recent decisions, as I understand them, to ask you to file with us a statement of your reasons for removing a subordinate, unless very good evidence should be laid before us which justified the inference that the removal was for political reasons. Neither would the subordinate whom you might remove have any right to demand of you that you give him a statement of your reasons for removing him, unless he were a veteran or exempt fireman, as defined in section 21 of the civil service law, in which case he would be entitled to a formal trial upon written charges. The Civil Service Commission will not hamper you in removing any one who ought to be removed, but would feel that you failed in the proper discharge of your duty if you did not remove persons who were inefficient, incompetent or corrupt.

"The decisions of the courts which sustain the propositions of law relating to the right of removal are very numerous. I think you will find them all collated and commented upon in a book upon the civil service law which I recently wrote, and which has just been published by Mr. Bender, law book publisher, 511 Broadway, Albany, N. Y. Should you have access to that book you will find the question of the right of a superior

move his subordinate fully discussed in the following pages paragraphs: page 139, The power of removal; page 179, isions of former New York statutes as to the power of val; page 186, Rule as to removals adopted by New York commission—state rule XXIII; page 186, Public employees ell as officials are removable at the pleasure of superiors s legislature enacts otherwise; the subject is also discussed e pages and paragraphs to which reference is made in the under the title of 'Removal'.

ur Commission is very anxious to aid you in the proper arge of the important duties that have been imposed upon y the law relating to the issuing of licenses to workers in and tenements. It may be possible that the persons of ead of the bureau who have charge of these matters should aced in the exempt class, as requested in your letter, but step not being necessary in order to give you the right to ve these persons, and since I personally believe that as a of a competitive examination you would get competent ns to fill these places who would be actuated by a desire charge their duties properly in order to retain their places, l at this time like writing to you only with reference to power without restriction (except in the case of veterans xempt firemen) to remove any subordinate.

"Very truly yours,
(Signed) "WM. MILLER COLLIER."

motion the following resolution was adopted:

olved, That the report of President Collier relative to the cation for certain exemptions presented by John McMackin, issioner of labor, be received and the recommendation con- l therein adopted.

tober 25, 1901.)

Indexers, Attorney-general

communication from John C. Davies, attorney-general, October 25, 1901, relative to the temporary employment of

George F. Weaver and Louis Ballister for special services in reindexing and arranging certain legal papers in his department, was read. On motion the following resolution was adopted:

Resolved, That George F. Weaver and Louis Ballister, employed by the attorney-general in filing and indexing legal documents in his department, be and hereby are excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Messrs. Weaver and Ballister are persons engaged in private business and that the services to be rendered are professional and expert and of temporary and exceptional character; provided, however, that the total compensation of said persons shall not exceed the sum of $1550.

(Adopted October 25, 1901.)

Special representative, State commission in lunacy

The communications of T. E. McGarr, secretary state commission in lunacy, dated July 2 and August 7, 1901, relative to the temporary employment of Goodwin Brown for special services, were considered together with the following report submitted by President Collier, to whom the application had been referred:

"With reference to the communications of Secretary McGarr relative to the employment of Goodwin Brown, I report that I have corresponded with ex-Commissioner in Lunacy Osborn and have had personal interviews with Commissioner Parkhurst and ex-Commissioner Brown, and with other parties, and recommend that the request be granted, believing that the work to be rendered by Mr. Brown is of great importance and that he is especially qualified to perform the same, and that the position is one which should be excepted from competition under the provisions of civil service rule VIII, section 9."

On motion the report was accepted and the following resolutions were adopted:

Resolved, That the request of the state commission in lunacy for authority to employ Goodwin Brown to render certain

l services in accordance with a contract entered into be-
the commission in lunacy and said Goodwin Brown be
d, it appearing that the services to be rendered are occa-
and of an exceptional character, requiring professional
chnical knowledge, and that the said Goodwin Brown pos-
peculiar qualifications for rendering the said services;
rther

olved, That the limit of compensation be fixed in accord-
vith the aforesaid contract at a sum not to exceed $2500.

opted October 25, 1901.)

gnments and transfers, University of the state of New York

communication of James Russell Parsons, jr., secretary
sity of the state of New York, dated September 21, 1901,
e to assignments and transfers, was again considered,
er with the following report presented by President
:

"AUBURN, N. Y., *September* 28, 1901.

he State Civil Service Commission:

the last meeting of the Commission held in Albany on
nber 23d, the communication of Mr. J. R. Parsons, jr.,
ary of the university of the state of New York, under
f September 21, 1901, was referred to me for consideration
port. I report as follows:

m satisfied from consideration of Mr. Parsons's letter that
ture of the work in his department necessitates that ex-
rs shall during a large portion of the year be engaged in
l work in order that they may not be idle, and also that
ties of assistant librarians are very largely clerical in
character. If I understand the situation correctly, the
ture in its recent bills has made appropriation sufficient
e payment of these very examiners mentioned in Mr.
ns's letter, but doubtless in view of the clerical duties
they must perfomn, has made the appropriation for them

as clerks rather than as examiners. I infer that there is and will be no change in the duties performed by these examiners; that no different qualifications are needed, and that their duties are such that the term clerk is quite as appropriate as the term examiner, and that in the other case referred to in Mr. Parsons's letter, the term of clerk is quite as appropriate to the duties to be performed by Mr. Nelson as is the term library assistant. For these reasons and in view also of the fact to which our attention is called by Mr. Parsons that these employees are all of a distinctly higher class than mere clerks, and as a consequence incompetent persons would not, as the result of the action requested by Mr. Parsons, obtain the positions as clerks in that department, I recommend that the request of Mr. Parsons be granted and that the secretary be directed to certify to the legality of the employment and appointment of Lona E. Morton, Charlotte Estes, Kate Hulst as clerks, but in view of the offer of Mr. Parsons that such persons will subsequently take the examination for clerk, so that they can be legally transferred to such positions, I recommend that such certification be continued until such time as these persons have had an opportunity to enter the open competitive examination for clerk and until such examination has been rated. This will prevent our action in this case being cited as a precedent in cases where persons may be desirous of evading the law.

"I infer from Mr. Parsons's letter that Peter Nelson has not yet been appointed a library assistant and that under the terms of the appropriation bill Mr. Parsons although desiring his services in the library must carry him upon the pay-rolls as a clerk. It seems to me that all that is necessary for Mr. Parsons to do in this case in order to appoint Mr. Nelson a clerk, whose work will, however, be limited to the library, is to send a communication to this Commission setting forth the exact character of the services needed, calling our attention to the fact that under the appropriation bill he must be paid as a clerk. The services are such that, in my opinion, this Commission will have to recognize the eligible list for the position of

ry assistant as being the eligible list most nearly appro-
e for the position.

recommend the adoption of such resolutions as will carry
effect the suggestions hereinabove made.

ll of which is respectfully submitted.

(Signed) "WM. MILLER COLLIER"

motion the report was received and the following resolu-
adopted:

hereas, Clerkships in the library and home education de-
nents of the university of the state of New York involve
sarily a knowledge of library work such as is required in
xaminations for library assistant; therefore, be it

olved, That appointments to clerkships in said depart-
s of the university of the state of New York may be made
the eligible list of library assistants, and that such ap-
ees may be paid from the appropriation for clerks; pro-
, however, that persons now in office, appointed from lists
rary assistants, shall satisfy the chief examiner as to their
fications before being assigned to clerical positions.

hereas, Clerkships in the administrative, college and high
l departments of the university of the state of New York
sarily involve a knowledge of work in connection with
inations; therefore, be it

olved, That appointments to clerkships in said depart-
s of the university of the state of New York may be made
the eligible lists of examiners, and that such appointees
be paid from the appropriation for clerks; provided, how-
that persons now in office, appointed from the lists of
iners, shall satisfy the chief examiner as to their qualifica-
before being assigned to clerical positions.

olved, That the chief examiner be instructed, when pre-
g examinations for library assistants and for examiners
e university of the state of New York, to arrange the
ule of subjects so that persons appointed from the lists

may be assigned to the position of clerk if desired by the regents of the university.

(Adopted October 25, 1901.)

Complaint dismissed

The complaint of W. H. Young, M. D., dated September 20, 1901, relative to the examination for the position of first assistant physician, was again considered, together with the following report submitted by Commissioner Kraft:

"KINGSTON, N. Y., *October* 22, 1901

"*To the State Civil Service Commission, Albany, N. Y.:*

"GENTLEMEN: The complaint of Dr. W. H. Young against Dr. Thomas Bamford, a candidate for first assistant physician at the Hudson river state hospital, having been referred to me for investigation, I hereby report as follows:

"On August 1, 1901, the examination for this position was held in the city of Poughkeepsie. It was in charge of E. P. Bogardus and W. H. Van Dyne. Dr. Young charged that Dr. Bamford, one of the six candidates, sought and received assistance in the said examination by telephoning to Dr. J. G. Elliott at the Hudson river state hospital and inquiring of him the answers to two of these questions.

"Both of the gentlemen who had charge of the examination testify in the most positive language that Dr. Bamford had no assistance whatever in any questions that he had not answered before he left the room and that he could not have obtained any assistance or information relating to any question upon either of the two sheets during the examination, neither could any other person who took the examination, for both examiners had followed implicitly the instructions regarding the examination.

"Dr. Bamford testified that he did not receive any assistance, neither did he attempt to obtain any assistance relating to any question upon either side of the sheets. That on the day

uestion he was in charge of the hospital, Dr. Pilgrim being nt, and he had arranged with Dr. Elliott that during the hour he would call him up on the telephone and ascertain things were progressing at the hospital. Dr. Bamford was e exercised over the condition of matters under his charge the reason that four physicians from the institution were oughkeepsie taking the examination. Dr. Bamford's testi- y is substantiated by that of Dr. Elliott, Henry J. Case, who present when Dr. Bamford telephoned, W. O. Wheeler, was in the same room with Dr. Elliott while he was talking the telephone to Dr. Bamford. It was also shown by the ence taken that Dr. Young had returned to the hospital night in an intoxicated condition; that he had conducted elf in a very unbecoming manner upon the streets of Pough- sie while in that condition, and because it was necessary eport him to Dr. Bamford, who was then in charge of the ital, Young had threatened to do Bamford all the harm ould in the event of his being dismissed from the hospital.

I could find no evidence upon which to base the charge made nst Dr. Bamford except that of revenge, and from the evi- e taken and conversations with those in authority at the ital, there can be but one conclusion drawn and that is that Young had made use of the State Civil Service Commission urther his attempt to work the vengeance that he had atened.

The examination of the several persons taken in this inves- tion form part of this report, and I recommend that the ge against Dr. Bamford be dismissed.

"Very respectfully,
(Signed) "JOHN E. KRAFT
"*Commissioner*"

n motion the following resolution was adopted:

esolved, That the report of Commissioner Kraft be received the recommendations therein contained adopted.

dopted October 25, 1901.)

Assistant industrial superintendent, Auburn prison

A communication from J. Warren Mead, agent and warden of Auburn prison, dated October 22, 1901, notifying the Commission that he had transferred J. D. Murray, guard, to the position of assistant industrial superintendent, was read, and the following resolution adopted:

Resolved, That the secretary be instructed to write to J. Warren Mead, warden of Auburn prison, and say that rule XV of the state civil service rules requires that the consent of the State Civil Service Commission be obtained before transfers can be made from positions in one grade to positions in another grade, subdivision or group, and that if the warden will submit a request for the transfer of Mr. Murray, the Commission will give it early attention.

(Adopted October 25, 1901.)

Director, Antitoxin laboratory, Department of health

Communications from Daniel Lewis, M. D., commissioner of health, dated October 18 and 25, 1901, relative to the classification of the position of director of the antitoxin laboratory, were read. Commissioner Lewis appeared before the Commission and explained the duties of the position and the qualifications which the appointee should possess. On motion the following resolution was adopted:

Resolved, That under the provisions of civil service rule VIII, section 5, the rule requiring competition be suspended in the case of Dr. Herbert D. Pease, employed by the state commissioner of health as director of the antitoxin laboratory, it appearing that peculiar, exceptional, professional and scientific qualifications are required for the position and that Dr. Pease is a person of high and recognized attainments and possesses such qualifications.

(Adopted October 25, 1901.)

Promotion of stenographers, Department of excise

communication from P. W. Cullinan, commissioner of excise, d October 2, 1901, concerning the promotion of certain per- in his department, to take effect October 1, 1901, in accord- with appropriations made by chapter 644 of the laws of , was read, and the following resolution adopted:

solved, That the promotion of Jane E. Fursman and Mary lanagan, stenographers in the department of excise, from to $960 per annum, be and hereby is approved.

dopted October 25, 1901.)

Promotions, Comptroller

solved, That for the reasons stated in the communication omptroller Knight, dated October 3, 1901, the following notions in the department of the comptroller be and hereby pproved:

James G. Hurty, voucher clerk, $1800 to $2000;
George H. Kehoe, chief tax clerk, $2400 to $2600;
Janie Lord, stenographer, finance bureau, $900 to $1000;
S. L. Kahn, tax clerk, $1300 to $1500;
Edward H. Pindar, chief clerk, transfer bureau, $2000 to $2400.

dopted October 25, 1901.)

Promotions, Agricultural experiment station

solved, That for the reasons stated in the communications irector Jordan, under dates of October 3, 9 and 11, 1901, the wing promotions in the agricultural experiment station at va be and hereby are approved:

F. C. Stewart, botanist and mycologist, $1500 to $1800;
V. H. Lowe, entomologist, $1500 to $1800;
H. A. Harding, expert dairy bacteriologist, $1200 to $1500;
E. B. Hart, assistant chemist, $70 to $80 per month.

dopted October 25, 1901.)

Political assessments, contributions and subscriptions

The matter of political assessments, contributions and subscriptions being brought to the attention of the Commission by a communication from George McAneny, secretary civil service reform association, dated October 8, 1901, the secretary was, on motion, directed to prepare immediately and transmit to the heads of all state and county departments, bureaus and institutions, a circular letter calling their attention to the provisions of the civil service law relating to political assessments, subscriptions and contributions, and requesting that they take such means as are in their power to bring the same to the attention of their subordinates and procure compliance therewith.

(October 25, 1901.)

Promotion of stenographer, State fair commission

A communication from S. C. Shaver, secretary state fair commission, under date of October 14, 1901, regarding the promotion of Fred S. Arnold, was read. On motion it was

Resolved, That the promotion of Fred S. Arnold, stenographer state fair commission, from $900 to $1200 per annum, be and hereby is approved under the provisions of civil service rule XIV, section 10, for the reasons stated by Secretary Shaver.

(Adopted October 25, 1901.)

Chief clerk, Department of public instruction

Communications from Charles R. Skinner, superintendent of public instruction, dated October 14 and 18, 1901, in the matter of the promotion of Arthur M. Wright, were read. On motion the following resolution was adopted:

Resolved, That the promotion of Arthur M. Wright from the position of chief inspector under the compulsory education law to that of chief clerk in the department of public instruction be approved under the provisions of civil service rule XIV, section 9, it appearing from the communications of the superintendent

ublic instruction that he is better adapted for the position
any other member of the department in line of promotion.

dopted October 25, 1901.)

Inspector, University of the state of New York

communication from James Russell Parsons, jr., secretary
ersity of the state of New York, addressed to the Commis-
under date of October 15, 1901, regarding the promotion of
ard S. Frisbee, was read and the following resolution
ted:

solved, That the promotion of Edward S. Frisbee, examiner
atin in the department of the regents of the university, at
0 per annum, to the position of inspector at $1860 per
m, be and hereby is approved under the provisions of civil
ice rule XIV, section 10, for the reasons stated by Secretary
ons.

dopted October 25, 1901.)

Bacteriologist, Willard state hospital

communication from T. E. McGarr, secretary state commis-
in lunacy, dated September 24, 1901, relative to the tem-
ry appointment of Professor Biggs, was considered and the
wing resolution adopted:

solved, That Professor Herman Biggs, employed as bac-
logist "to examine the water supply and sewerage of the
ard State Hospital," be and hereby is excepted from exami-
on under the provisions of civil service rule VIII, section 9,
pearing that Professor Biggs is a person engaged in private
ness and that the services to be rendered are professional,
ntific, technical and expert, and of temporary and exceptional
acter; provided, however, that the compensation of Pro-
or Biggs shall not exceed the sum of $100.

dopted October 25, 1901.)

Physician, State school for the blind

Communications from Gardner Fuller, superintendent state school for the blind, Batavia, dated September 26 and 29, 1901, in the matter of the employment of Dr. Frank L. Tozier as physician, were considered. The following resolution was, on motion, adopted:

Resolved, That Frank L. Tozier, M. D., employed as physician at the state school for the blind, Batavia, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Dr. Tozier is a physician engaged in private practice and that the services to be rendered are professional and expert and of an occasional and exceptional character; provided, however, that the compensation of Dr. Tozier shall not exceed the sum of $300 in any one year.

(Adopted October 25, 1901.)

Archaeologist, State museum

A communication from James Russell Parsons, jr., secretary university of the state of New York, dated October 8, 1901, transmitting letter from Professor Merrill, director of the state museum, dated October 7, 1901, concerning the temporary appointment of Rev. William M. Beauchamp, was read and the following resolution adopted:

Resolved, That Rev. William M. Beauchamp, employed by the director of the state museum as archaeological expert in the work of the Indian division of the museum, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Beauchamp is a person engaged in private business and that the services to be rendered are scientific, technical and expert and of an occasional and exceptional character; provided, however, that his compensation shall not exceed the sum of $750 per annum.

(Adopted October 25, 1901.)

Treasurer's clerk, Elmira reformatory

mmunications from Thomas Sturgis, president board of gers state reformatory at Elmira, transmitted to the ission under dates of October 16 and 22, 1901, in the mat- the employment of William J. Baxter, were read. The ing resolution was, on motion, adopted:

olved, That William J. Baxter, employed as clerk to the rer of the state reformatory at Elmira, be and hereby is ted from examination under the provisions of civil service VIII, section 9, it appearing that Mr. Baxter is a person ed in private business and that the services to be rendered casional and exceptional in character; provided, however, he compensation of Mr. Baxter shall not exceed the sum 0 in any one year.

opted October 25, 1901.)

Physician, State custodial asylum, Newark

ommunication from Charles McLouth, president board of gers state custodial asylum, Newark, dated October 18, with reference to the employment of Dr. Newell E. Lan- s physician, was read and the following resolution adopted:

olved, That Dr. Newell E. Landon, employed temporarily ysician at the state custodial asylum, Newark, N. Y., be ereby is excepted from examination under the provisions il service rule VIII, section 9, it appearing that Dr. Lan- s a physician engaged in private practice and that the es rendered are professional and of an occasional and tional character; provided, however, that the compensa- f Dr. Landon shall not exceed the sum of $300.

opted October 25, 1901.)

Bacteriologist, Willard state hospital

etter from T. E. McGarr, secretary of state commission in y, dated October 21, 1901, concerning the employment of homas W. Salmon at Willard state hospital, was read and llowing resolution adopted:

Resolved, That Thomas W. Salmon, M. D., employed "to conduct laboratory experiments in connection with the outbreak of diphtheria" at the Willard state hospital, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Dr. Salmon is a physician engaged in private practice and that the services to be rendered are professional, scientific and expert and of a temporary and exceptional character; provided, however, that the employment of Dr. Salmon shall not exceed six months at $50 per month with commutation for maintenance not exceeding $10 per month.

(Adopted October 25, 1901.)

Engrosser, State commission in lunacy

A communication from T. E. McGarr, secretary state commission in lunacy, dated October 23, 1901, requesting that the limit of compensation allowed Z. F. Shafer, employed temporarily as a letterer or engrosser in said department, fixed at $100 by resolution of the Commission adopted June 8, 1901, be extended to $173.50, was read. On motion the request was granted.

(Adopted October 25, 1901.)

Geologist, State museum

A communication from James Russell Parsons, jr., secretary university of the state of New York, dated October 24, 1901, regarding the employment of L. C. Glenn, was read and on motion the following resolution was adopted:

Resolved, That L. C. Glenn, employed "in cooperative work between the state museum and the United States geological survey", be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Glenn is a person engaged in private business and that the services rendered are professional, scientific, technical and expert and of an occasional and exceptional character; provided, however, that the compensation of Mr. Glenn shall not exceed the sum of $50.

(Adopted October 25, 1901.)

Transfer of Warren B. Ashmead

e application of Warren B. Ashmead, dated October 16, , for transfer from the position of warden of the Queens ty jail to the position of clerk in the office of the commis- r of jurors of Queens county, and correspondence from the ff and commissioner of jurors, consenting to said transfer, again considered, together with a report presented by Presi- Collier, to whom the application had been referred. On on the following resolution was adopted :

hereas, It appears that the positions referred to in the spondence from Mr. Ashmead are both in the same grade e competitive class, and that original entrance to the posi- of clerk does not involve essential tests or qualifications rent from or higher than those required for original en- e to the position of warden, and

hereas, It is shown by the records that Mr. Ashmead has d as warden for more than three years; therefore, be it

solved, That the transfer of Warren B. Ashmead from the ion of warden of the Queens county jail to that of clerk in office of the commissioner of jurors of Queens county be hereby is approved, to take effect November 1, 1901.
dopted November 9, 1901.)

eport of Commissioner Pound upon the question of transfers

" ITHACA, N. Y., *October* 28, 1901

the State Civil Service Commission:

n re transfers. Reference is hereby made to my report rela- to transfers from the exempt class. In regard to transfers the non-competitive class I have to add,

That a position in the competitive class is not, in my on, 'similar to' any position in either the exempt class or non-competitive class. No clearer line of demarcation can rawn than that which distinguishes class from class.

That a person cannot be transferred to a position in the etitive class *by virtue of an examination* unless the examina-

tion is 'an open competitive examination'. (Civil service law, section 13.)

"3 That there is no authority of law for the giving of mere qualifying examinations to individuals who seek transfer from the exempt or the non-competitive class to the competitive class. They must enter an open competitive examination. It is respectfully submitted that any other construction of the law breaks down the competitive system and that, as it is, the law allows a peculiar preference to the man holding a public position by permitting his transfer from the exempt or the non-competitive class to the competitive class when he simply passes the open competitive examination without regard to his relative standing on such examination.

(Signed) "CUTHBERT W. POUND."

On motion the following resolution was adopted:

Resolved, That the report of Commissioner Pound be adopted as expressing the sentiments of the Commission, and the secretary be directed to transmit to the comptroller copies of Commissioner Pound's reports relative to transfers.

(Adopted November 9, 1901.)

Transfer denied, Department of labor

The secretary submitted a report relative to the application of Commissioner McMackin, department of labor, dated October 23, 1901, for the transfer of Thomas J. Hammill from the position of clerk to that of special agent, which matter had been referred to him at the last meeting for investigation. On motion the following resolution was adopted:

Whereas, It appears from the report submitted by the secretary that Mr. Hammill was examined and appointed as clerk, the duties of said position being different from those of special agent, and that an examination for the position of special agent would involve tests and qualifications different from or higher *than those* required for a clerkship; therefore, be it

olved, That the report of the secretary be accepted and
pplication of Commissioner McMackin for the transfer of
as J. Hammill from the position of clerk to that of special
be and hereby is denied.

opted November 9, 1901.)

istant executive officer and steward, Willard state hospital

mmunications from Wm. Austin Macy, M. D., superintend-
Willard state hospital, dated November 2 and 5, 1901, re-
ng the position of steward at the Willard state hospital
equesting an examination for the position of assistant
tive officer and steward, were considered and the following
tions adopted:

ereas, Superintendent Macy states with reference to the
cy in the position of steward at the Willard state hospital
he matter of purchases, etc., has been lessened so mate-
by reason of the hospital buying so largely under joint
acts, and at the same time having to purchase so many of
supplies from the prisons at a fixed price, the duties of the
rd in regard to purchases and in connection with the cleri-
ork of his office are really of much less importance to the
al than the duties which he would be expected to perform
naging the farm, gardens and stock, overseeing what is
n the mechanical and industrial departments, and in fact
as the assistant executive officer of the superintendent
hospital in all non-medical matters; and that the duties
position have been looked upon to a very great extent in
ay, as is shown by the rules and regulations of the hospi-
d

ereas, The present eligible list of hospital stewards was
ade up from an examination sufficient for this position;
ore, be it

olved, That the chief examiner be instructed to conduct
quisite examination for the purpose of obtaining an appro-
eligible list for the position of assistant executive officer

and steward at the Willard state hospital, and that he be directed to confer with the appointing power in reference thereto; and further

Resolved, That this resolution shall not take effect until the position and salary of assistant executive officer and steward shall be classified and determined by the state commission in lunacy, subject to the approval in writing of the governor, comptroller and secretary of state.

(Adopted November 9, 1901.)

Assistant industrial superintendent, Auburn prison

A communication from J. Warren Mead, agent and warden of Auburn prison, dated October 31, 1901, relative to the transfer of J. D. Murray, was read and the following resolution adopted:

Resolved, That the request of J. Warren Mead, agent and warden of Auburn prison, for the transfer of J. D. Murray from the position of guard to that of assistant industrial superintendent, to take effect November 1, 1901, be approved, it appearing that said Murray has passed the open competitive examination and is now upon the eligible list for the position of assistant industrial superintendent.

(Adopted November 9, 1901.)

Chief clerk, Department of public instruction

A communication from Charles R. Skinner, superintendent of public instruction, dated November 7, 1901, asking that the promotion of Arthur M. Wright from the position of chief inspector under the compulsory education law to the position of chief clerk, which promotion was authorized by resolution of the Commission under date of October 25, 1901, take effect October 1, 1901, was read. It was the opinion of the Commission that it could not legally recognize the promotion of Mr. Wright as taking effect prior to October 14, 1901, the date of Superintendent Skinner's communication to the Commission relative thereto.

(Adopted November 9, 1901.)

Chief inspector, Department of public instruction

communication from Charles R. Skinner, superintendent of
c instruction, dated November 7, 1901, concerning the pro-
on of James D. Sullivan, was read, and the following resolu-
adopted:

solved, That the promotion of James D. Sullivan from the
ion of inspector under the compulsory education law, at a
y of $2500 per annum, to that of chief inspector under the
ulsory education law, at a salary of $3000 per annum, to
effect November 7, 1901, be and hereby is approved, it
aring by the communication of Superintendent Skinner that
ullivan is best fitted for such promotion and that the other
ns entitled to enter a promotion examination have waived
rights thereto.

lopted November 9, 1901.)

Transfer of Owen L. Potter, Law clerk

ommunication from Charles R. Skinner, superintendent of
instruction, dated November 1, 1901, requesting the ap-
l of the Commission to the employment of Owen L. Potter
clerk in his department, was considered and the following
ution adopted:

olved, That the transfer of Owen L. Potter from the posi-
f law clerk, heretofore held in the office of the statutory
on commission, to a similar position in the department of
instruction, be and hereby is approved, it being within
pirit of the rule that where an office is abolished and a
n thus legislated out of office such person may within one
e transferred to a similar position in the same class.

opted November 9, 1901.)

Bacteriologist, Willard state hospital

ommunication from T. E. McGarr, secretary state commis-
in lunacy, dated November 6, 1901, requesting that the
nt of compensation allowed Dr. Thomas W. Salmon for

expert services at the Willard state hospital by resolution of the Commission adopted October 25, 1901, be changed from $50 per month and $10 per month for maintenance, to $60 per month with maintenance, was read. On motion the request was denied.

(November 9, 1901.)

Civil engineer, State architect

A communication from G. L. Heins, state architect, dated November 7, 1901, asking that the limit of compensation allowed E. M. Merrill, employed temporarily to survey grounds for the state hospital at Raybrook, N. Y., fixed at the sum of $315 by resolution of the Commission adopted May 17, 1901, be extended to $438, was read. On motion the following resolution was adopted:

Resolved, That the request of State Architect Heins be granted, as it appears from his communication that it was necessary for Mr. Merrill to employ and pay four assistants.

(Adopted November 9, 1901.)

Reinstatements, Commissioner of records of Kings county

President Collier submitted the following report:

"With regard to the communication of George McAneny, dated October 1, 1901, and of Reiss & Sparks, dated October 16, 1901, concerning reinstatements in the office of the commissioner of records of Kings county, I would report that some time ago I wrote to Commissioner Waldo, sending him a copy of the letter received by this Commission from Mr. McAneny and telling the commissioner that I would be glad to confer with him and hear what answer he had to make to the charges set forth in that letter. I have not heard from Commissioner Waldo, but I have seen newspaper statements to the effect that he has reinstated Mr. Doggrell and I think some of the other persons who, according to the letter of Mr. McAneny, were entitled to reinstatement. The rights of all parties who seem entitled to reinstatement having been acknowledged and they

g been reinstated, and it appearing that this Commission eretofore decided that Ostrander, Disney, Loesch and Lutz l be certified as having been legally reinstated, I report n my opinion no further action is necessary."

motion the report was accepted.

vember 22, 1901.)

Bookkeeper, Department of excise

olved, That the promotion of John F. Waters from the on of assistant financial clerk at a salary of $1500 per n, to the position of bookkeeper at a salary of $2000 per n, be and hereby is approved under the provisions of civil e rule XIV, section 10, for the reasons stated in the unication of Commissioner of Excise Cullinan under date vember 22, 1901.

opted November 22, 1901.)

Transfer of John R. McMurray

communication dated November 22, 1901, signed by John ckin, commissioner of labor, and John T. McDonough, sec- of state, requesting the approval of the Commission to ansfer of John R. McMurray from the department of labor t of the secretary of state, was read. On motion the fol- g resolution was adopted:

ereas, It appears that John R. McMurray has passed the competitive examination for the position of clerk; there- be it

olved, That the transfer of John R. McMurray from the on of deputy factory inspector in the department of labor position of clerk in the office of the secretary of state at ry of $1200 per annum be and hereby is approved under ovisions of section 15 of the civil service law.

opted November 22, 1901.)

Fireman, Gowanda state hospital

Communications from George Burroughs, Gowanda, dated October 16 and 31, 1901, and from D. H. Arthur, superintendent Gowanda state hospital, dated November 4, 1901, regarding the employment of a fireman as assistant engineer, were read. On motion the following resolutions were adopted:

Whereas, It appears that George Moore, appointed as a fireman at the Gowanda state hospital, is assigned to duties of an assistant engineer; therefore, be it

Resolved, That under the provisions of civil service rule XXII, subdivision 6, the secretary be and hereby is directed to refuse to certify to the legality of the employment of George Moore whenever his name shall appear upon an estimate submitted by the superintendent of the Gowanda state hospital until it is established to the satisfaction of the Commission that said Moore has ceased to perform duties other than those for which he was examined and certified.

Resolved, That copies of the foregoing resolution be transmitted to Superintendent Arthur and to Mr. Burroughs.

(Adopted November 22, 1901.)

Transfer of storekeeper to voucher and treasurer's clerk denied, Buffalo state hospital

A communication from A. W. Hurd, superintendent Buffalo state hospital, dated November 6, 1901, relative to the transfer of William F. Creenan from the position of storekeeper to that of voucher and treasurer's clerk, was read and the following resolution adopted:

Whereas, It appears that the position of voucher and treasurer's clerk is of such character that it should be filled from the eligible list of bookkeepers, and that the applicant for transfer, William F. Creenan, has not passed such examination; therefore, be it

Resolved, That the application of Superintendent Hurd, of the Buffalo state hospital, for the transfer of William F.

nan from the position of storekeeper to that of voucher treasurer's clerk, be and hereby is denied.

dopted November 22, 1901.)

Janitor and engineer, Normal school, Oswego

ommunications from I. B. Poucher, principal state normal ol, Oswego, dated November 6 and 18, 1901, relative to mination for the position of janitor and engineer, were . On motion the following resolution was adopted:

hereas, It appears that the janitor and engineer at the e normal school at Oswego is paid part by the state and by the city, and that the appointment is made both by the d of the state normal school and the city board of edu- on; therefore, be it

esolved, That the chief examiner be directed to confer with municipal civil service commission of the city of Oswego a view to holding a joint examination for the position, hat the eligible list may be filed in the office of both the icipal and the State Commissions.

dopted November 22, 1901.)

Transfer of Geno C. Rogers

mmunications from P. W. Cullinan, commissioner of ex- and John N. Partridge, superintendent of public works, d November 11, 1901, requesting the approval of the Com- ion to the transfer of Geno C. Rogers from a position in department of public works to a position in the depart- of excise, were read and the following resolution was ted:

hereas, It appears that Geno C. Rogers has passed the open petitive examination for the position of special agent, de- ment of excise, and that his name is now upon the eligible or said position; therefore, be it

esolved, That the transfer of Geno C. Rogers from the posi- of inspector in the department of public works to the posi-

tion of special agent in the department of excise, at a salary of $1200 per annum, be and hereby is approved in accordance with the provisions of section 15 of the civil service law.

(Adopted November 22, 1901.)

Special attendant, Manhattan state hospital, Central Islip

Communications from G. A. Smith, superintendent Manhattan state hospital, Central Islip, dated November 14 and 20, 1901, relative to the employment of a special attendant (clerk, typewriter and stenographer), were read. On motion the following resolution was adopted:

Whereas, It appears that the Commission is unable to certify the names of any persons from the eligible list qualified as clerk, typewriter and stenographer, willing to accept compensation of $30 per month and maintenance; therefore, be it

Resolved, That the secretary be directed to certify to the accounts for services of Edwin Thompson as special attendant (clerk, typewriter and stenographer), employed at the Manhattan state hospital, Central Islip, until such time as a certification can be made from the appropriate eligible list.

(Adopted November 22, 1901.)

Expert arbitrator, State architect

Resolved, That William Church Osborn, employed by the state architect "to act as arbitrator on behalf of the state in the matter of dispute with the contractors for the Kings Park cold-storage building", be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Osborn is a person engaged in private business and that the services to be rendered are technical and expert and of an occasional and exceptional character; provided, however, that the compensation of Mr. Osborn shall not exceed the sum of $250.

(Adopted November 22, 1901.)

Ophthalmic examiner, State school for the blind

ommunications from Frank S. Wood, secretary board of tees, state school for the blind, Batavia, dated November nd 18, 1901, relative to the appointment of Dr. Lorenzo ows as ophthalmic examiner, were considered. The follow- resolution was, on motion, adopted:

solved, That Dr. Lorenzo Burrows, employed as ophthalmic iner at the state school for the blind, Batavia, be and by is excepted from examination under the provisions of service rule VIII, section 9, it appearing that Dr. Burrows physician engaged in private practice and that the services rendered are professional and expert and of an occasional exceptional character; provided, however, that the compen- n of Dr. Burrows shall not exceed the sum of $100 in any ear.

dopted November 22, 1901.)

Surgeon, Soldiers' and sailors' home

solved, That Frank H. Starr, M. D., employed as surgeon e soldiers' and sailors' home, Bath, be and hereby is ex- d from examination under the provisions of civil service VIII, section 9, it appearing that Dr. Starr is engaged in te practice and that the services to be rendered are pro- onal and of an exceptional character; provided, however, the employment shall not continue more than one month hat the compensation shall not exceed the sum of $100.

dopted November 22, 1901.)

grapher to secretary, Board of managers, House of refuge, Albion

solved, That Annie Porter Peck, employed as a sten- pher by Frederick Almy, secretary to the board of man- , western house of refuge for women at Albion, be and by is excepted from examination under the provisions of service rule VIII, section 9, it appearing that Miss Peck is rson engaged in private business and that the services ren-

dered are expert and of an occasional and exceptional character; provided, however, that the compensation shall not exceed the sum of $5 per month.

(Adopted November 22, 1901.)

Promotion of stenographer, Engineer and surveyor

A communication from Edward A. Bond, state engineer and surveyor, dated November 20, 1901, requesting authority to promote Thomas F. Kelly from second to third grade stenographer, was read. On motion the promotion was approved, it appearing that Mr. Kelly had qualified in the recent examination for third grade stenographer.

(November 22, 1901.)

Stenographer, Board of railroad commissioners

A communication from John S. Kenyon, secretary board of railroad commissioners, dated November 21, 1901, requesting the Commission to make an exception from examination in the case of May Vinton, of Rochester, employed as a stenographer and typewriter in the preparation of the reports of the inspector of said board, was read. On motion the following resolution was adopted:

Resolved, That the application of Secretary Kenyon be denied for the reason that the records show that Miss Vinton is practically holding a permanent position, and it is the opinion of the Commission that an appointment should be made from the appropriate eligible list of stenographers.

(Adopted November 22, 1901.)

Stenographer, Comptroller

A communication from Willis E. Merriman, second deputy comptroller, dated November 15, 1901, regarding the temporary employment of Edward Shaughnessy as stenographer in the New York office, was read. It appearing that the secretary was unable to furnish from the eligible lists names of persons will-

to accept this temporary position, the employment of Mr. ughnessy was, on motion, approved for a period not to ex- three months.

ovember 22, 1901.)

Stenographer, Board of railroad commissioners

communication from John S. Kenyon, secretary board of oad commissioners, dated November 27, 1901, relative to continuation of the temporary employment of May Vinton, ographer, was read. Chairman Cole, of the board of rail- commissioners, appeared before the Commission and ex- ed the nature of the duties performed by Miss Vinton. On on the following resolution was adopted:

solved, That the limit of compensation in the case of Miss Vinton, employed as stenographer to the state board of oad commissioners under the provisions of civil service rule , section 9, be extended to cover services rendered up to and ding January 15, 1902.

dopted December 21, 1901.)

Transfer of Thomas Shiels

mmunications from James A. Blanchard, justice supreme , New York city, dated November 21 and 26, 1901, relative e transfer of Thomas Shiels, were considered together with ort presented by Commissioner Pound, to whom the appli- n had been referred. On motion the following resolution adopted:

solved, That the transfer of Thomas Shiels from the posi- of attendant in the court of general sessions of the peace of ity and county of New York to the position of attendant e supreme court for the county of New York be and hereby thorized for the reason that the two positions are similar, hat since 1895 Mr. Shiels has served as court attendant in ourt of general sessions, having qualified in an examination ucted by the State Civil Service Commission.

dopted December 21, 1901.)

Promotions, Secretary of state

Resolved, That the promotion of William Deterling from the position of statistician and clerk at salary of $2000 per annum to the position of confidential clerk at salary of $2200 per annum be and hereby is approved under the provisions of civil service rule XIV, section 10, for the reasons stated in the communication of Deputy Secretary of State Mongin under date of November 12, 1901.

Resolved, That the promotion of Isaac La Grange from the position of certificate and alien deposition clerk at salary of $1500 per annum to that of statistician and clerk at salary of $1800 per annum be and hereby is approved under the provisions of civil service rule XIV, section 9, for the reasons stated in the communication of Deputy Secretary of State Mongin under date of November 12, 1901.

Resolved, That the promotion of Joseph Martin from the position of stenographer to that of certificate and alien deposition clerk be allowed when he has passed the required promotion examination.

Resolved, That the application for the promotion of James T. Taaffe, stenographer, from $900 to $1200 per annum be laid upon the table pending a determination of the question as to whether Joseph Martin is promoted and a vacancy in his present position created.

(Adopted December 21, 1901.)

Promotion of custodian, Commissioner of records, Kings county

Resolved, That the promotion of John J. Harrington, custodian, in the office of the commissioner of records of Kings county, from $900 to $1200 per annum be and hereby is approved under the provisions of civil service rule XIV, section 9, for the reasons stated in the communication of Commissioner Waldo under date of November 20, 1901.

(Adopted December 21, 1901.)

Municipal civil service commission, Rochester

ommissioner Pound brought to the attention of the Commis-
reports to the effect that the municipal civil service commis-
of the city of Rochester was certifying the pay-rolls of Lee
owley, employed as clerk in the office of the treasurer of said
said Rowley not having been appointed in accordance with
nunicipal civil service rules. On motion the secretary was
ted to address a communication to the municipal civil ser-
commission of the city of Rochester and ask if the facts are
ported, and if so, how the municipal civil service commission
fies its action under the law.

ecember 21, 1901.)

Board of education, Little Falls, N. Y.

communication from N. D. Olmstead, chairman municipal
service commission, Little Falls, N. Y., dated November
901, relative to the application of the civil service law
rules to employees in the board of education of said city,
read. On motion the secretary was directed to inform Mr.
tead that under special school acts the board of education
city are not city officers (see Collier on Civil Service, pp.
). However, as the charter of Little Falls (chapter 565,
of 1895) enumerates the school commissioners among the
ive city officers (section 11), and article III, entitled "City
rs: their general powers and duties", at section 42 in-
es "the board of education", the Commission is of the
on that the employees of the board of education are city
ers and therefore subject to the municipal civil service
.

ecember 21, 1901.)

Transfer of Jacob Blumenthal

mmunications from Edward Patterson, justice supreme
, appellate division, first department, dated November 15
December 3, 1901, together with a certificate of the justices
aid court relative to the transfer of Jacob Blumenthal,

were read. A communication from Edward Sohmer, county clerk, New York county, consenting to the transfer of Mr. Blumenthal, was also read. On motion the following resolution was adopted:

Resolved, That the transfer of Jacob Blumenthal from the position of subpoena duces tecum clerk in the office of the county clerk of New York county to that of attendant in the supreme court, appellate division, first department, be and hereby is approved, it appearing that said Blumenthal has served with fidelity as subpoena duces tecum clerk in the county clerk's office for more than three years, and it further appearing from the certificate of the justices of the court to which transfer is sought that the qualifications required for the position of court attendant are not essentially different from or higher than those required for the position of subpoena duces tecum clerk in the county clerk's office.

(Adopted December 21, 1901.)

Fireman, Gowanda state hospital

Whereas, Superintendent Arthur, of the Gowanda state hospital, having furnished the Commission with satisfactory evidence that George Moore, fireman, is no longer employed as assistant engineer; therefore, be it

Resolved, That the secretary be directed to certify the payrolls containing the name of said Moore.

(Adopted December 21, 1901.)

Expert, State museum

Resolved, That George I. Finlay, employed as petrographer by the director of the state museum, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Finlay is a person engaged in private business and that the services rendered are professional, scientific and expert and of an occasional and exceptional character; provided, however, that the employment

of Mr. Finlay shall not exceed a total of thirty days at a compensation of $3 per day.

(Adopted December 21, 1901.)

Stenographer, Department of health

Resolved, That Grace McCollum, employed as stenographer and typewriter in connection with the work in the antitoxin laboratory of the department of health, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Miss McCollum is a person engaged in private business and that the services rendered are expert and of an occasional and exceptional character; provided, however, that the compensation of Miss McCollum shall not exceed the sum of $300 in any one year.

(Adopted December 21, 1901.)

Surrogates court, New York county

Resolved, That the application for the transfer of John A. Lynch from the position of recording clerk or folio writer in the office of the register of New York county to that of record bond clerk in the surrogates' court be denied, for the reason that said Lynch has neither been in the service three years nor passed an open competitive examination for the position.

Resolved, That the application for the promotion, without examination, of Thomas Connor from the position of messenger in the surrogates' court at a salary of $1200 per annum to that of librarian and chief messenger at a salary of $1500 be denied, for the reason that it is the opinion of the Commission that the position should be filled as the result of a promotion examination which could be limited to the messengers and attendants in the surrogates' court.

Resolved, That the application for transfer of Mortimer C. Gross from the position of clerk in the office of the register of New York county to that of librarian and chief messenger in the surrogates' court be denied, for the reason that said

has neither served three years in a position similar to
f librarian and chief messenger nor passed an open com-
e examination for the position.

)lved That the application for the promotion or transfer
liam S. Finn from the position of recording clerk to that
rt attendant, surrogates' court, be denied, for the reason
aid Finn has not passed an open competitive examination
e position of court attendant, and for the further reason
he Commission does not deem the positions of attendant
:ording clerk to be similar positions within the intent
promotion and transfer rules.

)lved, That the transfer of Samuel Bernstein from the
)n of folio writer in the office of the register of New
:ounty to that of copyist in the surrogates' court of said
' be and hereby is approved, it appearing that said Bern
ias served for more than three years in a position similar
one to which transfer is sought.

)pted December 21, 1901.)

Transfer of Andrew Lang denied

.munications from Henry Bischoff, jr., justice supreme
New York county, dated December 5 and 16, 1901, re
ng the approval of the Commission to the transfer o
w Lang from the position of county detective in the
)f the district attorney of New York county to the posi
)f attendant in the supreme court, first district, were
On motion the application for transfer was denied, i
'ing that the position now held by Mr. Lang is in the
t class and is not similar to the one to which transfer i
t, and for the further reason that Mr. Lang has no
l an open competitive examination for the position o
ant.

:ember 21, 1901.)

Consulting engineer, State architect

solved, That Olin H. Landreth, employed by the state tect "as consulting engineer in the matter of sewage dis- plant at the Long Island state hospital, Kings Park", nd hereby is excepted from examination under the provi- of civil service rule VIII, section 9, it appearing that ssor Landreth is a person engaged in private business hat the services to be rendered are professional, technical expert, and of occasional and exceptional character; pro- , however, that the compensation of Professor Landreth not exceed the sum of $450.

lopted December 21, 1901.)

Assistant apparatus inspector, Regents office

communication from James Russell Parsons, jr., secretary rsity of the state of New York, dated December 10, 1901, g that the title of position occupied by Frederick M. r be changed from "apparatus clerk" to "assistant ap- us inspector", was read. On motion the application was ted for the reasons stated in the letter of Secretary Par- namely, that the change in title involved no change in s or salary.

lopted December 21, 1901.)

Clerk, Department of public works

communication from John N. Partridge, superintendent of r works, under date of December 11, 1901, regarding the nment of a foreman temporarily as clerk, was considered he following resolution adopted:

hereas, In the judgment of the Commission a temporary nment of a foreman as clerk under the circumstances d in the communication of the superintendent of public s dated December 11, 1901, without change of compensa- is not a violation of the civil service law; therefore, be it

olved, That the temporary assignment of W. N. Tubbs
an, to the position of clerk to the division superintendent
tment of public works, at Syracuse, be and hereby is ap
d for a period not to exceed one month.

opted December 21, 1901.)

Promotion of special agents, Department of public works

olved, That the promotion of H. M. Hulsapple and William
lell, special agents in the department of public works
$1400 to $1600 per annum, be and hereby is approved
the provisions of civil service rule XIV, section 9, for
easons stated in the communication of Superintendent
dge under date of December 12, 1901.

opted December 21, 1901.)

eged violation of civil service law at Willard state hospital

ereas, The Commission is in receipt of communications
William Hill, New York city, dated December 14 and 17
alleging that James X. Williams, appointed to the posi
f bookkeeper at the Willard state hospital, is performing
as acting steward at said institution in violation of the
ervice law; therefore, be it

olved, That the secretary be directed to communicate with
perintendent of the Willard state hospital informing him
complaint presented to the Commission and asking for
ement of the facts, and also to direct the attention of
perintendent to the provisions of section 13 of the law
prohibits the employment of a person under a title not
priate to the duties to be performed, and to the provi
of civil service rule XXII, section 6, relative to the duty
Commission to refuse certification in the case of a per
ppointed to or employed in any position other than that
hich he was examined and certified.

opted December 21, 1901.)

Stenographers, Civil Service Commission

communication from Hattie B. Warner, dated December 16, tendering her resignation as stenographer in the office of ommission to take effect December 31, 1901, was read. On on the following resolutions were adopted:

solved, That the resignation of Mrs. Warner be accepted placed on file and that the Commission place upon its ds its appreciation of the industry, intelligence and faith- ss displayed by Mrs. Warner during her six years term of oyment, and its regret at the loss of a valued employee.

solved, That Mabel E. Paterson, stenographer in the office e Commission, be and hereby is promoted to the position vacant by the resignation of Mrs. Warner, to take effect ary 1, 1902, at a salary of $900 per annum.

lopted December 21, 1901.)

Transfer denied, Department of public works

communication from John N. Patridge, superintendent of c works, dated December 19, 1901, requesting the consent e Commission to the transfer of Frank Langwig from the on of messenger to that of special agent, was read. On on the request of the superintendent was denied, for the n that it does not appear that the positions referred to imilar or that Mr. Langwig has qualified in a competitive ination for the position to which transfer is sought.

cember 21, 1901.)

Expert, State commission in lunacy

ommunication from T. E. McGarr, secretary state commis- in lunacy, dated December 19, 1901, relative to the tem- y employment of F. F. MacIver as an expert in the matter st of ferryboats, charges for maintenance, etc., was read. otion the following resolution was adopted:

olved, That F. F. MacIver, employed by the state commis- in lunacy, be and hereby is excepted from examination

under the provisions of civil service rule VIII, section 9, it appearing that Mr. MacIver is a person engaged in private business and that the services to be rendered are technical and expert and of an occasional and exceptional character; provided, however, that the compensation of Mr. MacIver shall not exceed the sum of $100.

(Adopted December 21, 1901.)

Consulting engineer, State architect

Resolved, That Percival R. Moses, employed by the state architect as consulting engineer "in the preparation of specifications and advice as to the comparative merits of ice making and refrigerating apparatus at the Middletown state hospital," be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Moses is a person engaged in private business and that the services to be rendered are professional, technical and expert and of an occasional and exceptional character; provided, however, that the compensation of Mr. Moses shall not exceed the sum of $350.

(Adopted December 21, 1901.)

APPENDIX G

, SERVICE RULES FOR THE CITY OF ONEIDA APPROVED

SERVICE REGULATIONS FOR THE CITY OF WATERTOWN AP-
OVED

NDMENTS TO CITY CIVIL SERVICE RULES APPROVED

OSED AMENDMENTS TO CITY CIVIL SERVICE RULES DISAPPROVED

CITY CIVIL SERVICE RULES APPROVED

ONEIDA

Pursuant to the statutes of the state of New York providing for examination to ascertain and determine the merit and fitness of persons seeking to enter civil service of the state of New York and the cities thereof and the regulation of the same, we, Harry C. Stone, Martin Cavana and Edward R. McDougall, duly appointed by the mayor of the city of Oneida as commissioners to prescribe, amend and enforce rules for the classification of the officers, places and employments in the classified service of said city and for appointments and promotions therein and examinations therefor, and for the registration and selection of laborers for employment in said service, do hereby prescribe the following rules for the purposes aforesaid, which, having been approved by the mayor, shall take effect from the date of their approval by the State Civil Service Commission.

When used in these rules, the term "Commissioners" means the municipal civil service commissioners of said city of Oneida.

The term "Commission" means the municipal civil service commission of the city of Oneida.

The term "State Commission" means the State Civil Service Commission of the state of New York.

The term "State Commissioners" means the State Civil Service Commissioners of the state of New York.

The term "Appointing Officer" means any person, board or commission having power to appoint to any position in the civil service of said city.

Rule I

Application of rules

These rules shall apply to all positions in the public service of the city of Oneida, with the exception of those hereinafter enumerated in the unclassified service.

RULE II

Appointment of commissioners

For the purpose of ascertaining the merit and fitness of persons seeking or named for positions in the departments and officers of the municipal government to which these rules apply, there shall be a municipal civil service commission which shall be composed of three citizens of the city of Oneida designated and appointed by the mayor, each of whom shall be known as a municipal civil service commissioner of the city of Oneida, and not more than two of whom shall belong to the same political party. The mayor may, at any time, by filing with the city clerk a written notification of the change, appoint another citizen in the place of any one so designated. The commissioners shall detail or appoint a clerk, who may be one of their own number, who shall act as secretary of the municipal commission and whose salary shall be fixed by the mayor. The appointment of said clerk and secretary shall be approved by the mayor, who shall file a written appointment stating the salary of such secretary, in the office of the clerk of the city of Oneida. It shall be the duty of such municipal civil service commission to conduct all examinations called for under these rules, and to certify the same in such manner and form as may be prescribed. They shall also make and file with the Civil Service Commission such annual and other reports and roster of the classified civil service of said city as required by chapter 370 of the laws of 1899. The secretary of the board shall keep the minutes of their proceedings and all necessary records of all persons to which these rules apply, and of all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein.

RULE III

Classification of positions—Classified service

1 The civil service of the city of Oneida is divided into th unclassified service and the classified service.

2 The unclassified service includes:

First—All officers elected by the people.

Second—All election officers.

Third—The head or heads of any department or office of the city government.

Fourth—Persons employed in or who seek to enter the public service as superintendents, principals or teachers in the educational department of the city.

3 The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified in four classes, to be known as the exempt class, the competitive class, the non-competitive class and the labor class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

RULE IV

The exempt class

The exempt class shall include:

First—The deputies of principal executive officers duly authorized by law to act generally for and in place of their principals.

Second—One secretary to each officer, board and commission authorized by law to appoint a secretary.

Third—One clerk and one deputy clerk, if authorized by law, of each court.

Fourth—Other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in such class in schedule of exempt class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position unless a different number is specifically mentioned in such schedule.

The appointments to positions comprised in exempt class may be made without examination under these rules, but such examination may be held upon the request of the appointing officer.

Appointing officers must notify the commission in writing of all appointments to such positions within five days after the same are made, setting forth the full name of such appointee, the date and place of birth, length of time in said city, nature of previous employment, whether he has ever been in official service before, and if so, when and where; date of beginning of service and term for which appointed, salary, and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer.

RULE V

Application for examination—Competitive class

Application for positions included in the competitive class, blank form for which the commission will furnish free of charge, must be addressed to the secretary of said commission of said city at the office of the commission. The application must be verified and in the handwriting of the applicant. It must state:

First—His full name and residence, giving street and number.

Second—His term of residence in said city.

Third—His citizenship.

Fourth—His age, giving date of birth.

Fifth—His place of birth.

Sixth—His previous employment in public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

Seventh—His business or employment and residence for the last preceding five years.

Eighth—The extent, place and nature of his education.

Ninth—If in the military or naval service of the United States in the late civil war, the name of organization, or vessel to which

attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Tenth—Such other information must be furnished as the commission may reasonably require touching the applicant's merit and fitness for the public service. The application must be accompanied by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position in the civil service sought by such applicant, and by the certificate of not less than three nor more than five reputable citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. Where the applicant is a non-resident, but eligible for appointment under the provisions of rule XIX, two of the citizens making the certificates hereinabove referred to may be residents of the applicant's place of residence.

Defective applications may be suspended by the commission and applicants notified to amend the same, but the commission shall not be compelled to give such notice or grant such opportunity a second time.

RULE VI

Age qualification

1 All candidates shall be at least twenty-one years of age at the date of their examination. Whenever the application does not show that the applicant is of the prescribed age, and is otherwise qualified under the rules, the application will be rejected.

2 The municipal commission may, in its discretion, lower the age qualifications for any stated position and shall set forth in the minutes their reason for such action.

RULE VII

Notification of examination

Whenever the demands of the service may require, the municipal civil service commission will notify all applicants whose applications have been filed and are on record to appear for examination, giving at least five days' notice of the place, date and hour for such examination in the manner hereinafter specified.

The place and date of such examination and any other material information in regard thereto shall be posted on the bulletin board of the city clerk at least five days prior to the date of such examination. When deemed expedient by the commission, advertisement of examinations will be made in the official newspapers of the city of Oneida, but the notice posted in the bulletin, as above provided, shall be the only public notice of any examination required.

RULE VIII

Examination

In all examinations for appointment and promotion in the civil service of the city of Oneida merit and fitness shall be determined by and upon competitive examinations for all the positions in the competitive class, as herein provided. The merit and fitness of all applicants shall be determined by examination conducted by the municipal civil service commission. Upon all such examinations no rating higher than 100 per centum shall be given to any person. Lists containing the names and ratings of all applicants found on such examination to be eligible for appointment and promotion for merit and fitness shall be made up for certification to the person or persons holding the power of appointment or promotion in the manner provided by these rules.

No person whose standing on any obligatory subject is less than fifty per centum, or ascertained average standing on all the obligatory subjects is less than seventy-five per centum, will be entered upon the eligible list.

RULE IX

Conduct of examination

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the commission or of its designated members, free from the interference or participation or influnce of the appointing officer or of any person other than the assistant examiners or experts directly employed by the commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The commission may in the examinations give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training, as to them may seem fit. At or before the commencement of every examination the weight to be given to every subject included in the examination, and the general average minimum, and the minimum, if any allowable, upon each subject, shall be announced to the applicants. The appointing officer shall state to the commission upon its request and so far as is consistent with these rules the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed, and also of what age such person should be.

RULE X

Character of examination

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they

seek to be appointed. The commission, with the approval of the State Commissioners, shall determine when examinations are not practicable in cases relating to the civil service of the said city.

RULE XI

Physical examination

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects before they shall be accorded a mental examination.

RULE XII

Political opinions of candidates

No recommendation or question under the authority of these rules shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions be discovered nor considered by the commission in their examinations. The commission shall not receive or consider any communication as to the qualifications or merits of any candidates for a position except such as are herein permitted, and except such communications as they may invite by way of verification of statements made by the candidate.

RULE XIII

Eligible lists

1 Every competitor who attains an average percentage of 75 or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is 50 or over, shall be eligible for appointment to the position for which he is examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article 5 of the constitution have been allowed by the commission shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2 When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the register of eligibles.

3 The commission shall prescribe the character of the distinct eligible lists, designating the position that may be filled by certification from each of such lists. A transfer of names from one eligible list to another, prepared as above, may be made by direction of the commission.

The term of an eligible list is fixed at not less than one year or more than four years from the date of the establishment of such list.

An eligible list which has been in force for a period of one year shall terminate provided that a new examination has been held and a new list prepared for the same position.

Persons whose names appear upon any such eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of a new eligible list as the result of the new examination.

RULE XIV

Regrading

Where an examination for any grade is had before the eligible list for that grade is exhausted, a new list shall be prepared after such examination. The persons upon the former eligible list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate markings upon the former examination would entitle them if such markings had instead been given them upon the new examination, and shall be continued thereon until the end of their term of eligibility.

RULE XV

Written or oral examination

In the creation of new eligible lists the rating shall be based upon such written or oral examinations, or both, as the commission shall determine, which oral examination shall be stenographically recorded.

RULE XVI

Correction of errors

The commission shall have power, in its discretion, whenever in its judgment the interests of the public service require it, to order a re-examination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done, or where any person whose name appears on any eligible list has for any reason become incapacitated for appointment in the public service, to strike such name from said list; provided, however, that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the commission may direct, to all persons whose standing may be unfavorably affected by the alteration. But the reasons for every such action shall be recorded in full in the minutes of the municipal civil service commission.

RULE XVII

Certification for appointment

1 Whenever a vacancy shall occur within any grade of the competitive or labor class which, in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the vacancy and state whether the same is to be filled by appointment or by promotion or by reinstatement, and the title of the position, the duties to be performed, the number of vacancies to be filled and compensation to be paid.

Appointments shall be made to or employment shall be given in all positions in the competitive and labor classes that are not

filled by promotion, reinstatement, transfer or reduction, under the provisions of the civil service law and these rules, by appointment from among those standing highest on the eligible list prepared by the municipal commission, except as otherwise provided in the civil service law.

The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment or promotion or for reinstatement from the eligible list most nearly appropriate to such position as it may then exist the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the late civil war, citizens and residents of this state. The certificate of the secretary shall in all cases state the relative standing of each of the persons certified.

The appointing officer shall thereupon fill said vacancy or vacancies by the appointment of one or more of the persons certified. Until an appointment has been made from said certification or until said certification has been canceled, no new certification shall be made to fill said vacant position or positions. In all cases the vacancies shall be so filled within fifteen days after the receipt by the appointing officer of the names certified by the secretary, and the secretary shall be notified within twenty-four hours by the appointing power of the appointments or promotions so made. No certification shall be in force for a longer period than fifteen days.

When a requisition is made to fill a position for which no eligible list exists, the municipal commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

No person on an eligible list shall be certified more than three times to the same appointing officer for the same bureau or institution, except at the request of said appointing officer,

unless the person so certified is a veteran, in which cas
name shall continue to be certified so long as it remains o
eligible list under these rules.

If the appointing officer shall certify that a person nam
a certification has declined to accept a position offered, the
retary may certify the name of the person standing next hig
upon the eligible list to those already certified.

If a person who is not entitled to certification is certified
appointed, his appointment shall be immediately revoked by
appointing officer upon notification by the municipal commis

No person whose name is upon an eligible list may waiv
right to certification or appointment except for any one o
following reasons, stated in writing to the appointing officer
the municipal commission:

1 Insufficiency of the salary attaching to the position off

2 Temporary inability, physical or otherwise, to accept
position offered, the proof of which shall be accepted by
municipal commission. The commission shall enter upon
minutes the reasons for its action in each such case, and
waiver shall not continue in effect for a period longer
thirty days from the date of certification.

The name of any eligible who shall decline certificatio
appointment for any reasons other than those above spec
shall be stricken from the list.

Whenever an eligible certified for appointment shall fa
accept an offer of an appointment sent to him by mail at his
office address within the four business days next succeeding
mailing of such offer of appointment, he shall be deemed to
declined such appointment.

An eligible who has declined an appointment on the gro
of the insufficiency of the salary offered shall not thereafte
certified for a position at the same or any less salary. W
ever one or more eligibles shall have declined any appointm
offered, and an eligible whose relative standing is lower

have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment beyond that offered to the person so declining.

If the appointment shall be made of any person other than one of the three standing highest on the eligible list the appointing officer shall forward to the commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

RULE XVIII

Suspension of rules

In case of a vacancy in any position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can best be filled by the selection of some particular person of high and recognized attainment in such qualities, the commission may, upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the State Commission in the annual report made to them, with the reasons for the same.

RULE XIX

Qualifications as to residence and citizenship

Every applicant for examination for appointment to any of the positions enumerated in the competitive or non-competitive class, or for registration for employment in any of the positions enumerated in the labor class, must be a citizen of the United States and an actual resident of the city of Oneida at the time of his application; provided that such requirements as to citizenship and residence may be specially suspended by the commis-

sion as to any position requiring high professional, scientific or technical qualifications, but all such cases, with the reasons therefor, shall be entered on the records of the commission opposite the name of the candidate.

RULE XX

Requirements in exceptional cases

In applications for examinations for positions requiring scientific, professional or technical qualifications, the commission may require evidences of special education for or of practical experience for a satisfactory term in such profession, art or trade, and shall require the production of such certificates of competency and license as are provided by the statutes of this state as necessary to enable the practice of any profession, art or trade.

RULE XXI

Candidates unfit for appointment

Blank forms of applications will be furnished by the said municipal civil service commission without charge to all persons requesting the same. The commission may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant as the good of the service may require. The commission may refuse to examine an applicant, or after examination to certify an eligible who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime, or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced or attempted to practice any deception or fraud in his application,

in his examination or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the municipal commission of the amount and necessary details thereof. No person who has entered upon any examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same grade of position.

RULE XXII

Temporary appointments

1 Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the municipal commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than one month, nor shall successive temporary appointments be made to the same position under this rule.

2 When there are urgent reasons for filling a vacancy in any position in the competitive class, and the services to be rendered are to be temporary, the appointing officer may appoint and employ the first person upon the eligible list appropriate to such position who will accept such appointment.

The person declining shall not be deprived of his rights to a future certification for permanent appointment nor shall an appointment under this provision entitle a person to the provisions of the rule governing promotion, transfer or reinstatement.

Such temporary appointment shall not continue for a period of more than ten days. The municipal commission may extend the period of temporary appointment upon the written request of the appointing officer, which request shall be set forth in the minutes of the commission.

RULE XXIII

Methods of examination—Non-competitive class

Positions in the non-competitive class may be filled by the appointing officer in his discretion in respect to the method of examination. The discretion of the officer in such case shall be limited as follows:

First—He may select from the eligible list prepared as the result of an open competitive examination; or,

Second—He may name to the municipal civil service commission three or more persons for competitive examination, and appoint the one graded highest as the result of an examination for merit and fitness; or,

Third—He may appoint or employ any person named by him, who upon a non-competitive examination by the said commission shall be duly certified as qualified to discharge the duties of the position.

RULE XXIV

Certificate of qualification—Non-competitive class

Upon the non-competitive examination into the qualifications of a person named for a position in this class the said commission will give a certificate to such person only when satisfied (1) that he is within the limits of age prescribed for the position or employment to which he has been named; (2) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties; (3) that his character is such as to qualify him for such position or employment, and (4) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination

will at the same time transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or to put on file. In the determination of the character or habits of the nominee, the certificate thereof by nominating officer will be considered as essential.

RULE XXV

Selection of method of examination

Whenever a vacancy in this class in any department, office or institution is to be filled, the officer having the authority to fill the same shall notify the said commission which of the three methods, in his discretion, under rule XXIII, he selects; and if the choice be by an open competitive examination, the commission will proceed as for an examination under the competitive class, but if the choice be by a limited competition, or by the appointment of a person to be duly certified by the commission as qualified, the officer aforesaid shall name in such notification the person or persons to be examined, and thereupon the commission shall notify the person or persons so named of the time, place and special rules for the examination.

RULE XXVI

Registration and appointment—Labor class

1 Applicants for positions under the labor class, who produce satisfactory evidence of their capacity for labor and their habits as to industry and sobriety, shall be registered in the order of their application. The register shall state the (1) name, (2) age, (3) residence, (4) citizenship, (5) number and relationship of persons depending for support on the applicant, (6) service in the army or navy in time of war, (7) previous occupation, (8) reference, and such other information as may be required.

2 When the services of the employees in the labor class are required, the officer or person having the appointment shall

notify the said commission, stating the number of men wanted, kind of labor for which they are wanted, and the time and place of employment; and the commission shall thereupon send to the officers or the person making the requisition the names and residences of the number of men called for (if the register contains so many), as provided in chapter 370 of the laws of 1899, giving the preference to those who have served in the army or navy of the United States during the late civil war and been honorably discharged therefrom.

3 Such appointing officer shall forthwith return to this commission the names of those employed, with the date of employment, provided that if a less number than those certified shall be so employed they shall be those standing highest on the register.

4 All registry lists shall remain in force for a period of not less than one year nor more than four, and when necessary new lists shall be prepared on the last day of February of each year.

5 There shall be separate applications for the different kinds of labor and employment, and the commission may establish separate labor lists for the various institutions and departments. And where the labor lists of any department or institution extends to separate localities the commission may provide separate register lists for each district or locality. Said commission shall have power to limit the number of lists upon which an applicant's name shall be registered at the same time. The commission shall require an applicant for registration for the labor service to furnish such evidence as to his fitness, etc., or pass such examination as may be deemed proper by them not inconsistent with the law.

6 In case the commission is unable to fill a requisition for laborers, the fact shall be certified to the officer making the requisition, who shall then make the selection under such regulation as the commission may from time to time prescribe.

7 The commission may make such regulations as may be necessary to identify the registered applicants and to preserve a record of their conduct.

RULE XXVII

Probationary appointments

Every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service after the end of such term shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory, he may be discharged at the end of such term without regard to the provisions of rule XXXIII limiting the power of removal.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

RULE XXVIII

Promotions

1 Whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group the commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lower grade in such group in the same office, department or institution, provided that if there are no persons who have served with fidelity for six months in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the commission may permit per-

cupying two or more of the next lower grades to compete
promotion, reasons for such course being set forth in
Whenever after due trial it is found not practicable to
ıcancy in any position through promotion in the manner
prescribed, such vacancy shall be filled by original ap-
ent through competitive examination in accordance with
›visions of rule XVII.

provided by the civil service law an increase in the salary
›r compensation of any person holding an office or posi-
thin the scope of these rules beyond the limit fixed for
ıde in which such office or position is classified shall be
l a promotion.

promotion can be made from a position in one class to a
n in another class unless the same be specially authorized
commission, but a person employed in any position shall
›cause of such appointment, be barred from the open
itive examination provided for original entrance to any
›osition.

e test of actual service being the main factor in fitness
›motion, there shall be kept in every office continuous
'ative records of the efficiency, punctuality, attention and
l good conduct of all persons employed therein. Such
› shall at all times be open to inspection by the municipal
ssion, and if the same have been regularly and properly
ıey shall constitute one of the elements in such promotion
ıation, with such relative weight as shall be assigned to
›y the commission. If such records have not been regu
ınd properly kept, the commission shall prescribe such
ıs may seem best calculated to determine the relative
ınd fitness of the persons entitled to enter the promotion
ıation.

ıe appointing officer shall notify the commission of any
y in a position in his office to be filled by promotion, and
pon, after consultation with the appointing officer, the
ssion shall direct a competitive examination of those en

titled to enter the same under the provisions of this rule, and shall publish the same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

6 After consultation with the appointing officer under whom the vacancy exists, the commission may appoint an examiner. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weights will be given to the candidates' seniority and past record in the office, and to any special fitness for the duties of the higher position.

7 The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of rules X, XI, and XIII.

8 No recommendation of any person for promotion, whether verbal or written, shall be entertained or received unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

RULE XXIX

Transfers—Reinstatement

1 Transfers of clerks and others included in the competitive and non-competitive classes may be made from one office or department to a similar position in another by the mutual consent of the heads of such offices or departments; every such transfer must be reported to the commission for record within five days from the date thereof. No such transfer will be permitted from a position enumerated in the competitive class to a position in the non-competitive class unless the person so transferred passes the non-competitive examination for such position, or from a position enumerated in the non-competitive class to a

tion in the competitive class unless the person so tra
d has such a standing upon a proper eligible list as wou
le him to original appointment to such position.

Any person who held a position by appointment under t
service rules, and who has been separated from the servi
ugh no delinquency or misconduct on his part, may be re
ed without re-examination in the same or a similar positi
ne same office and grade within one year from the date
separation, provided that for original entrance to the po
proposed to be filled by reinstatement there is not requir
hese rules, in the opinion of the municipal commission,
mination involving essential tests or qualifications differe
or higher than those involved in the examination f
nal entrance to the position formerly held by the pers
osed to be reinstated.

henever in any department or institution an office or po
is abolished or whenever the number of positions of
ain character is reduced the person or persons legally ho
the office or filling the position shall be entitled to re
tment to or reinstatement in the said position or office if
ereafter within one year re-established under the same
other designation.

on the written request of the appointing officer stating t
ntial facts in regard to any proposed transfer or reinsta
, the commission will, if such transfer or reinstatement
cordance with the civil service law and rules, issue its c
te to that effect to such officer, but no transfer shall
unless such certificate is issued.

RULE XXX

Political services or contributions not required

person in the public service is for that reason under a
ation to contribute to any political fund or purpose, or
er any political service, and no person shall be removed
rwise prejudiced for refusing so to do.

RULE XXXI

Political action unaffected

No person in the public service has the right to use his official authority or influence to coerce the political action of any person or body.

RULE XXXII

Preference of veterans

Honorably discharged soldiers, sailors and marines from the army or navy of the United States in the late civil war, who are citizens and residents of the city of Oneida, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made; provided their qualification and fitness shall have been ascertained as provided in these rules, and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

RULE XXXIII

Power of removal

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules. Provided, however, that if a person holding a position subject to competitive examination under these regulations shall be removed or reduced, the reason therefor shall be stated in writing and filed with the head of the department or other appointing officer, and the person so removed or reduced shall have an opportunity to make an explanation.

RULE XXXIV

Dismissals

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

RULE XXXV

Report of term of employment

1 It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the municipal civil service commission the name of such appointee or employee, the title or character of his office or employment, and the date of the commencement of service, and forthwith on the termination of such service to report to said commission the fact and date and cause of such termination.

2 The commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment or death.

RULE XXXVI

Certification of pay-rolls

For the purpose of certification of pay-rolls and accounts, as required by section 19 of the civil service law, appointing

officers and heads of departments shall furnish the commission with pay-rolls, accounts and certificates in form and manner as follows:

1 Heads of departments, offices and institutions in the city service whose employees are paid individually direct from the treasury of the city, shall furnish the commission at least five days before payment is to be made a pay-roll in duplicate showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification by the commission as hereinafter prescribed, such pay-rolls shall be transmitted by it to the chamberlain or fiscal officer for further examination and payment, as required by law, and one of said duplicates shall accompany the warrant on the chamberlain or other disbursing officer.

2 For payments for irregular or occasional services the head of such a department, office or institution shall transmit to the commission the original account or a special pay-roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-rolls. Upon examination and certification by the commission such account shall be forwarded to the chamberlain or other fiscal officer.

3 The secretary of the commission shall compare such pay-roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

"I hereby certify that the persons named in the above pay-roll, occupying positions in the classified service, have been appointed or employed in pursuance of the civil service law and

rules made in pursuance of said law (chapter 370, law

" .....

" *Secretary Municipal Civil Service Commission* "

commission may designate an employee in its office
ant secretary for the purpose of making certificates
ases in the absence of the secretary.

on satisfactory evidence that, with intent to evade th
ons of law and of these rules, any person appointed to
ved in any position in the classified service has been a
to perform duties other than those for which he wa
ied and certified, or under any title not appropriate to th
to be performed, the commission will refuse certificati
h person for payment of compensation and remove h
from the official roster.

RULE XXXVII

Expenses of municipal commission

all be the duty of the common council of the city of Onei
se suitable rooms and accommodations to be provided f
ig on the work and examinations of the municipal co
n as its needs shall require; and said commission sha
the necessary stationery, postage stamps, official seal a
books, and other articles to be supplied, and the nece
rinting and typewriting to be done for its official use, th
able expense of which, together with salaries and th
ary disbursements of the municipal commission, shall
d and paid by the city.

RULE XXXVIII

Additional regulations

municipal commission shall have authority to prescri
egulations in pursuance of and for the execution of th
ons of these rules and the civil service law as may be co
: therewith, and may prescribe forms for all application

certificates, reports, records and returns required under the rules and regulations made in pursuance thereof.

Classes

The following is a list of the offices and positions in the civil service of the city of Oneida, classified in accordance with the foregoing rules and therein referred to:

UNCLASSIFED SERVICE

First—Officers elected by the people, viz: Mayor, city chamberlain, aldermen, city judge, assessors, supervisors.

Second—Educational officers, viz: Superintendents and teachers of the public schools.

Third—The head or heads of any department of the city government, viz:

(a) Officers appointed by the mayor, viz:

Civil service commissioners.
Acting city judge.

(b) Officers appointed by the mayor with the approval of the common council:

Members of board of health.
Police and fire commissioners.
City clerk.
City attorney.
City physician.
Inspectors of election.
Ballot clerks.
Poll clerks.
Commissioner of charities.
Hospital commissioners.
Commissioner of public works.

(c) Officers appointed by the board of public works, viz:

City engineer.

CLASSIFED SERVICE

Exempt class

The exempt class shall be as follows:

Commissioner of deeds.
Secretary civil service commission.
Firemen (volunteer).

There shall also be included in this class in the event of an epidemic or other similar emergency in which the public health is endangered such experts and special assistants as the board of health may, with the written approval of the civil service commissioners of the city of Oneida, appoint. Such appointments shall continue only during the existence of such emergency.

Competitive class

Superintendent public works.
Drug and food inspector.
Patrolmen.
Sealer of weights and measures.
Assistant chief of police.
Chief of police.
Janitors, public schools, city and department buildings.
Chief engineer, fire department.
Assistant chief engineer, fire department.
Paid firemen.

The competitive class includes furthermore all clerks, copyists, recorders, stenographers, bookkeepers and others rendering clerical services and not included in the exempt class, and all other persons employed or appointed in the public service and not specifically included in the exempt, non-competitive and labor classes.

Non-competitive class

(None.)

Labor class

Street department: Laborers, cartmen, sprinklers.
Sewer department: Foremen, laborers.

Water department: Foremen, laborers.

The labor class shall include all persons employed as laborers or day workmen.

Respectfully submitted for approval.

H. C. STONE
M. CAVANA
EDWARD R. McDOUGALL
Municipal Civil Service Commissioners

Approved June 20, 1901.

JULIUS M. GOLDSTEIN
Mayor

STATE OF NEW YORK

OFFICE OF THE STATE CIVIL SERVICE COMMISSION

ALBANY, N. Y., *July* 2, 1901

The foregoing civil service rules for the city of Oneida, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest

[L. S.]

JOHN C. BIRDSEYE
Secretary

CITY CIVIL SERVICE REGULATIONS APPROVED

WATERTOWN

REGULATION I

Officers and duties

1 The officers of the commission shall be a president, who shall preside at all meetings, and shall, in the absence or inability of the secretary, have authority to certify to pay-rolls.

2 A secretary, who shall certify to all pay-rolls, keep the minutes of all meetings of the commission in a book provided for that purpose, and shall keep all necessary records of applicants, their examination and standing, and a complete official roster of the municipal civil service; receive all applications for examination or registration and file the same. He shall conduct all examinations. He shall take care that the rules and regulations are complied with and bring any case of their infraction to the attention of the commission. He shall have charge of all the books, records, papers and other property of the commission. He shall have charge of the accounts and expenses of the commission, conduct its correspondence, make certification to appointing officers of those eligible to appointment or employment, and perform such other duties as the commission may assign him.

3 It shall be the duty of the commission to set as an examining board and determine the ratings to be allowed on each examination paper.

REGULATION II

Rules and applications

1 Printed copies of the rules and forms of application for examination for positions in the competitive class and for registration for positions in the labor class and copies of these regulations will be kept on hand at the office of the municipal commission and issued to all applicants requesting them.

2 Applications shall be received only for positions specifically *mentioned* in the classification in the competitive and labor

ses, and applications for such positions shall be received
:he commission at any time, whether an examination is
ling or not, unless it is otherwise provided in the rules and
ed in the advertisement of the examination to be held.

Incompetent or imperfect applications shall be returned to applicant for correction, either by mail or personally with necessary corrections plainly stated therein, but such applions shall not be returned more than once.

The secretary is not permitted to prepare or fill out the ted forms of applications, but the same shall be done when ticable in the handwriting of the applicant.

Applicants for positions in the labor class must present r applications to the head of the department in which they employment, who shall endorse upon them their approval ejection of the same, and if rejected, the reason therefor, all such applications must be returned to the secretary of commission for filing.

Applications which are rejected for any reason shall be ened with the reason for their rejection and kept on file in office of the commission, and notice sent to the applicant ing the reason why his application is rejected.

An application is good for only one examination, namely, only one position as designated in the classification, and n examined under one application it is necessary to file :her to be entitled to a new examination, unless otherwise orsed on the application.

A person will be allowed to take only one examination on date unless otherwise indicated in the circular notice of examination.

No application for employment in the competitive or nonpetitive class shall be considered if the certificates as to acter and standing are signed by any person who is an e-holder or employee of the city of Watertown.

REGULATION III

Register of applicants

Applications found to be in proper form shall be endors with the date of their receipt and approval and shall be reg tered and numbered as hereinafter provided.

A separate register of applications shall be maintained positions in the competitive and labor classes.

REGULATION IV

Competitive class

Applications for competitive positions shall be registered the order of the date of filing as follows:

1 Date of filing.
2 Application number.
3 Applicant's name.
4 Applicant's address..
5 Position applied for.
6 Date notified for examination.

Applications for examination shall be numbered consecutiv in the order of their receipt and entered in the register in same order and in the above form.

REGULATION V

Labor class

1 Applications for labor positions shall be endorsed with date of filing and numbered.

2 For each position or employment classified, there shall a separate register and number system.

3 Applications for each kind of employment shall be nu bered consecutively in the order of their receipt and enter upon the appropriate list in the register in the same order.

4 The register of applicants for positions in the labor cl shall constitute an eligible list from which certification and pointments may be made and recorded.

REGULATION VI

Filing of applications

1 Applications duly received and registered shall be filed numerically according to the application number as follows:

First—Those for competitive positions.

Second—Those for positions in the laboring class.

2 All applications for examination will be in the same compartment or packet arranged in the numerical order of their receipt, but a separate number system shall be maintained for each department receiving applications under the labor class.

REGULATION VII

Advertisement

Whenever an examination is to be held for any position in the competitive class, notice of the same, giving the title of the position, subjects, date, hour, place of examination and other information of public interest shall be advertised ten days in advance of the day of examination as follows:

1 By posting in a conspicuous place in the lobby of the city hall.

2 By publishing in the official papers of the city, if deemed necessary by the commission.

REGULATION VIII

Conduct of examinations

1 When an examination for any classified position is called, notice of the exact date, hour and place of such examination shall be mailed to all registered applicants for such kind of examination at least five days previous to the date of examination, and thereafter upon receipt of their respective applications, to such further applicants as shall complete and file their applications prior to the time fixed for filing applications. In no case shall an applicant be notified to appear or be allowed to be examined whose application is not received prior to the

e fixed for filing applications, which time shall not be mo
n five days prior to the date of examinations.

Candidates shall be admitted to examination only upo
sentation of a notice issued for that purpose.

Before the candidates commence the examination, the
ll be informed of the subjects of the examination, the rel
weight attached to each subject and the length of tim
en them in which to complete the examination.

All examinations shall, when practicable, be written in in
ept in cases where oral examination is given.

Envelopes shall be provided upon which shall be endorse
examination number assigned the applicant.

The envelopes shall be numbered consecutively from one u
rding to the number of candidates to be examined for an
ted position and shall be distributed among the candidate
h candidate shall write the number occurring on his envelop
n his "notice to appear" (or preliminary or declaration shee
uld such be given) and place the same in the envelope an
l it. The envelope shall then be sealed and shall not b
ned until all papers in the examination have been rated an
cked. The candidate shall place his examination number o
ry sheet of paper in the examination and shall not place hi
ne on any such sheet. A paper bearing the name of th
didate shall be rejected.

Question sheets shall be given to each candidate in th
ie order and the candidate must complete his answers on an
sheet before receiving the next sheet.

Candidates may leave the examination room only betwee
ers. A candidate leaving the room with his paper unfinishe
ll not be allowed to continue his answers on that paper
ing turned in his question and answers on any sheet sha
be allowed to take up the same sheet again.

REGULATION IX

Rating

1 For the convenience of examination and rating, positions shall be arranged in groups according to the character of the work to be performed. For each group (except the fifth) there shall be fixed subjects with weights attached thereto, for example, as follows:

2 Group 1—All positions of a clerical nature, such as clerks, bookkeepers, recorders, copyists, etc.

Obligatory subjects	Weights
1 Handwriting	3
2 Writing from dictation	1.5
3 English spelling	1.5
4 Arithmetic	2
5 Making a summary, or letter-writing	2
Total of weights	10

NOTE—Whenever special qualifications are required over and above the foregoing, such as in the case of a law clerk or a bookkeeper, the following tables shall be used, but a candidate who fails to pass in the obligatory subjects shall not be rated upon the special subjects.

Subjects	Weights
1 Obligatory subjects	3
2 Special subjects	7
Total of weights	10

3 Group 2—Uniformed forces of the police department, such as policemen and firemen:

Subjects	Weights
Physical qualifications	4
Experience	2
1 Spelling	½
2 Handwriting	½
3 Writing from memory	½
4 Arithmetic	½
5 City information or knowledge of buildings, etc.	2
Total of weights	10

NOTE—Handwriting should be judged not from a basis of expertness, but according to the requirement of the position.

4 Group 3—Positions requiring technical or special knowledge of a lower grade, such as inspectors, chainmen, rodmen, levelers, transitmen, draughtsmen:

Subjects	Weights
1 Handwriting	1
2 Arithmetic	1
3 Technical knowledge	6
4 Experience	2
Total of weights	10

Group 4—Positions of a professional character requiring technical or special knowledge of a higher grade, such as assistant civil engineers, surveyors, architects, electricians, physicians:

Subjects	Weights
1 Technical knowledge	6
2 Experience	4
Total of weights	10

NOTE—Ability to make reports and the working of mathematical problems should be included in technical papers.

Group 5—Miscellaneous positions not included or covered in the above groups, such as attendance officers, janitors, messengers, stenographers:

1 Reading.
2 Writing.
3 Spelling.
4 Arithmetic.
5 Duties (of the position).
6 Special paper (particular requirements).
7 Experience.

When the examination is completed the papers shall be rated in the following manner:

If the paper upon any subject consists of several questions to be answered, the answer to each question shall be marked according to its relative correctness upon a scale of 100, the

average of the marks on the several questions being the rating of the candidate in that subject. This rating shall be written on the paper.

After all the papers in any examination have been rated, the marks of each candidate shall be entered upon a schedule in substantially the following form:

Examination No. (15)

Name (John Doe) Position (Clerk)

SUBJECTS	Relative weight given to subject	Standing on subject	Product of standing and weight
1 Handwriting	30	90	270.0
2 Writing from dictation	15	85	127.5
3 English spelling	15	100	150.0
4 Arithmetic	20	100	200.0
5 Making a summary	20	95	190.0
Total of weights and products	100		937.5
General average standing			93.75

and the general average computed by multiplying the rating of the candidates on each subject by the relative weight of that subject and dividing the sum of such products by the total of the relative weights.

After computing the general average of the several candidates, the envelopes containing the names of candidates shall be opened and the names entered upon such schedules.

The schedule sheets shall show whether the applicant passed, failed, withdrew, etc., as the case may be, and shall be filed with the examination papers of the candidates.

REGULATION X

Eligible list

The names of those who have passed in any examination shall be entered in an eligible list book in the order of their several percentages, placing at the head of such list the names of such veterans as have passed the examination.

Such book shall contain separate lists for the different positions or kinds of examination and shall be kept in the following form:

Eligible list for the position of (Clerk) entered (Date)

Application number | Name of eligible | Address | Percentage | Date certified | Date appointed | Salary | Remarks

Each candidate shall be given notice by mail of the result of his examination and such notice shall state whether he has passed or failed and shall give the percentage obtained.

All papers of each candidate in an examination, including his application and schedule sheet, shall be filed and retained as a permanent record of the commission.

All matter in registering applicants or in examination or in rating or in the preparation of an eligible list and all matter of record shall be in ink. The word "terminated" should be used in recording the fact that the term of an eligible list has ended and the entry should be made upon the eligible list terminated.

REGULATION XI

Certification and appointment

In response to a requisition for the names of persons to perform certain duties as specified in the requisition the municipal commission must certify from the most nearly appropriate eligible list the names of the three persons standing highest upon the list indicating which, if any, are veterans of the civil war.

Upon receiving official notice of the appointment of any person so certified, the department in which the appointment is made and the salary and date of the appointment shall be recorded upon the eligible list opposite the name of the person appointed.

Opposite the names of the persons not appointed there shall be recorded one certification to each person certified and they shall be recertified for the next vacancy and so on until they

have either been appointed or are not entitled to a further certification.

A person is not considered "certified" unless an actual appointment has been made in each instance of one of the three persons standing highest.

A person having been certified three times to the same department, office or institution in the manner above described, is not entitled to any further certification to the same department, office or institution except upon the request of the appointing officer of the department, office or institution to which his name has been previously certified three times.

REGULATION XII

Official roster

The names of persons appointed shall be entered upon a roster prepared for that purpose and shall be placed in a position covering the department, office or institution in which he is employed.

All changes shall be recorded on the official roster.

The pay-rolls as presented shall be verified with the official roster.

Certificate on pay-rolls

In certifying the pay-rolls the form of certificate of the commission shall in every case either be printed or stamped upon the pay-roll, or upon a slip which shall be attached thereto.

Department appointed | Date | Salary | Promotion | Transfer | Reinstatement | Separation
Date of notice from department

NOTE—In recording appointments, changes, etc., upon the card it is only necessary to write the name of the department in the proper column and opposite thereto in the proper column the date on which such action was taken.

REGULATION XIII

Preliminary requirements as to education, experience, etc.

No application for examination shall be accepted unless the applicant satisfies all the preliminary requirements as indicated

cription of the particular examination. For all po
idates will be required to have the licenses requir
practice of their respective trade or profession in t
ew York. For positions involving a knowledge of a
idates will be required to present evidence of havi
customary apprenticeship at such trade.

REGULATION XIV

pplicants to present their notices of examination

plicant must present his notice of examination
e admitted to the examination.

REGULATION XV

Change of address

its and eligibles must keep the commission informe
nge of post-office address. A failure to do so will
the fault of the applicant or eligible, and may resu
ig an opportunity of appointment. Requests to ha
s changed should be made by letter, and such lett
ite only to the change in address.

REGULATION XVI

Rules governing competitors in examinations

owing is a copy of the rules which are given to eac
at the beginning of every examination:

your examination number on each sheet of the exa
Fill out all blanks on question sheet before handi

at each sheet received by you pertains to the kin
tion which you are taking, and take care that you d
ny of the sheets. Competitors are held responsib
and omissions.

leave the room, if possible to avoid it, with a she
n paper) before you unfinished; if you do, the she
en up and will not be returned to you. Competito

are allowed to leave the examination room for luncheon on the completion of any sheet of questions after 12 o'clock. No additional allowance of time will be granted on account of such absence.

4 Read carefully the printed instructions before commencing work.

5 If necessary, the back of a sheet may be used to complete your work, unless directions to the contrary are given.

6 Perform all work on each examination sheet with ink, unless otherwise stated.

7 Pencil or scratch paper may be used in preliminary work, except in the spelling and dictation exercises, which must be written with ink directly on the examination sheets from the dictation of the examiner.

8 Use no scratch paper except that furnished by the examiner in charge, and on completing an examination sheet, hand him the scratch paper pertaining to that sheet. Have all your work complete on the examination sheet, however, as the scratch paper is collected, not for consideration in the marking but for destruction.

9 No helps of any kind are allowed unless expressly stated to the contrary on the question sheet or in the instructions sent to candidates. Before the examination is commenced, hand to the examiner any written or printed matter that you may have which might, if used, aid you in your work.

10 All conversation or communication between competitors during the examination is strictly prohibited.

11 Do not copy or attempt to copy from the work of any competitor, or permit any competitor to copy from your work, or to read the examination sheet in your possession.

12 Some time may elapse before you are notified of your standing. No unnecessary delay will occur in marking your papers, and you are requested not to increase the labors of the commission by making inquiries in regard to your standing,

ess you have reason to believe that the notice to you has
ried.

3 Copies of examination papers or examination ques
st be handed in with the answers and must not be taken
room.

. B.—A violation by you of the instructions contained
agraphs 9, 10 and 11 will be deemed sufficient cause for
ng your papers. You are requested to report to the exa
irregularity that may come under your notice during
mination.

REGULATION XVII

Notice of standing to competitors

notice of standing will be sent to each person exam
ther such person passes or fails to pass, except as he
r provided. This notice will be sent as soon as practi
r the papers are marked. A duplicate notice will no
nished. Letters inquiring how soon the papers wi
ked only serve to delay the work.

f the papers of a competitor who makes an eligible ave
not complete in every particular the name of such compe
not be entered upon the eligible register nor notice of s
sent until the papers are completed.

n alleged cases of collusion the names of the persons
ted will not be entered on the eligible register, should
e an eligible average, nor notices of standing be sent, u
r thorough investigation, the charge of collusion is not
ed.

REGULATION XVIII

When re-examinations are allowed

ersons who are examined, whether they pass or fail,
eligible to re-examination for the same position, or any
covered by the same examination, until nine months
date of the former examination. Unless the needs o
ice require otherwise, re-examinations within less than
ths will be granted only in cases in which injustice has

suffered by the act of the commission or one of its agents, or where an applicant has been unable to do himself justice on account of illness which occurred after the commencement of and during the progress of the examination, and in such cases the request for re-examination must be accompanied by a statement of the alleged facts upon which such request is based. Applicants who are recovering from recent illness must abide by the result of their examination, whether they state in their declaration sheets that they are physically unable to do themselves justice or otherwise.

REGULATION XIX

Emergency employment

If at any time the eligible list in the labor class is insufficient to meet the demand of a requisition, the head of the department may employ such persons as he may see fit, for a period of not more than three days, and shall on the same date of such employment notify the municipal commission of the names, positions and compensation of such person. By consent of the municipal commission the duration of such emergency employment may be extended to not more than six days.

REGULATION XX

Special regulations regarding the police departments—Residence, citizenship and physical requirements

1 All applicants for original employment in the police department as policeman must be citizens of the United States and actual residents of the city of Watertown for at least one year.

2 Applicants shall not be less than 23 years and not more than 40 years of age at the time of application.

3 Applicants must not be less than 5 feet 7 inches.

4 After an application has been filed for the position of policeman, showing that all preliminary requirements have been complied with, the applicant is required to pass an examination as to his physical capacity and condition before his application is complete of record for educational examination.

5 Upon the receipt and approval of the general application the secretary will notify the applicant to present himself to the physical examiner and the commission for examination, and the applicant shall report promptly for such examination at a time and place or places set and designated therein. The commission and the physical examiner shall then proceed with the examination. The physical examiner shall certify to the result as in a form prescribed by the commission and transmit the same forthwith to the secretary of the municipal commission. If the physical examination is approved and the average rating given thereon does not fall below 75 per cent the same shall be attached to and form a part of the original application.

6 The applicant will be rejected if the physical examination discloses that the applicant is below the preliminary physical requirements as to height, weight and chest measurements, or

7 That the applicant is so inclined to obesity as to render him an undesirable policeman.

8 The following shall be the general plan and scope of the physical examination for admission to the police department, giving the relative weight of physical requirements with the minimum percentage allowed.

First—Physical qualifications. (Minimum mark allowable 75 per cent.)

	Value	Mark	Product
General health	4	.....	.....
Strength and agility	4	.....	.....
Eyesight	1	.....	.....
Hearing	1	.....	.....
Total value	10		

REGULATION XXI

Special regulations regarding paid firemen—Residence, citizenship and physical requirements

1 Applicants for original employment as paid firemen in the fire department must be citizens of the United States and residents of the city of Watertown, N. Y., for one year continuously next prior to date of application.

2 Applicants shall not be less than 23 or more than 40 years of age at the time their application is filed, and

3 Not less than 5 feet 6 inches in height.

4 The regulations prescribed for the police department in respect to physical examinations are hereby made applicable to the fire department and shall be of the same scope and character.

REGULATION XXII

Special physical examination

Whenever the interests of the city service require, a special physical examination may be held if ordered by the commission, and such examination in general plan and scope shall be similar to the special physicial examinations prescribed for the police department.

Respectfully submitted for approval.

JAMES M. DORSEY
CHAS. J. BELLINGER
GARY M. JONES
Municipal civil service commission

Approved at the city of Watertown, N. Y., September 1, 1901.

JAMES F. PAPPA
Mayor

STATE OF NEW YORK

OFFICE OF STATE CIVIL SERVICE COMMISSION

ALBANY, N. Y., *December* 21, 1901

The foregoing regulations for the civil service of the city of Watertown are hereby approved by the State Civil Service Commission.

Attest

[L. S.]

JOHN C. BIRDSEYE
Secretary

AMENDMENTS TO CITY CIVIL SERVICE RULES APPROVE

Albany

Resolved, That the classification of positions in the comp
e class under rule XXXVIII of the civil service rules of t
y be amended by adding thereto the following:

Boiler maker.
Special sanitary inspector (must be a licensed physician).
Bath attendant.
Superintendent bath house.
Nurse.

February 5, 1901.)

Resolved, That in accordance with the provisions of rule X
the civil service rules for the city of Albany, the Commiss
nsents to the suspension of the rule requiring competition
e case of special smallpox inspectors temporarily emplo
the city board of health; provided, however, that said
ectors shall be legally qualified practitioners of medicine.

Adopted May 17, 1901.)

Buffalo

Resolved, That the following amendment be and hereby
proved:

'That the schedules forming a part of said rules, and relat
rticularly to the department of public instruction, be a
reby are amended to read as follows: 'Two janitors tru
nool' instead of 'Janitor truant school'."

March 15, 1901.)

Resolved, That the following amendment be and hereby
proved:

'That the schedules forming a part of said rules, and re
e particularly to the city treasurer's office, be and hereby
ended by striking out the words 'paying tellers' in sched
(competitive class), and inserting the words 'two paying
s' in schedule A (exempt class)."

March 15, 1901.)

RULE XXV

Amended by inserting in said rule, after paragraph 2, the following:

"All positions in the competitive class, where the nature of service is such that it is not continuous through the year, but recurs in each successive calendar year, shall be designated as season positions and shall be subject to the provisions of these rules applicable generally to positions in such class, except as herein otherwise provided.

"Any person originally appointed to or employed in a season position, under the provisions of these rules and the civil service laws, and who has been temporarily separated from the service by the expiration thereof in any year, shall be eligible for reappointment to or reemployment in the same position in the next ensuing year upon filing in the office of the commission, in such form as it may prescribe, a request for such reappointment or reemployment within six weeks previous to and at least ten days before the date of resumption of such short term service. The commission shall certify to the proper appointing or employing officer the names and post-office addresses of the persons who have made such formal request, and they shall be eligible for reinstatement in the positions vacated by them in the previous year in the order of the date of their original appointment or latest promotion in the several grades, provided that in the meantime they are not disqualified under the provisions of these rules or the civil service law."

(May 17, 1901.)

Dunkirk

"Resolved, That the rules of the Dunkirk municipal civil service commission be and they are hereby amended, by striking out the words 'chief of police' in the non-competitive class and inserting in lieu of same the words 'chief of police acting also as clerk of poor department', subject to the approval of the mayor of Dunkirk and the State Civil Service Commission."

(June 8, 1901.)

Jamestown

Resolved, That the following amendment to section 1 of regulation XXIII of the civil service regulations of the city of Jamestown be and hereby is approved:

"Applicants for original employment as paid firemen of the fire department must be citizens of the United States and residents of the city of Jamestown, N. Y., for two years continuously next prior to date of application and members of the volunteer fire department at the time of their application or have served five years therein previous to their application, and they must state that upon becoming paid firemen they shall become subject to the rules of the Jamestown fire department."

(February 13, 1901.)

Little Falls

Resolved, That the amendment contained in the following resolution adopted by the municipal civil service commission of the city of Little Falls December 6, 1901, and approved by the mayor December 9, 1901, be and hereby is approved:

"Resolved, That rule XIX be amended by inserting after the words 'technical qualifications' the following: 'or any position or employment on the water works system of the city of Little Falls outside the limits of said city.'"

(December 21, 1901.)

Mount Vernon

Resolved, That the amendments as contained in the following resolutions adopted by the municipal civil service commission of the city of Mount Vernon, November 18, 1901, and approved by the mayor November 19, 1901, be and hereby are approved:

"Resolved, That rule VI be amended by inserting after the words 'sixty-five years of age' the following: 'excepting candidates for the position of messenger or candidates for the position of page whose minimum age shall be eighteen years and fourteen years respectively', and be it further

"Resolved, That the word 'page' be placed after the word 'messenger' where the word 'messenger' occurs in the list of positions comprised in the competitive class."

(November 22, 1901.)

New York

RULE VI

Whereas, The State Civil Service Commission is in receipt of a resolution adopted by the municipal civil service commission of the city of New York, in words as follows:

"Resolved, That the fifth and sixth paragraphs of that part of rule VI, which is entitled 'Exceptions from competitive examinations', be amended so that the same shall read as follows:

"Fourth—To the position of junior assistant in the public library, borough of Brooklyn, and in the Queens borough library, when the applicants shall have passed at least six months in the regular service of either of said libraries as apprentices and without compensation, and shall have received from such library a certificate or diploma, setting forth that they have served in the manner indicated, and that they are duly qualified for permanent services in such library as junior assistants, and the names of such persons may, upon the application of such persons, and upon presentation of said certificate or diploma, be placed upon the appropriate eligible list with a grading of 100 and without further examination, unless required by the municipal civil service commission, and shall be certified in response to the requisition of the said libraries in the order of the date of the filing of their application.

"Whenever the public library, Brooklyn, or the Queens borough library has been or hereafter shall be extended into any part of the territory of the city of New York, in which now or hereafter there shall be a library incorporated under the laws of the state of New York, or existing and used as a free public library, all such employees of such library, who shall be in the service thereof at the time the action taken by the public library, Brooklyn, or by the Queens borough library, for the

purpose of assuming jurisdiction over such library, shall be considered to have been classified in accordance with positions assigned to them in the service of the public library, Brooklyn, or of the Queens borough library, as of the date of the original classification of the employees of that library, and shall be certified in accordance with such positions, without examination, unless required by the municipal civil service commission, immediately upon the requisition of the public library, Brooklyn, or of the Queens borough library, provided that the library making requisition shall certify that they are qualified for the duties of their respective positions, and the municipal civil service commission waives any statement of reasons therefor, or the filing of any personal explanations or papers in relation thereto."

Therefore, be it

Resolved, By the State Civil Service Commission, all of the Commissioners being present and voting aye, that the fifth and sixth paragraphs of that part of rule VI of the municipal civil service rules of the city of New York, which is entitled "Exceptions from competitive examination", be amended so that the same shall read:

"Fourth—To the position of junior assistant in the public library, borough of Brooklyn, and in the Queens borough library, when the applicants shall have passed at least six months in the regular service of either of said libraries as apprentices and without compensation, and shall have received from such library a certificate or diploma, setting forth that they have served in the manner indicated, and that they are duly qualified for permanent services in such library as junior assistants, and the names of such persons may, upon the application of such persons, and upon presentation of said certificate or diploma, be placed upon the appropriate eligible list with a grading of 100 and without further examination, unless required by the municipal civil service commission, and shall be certified in response to the requisition of the said libraries in the order of the date of the filing of their application.

"Whenever the public library, Brooklyn, or the Queens borough library, has been or hereafter shall be extended into any part of the territory of the city of New York, in which now or hereafter there shall be a library incorporated under the laws of the state of New York, or existing and used as a free public library, all such employees of such library, who shall be in the service thereof at the time the action taken by the public library, Brooklyn, or by the Queens borough library, for the purpose of assuming jurisdiction over such library, shall be considered to have been classified in accordance with positions assigned to them in the service of the public library, Brooklyn, or of the Queens borough library, as of the date of the original classification of the employees of that library, and shall be certified in accordance with such positions, without examination, unless required by the municipal civil service commission, immediately upon the requisition of the public library, Brooklyn, or of the Queens borough library, provided that the library making requisition shall certify that they are qualified for the duties of their respective positions."

(January 2, 1901.)

COLLEGE OF THE CITY OF NEW YORK

Whereas, The State Civil Service Commission is in receipt of a resolution adopted by the municipal civil service commission of the city of New York, January 9, 1901, in words as follows:

"Resolved, That the municipal civil service commission consents in accordance with section 10 of the civil service law of 1899, to the exemption of '1 assistant secretary' in the college of the city of New York from competitive examination, and that schedule A, part I of the classification of positions in the college of the city of New York be amended by changing the words '1 secretary' to read '1 assistant secretary', and that the municipal civil service commission waives any statement of reasons therefor, and the filing of any personal explanations or papers in relation thereto."

Therefore, be it

Resolved, By the State Civil Service Commission, all of Commissioners being present and voting aye, that schedul part 1 of the classification of positions in the college of the of New York be amended by striking out the words "1 s tary" and substituting in lieu thereof the words "1 assis secretary."

(March 15, 1901.)

RULE VI

Whereas, The State Civil Service Commission is in receip a resolution adopted by the municipal civil service commis of the city of New York, February 4, 1901, in words as follo

"Resolved, That civil service rule VI shall be amended adding to the clause thereof providing for appointments v out competitive examination the following:

"Fifth—To the position of librarian in charge of pu school reading room and to the position of attendant in pu school reading room.

"Competitive examination for the position of librarian charge of public school reading room shall be limited to li rians and attendants in the New York public library who h been in such service for one year prior to the date of the ex ination, and who shall be certified to have been in such ser for the said term by the director of the New York public libr

"Competitive examination for the position of attendan the public school reading room shall be limited to attends assistant attendants and apprentices who have been in the vice of the New York public library for the period of six mo next preceding such examination, and who shall be certifie the director in charge of the New York public library to h been in such service for such time.

"Competitive examinations for the positions above na shall be conducted according to the rule for promotion ex ination.

"And the municipal civil service commission hereby waives any statement of reasons therefor, and the filing of any personal explanations or papers in relation thereto."

Therefore, be it

Resolved, By the State Civil Service Commission, all of the Commissioners being present and voting aye, that rule VI of the municipal civil service rules for the city of New York be amended by adding to the clause thereof providing for appointments without competitive examination the following:

"Fifth—To the position of librarian in charge of public school reading room and to the position of attendant in public school reading room.

"Competitive examination for the position of librarian in charge of public school reading room shall be limited to librarians and attendants in the New York public library, who have been in such service for one year prior to the date of the examination, and who shall be certified to have been in such service for the said term by the director of the New York public library.

"Competitive examination for the position of attendant in the public school reading room shall be limited to attendants, assistant attendants, and apprentices who have been in the service of the New York public library for the period of six months next preceding such examination, and who shall be certified by the director in charge of the New York public library to have been in such service for such time.

"Competitive examination for the positions above named shall be conducted according to the rule for promotion examination."

(March 15, 1901.)

DEPARTMENT OF EDUCATION

Whereas, The State Civil Service Commission is in receipt of a resolution adopted by the municipal civil service commission of the city of New York, February 4, 1901, in words as follows:

"Resolved, That the classification in the department of ed
tion be amended by adding to schedule F in the said cla
:ation the following officers, namely:

"Librarian in charge of public school reading room;

"Attendant in public school reading room,

and the municipal civil service commission hereby waives
statement of reasons therefor, and the filing of any pers
explanations or papers in relation thereto."

Therefore, be it

Resolved, By the State Civil Service Commission, all of
Commissioners being present and voting aye, that the cla
:ation in the Department of Education be amended by ad
:o schedule F in the said classification the following positi
namely:

"Librarian in charge of public school reading room;

"Attendant in public school reading room."

(March 15, 1901.)

RAPID TRANSIT COMMISSION

Whereas, The State Civil Service Commission is in receip
a resolution adopted by the municipal civil service commis
of the city of New York February 4, 1901, in words as follow

"Resolved, That schedule B of the classification of the r
ransit commission be amended by including therein 'office
or girl),' and the municipal civil service commission waives
statement of reasons therefor, and the filing of any pers
explanations or papers in relation thereto."

Therefore, be it

Resolved, By the State Civil Service Commission, all of
Commissioners being present and voting aye, that schedul
of the classification of positions in the office of the boar
apid transit railroad commissioners be amended by inclu
herein the position of "office boy (or girl)."

(March 15, 1901.)

DEPARTMENT OF SEWERS

Whereas, The State Civil Service Commission is in receipt of a resolution adopted by the municipal civil service commission of the city of New York February 20, 1901, in words as follows:

"Resolved, That Schedule D, part 1, of the classification of positions in the department of sewers, be amended by changing the words 'draughtsman (topographical and mechanical)' so that the same shall read 'draughtsman, topographical, architectural or mechanical,' and the municipal civil service commission waives any statement of reasons therefor, and the filing of any personal explanations or papers in relation thereto."

Therefore, be it

Resolved, By the State Civil Service Commission, all of the Commissioners being present and voting aye, that schedule D, part I, of the classification of positions in the department of sewers be amended by striking out the words "draughtsman (topographical and mechanical)" and substituting in lieu thereof the words, "draughtsman (topographical, architectural and mechanical)."

(March 15, 1901.)

RAPID TRANSIT COMMISSION

Whereas, The State Civil Service Commission is in receipt of a resolution adopted by the municipal civil service commission of the city of New York February 20, 1901, in words as follows:

"Resolved, That in the case of the appointment of inspectors of steel construction by the board of rapid transit railroad commissioners at the mills and shops without the state of New York, the municipal civil service commission suspends the rules requiring competition, as in the opinion of said commission the position requires peculiar and exceptional qualifications of a scientific and professional character, and it appearing to the satisfaction of the commission that competition is impracticable,

"Resolved, That the board of rapid transit railroad commissioners be authorized to appoint such necessary inspectors,

nder the provisions of rule VI, and that in lieu of an exam
on the rapid transit railroad commissioners be required
rnish to the municipal civil service commission certifica
s to the attainments of such appointees in the qualificati
equired; and it is

"Further resolved, That the secretary of the municipal c
ervice commission be instructed to forward this resolution
ie State Civil Service Commission for its approval."

Therefore, be it

Resolved, By the State Civil Service Commission, all of
ommissioners being present and voting aye, that the rules
niring competition be suspended in the case of the appointm
f inspectors of steel construction by the board of rapid tra
ailroad commissioners at the mills and shops without the st
f New York, and that the board of rapid transit railroad c
issioners be authorized to appoint such necessary inspect
nder the provisions of rule VI, and that in lieu of an exam
on the rapid transit railroad commissioners be required
rnish to the municipal civil service commission certifica
s to the attainments of such appointees in the qualificati
equired.

(March 15, 1901.)

DEPARTMENT OF HEALTH

Whereas, The State Civil Service Commission is in receip
resolution adopted by the municipal civil service commis
f the city of New York March 4, 1901, in words as follows:

"Resolved, That the municipal civil service commission
ents, in accordance with section 10 of the civil service law
899, to the exemption in the department of health, in the mi
positions in the contagious disease hospitals of 10 additio
omestics, 3 additional firemen, 10 additional helpers, 4 a
onal laborers, 5 additional nurses, 3 additional watchmen
additional orderlies, making a total of 275 instead of 23
resent exempted, and that the commission also consents to
mendment to the classification of positions in schedule A

said department, by changing 65 domestics to 75, 12 firemen to 15, 60 helpers to 70, 6 laborers to 10, 40 nurses to 45, 2 watchmen to 5, 25 orderlies to 30, making a total number of 275 minor positions in the hospitals for contagious diseases, and the municipal civil service commission waives any statement of reasons therefor, and the filing of any personal explanations or papers in relation thereto."

Therefore, be it

Resolved, By the State Civil Service Commission, all of the Commissioners being present and voting aye, that the classification of positions in schedule A in the department of health be amended by striking out the figures and word "65 domestics" and substituting in lieu thereof the figures and word "75 domestics." Also by striking out the figures and word "12 firemen" and substituting in lieu thereof the figures and word "15 firemen." Also by striking out the figures and word "60 helpers" and substituting in lieu thereof the figures and word "70 helpers". Also by striking out the figure and word "6 laborers" and substituting in lieu thereof the figures and word "10 laborers". Also by striking out the figures and word "40 nurses" and substituting in lieu thereof the figures and word "45 nurses". Also by striking out the figure and word "2 watchmen" and substituting in lieu thereof the figure and word "5 watchmen". Also by striking out the figures and word "25 orderlies" and substituting in lieu thereof the figures and word "30 orderlies."

(March 15, 1901.)

DEPARTMENT OF EDUCATION

Whereas, The State Civil Service Commission is in receipt of a resolution adopted by the municipal civil service commission of the city of New York March 4, 1901, in words as follows:

"Resolved, That schedule F of the classification of positions in the department of education be amended by adding thereto the position of matron; and the municipal civil service commission waives any statement of reasons therefor, and the filing of any personal explanations or papers in relation thereto."

Therefore, be it

Resolved, By the State Civil Service Commission, all of the Commissioners being present and voting aye, that schedule F of the classification of positions in the department of education be amended by adding thereto the position of "matron."

(March 15, 1901.)

RULE XXXIII

Whereas, The State Civil Service Commission is in receipt of a resolution adopted by the municipal civil service commission of the city of New York March 26, 1901, in words as follows:

"After reading a communication from President Wm. Miller Collier of the State Civil Service Commission, dated March 19, 1901, suggesting an amendment to rule XXXIII, third paragraph, in relation to temporary appointments, it was

"Resolved, That rule XXXIII of the municipal civil service rules of the city of New York be amended by adding thereto, after the word 'respectively', at the end of the third paragraph, the following: 'provided, however, that persons appointed from the eligible lists shall be preferred for retention in the office in case the number of employees is reduced', and the municipal civil service commission waives any statement of reasons therefor, and the filing of any personal explanations or papers in relation thereto."

Therefore, be it

Resolved, By the State Civil Service Commission, all of the Commissioners being present and voting aye, that rule XXXIII of the municipal civil service rules of the city of New York be amended by adding thereto, after the word "respectively", at the end of the third paragraph the following: "provided, however, that persons appointed from the eligible lists shall be preferred for retention in the office in case the number of employees is reduced".

(April 20, 1901.)

MUNICIPAL COURT COMMISSION

Whereas, The State Civil Service Commission is in receipt of resolutions adopted by the municipal civil service commission of the city of New York April 16, 1901, in words as follows:

"Resolved, That the positions in the commission to revise and codify the laws, etc., of the municipal court of the city of New York be classified as follows:

"MUNICIPAL COURT COMMISSION

"Schedule A, part I: 1 clerk.

"Schedule B: Assistant clerk.

"Schedule F: Stenographer and typewriter.

"And resolved, That the municipal civil service commission consents in accordance with section 10 of the civil service law of 1899 to the exemption from competitive examination of one (1) clerk in the municipal court commission, and

"Resolved, That the municipal civil service commission waives any statement of reasons for the foregoing classification of positions in said municipal court commission, and the filing of any personal explanations or papers in relation thereto."

Therefore, be it

Resolved, By the State Civil Service Commission, all of the commissioners being present and voting aye, that the positions in the municipal court commission of the city of New York be classified as follows:

Schedule A, part I: 1 clerk.

Schedule B: Assistant clerk.

Schedule F: Stenographer and typewriter.

(April 19, 1901.)

BOARD OF ELECTIONS

Secretary Phillips presented a communication addressed to the Commission under date of June 18, 1901, transmitting the following resolution classifying the positions in the board of

lections of the city of New York, adopted by the municip
ivil service commission June 18, 1901, and approved by t
ayor, together with a copy of a communication from the boa
f elections to the municipal civil service commission relati
) the proposed classification:

"Resolved, That the positions in the board of elections
he city of New York are hereby classified as follows:

"BOARD OF ELECTIONS OF THE CITY OF NEW YORK

"*Schedule A, part I*

"Six chief clerks for board and boroughs.

"Six deputy chief clerks for board and boroughs.

"Two secretaries to commissioners.

"Two stenographers.

"Six clerks to board.

"Sixteen clerks for the boroughs."

On motion the following resolution was adopted:

Resolved, That the classification of positions in the boa
f elections of the city of New York as set forth in the foregoi
esolution of the municipal civil service commission, be a
ereby is approved.

(June 18, 1901.)

DEPARTMENT OF BUILDINGS

A communication from Lee Phillips, secretary municipal ci
ervice commission, New York city, dated July 1, 1901, tra
itting the following resolutions adopted by the municipal ci
ervice commission under dates of June 25 and July 1, 1901, a
pproved by the mayor, amending the classification of positio
the civil service of the city of New York, was considered:

"Resolved, That 1 confidential stenographer be classified
chedule A, part I, of the classification of positions in the depa
ent of buildings."

"Resolved, That 8 superintendents of buildings be classified in schedule A, part I, of the classification of positions in the department of buildings."

On motion the following resolution was adopted:

Resolved, That the amendments to the classification of positions in the department of buildings of the city of New York, as set forth in the foregoing resolutions of the municipal civil service commission, be and hereby are approved.

(July 2, 1901.)

DEPARTMENT OF PUBLIC CHARITIES

Resolved, That the amendment to the classification of positions in the exempt class in the department of public charities of the city of New York, as contained in the following resolution adopted by the municipal civil service commission May 27, 1901, and approved by the mayor July 17, 1901, be and hereby is approved:

"Resolved, That '1 secretary to the commissioner for the boroughs of Brooklyn and Queens' be classified in schedule A, part I, of the classification of positions in the department of public charities."

(August 14, 1901.)

DEPARTMENT OF HEALTH

Resolved, That the amendments to the classification of positions in the department of health of the city of New York, as contained in the following resolution adopted by the municipal civil service commission June 25, 1901, and approved by the mayor July 29, 1901, be and hereby are approved:

Resolved, That the minor positions in the hospitals for contagious diseases, classified in schedule A, part I, of the classification of positions in the department of health, be increased as follows:

"90 domestics in place of 75.

"80 helpers in place of 70.

"15 laborers in place of 10.

"65 nurses in place of 45.

"35 orderlies in place of 30."

(August 14, 1901.)

RULES XXXVIII AND LIV

Resolved, That the amendments to rules XXXVIII and L of the municipal civil service rules of the city of New York, contained in the following resolutions adopted by the munici civil service commission July 15, 1901, and approved by mayor July 31, 1901, be and hereby are approved:

"Resolved, That rule XXXVIII of the municipal civil ser rules of the city of New York be amended by striking th from the entire fourth paragraph and substituting in lieu th of the following:

"The test of actual service being the main factor for fitn in promotion, there shall be kept in every office continuous comparative records of the efficiency, punctuality, attention general conduct of all persons employed therein. Such ords shall at all times be open to inspection to the munic commission for the purpose of verification or otherwise, an the same shall have been regularly and properly kept, they s constitute one of the elements in such promotion examinat with such relative weight as shall be assigned to them the examining board, subject to the approval of the mu pal commission. If such records have not been regularly properly kept, the chief examiner shall prescribe such t as to him may seem best calculated to determine the rela merit and fitness of persons entitled to enter the promo examination, subject to the approval of the municipal c mission."

"And further, that the seventh paragraph of said XXXVIII be amended to read as follows:

"'It shall be the duty of the officer or officers constitu the appointing power in the department in which a vac

exists to make and forward to the municipal commission a certified copy of the record of the department showing the efficiency, character and conduct of every person in such inferior grade who desires to become an applicant for such promotion. The municipal commission shall not be bound to accept such certified copy as final, but may in their discretion call for the original records instead. The municipal commission or examining board shall have the right to call upon the appointing power for further information upon any of the matters before them.'

"Resolved, That rule LIV of said rules be amended so as to read as follows:

"RULE LIV—PROMOTION OF FIREMEN AND POLICEMEN

"Promotions to all positions included in schedule C shall be made from the next lower grade for ascertained merit, seniority in service and by competitive examination.

"The relative weights to be given to the different elements shall be:

"Twenty-five per cent to the competitive mental examination.

"Fifty per cent to the permanent records of previous service, including efficiency, character and conduct.

"Twenty-five per cent to seniority in rank.

"No person shall be placed upon the eligible list who has not attained at least 70 per cent in each of these subjects.

"No person shall be admitted to further examination unless he shall have previously passed the proper medical and physical tests.

"The subjects of competitive mental examination shall be as follows:

"(1) Writing a report to a superior officer.

"(2) Questions upon subjects connected with the city government and the administration, organization and discipline of the police or the fire department.

"(3) General knowledge of localities.

"(4) Handwriting.

"(5) Knowledge of rules and regulations.

"(6) Knowledge of laws and ordinances relating to his duties.

"Each candidate shall be rated for efficiency, character and conduct as shown by his previous service upon the permanent and continuous records of the department, in which each man's actions and conduct shall be entered. Special consideration in rating shall be allowed for conspicuous acts of bravery.

"In any examination for promotion to the grade of assistant foreman in the fire department candidates who have served in the position of engineer of steamer, or who hold a place upon the eligible list for engineer of steamer, shall be given special consideration in rating.

"In rating for seniority 70 per cent shall be allowed for three years' service in the grade. An additional 2 per cent shall be allowed for each of the next five years' service (after the first two years) in the grade, and an additional 1 per cent for each of the next twenty years' service in the grade after the first seven years.

"No fireman or patrolman shall be eligible for examination for promotion who has not reached the rank of first grade in his respective position, as defined by chapter 378 of the laws of 1897.

"Whenever positions in schedule C, for which promotion is sought, call for special or technical knowledge not covered by the above requirements, the examining board may, subject to the approval of the municipal commission, fix such subjects as they deem appropriate and necessary, and such subjects shall conform as far as practicable to those fixed in examinations set for similar positions in other schedules."

(August 14, 1901.)

COURT OF SPECIAL SESSIONS

Whereas, It appears from section 1404 of the Greater New York charter that there is a clerk of the court of special ses-

sions, second division, of the city of New York for each of the boroughs of Brooklyn, Queens and Richmond, and that said positions are exempt under the provisions of section 12 of the civil service law; therefore, be it

Resolved, That the amendment to the classification of positions in the court of special sessions of the city of New York as contained in the following resolution of the municipal civil service commission, adopted May 27, 1901, and approved by the mayor July 15, 1901, be and hereby is approved.

"Resolved, That the position of clerk in the court of special sessions be classified as follows:

"*Schedule A, part I*

"1 clerk for the first division.

"1 clerk for each of the boroughs of Brooklyn, Queens and Richmond, second division."

(December 21, 1901.)

Ogdensburg

Resolved, That rules II, XXIII, XXVII and XXXIX of the civil service rules for the city of Ogdensburg be and hereby are approved as follows:

RULE II

It shall be the duty of the common council of the city of Ogdensburg to cause suitable rooms and accommodations to be provided for in carrying on the work and examinations of the municipal commission as its needs shall require, and said commission shall order the necessary appurtenances, stationery, postage stamps, official seal and record books and other articles to be supplied, and the necessary printing, typewriting, etc., to be done for its official use, the reasonable expense of which, together with the necessary disbursements of the municipal commission, shall be audited and paid by the city.

RULE XXIII—TEMPORARY APPOINTMENTS

In case of an epidemic, riot, flood or exceeding emergency the appointing officer may hire and employ such and so many per-

sons as such emergency renders necessary, forthwith reporting to the municipal civil service commission the facts in the case and the names of the persons so employed, but no person so appointed shall continue in the service for a longer period than three days. Upon the written request of the appointing officer giving his reasons why a continuation of such employment is necessary, the municipal civil service commission may authorize such continuance in the service for an additional three days. In case such retention is granted, the reasons for same shall be set forth in the minutes of the commission.

RULE XXVII—SUBDIVISION 8

A laborer or other person holding a position in the labor class who has been laid off and who fails to receive re-employment for a period of three months, may upon giving notice to the department in which he is employed and to the municipal commission, have his name restored to the registration list in the order of his original registration number and be certified according to his standing for future employment.

Subdivision 9

No persons named in the labor class shall be allowed to appear on more than one list for registration at the same time, and in but one department of the city service.

RULE XXXIX

The municipal commission shall prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the civil service law and of section 9 of article V of the constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and the regulations made in pursuance thereof.

(January 31, 1901.)

Rochester

RULE XXXVII

Resolved, That the amendment to rule XXXVII of the civil service rules of the city of Rochester, as contained in the follow

ing resolution adopted by the municipal civil service commission of the city of Rochester March 21, 1901, and approved by the mayor April 3, 1901, be and hereby is approved:

"Resolved, That rule XXXVII be amended so that the minimum qualification of age for applicants for policemen be twenty-one instead of twenty-three years of age, making the second qualification read as follows:

"'Second—They must not be less than twenty-one and not more than thirty years of age'."

(April 10, 1901.)

RULE XXXIX

Resolved, That the following resolution adopted by the municipal civil service commission of the city of Rochester October 23, 1901, and approved by the mayor October 28, 1901, be and hereby is approved:

"Resolved, That rule XXXIX be amended by adding to the list of positions in the competitive class the position 'blacksmith'."

(November 22, 1901.)

Syracuse

Resolved, That the amendment to the civil service rules of the city of Syracuse as contained in the following resolution adopted by the municipal civil service commission February 2, 1901, be and hereby is approved:

"Resolved, That the classification of positions in the exempt class, under rule III of the civil service rules of the city of Syracuse, be amended by adding thereto the following: 'Five city marshals'."

(February 13, 1901.)

The secretary presented the following amendment to the civil service rules for the city of Syracuse, adopted by the municipal civil service commission and approved by the mayor June 26, 1901, and on motion the amendment was approved:

"Resolved, That the list of positions included in the competitive class be amended by adding thereto the following: 'Inspector of vacancies'."

(July 2, 1901.)

Utica

RULE XLII

Resolved, That the following additional civil service rule for the city of Utica, known as rule XLII, adopted by the municipal civil service commission, and approved by the mayor March 28, 1901, be and hereby is approved:

"In case of epidemic, riot, flood or other emergency, the appointing power may hire and employ temporarily such and so many persons as such emergency renders necessary, forthwith reporting to the municipal civil service commission the facts in the case and the names of the persons so employed; but no person so employed shall continue in the service for a longer period than one week, unless upon the written request of the appointing power, setting forth the reasons why such further employment is deemed necessary.

"The municipal civil service commission may upon such request extend the term of employment of such persons, not to exceed a week at a time, during such period as such employment may be necessary, but the reasons for each such extension shall be spread upon the minutes of the commission."

(April 10, 1901.)

The following resolution adopted by the municipal civil service commission of the city of Utica and approved by the mayor April 4, 1901, was also considered by the State Civil Service Commission and on motion approved:

"It appearing that during the epidemic of smallpox which occurred in the city of Utica during the months of January and February, 1901, the board of health of the city of Utica found it necessary to employ certain persons to guard the pest house, physicians, nurses and other persons to assist in taking care of the cases, and that there was no rule under which this board

could allow the payment of the said bills and certify to said accounts as required by law, we hereby direct that the above rule XLII apply to the said accounts and that it have a retroactive effect thereupon, and the said persons below named allowed for such services performed as above stated the sums set opposite their respective names: Dr. Giovannia Grana, $263; David R. Thomas, $42; C. Trapasso, $54; Ernest Haass, $46.23; Ernest Haass, $67.83; David R. Thomas, $22; James Mahan, $12; James Mahan, $40; Lawrence Purpura, $12; Dr. Giovannia Grana, $230; John Keene, $5; John Finn, $21.50; Henry Smith, $36; John Stadler, $2."

(April 10, 1901.)

The secretary presented the following resolution adopted by the municipal civil service commission of the city of Utica and approved by the mayor June 25, 1901:

"Resolved, That it appearing that during the epidemic of smallpox which occurred in the city of Utica during the months of January and February, 1901, the board of health of the city of Utica found it necessary to employ certain persons to guard the pest house, physicians, nurses and other persons to assist in taking care of the cases, and that there was no rule under which this board could allow the payment of the said bills and certify to said accounts as required by law, we hereby direct that rule XLII apply to the said accounts, and that it have a retroactive effect thereupon, and the said persons below named be allowed for such services performed as above stated the sums set opposite their respective names: Dr. P. J. Barrett, $100."

On motion the following resolution was adopted :

Resolved, That the foregoing resolution of the municipal civil service commission of the city of Utica be and hereby is approved.

(July 2, 1901.)

Watervliet

"The list of positions in the unclassified service of the city is hereby amended so to read as follows:

"*Positions in the unclassified service*

"Mayor, city recorder, aldermen, justices of the peace, school commissioners, police commissioners, constables, water commissioners, municipal civil service commissioners, city attorney, city chamberlain, city engineer, commissioner of charities, superintendent of streets, fire commissioners, electric light commissioners, members of the board of health, city clerk, assessors, commissioners of deeds, superintendent of schools, principals of schools, teachers of schools.

"The list of positions in the exempt class of the classified service of the city is hereby amended so as to read as follows:

"*Positions in the exempt class*

"Chief engineer of fire department, secretary to civil service commission, secretary to water commission, two (2) temporary accountants to examine city chamberlain's books.

"The list of positions in the competitive class of the classified service of the city is hereby amended so as to read as follows:

"*Positions in the competitive class*

"City physician and health officer, sanitary inspector, superintendent of fire alarm, linemen, batterymen, superintendent of electric lighting, electric light trimmers, stationary engineers, stationary engine firemen, superintendent of fire hose, engineers of steamers, firemen of steamers, captain of police, sergeant of police, patrolmen, janitor, driver (fire department), tillerman of hook and ladder truck, truant officers, clerks, librarian of schools, stenographers.

"The list of positions in the non-competitive class of the classified service of the city is hereby amended so as to read as follows:

"*Positions in the non-competitive class*

"First assistant chief of fire department, second assistant chief of fire department, janitor of common council chamber, janitor of city chamberlain's office.

"The list of positions in the labor class of the classified service of the city is hereby amended so as to read as follows:

"*Positions in the labor class*

"Laborers, cartmen, teamsters, street sweepers, caretaker of burial grounds, caretaker of parks."

(February 20, 1901.)

Watertown

Resolved, That the amendments to the civil service rules for the city of Watertown as set forth in the following resolution adopted by the municipal civil service commission September 9, 1901, and duly approved by the mayor, be and hereby are approved:

"Resolved, That the rules for the classified service for the city of Watertown, N. Y., be amended by adding thereto the following new words:

"Whenever a vacancy exists in the competitive class, and there is no eligible list from which an appointment can be made thereto, and in an open competitive examination duly advertised there either are no applicants or none of the applicants appearing is found qualified, the head of the office may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by the commission as qualified, he may be appointed to fill such vacancy. In case there is a person serving in such position under provisional examination, and no one applies to compete with him in an open competitive examination duly advertised, the provisional appointment of such person may be made permanent.

"Whenever there is but one person entitled to promotion to fill a vacancy and willing to compete therefor, or whenever an appointing officer is desirous of promoting all the persons in a particular grade entitled to compete for promotion, such person or persons may be promoted to the next higher grade without examination upon a certificate of the facts and the approval of the commission."

(September 23, 1901.)

PROPOSED AMENDMENTS TO CITY CIVIL SERVICE RULES DISAPPROVED

Buffalo

Resolved, That the following amendment be and hereby is disapproved:

"That the schedules forming a part of rule XXII, and relating particularly to promotions in the police department, be and hereby are amended by adding to said schedules and following the word 'sergeant', where it is indicated those who are eligible for promotion to the position of police captains, the following, viz:

"Desk sergeants, provided, however, that to be eligible to enter the examination for promotion to the position of police captain such desk sergeants must have previously served in the Buffalo police department for at least five (5) years, and must pass a preliminary physical examination equivalent to that required of a patrolman for original entrance into the police department."

(Adopted March 15, 1901.)

Resolved, That the following resolution of the municipal civil service commission of the city of Buffalo, placing the position of photographer in the police department in the exempt class, be returned without approval:

"Resolved, That the position of 'photographer' in the police department be and hereby is placed in the exempt class, and that the schedules forming a part of the rules and regulations be and hereby are amended by adding to the list of exempt positions in said department the word 'photographer'."

(Adopted June 8, 1901.)

Dunkirk

A communication from Jacob P. Groesch, secretary municipal civil service commission, Dunkirk, dated May 14, 1901, submitting the following proposed amendment to the civil service rules for the city of Dunkirk, was read:

"Resolved, That the rules of the Dunkirk municipal civil service commission be and they are hereby amended by adding to the exempt class in the classified service 'Clerk of the poor department of the board of police commissioners', subject to the approval of the mayor of Dunkirk and the State Civil Service Commission."

On motion the following resolution was adopted:

Resolved, That the amendment be disapproved and that the municipal commission be notified that if it is its desire to combine two offices, a change in the enumeration of the offices and not a change in the classification of positions is what it should present.

(Adopted May 17, 1901.)

Elmira

Resolved, That the following amendment submitted by the municipal civil service commission of the city of Elmira (transferring the position of assistant cemetery superintendent from the competitive to the non-competitive class), be not approved:

"Resolved, That the position of assistant cemetery superintendent be added to schedule C of the classified service."

(Adopted April 10, 1901.)

Jamestown

Resolved, That regulation XXV of the civil service regulations of the city of Jamestown, adopted by the municipal civil service commission January 10, 1901, and reading as follows, be returned to the municipal commission without approval:

"Regulation 25. Termination of eligible list, labor class—The term of employment of persons employed in the labor class shall be considered to terminate on the 28th day of February of each and every year, provided that the employing officer shall not have sooner terminated such employment and a new eligible list for laborers shall be opened on the first of each and every March for registration or re-registration and shall continue in force for one year."

(Adopted February 13, 1901.)

Little Falls

A communication from Halsey W. Warren, secretary municipal civil service commission, Little Falls, N. Y., dated March 7, 1901, submitting the following proposed amendment to rule VI of the civil service rules of the city of Little Falls, was read:

"Resolved, That rule VI for the classified service of the city of Little Falls for the year 1899 and all amendments of the same be amended to read as follows, by inserting after the following words, 'Provided in rule XXXII' the words, 'and except for the position of sanitary or health inspector in which case applicants above the age of sixty years may be examined by this commission at its discretion', and this amendment to take effect immediately."

On motion the following resolution was adopted:

Resolved, That the proposed amendment to rule VI of the municipal civil service rules of the city of Little Falls as submitted be disapproved, for the reason that it leaves in the discretion of the commission a requirement which should be fixed by rule.

(Adopted March 15, 1901.)

New Rochelle

A communication from Quinton Corwine, secretary municipal civil service commission, New Rochelle, N. Y., dated April 23, 1901, submitting the following amendment to the civil service rules for the city of New Rochelle, was read:

"Rule VI of the rules of this commission is hereby amended as follows, viz: by striking out that part which reads 'application will be rejected' and substituting therefor the following words, viz: 'The acceptance or rejection of the application shall rest in the discretion of the commission'."

On motion the following resolution was adopted:

Resolved, That the proposed amendment to rule VI of the civil service rules for the city of New Rochelle be returned without the approval of the Commission.

(Adopted May 17, 1901.)

New York

Communications from Lee Phillips, secretary municipal civil service commission, New York city, dated January 25, March 1 and 13, 1901, transmitting for consideration suggested amendments to the civil service rules for the city of New York, were presented. On motion the Commission decided to withhold approval of the changes in the classification of positions proposed by the following amendments:

"Resolved, That the municipal civil service commission consents, in accordance with section 10 of the civil service law of 1899, to the exemption of '1 deputy commissioner of jurors,' and to an amendment to the classification of positions in the office of the commissioner of jurors, by including therein the following: 'Schedule A, part I; 1 deputy commissioner,' and that the municipal civil service commission waives any statement of reasons therefor, and the filing of any personal explanations or papers in relation thereto."

"Resolved, That the list of positions in schedule G in the classification of the civil service of the city of New York be amended by including therein the position of 'Forester,' and the municipal civil service commission waives any statement of reasons therefor, and the filing of any personal explanations or papers in relation thereto."

(March 15, 1901.)

A communication from Lee Phillips, secretary municipal civil service commission, New York city, dated April 18, 1901, transmitting for consideration the following proposed amendments to the classification of positions in the department of public buildings, lighting and supplies, the police department and also amendments to rules XXXVIII and LIV of the municipal civil service rules, together with correspondence in relation thereto, was taken from the table:

"Resolved, That schedule F of the classification of positions in the department of public buildings, lighting and supplies be amended by including therein the position of weighmaster, and

the municipal civil service commission waives any statement of reasons therefor and the filing of any personal explanations or papers in relation thereto."

"Resolved, That the positions in the police department of the city of New York be classified as follows:

"POLICE DEPARTMENT

"*Schedule A, part 1*

"2 deputy commissioners.
"1 private secretary to the commissioner.
"1 confidential stenographer to the commissioner.
"1 auditor.
"1 complaint clerk.
"1 property clerk.

"*Schedule B*

"Deputy clerk.
"Chief clerk.
"Clerk.

"*Schedule C*

"Police matron.
"Doorman.
"First grade—Patrolman.
"Second grade—Roundsman.
"Third grade—Sergeant.
"Fourth grade—Captain.
"Fifth grade—Inspector.
"Sixth grade—Deputy chief.

"*Schedule D*

"First grade—Operator.
"Second grade—Deputy superintendent of telegraph.
"Third grade—Superintendent of telegraph.
"Mechanical engineer.
"Marine engineer.
"Clothing and equipment clerk.

"*Schedule E*

"Surgeon.

"Schedule F

"Stenographer and typewriter.
"Matron.

"Schedule G

"Laborers (appendix 1).

"Resolved, That the municipal civil service commission co
ents, in accordance with section 10 of the civil service law
899, to the exemption from competitive examination in th
olice department of:

"2 deputy commissioners.
"1 private secretary to the commissioner.
"1 confidential stenographer to the commissioner.
"1 auditor.
"1 complaint clerk.
"1 property clerk.

"And resolved, That the municipal civil service commissio
aives any statement of reasons for the proposed classificatio
f positions in the police department as above submitted or th
ling of any personal explanations or papers in relatio
ereto."

"Resolved, That rule XXXVIII of the municipal civil servic
ules be amended by striking therefrom the entire fourth par
raph and substituting in lieu thereof the following:

"The test of actual service being the main factor for fitnes
promotion, there shall be kept in every office continuous an
omparative records of the efficiency, punctuality, attention an
eneral good conduct of all persons employed therein. Suc
ecords shall at all times be open to inspection to the municip
ommission for the purpose of verification or otherwise, and
he same shall have been regularly and properly kept, they sha
onstitute one of the elements in such promotion examinatio
ith such relative weight as shall be assigned to them by th
amining board subject to the approval of the municipal com
ission. If such records have not been regularly and properl
ept the chief examiner shall prescribe such tests as to hi

:m best calculated to determine the relative merit an
)f persons entitled to enter the promotion examination

further, that the seventh paragraph of said ru
II be amended to read as follows:

hall be the duty of the officer or officers constitutin
ointing power in the department in which a vacanc
) make and forward to the municipal commission a cert
y of the record of the department showing the efficienc
:r and conduct of every person in such inferior grade wh
to become an applicant for such promotion. Th
al commission shall not be bound to accept such certifie
final, but may in their discretion call for the origina
instead. The examining board shall have the right t
n the appointing officer for further information upo
:he matters before them.

)lved, That rule LIV of the municipal civil service rul
ıded to read as follows:

notions to all positions included in schedule C sha
from the next lower grade for ascertained merit, senio
rvice and by competitive examination. The subjects
ımination shall be as follows:

'riting a letter in form of report or communication rel
:he duties of an officer.
andwriting.
nowledge of rules and regulations.
nes and penalties last three years.
rrests for last twelve months.
eracity.
abits as to the use of liquor.
bility and energy.
)olness and judgment in emergency.
)eportment towards citizens.
:haracter for maintaining discipline among, and getti
rk from subordinates.

"12 Physical condition as to ability to perform the duties of the position of the higher grades.

"13 Knowledge of laws and ordinances relating to his duties.

"14 General knowledge of localities.

"15 United States infantry tactics and manual of the use of the club, as authorized by the department.

"16 Fidelity and promptitude in the performance of duty.

"17 Conspicuous acts of bravery.

"18 Service record.

"In examining firemen for promotion Nos. 5, 11, 15 and 18 shall be omitted.

"In examining patrolmen for promotion Nos. 11 and 18 shall be omitted.

"In examining officers of the uniformed force of the fire department for all grades above assistant foreman Nos. 5 and 15 shall be omitted.

"The standing of applicants for promotion in reference to subjects 1, 2, 3, 12, 13 and 14 shall be determined by examination. Their standing in reference to subjects 4, 5, 6, 7, 10, 17 and 18 shall be determined by the records of the department, in which each man's actions and conduct shall be entered. Their standing in reference to subjects 8, 9, 11, 15 and 16 shall be determined by such tests as the municipal commission or examining board may deem best calculated to determine the relative merit and fitness of candidates for promotion. When the municipal commission calls for the personal opinion of an official superior as to the character, conduct and efficiency of any candidate for promotion the relative values attached to such opinion shall not be more than one-third of the value or weight attached to 'record.'

"No person whose standing on the average of the written subjects is less than 70 per cent, or whose standing on record is less than 70 per cent, or whose ascertained average on all is below 70 per cent, shall be placed upon the eligible list.

"No fireman or patrolman shall be eligible for examina for promotion who has not reached the rank of first grade in respective position, as defined by chapter 378 of the laws 1897.

"Whenever positions in schedule C for which promotion sought call for special or technical knowledge not covered by above requirements, the examining board may fix such subj as they deem appropriate and necessary, and such subjects s conform as far as practicable to those fixed in examinations for similar positions in other schedules.

"In any examination for promotion to the grade of assist foreman in the fire department candidates who have serve the position of engineer of steamer, or who hold a place u the eligible list for engineer of steamer, shall be given spe consideration in rating."

On motion the following resolution was adopted:

Resolved, That the Commission does not approve the prop amendments to the classification of positions in the departm of public buildings, lighting and supplies, the police departm and to rules XXXVIII and LIV of the New York city service rules, for the reason that the said amendments have received the approval of the mayor of the city of New Yor

(Adopted May 17, 1901.)

A communication from Lee Phillips, secretary municipal service commission, New York city, dated May 16, 1901, tr mitting the following resolution adopted by the municipal service commission April 10, 1901, and approved by the m May 16, 1901, was read:

"Resolved, That the position of general superintende the Brooklyn speedway be classified as follows:

"DEPARTMENT OF PARKS

"*Schedule A, Part 1*

"1 General superintendent of the Brooklyn speedway."

On motion the following resolution was adopted:

Resolved, That the amendment submitted by the New York city civil service commission, classifying the position of general superintendent of the Brooklyn speedway in schedule A, part 1, of the classification in the department of parks, be disapproved, as it does not seem to be impracticable to fill the position as the result of an open competitive examination.

(Adopted May 17, 1901.)

A communication from Lee Phillips, secretary municipal civil service commission, New York city, dated May 16, 1901, transmitting the following resolution of the municipal civil service commission, adopted May 1, 1901, classifying the positions in the board of elections of the city of New York, which classification was approved by the mayor May 15, 1901, was considered:

"Resolved, That the positions in the board of elections of the city of New York are hereby classified as follows:

"BOARD OF ELECTIONS OF THE CITY OF NEW YORK

"*Schedule A, Part I*

"1 chief clerk to the board.
"1 deputy chief clerk to the board.
"1 secretary to the president of the board.
"1 assistant to secretary of the board.
"6 clerks to the board.
"1 chief clerk for each borough.
"1 deputy chief clerk for each borough.
"1 stenographer for each of the boroughs of Manhattan and Brooklyn.
"8 clerks for the borough of Manhattan.
"6 clerks for the borough of Brooklyn.
"1 clerk for each of the boroughs of the Bronx, Queens and Richmond."

On motion the following resolution was adopted:

Resolved, That the resolution of the municipal civil service commission of the city of New York, dated May 1, 1901, classify-

ing the positions in the board of elections of the city of New York, be returned without approval.

(Adopted June 8, 1901.)

The communication of Lee Phillips, secretary municipal civil service commission, New York city, dated September 18, 1901, relative to a resolution adopted by the municipal civil service commission December 12, 1899, suggesting a change in the classification of the position of assistant secretary to the aqueduct commission, was again considered, together with the following report submitted by President Collier:

"With reference to the application of the aqueduct commission of New York city for certain exemptions, which was referred to me at the last meeting to investigate and report, I would say that I have examined into the matter and find the resolutions submitted by the municipal civil service commission do not bear the approval of the mayor, and I recommend that the State Commission return the resolutions without approval for the reason that the mayor has not given his approval."

On motion the following resolution was adopted:

Resolved, That the report of President Collier be received and the recommendation contained therein adopted.

(October 25, 1901.)

Rochester

Resolved, That the proposed amendment to the classification of positions in the civil service of the city of Rochester, adding to the non-competitive class the words, "Chief of the fire department", be not approved, for the reason that in no other city of the first or second class is the position non-competitive, and it would be establishing an improper precedent if the request were granted.

(Adopted January 31, 1901.)

The communication of Fred A. McGill, secretary municipal civil service commission, Rochester, dated October 4, 1901, transmitting the following resolution adopted by the municipal com-

mission and approved by the mayor October 3, 1901, was taken from the table and again considered:

"Whereas, A peremptory mandamus dated September 13, 1901, has been served upon us out of the supreme court of this state directing us to amend the rules of this board placing the office now held by Lee J. Rowley in Rochester city treasurer's office in the exempt class and amend the same nunc pro tunc as of and prior to September 22, 1900, and certify said incumbent's salary as of September 22, 1900; now

"Resolved, That the rules of the civil service commission of the city of Rochester be and the same are hereby amended placing the subordinate office in said city treasurer's office of the city of Rochester, now held by said Lee J. Rowley, in the exempt class and the said rule is hereby amended nunc pro tunc as of and prior to September 22, 1900, by adding to rule XXXIX the words 'a subordinate clerk' after words 'one cashier'."

On motion the following resolution was adopted:

Resolved, That the resolution submitted to this Commission for its approval by the municipal civil service commission of the city of Rochester under date of October 4, 1901, exempting the position of "a subordinate clerk" in the office of the city treasurer, be returned without approval.

(Adopted November 22, 1901.)

Syracuse

A communication from Secretary Lapham of the municipal civil service commission, Syracuse, N. Y., dated January 25, 1901, transmitting the following proposed amendment, was read:

"Resolved, That the rules of the municipal civil service commission of Syracuse be amended so as to place the city marshals appointed under section 29 of chapter 342 of the laws of 1892, as amended by chapter 337 of the laws of 1900, under the exempt class."

On motion the following resolution was adopted:

lved, That the secretary be directed to return to t
pal civil service commission of the city of Syracuse t
ed amendment to the classification wherein it is soug
opt from examination the position of city marshal, f
son that the amendment is not presented in proper for
request the municipal commission when again presenti
endment to furnish definite and explicit reasons why t
n cannot properly be filled by competition and to sta
nber of positions it is desired to have exempted.

pted February 1, 1901.)

Utica

lved, That the proposed amendment to the classificati
ions in the civil service of the city of Utica, transferri
ition of mayor's clerk from the non-competitive to t
class, be returned without approval.

pted February 13, 1901.)

APPENDIX H

REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS

REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS

Albany

ALBANY, N. Y., *December* 31, 1901

To the State Civil Service Commission:

GENTLEMEN: Pursuant to the provisions of chapter 370 the laws of 1899, the undersigned, constituting the municip civil service commission of the city of Albany, submit this the third annual report:

In accordance with section 10 of the act above referred we would respectfully report that the civil service law is bei enforced in all its details in the city of Albany, and all reco books, etc., are kept as required by said law.

The commission has endeavored to make all examinatio thoroughly practical, and has given the veterans of the late ci war the preference to which they are entitled under the law.

On April 24, 1901, this commission made a request to yo honorable board for permission to suspend the provisions Albany civil service rule XIX, in regard to furnishing our loc board of health with special smallpox inspectors who must egular practitioners of medicine, and on May 20th of the sai ear permission to suspend the provisions of this rule w granted by your board and immediately acted upon. This quest for extra inspectors was made for the purpose of checki he spread of contagious diseases in the city of Albany.

A copy of the roster of the classified service of the city Albany as at present constituted, is annexed hereto.

herewith present a few statistics which indicate, to son
t, the work which has been performed by this board duri
ear 1901.

er of meetings held by the Commission.....
er of examinations held by the Commission.....

	Competitive	Non-competitive	Labor
of applications filed	341	1	468
of applicants examined	242		
of applicants passed	124	1	
of applicants appointed	80	1	
of applicants failed	118		

addition to the above four hundred and sixty-eight (46
s in the labor class were certified to the department
: works under requisition, thus exhausting the entire lab
Pursuant to the provisions of rule XXVIII, section 6, t
vas certified to the commissioner of public works and t
ent number of laborers were secured upon filing appli
with this commission before reporting for work.
pectfully submitted.

(Signed) EDWARD N. McKINNEY
C. W. EDWARDS
GERRIT Y. LANSING
Commissioners

IAM D. BRUMAGHIM, *Secretary*

Amsterdam

AMSTERDAM, N. Y., *January* 15, 1902

e *State Civil Service Commission:*

NTLEMEN: During the year 1901 the municipal civil serv
ission of Amsterdam, N. Y., held sixteen meetings.
iary 8th an examination of applicants for leveler, rodm
chainman in the engineering department was held.
examination for rodman was held February 12th. Th

were four applicants for rodman, four for leveler and three for chainman. Three passed the examination for leveler successfully, two for rodman and two for chainman.

An examination of applicants for appointment as policeman was held June 10th. Thirteen took the examination and nine passed successfully and were placed on the eligible list. Three have been appointed as patrolmen from the list.

In March those desiring employment as laborers in the street department were listed; and the men employed on the streets last year were on the list.

The water-works and sewer boards do not employ their laborers from the list made up by this commission.

In December this commission received a communication from the secretary of the State Civil Service Commission, asking for information regarding a complaint made by Darwin E. Vunk, captain of the Forty-sixth separate company, N. G., N. Y., to the effect that Maurice Harrigan, who during the year was appointed a policeman from the eligible list, charging that said Harrigan was dishonorably discharged from the company in February, 1891, and therefore not entitled to such appointment, and making the further charge that the said Vunk believed that the Amsterdam municipal commission was not doing its duty. This commission immediately instituted an investigation, summoning Vunk before it and questioning him in relation to the charges made against Harrigan. The findings of this commission in the matter were duly transmitted to your honorable secretary and also to the adjutant-general, and are undoubtedly on file in their several offices.

The gist of the investigation is that there was no foundation for the charges, and that they were made by Vunk to harm Harrigan for reasons best known to Vunk and not divulged to this commission at the investigation. What appeared strange to this commission was that General Oliver, who is credited with issuing a dishonorable discharge to Harrigan, should do so without any report of charges preferred and sustained upon

trial, and why the State Commission should recognize the charges of Vunk, as there is nothing that this commission can find that relates in any way to members of the national guard more than any private citizen.

Very respectfully,
(Signed) GEO. C. DEHART
GEO. T. WALLIN
JOSEPH PERKINS
Commissioners

THOS. J. HAZLETT, *Secretary*

Auburn

AUBURN, N. Y., *December* 28, 1901

To the State Civil Service Commission:

GENTLEMEN: In accordance with the provisions of section 10 of the civil service law of the state of New York the municipal civil service commission of the city of Auburn, N. Y., most respectfully submit the following report of its proceedings from January 25, 1901:

On January 25, 1901, Mayor Burgess reappointed Emmett Rhodes, Charles A. Smith and Harry R. Kidney municipal civil service commissioners, and at a meeting held on that date Emmett Rhodes was elected chairman of the commission.

The commission held twenty-one meetings during the year, and conducted four open competitive examinations, as follows:

February 13, 1901, examination held to create an eligible list from which to appoint caretakers and janitors of public schools. Ten applications were made for examination, all of which were accepted and approved but one; this was rejected for the reason that the applicant had been convicted of disorderly conduct and a breach of the peace; the balance of the applicants were examined and the result was the creation of an eligible list of seven, two applicants failing to qualify.

February 14, 1901, examination held to create an eligible list from which to appoint a superintendent of public school buildings. Seven applications were received and all were accepted and approved; six applicants tried the examination (one applicant not presenting himself) and the result was the creation of an eligible list of two, the balance failing to qualify.

April 23, 1901, examination held to create an eligible list from which to appoint firemen and drivers in the fire department. Thirteen applications were received and all were accepted and approved but one, which was rejected for the reason that the applicant was under the required height. The twelve approved applicants were examined and the result was the creation of an eligible list of nine for appointment to the position of fireman and eight for the position of driver in the fire department; balance of applicants examined failed to qualify.

November 8, 1901, examination held to create an eligible list from which to appoint an elevator operator. Thirteen applications were received and accepted and approved. Nine applicants presented themselves for examination. The result of said examination has not been announced, as there seems to be a question regarding the purchase of the elevator.

On October 21, 1901, the common council appointed John J. Corkery inspector of a sewer about to be constructed, notwithstanding the fact that one W. H. Hagan, an honorably discharged veteran of the civil war, was on the eligible list and then unemployed by the city. After a discussion of the matter the municipal civil service commission determined that inasmuch as the commission had certified Patrick McQueeney, Wm. H. Hagan and John J. Corkery to the common council and called the attention of the council to the right of preference claimed by Wm. H. Hagan as an honorably discharged veteran of the civil war, and it appearing that John J. Corkery had been employed notwithstanding the fact that said Hagan was not at that time employed on any other work by the city, the employ-

ment of John J. Corkery seemed not to have been in accord
with the civil service law governing preferences to honor
discharged veterans of the civil war, therefore the commis
felt obliged to withhold its certification of the pay-roll of
Corkery. The sewer has not been completed and the ma
of payment to John J. Corkery is still in abeyance.

The commission has certified from eligible lists during
year the names of eleven persons for appointment to positi
in the various departments.

The commission has in all cases conducted examinations
lines tending to test the practical knowledge of the applica
and as to the duties required by the position or office to
filled. Where parts of examinations have been oral a ste
rapher has been employed and a record of questions and rep
preserved.

The workings of the commission have been in harmony v
the various city departments, with the exception of appo
ment of sewer inspector, and there is every prospect of the
monious relations being continued.

(Signed) EMMETT RHODES
CHAS. A. SMITH
HARRY R. KIDNEY
Commissione

Binghamton

BINGHAMTON, N. Y., *January* 15, 19

To the State Civil Service Commission:

GENTLEMEN: In accordance with the provision of section
chapter 370, laws of 1899. the municipal civil service commis
of the city of Binghamton herewith submits its third an
report.

The different municipal boards of the city of Bingham
amenable to the civil service law of the state of New York h
fully complied with the provisions thereof with the excep
of the water board. The reason given by this board for

complying with the law is that they claim not to be amenable to the civil service law on account of being a separate body corporate and deriving its funds by direct taxation and paying its employees from the moneys so earned.

This matter was reported to your honorable body in 1900 and again in the annual report made by the commission January 10, 1901.

This commission further reports having held two examinations at which sixty-two candidates were examined; further, that there were seven meetings held. There were no transfers or promotions. The only resignations were those of E. G. Radiker, sidewalk inspector, and C. N. Hogg, chief of the Binghamton fire department.

The roster will be mailed under separate cover.

Respectfully submitted.

(Signed) M. PEMBROKE CONGDON

Secretary

Buffalo

BUFFALO, N. Y., *January* 1, 1902

To the State Civil Service Commission:

GENTLEMEN: As provided by statute, the civil service commission of the city of Buffalo respectfully submits herewith its annual report for the year ending December 31, 1901, together with copies of the roster of the classified service of said city.

THE COMMISSION

There have been but few changes in the commission since the date of our last report. Dr. Renwick R. Ross resigned from the commission early in the year and Mr. Joseph Gregory was appointed his successor. Mr. Daniel V. Murphy for the past two years president of the commission, finding that he was unable to spare from his personal and professional duties the time demanded for the proper attention to the exacting and increasing work of the commission, early in December tendered

resignation both as president and member of the commis
. Mr. Murphy's resignation was accepted with great re
ance and regret, for aside from the personal relations ex
ıg between the president and his fellow members, whicl
ɜ always of the pleasantest and most cordial character, th
mission feels that it has suffered no inconsiderable los
eing deprived of his efficient services and able counsel.
ıe vacancy caused by Mr. Murphy's resignation has no
ı filled, as it is the announced intention of Mayor Knigh
educe the number of commissioners from fifteen to seven
a request for such an amendment to the rules is now before
commission.

AMENDMENTS

ıe changes in the rules and schedules during the past yea
· been few and unimportant. The need of an additiona
tor of the truant school required an amendment, and
ıge was made in the classification of the paying tellers i
city treasurer's office. A more important amendment wa
providing for the so-called "season positions," which per
the re-employment of persons from year to year wh
me temporarily separated from the service by reason o
completion of the work upon which they are employed
rule especially applies to spreading and collection of taxe
ıe offices of the city treasurer and comptroller. The com
ion has in mind some other changes in the rules which wil
ubmitted for your approval at another time.
ı exceedingly important amendment to the civil service law
been brought to our attention through an incident which
be mentioned more fully later in this report, and that i
an amendment as will give to the municipal commissio
ɔower and authority to make investigations concerning th
rcement and effect of the provisions of the civil servic
and the rules and regulations prescribed thereunder an
er upon the secretaries of municipal commissions powe
dminister oaths, and upon the commissions power to sub

poena and compel the attendance of witnesses and the production of books and papers pertinent to any investigation it desires to make.

Municipal commissions are now powerless to compel the attendance of witnesses, and are confronted with a most embarrassing helplessness when it seems desirable or necesary to investigate fraud in examinations or infractions of the rules.

This omission of a most important provision of the law should receive the attention of the legislature now in session and the law be amended to apply uniformly to both state and municipal commissions. It is fully as important that such powers should be given to municipal commissions as to the State Commission.

EXAMINATIONS

The examinations for the past year have been conducted along the same general lines as heretofore, special care being taken to make them practical, avoiding so far as possible merely academic tests, a knowledge of which does not form a part of the necessary equipment of an applicant to enable him to perform the duties of the position.

Our belief in practical tests is fully justified by the excellent results of the past two years' work and the entire satisfaction of the appointing officers in the persons certified to them for appointment.

A belief in the fairness of the examinations and the practicability of the tests is bringing to our examinations a superior class of applicants, as a result of which the standing of the public service is being raised and a more efficient corps of public servants is being produced.

The following is a table of the results of competitive examinations for original appointment and of competitive examinations for promotion held during the year 1901:

Date held	KIND OF EXAMINATION	Number of applicants	Number passed	Number failed	Number examined
	Competitive examinations for original appointments				
1900 December 18	Firemen	500	241	259	500
1901 April 15	Clerks	170	44	126	164
April 15	Water, street and health inspectors	70	39	25	64
June 25	Assistant attendant, playground	7	3	4	7
June 25	Marine engineers	15	9	4	13
July 19	Lamp inspector (first)	3	1	2	3
July 19	Photographer, police department	4	1	3	4
August 2	Bridge tender	9	7	2	9
September 30	Lamp inspector (second)	18	2	10	12
October 5	Bridge engineer	10	10	.....	10
November 25	Drivers, fire department	93	23	70	93
November 12	Patrolmen (not completed)	360	.....	.....	.....
	Competitive examinations for promotion				
April 20	Captains, police department	12	4	8	12
June 10	Captains, fire department (temporary)	30	4	26	30
June 10	Lieutenants, fire department (temporary)	83	12	76	83
	Qualifying examinations				
September 23	Machinist	1	1	.....	1
September 23	Steam fitters	2	2	.....	2

The wisdom of requiring the certificate of the commission to be attached to all pay-rolls has been fully established and has effected an economy in the administration of the public service by eliminating the temptation to find places for persistent seekers after office who have influential endorsers whose importunities are too great to be withstood by an appointing officer. The fact that a certificate is now required before an appointee can draw his pay has acted as an admirable tonic in stiffening the backbone of appointing officers to refusing to make appointments contrary to the provisions of the civil service law and the rules and regulations adopted pursuant to law, and the commission is in a position to know that its rules and regulations are being observed.

EXCEPTIONS FROM COMPETITIVE EXAMINATIONS

The commission has in the following two instances suspended its rules requiring competitive examinations and consented to appointments permitted in section 14, paragraph 2, of the civil service law, viz:

At the request of the board of assessors, the city comptroller and city treasurer we consented to suspend the rules and permit the employment from time to time in said departments of E. A. Eggert, who is an expert on tax and assessment matters, and who has been employed at various times in the said offices for upwards of twenty years. During all these years he has been employed he has attended the meetings of the common council committee on tax and assessments and has kept minutes and notes and has data which make him almost indispensable to the assessors and comptroller in the special work of spreading or apportioning local taxes and assessments.

The exception was made with the single purpose of benefiting the public service, the commission believing it to be a case in which Eggert was possessed of "peculiar and exceptional qualifications of a scientific, professional or educational character."

The other case was the appointment of Mr. John H. Clausen as director of public playground.

For some two or three years certain public spirited and philanthropically inclined citizens of Buffalo have striven to have established in Buffalo public playgrounds under the charge and supervision of a person competent to teach the use of the apparatus with which the grounds are equipped, and direct the children in their games so that the greatest possible benefit would accrue from its use.

To this end they have endeavored to procure an appropriation from the common council for the establishment of at least one such playground, and last spring succeeded in securing an amount sufficient to develop one of the smaller parks for such purpose.

As the matter was in the nature of an experiment in Buffalo, it was very desirable that everything possible should be done to make it a success, for upon that depended its continuance and further appropriations for its maintenance.

The persons interested in the matter canvassed the city to find if possible some citizen competent to take charge of the

ayground, but diligent inquiry failed to disclose any per
ho had any experience in such work or who possessed
cessary qualifications, and they then turned their inquiries
rsons who were connected with similar institutions in ot
ties, viz: Boston, New York, Philadelphia and Chicago, w
e result that thirteen persons were recommended.

The men were corresponded with and required to submi
atement of their education, training and experience, togeth
ith their photographs, and after a most careful inquiry a
vestigation Mr. John H. Clausen, of Boston, was selected
ssessing the best qualifications for the position, and the co
ission was requested to consent to his appointment. T
plication received the careful consideration of the commissi
d a committee was appointed to look into the matter. T
port of the committee substantiated the claims of the citize
mmittee, and upon the subsequent request of those perso
terested in the establishment of the playgrounds, who
ared before the commission at a meeting, a resolution w
opted excepting the position of director of public playgroun
d suspending the rules requiring a competitive examinati
r the place.

The selection of Mr. Clausen has been amply justified by t
ry successful manner in which he equipped the new pl
ound and directed its use during the season just past. T
propriation was exhausted about November 1, since whi
ie Mr. Clausen has not been on the pay-rolls, but it is hop
all interested in the excellent work accomplished by him th
e city will renew its appropriation for next summer so that
y be retained to carry forward the work he has so succe
ly inaugurated.

PAN-AMERICAN POLICE.

Early in the spring of 1901 the question of the appointme
patrolmen or guards for the Pan-American expositi
ounds was brought to the attention of the commission.

The act incorporating the Pan-American exposition comp provided for the appointment of patrolmen required, but as exposition was held within the corporate limits of the city, as the money to pay for the guards was advanced by the and as a large number of citizens of Buffalo took the exam tion for patrolmen the previous year with the expectatio being appointed on the Pan-American police force, and as commission at an expenditure of an unusual amount of and money had prepared a large eligible list of patrolme believed and contended that the Pan-American police shoul appointed from the eligible list it had prepared and endeav to have this done, but after a considerable amount of cor pondence and a number of conferences between President burn and a committee from this commission the exposition pany announced that it would make its own eligible list. few men from our list were appointed, but the majority w men from out of the city, coming from all parts of the coun Seventy-five men were temporarily appointed from our elig list to supplement the regular city police force during the I American exposition, and the reports from the police dep ment show that they did most excellent and satisfactory ser during a time when the city was filled with strangers and demands upon them much greater than ordinary. The were commended for their intelligence and courteous dep ment, and the commission desires to express its sincere re that it was unable to secure the appointment of the men f the eligible list to the position on the Pan-American force.

GOLDEN MATTER

On or about May 10, 1901, written charges in the form of davits were presented to the commission alleging that one J P. Golden, now a member of the Buffalo police force, did in examination of applicants for the police force, held in Dec ber, 1893, procure a substitute to impersonate him in the ph cal and athletic tests in said examination.

The matter was referred to a committee for investigation, a date for a hearing was set and Golden and the alleged substitute, viz: Edward T. Callahan, were requested to appear before said committee. They duly appeared and the statement of Callahan was taken by a stenographer and reduced to the form of an affidavit. Corroborating affidavits were made by William Callahan, a brother of Edward T., and by one F. B. Higgins, who took the examination at the same time Callahan was alleged to have acted as substitute for Golden. Golden was called before the committee but refused to make any statement whatsoever. At his request, however, so that no injustice might be done him, an adjournment was had so that he might procure counsel, and at a subsequent hearing Golden was represented by Hon. John Cunneen, his counsel.

At this point the committee found itself in the unfortunate position of being unable under any authority of law to subpoena and compel the attendance of witnesses, and its investigation was practically brought to a standstill. Golden's counsel appeared only for the purpose of protesting against the authority of the commission to pursue its investigation, denying that it had jurisdiction to hear or pass upon the charges and refusing to submit any evidence. Golden's counsel stated that the commission having no power to conduct the investigation, that should it charge that Golden had procured a substitute to impersonate him in the examination, and in effect that he had committed a crime, that each commissioner voting in favor of the report would be liable to an action for slander by Golden.

However, a *prima facie* case against Golden having been established, the committee reported "that upon the evidence before it, John P. Golden did procure a substitute, viz.: Edward T. Callahan, who acted for said John P. Golden, and took the athletic and physical tests in an examination for patrolmen in December, 1893, and that the said Golden's purpose in procuring said substitute was to improve his standing upon the eligible list of patrolmen then in preparation, and recommended

at the commission take the necessary steps for the removal o
id Golden from his position on the Buffalo police force."

The committee presented its report to the commission Jar
ry 13, 1902, and then for the first time a defense was pr
ated in the form of affidavits, upon which there was no oppo
nity for cross-examination. However, upon the affidavit
esented the commission refused to concur in the committee'
port, and a resolution was adopted " that the charges agains
lden had not been sustained."

This matter is reported for the purpose of calling your atte
n to the helplessness of municipal commissions in conductin
vestigations, and to recommend and urge that you bring th
tter to the attention of and use your influence with the legi
ture to secure an amendment to the civil service law conferrin
on municipal commissions the same power to conduct invest
tions, to subpoena and compel the attendance of witnesse
c., that are now possessed by the State Civil Service Com
ssion.

REGAN CASE

The right of the commission to refuse to certify to the pay o
person deemed to be appointed to office contrary to the civ
rvice law and the rules and regulations adopted pursuant t
w was denied in the following case:

One Daniel Regan was appointed a patrolman on the Buffal
lice force from an eligible list September 21, 1894. On Jul
, 1895, charges were preferred against him to which he pleade
ilty, and on August 5, 1895, he was sentenced to be dismisse
om the Buffalo police force. He subsequently took the e
mination for patrolmen and attained a standing upon th
gible list, and was on the 15th day of May, 1901, appointe
temporary patrolman, being one of the seventy-five provide
r in an appropriation for special patrolmen to act during th
an-American exposition.

On October 11, 1901, a communication was received from th
lice department reporting among other things the reinstat

ment as first grade patrolman of Daniel Regan, taking e
October 1, 1901, more than six years after his dismissal. I
diately upon receipt of this communication the secretary not
the police department that the reinstatement was unlawful
could not be made, and that the commission would refus
certify to Regan's pay.

Nothing was done by the police department and Regan's n
appeared upon the pay-rolls for the first half of October.
secretary refused to certify to his pay. Threat of suit
made by Regan and a statement of the facts in the case
sent to the corporation counsel by the secretary with req
for a written opinion. The corporation counsel advised
commission that it could not attack the appointment of R
collaterally by refusing to certify to his pay, and that it
no right to so refuse to certify to his name. The commis
did not concur in this view of the case and still refused to
tify to Regan's name upon the pay-rolls.

Shortly thereafter Regan, by his attorney, petitioned
court for a writ of mandamus compelling the commissio
recognize his appointment and to certify to his pay. The ma
was returnable on December 26, 1901, and the commission
represented by Mr. Killem, of the corporation counsel's o
The court was of the same opinion as the corporation cou
viz.: That we could not attack Regan's appointment collate
by refusing to certify to his pay, and a writ was issued
manding the commission to make the certification. The
mand was of course obeyed, and by reason of the fact th
change in the administration of the corporation counsel's
occurred on January 1, 1902, no further action was take
he matter at that time. However, it is the purpose of the
mission to further test its right to refuse to certify to the
of persons improperly appointed in the civil service.

If the views of the court are correct the certification of
olls would be superfluous, since they would be unable to

vent persons unlawfully appointed from drawing their pay and the purpose of the law would be nullified.

A somewhat unusual problem came before the commission for solution last summer. A firm having the contract for the collection of ashes and garbage for a section of the city became embarrassed and served notice on the city that it was unable temporarily to proceed with its contract.

It was imperative that the collection of garbage should not be suspended, as the public health demanded that it should be promptly removed to prevent illness and possibly an epidemic. The difficulty in the matter was increased by reason of the great number of Pan-American visitors.

The emergency was one requiring prompt action, so the city seized the teams and wagons belonging to the contractor and employed the same persons who were working for the company when it defaulted. The city was protected by a bond from any loss it might sustain by reason of the failure upon the part of the contractor to carry out his agreement, but temporarily the money to pay the laborers, teamsters and others had to be advanced by the city and paid from its funds, and the commission questions the right of the city to employ the men formerly working for the company in preference to those who had registered with the commission. Most of the persons employed being laborers, it would seem that their duties would be simple and soon learned, but it would require some little time as the men would have to learn where to find the garbage cans, how to handle them, etc. The board of public works disputed the contention of the commission, and the opinion of the corporation counsel was asked for. He held that while the city was obliged to advance the pay for the persons employed in the collection of the garbage, yet it would all be recovered from the bondsmen of the contractors, and that the city was not really the employer, and therefore the civil service rules did not apply to the persons so employed, and no further effort was made to compel the employment of registered laborers.

n conclusion we desire to report that there has been an enti
ence of friction between the commission and the vario
artments of the city civil service, and that we have in almo
ry instance received the hearty co-operation of all depa
nts in the administration of the civil service regulations.
matter of mutual congratulation that the principles of ci
vice reform are now accepted as matters of course and t
empts to evade the law are now as rare as they were forme
sistent.
ll of which is respectfully submitted.

(Signed) M. M. MARCUS
President

VM. B. DICKINSON, *Secretary*

Cohoes

COHOES, N. Y., *January* 14, 190

the State Civil Service Commission:

ENTLEMEN—The municipal civil service commission of t
of Cohoes, N. Y., herewith submits the annual report for t
r 1901.
umber meetings held, 6.
umber examinations held, 6.
ay-rolls are being certified, and the commission think eve
ig is in good condition as regards the civil service.
ll of which is respectfully submitted.

(Signed) WM. B. LEROY
LOUIS BOUDRIAS
Commissioners

V. S. CLARK, *Clerk*

Corning

CORNING, N. Y., *February* 17, 190

the State Civil Service Commission:

ENTLEMEN—The municipal civil service commission of t
of Corning herewith submits its annual report for the y
l.

Mayor Lane on September 10, 1900, appointed J. B. Carlton
civil service commissioner for the city of Corning; on Dece
er 3, 1900, he appointed George Gregory, and on January
901, he appointed Win G. Conley, completing the board.

The mayor being convinced that the application of the civ
ervice law and rules to Corning could not be successful
aintained, recommended to the common council the necessi
f an appropriation for the expenses of the commission.

The common council unanimously voted $100 for such pu
OSE.

No appointments or removals, resignations or deaths ha
ccurred in the competitive class during the year.

No request for examinations, competitive or non-competitiv
ave been made.

The commission is now certifying the city pay-rolls as require
y section 19 of the civil service law.

The commission is desirous at all times to enforce the provi
ns of the law so far as they apply, but is impressed by the fa
at the task is more or less difficult in a city the size of Cor
g.

I send herewith a copy of the roster of the city.

Very respectfully

(Signed) WM. G. CONLEY

Secretary

Cortland

CORTLAND, N. Y., *January* 14, 1902

o the State Civil Service Commission:

GENTLEMEN—The municipal civil service commission of th
ty of Cortland submits its second annual report as follows:

On January 22, 1901, occurred the death of Hubert R. Main
ecretary and clerk of the commission.

February 5, 1901, Mayor Charles F. Brown appointed Jame
Schermerhorn a member of the civil service commission i
ace of Hubert R. Maine, deceased.

On May 6, 1901, the commission elected James P. Scherm horn as secretary and clerk.

On April 5, May 3 and August 21, 1901, examinations policemen of the city were held, ten candidates taking the amination.

The commission has held eight meetings during the y The affairs of the city seem to be conducted in a satisfact way and strictly in accord with the civil service regulation

Respectfully submitted.

(Signed) JAMES R. SCHERMERHORN

Secreta

Dunkirk

DUNKIRK, N. Y., *December* 28, 19

To the State Civil Service Commission:

GENTLEMEN—We, the undersigned, composing the munic civil service commission of the city of Dunkirk, Chautau county, in the state of New York, duly appointed by the ma of said city, pursuant to the laws of 1899, respectfully repor follows:

First—The civil service rules are applied to all branches of public service and continue to be satisfactory.

Second—There has been only one change made in the r governing the municipal civil service, that being a minor cha in classification.

Third—There have been registered as laborers, necessary carry on the work of the street department, 64 persons.

Fourth—Examinations were held on February 18th, 28th June 12th. On August 1st five examinations were held.

The total number of meetings held was 13.

The following is a summary of examinations held:

February 18, 1901, janitor public schools—Number of ap cations, 6; number passing, 6.

February 28, 1901, fireman water-works—Number of app tions, 6; number passing, 4.

June 12, 1901, policeman—Number of applications, 4; number passing, 3.

August 1, clerk, water department—Number of applications, 3; number passing, 3.

August 1, electrician, water department—Number of applications, 3; number passing, 3.

August 1, 1901, lineman, water department—Number of applications, 1; number passing, 1.

August 1, 1901, dynamo tender, water department—Number of applications, 2; number passing, 2.

August 1, 1901, engineer, water department—Number of applications, 3; number passing, 3.

On the eligible list at the present time are the following number of candidates for the respective positions designated:

Policeman	1
Janitor, public school	5
Water department:	
Fireman	3
Clerk	2
Engineer	3
Total	14

The number of appointments made in the different departments for the above positions, after proper certification was made by the commission, was eleven.

Respectfully submitted.

(Signed) CHARLES C. JONES
JOHN E. WIRTNER
D. C. FIELDS
Commissioners

J. P. GROESCH, *Secretary*

Elmira

ELMIRA, N. Y., *January* 14, 190

the State Civil Service Commission:

GENTLEMEN: The municipal civil service commission of
y of Elmira, N. Y., begs to submit herewith its annual rep
· the year 1901. During the past year it has been the aim
e commission to see that the civil service laws were carr
t according to their intent, and in this, we are glad to s
· have had the hearty support of the mayor and the he
the different departments. There has been but one cha
the competitive classification, and that was the creation
e position of assistant cemetery superintendent, which
en very satisfactorily filled by competitive examination.

Below we append a tabulated report of the examinations h
ring the year.

The following examinations in the competitive class have b
ld by the commission during the year, and the successful ap
nts were enrolled upon the eligible lists for the respect
sitions.

Date 1901		Position	Number of applicants	Nu pa
n.	19	Janitor, public school.....	5	
ril	22	Assistant cemetery superintendent.	2	
ıy	6	Chainman	7	
		Rodman and leveler.....	2	

One appointment was made to the following position in
n-competitive class, and upon examination the commiss
ıs unable to declare the person qualified:

Date 1901		Position	Number appointed	Dec qu
ıy	3	Street foreman	1	

Respectfully submitted.

(Signed) FRANCIS A. RICHMON
CHAS. E. FRYDENBOR
J. CONNELLY

BERT C. BRAMAN, *Secretary* *Commissioner*

Geneva

GENEVA, N. Y., *January* 13, 1902

To the State Civil Service Commission:

GENTLEMEN: The civil service commission of the city of Geneva, N. Y., respectfully reports in accordance with the provisions of section 10 of the civil service law.

During the year we have held examinations for the following positions on the competitive list:

Clerk of board of health.

Draftsman and clerk to city engineer.

Assistant clerk and stenographer, board public works.

Second assistant engineer for fire department.

Fireman or hoseman for fire department.

Engineer of steam engine.

Under the provisions of rule XXIII, non-competitive examinations were also held for the following positions:

Second assistant engineer for fire department.

Engineer of steam engine.

Assistant clerk and stenographer, board public works.

We are pleased to report, as we have heretofore, that the city officials have co-operated with us in our endeavors to properly administer the law, which has had the effect of largely eliminating partisan and political influence in appointments to the civil service.

Annexed is a copy of the roster of the classified civil service of the city of Geneva, N. Y.

All of which is respectfully submitted.

(Signed) THOMAS H. CHEW
A. L. SWEET
JAMES M. JOHNSTON
Commissioners

Gloversville

GLOVERSVILLE, N. Y., *January* 14, 1902

the State Civil Service Commission:

GENTLEMEN: In compliance with the provisions of chapter 3
the laws of 1899, the municipal civil service commission
e city of Gloversville submits the following:

Whole number of examinations held (competitive), 6; who
mber of applicants, 29.

Examinations held as follows:

Thursday, January 31, 1901, the municipal commission he
examination in the common council rooms at the city buildi
2 p. m. for the purpose of examining applicants for the po
n of street superintendent.

Following is a list of applicants and their percentage:

Edgar A. Bonfey, 77¾ per cent; William Woollett, 77¼ p
nt; William Taylor, 48½ per cent; W. Nichols, 37 per cent.

At a regular meeting of the common council held February
01, the municipal commission reported the names of Edgar
nfey and William Woollett, who were the only two successf
ndidates, and Edgar A. Bonfey was elected street supe
endent.

April 12, 1901, the municipal commission held examinati
applicants for the position of inspector of public works.

Following is a list of applicants and their percentage:

William N. Ingram, 92¼ per cent; Chester A. Peck, 87 p
nt; Edward Filmer, 79.37 per cent; John W. Burr, 79 per cen
ank Whipple, 79 per cent.

April 14, 1901, the municipal commission reported to t
ayor and common council the names of applicants and the
rcentage in said examination.

April 29, 1901, at a regular meeting of the common counci
ld in the common council rooms at the city building, Willia

Ingram was elected inspector of sewer works. Edward Filmer was elected inspector of brick paving.

October 7, 1901, at a regular meeting of the common council John W. Burr was elected inspector of macadamized road.

April 27, 1901, the municipal commission held examination of applicants for the position of plumbing inspector.

Following is a list of applicants and their percentage:

William Huggett, 81.25 per cent.

The municipal commission reported the name of William Huggett and his percentage at the next regular meeting of the board of health.

August 13, 1901, the municipal commission held examination of applicants for the position of janitor for public schools and city buildings.

Following is a list of applicants and their percentage:

Edward Leach, 95 per cent; Alfred Stewart, 94.5 per cent; J. H. Harvey, 88 per cent; James M. Pixley, 87 per cent; Peter Durand, 85 per cent; James W. Snyder, 79 per cent; E. Coppernall, 76.5 per cent; Cyrus S. Hoos, 75 per cent.

August 19, 1901, the municipal commission reported to the mayor and common council the names of all successful applicants at said examination.

At a regular meeting of the common council held August 26, 1901, Edward Leach was elected janitor for the city building.

August 26, 1901, the municipal commission reported to the board of education the names of the remaining seven eligible applicants and their percentage, there not being enough eligible applicants to fill all the positions of janitors in public schools, the appointing board called on the municipal civil service commission for more janitors.

October 7, 1901, the municipal commission held examination for the position of janitor of public schools.

Following is a list of applicants and their percentage:

Albert Beach, 85 per cent; R. F. Demerest, 84 per cent; D. M. Demerest, 82 per cent; Alfred Perry, 78 per cent; Joseph Fairchild, 75 per cent; H. L. Hoaglan, 50 per cent.

The commission reported to the board of education the names of the following eligible applicants, and at the first regular meeting of the board of education, held November 4th, the board appointed as janitors:

Alfred Stewart, Joseph Fairchild, R. F. Demerest, Alfred Perry, L. H. Hodge, D. M. Demerest, Peter Durand and J. H. Harvey.

December 13, 1901, the municipal commission held examination of applicants for the positions of street superintendent and janitor of public schools and buildings.

Following is a list of applicants for street superintendent and their percentage:

H. L. Montaney, 81.25 per cent; Frank Whipple, 80.75 per cent; Michiel Hageman, 79.87 per cent; Samuel Hoaglan, 40.05 per cent.

Janitors for public schools and buildings:

W. H. Hodge, 78.5 per cent.

(Signed) J. R. BAKER
N. M. BANKER
GEO. W. CONOVER
Commissioners

GEO. W. CONOVER, *Secretary*

Hornellsville

HORNELLSVILLE, N. Y., *January* 15, 1902

To the State Civil Service Commission:

GENTLEMEN: Your favor of the 2d came to hand on the 5th, and in reply I herewith submit the work of the municipal civil service commission of the city of Hornellsville for the year ending December 31, 1901.

The commission has held one examination for policeman for which there were three applications filed, but only one tried the examination and he did not pass. There is now on file one application for the same position.

A non-competitive examination for the position of superintendent of water-works was given October 5th.

The commission adopted the plan of having all applicants in the labor class fill out and swear to a form containing certain questions with reference to their age, occupation, qualifications, etc. This has proved to be of great advantage, especially on the first day of registration.

The commission has certified to all pay-rolls and checks coming under its jurisdiction.

(Signed) M. B. SMITH
Secretary

Hudson

HUDSON, N. Y., *January* 14, 1902

To the State Civil Service Commission:

GENTLEMEN: During the past year the board has held but one examination, in which there were 7 applicants, 2 absent and 1 withdrawal, for the appointment of fireman at the pumping house to fill vacancy caused by death of Arthur Rightmyer on February 20, 1901.

No other change has been made in any department or notice served to call examinations other than the above-mentioned request.

Each department of the service remains as notified last year, excepting the change in the administrative board, viz:

Mr. Ruluf Neefus having resigned, in place of whom Mr. Henry Buxbury received appointment.

Mr. Robert Storm and Dr. Crawford E. Fritts were retained as reappointees.

The resignation of the retiring member, Mr. Neefus, was for substantial business reasons; his qualifications were competent and fully satisfactory to his constituency.

To the vacancy that occurred through the death of Mr. Rig
nyer, Mr. John Mahoney was appointed after due notice. Oth
than this one examination the civil service list remains as
previous report.

The present civil service commission of the city of Hudson h
been most vigilant, rigid and circumspect in regard to the ru
and regulations as adopted and regularly amended, of which y
have a copy duly filed in your office.

All of which is respectfully submitted.

(Signed) FRANK T. LANGLOIS
Secretary

Ithaca

ITHACA, N. Y., *January* 18, 190

To the State Civil Service Commission:

GENTLEMEN: The undersigned, composing the municipal ci
service commission of the city of Ithaca, would respectfu
report that during the year no changes have been made in t
competitive class of the classified service, and that such chang
as have been made in the exempt class appear in the official l
of the present holders of places in the city service which is
appended below.

Nothing has occurred during the year to call for special m
tion, but the civil service law has been administered in a sat
factory way by all departments brought into connection with

Respectfully submitted.

(Signed) GEORGE P. BRISTOL
CHARLES E. TREMAN
C. L. VIVIAN
Commissioners

Jamestown

JAMESTOWN, N. Y., *January* 2, 190

To the State Civil Service Commission:

GENTLEMEN: We, the undersigned, Orsino E. Jones, Daniel
Post and George T. Armstrong, municipal civil service comm
sioners duly appointed by the mayor of the city of Jamestow

N. Y., have the honor to respectfully submit the following report, as required by chapter 370 of the laws of 1899, together with the official roster of the classified service of said city, also required by the aforesaid law:

EXAMINATIONS HAD SINCE THE FILING OF LAST ANNUAL REPORT

Promotion examination of special police—Four examined, all passed.

Examination for policemen—Four examined, all passed.

Examination for paving inspectors—Six examined, three passed.

Examination for sewer inspectors—Five examined, four passed.

Examination for health officer—Three examined, three passed.

Examination for poor physician—Two examined, two passed.

Examination for sidewalk inspector—Seven examined, two passed.

Examination for limeman and trimmer—Three examined, three passed.

Examination for sanitary inspector—Eight examined, four passed.

Examination for fireman, steam boiler—Two examined, two passed.

There have been during the past year 243 persons registered in the labor list, of which 207 have received employment.

Respectfully submitted.

(Signed) O. E. JONES
DANIEL H. POST
GEORGE T. ARMSTRONG
Commissioners

CLEMENT B. JONES, *Secretary*

Johnstown

JOHNSTOWN, N. Y., *January* 11, 190

the State Civil Service Commission:

GENTLEMEN: The undersigned, the civil service commissio
the city of Johnstown, pursuant to the requirements of
on 10 of chapter 370 of the laws of 1899, do respectfully rep
1 That during the past year the civil service law and the ru
ıd regulations thereunder, adopted by the municipal civil se
e commission of this city, have been and are being prope
lministered to the best of our ability.
2 That no examinations have been held by this board si
s last annual report.
3 That we believe the result of the administration of
vil service law and the rules and regulations of the munici
vil service in this city have been satisfactory.
Attached please find roster of men employed by the city un
ıe head of the classified service.
All of which is respectfully submitted.

(Signed) WM. T. BRIGGS
CHARLES B. MOSHER
HARWOOD DUDLEY
Commissioner

Kingston

KINGSTON, N. Y., *January* 15, 190

the State Civil Service Commission:

GENTLEMEN: In the early part of January the municipal bo
arned that the water department was employing men not c
fied under the civil service rules. By resolution the secret
as directed to refuse to certify to any names of laborers
earing on the pay-roll of the water-works department un
ıch names were registered on the list of laborers made up
ıe municipal commission.
On March 20th a competitive examination was held for f
an on the steam boiler, with the following result:

Harry J. Caddy..... 93⅓ per cent
T. Delamater..... 86⅔ per cent
C. P. Relyea..... 32 per cent
A. Van Demark..... 18⅔ per cent

On March 29th a competitive examination was held for engineer of stone crusher, with the following result:

John Arnold..... 100 per cent
C. H. Van Wert..... 96⅓ per cent

The secretary was ordered to communicate with the street superintendent, informing him as to the result of the two examinations.

On the 12th day of July a competitive examination was held for sewer inspectors. The following eligible list was promulgated:

Name and date of appointment	Resigned
E. Otis Van Aken, July 29th	December 31st
Frank Kukuk, July 29th	August 7th
James J. Murphy, July 29th	
G. V. A. Decker, July 30th	December 31st
William G. Merritt, July 29th	December 31st
S. K. Winchell, August 5th	December 31st
Ira Coutant, August 5th	August 26th
J. S. Van Keuren, August 8th	December 14th
J. Fred Schwarman, August 13th	December 14th
A. A. Terpening, August 22d	December 6th
John J. O'Reilly, August 22d	December 14th
Richard E. Freure, August 26th	December 14th
Thomas Caplis, August 30th	November 30th
P. J. Halloran, August 23d	November 30th
William R. Snyder September 4th	December 5th
John T. Meder, September 5th	December 13th

We beg to remain, gentlemen, most respectfully yours,

(Signed) HARRY C. SMITH, *President*
JOHN HOUCK, *Commissioner*

J. E. PHINNEY, JR., *Secretary*

NINETEENTH REPORT OF THE

Little Falls

LITTLE FALLS, N, Y., *January* 16, 190

State Civil Service Commission:

NTLEMEN: The undersigned, the civil service commission
ity of Little Falls, N. Y., pursuant to section 10, chap
f the laws of 1899, and in accordance with your requ
nuary 2, 1902, respectfully submit the following report
ear ending January 1, 1902.

th the exception hereinafter noted, the civil service la
he rules and regulations thereunder have been and
nistered in a proper manner in this city, and the resu
eir administration have been highly satisfactory.

few months ago the attention of your Commission w
l to an alleged breach of the civil service laws occurring
epartment of the board of public works in this city by t
yment of a person not qualified under civil service la
at time the matter was being investigated by this co
on, and we are pleased to report that with the aid of yo
nt secretary, Mr. John C. Birdseye, the matter was sat
rily adjusted and the laws enforced. At the present ti
ommission is engaged in an investigation of the status
nployees of the board of education of this city, and relyi
the learned and able opinion of your Commission, recen
mitted to us, we have called the attention of the boa
ication to the same and have notified said board that pa
rom said department would not be certified to until prop
inations have been held, and we have also notified
reasurer of the condition of the affairs, and he informs
no wages will be paid until we can certify to them.
been informed that it is the opinion of that departme
heir employees are not city officers within the meaning
vil service laws, and that a test case will be brought
ally determine the same. A report of the results of t
will be forwarded as soon as decision is reached

Hereunto annexed is a transcript of the official roster of the city employees, all of which is respectfully submitted.

(Signed) FRANK W. KLOCK

Secretary

Lockport

LOCKPORT, N. Y., *January* 2, 1902

To the State Civil Service Commission:

GENTLEMEN: Pursuant to section 10 of chapter 370 of the laws of 1899 the municipal civil service commission of the city of Lockport respectfully reports:

That since the filing with you of our last annual report, examinations for the positions of city engineer, superintendent of streets, sergeant-at-arms and poundmaster, assessor's clerk, health inspector, chief, first assistant and second assistant engineers of fire department have been held, and appointments to such positions have been made pursuant to the civil service rules of the city of Lockport.

That an examination has also been held for the purpose of obtaining the services of a person competent to assist the city engineer in his work, and as a result of such examination Daniel W. Burtis was appointed to such position at a salary of $15 per week.

The affairs of our office are running smoothly, and the administration of the city, so far as the same is subject to the civil service rules, is governed by said rules.

Annexed hereto is a copy of the roster of the classified civil service of our city.

Respectfully submitted.

(Signed) D. B. MECORNEY

Secretary

Middletown

MIDDLETOWN, N. Y., *January* 11, 1902

To the State Civil Service Commission:

GENTLEMEN: Pursuant to chapter 370 of the laws of 1899 the municipal civil service commission of the city of Middletown,

. Y., herewith submits its second annual report for your in
ation.

The members of this commission were appointed March
02, by Mayor Charles E. Mance and organized March 11, 1
· electing D. C. McMonagle president and appointing as se
ry Miss Alice M. Adams.

The work of the commission this year has not been very gr
om the fact that most of the incumbents in office were re
inted.

However, we have had during the year four open competit
aminations, viz:

March 21, 1901—Police constables.

October 31, 1901—Engineer's assistant, fire apparatus drive
nitors for schoolhouses.

Of the seven candidates examined for the position of po
nstable, four passed the required percentage.

Two were examined for engineer's assistant and one pass
our were examined for fire apparatus driver and four pass
ne was examined for janitor for schoolhouses and passed.

Of the candidates for police constable, examination of Ma
1901, that did not pass the required percentage one, A.
heeler, demurred against his rating and complained to y
norable body, which resulted in a hearing held June 4, 1
mmissioner John E. Kraft of your board presiding, which
lted in the report of said Commissioner John E. Kraft, da
ne 6, 1901, wherein he recites, " I could not find by the inve
tion that any injustice had been done to Mr. Wheeler,
d any discrimination been made in favor of those who w
ported to have passed the examination."

Withal, in our judgment, the civil service of this city is
good healthy condition; the class of city officials under
risdiction has become improved and those outside the c
rvice who at first treated it with distrust have, on acco
the carefulness and conscientiousness of the officials of

commission who preceded us, come to regard it with more confidence and are becoming satisfied that it is a good thing and has come to stay.

Yours respectfully.

(Signed) D. C. McMONAGLE
W. A. MARSHALL
Commissioners

ALICE M. ADAMS, *Secretary*

Mount Vernon

MOUNT VERNON, N. Y., *January* 18, 1902

To the State Civil Service Commission:

GENTLEMEN: In compliance with civil service rules and regulations (section 10, chapter 370 of laws of 1899) the municipal civil service commission of the city of Mount Vernon, N. Y., respectfully submit the following report for year ending January 15, 1902:

During the term mentioned this commission has held seven examinations, details of same being as follows:

Examination for engineer at pumping station: Number of applicants, 2; number placed on eligible list, 2.

Examination for engineer of steamer, fire department: Number of applicants, 2; number placed on eligible list, 2.

Examination for rodman and chainman: Number of applicants, 2; number placed on eligible list, 2.

Examination for inspectors of sewers: Number of applicants, 8; number placed on eligible list, 3.

Examination for inspectors of streets: Number of applicants, 6; number placed on eligible list, 2.

Examination for engineer at pumping station: Number of applicants, 3; number placed on eligible list, 2.

Examination for engineer of steamer, fire department: Number of applicants, 2; number placed on eligible list, 0.

In the labor class 127 applications were received and fi
lostly all the applicants were employed and the latest pay-
January 4, 1902) shows 18 of said class at work.

The personnel of this board remains the same as shown
eport submitted one year ago.

A very large number of bills received our attention dur
he year and a great amount of money was involved. In se
nstances we rejected bills for various reasons, principally ow
o neglect of parties in not having same approved by heads
epartments.

The necessity of having certain bills certified to by this c
ission seems to be now thoroughly understood, and as a re
ood cordial working order exists and no friction appears
ween departments and this board.

All examinations by this commission have been held wit
iew to the public good, and all questions set forth have b
elected with care and while simple were thorough. We sou
o produce the best results possible whereby we would not
ere "figure heads" but a cause to the betterment of this
f homes, and a means by which the taxpayers certainly k
hat their rights were well guarded.

To the executive of this city and to heads of departments
ive due praise for their willingness to aid us in every wa

Respectfully,

E. M. DAVIS
(Signed) JOHN C. McNEILLY
HARRY L. LOVELL
Commissioner

EDWARD J. BREARTON, *Secretary*

Newburgh

NEWBURGH, N. Y., *January* 10, 190

o the State Civil Service Commission:

GENTLEMEN—In compliance with section 10, chapter 370, l
f 1899, the municipal civil service board of Newburgh her
espectfully submits its annual report as follows:

Regular monthly meetings of the board have been held during the year, and special meetings at such times as have seemed to be necessary. On February 25, 1901, a special meeting was held for the examination of applicants for the position of engineer. There were twelve candidates who filed application papers, but only four of these appeared to take the examination with the surprising result that none of these four succeeded in passing.

On April 9, 1901, a non-competitive examination was offered Thomas M. Hawthorne, assistant librarian, for the promotion to position of librarian of Newburgh free library. Mr. Hawthorne passed the examination, and his name was ordered upon the eligible list for the position of librarian. On April 26, 1901, Mr. Hawthorne was appointed by the board of education to the position of librarian to fill the vacancy caused by the death of Charles Estabrook, and his name was transferred to the official roster.

On May 20, 1901, the name of Sylvester Ward was placed upon the official roster as patrolman. Mr. Ward is a veteran, and has served for several years, since May 7, 1899, as a special police officer during the summer months on Washington's headquarters grounds. His name was placed upon the official roster upon the advice of the corporation counsel.

On May 13, 1901, an examination was held for the position of assistant librarian in the Newburgh free library. Ten candidates filed applications and appeared for examination. Only two, however, passed. The names of these two, Christina V. Oakley and Agnes Eaton, were ordered upon the eligible list. On May 31, 1901, Miss Christina V. Oakley was appointed by the board of education to fill the vacancy in the position of assistant librarian caused by promotion, and her name was ordered on the official roster.

On December 26, 1901, an examination was held for the purpose of examining candidates for the position of stationary engineer. There were twelve applications filed, but only two persons presented themselves for examination. These two,

Chester Egbert Wolven and John Dohm, were successful in passing and have been placed on the eligible list.

On May 22, 1901, complaint was made to the State Civil Service Commission by James R. McCullough, through the medium of the regular and volunteer army and navy union. This complaint stated that the municipal civil service board entirely ignored the civil service law of the state of New York in making appointments, and that veterans were not preferred as required by law. This complaint was investigated by a member of your Commission. The result of this investigation as reported showed that the municipal civil service board had not discriminated against veterans, but that those in authority had made every effort to follow the directions of the civil service law; that the complaint seemed to be based upon the supposition that veterans should be examined and placed upon the eligible list and then appointed to the various city offices even though no vacancies existed. We are very glad to say that the complaint was dismissed, and the municipal civil service board entirely exonerated from the charges made.

The municipal civil service board further reports that monthly pay-rolls, semimonthly pay-rolls and weekly pay-rolls of the department of board of public works, of board of education, of police department and of public parks are properly presented in duplicate form at the office of the civil service board and certified to by the secretary of this board before payment by the city treasurer. The weekly pay-rolls of the water board are not presented for certification.

Very respectfully submitted.

(Signed) CHAS. E. SNYDER
MARTIN G. MOULD
JOHN A. HART
Commissioners

New Rochelle

NEW ROCHELLE, N. Y., *March* 7, 1902

To the State Civil Service Commission:

GENTLEMEN—As I heretofore advised your Board, by reason of the illness of Mr. Herbert S. Carpenter, chairman of the late board of civil service commissioners of New Rochelle, my own illness, and the constant pressure upon the time of the physician member of the board, Dr. Dalrymple, it was not possible to furnish a report for 1901 prior to January 15th, or indeed since that time.

In point of fact there is very little to be said as to the operation of the law in New Rochelle during 1901, except that we held public examinations for plumbing and milk inspectors, for inspectors in the engineering department, janitor of public schools, axeman in the engineer's department, trolley track inspector, bathhouse keeper, life saver, and drivers and caretakers of the engine houses.

The operation of the law seemed to be better understood and better appreciated during the year 1901 than the year previous; that is to say, that we met with no obstacles, but had the cooperation of the heads of the different departments. I take this occasion to say, in behalf of my associates and myself, who composed the late civil service board, that it was very unfortunate that the late mayor and the late board of aldermen saw fit to make wholesale removals of clerks and employees from office, some of whom had passed the civil service examination, and others, previous appointees, being protected by the law, because this has resulted in one law suit, and others, I understand, are to follow, and in consequence of this condition of things the present civil service board have refused to certify the pay-rolls. I remark upon this because it has a tendency to discredit civil service.

This communication can hardly be treated as a report, but if you should feel that you wanted any portion of it made a little

nore formal for embodiment in your own reports please let
now and I will do the best I can.

Very truly,

(Signed) QUINTON CORWINE

Former civil service commissioner, city of New Rochelle, N. Y

New York

NEW YORK, *December* 31, 190

To the State Civil Service Commission:

GENTLEMEN: Pursuant to the requirements of chapter 370
he laws of 1899 the municipal civil service commission of
ity of New York submits this report of the manner in wh
aid law and the rules and regulations thereunder have be
dministered in said city.

Since January 1, 1901, there have been 170 examinatio
hysical and mental, in the competitive class, in which 10,
andidates competed; 1 non-competitive examination, in wh
person was examined under rule XXXIV, for provisional
ointment for one month upon the nomination of appointi
fficers, where no appropriate eligible list existed; 4 non-co
etitive examinations for reinstatement, in which 4 candida
ere examined under the provisions of rule XLIII, and
xaminations for promotion, in which 1362 candidates w
xamined, making a total of 357 examinations held and a to
f 11,797 persons examined during the year.

Details of the foregoing examinations, showing the nat
nd results of the same, are given in tables hereto appended

The commission has strictly enforced the provisions of
aw in respect to filling vacancies in the higher grades by p
notion of those in the lower grades wherever practicable bef
esorting to the eligible list for original appointment.

Due consideration has been given by the commission to co
laints and appeals of candidates, and every effort has be
nade to secure justice to all.

The rules requiring competition were suspended in only one instance, namely, in the employment of a number of inspectors of steel construction by the board of rapid transit railroad commissioners to inspect the construction of steel in the shops and mills at various cities without the state of New York, it appearing to the satisfaction of the commission that the position was one requiring peculiar and exceptional qualifications of a scientific and professional character, and that, after a competitive examination, only one person was willing to accept the employment, and therefore competition was not practicable. In lieu of the examination the rapid transit railroad commissioners were required to furnish to the municipal commission certificates as to the attainments of the appointees in the qualifications required.

The suspension of the rules above mentioned received the approval of the State Civil Service Commission.

Transfers from the exempt to the competitive class were allowed as follows:

Upon the request of the comptroller, dated April 8, 1901, the transfer of Eugene F. McLaughlin from the position of cashier in the bureau for the collection of assessments and arrears in the exempt class to that of assistant deputy collector of assessments and arrears in the same bureau in the finance department in the competitive class was allowed, it being shown to the satisfaction of the commission that the duties of the two positions were, in many respects, similar; that the experience gained by Mr. McLaughlin during six years of service as cashier in said bureau particularly qualified him for the discharge of the duties of assistant deputy collector, and it being further shown that the comptroller regarded the transfer as one that would greatly subserve the public interests.

The Brooklyn public library was authorized to transfer Mrs. Mary E. Gragie from the position of assistant librarian in the exempt class to that of assistant librarian in charge of branch library in the competitive class on the ground of her long and

efficient service in the library and her special knowledge of the work.

Upon the request of the city judge, the recorder and the judges of the court of general sessions of the peace and with the consent of the Honorable Robert A. Van Wyck, mayor, the transfer of John F. Scully from the position of confidential messenger in the office of the mayor in the exempt class to that of attendant in the court of general sessions in the competitive class was allowed, it appearing that Mr. Scully had served for eight years as attendant in the city court, to which place he was appointed after a civil service examination; that the duties of attendant in the city court were similar to those of attendant in the general sessions, the attendants in both courts being appointed from the same eligible list as a result of the same examination, and that on January 1, 1898, Mr. Scully had been transferred to the exempted position of messenger in the mayor's office, where he had since served with credit.

The transfer of Mrs. Ida Clarke from bath attendant in the department of public buildings, lighting and supplies, a position in the second grade of compensation in the competitive class. to police matron in the police department, a position in the third grade in the same class, the compensation being fixed by law at $1000 per annum, was allowed at the request of the police commissioner, her name appearing upon the eligible list for the position to which the transfer was desired.

All other transfers allowed by the commission were granted under the provisions of rule XL, authorizing transfers within the competitive class and within the same grade of compensation.

A number of amendments to the rules and classification were made during the year, the changes made in the rules XXXVIII and LIV, relating to promotions in the uniformed forces of the police and fire departments being the most important.

As a result of an investigation held by the State Commission, the eligible list prepared for promotion to captain of police was

canceled and set aside by the municipal commission, it appearing from such investigation that the examining board never had before it the certificates of the police commissioners as to the efficiency, character and conduct of the candidates for promotion intended by the civil service rules, and that therefore the test of actual service had never been applied to the candidates and their fitness for promotion had never been ascertained in the manner provided by the law and rules.

An application made by Sergeant Early for a peremptory writ of mandamus to compel the municipal commission to certify his name as eligible for promotion to the rank of captain of police, notwithstanding the action above recited, canceling the list, was denied by Mr. Justice Herrick at special term of the supreme court.

Hereafter under the revised charter the municipal commission itself will have power to make investigations concerning all matters touching the enforcement and effect of the provisions of the civil service law in so far as it applies to the city of New York—a power which has made investigations possible only through the co-operation of the State Commission.

The commission transmits with this report, as required by section 10 of the civil service law, a copy of the official roster of the classified civil service of the city of New York, which, at the date of this report, comprised 32,812 employees.

The provision of law as to the certification of pay-rolls by the commission, while carrying with it a great amount of responsibility and much attention to detail, has continued most effective in maintaining a strict observance of the civil service requirements in respect to public employment.

During the year just closed the commission verified the pay-rolls of 32,812 persons as to regularity of employment, and this involved the examination and comparison of 898,324 names, as follows:

Upon weekly rolls.....	645,352
Upon semi-monthly rolls.....	7,080
Upon monthly rolls.....	245,892

The refusal of the commission to attach its certificate to rolls in cases where the regularity of the employment was questioned has occasioned many applications to the courts.

In the case of the People ex rel. Leary *v.* Knox, 166 N. Y., 44, it was held that local acts giving the head of the police department power to promote officers for bravery without civil service examination were not affected by the civil service law.

In the matter of Allaire *v.* Knox, 62 App. Div., 29, affirmed without opinion by the court of appeals, 168 N. Y., held that a veteran has no preference for appointment or remedy by mandamus to enforce the same until he secures a place on the eligible list. The court will not review by mandamus the rejection of a veteran in a competitive examination.

People ex rel. Ludholtz *v.* Knox, 58 App. Div., 541, affirmed without opinion by the court of appeals, 167 N. Y., 620. In this case the court decided that an employee's grade in civil service rule XXXVII, is fixed by the position he holds and not by the compensation given. If his compensation is less than the minimum amount fixed for his grade by the civil service rules, the head of the department may raise his compensation to the maximum amount fixed for his position and the same is not a promotion which must be preceded by an examination.

The validity of the grading of positions in the competitive class, according to the fixed limit of compensation in group 4, rule XXXVII, in reference to requiring examinations for promotion in passing beyond the limits of the grades established by such group, has been questioned, and in the cases of Shields *v.* Knox and Kneeshaw *v.* Knox, at special term of the Supreme court, it was held that an examination was not required.

No attempt had been made by the commission to amend the rules to conform to the recent decisions of the courts. As

numerous changes in the rules and classifications will probably be necessary under the revised charter of the city, the commission has preferred to leave the matter to its successors.

The municipal commission has aided the district attorney of the county in the prosecution of persons charged with violation of the civil service law and rules or with criminal offenses under the penal code. As the result of such prosecutions, three convictions have been had, and several charges are still pending in the criminal courts.

The appended tables will show that the labor bureau of the commission has received and filed during the year 8835 applications for schedule G positions, and that 5034 examinations were had, and that the number of appointments was 2331. The following tables and documents are appended to this report:

Table No. 1—Appointments, etc., in classified service.

Table No. 2—Examinations and appointments.

Table No. 3—Comparison of candidates examined in 1900 and 1901.

Table No. 4—Civil list and verification of pay-rolls.

Table No. 5—Statistics and Labor Bureau.

Respectfully submitted,

CHAS. H. KNOX, *President*
(Signed) WM. N. DYKEMAN
ALEX. T. MASON
Commissioners

TABLE No. 1

APPOINTMENTS, ETC.

Appointments from eligible lists	1352
Appointments from eligible lists, section 1536 New York charter	2
Appointments, schedule A (exempt)	151
Appointments, schedule A (exempt), minor positions in the departments of charities, correction, health and education	2796
Appointments, temporary (rule XXXIV)	1
Appointments, temporary (rule XXXIII)	499
Promotions	487
Transfers	180
Resignations	300
Resignations, minor positions in the departments of charities, correction, health and education	933

Dismissals	199
Dismissals during probationary period	4
Dismissals without prejudice and restored to "preferred" eligible list	190
Dismissals, minor positions in the departments of charities, correction, health and education	1793
Reinstatements	201
Retirements	135
Deaths	221

APPLICATIONS RECEIVED

Fireman	1580
Patrolman	3109
Miscellaneous	7585
Total	12,274

TABLE No. 2 "A"

EXAMINATIONS HELD IN 1901

Total	7439	2708	4608	2631	1972	111	957

TABLE No. 2 "B"

PROMOTION EXAMINATIONS HELD IN 1901

	Notified	Absent	Examined	Failed	Passed	Withdrew	Appointed
Apothecary	1	.....	1	1	.....	.....	.....
Assistant court clerk	4	.....	4	1	3	.....	3
Assistant engineer	26	.....	25	8	17	1	12
Assistant topographical engineer	2	.....	2	.....	2	.....	.....
Attendance officer	15	.....	15	5	10	.....	8
Attendant, laboratory	1	.....	1	1	.....	.....	.....
Bookkeeper	5	.....	5	1	4	.....	3
Chainman and rodman	37	.....	36	12	24	1	20
Chemist	1	.....	1	1	.....	.....	.....
Chief court attendant	1	.....	1	.....	1	.....	1
Clerks	133	.....	133	6	127	.....	72
Computer of accounts	6	.....	6	.....	6	.....	6
Deputy court clerk, city court	1	.....	1	.....	1	.....	1
Deputy superintendent of school buildings	1	.....	1	.....	1	.....	1
Disinfector	1	.....	1	.....	1	.....	.....
Draughtsman	14	.....	14	4	10	.....	10
Chief draughtsman	4	.....	4	1	3	.....	1
Mechanical draughtsman	2	.....	2	1	1	.....	1
Dynamo engineer	2	.....	2	1	1	.....	1
Engineman	12	.....	11	6	5	1	4
Entomologist	1	.....	1	.....	1	.....	1
Examiner, "City Record"	1	.....	1	.....	1	.....	.....
Examiner, civil service commission	1	.....	1	.....	1	.....	1
Examiner, claims, department of education	17	.....	16	11	5	1	1
Hydrographer	1	.....	1	.....	1	.....	1
Inspector, fire-alarm telegraph	1	.....	1	.....	1	.....	.....
Inspector, orderlies	7	.....	7	2	5	.....	1
Inspector, pipe laying	4	.....	4	2	2	.....	2
Investigator of complaints	1	.....	1	.....	1	.....	1
Janitor and janitress	3	.....	3	1	2	.....	1
Janitor-engineer, department of education	124	.....	119	79	40	5	.....
Janitor-engineer, department of public buildings, lighting and supplies	3	.....	3	2	1	.....	1
Keeper, department of correction	10	.....	9	9	.....	1	.....
Law clerks	3	.....	3	.....	3	.....	3
Leveler	20	.....	20	8	12	.....	10
Librarian	10	.....	10	2	8	.....	5
Librarian in charge	2	.....	2	.....	2	.....	2
Library attendant	11	.....	11	2	9	.....	4
Marine engineman	3	.....	3	.....	3	.....	1
Mechanical assistant, meteorological observatory	1	.....	1	.....	1	.....	1
Messenger	9	.....	9	3	6	.....	2
Physician	5	.....	5	.....	5	.....	3
Principal assistant engineer	8	.....	8	1	7	.....	2
Registrar of records	5	.....	4	.....	4	1	1
Resident engineer	2	.....	2	.....	2	.....	2
Section foreman, street cleaning	119	.....	113	99	14	6	14
Stable foreman	12	.....	12	8	4	.....	1
Steam engineman	8	.....	8	5	3	.....	1
Stenographer	6	.....	6	.....	6	.....	2
Stenographer and typewriter	11	.....	9	3	6	2	3
Superintendent of Bellevue hospital	1	.....	1	.....	1	.....	1
Superintendent of hospital, Kings county	1	.....	1	.....	1	.....	.....
Superintendent of final disposition, street cleaning	1	.....	1	.....	1	.....	1
Superintendent of Kings county almshouse	2	.....	2	.....	2	.....	.....
Superintendent of stables, street cleaning	1	.....	1	.....	1	.....	1
Supervising nurse	18	.....	18	10	8	.....	6
Teacher, Brooklyn disciplinary training school	1	.....	1	1	.....	.....	.....
Telegraph operator	9	.....	9	3	6	.....	1
Telephone operator	2	.....	2	.....	2	.....	2
Timekeeper, highways	1	.....	1	.....	1	.....	1
Transitman	16	.....	16	6	10	.....	7
Typewriter	1	.....	1	.....	1	.....	1
Watchman	3	.....	3	.....	3	.....	3
Total	735	.....	716	306	410	19	285

TABLE No. 2 "C"

REINSTATEMENT EXAMINATIONS HELD IN 1901

	Notified	Absent	Examined	Failed	Passed	Withdrew	Appointed
Assistant cashier	2	.....	1	.....	1	1	1
Janitor-engineer	1	.....	1	1	.....	.....	.....
Engineer of steamer, fire department	1	.....	1	.....	1	.....	.....
Total	4	.....	3	1	2	1	1

TABLE No. 2 "D"

NON-COMPETITIVE TEMPORARY APPOINTMENTS, RULE XXXIV

	Notified	Absent	Examined	Failed	Passed	Withdrew	Appointed
Marine engineer	1	.....	1	.....	1	.....	1

TABLE No. 2 "E"

COMPETITIVE

Number of persons notified for examination	7422
Number of persons failed to appear for examination	2708
Number of persons who withdrew	111
Number of persons examined competitively	4603
Number of persons who failed to pass	2631
Number of persons who passed	1972

TABLE No. 2 "F"

EXAMINATIONS HELD IN 1901 WHICH ARE NOW IN PROCESS OF BEING RATED

Watchman.
Inspector of masonry.
Nurse.

PROMOTION EXAMINATIONS HELD IN 1901 WHICH ARE NOW IN PROCESS OF BEING RATED

To captain of police.
To third, fourth and fifth grade stenographer and typewriter, municipal civil service commission and borough presidents' offices.
To third grade clerk, highways.
To sixth grade clerk, docks.
To junior clerk, highways.
To third grade inspector of water meters.
To assistant fire marshal.

TABLE No. 2 "G"

EXAMINATIONS HELD IN 1900, RATED IN 1901

	Notified	Absent	Examined	Failed	Passed	Withdrew	Appointed
Court stenographer	81	22	48	12	36	11	3
Fireman	2,166	885	1,280	1,069	211	1	208
Lay sanitary inspector	168	62	106	42	64	.....	3
Patrolman, held in 1899, 1900 and 1901, rated in 1901	5,547	2,281	3,26'	2,564	697	5	400
Weighmaster	85	12	71	48	23	2	4
Total	8,047	3,262	4,766	3,735	1,031	19	618

TABLE No. 2 "H"

APPOINTMENTS MADE DURING 1901 FROM ELIGIBLE LISTS PREPARED PURSUANT TO SECTION 1536 OF THE NEW YORK CHARTER OF PERSONS WHOSE POSITIONS WERE ABOLISHED OR MADE UNNECESSARY BY CONSOLIDATION

Stenographer and typewriter	1
Draughtsman	1
Total	2

PROMOTIONS MADE DURING 1901 TO POSITIONS FROM ELIGIBLE LISTS PREPARED PREVIOUS TO 1901 AND NOT RECORDED IN THE FOREGOING TABLES

Assistant cashier, fourth grade	1
Assistant dump inspector	3
Assistant foreman, fire department	42
Axeman	3
Bookkeeper	2
Captain, police department	3
Chainman and rodman	3
Chief of battalion, fire department	2
Clerk, junior	5
Clerk	14
Clerk, warrant	1
Engineer of steamer, fire department	42
Foreman, fire department	28
Engineer, fifth grade, assistant	1
Inspector, medical	20
Inspector of repairs and supplies, fourth grade	1
Janitor-engineer	9
Junior assistant librarian	1
Librarian in charge, second grade	4
Messenger	1
Sergeant, police department	59
Supervisor of accounts	1
Telephone operator, second grade	2
Total	248

TABLE No. 2 "I"

APPOINTMENTS MADE DURING 1901 TO POSITIONS FROM ELIGIBLE LISTS PREPARED PREVIOUS TO 1901 AND NOT RECORDED IN THE FOREGOING TABLES

Apothecary	1
Assistant architectural draughtsman	3
Assistant engineer, grade A, rapid transit commission	15
Assistant engineer, grade B, rapid transit commission	7
Assistant engineer, grade C, rapid transit commission	2
Axeman	35
Bath attendant (male)	1
Bookbinder	2
Building inspector of masonry and carpentry	11
Burial permit clerk	1
Cement tester	3
Chainman and rodman	4
Clerk	11
Clerk, department of buildings	1
Clerk, female	1
Clerk, street openings	1
Clerk, taxes and assessments	4
Computer of accounts	6
Coroner's physician	1
Cottage attendant	7
Court attendant	6
Court stenographer	1
Deputy superintendent of hospitals	1
Deputy tax commissioner	1
Dockmaster	5
Examiner of claims	2
Examiner of dependent children	1
Executive clerk	1
Fireman	2
Fish inspector	2
Hospital orderly	1
Hospital orderly (male)	8
Hospital orderly (female)	1
Inspector of incumbrances	4
Inspector of iron and steel, rapid transit commission	2
Inspector of making pipe	2
Inspector of masonry	55
Inspector of plumbing, light and ventilation	3
Inspector of regulating and grading	17
Inspector of sewer construction	14
Interpreter, Hebrew	1
Investigator of complaints	1
Janitor	19
Janitor-engineer	25
Junior assistant librarian	5
Junior clerk	10
Keeper	12
Law clerk	1
Leveler	2
Marine engineer	4
Measurer	3
Meat inspector	2
Mechanical draughtsman	3
Mechanical engineer, L. I. W. S.	1
Medical inspector	16

Milk inspector	1
Office boy	20
Office girl	1
Ornamental iron draughtsman	1
Physician	1
Police matron	3
Recreation pier attendant (female)	18
Recreation pier attendant (male)	34
Resident physician	2
Searcher	3
Steam engineer	12
Stenographer and typewriter (female)	2
Stenographer and typewriter (male)	7
Teacher (male)	2
Telephone operator (female)	1
Telephone operator (male)	2
Topographical draughtsman	5
Transitman	5
Typewriter (female)	4
Typewriter (male	1
Watchman	5
Total	482

PROMOTION EXAMINATIONS HELD IN 1900, RATED IN 1901

	Notified	Absent	Examined	Failed	Passed	Withdrew	Appointed
Fourth grade clerk, department of education	3	.....	3	.....	3	.....	2
Janitor-engineer, department of education	51	.....	51	29	22	.....	2
Law department, junior clerk	2	.....	2	.....	2	.....	0
Third grade janitor, public building, lighting and supplies	4	.....	4	4	.....	.....	0
Total	60	.....	60	33	27	.....	4

TABLE No. 3

COMPARISON OF NUMBER OF CANDIDATES EXAMINED

	1898	1899	1900	1901
January	2	1,113	1,332	721
February	1	896	831	572
March	604	1,324	951	340
April	1,192	1,176	1,067	615
May	486	.....	1,556	1,262
June	2,144	.....	81	1,436
July	612	117	400	1,736
August	451	1,333	698	269
September	1,654	1,333	460	707
October	668	1,825	905	965
November	1,100	2,276	1,192	2,532
December	1,254	1,299	1,792	642
Total	10,168	12,692	11,265	11,797

TABLE No. 4

NEW YORK CITY CIVIL LIST

Table showing the number of names appearing upon the pay-rolls of the several departments, which are verified as to compliance with the civil service law

DEPARTMENT	NUMBER OF NAMES			
	Monthly	Weekly	Semi-monthly	Total
Accounts, commissioners of	71			71
Aqueduct commission	68	41		109
Armory board	2			2
Assessors, board of	18			18
Bridge commission, East river	19			19
Bridges, department of	325	336		661
Buildings, department of	379			379
Brooklyn disciplinary training school	28			28
Brooklyn and Queens public libraries	118			118
Charities, department of	2,070			2,070
Correction, department of	390			390
City court	43			43
City magistrate's court	109			109
City clerk's office	16			16
"City Record"	23			23
Civil service commission	49			49
College city of New York	14			14
Coroners, board of	54			54
Court of special sessions	36			36
Court of general sessions	73			73
Courts, municipal	167			167
Change of grade dam commissioners	6			6
Docks and ferries, department of	161	1,288		1,449
Education, department of	956	70		1,026
Elections, board of	41			41
Estimate and apportionment, board of	2			2
Examining board of plumbers	4			4
Finance department	541			541
Fire department	2,879			2,879
Health department	1,019			1,019
Highways department	261	2,442		2,703
Jurors, commissioners of	30			30
Law department	184			184
Mayor's office	41			41
Municipal court commission	1			1
Municipal statistics, bureau of	7			7
Normal college	10			10
Parks, department of	35	1,111	295	1,441
Police department	7,979			7,979
Presidents of boroughs	21			21
Public buildings, lighting and supplies, department of	539	267		806
Public improvements, board of	100	80		180
Rapid transit commission	201	73		274
Sewers, department of	266	593		859
Street cleaning, department of	247	4,837		5,084
Taxes and assessments, department of	174			174
Water supply, department of	654	998		1,652
	20,491	12,036	295	32,812

VERIFICATION OF PAY-ROLLS

Number of names verified monthly	20,491 × 12 =	245,892
Number of names verified weekly	12,026 × 52 =	625,352
Number of names verified semi-monthly	295 × 24 =	7,080
Total		878,324

To the number of names verified weekly there should be added 5,000, which represents employees laid off during the winter months owing to suspension of work. This would approximate 20,000 names verified weekly, which added to the other names verified yearly represents an annual total of 898,324

TABLE No. 5

LABOR BUREAU

Number of applications filed during the year	8835
Number of applicants cited for physical examination	8094
Number of applicants failed to appear for physical examination	3000
Number of applicants rejected in physical examination	90
Number of applicants accepted in physical examination	4944
Number of applications withdrawn	94
Number of applicants examined	5034
Number of applicants cited for trades examination	631
Number of applicants examined in trades examination	551
Number of applicants rejected in trades examination	144
Number of applicants accepted in trades examination	407
Number of applicants failed to appear for trades examination	80
Number of appointments, department of street cleaning	1077
Number of appointments in other departments	1254
Total	2331
Number of temporary appointments	62
Number of changes of title	707
Number of transfers	62
Number of reinstatements, department of street cleaning	1992
Number of reinstatements, other departments	315
Total	2307
Number of resignations, department of street cleaning	335
Number of resignations, department of charities	104
Number of resignations, other departments	235
Total	674
Number of dismissals and suspensions without prejudice, department of street cleaning	2013
Number of dismissals and suspensions without prejudice, other departments	424
Total	2437
Number of dismissals for cause, department of street cleaning	358
Number of dismissals for cause, department of charities	15
Number of dismissals for cause, other departments	35
Total	408
Number of deaths	259

TRADE EXAMINATIONS

TITLE	Notified	Passed	Failed	Failed to appear
Plumbers	57	35	15	7
Painters	80	42	26	12
Painters on Brooklyn bridge	100	85	5	10
Blacksmith	36	14	15	7
Sawfiler	15	13	0	2
Machinist	45	15	25	5
Carpenter	61	31	22	8
Horseshoer	18	18	0	0
Pipefitter	46	37	6	3
Bricklayer	37	31	1	5
Roofer	25	19	1	5
Tinsmith	29	11	5	13
Tapper	13	5	8	0
Tappers' assistant	8	5	3	0
Housesmith	21	16	4	1
Pipe caulker	40	31	7	2
Varnisher	5	4	1	0
Total	681	407	144	80

APPOINTMENTS

Baker	1
Barber	1
Batteryman	2
Batteryman's assistant	5
Blacksmith	4
Blacksmith's helper	6
Boat builder	1
Boatman	7
Bricklayer	4
Bridge tender	16
Cabin boy	1
Carpenter (house)	9
Carpenter (ship)	3
Cleaner (male)	25
Cleaner (female)	30
Cook (male)	9
Cook (female)	11
Coxswain	2
Cutter	1
Deckhand	8
Dockbuilder	20
Driver, department street cleaning	615
Dump boardman, department street cleaning	11
Elevatorman	4
Flagger	90
Foreman's assistant	17
Foreman of laborers	14
Gardener	18
Gas maker's assistant	16
Groundman	2
Harness maker	11
Hose repairer	1
Hose repairer's helper	1
Hospital helper (male)	49
Hospital helper (female)	57
Hospital helper, mechanic	2
Hostler, department street cleaning	27
Housesmith	2

Laborer	513
Lineman	7
Laundress	2
Laundryman	3
Machinist	1
Machinist's helper	10
Mason	7
Mechanic's helper, department street cleaning	6
Mower	87
Oiler	5
Painter (house)	66
Paver	15
Pipe caulker	4
Pipe fitter	2
Plumber	2
Plumber's apprentice	2
Rammer	2
Rigger	4
Roofer	2
Saw filer	1
Scowman	17
Seamstress	2
Ship caulker	6
Sounder	32
Stableman	10
Stoker	60
Stone cutter	4
Sweeper, department street cleaning	372
Switchman	1
Tapper	1
Tapper's assistant	2
Tinsmith	1
Toolman	1
Truckman	20
Waitress	5
Wheelwright	2
Woodworker	1
Total	2331
Number of certifications made	634

PROMOTION

Number of persons examined	716
Number of persons who failed to pass	306
Number of persons who passed	410

REINSTATEMENT

Number of persons examined	3
Number of persons who failed to pass	1
Number of persons who passed	2

SUMMARY

Number of persons whose examinations (competitive) were completed	4603
Number of persons whose examinations for promotion were completed	716
Number of persons whose examinations for reinstatement were completed	3
Number of persons whose examinations for temporary appointment were completed	1
Total	5323

(In examinations of a technical or professional character experts upon each subject were consulted.)	
Number of persons examined physically for the position of patrolman	655
Number of persons examined physically for the position of roundsman, police department	173
Number of persons examined physically for the position of captain, police department	234
Number of persons examined physically for the position of fireman, fire department	2261
Total	4886

Niagara Falls

NIAGARA FALLS, N. Y., *January* 10, 1902

To the State Civil Service Commission:

GENTLEMEN: Herewith the municipal civil service commission of the city of Niagara Falls submits its report for the year ending January 15, 1902.

During said period the commission has held two regular competitive examinations for obtaining, or supplementing, eligible lists in all positions in the competitive class, and four special examinations for supplying lists of patrolmen for special duty during the summer, for inspector of plumbing, and for health physician: It is noted that when a vacancy exists in a given position applicants for examination for such position are more numerous than when no immediate appointment is likely to be made, therefore the special examinations have been more successful than those held at fixed intervals and denominated "regular."

As appointing boards and officers have become more familiar with the working of the civil service law and rules less friction and difficulty has been experienced by the commission in its administration, and such boards and officers have greatly aided the commission in that particular during the past year. There have been some difficulties in the labor class, where, contrary to the conditions once existing in religious fields whereof it was said, "The harvest truly is great, but the laborers are few," the number of laborers is greatly in excess of the demand for their services, and it has required patience and tact on the part of the employing officer and the commission to follow the law and at the same time maintain the efficiency of the service without in-

justice and hardship to those seeking employment, but it is believed such has been accomplished by rotating the laborers, giving to each set a brief period of employment. This has been done, however, only in the class of work not requiring particular skill or experience and works well.

The commission has had less occasion for formal meetings than heretofore—an average of once a month has sufficed—the routine work having been done by the secretary under instruction of the commission. The expenses of the commission have been less the past year than formerly.

Appointments of special policemen for service during the summer, and whose terms expired November 1, 1901, were made from lists certified by the commission. At the expiration of the term of the city plumbing inspector such position was filled by selection from a list certified by the commission, the person having the highest rating being chosen. One employee in the engineer's department and one patrolman resigned. The vacancies thus created have not been filled. The service of one janitor in the police department was dispensed with, the station wherein he was employed having been discontinued. In other respects the personnel of the competitive class employed is unchanged from last year.

In conclusion the commission begs leave to thank those who have assisted it in administering the law and rules, as well as those who have rendered assistance in formulating tests for positions requiring technical knowledge beyond the scope of the average person's attainments.

Respectfully submitted.

(Signed) SPENCER B. PARKER

Secretary

North Tonawanda

NORTH TONAWANDA, N. Y., *January* 13, 1902

To the State Civil Service Commission:

GENTLEMEN: Referring to section 10, chapter 370, laws of 1899, requiring municipal civil service commissions to make an annual

report to the State Civil Service Commission on or before the 15th day of January, the municipal civil service commission of the city of North Tonawanda hereby reports as follows:

The commission conducted a competitive examination on April 8, 1901, for the positions of first and second assistant chiefs of the fire department.

A non-competitive examination on May 13, 1901, for the positions of city engineer, superintendent of public works and superintendent of water works.

A competitive examination on May 23, 1901, for the positions of health inspector and health physician.

We also enclose a copy of the official roster of the city of North Tonawanda, N. Y.

Respectfully submitted.

T. E. WARNER, *President*
A. C. RASCH
F. H. SAYLES
Commissioners

Ogdensburg

OGDENSBURG, N. Y., *January* 4, 1902

To the State Civil Service Commission:

GENTLEMEN: Pursuant to the provisions of section 10 of chapter 370 of the laws of 1899 we herewith submit the following as the annual report of the municipal civil service commission of the city of Ogdensburg, N. Y., for the year ending December 31, 1901.

The commission at present consists of James E. Kelly, chairman, and Dr S. E. Brown. The third member, Frank Owen, resigned, said resignation having been received April 23, 1901, and no appointment has been made to fill the vacancy.

During the year there have been no changes in the official roster submitted to your board for the year ending December 31, 1900. We have not received any requisitions for eligible lists in either the competitive or non-competitive classes during

the year. There have not been any vacancies or appointments in either of these classes.

We have from time to time furnished properly certified lists of laborers to the street, water and park departments.

All of which is respectfully submitted.

(Signed) JAMES E. KELLY
SILAS E. BROWN
Commissioners

Olean

OLEAN, N. Y., *January* 6, 1902

To the State Civil Service Commission:

GENTLEMEN: Pursuant to section 10, chapter 370, of the laws of the state of New York of the year 1899, I have the honor to submit the following report for the year 1901:

There has been little change on the books of the municipal civil service commission of Olean, N. Y., in regard to the persons employed in the classified service of the city, and with one or two exceptions the official roster is the same as it was for the year 1900.

Under rule XXII of the Olean municipal rules, the commission held a non-competitive examination of one person who was certified to the commission by the appointing officer of the fire department for the position of bunker. The needs of the service required that such position should be filled at once, and as there was no eligible list at the time, the commission held such examination and found that this person was qualified. His name appears in the annexed copy of the official roster, together with the date of his examination and appointment.

During the year 1901 twenty-six laborers have been registered in the labor class, five of whom belonged to the first grade, ten to the second grade, nine to the third and the balance to the fourth grade of the labor class.

There is one position in the city's classified service which is not filled at this time, but for which an examination is intended

to be held in the near future as soon as the necessary arrangements can be made for that purpose. The commission refers to the office of inspector of plumbing.

It is believed that the operation of the civil service law, so far as it is applicable to city government, has given general satisfaction in the city of Olean. The pay-rolls of said city are stamped with the certificate of the commission that the persons named therein have been appointed or employed pursuant to the rules and regulations of the civil service, and it is believed that everything has been done in compliance with the rules of the said commission and the law of the state in every respect so far as the commission has been able to understand the said laws. It has been the aim of the municipal civil service commission of the city of Olean to enforce the civil service law and to carry out its provisions in every respect, and it is thoroughly convinced that that aim has been attained and that the results have been highly satisfactory to the people of our city.

Annexed hereto appears a copy of the official roster of the classified service of this city.

(Signed) CREIGHTON S. ANDREWS
Secretary

Oneida

ONEIDA, N. Y., *January* 7, 1902

To the State Civil Service Commission:

GENTLEMEN: Referring to your communication under date of January 2, 1902, there have been no appointments made in the classified service of this city since the approval of our rules by the State Commission on July 2, 1901.

As we understand section 10, chapter 370 of the laws of 1899, and rule XXXV of this commission, the official roster applies only to persons appointed, employed, promoted or reinstated in conformity with the provisions of the law and our rules.

If we are in error, and the roster should contain the names of those appointed prior to July 2, 1901, we will furnish such roster.

Yours respectfully,

(Signed) EDWARD R. McDOUGALL
Secretary

Oswego

OSWEGO, *February* 17, 1902

To the State Civil Service Commission:

GENTLEMEN: In compliance with chapter 370 of the laws of 1899, I have the honor to submit the following report of the municipal civil service commission of the city of Oswego, N. Y., for the year 1901:

The commission held eight meetings during the year.

One local examination was held during the year for the following positions: Call fireman, janitor, clerk and wiring inspector.

For the above examination twelve applications were received for the position of clerk, five applications were received for the position of wiring inspector, two applications were received for the position of janitor and two for the position of call fireman.

As the result of this examination the following eligible list was created:

For wiring inspector

John W. Schaeffer	93.5
John S. Joyce	87.8
A. E. Clark	80.2

For clerk

George Marrin	93
Michael Taylor	96
Chas. H. Donoghue	82.5
Jos. L. Donoghue	81.5

For janitor

John Braniff	96
Torrey A. Ball	96

For call fireman

William J. Murtha	96
Adam Sinnamon	80

Upon request of the heads of the different departments certifications were made from the foregoing eligibles, according to law, and the following named persons were appointed as the result of the said certifications:

Clerk, George Marrin.

Janitor, Torrey A. Ball.

Call fireman, William J. Murtha.

Wiring inspector, John W. Schaeffer.

An examination for fire marshal was also held during the year. Two applications were received for said examination, only one passing successfully, viz: Thomas Redmond, 93 per cent.

The above named person was duly certified and was thereafter appointed fire mashal.

On December 16, 1901, an examination was held for the position of janitor of the Oswego normal school; this examination was held under the joint auspices of the local and State Board and the records and results of said examination are now on file in your office.

There were six teamsters and twenty-three laborers registered for the east side during the year and seven teamsters and thirty-seven laborers for the west side. Annexed hereto is a roster of the classified service of this city.

Respectfully submitted.

(Signed) FRANCIS D. CULKIN

Secretary

Poughkeepsie

POUGHKEEPSIE, N. Y., *January* 13, 1902

To the State Civil Service Commission:

GENTLEMEN: Report of the municipal civil service commissioners of the city of Poughkeepsie for the year 1901:

Charles P. Colwell, E. B. Sweet, E. T. Sisson, civil service commissioners. Hon. George Hines, mayor.

This city is now working under the civil service rules and everything is apparently satisfactory.

The commissioners met at different periods during the year whenever it was necessary.

There have been examinations held for patrolmen, firemen, assistant engineer, clerk, health warden, etc.

There have been appointments made to the positions mentioned above, and a record is kept of all persons who have successfully passed the different examinations.

We feel that the civil service as now conducted is giving entire satisfaction.

Respectfully yours,

(Signed) CHARLES P. COLWELL
E. B. SWEET
E. T. SISSON

Commissioners

Rensselaer

RENSSELAER, N. Y., *January* 15, 1902

To the State Civil Service Commission:

GENTLEMEN: We, the undersigned, constituting the municipal civil service commission of the city of Rensselaer, do file the following report, as such, to and for the term of our appointment.

No written report has been heretofore made by us for reasons hereafter appearing.

The members of this commission consisted originally of Messrs. Lewis H. Curreen, George Strohmaier and T. Almern Griffin, appointed in January, 1900.

Upon entering upon the duties of the commission we found a state of affairs not encouraging.

With a charter practically removing fully 75 per cent of the few public offices in existence without the jurisdiction of the commission, and in addition a classification that exempted fully 75 per cent of the remaining 25 per cent of positions, the field left was not only small but barren.

The commission held its first meeting for organization on February 10, 1900, and directed the secretary to examine rules and classifications with a view to amendment, and obtain from the city clerk the papers, etc., of the former commission.

We found on entering upon the duties of the commission no printed rules, as required by statutes, and no papers excepting a copy of the rules and classifications adopted by the former commission, and no evidence of any proceedings or transactions of the former commission.

On February 14, 1900, amendments to the rules and classification had been approved and adopted, conforming to the charter of the city and requirements of the positions reclassified.

As no appointments were made for sometime thereafter, the commission were left without further duties to perform.

At the time of the adoption of the rules as amended an appropriation was requested from the common council for printing the rules, etc., as required by law, but refused, of which this commission made report to your honorable body.

Aside from the registration of street laborers, but few matters came before the commission for the remainder of the year.

In the spring of 1900 the membership of Mr. Griffin became vacant by removal from the city, and during the summer Commissioner Strohmaier resigned his office. The mayor appointed George Zepf to fill vacancy caused by resignation of Mr.

Strohmaier and subsequently appointed Lewis Near commissioner in place of Mr. Griffin, and Mr. Griffin as secretary of the commission.

During the year 1900 but little was done by this commission, excepting an endeavor to have their rules printed without avail, and early in the spring of 1901, after the matter was called to the attention of the State Commission, the rules of this commission were duly printed and filed with the State Commission on July 14, 1901.

During this period of seeming inactivity, several appointments to the public service in the city had been made to fill vacancies, coming within the provisions of the rules and classification of the civil service commission; but the appointees evidently ignored this commission until the city treasurer upon notification from the commission refused to pay salaries.

This effectual notification of the actual existence of a municipal civil service commission in the city of Rensselaer resulted in an examination for the position of sanitary inspector and health officer, which we submit was not a farce but a fair examination for the duties of the positions. Two other appointees, one an assessor, another a commissioner of charities, have not qualified under the rules of this commission and raise a presumptive question as to the legality of any of their acts, that of the assessor particularly involving the liability of the city.

We report an actual register of the city laborers since entering upon the duties of the office and a certificate as to such employment regularly issued each month to the city treasurer before any claims were paid, and an attempt, although by surrounding circumstances rendered somewhat abortive, to enforce the law.

With the narrow limits of a small city and as many positions as possible removed beyond the jurisdiction of the commission, and the remainder filled prior to our assuming office, our efforts were naturally limited, and when to this is added the fact that

we were considered as obstructionists and nonentities, we possibly have performed all that we could, although not as fully in requirements of statute as we may have desired.

With the increasing of the limits of the municipality, the increase of positions necessary and the appointments under the newer city, we leave to our successors a wider field and better opportunity for carrying into effect the rules of civil service in the city of Rensselaer.

(Signed) LEWIS M. CURREEN
GEORGE J. ZEPF
LEWIS A. NEAR
Commissioners

T. ALMERN GRIFFIN, *Secretary*

Rochester

ROCHESTER, N. Y., *January* 29, 1902

To the State Civil Service Commission:

GENTLEMEN: The municipal civil service commission of the city of Rochester, in accordance with the provisions of chapter 370 of the laws of 1899, submit this report of the manner in which said law and the rules and regulations thereunder have been administered in this city during the year 1901.

At the beginning of the present year the commission was reorganized by the appointment of two commissioners and a new secretary. It will be impracticable for this commission to make such report of what was done by the Rochester commission during the year 1901 as could be made by the outgoing commission, who undoubtedly are more familiar with their own work. To remedy the matter in the future I would here suggest an amendment to the law requiring all reports to be filed by the first day of January, thus making it the duty of the commission to make the report before the expiration of their term of office.

The rules of the Rochester commission were approved by the mayor and Rochester commissioners and by the State Commis-

sioners on January 1, 1900, and went into immediate operation, the only amendments thereto during the past year being section 2 of rule XXXVII, changing the minimum age of candidates for positions in the police department to twenty-one years instead of twenty-three, and to rule XXXIX, adding to the list in the competitive class the position of blacksmith.

The records of the past year show that between January 1 and December 31, 1901, twelve examinations in the competitive class were held, in which 499 candidates competed. In seven of these examinations the mental test was accompanied by a physical examination and in three by a practical test. Four promotion examinations were held during the year.

The table appended hereto shows in detail the number and nature of the examinations, the number of candidates examined at each and the results of the examinations.

Copies of the questions in each examination are hereto annexed.

Appeals of candidates from the decisions of the examiners have been heard and considered by the commission, and in several cases the original ratings have been changed.

The expenses of the commission for the year have aggregated $1,875 for salaries, compensation for special examiners and stationery and supplies, leaving a balance of the $2,000 appropriation for this department of $125 at the end of the year.

The rulings of the commission have twice been the subject of investigation by the courts. In the case of Lee J. Rowley, referred to in the annual report of last year, the commission has been governed in their action by the ruling of the Honorable James M. Dunwell, justice of the supreme court, a copy of the order and judgment being hereto attached.

As a result of the promotion examination for captain in the police department, James E. Ryan appealed on the rating, manner of marking and procedure of the examination. He secured a temporary injunction restraining the commission from certifying, completing and confirming the list as announced after compiling the general results. This matter is still in litigation.

In only two instances the commission has requested legal opinion from the corporation counsel; copies of these opinions are hereto annexed.

The commission is required by the civil service law to keep an official roster of the classified civil service of the city and to transmit a copy of the same to the State Commission with this report. So far as possible such roster has been prepared, and a copy thereof showing the names, positions and compensation of all persons in the classified service as shown by the roster is 751. (Appendix 5.)

In conclusion the present commission begs to assure you that during their administration they will endeavor to administer the civil service law according to the constitution and the statutes as relating to civil service.

Respectfully submitted.

(Signed) A. M. SPIEHLER
ALFRED ELWOOD
OSWALD J. BRYAN
Commissioners

JAMES L. WHITLEY, *Secretary*

APPENDIX 1. ROCHESTER

KIND OF EXAMINATION AND DATE	Total number of applicants	Number qualified	Number disqualified on mental examination	Number disqualified on physical examination	Number disqualified on practical test	Number who did not appear for examination	Applications cancelled	Abandoned
Meat inspector, February 1, 1901	27	10	14	.....	.....	2	.....	1
Janitor, March 8, 1901	27	17	5	2	.....	2	.....	1
Plumbing inspector, May 8, 1901	19	11	7	.....	.....	1	.....	.....
Health physician, September 6th, 1901	11	8	1	.....	.....	1	1	.....
Engineer of steamer (promotion), September 18, 1901	9	8	1	0	.....	.....	.....	.....
Battalion chief, fire department (promotion), September 20, 1901	18	11	5	1	.....	1	.....	.....
Captain, fire department (promotion), September 20, 1901	29	15	8	4	1	1	.....	.....
Policeman, September 27, 1901	206	58	32	81	.....	33	1	1
Fireman, October 4, 1901	92	49	13	9	.....	19	2	.....
Foreman of streets, October 18, 1901	41	13	20	.....	.....	5	.....	3
Blacksmiths, December 11, 1901	4	3	1	.....	.....	.....	.....	.....
Captain, police department (promotion), December 18, 1901	16	15	1	0	.....	.....	.....	.....
Total	499	218	108	97	1	65	4	6

Rome

ROME, N. Y., *January* 14, 1902.

To the State Civil Service Commission:

GENTLEMEN: The following is a report of the civil service commission of the city of Rome, N. Y., made in answer to your request of January 2, 1902.

At the date of this report there are one hundred and fifty-eight (158) persons included within the classified service of the city. This exceeds the report of last year by forty-nine (49).

During the year past the commission has held three (3) different examinations, two specified and one open to all classes under the rules and regulations of the city.

The first, held February 11, 1901, was for a clerk of the plumbing board, for which four persons made application, two being successful.

The second, held April 22, 1901, was for firemen and sanitary inspector. There were three applicants for firemen, all being successful.

For sanitary inspector there was one applicant who was also successful.

The third was open to all classes under the civil service rules and regulations of the city and was held May 22, 1901.

There were two applicants for policemen, two for paving inspectors, one for leveler, one for janitor city hall and one for meat and milk inspector.

All of the above were successful.

During the year there have been one dismissal, one registration and three regular appointments made.

There are one hundred and twelve (112) names entered on the labor list for street work, sweeping schools, etc.

(Signed) EZRA HILTS, *Chairman*
KARL BURKHARD
CON. MACK

TIFFANY CASWELL, *Secretary* *Commissioners*

Schenectady

SCHENECTADY, N. Y., *December* 30, 1901

To the State Civil Service Commission:

GENTLEMEN: Annual report of the civil service commission, Schenectady, N. Y., and roster of city employees, for year ending December 31, 1901.

Six meetings were held during the year, as follows: June 4, 6, 17, 20, November 14, and December 12, 1901.

Three examinations were held as follows:

Examination No. 21, for firemen, fire department; 11 applicants, 9 passed.

Examination No. 22, for sanitary inspector; 12 applicants, 4 passed.

Examination No. 23, for superintendents street and sewers; 4 applicants, 4 passed.

There are 22 names on the register of eligibles, as follows:

2 superintendents of streets.
2 superintendents of sewers.
3 patrolmen, police department.
1 chief engineer, fire department.
9 firemen, fire department.
1 fireman, water department.
1 truant officer.
3 sanitary inspectors.

Respectfully submitted.

(Signed) J. LELAND FITZGERALD
ROBERT G. BROOKE
A. M. WHITE
Commissioners

Syracuse

SYRACUSE, N. Y., *February* 1, 1902

To the State Civil Service Commission:

GENTLEMEN: Persuant to section 10, chapter 370, laws of 1899, the municipal civil service commission of the city of Syracuse submits its annual report for the year 1901. There has been no change in the membership of the commission since its last annual report was submitted.

The aim of the commission during the past year has been to carry out the intent of the civil service law of the state of New York and of the municipal civil service rules and regulations.

In accordance with the desire of the State Civil Service Commission, it was decided to create the position of chief examiner to whom would be intrusted the duty of conducting the various examinations which would be ordered from time to time by the commission. At the request of the commission Chas. S. Fowler, chief examiner of the State Civil Service Commission, took charge of the examination. The result of that examination was submitted to this commission on January 2, 1901. On January 5, 1901, by unanimous vote of the commission Herbert B. Myron was appointed chief examiner, the appointment taking effect January 15, 1901.

During the past year the chief examiner has had entire supervision of all examinations ordered by the commission. We believe that under this system the needs of the public service are better provided for and that the rights of the individual applicant for employment in the public service are better protected.

The rules and regulations of the civil service were amended with the approval of the State Commission by adding to the exempt class of the classified service the position of "five city marshals," and to the competitive class the position of inspector of vacancies in the water department.

The following schedules of subjects and relative weights were adopted:

Stenographer

Spelling	3
Stenographer tested by dictation at the rate of 80 words a minute, to be transcribed on typewriter	8
Typewriting and tabulation	3
Letter writing	2
Penmanship	2
Arithmetic	2
Total	20

Janitor

Reading	1
Writing	1
Spelling	1
Duties of position	4
Arithmetic	1
Experience	2
Total	10

Firemen and patrolmen

Physical qualifications	8
Experience	3
Spelling	1
Arithmetic	1
Data	2
Rules and regulations	3
Handwriting	1
Report or letter	1
Total	20

Inspectors

Handwriting	1
Arithmetic	1
Experience	3
Technical knowledge	5
Total	10

Promotions

Record (taken from official record)	3
Experience	2
Physical qualifications	1
Data	2
Rules and regulations	2
Total	10

Positions requiring technical knowledge, etc.

Technical questions	6
Experience	4
Total	10

Clerk

Handwriting	30
Letter	20
Spelling	15
Dictation	15
Arithmetic	20
Total	100

The main work of the commission has been the conducting of examinations, the record of which is given in the following report of the chief examiner:

SYRACUSE, N. Y., *February* 1, 1902

To the Syracuse Municipal Civil Service Commission:

Dear Sirs: As requested, I submit the following report of examinations held during the year 1901:

Date of examination	POSITION	Number examined	Number passing	Number failing
1901				
February 7	Stenographer	7	4	3
February 8	Janitor	4	3	1
February 23	Fireman	61	43	18
April 5	Detective	4	4	.....
May 7	Inspector of sewers	16	13	3
May 7	Inspector of pavements	13	12	1
June 1	Assistant engineer fire department	4	4	.....
June 1	Assistant civil engineer	3	3	.....
June 27	Draughtsman	1	1	.....
June 28	Janitor	5	3	2
June 28	Foreman of street cleaning	2	2	.....
June 28	Deputy superintendent street cleaning	1	1	.....
June 29	Inspector of pipe laying	11	9	2
August 2	Forman street cleaning	1	1	.....
August 3	Inspector of vacancies	3	2	1
August 13	Watchman	1	1	.....
November 23	Patrolman	48	26	22
November 27	Leutenant fire department	5	3	2
November 27	Captain fire department	5	3	2
December 27	Roundsman	1	1	.....
December 28	Superintendent of fire alarm telegraph	2	2	.....
December 30	Sergeant police department	10	*	*
December 28	Lieutenant police department	11	*	*

*Papers not rated.

I have endeavored to make all my examinations practical. It has been my aim to test the applicant's ability to perform the duties of the special position for which he is trying rather than his general ability. Whenever occasion demanded I was assisted by the heads of the various departments in preparing questions of a technical character, etc.

I have adopted the State Civil Service system of conducting examinations, preparing questions, rating papers, and filing reports in so far as they were applicable to our conditions.

I desire to express my gratitude to Charles S. Fowler, chief examiner of the State Civil Service Commission, for the valuable assistance he has rendered me on many occasions.

This report is respectfully submitted by

HERBERT B. MYRON

Chief examiner

The general work of the commission may be seen by the following statistics:

Competitive class

Number of applications filed	308
Number of applicants examined	219
Number of applicants passed	141
Number of applicants failed	57
Number of applicants examined but not yet rated	21

Exempt class

Number of laborers enrolled	1,381
Number of barnmen	3
Number of teamsters enrolled	84
Number of painters enrolled	1
Number of carpenters enrolled	3
Number of tappers enrolled	2
Number of masons enrolled	5
Number of caulkers enrolled	8
Number of helpers enrolled	8
Number of scrub women enrolled	15
Total	1,510

Respectfully submitted,

(Signed) S. GURNEY LAPHAM

Secretary

Troy

TROY, N. Y., *January* 30, 1902

To the State Civil Service Commission:

GENTLEMEN: In compliance with section 10, chapter 370, of the laws of 1899, we herewith present the report of the municipal civil service commission of the city of Troy, N. Y.

The appropriation made for the commission by the board of estimate and apportionment, and confirmed by the common council, was $3,050. The commission was charged with the duty

of qualifying 432 election officials, including 216 inspectors, 108 poll clerks, 108 ballot clerks, the names being certified to the mayor by the republican and democratic county committees.

Laborers to the number of 450 were registered, this unusual number due to the construction of an addition to our water-works system.

Eighty-one meetings were held during the year, 100 applications were filed, 30 examinations conducted and 84 persons qualified for positions; 66 persons were employed, leaving only 18 qualified persons still unemployed.

Our police force has been increased during the year by ordinance of the common council by one sergeant and twelve patrolmen. The positions were filled by promotion from the regular force and the new appointees were made supernumeraries.

The public works department employed additional street superintendents to the number of 6, who were appointed on the certificate of this commission that the appointees had complied with the law requirements.

The commission has conducted its examinations according to the law and the rules and regulations recommended by your commission, particular attention being paid to the certification of pay-rolls, salary drafts and all claims where services are paid for of a character other than contract work.

Every department of the city government has contributed its full share in observing the civil service law.

We submit a full list of the employees of the city, elective and appointive, as a part of this report.

Respectfully submitted.

(Signed) JAMES M. RILEY
THOMAS J. HOURIGAN
WM. C. GEER
Commissioners

STEPHEN MADDEN, *Secretary*

Utica

UTICA, N. Y., *December* 31, 1901

To the State Civil Service Commission:

GENTLEMEN: In pursuance of the provisions of the state civil service law, I herewith submit to you my annual report for the year just closed, as follows:

The civil service commission of the city of Utica is composed of Messrs. Francis K. Baxter, chairman; Charles H. Poole and Lotus N. Southworth, and the secretary of the commission is William J. Cahill.

The commission held 22 meetings for the purpose of certifying to pay-rolls and conducting examinations. One person was examined in the non-competitive class, and one hundred and nine in the competitive class.

One hundred and forty-five applications were filed for examination in the competitive and non-competitive classes, and sixty applications for registry on the labor list.

The civil service law is being enforced in all of the departments and commissions of this city, and has been strongly supported by the mayor.

Respectfully submitted.

(Signed) W. J. CAHILL
Secretary

Watertown

WATERTOWN, N. Y., *January* 13, 1902

To the State Civil Service Commission:

GENTLEMEN: In compliance with section 10 of chapter 370 of the laws of 1899, we herewith present to your honorable commission the report of the municipal civil service commission of the city of Watertown, N. Y.

This commission was appointed October 21, 1898, and at that time consisted of James M. Dorsey, Gary M. Jones and George W. Reeves. The same commissioners still remain in office, except George W. Reeves, who resigned. In his place

Charles J. Bellinger was appointed. John H. O'Brien was appointed secretary October 7, 1899, and still continues to act. Our rules and regulations went into effect in this city September 26, 1899.

Since making our last report our rules have been so amended that we can report that they are now being enforced in a very satisfactory way. It is with pleasure that we report that the appointing heads realize that they must recognize the civil service law, and are appreciating in a way its advantages.

Since our last report we have furnished lists from which the following appointments have been made: 3 promotions to captaincies in the fire department, 1 driver in fire department, 2 firemen, 1 callman, 1 foreman of public works.

In conclusion we will say that the law is being strictly enforced in every class, except the labor class. In this class we are forced to allow considerable leeway for the same reasons set forth in our report of last year. With this single exception and one or two isolated cases, we can say that the civil service law is being applied in this city in a very satisfactory manner.

All of which is respectfully submitted.

(Signed) J. H. O'BRIEN
Secretary

Watervliet

WATERVLIET, N. Y., *December* 31, 1901

To the State Civil Service Commission:

GENTLEMEN: The municipal civil service commission of the city of Watervliet hereby respectfully submits the following report for the year ending December 31, 1901:

The commissioners who were appointed by Honorable Abram Hilton, mayor of the city of Watervliet, upon assuming their office decided that certain changes in the classification of the employees would operate to the improvement of the civil service.

The changes which were made were approved by the mayor and received the approval of your honorable body February 20, 1901. Each department is now rated and graded according to law and the rules and regulations which have been approved by your honorable body.

During the year the municipal commission has received 31 applications for 8 different positions. Eight competitive examinations have been held, at which 28 applicants have been examined. The applications of three persons have been approved, but the applicants have not yet been examined.

The eligible lists have been revised and the names of 4 persons have been taken from the eligible lists, their eligibility having ceased upon the establishment of new lists and upon due notice according to law. The names of 20 persons have been certified by the secretary of the different boards of the city for 5 different positions. From these certifications 7 appointments have been made, including one veteran. One name upon the eligible lists has been given a new rating as the result of a new competitive examination. One non-competitive examination has been held and one person appointed as a result of the same.

In the labor class there have been 8 persons registered and one appointment has been made from that class. There are at present on the eligible lists the names of 28 persons for the 9 different positions.

The commission has held 15 meetings and has endeavored to be perfectly fair and just in its examinations of each applicant for a position, basing its decision upon the merits of the answers given to the questions propounded by the board and due consideration has been given in each case to the previous experience of the applicant.

The commission has always given to the veterans of the late civil war the preference to which they are entitled under the law.

The civil service law is being enforced in all its details and all record books, etc., required to be kept are kept.

Proper certification has been made by the secretary of all pay-rolls of the different departments of the city.

All of which is respectfully submitted.

(Signed) H. M. HULSAPPLE
WALTER D. BURT
THOMAS S. SHAUGHNESSY
Commissioners

MORRIS S. MACKENZIE, *Secretary*

Yonkers

YONKERS, N. Y., *February* 8, 1902

To the State Civil Service Commission:

GENTLEMEN: Herewith we beg leave to submit the annual report for the year 1901 of the municipal civil service commission of the city of Yonkers, in accordance with the provisions of section 10, chapter 370, laws of 1899:

On December 17, 1901, his honor the mayor of the city of Yonkers, filed with the city clerk the appointments of Robert H. Neville, Stephen T. Bell, Malcolm B. Francis and Max Cohen as municipal civil service commissioners.

Thereafter the commission met on December 23, 1901, and duly organized by the election of Robert H. Neville as president and Max Cohen as secretary.

As appears from the records of the office the following examinations were held during the year 1901:

Date of examination	POSITION	Number of applicants	Number successful	EDUCATION				Average age
				Public school	High school	Training school	College	
1901								
March 27	Fireman	8	8	2	.....	.....	1	26
May 6	Sewer inspector	9	9	8	.....	1	.....	23½
13	Weigh master	3	2	2	1	.....	.....	47
10	Fireman	1	1	.....	.....	.....	.....	.....
28	Fireman	13	13	.....	.....	.....	.....	.....
September 5	Promotion to police captain	2	2	.....	.....	.....	.....	.....
October 14	Clerk and typewriter	10	4	.....	.....	.....	.....	.....
November 11	Promotion to roundsman	6	6	.....	.....	.....	.....	.....
18	Police hostler	21	12	.....	.....	.....	.....	.....
28	Patrolman	27	25	.....	.....	.....	.....	.....

In the labor class 182 applications were received for registration, and of these 30 received appointments on certification from the commission.

Herewith is also submitted the official roster as passed on December 31, 1901, with such necessary revision and amendment as has been possible.

Respectfully submitted.

(Signed) ROBERT H. NEVILLE, *President*
MAX COHEN, *Secretary*

APPENDIX I

1 DIGEST OF COURT DECISIONS RELATING TO CIVIL SERVICE LAW

2 OPINIONS OF ATTORNEY-GENERAL

COURT DECISIONS.

Digest of decisions affecting the civil service law and rules, or relating to appointments and removals in the civil service, rendered by the supreme court and the court of appeals during the year 1901

ACTION FOR SALARY

A clerk in a department of one of the cities which was consolidated into the present city of New York, who has been assigned, by a proper certificate, to a department in the consolidated city, which has not been since abolished, and who has duly reported for work in such department and has not been discharged or removed, may maintain an action for his salary, and a defense that as a simple public employee he cannot recover compensation except for services rendered, his salary not being an incident to his position, cannot be sustained, even assuming that the action covers a period of time during a portion of which he did not actually render services, although ready and willing to do so, since a refusal to give him work was not equivalent to a dismissal which can only be made for cause, in conformity with the provisions of the city charter. (Graham *v.* City of New York, 167 N. Y. 85.)

CERTIFICATION OF PAY-ROLL

The fact that the assignment of members of the police force of the city of New York to duty in the sanitary squad was irregular, in that their fitness was not ascertained in the manner required by the statute, will not justify the municipal civil service commission in refusing to certify the pay-rolls of the men so assigned, as they are entitled to their salaries not because they are detailed to the service of the board of health but because they are members of the police force. (Stone *v.* N. Y. Civil Service Commission, 63 App. Div. 273.)

CERTIORARI

The special provisions of section 184 of the charter of cities of the second class, relating to removal of members of the police force, do not constitute the determination of the commissioner of public safety in such a case a judicial determination, and consequently such a removal cannot be reviewed by certiorari. (People ex rel. Graveline *v.* Ham, 59 App. Div. 314.)

The validity of the removal of a school commissioner of Troy by the mayor of that city, without charges or hearing or any proceeding of judicial nature, cannot be reviewed by a writ of certiorari. The mayor's assumption that he had power under the statute to remove the commissioner at pleasure is not a judicial determination that can be reviewed by certiorari. (People ex rel. Howe *v.* Conway, 59 App. Div. 329.)

The action of the fire commissioners of Long Island City in removing the engineer of the fire department of that city for incapacity cannot be reviewed by certiorari where the statute under which they acted prescribes no condition or form preliminary to removal and does not authorize the issuance of a writ of certiorari to review the determination of the commissioners. (People ex rel. Paynter *v.* Gleason, 63 App. Div. 435.)

The duty imposed upon municipal civil service commissioners "to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service, and for appointments and promotions therein and examinations therefor," is in its nature administrative rather than judicial, and consequently their action in classifying a position under a particular schedule is not reviewable by certiorari. (People ex rel. Mack *v.* Burt, 65 App. Div. 157.)

The fact that the commissioner of buildings of the borough of Brooklyn granted to an inspector of buildings a hearing upon charges preferred against him prior to his removal, when he was not bound to do so, did not make the proceeding a judicial one or confer upon the inspector any right to a writ of certiorari. (People ex rel. Scheel *v.* Guilfoyle, 65 App. Div. 498.)

The fact that a school janitor in New York city was given a hearing upon charges, before a committee of the school board, pursuant to one of its by-laws, does not make the action of the school board in adopting the report of the committee and dismissing the janitor a judicial determination which can be reviewed by certiorari. (People ex rel. Purcell *v.* Simonson, 66 App. Div. 18.)

Removal of subordinate holding a position subject to competitive examination, who has had an opportunity to make an explanation, where the reasons for the removal are stated in writing, are filed in the department and upon their face are entirely sufficient to justify it, is not a judicial act in nature or in character, and is therefore not reviewable by certiorari. (People ex rel. Kennedy *v.* Brady, 166 N. Y. 44.)

CITIES OF THE SECOND CLASS

The common council of the city of Albany has power under the uniform charter for cities of the second class to abolish the position of station-house keeper. (People ex rel. Dunn *v.* Ham, 166 N. Y. 477; reversing same case, 57 App. Div. 367.)

The provisions of the uniform charter for cities of the second class in regard to the fixing of salaries are discussed in Pryor *v.* City of Rochester, 57 App. Div. 486; 166 N. Y. 548.

CLASSIFICATION

Semble, that a city treasurer's clerk, whose duties are not wholly clerical but involve the handling of city moneys for which the treasurer is personally responsible, is to be regarded as a confidential appointee, is exempt from passing a civil service examination, and the municipal civil service commission has no power to declare the position competitive.

Where, however, the appointee alleges in an action for his salary that the commission has included his position in the competitive class and it does not appear that he has passed a civil service examination before appointment, his complaint states

no cause of action as his appointment is illegal, being in violation of the rules of the commission, and further, because he could not recover his salary until the city pay-roll had been certified by the commission. (Rowley *v.* City of Rochester, 34 Misc. 291.)

A person appointed as a deputy sheriff and assigned to take charge of the steam heating apparatus in a county jail but who was expected to and did, in fact, act as a turnkey or deputy sheriff whenever called upon so to do, which was almost every night, occupies a confidential position and is exempt from competitive examination under the civil service law. (Matter of Blust *v.* Collier, 62 App. Div. 478.)

EXAMINATION—RATING NOT REVIEWABLE

Under the civil service law the question of fitness in civil service examinations is not open to review, and where civil service commissioners give a candidate for police captain a rating of zero as to physical fitness it is final and disqualifies him from being placed on the eligible list. (Matter of Allaire *v.* Knox, 33 Misc. 555; 62 App. Div. 29.)

MANDAMUS

Not the proper remedy where two appointees claim the same position. (People ex rel. Gaffigan *v.* Nickerson, 56 App. Div. 588.)

The verdict of a jury rendered in a mandamus proceeding upon the trial of the issue whether the abolition of the veteran's position was in good faith and for the purpose of economy is of the same force as a verdict rendered in an ordinary action at law. (People ex rel. Nason *v.* Feitner, 58 App. Div. 594.)

The fact that papers submitted in opposition to a motion for a peremptory writ of mandamus to procure the reinstatement of a veteran discharged from a position in the civil service contains several denials of matters alleged in the petition, which, however, were not essential to show the relator's right to rein-

statement, does not require the denial of the motion if, under the law, the veteran is entitled to reinstatement. (Matter of Stutzbach *v.* Coler, 62 App. Div. 219.)

Where a veteran brings a mandamus proceeding to enforce his right to preference in appointment to a position already filled by the appointment of another incumbent, such incumbent must be made a party to the proceeding. (People ex rel. Mesick *v.* Scannell, 63 App. Div. 243.)

A determination by a police surgeon of the city of Rochester, after a physical examination made pursuant to section 34 of chapter 193 of the laws of 1888, added thereto by chapter 484 of the laws of 1900, that a member of the then existing park police force was not physically qualified for police duty on account of his diminutive stature, is judicial in its character and cannot be reviewed by mandamus. (People ex rel. Apfel *v.* Casey, 66 App. Div. 211.)

POLICE AND FIRE

The commissioner of public safety in cities of the second class has jurisdiction to hear and determine charges preferred against a member of the fire department for offences committed prior to the creation of the office of commissioner of public safety. A statute changing the tribunal before which such charges are to be heard is not retroactive, as it does not affect the offence itself or the question of the penalty. (People ex rel. Spain *v.* Coyle, 55 App. Div. 223.)

Evidence insufficient to sustain a removal. (People ex rel. Shires *v.* Magee, 57 App. Div. 281.)

The mayor of a city who is the legally constituted tribunal to hear and determine charges preferred against a member of the police force has jurisdiction to hear and determine charges of misconduct committed prior to the commencement of his term of office. Bias or prejudice on the part of the mayor is not a ground of reversal of his determination. (People ex rel. Miller *v.* Elmendorf, 57 App. Div. 340.)

Section 165 of the charter of the city of Elmira regulating the trial upon charges of misconduct of members of the fire department of that city before the board of fire commissioners, which provides that the accused member shall not be suspended for a longer period than thirty days "without an opportunity of being heard in his defence, and that upon hearing the defense in the case the majority of such commissioners may discharge or restore such member," contemplates a proceeding judicial in its character reviewable by certiorari. The accused member is entitled to defend himself at the trial by counsel, and the denial of this right constitutes an error which will render the proceeding illegal. (People ex rel. Ellett *v.* Flood, 64 App. Div. 209.)

The rule of the Greater New York charter fixing salaries of police officers transferred upon consolidation discussed. (Martin *v.* State of New York, 34 Misc. 582.)

Rule for determining guilt of police officer on trial for charges, New York city. (People ex rel. Clark *v.* Roosevelt, 168 N. Y. 488.)

Telegraph linemen of the Brooklyn police department did not become patrolmen in the New York force under the charter of 1897, nor entitled to patrolmen's salary. (Higgins *v.* City of New York, 67 App. Div. 173.)

An order retiring a fireman of the city of New York who is a veteran of the civil war for defective vision, signed by the commissioner two weeks beforehand and upon his departure from the city, prepared before a medical examiner of the fireman required by the department had taken place, approved as to its issue upon a telephonic communication had by employees of the commissioner with him at the place to which he had gone, and apparently designed to prevent a promotion to which the fireman was entitled as first on an eligible list, is invalid. The fire commissioner acts in a *quasi* judicial capacity when retiring a member of the department, and is by statute required "to determine the circumstances", and such a state of facts does not indicate the exercise of any discretion upon his part

in making the retirement. (People ex rel. Williamson *v.* Scannell, 34 Misc. 709.)

PROMOTION

The assignment of a patrolman on the police force of the city of New York to duty as a roundsman is a promotion, and under sections 288 and 304 of the Greater New York charter and the civil service law can only be made after a competitive examination. (People ex rel. Colbert *v.* Knox, 57 App. Div. 155.)

The power of the police board of the former city of New York to promote, with the approval of the mayor, a member of the police force for special and particular acts of heroism and his right to receive such promotion still exists unaffected by any constitutional or statutory provisions regulating appointments and promotions in the civil service and providing for a competitive examination "when practicable." The civil service statutes and the Greater New York charter itself contains exceptions which preserve the right of a member of the police force appointed before that charter took effect to promotion for a particular act of gallantry performed thereafter by providing that the authority conferred thereby shall not be so exercised as to take from any policeman or fireman any right or benefit conferred by law or existing under any lawful regulations of the department in which he serves, and such language is broad enough to embrace rights or benefits not then in possession or enjoyment, but in expectancy under any law which entitled him to special honors or rewards for some particular meritorious act while in the service, and he is therefore properly promoted without passing a civil service examination. (People ex rel. Leary *v.* Knox, 166 N. Y. 444; reversing same case, 54 App. Div. 634.)

The grade of an employee in the service of a municipality, appointed after passing a competitive examination, is fixed by the position for which he passed the examination and which he actually occupies and not by the salary which he received when appointed. A candidate having passed a competitive examina-

tion for the position of topographical draughtsman received a permanent appointment to that position at a salary of $1320 a year, which was less than the minimum salary of the grade in which the position of draughtsman was classified. Subsequently his superior increased his salary to $1800 a year, which was the maximum salary attached to the grade in which the position was classified. *Held* that the increase of salary did not constitute a promotion within section 15 of the civil service law. (People ex rel. Lodholz *v.* Knox, 58 App. Div. 541.)

PROBATIONARY TERM

A veteran appointed to a position for the probationary term of three months cannot be removed during the probationary period except upon charges and after hearing. (People ex rel. Hoeges *v.* Guilfoyle, 61 App. Div. 187.)

PROVISIONAL APPOINTMENT

Rule XXXIV of the New York city civil service rules providing that where there is a vacancy in the competitive class and no eligible lists a provisional appointment may in case of urgency be made after non-competitive examination, but that such appointment shall continue for only one month, and that any such appointment made before the promulgation of the rules on July 11, 1899, shall continue but a month longer, is a rule authorized by the civil service law and applies to the municipal court of the city of New York and to its attendants; and therefore an attendant appointed without competitive examination and before such promulgation is entitled at most to salary for only one month thereafter. The appointee could not receive successive temporary appointments to the same position. (Ulrich *v.* City of N. Y., 33 Misc. 508.)

REINSTATEMENT

Rule XLIII of the civil service rules of the city of New York relating to the reinstatement of employees who resign, which provides, "If such employment was after due certification for

the same, under these rules or under the civil service statutes in force at the time the examinations were held, or if such person shall have passed the examination or attained a place upon the eligible list for such position, such person may be re-employed without further examination. If it was not subject to these rules or to such statutes, such person may be re-employed upon passing an examination pursuant to these rules," furnishes the only authority for reappointing employees who voluntarily resign.

Where such an employee, who had never passed a civil service examination, and whose position from which he had resigned at the time of his original appointment thereto was not subject to civil service rules or regulations, submits to and fails to pass a civil service examination for reinstatement in his position for appointment to which an examination had been made necessary and pending an appeal to the chief examiner the appointing power reinstates him in his position, "subject to the civil service rules and regulations," and thereafter the chief examiner dismisses the appeal, the employee, notwithstanding the fact that after his reinstatement by the appointing power and before the dismissal of his appeal, he entered upon the performance of his duties and continued to perform them for several months does not come within the provision above quoted of rule XLIII, and is not entitled to a writ of mandamus compelling the civil service commissioners to certify his name upon the pay-roll. (People ex rel. Gumprecht *v.* Knox, 66 App. Div. 517.)

REMOVAL AND REINSTATEMENT

A regular clerk in the department of buildings in the city of New York was served with notice of the commissioner's intention of removing him because of absence without leave and failure to notify the department of his change of residence, and was given opportunity to make an explanation in writing. He accordingly submitted a written explanation which did not deny the truth of the charges but attempted to explain them. The

commissioner refused to allow him to introduce testimony establishing the truth of the facts set out in the explanation and removed him. *Held* that the relator was not entitled to give any evidence establishing the truth of his explanation; that when he had offered his explanation it was for the commissioner to say whether it was satisfactory and that the commissioner's conclusion could not be reviewed by the courts. (People ex rel. Hart *v.* Brady, 58 App. Div. 219.)

The failure of a person who claims that he was illegally removed from a position on January 3, 1898, to institute proceedings to compel his reinstatement until July 1, 1900, constitutes laches. The claim that at the time he was removed the law governing his right to secure reinstatement and the method of procedure were doubtful and unsettled, and that the first decisions settling the law on the subject of removal had been then recently rendered does not excuse the delay. (Matter of Murphy *v.* Kellar, 61 App. Div. 145.)

A person unlawfully removed from a position in the civil service who does not institute proceedings to compel his reinstatement until after the officer removing him dies and his successor is appointed, has no standing to enforce his right to reinstatement by a writ of mandamus directed to the deceased officer's successor unless it appears that he made a demand upon such successor for restoration to his position prior to beginning the proceeding. (People ex rel. Taylor *v.* Welde, 61 App. Div. 580.)

Rule XLII of the New York city civil service rules is invalid in so far as it requires a statement of the cause of removal to be served upon the appointee or employee (not a regular clerk, the head of a bureau, a veteran, or exempt fireman) and that he be afforded an opportunity to present an explanation in writing as being a substantial limitation upon the power of removal conferred on the heads of departments by section 643 of the charter. Chapter 183 of the laws of 1898 only operated to supersede section 1543 in part, and upon the repeal of that

statute by the civil service law the section became of full force and effect. (People ex rel. Brennan *v.* Scannell, 62 App. Div. 249.)

A school attendance officer in New York city is not a member of the "educational staff" entitled to retention until "removal for cause" under section 1117 of the charter. (People ex rel. Kinney *v.* White, 64 App. Div. 390.)

A janitor of a public school, transferred to the service of the school board of the present city of New York by section 1536 of the Greater New York charter, which provides in section 1075 thereof that "Janitors may be removed by the school board on complaint of the principal of the school, the superintendent of school buildings, or a member of the school board," may be removed without a trial or a judicial hearing. (People ex rel. Purcell *v.* Simonson, 66 App. Div. 18.)

A bath attendant of the city of New York receiving three dollars a day is to be classed in schedule F of the classified civil service; he cannot be removed peremptorily, and where his place has not been filled he can recover his wages where he, although ready to serve, was prevented from so doing by his superior officer. (Holt *v.* City of New York, 35 Misc. 642.)

REMOVAL AND REINSTATEMENT—VETERANS AND EXEMPT FIREMEN

While the constitution provides for a preference of veterans in appointment and promotion in the civil service within the state and does not in terms or otherwise provide that they shall be continued in the public service in preference to other employees, the legislature, although it cannot enact laws repugnant to the provision of the constitution, may legislate farther in that direction if in its judgment it ever seems wise to do so, and as it created the civil service system in this state substantially as it now is before there was any constitutional provision on the subject, so it is within its power to place a limit upon the removal of veterans employed in the public service as has been done by the provisions of section 21 of the civil service law. (Matter of Stutzbach *v.* Coler, 168 N. Y. 416.)

A veteran volunteer fireman, in absence of notice to the appointing power of his claim to preference as such, may be removed in the same manner as if he were not entitled to such protection. Notice that he is a veteran volunteer fireman served upon the appointing power after his removal is ineffective. (People ex rel. Carll *v.* White, 59 App. Div. 17. *Contra* Matter of Stutzbach *v.* Coler, 62 App. Div. 219, 168 N. Y. 416.)

A veteran holding a position in the civil service may be removed for the reason that the position which he occupies is abolished on economical grounds, and its duties may be attached to the existing office held by a person not a veteran. (People ex rel. Nason *v.* Feitner, 58 App. Div. 594.)

Upon the trial of a janitor who is a veteran upon a charge that he failed to properly clean and keep in order a building to which he had been assigned the janitor should, after evidence has been given in support of the charges, be allowed to state and prove whether or not it was possible for him to keep the building clean with the force with which he was supplied and whether the building was in fact clean during the period in question. He should also be allowed to present testimony tending to show that the person who preferred the charges was not actuated by a proper motive but by pique or ill feeling. The burden of proof is on the party who preferred the charges and if he fails to sustain them, the accused is entitled to have the charges dismissed. (People ex rel. Keane *v.* Dooling, 60 App. Div. 321.)

A veteran village officer appointed for a definite term fixed by the charter need not be reappointed at the end of the term. He is not, after the expiration of such term, an employee of the village who cannot be removed except after hearing upon charges. (People ex rel. Curran *v.* Board of Trustees, 61 App. Div. 71.)

A veteran employee unlawfully removed during the probationary period on November 15, 1899, who took no steps whatever to procure reinstatement until November 17, 1900, when he

wrote a letter to his superior officer requesting reinstatement, and upon the failure of the officer to comply with such demand instituted on November 27, 1900, a mandamus proceeding to secure his reinstatement, is guilty of such laches as requires the denial of the relief sought. *Semble*, that the most to which he would be entitled would be to be reinstated for the unexpired term of the probationary period, as at the expiration of the probationary term he could be lawfully dismissed without a trial or hearing. (People ex rel. Hoeges *v.* Guilfoyle, 61 App. Div. 187.)

The removal of a veteran without charges, notice or opportunity to be heard is not unlawful if the removing officer had no knowledge at the time of the removal that he was a veteran; but if the employee after his removal notifies the appointing officer that he is a veteran and demands reinstatement, he is entitled to be reinstated provided he has not been guilty of such laches as constitutes a waiver of his legal right. (Matter of Stutzbach *v.* Coler, 62 App. Div. 219.)

A veteran of the civil war who desires to avail himself of the preference in regard to removal from a position in the service must give to the appointing power notice of the facts which entitle him to such privilege. Such a notice after he has been dismissed from his position is ineffectual to secure his reinstatement. (People ex rel. Dixon *v.* Simonson, 64 App. Div. 312. *Contra* Matter of Stutzbach *v.* Coler, 62 App. Div. 219, 168 N. Y. 416.)

The provisions of the New York charter, sections 646 and 648, defining the powers of the commissioner of buildings in regard to discipline and removal of his subordinates was not intended to override the restriction in relation to the discharge of veterans imposed by the veteran act and the civil service law. (People ex rel. Thane *v.* Constable, 65 App. Div. 176.)

The fact that when the relator was discharged the appointing officer did not know that he was a veteran does not affect the relator's right to reinstatement. (Matter of Pratt *v.* Phelan, 67 App. Div. 349.)

A deputy city clerk appointed as such and assigned to the borough of Queens is not entitled to the protection of the civil service law and the charter provisions against removal of regular clerks, etc., even though he be an exempt fireman, and being alone in the branch office performs all its work and is the caretaker of the records and papers of that particular office. He does not by the performance of these duties become a clerk but remains at all times a deputy, and as such is not protected from summary removal by any statute. (People ex rel. McGraw *v.* Scully, 35 Misc. 613.)

SALARIES

The civil service rules do not fix salaries but merely establish a classification. The fact that his position comes within the grade described in the rules as "Fourth grade, draughtsman—Annual compensation of more than $1320, but not more than $1800," that being the lowest grade in which the position of draughtsman is mentioned, does not entitle a draughtsman whose salary has been fixed by the head of the department in which he is employed at the sum of $900 per annum to at least $1320 per annum. (Powell *v.* City of New York, 65 App. Div. 421.)

SCHOOL JANITORS—NEW YORK CITY

1 The names of cleaners employed by a school janitor in New York city at his own expense should not be carried on the monthly pay-roll submitted to the civil service commission for certification. . (Matter of Dowling, 35 Misc. 316.)

2 The fact that a janitor of a public school in the city of New York employs and pays, out of his own salary, persons not taken from the civil service eligible list, to aid him in the performance of his duties by sweeping, scrubbing and similar labor, and that there is in the classified civil service of the city of New York a similar position known as "cleaner," the holder of which performs like services, does not justify the civil service commission in refusing to certify such janitor's name upon the city pay-roll and thus prevent him from obtaining his salary.

Quære, whether the rule that no officers, having the power of appointment or employment, shall select or appoint any person for appointment or employment except in accordance with the civil service law applies to janitors of public schools. (Matter of Doyle, 67 App. Div. 231.)

VETERAN PREFERENCE

A veteran who submits to a competitive civil service examination for promotion and receives thereon a rating which renders him ineligible is not entitled to review the rating of the examiners by mandamus. The preference accorded to veterans, for a refusal to allow which the remedy of mandamus is given, is to an appointment where the veteran's name appears upon the eligible list; it does not entitle him to a preference in being placed upon such list. (Matter of Allaire *v.* Knox, 62 App. Div. 29.)

A veteran deprived of any right of preference in appointment or promotion has a remedy by mandamus, and it is not a sufficient answer to show that the position in question has been filled by the appointment of another incumbent. It is necessary in such case, however, to make the incumbent a party to the mandamus proceeding. Although the name of the relator, a veteran, is upon the eligible list, the appointing officer has a right either to call upon the municipal civil service commission for the eligible list or to call for an examination of an employee of the department for the purpose of making a transfer under rule LXVII (New York municipal civil service rules) although such employee is not a veteran. The appointing officer must be presumed to have acted in good faith in thus proceeding. (People ex rel. Mesick *v.* Scannell, 63 App. Div. 243.)

The civil service law does not compel the board of trustees of a village when filling a vacancy in the office of street commissioner, caused by the expiration of the prior incumbent's term of office, to give an honorably discharged soldier of the civil war a preference in appointment over a veteran volunteer fire-

man (*sic*) although the honorably discharged soldier was a prior incumbent of the office. (People ex rel. Conlin *v.* Village of Dobbs Ferry, 63 App. Div. 276.)

Section 20 of the civil service law does not entitle a veteran seeking employment as a laborer in the service of the state of New York to a preference in appointment. Such section entitles a veteran to claim a preference in appointment only when his qualifications and fitness have been ascertained as provided in the act and the rules and regulations adopted in pursuance thereof. (Sweet *v.* Partridge, 66 App. Div. 309.)

VETERAN—PREFERENCE IN RETENTION

The preference accorded to veterans by the constitution and the civil service law extends not only to their appointment but to their retention in employment so long as the position to which they have been appointed exists, and if for reasons of economy it is necessary to remove some of the employees holding the same position, the veteran is entitled to be retained as against all other persons not entitled to a preference, notwithstanding that his superior officer avers that he is the least efficient employee and the one who would be the least missed. (Matter of Stutzbach *v.* Coler, 168 N. Y. 416, 62 App. Div. 219. 34 Misc. 119.)

A veteran who was superintendent of the general bureau of elections, abolished by chapter 95 of the laws of 1901, which established a board of elections consisting of four commissioners charged with duties theretofore performed by the superintendent, is not entitled to maintain a proceeding under section 21 of the civil service law to require the commissioners of election to assign him to such a position as he may be fitted to fill at the same salary he received as superintendent until after the duties of the various employees of the new board have been prescribed and their salaries fixed and the rights of other veterans who may make similar claim can be ascertained. (People *ex rel.* Rodenbogh *v.* Voorhis, 63 App. Div. 249.)

Where a city constantly employs at its main pumping station six assistant engineers, and occasionally at the auxiliary station six additional assistant engineers, the work and compensation at both stations being identical, an assistant engineer who alone of all the assistant engineers is within the protection of the veteran act is, when the closing of the auxiliary station renders it necessary to reduce the force, entitled to be retained even though his retention will necessitate the discharge of some assistant engineer not a veteran. (Matter of Pratt *v.* Phelan, 67 App. Div. 349.)

OPINIONS OF ATTORNEY-GENERAL.

ALBANY, N. Y., *March* 9, 1901

Hon. ERASTUS C. KNIGHT, *Comptroller, Albany, N. Y.:*

Dear Sir: I beg to acknowledge the receipt of your favor of recent date, asking for my opinion as to whether the commission to classify into grades and fix the salaries of officers and employees of the various charitable and reformatory institutions of the state, provided for by chapter 383 of the laws of 1899, had the power, under the terms of said statute, to specify the qualifications necessary for any person who was occupying a position in one of the state institutions mentioned at the time when said act went into effect, and secondly, whether said commission was empowered, under the terms of said statute, to omit from such classification any position which already existed in a state institution, subject to the classification, said position having been legally filled by the board of managers prior to the classification.

Chapter 383 of the laws of 1899 amends section 17 of the state finance law, and, so far as material to the questions under consideration, provides as follows:

"The state comptroller and president of the state board of charities, subject to the approval in writing of the governor,

shall classify into grades the offices and employees of the various charitable and reformatory institutions required by law to report to the comptroller, and shall fix the salaries and wages to be paid to such officers and employees. Differences in the expense of living and rates of wages in the localities in which such institutions are situate may be considered."

In replying to the first question it will be necessary to consider separately the status of "officers" and "employees."

As to officers: An examination of the state charities law shows that in many instances some if not all of the officers of institutions are designated by statute, while in some instances, as in the case of the New York state soldiers' and sailors' home, the Craig colony for epileptics, the institutions for juvenile delinquents and the houses of refuge and reformatories for women, it is left to the discretion of the boards of managers to designate the necessary officers and prescribe the duties of the officers. For instance, in the case of the Syracuse state institution for feeble-minded children, the statute designates as officers a superintendent, a treasurer, a steward, a medical assistant and a matron. In the case of the state custodial asylum for feeble-minded women, the officers enumerated are a superintendent and a matron, and in the case of the Thomas asylum, a superintendent, a matron and a physician.

Section 3, article X of the state constitution, provides that, "When the duration of any office is not provided by this constitution, it may be declared by law, and if not so declared, such office shall be held during the pleasure of the authority making the appointment." There is no term fixed by statute for any of the officers referred to, and it follows that under the constitutional provision above quoted their terms of office are during the pleasure of the appointing power. The various officers referred to, who were in office at the time of the passage of this act, had, then, a vested right to retain their offices until removed by the power which appointed them. This power of removal, the legislature had no right to vest in any other body

or person. Neither had the legislature any authority to delegate to any other body or person the power to prescribe or shorten the terms of office. This principle has been settled by the court of appeals in the recent case of People ex rel. Percival *v.* Cram, 164 N. Y., 166. If, then, the conclusion should be reached that it was the intention of the legislature to permit the Commission to prescribe preliminary qualifications for persons already in office, such provision would be clearly a violation of the constitutional provision above quoted, as its immediate and necessary effect would be to remove from office the persons who had not such qualifications before the expiration of their terms of office and without any action on the part of the appointing power. It is needless to say that the law will not permit to be done by indirection that which is expressly prohibited by direct action.

In the construction of statutes a legislative intent to violate the constitution is never to be assumed, if the language of the statute can be satisfied by a contrary construction. When the language of an act will bear two constructions, equally obvious, that which accords with the provisions of the constitution is of course to be preferred. It is obvious that a construction can be given to the provision in question which will be entirely reasonable and do no violence to the language employed and still preserve its constitutionality.

Without considering at this time whether the power to "classify into grades" could, under the accepted rules of construction, be held to include the power to fix preliminary qualifications, it is certain that these words do not of necessity imply any such power, and as the latter construction will uphold the statute and relieve it from the constitutional objection, it is our plain duty to adopt it.

As to employees not officers: We come now to consider the status of employees in these institutions who are not officers. It is probable that the section of the constitution which I have quoted affords no protection to this class, but as has already

been shown it is necessary in order to uphold the provision in question to give it an interpretation which excludes the power of the Commission, to prescribe preliminary qualifications for officers. In the act the two classes, "officers" and "employees," are placed upon an equality and are referred to together. The same provisions which apply to "officers" are made applicable to "employees." The only consistent interpretation of the statute therefore is, that the Commission has only the same power with respect to "employees" that it has as to "officers." Such an interpretation leads to the conclusion that the legislature did not intend to confer upon the Commission the power to prescribe preliminary qualifications as to employees who were in the employ of the state in the institution in question at the time of the passage of the act.

I come now to consider the latter portion of your question, which is, whether the Commission had the power to omit from its classification any position which already existed in a state institution, subject to the classification, said position having been legally filled by the board of managers prior to the classification; and, for reasons which will be apparent, I shall, as in my discussion of your first question, consider separately the status of the "officers" and "employees" of and in the institutions.

As to officers: As I have already stated, the statute provides that certain institutions shall have certain officers. For instance, section 65 of the state charities law provides, as to the Syracuse state institution for feeble-minded children, that "the superintendent shall be the chief executive officer of the institution." It also provides (subdivision 2) that the superintendent shall "appoint a steward, a medical assistant and a matron, who, with the superintendent, shall constantly reside in the institution or upon the premises adjoining, and shall be termed *the resident officers thereof.*" Section 66 provides for a treasurer and prescribes his powers and duties.

These offices having been established by legislative enactment, I am of the opinion that they cannot be abolished except by a repeal or amendment of the statute which created them. The legislature cannot delegate to the Commission any part of its legislative function, and apparently it has not attempted to do so. The Commission has no power to prescribe any rule or regulation which shall have the effect of abolishing any such office.

I have referred to an instance in which the legislature has expressly established certain offices. There are other instances in which the power to establish offices and fill them by appointment has been expressly conferred upon boards of managers.

In the case of institutions for juvenile delinquents, it is provided by section 122 of the state charities law that the boards of managers "shall appoint a superintendent and such other officers as they may deem necessary for the conduct and welfare of the institution under their charge." I am of the opinion that the power thus conferred upon boards of managers has not been taken from them by the act of 1899, either expressly or by necessary implication, and that the status of such officers is the same as that of those above referred to when the legislature has established the office by express enactment. Some of the considerations hereinafter referred to in my discussion of the status of employees bear with equal force upon this question.

As to employees: In considering this branch of the question it is necessary to take into account certain provisions of the statutes conferring upon superintendents and boards of managers certain powers with reference to employees.

By section 65 of the state charities law the superintendent of the Syracuse institution is authorized, subject to the regulations of the board of managers, to "employ such teachers, attendants and assistants as he may think proper and necessary to economically and efficiently carry into effect the design of the institution; prescribe their several duties and places, fix their compensation, and discharge any of them."

By section 63 the board of managers of the state custodial asylum for feeble-minded women are authorized "to appoint a superintendent, a matron, and employ all assistants that may be necessary for the proper management of the asylums."

Without going into further detail it is sufficient to say that similar powers are conferred by statute upon the superintendent or board of managers, or both, of each of the institutions in question.

From these provisions it is clearly apparent that the legislative intent was to vest in these local officers, who might reasonably be supposed to be more familiar with the necessities of their institutions than any other persons could possibly be, the power of determining how many employees were necessary, and who such employees should be.

I am unable to see any suggestion in the act of 1899 that it was the intention of the legislature to take away or qualify the power of appointment and employment which had thus been given to the local authorities. Of course the power to fix salaries is expressly conferred upon the Commission, and by necessary implication is taken away from the local authorities. As to the other provisions above referred to, however, the situation is entirely different. The repeal of a statute by implication is not favored in the law, and so far as possible the two statutes must be read together and effect given to both. Can effect be given to the provisions last referred to and, at the same time, reasonable effect be given to the act of 1899? It seems to me that this can be done without doing violence to the language of either, and this leads to a consideration of the question: What is the natural and ordinary meaning conveyed by the words "classify into grades the officers and employees?" Naturally the first inquiry is, who are to be thus classified, and it seems to me that the answer is very apparent. It is not some persons or class of persons who may in the indefinite future become officers or employees in these institutions. It is "the officers and employees," meaning thereby the *present*

officers and employees of the institution. Perhaps I can more clearly convey my meaning by an illustration. Suppose that one were authorized and directed to "classify into grades" the pupils in a certain school. To my mind this would simply mean that he should take the pupils then in attendance at the school and divide them into grades according to their scholarship and attainments. It would not mean that he should establish grades and standards for pupils not in attendance at the school, neither would it mean that he should refuse to establish grades for pupils who were actually in attendance for the reason that they were not sufficiently advanced in their studies or for any other reason. So these words, as employed in this statute, do not convey to my mind any intention on the part of the legislature except that the Commission should classify into grades the officers and employees whom they found in these institutions, and after having so classified them, should fix their salaries.

For the reasons above stated I answer both of your inquiries in the negative.

Respectfully yours
JOHN C. DAVIES
Attorney-general

ALBANY, N. Y., *December* 13, 1901

Hon. WILLIS E. MERRIMAN, *Second deputy comptroller, Albany, N. Y.:*

Dear Sir: I beg to acknowledge the receipt of your two letters dated respectively November 1st and 6th, asking for my opinion as to the effect of section 4, chapter 521 of the laws of 1901, which section reads as follows:

"No person holding a position or employed in any department, bureau, commission or office to which this act applies and for which a definite salary or compensation has been appropriated or designated, shall receive any extra salary or compensation in addition to that so fixed."

The framers of the statute evidently intended to prohibit any person from receiving additional compensation for services which they may be said to have contracted to give to the state at a fixed compensation or salary. When a person enters the employ of the state by way of accepting a position in any department, bureau, commission or office, the time of employment being regulated by law or custom, such person in my judgment cannot be paid additional compensation for services incident to their employment, nor can they receive additional compensation from any other department for services performed during the time which they were under contract to give to the particular department, bureau, commission or office, at a fixed compensation or salary. The state being the common paymaster, there cannot be two salaries running to that class of persons described in the statute at one and the same time.

If a person employed in one department performs services in some other department, and at such time as he has not contracted to give his services to the department in which he is regularly employed or appointed, upon the presentation of his account, duly approved, by the official who gave him the extra employment, with his own affidavit attached thereto, setting forth the nature of the services rendered, the particular hours when performed, in order that it may be determined by a perusal of said affidavit that the claim made is not in conflict with the statute, I am of the opinion that you would be justified in paying the same, provided there was an appropriation available for the payment thereof.

Yours very truly

JOHN C. DAVIES

Attorney-general

APPENDIX J

THE CIVIL SERVICE LAW, RULES, CLASSIFICATION AND REGULATIONS, AMENDED TO JANUARY 1, 1902

THE CIVIL SERVICE LAW

Chapter 370, Laws of 1899

An Act in relation to the civil service of the state of New York and the cities and civil divisions thereof, constituting chapter three of the general laws.

Chapter 3 of the general laws

THE CIVIL SERVICE LAW

Section 1 Short title.

2 Definitions.

3 State Civil Service Commission.

4 Officers and employees of the Commission.

5 Rooms and accommodations.

6 The powers and duties of the Commission.

7 Duties of public officers.

8 Unclassified service; classified service.

9 Rules for the classified state service.

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[As amended by chapter 195, Laws of 1900.]

Section 1. **Short title.** This chapter shall be known as the civil service law.

§ 2 **Definitions.** When used in this chapter,

1 The term "Commission" or "State commission" means the State Civil Service Commission.

2 The term "municipal commission" means the municipal civil service commission of a city.

3 The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article eleven of the constitution.

4 The "state service" shall include all such offices and positions in the service of the state or of any of its civil divisions except a city.

5 The "city service" shall include such positions in the service of any city.

6 The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordi-

nate positions in any office, court, department, commission, board, or institution.

§ 3 **State Civil Service Commission.** The governor is authorized to appoint, by and with the advice and consent of the senate, three persons, not more than two of whom shall be adherents of the same political party, as civil service commissioners, and said three commissioners shall constitute the State Civil Service Commission. They shall hold no other official place under the state of New York. The governor may remove any commissioner, and any vacancy in the position of commissioner shall be so filled by the governor, by and with the advice and consent of the senate, as to conform to said conditions for the first selection of commissioners. The three commissioners shall each receive a salary of three thousand dollars a year, and each of said commissioners shall be paid his necessary traveling expenses incurred in the discharge of his duty as a commissioner. [As amended by chapter 66, Laws of 1900.]

§ 4 **Officers and employees of the Commission.** The Commission may elect one of its members to be president, and may employ a chief examiner, a secretary, and such other officers, clerks and examiners as it may deem necessary or proper to carry out the purposes of this act, and such employees shall hold office during the pleasure of the Commission. The chief examiner shall be entitled to receive a salary at the rate of three thousand six hundred dollars a year, and he shall be paid his necessary traveling expenses incurred in the discharge of his duty. The secretary, and other officers, clerks and examiners shall receive salaries to be fixed by the Commission, and the secretary shall also be paid his necessary traveling expenses incurred in the discharge of his duty. The Commission may select suitable persons in the official service of the state or any of its civil divisions, after consulting the head of the department or office in which such persons serve, to act as examiners under its direction. Persons so selected shall be entitled to compensation from the Commission for their necessary expenses occasioned by the service actually rendered, in

addition to the regular service required in the department or office where they are regularly employed. The compensation of examiners shall not exceed five dollars per day, except in the case of special and expert examiners employed in the preparation of questions and rating of candidates; the Commission shall not expend or authorize the expenditure of moneys for any purpose in excess of the sums appropriated therefor by law.

§ 5 **Rooms and accommodations.** It shall be the duty of the trustees of public buildings to cause suitable and convenient rooms and accommodations to be assigned or provided, and to be furnished, heated and lighted, at the capitol in the city of Albany, for carrying on the work and examinations of said Commission, and said Commission may order the necessary stationery, postage stamps, an official seal and other articles to be supplied, and the necessary printing to be done for its official use. It shall be the duty of the officers of the state of New York or of any civil division thereof, at any place where examinations are directed by the Commission or its rules to be held, to allow the reasonable use of public buildings, and to heat and light the same for holding such examinations, and in all proper ways to facilitate the same.

§ 6 **The powers and duties of the Commission.** The State Civil Service Commission shall

First—Prescribe, amend and enforce suitable rules and regulations for carrying into effect the provisions of this act and of section nine of article five of the constitution of the state of New York, as herein provided. The rules prescribed by the state and municipal commissions pursuant to the provisions of this act shall have the force and effect of law.

Second—Keep minutes of its own proceedings and records of its examinations and other official action.

Third—Make investigations concerning and report upon all matters touching the enforcement and effect of the provisions of this act and the rules and regulations prescribed thereunder,

concerning the action of any examiner or subordinate of the Commission and any person in the public service, in respect to the execution of this act, and in the course of such investigations each commissioner and the secretary and the chief examiner shall have power to administer oaths.

Fourth—Have power to subpoena and require the attendance in this state of witnesses and the production thereby of books and papers pertinent to the investigation and inquiries hereby authorized and to examine them and such public records as it shall require in relation to any matter which it is required to investigate. And for the purposes of the examination hereby directed, the Commission possesses all the powers conferred by the legislative law upon a committee of the legislature or by the code of civil procedure upon a board or committee, and may invoke the power of any court of record in the state to compel the attendance and testifying of witnesses and the production thereby of books and papers as aforesaid.

Fifth—Make an annual report to the governor for transmission to the legislature, showing its own action, the rules and regulations and the exceptions thereto in force, and the practical effects thereof and any suggestions it may approve for the more effectual accomplishment of the purposes of this act.

Sixth—Meet in Albany at least once in each calendar month, except the month of August, and hold such other meetings as the needs of the public service may require. A majority of the members of the Commission shall constitute a quorum.

§ 7 **Duties of public officers.** It shall be the duty of all officers of the state of New York or of any city or civil division thereof to conform to and comply with and to aid in all proper ways in carrying into effect the provisions of this act, and the rules and regulations prescribed thereunder and any modification thereof. No officer or officers having the power of appointment or employment shall select or appoint any person for appointment, employment, promotion or reinstatement except in accordance with the provisions of this act and the rules and regulations pre-

scribed thereunder. Any person employed or appointed contrary to the provisions of this act or of the rules and regulations established thereunder, shall be paid by the officer or officers so employing or appointing, or attempting to employ or appoint, him, the compensation agreed upon for any services performed under such appointment or employment, or in case no compensation is agreed upon, the actual value of such services, and any expenses incurred in connection therewith, and shall have a cause of action against such officer or officers or any of them for such sum or sums and for the costs of the action. No public officer shall be reimbursed by the state or any of its civil divisions for any sums so paid or recovered in any such action.

§ 8 **Unclassified service; classified service.** The civil service of the state and of each of its civil divisions and cities shall be divided into the unclassified service and the classified service. The unclassified service shall comprise all elective offices; all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all legislative officers and employees; all offices filled by appointment by the governor, either upon or without confirmation by the senate, except officers and employees in the executive offices; all election officers; the head or heads of any department of the government, and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college. The classified service shall comprise all positions not included in the unclassified service. All appointments or employments in the classified service shall be for a probationary term not exceeding the time fixed in the rules.

§ 9 **Rules for the classified state service.** Within one month after the passage of this act, the Commission shall make rules for the classification of the offices, places and employments in the classified service of the state, and thereafter from time to time rules for the classification of the offices, places and employments in such other civil divisions thereof, except cities, as

after due inquiry by the Commission shall be found practicable, and for appointments and promotions therein and examinations therefor, not inconsistent with the constitution and the provisions of this act, and shall amend the same from time to time. No examination or registration shall be required of persons to be employed as laborers in the state service. Such rules and any modifications thereof, shall take effect when approved by the governor. Due notice of the contents of such rules, and of any modifications thereof, shall be given by mail to appointing officers and heads of departments affected thereby, and such rules shall be printed for public distribution. Subject to the provisions of this act and of the rules established thereunder, the Commission shall make regulations for and have control of examinations for the service of the state and the civil divisions thereof, except cities, and shall supervise and preserve the records of the same, but such examinations shall be held at least once a year in each of the following places: Albany, Amsterdam, Auburn, Binghamton, Buffalo, Dunkirk, Elmira, Geneva, Hornellsville, Ithaca, Jamestown, Johnstown, Kingston, Lockport, Malone, Middletown, Newburgh, New York, Ogdensburg, Olean, Oneonta, Oswego, Plattsburg, Poughkeepsie, Rochester, Saratoga, Syracuse, Utica and Watertown; and shall cover in each place all offices and positions for which competitive examinations are required, except such examinations as require special tools, machinery, appliances, or laboratory facilities.

§ 10 **The classified city service.** The mayor of each city in this state shall appoint and employ suitable persons to prescribe amend and enforce rules for the classification of the offices, places and employments in the classified service of such city, and for appointments and promotions therein and examinations therefor; and for the registration and selection of laborers for employment therein, not inconsistent with the constitution and the provisions of this act, and shall amend the same from time to time. Such persons shall be municipal civil service commissioners and shall constitute the municipal civil service commission of such city. All appointments or designations of munic-

ipal civil service commissioners shall be made in such manner that not more than two-thirds of such commissioners in any city shall at any time be adherents of the same political party. Such rules herein prescribed and established, and all regulations now existing for appointment and promotion in the civil service of said city, and any subsequent modification thereof, whether prescribed under the authority of a general law or of any special or local law, shall be valid and take or continue in effect only upon the approval of the mayor of the city and of the State Civil Service Commission. The authority by this section conferred shall not be so exercised as to take from any policeman or fireman any right or benefit conferred by law, or existing under any lawful regulation of the department in which he serves. All examinations herein authorized shall be public, and all rules shall be published, and, with all the proceedings and papers connected with said examinations, shall be at all times subject to the inspection of said State Commission and its agents; and said Commission shall set forth in its report the character and practical effects of such examinations, together with its views as to the improvement and extension of the same, and also copies of all rules made under the authority hereby conferred. Subject to the provisions of this act and of said rules, the municipal commission of any city shall make regulations for and have control of examinations and registrations for the service of such city, and shall supervise and preserve the records of the same. In case, for any reason, the mayor of any city within sixty days after he has the power to appoint, fails to appoint such municipal commissioners, the State Commission shall appoint them to hold office until the expiration of the term of the mayor then in office and their successors are appointed and qualify. It shall be the duty of such persons to prepare and to procure the approval of the rules herein provided for, and, if they fail to do so within sixty days after their appointment, the State Commission shall forthwith make said rules. It shall be the duty of such persons to make reports from time to time to the State Commission, whenever said Commission may

request, of the manner in which this law, and the rules and regulations thereunder, have been and are administered, and the results of their administration in such city, and of such other matters as said Commission may require, and annually on or before the fifteenth day of January, to make such a report to said Commission; and it shall be the duty of said State Commission in its annual report to set out either these reports, or a sufficient abstract or summary thereof, to give full and clear information as to their contents. A copy of the roster of the classified civil service of such city shall be transmitted to the State Commission with the annual report aforesaid, and shall be filed in the office of said commission as a public record. The mayor may at any time remove any municipal civil service commissioner appointed by him. Said State Commission may also, by unanimous vote of the three commissioners, with the written approval of the governor, remove any municipal civil service commissioner appointed or employed under the authority of this section, for incompetence, inefficiency, neglect of duty or violation of the provisions of this act, or of the rules and regulations in force thereunder, or of any of them, specifying in writing the particulars of the incompetency, inefficiency, neglect of duty or violation charged, and filing the same as a public document in the office of the city clerk, or if there be no city clerk, in the office of the clerk of the board of aldermen, and a certified transcript thereof in the office of the State Civil Service Commission, first giving him an opportunity to make a personal explanation in self-defense. Whenever a municipal civil service commissioner has been removed by the unanimous vote of the three state commissioners, with the written approval of the governor, or whenever any municipal commissioner shall resign or be removed by the mayor pending an investigation by the State Commission of the administration of the civil service of the city in which such person is a municipal commissioner, or whenever any municipal commissioner shall resign or be removed by the mayor pending a hearing by the State Commission of charges preferred against such municipal commissioner,

the State Commission and not the mayor of such city shall have power to appoint persons to fill such vacancies, and such persons so appointed by the State Commission shall hold office as municipal civil service commissioners of such city until the expiration of the term of the mayor then in office and until their successors are appointed and qualify. Said State Commission may at any time, by unanimous vote of the three commissioners, amend or rescind any rule, regulation or classification prescribed under provisions of this section, provided that said State Commission shall state the reasons for such action in writing and file the same and a certified transcript thereof as a public document as hereinbefore provided, and give an opportunity to the municipal civil service commissioners concerned to make a personal explanation and to file papers in opposition to such action. The said State Commission, however, shall not take such action upon any ground other than that the provisions or purposes of this act are not properly or sufficiently carried out by such rule, regulation or classification, nor without specifying in writing and detail in what particular such provisions or purposes are not carried out, nor shall said State Commission exempt from competitive examination any position, or place or employment in any city without the consent of the municipal commission of such city. [As amended by chapter 675, Laws of 1900.]

§ 11 **Classification.** The offices and positions in the classified service of the state or of any city or civil division thereof for which civil service rules shall be established pursuant to this act, shall be arranged in four classes to be designated as the exempt class, the competitive class, the non-competitive class and, in cities, the labor class.

§ 12 **The exempt class.** The following positions shall be included in the exempt class:

1 The deputies of principal executive officers authorized by law to act generally for and in place of their principals;

2 One secretary of each officer, board and commission authorized by law to appoint a secretary;

3 One clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judical officer;

4 In the state service, all unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class; and in addition thereto there may be included in the exempt class all other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in such class in the rules, and the reasons for each such exemption shall be stated separately in the annual reports of the Commission. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such rules. Appointments to positions in the exempt class may be made without examination.

§ 13 **The competitive class.** The competitive class shall include all positions for which it is practicable to determine the merit and fitness of applicants by competitive examination, and shall include all positions now existing, or hereafter created, of whatever functions, designations or compensation, in each and every branch of the classified service, except such positions as are in the exempt class, the non-competitive class or the labor class. Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under the provision of this act and the rules in pursuance thereof, by appointment of those graded highest in open competitive examinations conducted by the State or municipal commission, except as herein otherwise provided. The term of eligibility shall be fixed for each eligible list at not less than one nor more than four years. Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of positions only when there is no appropriate list existing from which appointment may be made. No person shall be appointed or employed under any title not appropriate

to the duties to be performed, and no person shall be transferred to, or assigned to perform the duties of, any position subject to competitive examination unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity for at least three years in a similar position. Appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, shall, so far as practicable, be made from residents of the judicial district including such locality. The examinations shall be public and shall be practical in their character and shall relate to those matters which will fairly test the relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed. Such commission shall prepare lists of preliminary requirements and subjects of examination for the several positions or groups of positions in the competitive class and shall publish its rules and such information, and advertise such examinations in such manner as the nature of the examinations may require. Each of such commissions shall require intending competitors to file in its office a reasonable length of time before the date of any examination, a formal application in which the applicant shall state under oath:

1 His full name, residence and post-office address.

2 His age, the place and date of his birth.

3 His health and physical capacity for the public service.

4 His right of preference by reason of military or naval service.

5 His business or employment, and residence for at least the previous five years.

6 Such other information as may reasonably be required touching the applicant's merit and fitness for the public service.

Blank forms for such applications shall be furnished by said commissions without charge to all persons requesting the same. Such commissions may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the

service may require. Such commissions may refuse to examine an applicant, or after examination to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for his performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practised, or attempted to practise, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the state or municipal commission of the amount and necessary details thereof.

§ 14 **Exceptions from competitive examination.** Positions in the competitive class may be filled without competition as follows:

1 Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the State or municipal commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months in the state service, or one month in any city, nor shall successive temporary appointments be made to the same position under this subdivision.

2 In case of vacancy in a position in the competitive class where peculiar and exceptional qualifications of a scientific, pro-

fessional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the state or municipal commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported in the annual reports of such commissions with the reasons for the same.

3 When the services to be rendered by an appointee in the state service are for a temporary period not to exceed one month and the need of such service is important and urgent, the appointing officer may select for such temporary service any person on the proper list of those eligible for permanent appointment without regard to his standing on such list.

§ 15 **Promotion, transfer, reinstatement, reduction.** Vacancies in positions in the competitive class shall be filled, so far as practicable, by promotion from among persons holding positions in a lower grade in the department, office or institution in which the vacancy exists. Promotions shall be based upon merit and competition and upon the superior qualifications of the person promoted as shown by his previous service, due weight being given to seniority. For the purposes of this section an increase in the salary or other compensation of any person holding an office or position within the scope of the rules in force hereunder beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion. No promotion, transfer or reinstatement shall be made from a position in one class to a position in another class unless the same be specially authorized by the State or municipal commission, nor shall a person be promoted or transferred to a position for original entrance to which there is required by this act or the rules an examination involving essential tests or qualifications different from or higher than those required for original en-

trance to the position held by such person, unless he shall have passed the examination or attained a place upon the eligible list for such higher position.

§ 16 **The non-competitive class.** The non-competitive class shall include such positions as are not in the exempt class or the labor class and which it is impracticable to include in the competitive class. Appointments to positions in the non-competitive class shall be made after such non-competitive examination as is prescribed by the rules.

§ 17 **The labor class in cities.** The labor class in cities shall include unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class. Vacancies in the labor class in cities shall be filled by appointment from lists of applicants registered by the municipal commissions. Preference in employment from such lists shall be given according to date of application. There shall be separate lists of applicants for different kinds of labor or employment, and the commissions may establish separate labor lists for various institutions and departments. Where the labor service of any department or institution extends to separate localities, the commissions may provide separate registration lists for each district or locality. The commissions shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as they may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies.

§ 18 **Official roster; reports of appointing officers.** No person shall be appointed to or employed in any position in the classified service of the state or of any city or civil division thereof for which rules have been prescribed pursuant to the provisions of this act, until he has passed an examination or is shown to be especially exempted from such examination in conformity with such rules and the provisions of this act. It shall be the duty of each appointing officer of the state or any such civil division

thereof, except cities, to report to the State Civil Service Commission forthwith upon such appointment or employment the name of such appointee or employee, the title and character of his office or employment, the date of the commencement of service by virtue thereof and the salary or compensation thereof, and to report from time to time and upon the date of official action in or knowledge of each case, any separation of a person from the service or other change therein, and such other information as the Commission may require, in order to keep the roster hereinafter mentioned. The Commission shall keep in its office an official roster of the classified civil service of the state and of each of the civil divisions thereof for which rules have been prescribed pursuant to this act, except cities, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory that such person was appointed to, promoted or reinstated in the service in conformity with the provisions of law and the rules prescribed pursuant to this act. The official roster shall show opposite or in connection with each name the date of appointment, employment, promotion or reinstatement, the compensation of the position, the date of commencement of service, and date of transfer in or separation from service by dismissal, registration, cancellation of appointment or death. In like manner the municipal commission of each city shall keep in its office an official roster of the classified civil service of such city, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of the rules, and it shall be the duty of each appointing officer of such city to report to such municipal commission in like manner as is hereinbefore provided for reports from appointing officers to the State Commission.

§ 19 **Disbursing officers.** It shall be unlawful for the comptroller or other fiscal officer of the state or any city or civil division thereof for which civil service rules have been prescribed pursuant to this act, to draw, sign or issue, or authorize the drawing, signing or issuing of any warrant on the treasurer or other disbursing officer of the state or such city or civil division thereof, for the payment of, or for the treasurer or other disbursing officer of the state or of such city or civil division thereof, to pay any salary or compensation to any officer, clerk or other person in the classified service of the state or of such city or civil division thereof, unless an estimate, pay-roll or account for such salary or compensation, containing the names of the persons to be paid, shall bear the certificate of the State Civil Service Commission, or in case of the service of a city, the certificate of the municipal civil service commission of such city, that the persons named in such estimate, payroll or account have been appointed or employed or promoted in pursuance of law and of the rules made in pursuance of law. Any officer, clerk or other person entitled to be certified by said commission, or either of them, to the comptroller, treasurer or other fiscal or disbursing officer of the state or any city or civil division thereof, as having been appointed or employed in pursuance of law and of the rules made in pursuance of law, and refused such certificate, may maintain a proceeding by mandamus to compel such commission or commissious to issue such certificate. Any sums paid contrary to the provisions of this section may be recovered from any officer or officers making such appointment in contravention of the provisions of law and of the rules made in pursuance of law, or any officer signing or countersigning, or authorizing the signing or countersigning of any warrant for the payment of the same, and from the sureties on his official bond, in an action in the supreme court of the state, maintained by a citizen resident therein, who is assessed for and is liable to pay, or within one year before the commencement of the action, has paid a tax therein. All moneys recovered in any action brought under the provisions of this section must, when collected, be

paid into the treasury of the state or such civil division thereof, except that the plaintiff in any such action shall be entitled to receive for his own use the taxable costs of such action.

§ 20 **Preferences, allowed honorably discharged soldiers, sailors and marines.** In every public department and upon all public work of the state of New York and of the cities, counties, towns and villages thereof, honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late civil war, who are citizens and residents of this state, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion may be made, provided their qualifications and fitness shall have been ascertained as provided in this act and the rules and regulations in pursuance thereof; and the persons thus preferred shall not be disqualified from holding any position in the civil service on account of his age or by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for. Whenever any list of eligible persons, prepared under authority of this act, shall contain the names of honorably discharged soldiers, sailors and marines, entitled to preference as aforesaid, any reference in this act or in the rules and regulations in pursuance thereof to the persons standing highest on such list, shall be deemed to indicate those standing highest of those entitled to preference by the provisions of this section, and such persons shall be given preference on any list of registered applicants for employment in the labor service, in accordance with the dates of their several applications, as though such applications had been filed prior to those of any persons on such lists not entitled to the preference provided by this section. A refusal to allow the preference provided for in this and the next succeeding section to any honorably discharged soldier, sailor or marine, or a reduction of his compensation intended to bring about his resignation, shall be deemed a misdemeanor, and such honorably discharged soldier, sailor or

marine shall have a right of action therefor in any court of competent jurisdiction for damages and also a remedy by mandamus for righting the wrong.

§ 21 **Power of removal limited.** Every person whose rights may be in any way prejudiced contrary to any of the provisions of this section shall be entitled to a writ of mandamus to remedy the wrong. No person holding a position by appointment or employment in the state of New York or in the several cities, counties, towns or villages thereof, who is an honorably discharged soldier, sailor or marine, having served as such in the Union army or navy during the war of the rebellion, and who is an honorably discharged soldier, sailor, or marine, having served as such in the army or navy of the United States during the Spanish-American war, or is an honorably discharged soldier, sailor or marine of the regular army or navy of the United States, or who shall have served the term required by law in the volunteer fire department of any city, town or village in the state, or who shall have been a member thereof at the time of disbandment of said volunteer fire department, shall be removed from such position or employment, except for incompetency or misconduct shown after a hearing, upon due notice, upon stated charges and with the right to such employee or appointee to a review by a writ of certiorari. In cities of the first class, if the position so held by any such honorably discharged soldier, sailor or marine, or volunteer fireman shall become unnecessary or be abolished for reasons of economy or otherwise, the said honorably discharged soldier, sailor or marine, or volunteer fireman holding the same shall not be discharged from the public service, but shall be transferred to any branch of the said service for duty in such position as he may be fitted to fill, receiving the same compensation therefor. The burden of proving incompetency or misconduct shall be upon the party alleging the same. Nothing in this section shall be construed to apply to the position of private secretary or deputy of any official or department, or to any other person holding a strictly confidential relation to the appointing officer. A person serving under a probationary

or provisional appointment shall not be deemed to be holding a position within the meaning of this section.

§ 22 **Misdemeanor to obstruct right of examination; false representation; impersonation in examination.** Any commissioner, or examiner, or any other person who shall wilfully by himself or in co-operation with one or more persons, defeat, deceive or obstruct any person in respect of his or her right of examination, or registration, according to any rules or regulations prescribed pursuant to the provisions of this act, or who shall wilfully and falsely mark, grade, estimate or report upon the examination or proper standing of any person examined, registered or certified, pursuant to the provisions of this act, or aid in so doing, or who shall wilfully make any false representations concerning the same, or concerning the person examined, or who shall wilfully furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person so examined, registered or certified, or to be examined, registered or certified, or who shall personate any other person, or permit or aid in any manner any other person to personate him, in connection with any examination or registration, or application or request to be examined or registered, shall for each offense be deemed guilty of a misdemeanor.

§ 23 **Recommendations for appointment or promotion.** No recommendation or question under the authority of this act shall relate to the political opinions or affiliations of any person whatever; and no appointment or selection to or removal from an office or employment within the scope of the rules established as aforesaid, shall be in any manner affected or influenced by such opinions or affiliations. No person in the civil service of the state or of any city or civil division thereof, is for that reason under any obligation to contribute to any political fund or to render any political service, and no person shall be removed or otherwise prejudiced for refusing so to do. No person in the said civil service shall discharge or promote or reduce, or in any manner change the official rank or compensation of any other person in said service, or promise or threaten so to do for giving or withholding or neglecting to make any contribution of money

or service or any other valuable thing for any political purpose. No person in said service shall use his official authority or influence to coerce the political action of any person or body, or to interfere with any election.

§ 24 **Political assessments prohibited.** No officer, agent, clerk or employee under the government of the state of New York or any civil division or city thereof shall, directly or indirectly, use his authority or official influence to compel or induce any other officer, clerk, agent or employee under said government, or any civil division or city thereof, to pay or promise to pay any political assessment, subscription or contribution. Every said officer, agent, clerk or employee who may have charge or control in any building, office or room occupied for any purpose of said government, or any said division or city thereof, is hereby authorized to prohibit the entry of any person, and he shall not knowingly permit any person to enter the same for the purpose of therein making, collecting, receiving or giving notice of any political assessment, subscription or contribution; and no person shall enter or remain in any said office, building or room, or send or direct any letter or other writing thereto, for the purpose of giving notice of, demanding or collecting a political assessment, nor shall any person therein give notice of, demand, collect or receive any such assessment, subscription or contribution; and no person shall prepare or make out, or take any part in preparing or making out, any political assessment, subscription or contribution with the intent that the same shall be sent or presented to or collected of any officer, agent or employee, subject to the provisions of this act, under the government of the state of New York, or that of any civil division or city thereof, and no person shall knowingly send or present any political assessment, subscription or contribution to or request its payment of any said officer, agent or employee. Any person who shall be guilty of violating any provision of this section shall be deemed guilty of a misdemeanor.

§ 25 **Officers or candidates not to promise influence, et cetera; "public officer" and "public employee" defined.** Whoever, while holding any public office, or in nomination for, or while seeking

a nomination or appointment for any public office, shall corruptly use or promise to use, whether directly or indirectly, any official authority or influence (whether then possessed or merely anticipated) in the way of conferring upon any person; or in order to secure or aid any person in securing any office or public employment, or any nomination, confirmation, promotion or increase of salary, upon the consideration or condition that the vote or political influence or action of the last named person, or any other, shall be given or used in behalf of any candidate, officer or party, or upon any other corrupt condition or consideration, shall be deemed guilty of bribery or an attempt at bribery. And whoever, being a public officer, or having or claiming to have any authority or influence for or affecting the nomination, public employment, confirmation, promotion, removal or increase or decrease of salary of any public officer, shall corruptly use, or promise, or threaten to use any such authority or influence, directly or indirectly, in order to coerce or persuade the vote or political action of any citizen or the removal, discharge or promotion of any officer or public employee, or upon any other corrupt consideration, shall also be guilty of bribery or of an attempt at bribery. Every person found guilty of such bribery, or an attempt to commit the same, as aforesaid, shall, upon conviction thereof, be liable to be punished by a fine of not less than one hundred dollars nor more than three thousand dollars, or to be imprisoned not less than ten days nor more than two years, or to both said fine and said imprisonment in the discretion of the court. The phrase "public officer" shall be held to include all public officials in this state, whether paid directly or indirectly from the public treasury of the state, or from that of any civil division thereof, or by fees or otherwise; and the phrase "public employee" shall be held to include every person not being an officer who is paid from any said treasury.

§ 26 **Attendance of witnesses; fees.** Witnesses and officers to subpoena and secure the attendance of witnesses before said Commission, shall be entitled to the same fees as are allowed witnesses in civil cases in courts of record. Such fees need not

be prepaid, but the comptroller shall draw his warrant for the payment of the amount thereof, when the same shall have been certified to by the president of the Commission, and duly proved by affidavit or otherwise to the satisfaction of the said comptroller; and all state, county, town, municipal and other officers and their deputies, clerks, subordinates and employees shall afford the said board all reasonable facilities in conducting the inquiries specified in this act, and give inspection to said board of all books, papers and documents belonging, or in any way appertaining to the respective officers, and shall also produce said books and papers, and shall attend and testify when required to do so by said Commission.

§ 27 **Taxpayer's action.** The right of any taxpayer to bring an action to restrain the payment of compensation to any person appointed to or holding any office, or place or employment in violation of any of the provisions of this act, shall not be limited or denied by reason of the fact that said office, or place or employment shall have been classified as, or determined to be, not subject to competitive examination; provided, however, that any judgment or injunction granted or made in any such action shall be prospective only, and shall not affect payments already made or due to such persons by the proper disbursing officers, in accordance with the civil service rules in force at the time of such payments.

§ 28 **Saving clause.** All rules, regulations and classifications for appointment or promotion in the civil service of the state or any city or civil division thereof, not inconsistent with the provisions of this act, established with the approval of the governor or the State Commission under authority of law prior to the passage of this act, shall continue in full force and effect until annulled or amended pursuant to the provisions of this act; and the state civil service commissioners and the municipal civil service commissioners of any city, now in office, appointed or designated under the provisions of law prior to the passage ot this act, shall continue in office until their successors are appointed and qualify, and shall have the same tenure and all the powers and duties which they would have if appointed under the

provisions of this act. All merit and eligible lists of persons examined prior to the passage of this act, under the civil service rules and regulations in force at the time of such examination, shall be continued in full force and effect as if formed under the provision of this act, subject, however, to such reasonable regulation and revision as the rules shall prescribe.

§ 29 **Repeal.** Of the laws enumerated in the schedule hereto annexed, that portion specified in the last column is repealed. All other acts or parts of acts, whether general, special or local, and all rules, regulations and classifications for appointment or promotion in the civil service of the state or any civil division thereof, inconsistent with the provisions of this act are hereby repealed; provided, however, that any act done or right accruing, accrued or acquired, or liability, penalty, or punishment incurred prior to the passage of this act shall not be affected or impaired: but the same may be asserted, enforced, prosecuted or inflicted as fully, and to the same extent, as if the several acts herein referred to had not been amended or repealed.

§ 30 **When to take effect.** This act shall take effect immediately.

SCHEDULE OF LAWS REPEALED.

Laws of	Chapter	Sections
1883	354	All.
1884	312	All.
1884	357	All.
1884	410	All.
1886	29	All.
1887	464	All.
1888	119	All.
1890	67	All.
1892	577	All.
1894	681	All.
1894	716	All.
1894	717	All.
1895	344	All.
1896	821	All.
1897	428	All.
1898	184	All.
1898	186	All.

[Became a law April 19, 1899.]

Chapter 521, Laws of 1901

An act to classify and grade, and to establish rates of compensation for clerks and other employees in the service of the state.

SECTION 1. The provisions of this act shall apply to all clerks, bookkeepers, stenographers, copyists, messengers and other employees whose duties are of a clerical character in all the state departments, bureaus, commissions and offices, except those otherwise fixed by law, or whose salaries were January first nineteen hundred and one more than the maximum fixed herein.

§ 2 All clerks, bookkeepers, stenographers, copyists, messengers, pages or other employees performing clerical service in the state departments, bureaus, divisions, commissions and other offices excepting deputies, heads, chiefs and assistant heads and chiefs of divisions or bureaus shall from and after October first nineteen hundred and one be classified in one of the following grades, in accordance with the appropriations made by the legislature for such purpose. Such classification shall be made by the head of the department or commission subject to the approval of the governor and filed with the comptroller on or before October first.

§ 3 The annual salaries of employees for each grade shall not be to exceed the following: First grade, three hundred sixty dollars; second grade, four hundred eighty dollars; third grade, six hundred dollars; fourth grade seven hundred twenty dollars; fifth grade, nine hundred dollars; sixth grade, twelve hundred dollars; seventh grade, fifteen hundred dollars; eighth grade, eighteen hundred dollars; ninth grade, twenty-one hundred dollars; tenth grade, twenty-four hundred dollars.

§ 4 No person holding a position or employed in any department, bureau, commission or office to which this act applies and for which a definite salary or compensation has been appropriated or designated, shall receive any extra salary or compensation in addition to that so fixed.

§ 5 All departments, bureaus, commissions or offices which have been granted an appropriation for temporary clerical service, may appoint in accordance with the provisions of this act an employee or employees in any of the grades heretofore specified below the eighth grade, which employee or employees shall be paid from the special appropriation made for such purpose, but from no other fund.

§ 6 Original appointment to the position of clerk, bookkeeper, stenographer, copyist or messenger shall be made so far as practicable to the lowest grade established in the department, bureau, commission, or office in which the appointment is made, and no position above such grade shall be filled by original appointment of a person not in the service, if there is employed in the same office or department in a similar position in a lower grade any person who is competent to perform the duties of the higher position who can be promoted. Promotions shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade.

§ 7 All acts or parts of acts inconsistent with this act are hereby repealed.

§ 8 This act shall take effect immediately.

[Became a law April 24, 1901.]

CONSTITUTIONAL PROVISION

ARTICLE V, SECTION 9. * * * Appointments and promotions in the civil service of the state, and of all the civil divisions thereof, including cities and villages, shall be made according to merit and fitness, to be ascertained, so far as practicable, by examinations, which, so far as practicable, shall be competitive; provided, however, that honorably discharged soldiers and sailors from the army and navy of the United States in the late civil war, who are citizens and residents of this state, shall be entitled to preference in appointment and promotion, without regard to their standing on any list from which such appointment or promotion may be made. Laws shall be made to provide for the enforcement of this section.

STATE CIVIL SERVICE RULES

STATE OF NEW YORK

STATE CIVIL SERVICE COMMISSION

ALBANY, *May* 18, 1899

In compliance with the provisions of section 9 of article V of the constitution, and of chapter 370 of the Laws of 1899 of the state of New York, the State Civil Service Commission hereby prescribes the following rules for the regulation of the classified civil service of the state of New York, to take effect and have the force of law, revoking all other rules to that end, when approved by the governor.

WILLARD A. COBB
SILAS W. BURT
WM. MILLER COLLIER
State civil service commissioners

Rule I—Definition of terms

The several terms hereinafter mentioned, whenever used in these rules or in any regulations thereunder, shall be construed as follows:

1 Chapter 370 of the Laws of 1899 shall be known as "The civil service law."

2 The term "Commission" or "State Commission" means the State Civil Service Commission.

3 The term "municipal commission" means the municipal civil service commission of a city.

4 The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article XI of the constitution.

5 The "state service" shall include all such offices and positions in the service of the state, or of any of its civil divisions, except a city.

6 The "city service" shall include such positions in the service of any city.

7 The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board or institution.

8 The term "class" refers to the divisions of the classified civil service based upon the distinctive methods of appointment to the positions comprehended therein.

9 The term "group" refers to the divisions in the class based upon the character of the duties of the positions, without regard to the salaries received.

10 The term "subdivision" refers to the divisions of positions in a group more specially arranged according to details for the purpose of examinations, identical in whole or in part.

11 The term "grade" refers to the divisions of any group or subdivision upon the basis of salary or compensation received.

12 The word "compensation" shall be construed as the annual salary of the position or its equivalent when stated by the day, week or month, and shall include proper commutation for lodgings and board, or either, when the same are furnished free as a part of such compensation, and such rate of commutation shall be fixed by regulation of the Commission.

13 The term "veterans" refers to honorably discharged soldiers and sailors from the army and navy of the United States, in the late civil war, who are citizens and residents of this state.

14 The terms "laborer" and "unskilled laborer" are used synonymously and shall be construed as applying only to persons employed as ordinary laborers, and shall not include mechanics, artisans, tradesmen and other skilled laborers, and no person shall be deemed a "laborer" who receives a compensation greater than $2 for each day of actual service or $60 per month.

15 The masculine pronoun "he" and its derivatives shall include the feminine pronoun "she" and its derivatives.

16 Whenever in these rules there is a direction that the Commission shall report any matter to the legislature it shall be construed as referring to the next ensuing annual report of the Commission to the legislature, as required by law.

Rule II—General provisions

1 The violation of any of the provisions of the civil service law or of these rules by any person in the civil service of the state or of any civil division or city thereof shall be considered a good cause for the dismissal of such person from the service.

2 No person in the civil service of the state or of any civil division or city thereof shall use his official authority or influence to coerce the political action of any person or body; or shall dismiss or cause to be dismissed, or make any attempt to procure the dismissal of, or in any manner change the official rank or compensation of, any person in such service, because of his political opinions or affiliations.

3 No question in any examination, or form of application or other proceeding by or under the State Commission or any

municipal commission or their examiners shall be so framed as to elicit information concerning, nor any other attempt be made to ascertain the political opinions or affiliations of any applicant, competitor or eligible, and all disclosures thereof shall be discountenanced by the Commission and its examiners. And no discrimination shall be exercised, threatened or promised against or in favor of any applicant, competitor or eligible, because of his political opinions or affiliations.

4 No recommendation of an applicant, competitor or eligible involving any disclosure of his political opinions or affiliations shall be received, filed or considered by the Commission, by an examining board, or by any nominating or appointing officer.

5 No appointment or selection to or removal from an office or employment within the scope of any rules established under the civil service law shall be in any manner affected or influenced by any political opinions or affiliations.

6 No person in the civil service of the state or of any civil division or city thereof shall be obliged to contribute to any political fund or to render any political service; nor shall any such person, directly or indirectly, use his authority or official influence to compel or induce any other person in such service to pay or promise to pay any political assessment, subscription or contribution.

7 In making removals or reductions, or in imposing penalties for delinquency or misconduct, in the state service or city service penalties like in character shall be imposed for like offenses and action thereon shall be taken irrespective of the political opinions or affiliations of the offenders.

Rule III—Classification of the state service

1 The civil service of the state and of each of its civil divisions shall be divided into the unclassified service and the classified service.

2 The unclassified service shall comprise all elective offices; all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all

legislative officers and employees; all offices filled by appointment by the governor, either upon or without confirmation by the senate, except officers and employees in the executive offices; all election officers; the head or heads of any department of the government; and persons employed in or who seek to enter the public service, as superintendents, principals or teachers in a public school or academy or in a state normal school or college.

3 The classified service shall comprise all positions not included in the unclassified service and shall be arranged in three classes; the exempt class, the competitive class, and the non-competitive class.

4 The classification by or under these rules in the competitive class of any position previously exempt from examination or subject to non-competitive examination, shall not be deemed to confer upon the person holding such position at the time of such change in classification any right or privilege of transfer or promotion to a position in the competitive class under these rules.

5 If at the time of promulgation of these rules there are in any office, department or institution more persons holding any position classified hereby in the exempt class than the number specified in such class by these rules, no further appointments shall be made under such exemption until the number of such persons in the service in said position shall have fallen below the number so specified.

Rule IV—Appointments to and employment in the classified service

1 In pursuance of the provisions of section 9 of article V of the constitution and of the civil service law there shall be provided, to ascertain merit and fitness for admission to the classified service, examinations to be made under the general direction of the Commission.

2 No person shall be appointed to or employed in any position in the classified service of the state or of any city or political division thereof for which rules have been prescribed pursuant to the provisions of the civil service law until he has passed an

examination, or is shown to be especially exempted from such examination, in accordance with such rules and the provisions of the civil service law.

3 No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to or assigned to perform the duties of any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity in a similar position for at least three years next prior to the passage of the civil service law.

4 Appointments to positions in the state service the duties of which are confined to a locality outside of Albany county shall so far as practicable be made from residents of the judicial district including such locality.

5 Appointments to positions in the service of any county to which the provisions of these rules apply shall, so far as practicable, be made from residents of such county. [As amended June 16, 1900.]

Rule V—The exempt class

The following positions shall be included in the exempt class:

1 The deputies of principal executive officers authorized by law to act generally for and in place of their principals.

2 One secretary of each officer, board and commission authorized by law to appoint a secretary.

3 One clerk, and one deputy clerk, if authorized by law, of each court, and one clerk of each elective judicial officer.

4 All unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class.

5 All such other subordinate positions as the Commission may deem it impracticable to fill by competitive or non-competitive examinations.

No office or position shall be deemed to be in the exempt class unless it is specifically named in this rule, nor shall more than one appointment be made to or under the title of any such office or position, unless a different number is specifically mentioned

in this rule, or unless the salary of such office or position is paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds. [As amended Feb. 5, 1901.]

POSITIONS IN THE EXEMPT CLASS

State service

In the office of the Governor:

The secretary to the governor.
The military secretary.
The pardon clerk.
The appointment clerk.
The deputy appointment clerk. (Classified January 26, 1900.)
Three stenographers. [As amended February 5, 1901.]
The governor's special messenger.
Counsel.

In the office of the Secretary of State:

The deputy.
The chief clerk.
The stenographer to the secretary.
The cashier and bookkeeper.
Two temporary indexers of patents. (Classified February 7, 1900.)

In the office of the Comptroller:

The deputy.
The confidential clerk.
The stenographer to the comptroller.
The stenographer to the corporation tax commissioner, New York city. (Classified November 28, 1899.)
Two corporation tax commissioners.
Four special corporation tax commissioners.
Eight court and trust fund examiners. (Classified October 28, 1899; amended October 29, 1901.)
Two transfer tax experts. (Classified October 28, 1899.)

Ten transfer tax appraisers. (Classified May 18, 1900; amended April 15, 1901.)
The chief of the bureau of charitable institutions.
One confidential inspector, bureau of charitable institutions. (Classified July 6, 1901.)
One supervisor of buildings and repairs in the bureau of charitable institutions. (Classified October 28, 1899.)
The state prison lands agent.
The custodian of the Saratoga battle monument.
The custodian of the Lake George battle ground (being the New York state historical society). (Classified December 4, 1900.)

In the office of the Treasurer:

The deputy.
The chief clerk.
The cashier.
The assistant cashier.
One confidential clerk. [As amended March 15, 1901.]

In the office of the Attorney-General:

Twelve deputies. [As amended February 7, 1900.]
Two confidential clerks. [As amended December 4, 1900.]
The stenographer to the attorney-general.
The clerk, bureau of taxation of corporate franchises. (Classified July 31, 1900.)
The stenographer to deputy assigned as counsel to superintendent of elections. (Classified July 31, 1900.)
The special messenger.

In the office of the State Engineer and Surveyor:

The deputy.
Three division engineers.
One financial clerk for each of the division engineers.
One recording clerk acting as confidential clerk. [As amended September 24, 1900.]
The stenographer to the state engineer.

Fourteen foremen of boring parties to be employed during the survey for barge canal under chapter 411, Laws 1900. (Classified May 18, 1900.)

In the office of the State Architect:

One private secretary. (Classified March 22, 1901.)

In the Insurance Department:

Three deputy superintendents.
Four appraisers. (Classified October 28, 1899.)
The cashier.
The confidential clerk.
The stenographer to the superintendent.
The stenographer to the first deputy superintendent.

In the Banking Department:

The deputy superintendent.
The confidential clerk.
The stenographer to the superintendent.
Three confidential examiners. (Classified October 12, 1900.)

In the Department of Public Instruction:

The deputy superintendent.
The supervisor of institutes.
Five conductors of institutes.
Four institute instructors. [As amended October 29, 1901.]
The confidential clerk.
The inspector of normal schools.

In each state prison:

The agent and warden.
All chaplains.

In the Prison Department:

The electrician and his assistant for the purpose of electrocution.

One confidential clerk or messenger. (Classified September 24, 1900.)

Four parole officers. (Classified October 29, 1901.)

In the Court of Appeals:

All positions in the court of appeals, incuding all places to which appointments are made by the clerk of the court of appeals. (Classified January 13, 1900.)

In the office of the State Reporter for the Court of Appeals:

One assistant state reporter. (Classified June 16, 1900.)

In the office of the Railroad Commission:

The secretary.

The inspector.

The examiner.

In the office of the Prison Commission:

The secretary.

In the Department of Excise:

The deputy and six special deputy commissioners. [As amended June 16, 1900.]

The secretary to the commissioner.

The financial clerk.

One detective. (Classified September 10, 1901.)

The cashier in the office of the special deputy commissioner at Brooklyn, New York and Long Island City. [As amended February 7, 1900; December 31, 1901.]

The assistant cashier in the office of the special deputy commissioner at New York.

The confidential clerk in the office of the special deputy commissioner at Buffalo. (Classified December 31, 1901.)

Seven attorneys. [As amended July 6, 1901.]

One watchman in the New York office of the department employed for a period of thirty days beginning April 10, 1901, and ending May 9, 1901. (Classified March 22, 1901.)

In the Department of Public Works:

The deputy superintendent.
Three assistant superintendents.
The superintendent of repairs for each section.
The disbursing clerk to each section superintendent.
The private secretary.
The financial clerk.
The general inspector.

In the office of the State Board of Charities:

The secretary.

In the office of the Regents of the University:

The secretary.
The director of examinations.
The honorary university examiners.
The medical examiners.

In the Department of Public Buildings:

The superintendent.
The deputy superintendent.
The paymaster.
The custodian of the senate committee rooms.
The custodian of assembly property. (Classified July 10, 1900.)

In the office of the State Commission in Lunacy:

The secretary.

In each state hospital, asylum and house of refuge:

The treasurer.
All chaplains.
The attorney for each state hospital.

In the office of the Board of Health:

The secretary.
The medical expert on contagious diseases.
Director of the cancer laboratory. (Classified July 6, 1901.)

In the Department of Labor:

First deputy commissioner.
Second deputy commissioner.
One mediator of industrial disputes.
One confidential clerk. (Classified March 22, 1901.)

In the office of the Forest, Fish and Game Commission:

The assistant secretary.
One fire warden. (Classified June 16, 1900.)
One special agent for the detection of frauds. (Classified June 16, 1900.)
One superintendent of shell fisheries. (Classified June 11, 1901.)

In the office of the Commissioner of Agriculture:

One assistant commissioner.
One conductor of farmers' institutes. (Classified January 13, 1900.)

In the office of Board of Tax Commissioners:

The secretary.
Two expert examiners of special franchises. (Classified October 28, 1899.)
One confidential appraiser. (Classified March 21, 1900.)
Six confidential special agents. (Classified March 21, 1900.)

In the office of the Commissioners of the State Reservation at Niagara:

The secretary and treasurer.
One police superintendent. (Classified November 18, 1901.)

In the Agricultural Experiment Station at Geneva:

The director.
The assistant director.

In the State Reformatory at Elmira:

All chaplains.

The resident physician. (Classified March 21, 1900.)
The general superintendent. (Classified February 5, 1901.)
One parole agent. (Classified October 29, 1901.)

In the House of Refuge at Hudson:

The superintendent. (Classified January 13, 1900.)

In the Industrial School at Rochester:

All chaplains.

In the office of the Superintendent of the Onondaga Salt Springs:

The deputy superintendent.

In the office of the Quarantine Commission:

The secretary.
All officers and other persons employed upon boats and tugs or in the quarantine stations.

In the office of the Health Officer of the Port of New York:

Two deputies.
Six disinfectors.

In the office of the Board of Port Wardens:

The secretary.
The collector.

In the office of the State Inspector of Gas Meters:

Four deputies.

In the Soldiers' and Sailors' Home at Bath:

The commandant. (Classified February 7, 1900.)

In the office of the board of managers New York state exhibit, Pan-American exposition:

The chief executive officer. (Classified June 16, 1900.)
The secretary. (Classified June 16, 1900.)
Three inspectors of construction.

One janitor or custodian.
Superintendents of departments.
One stenographer or bookkeeper. (Classified September 24, 1900.)

In the office of the South Carolina Interstate and West Indian Exposition Commissioners:

One assistant secretary. (Classified December 26, 1901.)

In the office of the State Fair Commission:

The general manager.
The superintendent of grounds and buildings.
The secretary.
The assistant secretary.
The treasurer.
The superintendent of racing department.
(Foregoing classified May 18, 1900.)
Secretary of the horse show. (Classified August 31, 1901.)
Manager of the cattle, sheep and swine department. (Classified August 31, 1901.)

In the office of the Racing Commission:

The secretary. (Classified January 13, 1900.)
The counsel. (Classified January 13, 1900.)

In the office of the Commissioners of the Land Office:

Three appraisers. [As amended January 17, 1900.]

In each normal school:

The clerk to the principal.

In the Woman's Relief Corps Home, Oxford:

All positions the appointees to which are certified to the commission to be veterans, their wives or widows, army nurses residents of New York, or members of good standing in the woman's relief corps.

In the the office of the State Superintendent of Elections:

The chief deputy.
The clerk.
The stenographer.
The deputies not exceeding the number fixed by law.

In the New York State Hospital for the care of crippled and deformed children:

Two assistant surgeons, receiving no compensation. One house surgeon, receiving for additional services as steward compensation not to exceed $300 per annum. (Classified December 4, 1900.)

In the courts:

One clerk, and one deputy clerk if authorized by law, of each court.
One clerk, stenographer, attendant, or other assistant to each elective judicial officer.

In the supreme court, Kings county:

One chief attendant. (Classified January 13, 1900.)

In the supreme court, appellate division, first department:

One court attendant to be appointed by Justice Laughlin. (Classified April 15, 1901.)

In the appellate division court house, New York city:

One custodian. (Classified May 18, 1900.)
One telephone operator. (Classified July 10, 1900.)
One chief engineer. (Classified November 14, 1900.)

In the supreme court, appellate division, third department:

The confidential attendant. (Classified May 24, 1900.)
The superintendent of weights and measures.

In all offices, departments and institutions:

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the Commission.

Local health officers whose compensation does not exceed $300 per annum, provided that persons appointed shall be practising physicians of not less than five years' reputable standing and whose nomination or selection is approved by the state board of health and so certified to the Commission.

County service

In all offices, departments and institutions:

All subordinates who are paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds.

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the Commission.

In the office of the district attorney:

All positions of assistant district attorney or deputy assistant district attorney, which are filled by persons duly and regularly admitted as attorneys and counselors at law in the state of New York.

Erie county

In the office of the board of supervisors:

The clerk to the board, one attorney, one sergeant-at-arms, one messenger, one burial agent for deceased soldiers, four agents for destitute children. [As amended February 12, 1901.]

In the office of the county judge:

One stenographer (ex-officio clerk to the judge).

In the office of the surrogate:

The clerk of the court. [As amended July 31, 1900.]

In the office of the district attorney:

Three assistant district attorneys, first deputy assistant district attorney, second deputy assistant district attorney, one stenographer. [As amended July 31, 1900; March 22, 1901; May 20, 1901.]

In the office of the county clerk:

One deputy, six special deputies appointed to attend upon terms of court, to wit: One for each of the three trial terms of the supreme court, one each for the equity term and the special term of the supreme court, and one for the county court. One title searcher (in charge of searching division), one cashier, the election clerk, one secretary. [As amended February 12, 1901.]

In the office of the sheriff:

One under sheriff; one bookkeeper, acting as cashier; deputy sheriffs not exceeding the number authorized by law; one stenographer, who is paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds. [As amended December 15, 1900; August 3, 1901.]

In the office of the county treasurer:

One deputy, one cashier, one secretary. [As amended February 12, 1901.]

In the office of the county auditor:

One county auditor.

In the office of the trustees for the city and county hall:

One secretary.

In the office of the commissioner of jurors:

One commissioner of jurors, one deputy.

In the office of the superintendent of the poor.

One deputy.

In the Erie county almshouse:

One deputy keeper.

In the Erie county penitentiary:

One deputy superintendent.

In the office of the coroner:

One chaplain.

In the Erie county morgue:

One keeper, one assistant keeper.

New York county

In the office of the surrogate:

The chief clerk, the first law assistant to surrogate, the second law assistant to surrogate, the third law assistant to surrogate, the clerk of the court, one clerk to the surrogate, one clerk to the additional surrogate.

In the office of the district attorney:

Eight assistant district attorneys, seventeen deputy assistant district attorneys, one chief clerk, one stenographer to grand jury, one chief law stenographer, three law stenographers, one chief county detective officer, one deputy chief county detective officer, twenty-five county detective officers, one indictment clerk, one grand jury clerk. [As amended November 14, 1900; August 13, 1901.]

In the office of the county clerk:

One deputy, one cashier, one confidential clerk (secretary), twenty-one deputies and special deputies, appointed to attend upon terms of the courts, to wit: One for the appellate term of the supreme court, one for the trial term, part I (who shall be also clerk of the court of general sessions), one each for the eleven trial terms, and one each for the eight special terms.

In the office of the sheriff:

The under sheriff, the counsel, one warden, one cashier, one secretary.

In the office of the register:

The deputy register, the chief clerk, the chief searcher and examiner (in charge of the searching department).

In the office of the public administrator:

The assistant public administrator, one agent.

In the office of the special commissioner of jurors:

One special commissioner of jurors, one assistant special commissioner of jurors.

Kings county

In the county court:

One deputy clerk, one clerk to each judge, one warden of the grand jury.

In the office of the surrogate:

The clerk of the court, one clerk or stenographer to the surrogate.

In the office of the district attorney:

Six assistant district attorneys, one chief clerk, three stenographers.

In the office of the county clerk:

One deputy as general clerk of the supreme court, one deputy as chief clerk of the county court, eighteen subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

In the office of the sheriff:

Twenty-four subordinate officers and employees who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.

In the office of the commissioner of records:

One deputy, one superintendent.

In the office of the county treasurer:

One deputy.

In the office of the commissioner of jurors:

One commissioner of jurors.

In the office of the special commissioner of jurors:

One special commissioner of jurors.

In the county jail:

The warden.

Queens county

In the office of the surrogate:

The clerk of the surrogate's court, one clerk or stenographer to the surrogate.

In the office of the district attorney:

One assistant district attorney.

One chief clerk, the position to be filled by a person duly and regularly admitted as an attorney and counselor at law in the state of New York. [As amended May 20, 1901.]

In the office of the county clerk:

Fourteen subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

In the office of the sheriff:

Five subordinate officers and employees who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds; one warden and deputy sheriff. [As amended December 19, 1901.]

In the office of the commissioner of jurors:

The assistant commissioner of jurors.

Richmond county

In the office of the surrogate:

The clerk of the surrogate's court.

In the office of the district attorney:

One stenographer.

In the office of the county clerk:

Eight subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

In the office of the sheriff:

Deputy sheriffs, who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.

In the office of the commissioner of jurors:

The assistant commissioner of jurors.

(County service classified June 16, 1900.)

Rule VI—Appointments in the exempt class

Appointments may be made to the exempt class without examination. Notification of such appointments shall be made forthwith to the Commission for entry upon the official roster and subsequent certification for payment of salaries.

Rule VII—The competitive class

The competitive class shall include all positions now existing or hereafter created of whatever function, designation or compensation in each and every branch of the classified service, except such positions as are specifically designated in the exempt class or the non-competitive class, arranged in the following groups and subdivisions:

GROUPS BASED UPON THE CHARACTER OF THE SERVICE RENDERED

Group A—Clerks, which term shall include all positions, the duties of which are of a clerical character, and which are not otherwise specifically provided for herein.

Subdivision 1 Secretaries, chief clerks.
2 Clerks, recorders, registers, copyists.
3 Clerks with special educational requirements.
4 Bookkeepers, accountants.
5 Stenographers and typewriters.
6 Pages, office boys and girls.

Group B—Cashiers, which term shall include all positions, the duties of which are the actual receipt, custody or disbursement of money or the enforcement of the accountability for the same.

Subdivision 1 Cashiers, tellers, paymasters, disbursing agents or clerks, financial clerks.
2 Auditors, comptrollers.

Group C—Custodians and messengers, which term shall include all positions, the duties of which are the charge of property or persons, or as attendants.

Subdivision 1 Stewards who are not disbursing agents, superintendents of buildings.
2 Matrons.
3 Storekeepers.
4 Prison and reformatory keepers and guards.
5 Officers, attendants, nurses, etc., having care of inmates of institutions and hospitals.
6 Protectors of forest, fisheries and game.
7 Messengers, ushers, attendants, orderlies, marshals, criers, porters, watchmen, in courts and offices.
8 Janitors.
9 Elevator men.

Group D—Engineers, which term shall include all positions where qualifications of an engineering or cognate character are required.

Subdivision 1 Civil engineers.
2 Levelers, surveyors, rodmen.
3 Chainmen.
4 Architects.
5 Architectural draftsmen.
6 Engineering draftsmen.
7 Chief engineers.
8 Electrical engineers, dynamo tenders, electricians.
9 Steam engineers, firemen, engine drivers.

Group E—Inspectors, which term shall include all positions, the duties of which are the inspection of materials or workmanship or the supervision of laborers.

Subdivision 1 Superintendents of construction or repairs when not civil engineers or architects.
2 Inspectors of masonry, iron work and other materials and workmanship.
3 Electrical inspectors.
4 Overseers, foremen.

Group F—Special agents, which term shall include all positions requiring detective ability.

Subdivision 1 Examiners for the banking department.
2 Examiners for the insurance department.
3 Examiners for the comptroller and other state officers.
4 Examiners for state boards and commissions.
5 Deputy factory inspectors.
6 Special excise agents.
7 Inspectors of milk, butter, cheese, vinegar, etc.

Group G—Law positions, which term shall include all positions requiring some legal knowledge.

Subdivision 1 Law clerks, brief clerks, statutory revision clerks, clerks in other offices, whose duties require some legal knowledge.
2 Corporation examiners and clerks.
3 Clerks of courts.

Group H—Medical positions, which term shall include all position requiring medical or pharmaceutic knowledge.

Subdivision 1 Superintendents of asylums and hospitals, who are necessarily physicians.
2 Physicians, surgeons.
3 Medical examiners.
4 Medical internes.
5 Pathologists.
6 Health officers.
7 Sanitary experts and inspectors.
8 Pharmacists, apothecaries.
9 Veterinarians.

Group I—Mathematicians, which term shall include all positions requiring special mathematical qualifications.

Subdivision 1 Actuaries, statisticians, computers.
2 Expert accountants.

Group J—Scientists, which term shall include all positions requiring special scientific knowledge.

Subdivision 1 Geologists.
2 Paleontologists.
3 Botanists.
4 Entomologists.
5 Bacteriologists.
6 Chemists.

Group K—Agriculturists, which term shall include all positions requiring agricultural or horticultural knowledge, including arboriculture and the breeding and care of domestic animals.

Subdivision 1 Agriculturists, farmers.
2 Horticulturists, gardeners, arboriculturists.

Group L—Instructors, which term shall include all positions, the duties of which are scholastic instruction, or to educate or test the ability to instruct.

Subdivision 1 Principals of schools.
2 Teachers in all branches, other than such as are otherwise specially provided for in this classification.
3 Examiners of educational and scholastic qualifications.

Group M—Mechanics and craftsmen, which term shall include all positions requiring special mechanical skill, or as tradesmen, not classed as laborers.

Subdivision 1 Mechanics, craftsmen and tradesmen, whose duties shall be actual service as such.
2 Instructors in any handicraft or mechanical or other trade.

Group N—Miscellaneous positions, which term shall include all positions requiring expert or other qualifications not embraced in the exempt or non-competitive classes, or in other groups in this class.

Subdivision 1 Superintendents of institutions, who are not necessarily physicians or instructors.
2 Chief and assistant librarians.
3 Interpreters.
4 Proofreaders.
5 Superintendents of hatcheries.
6 Other positions, except those specifically named in this classification as in other groups or hereafter included in them.

1 The omission in the above classification of any official designation or appellation of a position in the service shall not exclude such position from the classification, as it will be comprised in the group and subdivision to which it belongs by the general definition and specifications of such group and subdivision.

2 The Commission may further subdivide for the purposes of examination the positions in any group or subdivision thereof, so as to test practically the special qualifications requisite for such positions.

3 The classification of all positions shall be governed solely by the respective duties and functions of such positions, and in requesting from the Commission certifications from eligible lists for selection for appointment, the heads of offices shall give in detail the duties attached to such positions, and shall name so near as may be the groups and subdivisions that comprise respectively such duties and functions.

4 For the purpose of orderly arrangement and of regulated promotion, the positions in each subdivision of each group shall be divided into grades based upon the rates of annual compensation.

Grades of employment fixed by law, or by regulation of any department, office or institution made in pursuance of law, shall be the grades for purposes of promotion under this rule. In the supreme court, county of Kings, positions shall be graded as follows:

Grade A—Court officers or court attendants, salaries from $1200 to $1800 per annum, inclusive.

Grade B—Clerks and assistant clerks, salaries from $2500 to $4000 per annum.

Grade C—Court interpreters, salaries $1500 to $2500 per annum.

Grade D—Court stenographers, salaries $3000 per annum.

Promotions from grade A to grade B will be allowed upon competitive examination. [As amended January 13, 1900.]

In all other cases positions shall be graded as follows:

Grade 1—All positions, the compensation of which is at the rate of not more than $600 per annum.

Grade 2—All positions, the compensation of which is at the rate of more than $600, but not more than $900 per annum.

Grade 3—All positions, the compensation of which is at the rate of more than $900, but not more than $1200 per annum.

Grade 4—All positions, the compensation of which is at the rate of more than $1200, but not more than $1400 per annum.

Grade 5—All positions, the compensation of which is at the rate of more than $1400, but not more than $1600 per annum.

Grade 6—All positions, the compensation of which is at the rate of more than $1600, but not more than $1800 per annum.

Grade 7—All positions, the compensation of which is at the rate of more than $1800, but not more than $2100 per annum.

Grade 8—All positions, the compensation of which is at the rate of more than $2100, but not more than $2500 per annum.

Grade 9—All positions, the compensation of which is at the rate of more than $2500, but not more than $3000 per annum.

Grade 10—All positions, the compensation of which is at the rate of more than $3000 per annum.

Rule VIII—Appointments to positions in the competitive class

1 Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under these rules by selection from the persons graded highest on the most nearly appropriate eligible list resulting from open competitive

examination held by the Commission, except as herein otherwise provided.

2 Whenever an appointing officer shall request a certification from the Commission for appointment to or employment in any position in the competitive class, he shall specify the title, duties and compensation of such position, so that certification may be made from the proper eligible list, or that when necessary a proper eligible list may be prepared as the result of an open competitive examination held for that purpose. The secretary shall thereupon as soon as practicable certify to the appointing officer for appointment, from the eligible list most nearly appropriate to such position, as it may then exist, the names of the three persons, if there be so many, standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines from the army or navy of the United States in the late civil war, citizens and residents of this state, together with the average percentages and post-office addresses of such persons. If the appointing officer shall notify the Commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled with the addition of two names. No person shall be certified from an eligible list more than three times to the same appointing officer for the same or a similar position, except at the request of said officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules. Whenever the sex of those whose names are to be certified is fixed by any law, rule or regulation, or is specified in the request for certification, the names of those of the sex so fixed or specified shall be certified, but in other cases certification shall be made without regard to sex. When an eligible certified for appointment shall fail to accept an offer of appointment by mail within the four business days next succeeding the mailing of notice of appointment, or shall fail to accept an appointment within the same or next succeeding business day when notification is sent him by telegram, he shall

be deemed to have declined the appointment, and upon proper notice of such fact from the appointing officer the secretary shall certify from the list an additional name or names to replace the names of persons so declining. An eligible who has declined an appointment shall not thereafter be certified for a position at the same or any less salary except upon his written request to the Commission. Whenever one or more eligibles shall have declined any appointment offered and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of six months after his appointment beyond that offered to the persons so declining.

3 From the persons whose names are so certified the officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have made a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Whenever an eligible list from which certification is to be made contains only one name, such person shall be eligible for temporary appointment until additional eligibles can be certified after competitive examination, but may be appointed permanently in the discretion of the appointing officer. [As amended May 8, 1900.]

4 Whenever there are urgent reasons for filling a vacancy in any position in the competitive class, and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the State Commission for non-competitive examination, and if such nominee shall be certified by such Commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made

after competitive examination, but such provisional appointment shall not continue more than ten days after notice to the appointing officer that an eligible list has been prepared for such position, nor in any case for a longer period than two months.

5 In case of vacancy in any position in the competitive class, where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the Commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the legislature, with the reasons for the same.

6 When the services to be rendered by an appointee in the state service are for a temporary period, not to exceed one month, and the need of such service is important and urgent, the appointing officer may select for such service any person on the proper list of those eligible for permanent appointment. without regard to his standing on such list.

7 No person shall be eligible to temporary appointment to any position in the competitive class if he has received a temporary or provisional appointment within the previous four months.

8 The acceptance by an eligible of a temporary appointment shall not affect his standing on the register for a permanent employment, nor shall the period of temporary service be counted as part of the probationary service, in case of subsequent appointment to a permanent position.

9 The Commission may by special action except from examination under these rules any person engaged in private business who shall render any professional, scientific, technical or other expert service of an occasional and exceptional character to any state officer, and whose compensation in any one year shall not exceed $300; provided, that such limitation of compensation shall

not apply to any such person employed by the governor, comptroller or attorney-general; and further provided, that the Commission may suspend such limitation of compensation by special resolution in other cases. All exceptions granted under this section, with the reasons therefor, shall be set forth by the Commission in its next annual report.

10 Whenever a vacancy exists in the competitive class, and there is no eligible list from which an appointment can be made thereto, and in an open competitive examination duly advertised there either are no applicants or none of the applicants appearing is found qualified, the head of the office may nominate a person to the Commission for non-competitive examination, and if such nominee shall be certified by the Commission as qualified, he may be appointed to fill such vacancy. In case there is a person serving in such a position under provisional examination, and no one applies to compete with him in an open competitive examination duly advertised, the provisional appointment of such person may be made permanent.

11 A person legally holding a position by appointment for a fixed term may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor. [As amended November 14, 1900.]

Rule IX—Applications to enter examinations

1 No person shall be admitted to any examination for a position in the competitive class, until as provided by the civil service law, he shall have filed an application under oath upon a form prescribed by the Commission and accompanied by such certificates as may be prescribed.

2 Every applicant for examination must be a citizen of the United States, and an actual resident of the state of New York at the time of his application, provided, that such requirements as to citizenship and residence may be specially suspended by the Commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through

low compensation for services such requirements are disadvantageous to the public interests, but all such cases, whether of individuals or groups, with the reasons therefor, shall be reported to the legislature.

3 No application for examination shall be accepted, unless the applicant is within the age limitations fixed by the Commission for entrance to the position to which he seeks to be appointed.

4 The Commission may refuse to examine an applicant, or after examination to certify an eligible who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the service for delinquency or misconduct; or who has intentionally made a false statement in any material fact, or practised, or attempted to practise, any deception or fraud in his application or examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment.

5 In applications for examination for positions requiring scientific, professional or technical qualifications, the Commission may require evidences of special education for, or of practical experience for a satisfactory term in, such science, profession, art or trade; and shall require the production of such certificates of competency and licenses as are provided by the statutes of this state as necessary to enable the practice of any profession, art or trade.

6 Any application for a position in the civil service made in contravention of the provisions of section 4 of rule II will be rejected.

Rule X—Examinations

1 All examinations shall be public and shall be practical in their character and relate to such matters as will fairly test the

relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed.

2 The Commission shall prepare lists of preliminary requirements and subjects of examination for the several positions and groups of positions in the competitive class, and under its direction and subject to its approval the chief examiner shall, from time to time, prepare such standard examinations for the positions and groups of positions aforesaid as shall be wholly or in part pertinent to them, under the provisions of the preceding section of this rule.

3 The Commission may further direct oral examinations or special practical tests of fitness for any particular positions requiring any scientific, professional or technical knowledge or manual skill.

4 For the purpose of making examinations of applicants, from time to time, as may be required, the Commission shall designate and select a suitable number of persons to be members of boards of examiners at such places as it deems necessary, and shall duly commission such persons as examiners; and the Commission may at any time substitute any other person in place of any one so selected. When persons selected as examiners are in the official service of the state, the head of the office in which such persons serve shall be consulted; and in the discharge of their duties as examiners, the persons so selected from the official service shall be responsible solely to the Commission, and shall act under its regulations and directions. The members of any board of examiners shall not all be adherents of one political party when other persons are available and competent to serve upon such board.

5 Examinations of a general character shall be held at least once a year in each of the following places: Albany, Amsterdam, Auburn, Binghamton, Buffalo, Dunkirk, Elmira, Geneva, Hornellsville, Ithaca, Jamestown, Johnstown, Kingston, Lockport, Malone, Middletown, Newburgh, New York, Ogdensburg, Olean, Oneonta, Oswego, Plattsburg, Poughkeepsie, Rochester, Sandy

Hill, Saratoga, Syracuse, Utica and Watertown, and may be held more often in such places, or at other places for specific purposes in the discretion of the Commission; and under its direction the chief examiner shall advertise such examinations in such manner as their nature may require. Previous notice of examinations shall be mailed to all persons who have made application in due form, with copies of such general or special regulations as the Commission shall prescribe.

6 Whenever physical qualifications are of prime importance in the proper discharge of duties in any position, applicants must pass a physical examination and be certified as qualified in such respect, either before admission to examination, or before record in the proper eligible list, or before certification for appointment, as the Commission may determine.

7 Whenever, in its opinion, any position to be filled in the competitive class has a fiduciary or executive character, the Commission may require, as a part of the examination, such special certificates by reputable and responsible citizens as to the character, trustworthiness and business experience of an applicant or eligible as it may deem proper and expedient. All such special certificates shall be properly filed and retained as public records in the office of the Commission.

8 When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the Commission of the amount and necessary details thereof.

9 No person who has entered any competitive examination for a position in the classified service shall be admitted within nine months from the date thereof to a new examination for the same position. [As amended November 28, 1899.]

10 Examination papers shall be rated on a scale of 100, and the subjects therein shall be given such relative weights as the Commission may prescribe. After a competitor's papers have been rated he shall be duly notified of the results thereof.

Rule XI—Eligible lists

1 Every competitor who attains an average percentage of 75 or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is 60 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the constitution have been allowed by the Commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2 When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the registers of eligibles.

3 Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of positions only when there is no appropriate list existing or when the existing list from which certification is to be made is likely to be exhausted.

4 The Commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists. A transfer of names from one eligible list to another, prepared as above, may be made by direction of the Commission.

5 The term of eligibility shall be fixed by the regulations of the Commission at not less than one nor more than four years, with reference mainly to the probable number and frequency of certifications to be made from such lists respectively.

6 Merit lists for appointment in the state service existing at the time of the passage of the civil service law shall be continued as the eligible lists from which appointments are to be

made until an examination for similar positions shall be held and reported by the Commission under these rules, and all eligible lists prepared as the results of fitness examinations are hereby abolished.

Rule XII—Term of probation

1 Every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service after the end of such term shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term, without regard to the provisions of rule XXIII limiting the power of removal.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list. [As amended March 21, 1900.]

2 Every officer under whom any probationer shall serve during any part of his probation shall carefully observe the quality and value of the services rendered by such probationer, and his conduct, and if so required shall report in writing to the proper appointing officer the facts observed by him, showing the character and qualifications of such probationer, and of the service rendered by him, and such reports shall be preserved on file.

Rule XIII—Season positions

1 All positions in the competitive class, where the nature of service is such that it is not continuous through the year, but recurs in each successive calendar year, shall be designated as season positions and shall be subject to the provisions of these

rules applicable generally to positions in such class, except as herein otherwise provided.

2 Any person originally appointed to or employed in a season position, under the provisions of these rules, and who has been temporarily separated from the service by the expiration thereof in any year, shall be entitled to reappointment to or re-employment in the same position in the next ensuing year, upon filing in the office of the Commission, in such form as it may prescribe, a request for such reappointment or re-employment within six weeks previous to and at least thirty days before the date of resumption of such short-term service. The Commission shall certify to the proper appointing or employing officer the names and post-office addresses of the persons who have made such formal requests, and they shall be reinstated in the positions vacated by them in the previous year in the order of the date of their original appointment or latest promotion in the several grades, provided that in the meantime they are not disqualified from any of the causes recited in the fourth section of rule IX.

Rule XIV—Promotions

1 Except as otherwise provided in this rule whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the chief examiner shall forthwith arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lower grade in such group in the same office, department or institution, provided, that if there are no persons who have served with fidelity for six months in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same group in the same office, department or institution, shall have the right to compete in said promotion examination. On the request of the appointing officer the Commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail.

Whenever after it is found by the State Commission not practicable to fill a vacancy in any position through promotion in the manner herein prescribed, such vacancy shall be filled by original appointment through competitive examination in accordance with the provisions of subdivision 1 of rule VIII. [As amended September 24, 1900.]

2 As provided by the civil service law an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified shall be deemed a promotion.

3 No promotion can be made from a position in one class or group to a position in another class or group, unless the same be specially authorized by the Commission, but a person employed in any position shall not, because of such appointment, be barred from the open competitive examination provided for original entrance to any other position.

4 The test of actual service being the main factor in fitness for promotion there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the State Commission and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the chief examiner. If such records have not been regularly and properly kept the chief examiner shall prescribe such tests as to him may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5 The appointing officer shall notify the Commission of any vacancy in a position in his office to be filled by promotion, and thereupon, after consultation with the appointing officer the Commission shall direct a competitive examination of those entitled to enter the same under the provisions of this rule, and shall publish the same by notice, giving date and place, posted

conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

6 After consultation with the appointing officer under whom the vacancy exists the Commission shall appoint an examining board of three members. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weights will be given to the candidates' seniority and past record in the office and to any special fitness for the duties of the higher position.

7 The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of rules X and XI; provided, however, that no eligible list for promotion shall be valid beyond one year. The Commission shall certify from the eligible list for promotion in the same manner provided in section 2 of rule VIII for certification for original appointment, except that where vacancies in the position of first assistant physician in any of the state hospitals are to be filled, the Commission shall certify in addition to the three highest names upon the eligible list the names of all persons at that time connected with the institution in which the vacancy exists whose rating is 85 per cent or over. [As amended May 8 and July 10, 1900.]

8 No recommendation of any person for promotion, whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

9 When an appointing officer shall submit information in writing to the State Civil Service Commission showing that there is any person in his department whose services therein and whose experience and qualifications are of such a character that

such person can better discharge the duties of the position in which there is a vacancy than any of the persons who are entitled to enter the promotion examination, the Commission shall direct an inquiry into the matter, and if satisfied that the statements of the appointing officer are correct, may authorize the promotion of such person.

10 Whenever there is but one person entitled to promotion to fill a vacancy and willing to compete therefor, or whenever an appointing officer is desirous of promoting all the persons in a particular grade entitled to compete for promotion, such person or persons may be promoted to the next higher grade without examination upon a certificate of the facts and the approval of the Commission [As amended July 29 and October 2, 1899.]

Rule XV—Transfers

1 A person who has received an absolute appointment to any position in the competitive class may be transferred to a position in the same group, subdivision and grade in any other office, provided that for original entrance to the position proposed to be filled by transfer there is not required by these rules, in the opinion of the Commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position held by the person proposed to be transferred; but this restriction shall not apply in case the name of such person shall be upon the eligible list for the position to which he is proposed to be transferred.

2 No transfer can be made from any position in the unclassified service to any position in the classified service, nor from any position in one class to any position in another class, nor from any position in any grade, subdivision or group in the competitive class to any different grade, subdivision or group in that class, unless the same shall be specially authorized by the Commission, and such authorization shall be reported, with the reasons therefor, to the legislature; provided, that a person who, by promotion or transfer from a position in the classified ser-

vice, has entered a position appointment to which is made by the governor, by and with the consent of the senate, and has served continuously therein from the date of said promotion or transfer, may be retransferred from such unclassified position to the position from which he was so transferred, or to any position to which transfer could be made therefrom.

Rule XVI—Reinstatement in service

1 Any person who has held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without re-examination in a vacant position in the same office and in the same group, subdivision and grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the Commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

2 Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, the person or persons legally holding the office, or filling the position, shall be entitled to reappointment to or reinstatement in the said position or office if it is thereafter within one year re-established under the same or any other designation.

Rule XVII—Certificates for promotion, transfer and reinstatement

1 Upon the written request of an appointing officer, stating the essential facts in regard to any proposed promotion, transfer or reinstatement, the Commission will, if such promotion, transfer or reinstatement be in accordance with law and the provisions of these rules, issue its certificate of that fact to such officer.

2 All promotions, transfers and reinstatements herein authorized shall be made only after the issuance of such certificate, except those which may be specifically exempted from such condition by regulation of the Commission.

Rule XVIII—Definition of the non-competitive class

The non-competitive class shall include such positions as are not in the exempt class and which it is impracticable to include in the competitive class.

It shall comprise the following positions and such positions as may hereafter be added; provided, that from time to time the commission shall transfer positions from this class to the competitive class whenever it may be found practicable to hold competitive examinations to fill them:

POSITIONS IN THE NON-COMPETITIVE CLASS

In the office of the Comptroller:

The watchman.

In the office of the Treasurer:

The watchman.

In the Insurance Department:

The watchman.

In the Department of Public Buildings:

Messenger and weigher, upholsterer, tin and coppersmith, gardener, chief carpenter, carpenters, painters, shade and carpet man, plumber and gasfitter, plumber's helper, machinist, assistant machinist, steamfitter, locksmith, steamfitter's helper, boiler scaler, stonecutter and tilesetter, elevator-man.

One engineer, one assistant engineer and three firemen; such persons, however, to be subject to non-competitive examination and their employment not to continue beyond thirty days after the adjournment of the legislature of the year 1902. [As amended March 22 and October 14, 1901.]

In the Department of Public Works:

The harbor masters.

Engineer of tugboat running in Buffalo harbor and Niagara river. (Classified November 14, 1900.)

In the Appellate Division Court House, New York city:

Elevatorman. (Classified July 10, 1900.)

In the state hospitals:

Watchmen, policemen, barbers, supervisors, nurses, attendants, ward helpers, housekeepers, chefs, head cooks, bakers, meatcutters, butchers, laundry overseers, launderers, head laundresses, linemen, plumbers, steamfitters, carpenters, painters, blacksmiths, foremen, tailors, dressmakers, shoemakers, printers, bookbinders, head farmers, dairymen, gardeners, florists, railway conductors, pages, firemen, pilots. [As amended January 13, 1900; May 23, 1901.]

In the office of the Forest, Fish and Game Commission:

The protectors and foresters.

The assistant oyster protector.

In the state prisons:

The assistant matrons.

In Sing Sing prison:

The head farmer. (Classified May 20, 1901.)

In the prison for women at Auburn:

The attendants.

In the House of Refuge for Women at Albion:

Carpenter, firemen, gardener, housekeeper, nurses. [As amended February 12, 1901.]

In the State School for the Blind at Batavia:

Baker, carpenter, farmer, firemen, florist, housekeeper, usher. [As amended February 12, 1901.]

In the Soldiers' and Sailors' Home at Bath:

Baker, blacksmith, carpenter, farmer, firemen, gardener, head cook, head launderer, lineman, musicians, nurses, steamfitter, superintendent of mess hall and kitchen, engine oiler and tender. [As amended February 12, 1901; May 20, 1901.]

In the Reformatory for Women at Bedford:

Carpenter, firemen. (Classified February 12, 1901.)

In the State Reformatory at Elmira:

Carpenter, farmer, fireman, head cook. [As amended February 12, 1901.]

In the Eastern New York Reformatory at Napanoch:

The head farmer. (Classified May 23, 1901.)

In the House of Refuge for Women at Hudson:

Carpenter, firemen.

In the Custodial Asylum at Newark:

Attendants, baker, carpenter, firemen, gardener, nurses. [As amended February 12, 1901.]

In the Thomas Asylum at Iroquois:

Attendants, farmer, firemen, housekeeper, nurses. [As amended December 12, 1901.]

In the State Industrial School at Rochester:

Carpenter, farmer, firemen, head cook, head laundress. (Classified February 12, 1901.)

In the Custodial Asylum at Rome:

Attendants, baker, blacksmith, carpenter, farmer, firemen, gardener, head cook, head launderer, painter, supervisors, assistant supervisors, assistant matron. [As amended February 12 and March 22, 1901.]

In the Craig Colony at Sonyea:

Attendants, baker, blacksmith, butcher, carpenter, dairyman, farmer, gardener, head cook, head launderer, mason and bricklayer, nurses, painter, plumber, supervisors, tailor, usher, watchmen. [As amended February 12, 1901.]

In the Institution for Feeble-Minded Children at Syracuse:

Attendants, baker, carpenter, farmer, firemen, gardener, housekeeper, head cook, head laundress, shoemaker, supervisors, tailoress, usher, watchman, painter. [As amended February 12, 1901.]

Rule XIX—Employment in the non-competitive class

1 The positions in the non-competitive class must be filled by such persons as upon proper non-competitive examinations shall be certified as qualified to discharge the duties of such positions by an examiner or examiners selected or appointed for that purpose by the Commission. The head of any office, department or institution in which there may be a vacancy or vacancies in any position or positions in this class, may name for examination a person for each vacancy. The Commission may provide by special regulation that in any institution where a number of persons are employed in the same grade, the employing officer may name for examination more than one person, in order that there may be a list of qualified persons from which to make an immediate selection in case of vacancy. Such nomination may be made to the Commission, or to an examiner or board of examiners, as the Commission may prescribe by regulations.

2 The Commission shall select, appoint and commission examiners or boards of examiners to test the qualifications of persons named for employment in positions in the non-competitive class, and they shall be subject to the provisions of the fourth section of rule X.

3 Examinations for positions in the non-competitive class shall be such as shall determine the following qualifications:

First—That the person examined is within the limits of age

prescribed for the position or employment to which he has been named;

Second—That he is properly certified as free from any physical defect or disease which would be likely to interfere with the proper discharge of his duties;

Third—That his character is such as to qualify him for such position or employment; and

Fourth—That he possesses the requisite knowledge and ability to enter on the discharge of his duties in the service.

To preserve a uniform standard in such qualifications for like positions and employments in the several institutions and offices of the state service, the Commission, after consultation with the principal officers concerned, may by regulations prescribe uniform limitations and tests for the government of the examiners.

Rule XX—Reports of appointing officers

For the purpose of certification to the comptroller, or other fiscal officer, for the payment of salaries and to enable the Commission to keep an official roster of the classified service as required by law, each appointing and employing officer, from time to time after the date of the promulgation of these rules and *upon the date of the official action in or knowledge of each case*, shall report to the Commission as follows:

(a) Every appointment or employment whether probationary, temporary, or otherwise, in the classified service, with the date of commencement of service and the title and compensation of the position.

This includes every employment or designation of any person to render any service, whether permanent, temporary or special, to the state of New York or any of its civil divisions to which these rules shall be extended, in any capacity whatever, compensation for which is to be made to the person employed or designated, except in the military service and the unclassified service as defined by law and by section 2 of rule III.

(b) Every failure to accept an appointment under him by a person entitled thereto, with copies of the offer or notice of appointment and the reply thereto, if any.

(c) Every discharge during or at the end of a probationary term, with the date thereof.

(d) Every vacancy in a position, whether caused by dismissal, resignation or death, with the date thereof.

(e) Every position abolished, with date of such abolition.

(f) Every change of compensation in a position with the date thereof.

(g) Every promotion, giving positions from which and to which made, with the salaries and date thereof.

(h) Every transfer, giving the positions from which and to which made, with the date and salaries thereof.

(i) Every reinstatement in a position, with the date and salary thereof.

Rule XXI—The official roster

The Commission shall keep in its office an official roster of the classified state service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

Rule XXII—Certification for payment for services

For the purpose of certification of payrolls, estimates and accounts as required by section 19 of the civil service law, appointing officers and heads of departments shall furnish the Commission with payrolls, estimates, accounts and certificates in form and manner as follows:

1 Heads of departments, officers and institutions in the state service whose employees are paid individually direct from the

treasury of the state or any civil division thereof, shall furnish the Commission, at least five days before payment is to be made, payrolls in duplicate, showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification by the Commission as hereinafter prescribed, such payrolls shall be transmitted by it to the comptroller or fiscal officer of such civil division for further examination and payment as required by law, and one of said duplicates shall accompany the warrants on the treasurer or other disbursing officer.

2 For payments for irregular or occasional services, and for advances of salary to regular employees, the head of such a department, office or institution shall transmit to the Commission the original account or a special payroll or a request for advance payment, bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular payrolls. Upon examination and certification by the Commission such account, payroll or request shall be forwarded to the comptroller or other fiscal officer.

3 Heads of departments, offices or institutions whose employees are paid directly by the department without previous detailed estimates to the comptroller, shall furnish the Commission, before payment is made, or in case of employees of the department of public works and of the state engineer and surveyor on the canals, outside of Albany, before credit is claimed from the comptroller on such payrolls, the payrolls and certificates as required in section one hereof, and except in the case noted, disbursing officers of such departments, offices and institutions shall not pay such persons until the Commission shall

certify as hereinafter prescribed. Heads and disbursing officers of such departments, offices and institutions shall file the payrolls certified by the Commission as vouchers in claiming credit from the comptroller or other fiscal officer for such payments.

4 The estimates for payment of officers and employees, and for services of state hospitals and charitable institutions required by law to render detailed estimates in advance, under what is known as the "estimate system," containing the names, titles of positions held or kind of service performed and rate of compensation of all officers and employees in the classified service with the certificate specified in section one hereof, shall be submitted to the Commission for certification before approval by the comptroller or other department having power of revision of such estimates, and no vouchers for payments for services shall be received unless in accord with such estimates, and the certificate of the Commission.

5 The secretary or assistant secretary of the Commission shall compare such payroll, estimate or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

"I hereby certify that the person (or persons) named in this (or the attached) payroll (or estimate or account) for services rendered to the state of New York in the .....containing .....names have been appointed or promoted to or employed in the positions or places and at the rates of compensation indicated in pursuance of the civil service law, and the rules made in pursuance thereof as shown by the official roster of the state service, except (Here insert the names in regard to which the payroll, estimate or account disagrees with the official roster.)

"..... .....

"*Secretary of the State Civil Service Commission*"

To provide for the making of such certifications and for other purposes the Commission shall designate an employee in its office to act as assistant secretary of the Commission, under and by direction of the secretary when that officer is on duty and for him and in his stead in his absence.

6 Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the Commission will refuse certification, and remove his name from the official roster.

Rule XXIII—Causes for removal

(Repealed October 17, 1901.)

Rule XXIV—Extension of rules

These rules shall not be deemed to extend to the offices, places and employments in the civil divisions of the state, until after due inquiry by the Commission it shall be found practicable, of which finding proper and timely notice shall be given.

In pursuance of the foregoing provision these rules have been extended to the offices, places and employments in the civil service of the counties of Erie, Kings, New York, Queens and Richmond, to take effect from and after June 16, 1900. [As amended June 16, 1900.]

Rule XXV—Administrative regulations

The Commission shall prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the civil service law and of section 9 of article V of the constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and the regulations made in pursuance thereof.

STATE OF NEW YORK

EXECUTIVE CHAMBER, *June* 8, 1899.

The foregoing rules prescribed by the State Civil Service Commission are hereby approved.

THEODORE ROOSEVELT

Governor

GENERAL REGULATIONS

Adopting order

The State Civil Service Commission, under the authority conferred by section 9 of the civil service law and rule XXV of the rules prescribed pursuant thereto, approved by the governor, and promulgated on the 8th day of June, 1899, hereby makes the following regulations, reserving the right to modify the same from time to time, and to prescribe such special regulations as may be expedient for the proper enforcement of the rules aforesaid.

Regulation I—Chief examiner

The chief examiner, subject to the direction of the Commission, shall have charge of all matters pertaining to examinations and in connection therewith he shall

1 Prepare blank forms for application for examination.

2 Receive applications for competitive examination and determine all questions relating to eligibility of candidates.

3 Advertise and issue authority to hold all examinations, and supervise the preparation of questions and other preliminary arrangements for such examinations and, so far as practicable, attend them.

4 Grant authority to candidates to enter examinations.

5 Prepare, after consultation with appointing officers concerned, schemes of examination, including age limits and other preliminary requirements for candidates.

6 Assign and direct the work of examiners and take care to secure accuracy, uniformity and justice in their proceedings, and such proceedings and all papers pertaining thereto shall at all times be open to him. Whenever the qualifications for a position are of professional, scientific, technical or expert character, the chief examiner may obtain such advice and assistance from competent and trustworthy sources as may be expedient and available. In case a vacancy occurs in any position of examiner during a recess of the Commission, the chief examiner may, when

necessary, select a person to fill such vacancy temporarily, pending a permanent selection by the Commission.

7 He shall take care that the rules and regulations are complied with and bring any case of their infraction to the attention of the Commission. He shall also from time to time inspect the proceedings and papers connected with the examinations for the service of cities, and make investigations into complaints regarding such examinations, and make report of such inspections and investigations to the Commission.

8 He shall perform such other appropriate duties as may be specified in these regulations or assigned to him by the Commission.

Regulation II—Secretary

1 The secretary shall keep the minutes of the proceedings of the Commission and have charge of the books, records, papers, official seal and other property in its office.

2 He shall notify candidates of the results of their examinations and enter the names of successful competitors upon the proper register of eligibles.

3 He shall make certification to appointing officers, upon their requisition, of those eligible to appointment or employment.

4 He shall keep the official roster and have charge of the certification of payrolls and estimates for payment of compensation.

5 He shall have charge of the accounts of the salaries and expenses of the Commission and its subordinates, conduct its correspondence and perform such other appropriate duties as it may assign him.

6 The assistant secretary shall act under the direction of the secretary as his assistant and shall perform the duties of the secretary in his absence.

Regulation III—Examiners

1 The examiners of the Commission are classified as

Salaried examiners.

Special and expert examiners.

Local examiners.

ıstitution boards of examiners.

2 The salaried examiners shall devote their whole time to the work of the Commission under the direction of the chief examiner.

3 Special and expert examiners shall be designated and employed by the Commission from time to time as the work is required to prepare questions and rate candidates in competitive examinations. Such examiners shall be paid such compensation as shall be agreed upon and shall be subject to the general direction of the chief examiner.

4 Local examiners shall be appointed in the various cities in which competitive examinations are required by law to be held. The chief examiner shall designate the examiner or examiners to hold each examination. The number of local examiners to be employed shall not exceed

For 1 to 3 competitors, 1 examiner.

From 4 to 30 competitors, 2 examiners.

From 30 to 60 competitors, 3 examiners.

For more than 60 competitors, 4 or more examiners.

The compensation of local examiners shall be:

In first class cities, $5 per day.

In second class cities, for examiner in charge and one assistant, $5 per day; for other assistants, $4 per day.

In other places, for examiner in charge and one assistant, $5 per day; for other assistants, $3.50 per day.

Local examiners shall not incur expense in connection with examinations beyond necessary stationery and supplies except at the direction of the Commission or the chief examiner.

5 Boards of examiners shall be established in the several state hospitals and institutions to conduct the examination of persons nominated for positions in the non-competitive class by the proper appointing officer. Such boards shall consist of three or more members, one of whom shall act as secretary and two or more of whom may conduct an examination in the absence of the others. The secretary shall keep a record of the proceedings of the board and of the examinations held by it, and shall report

to the Commission the names of persons examined and the results of their examinations. The application and examination papers of candidates shall be forwarded to the Commission with the report.

6 Examiners shall take care to secure uniformity and fairness in the conduct of examinations. They must not disclose the details of answers of candidates. No examiner or other person serving under the Commission shall attempt to influence the marking or grading of any candidate, or the selection, nomination, appointment or employment of any person in the civil service.

Regulation IV—Application

1 All applications for admission to examination shall be made upon the blank forms prescribed and furnished by the Commission, and no one will be admitted who has not made such application in satisfactory form.

2 In every application for examination for original appointment in the competitive class, the applicant must state on oath and in his own handwriting: (1) the position or kind of examination desired; (2) his full name, residence and post-office address; (3) his term of residence in this state; (4) his citizenship, and if naturalized, the date and place of his naturalization; (5) the date and place of his birth; (6) his previous employment in the civil service, if any; (7) his business or employment for the last preceding five years; (8) his education; (9) if in the army or navy of the United States in the late civil war and honorably discharged therefrom, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, and date and cause of discharge from the service; (10) such other information as the Commission may require touching his eligibility and fitness for the public service.

3 The application must be accompanied (1) by a certificate of a practising physician in good repute that he has examined the applicant and found him free from any physical defect or disease that would interfere with the proper discharge of his duties in the position applied for; (2) by the certificates of not less than

three nor more than five reputable citizens that they have been personally acquainted with the applicant for at least one year and believe him to be of good moral character, of temperate and industrious habits and in all respects fit for the service he wishes to enter, and that they are willing that such certificate shall be published for public information, and (3) if the applicant is an honorably discharged soldier or sailor of the late civil war, by the adjutant-general's certificate of his honorable discharge or other satisfactory evidence of the same.

4 In addition to the information above mentioned applicants for positions requiring special qualifications shall furnish the evidences, certificates and licenses required under the provisions of section 5 of rule IX.

5 The limits of age at the time of application for the following-named positions are as follows: stenographer, telegrapher. stenographer and telegrapher, messenger, chainman, minimum, 18 years; regents' clerk, minimum, 16 years; page, minimum, 14 years, and maximum, 18 years; junior clerks, minimum 16 years, and maximum 21 years. For all other positions the minimum age limit is 21 years, with no maximum limit. [As amended September 27, 1899; January 24, 1900.]

6 Defective applications will be suspended and applicants notified to amend the same, but no such notice will be given or opportunity granted a second time.

7 Applications must be filed at least five days before the date of examination to entitle the applicant to enter the same.

8 The date of the reception of all applications shall be indorsed thereon, and entered of record by the Commission, and if the applicants for any position are in excess of a number that can be examined at a single examination, they will be notified to appear in their order on the respective records, provided that veterans shall have precedence in such notification.

9 Applications and accompanying certificates, not returned for correction, will remain on file in the office of the Commission, and under no circumstances will be returned to the applicant.

10 All applications for admission to examinations must be directed to the "State Civil Service Commission, Albany, N. Y."

11 Candidates for examination for positions in the non-competitive class shall file applications on blank forms prescribed by the Commission containing such information as the Commission shall deem necessary in regard to their eligibility and fitness for the positions applied for. Such applications may be presented at the time of examination and shall be forwarded to the Commission by the examiners together with the examination papers.

Regulation V—Examinations

1 Competitive examinations will be held from time to time for such positions as shall be specially requested by appointing officers and for those for which, in the opinion of the Commission, the number of applicants or lack of eligibles renders an examination desirable. The preliminary requirements, subjects of examinations and relative weights for positions in the competitive class shall be published from time to time. The place and date of an examination for any position, when determined, and any other material information in regard thereto, will be posted in the office of the Commission in the capitol at Albany at least ten days before the date of such examination.

All examinations of a public and general interest shall be advertised by the chief examiner so far as practicable in every county of the state at least ten days before the date of the examination by one insertion of a suitable notice in one or more prominent newspapers of the county; examinations of a professional and technical nature shall be advertised, so far as practicable, in suitable periodicals published in this state.

2 Notice of examination will be mailed ten days previous to the date thereof to each applicant then entitled to enter the same. If an applicant fails to receive due notice of an examination, or gives satisfactory reasons for failure to attend an examination he shall be notified to attend the next examination for the same subdivision and group, provided such examination occurs within one year from the date of filing the original application.

3 Applicants must present themselves promptly at the hour and place specified in their official notification signed by the chief

examiner of the Commission, and no one will be admitted to an examination except upon the production of such notification.

4 In order to properly identify competitors, each person presenting himself for examination shal fill out a "declaration sheet" on which he shall state the essential facts contained in his application paper. Each declaration sheet shall bear a different number which shall be used to designate the examination papers of the competitor. The name of the competitor shall not appear on his examination papers except on the declaration sheet.

5 For the further identification of appointees and for the prevention of impersonation in examinations, every person appointed after a competitive examination shall be required to fill out an identification sheet to be called "declaration of appointee." Said declaration shall require a reiteration of the essential facts of the application and declaration sheet and the statement of such other facts as the chief examiner shall require, and shall be filled out by the appointee in the presence of the appointing officer or his representative who shall attach his certificate of such fact. Such declaration shall be forwarded with the notice of appointment to the State Civil Service Commission and shall be filed with the examination papers of the appointee. [As amended November 23, 1899.]

6 The relative weights given to the several subjects or qualifications in an examination shall be fixed before the date thereof by the chief examiner under the direction of the Commission.

7 Non-competitive examinations for provisional appointments under the provisions of rule VIII shall be in their scope and character the same as competitive examinations to fill vacancies in the same positions.

8 Whenever an oral examination shall be prescribed as part of any scheme of examinations, a stenographic record of the oral questions and answers shall be made and the transcript thereof shall be preserved with the examination papers or report.

Regulation VI—Marking and grading of examination papers

1 So soon as practicable after an examination the papers of the competitors shall be marked and the general average of each

ascertained. Such marking and ascertainment shall be under the direction of the chief examiner, and, so far as practicable, shall be made at the office of the Commission.

2. The marking of each competitor's papers shall be made on the scale of 100, which maximum shall represent the highest attainable accuracy, and 0 shall represent entire ignorance. The average of the marking of the several answers upon any one subject shall be the standing on that subject.

No person shall have his name entered upon an eligible list who fails to attain an average percentage of 75, or over, on all the obligatory subjects in the examination, and a percentage of 60 or over on every such obligatory subject.

3 The absolute or general average standing of each competitor will then be made up in form substantially as follows, in accordance with the respective weights accorded to the subjects:

EXAMINATION OF .....

Subjects	Relative weights	Standing on subjects	Products
1 Writing from dictation.....	3	95	285
2 Copying from manuscript	2	78	156
3 Handwriting.....	4	80	320
4 Spelling.....	3	98	294
5 Arithmetic.....	4	62	248
6 Geography and history.....	1	70	70
7 Constitutional questions	1	63	63
8 Making a summary	2	75	150
Total weight and product.....	20	.....	1,586
General average standing			79.30

It will be observed that the standing on each subject is multiplied by the weight given that subject and the product placed in the third column, and the sum of these products, divided by the sum of the weights, gives the general average standing.

4 Within five days after the filing of the report of any competitive examination, each competitor will be advised by mail by

the secretary of the Commission as to the result of his examination and his relative position on the eligible list. Prior to that time no inquiries to the Commission, or its officers, will be answered, nor will any letters, explanatory of errors presumed to have been made in an examination, receive any attention.

5 A competitor receiving such notice may, in person or by duly authorized agent, in the presence of any officer of the Commission, inspect his examination papers, and, if in his opinion, injustice has been done him, he may, within fifteen days after the receipt of notice, appeal to the Commission, specifying particularly and in detail the cause of complaint. Such appeal will be considered by the Commission, and, if necessary, it will direct the revision of the marking or grading of the appellant's papers, or otherwise do justice in the premises.

Regulation VII—Eligible lists

1 After an examination for positions in any grade or subdivision in the competitive class, the names of such competitors as are eligible under the provisions of rule XI shall be entered upon an eligible list for such position in order as follows:

First, the names of veterans in the order of their rating; and, second, the names of other eligibles in the order of their rating. Opposite the name of each eligible shall be entered his post-office address and his rating. The accuracy of all such lists shall be checked by two officials in the office of the Commission.

2 The eligible list so prepared shall be entered by the secretary in the proper place in the register of eligible lists, which may be kept by the card system, or otherwise, as deemed most convenient. Whenever there remain on the register any eligibles for any position at the time when the eligibles ascertained by a new examination are to be entered thereon, the names of all the eligibles shall be subject to the above regulation as to the order in which they shall be entered.

3 The term of eligibility shall be one year from the date of filing of the report of the examination or until a new list of eligibles for the same positions shall be filed, if longer than one

year, unless otherwise prescribed by the Commission. The term of eligibility for the position of state hospital superintendent shall be three years, and for the positions of court stenographer, state hospital matron, assistant civil engineer, first assistant physician, woman physician, regents examiner, court interpreter, engineering draughtsman, architectural draughtsman, apothecary, examination clerk, technical and trade instructors, chemist, steward, milk expert, butter expert, cheese expert, vinegar expert, chief engineer, inspector of boilers and engines, building inspector, inspector of nurseries, junior physician, librarian and library assistant, two years. Whenever a person whose name is on an eligible list for any position shall enter a new examination for the same position within his term of eligibility his eligibility on account of the former examination shall cease from the date of filing of the report of the new examination, and from such date he shall be credited with the mark and relative position obtained in the new examination. If he fail in the new examination, his name shall be stricken from the eligible list.

4 Copies of eligible lists shall not be furnished by the Commission except to the appointing officers having the right of selection from such lists. The lists will be open to public inspection.

5 The secretary shall certify eligibles upon the requisition of an appointing officer in accordance with the provisions of section 2 of rule VIII in such form as the Commission may prescribe. No appointment shall be made from any certificate of eligibles after the expiration of the eligible list from which such certificate is drawn, nor after receipt by the Commission of a report of examination providing new eligibles for such list. If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the Commission with the notice of appointment copies of all correspondence to and from the persons declining such appointment, in accordance with the provisions of rule XX and section 2 of rule VIII. [As amended May 7, 1900.]

6 Section 13 of the civil service law requiring appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, to be made, so far as practicable, from residents of the judicial district including such locality, shall be applied as follows:

(a) In certifications from the eligible lists of clerks, junior clerks, bookkeepers, stenographers, pages, teachers, storekeepers, messengers, janitors, assistant steam engineers, assistant electrical engineers, firemen, court stenographers, court attendants, court clerks, building inspectors, milk experts, veal inspectors, housekeepers, nurses, supervisors, watchmen, florists and gardeners. [As amended November 17, 1899; December 15, 1900; January 2, 1901.]

(b) In certification from the eligible list of prison guards, residents of the first and second judicial districts shall be certified for appointment in Sing Sing prison; residents of the third, fourth and fifth judicial districts for appointment in Clinton prison, and residents of the sixth, seventh and eighth judicial districts for appointment in Auburn prison.

(c) In certification from the eligible list for the position of foreman, department of public works, residents of the first, second, third and fourth judicial districts shall be certified for employment at any locality within those districts; residents of the fifth and sixth judicial districts for employment at any locality within those districts; residents of the seventh judicial district for employment at any locality within that district; residents of the eighth judicial district for employment at any locality within that district. [As amended January 2, 1901.]

(d) In certification from the eligible list of court attendants for appointment in the appellate division of the supreme court, residents of the judicial department in which the vacancy exists shall be preferred. [As amended March 15, 1901.]

When the services to be performed in any position for which eligibles are to be certified from any of the eligible lists mentioned in this section are confined to a locality outside of Albany county, the secretary shall certify from the proper eligible list

the person or persons standing highest who are residents of the judicial district in which the service is located; or, in case of guards, of the judicial districts indicated in (b) above; but if there be no eligibles who are residents of such judicial district, or if all such eligibles shall decline the appointment, the person or persons standing highest on the whole eligible list shall be certified.

For the purpose of certification under this regulation, the residence of any person shall be deemed to be the place stated by such person in his application to be his legal residence at the time such application is filed, but in case any person has removed from the judicial district in which he resided at the time of the filing of his application for examination, such person shall no longer be eligible to appointment from that district, but shall, after three months, be on the eligible list for the judicial district into which he has moved. [As amended February 6, 1900.]

Regulation VIII—Accounts

1 All accounts for compensation as examiners or for preparation of questions or marking of answers and papers, or other expenses of examinations, shall be certified by the chief examiner.

2 All accounts for other expenses of the Commission, except those for salaries and official expenses fixed by statute, and those certified as above by the chief examiner, shall be certified by the secretary.

3 All accounts certified by the chief examiner and secretary shall be approved by the Commission before payment.

Regulation IX—Information

1 General abstracts from the provisions of the law, rules and regulations, and other pertinent matter will be published by the Commission from time to time, for the information of appointing officers, applicants, candidates and others concerned.

2 The Commission cannot undertake to answer inquiries relating to cases which are not officially before it for decision, nor

can it decide, except in cases of actual candidates, questions respecting the application of the rules and regulations.

3 Particular answers cannot be given to inquiries which are answered expressly or by implication in published regulations or other similar documents.

4 The Commission cannot give any information upon the following points: (a) regarding positions in the unclassified service or in the exempt class of the classified service; (b) regarding vacancies in any positions, existing or prospective; (c) regarding the duties of positions except as indicated by their classification; (d) regarding the personal interests of any intending or actual applicant, candidate or eligible.

5 The examination papers of a competitor will be exhibited only to the competitor or his duly authorized representative, or to the appointing officer to whom his name is certified.

6 Copies of questions used in examinations cannot be furnished except in cases where they are published by the Commission for general information.

7 The qualifications of applicants and subjects of examination, as prepared from time to time, will be published, but in regard to certain positions in which vacancies are rare the nature and extent of the examinations may not be determined until vacancies occur.

8 Eligible lists may be published with the standing of the persons named in them, but under no circumstances will the names of persons passing below the minimum standing be published, nor will their examination papers be exhibited or any information given about them, except as provided in the fifth section of this regulation.

Regulation X—Residence and citizenship

The restrictions of section 2 of rule IX as to residence and citizenship shall not apply to the following positions:

a On account of low compensation:

Attendants, nurses and orderlies in asylums and hospitals and similar institutions.

b On account of professional or scientific requirements:

All positions as scientists, technical and trade instructors and positions requiring special training and education, provided that if the eligible list resulting from any examination held for such a position contains the names of three or more persons who are citizens and residents of New York state, such persons shall be preferred in certification to nonresidents. [As amended July 31, 1900.]

Regulation XI—Commutation for board and lodgings

The commutation for board and lodgings under section 12 of rule I shall be as follows:

In the state hospitals, $10 per month, or $2.50 per month for each meal or for lodging.

In other institutions, $12 per month, or $3 per month for each meal or for lodging.

Regulation XII—Positions classed as laborers

The following positions are classified as laborers exempt from examination under rule V:

In all departments and institutions, skilled and unskilled laborers employed temporarily on work of repairs and construction and not constituting part of the regular force of the department or institution.

In the Department of Public Buildings:

Laborers, cleaners, chief porter, porters, porteress, carpet sewer; attendant, executive mansion; janitress, geological hall (wife of janitor); janitress, state house (wife of janitor).

In the Prison Department:

Assistant foreman of construction and repairs at a compensation not to exceed $75 per month without maintenance. (Classified October 25, 1901.)

In the Department of the Regents of the University:

Cleaners, laborers, porters, sewer in bindery, apprentice in bindery.

In the State Normal School at Brockport:

One watchman at a compensation not to exceed $30 per month, without maintenance. [As amended April 20, 1901.]

In the state hospitals:

Assistant barbers, assistant butchers, assistant cooks, assistant meat cutters, assistant shoemakers, assistant tailors, bakers' helpers, carpenters' helpers, coachmen, cooks, chambermaids, domestics, drivers, farmers, kitchen helpers, knitters, laundresses, laborers, masons' helpers, plumbers' helpers, porters, seamstresses, soap makers, teamsters, waitresses. [As amended June 18, 1901.]

In the State Charitable and Reformatory Institutions:

Assistant farmers, assistant cooks, barbers, chambermaids, cloakmakers, coachmen, cooks, domestics, dressmakers, farm housekeepers, hosemakers, kitchen helpers, laborers, launderers, laundresses, seamstresses, sewerage tenders, teamsters, waiters, waitresses; also at the soldiers' and sailors' home, Bath, inmate sergeant-major, inmate commissary-sergeant, inmate clerk headquarters, inmate employees whose compensation is not more than $15 per month. [As amended January 2, 1901.]

In the Department of Health:

Cleaner, stableman. (Classified September 23, 1901.)

In the Department of the State Fair Commission:

Caretaker. (Classified June 13, 1900.)

In the Department of the State Engineer and Surveyor:

Guides in the North Woods, boatmen, laborers. (Classified May 21, 1900.)

In the Department of Public Works:

Patrolmen, lock tenders, watchmen, cooks, teamsters, boat captains, boat commanders, water boys, pavers, feeder tenders, carpenters, reservoir tenders, pilots, firemen, cranesmen, bridge tenders, deck hands, painters, blacksmiths, weighmasters, divers, janitors, laborers; one foreman temporarily employed in connection with clearing the shores of Raquette pond and the outlet of Big Tupper lake, as provided in chapter 419 of the laws of 1900; masons, stonecutters and bosses of gangs whose compensation does not exceed $2.50 per day. [As amended February 1, 1901.]

In the office of the South Carolina Interstate and West Indian Exposition Commissioners:

Man of all work, woman attendant. (Classified December 21, 1901.)

In the office of the Sheriff, Erie county:

Porters, waitresses, cooks, laundresses. (Classified June 16, 1900.)

In the Erie County Almshouse:

Bakers, seamstresses, assistant seamstresses, cooks, assistant cooks, waitresses, masons, laundresses, assistant laundresses, carpenters. (Classified September 18, 1900.)

In the Erie County Penitentiary:

Cooks, bakers, teamsters, kitchen matrons, prison matron (charge of laundry), prison matron (charge of sewing room), house matron (charge of housework). (Classified June 16, 1900.)

In the Department of the Trustees of the City and County Hall, Erie county:

Twenty-four charwomen, six general cleaners, one outside man, one assistant outside man, one basement porter. (Classified June 16, 1900; amended March 15, 1901.)

In the office of the Sheriff, New York county:

Six cleaners, two cooks, two assistant cooks, one laundress, two van drivers. (Classified June 16, 1900.)

In the office of the Sheriff, Richmond county:

Cooks. (Classified June 16, 1900.)

The omission of any position from the foregoing list shall not be deemed to exclude from the exempt class any position falling within the definition of " laborer " as given in rule I.

By the Commission.

Attest

JOHN C. BIRDSEYE
Assistant secretary

ALBANY, *June* 14, 1899

APPENDIX K

Roster of state employees

ROSTER OF STATE EMPLOYEES

Executive Department

Unclassified service

Position	Name	Date of entrance into service	Compensation
.....	Benjamin B. Odell, Jr....	Jan. 1, 1901	$10,000

Exempt class

retary.....	James G. Graham.....	Jan. 1, 1901	4,000
retary.....	Harrison K. Bird.....	Jan. 1, 1901	2,000
requisition clerk...	John T. Joyce.....	Jan. 2, 1899	3,000
t and notary clerk..	Thomas Newcomb.....	Jan. 2, 1899	3,000
ointment clerk.....	John A. Waldron.....	Feb. 1, 1900	1,500
tenographer.....	J. Calvin McKnight.....	Jan. 1, 1901	2,500
r	Myron H. Hill.....	Jan. 2, 1899	1,500
r	Minnie Moore.....	Oct. 20, 1901	1,200
senger.....	William Doyle.....	Jan. 9, 1901	1,500

Competitive class

r	Benjamin W. Smith.....	Jan. 2, 1899	1,500
.....	George Graves.....	Mar. 16, 1897	1,500
.....	William J. Lamborn.....	Jan. 9, 1899	1,000
.....	William R. J. O'Connor..	Jan. 9, 1899	1,200

Lieutenant-Governor

Unclassified service

governor	Timothy L. Woodruff....	Jan. 1, 1897	5,000

Secretary of State

Unclassified service

f state.....	John T. McDonough.....	Jan. 1, 1899	5,000

Exempt class

.....	J. B. H. Mongin.....	Jan. 2, 1899	4,000
ity and chief clerk..	Horace G. Tennant.....	Jan. 1, 1894	2,600
bookkeeper.....	Waldo L. Minton.....	Feb. 10, 1897	1,500
r to secretary.....	James R. McDonough.....	June 16, 1901	1,200
indexer of patents...	J. Stanley Wilcox.....	May 1, 1900	1,200
indexer of patents...	William Sherritt.....	May 16, 1901	1,200

Competitive class

clerk.....	William Deterling.....	Jan. 19, 1899	2,200
.....	Charles V. Hooper.....	Jan. 1, 1886	2,200
f corporations.....	James W. Bentley.....	Jan. 1, 1894	2,400
clerk.....	Charles McKallor.....	Jan. 1, 1894	1,500
.....	Helen A. Scopes.....	July 11, 1900	900

Secretary of State—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Clerk	Minnie I. Bull	July 11, 1900	$900
Junior clerk	William T. Fletcher	July 11, 1900	600
Stenographer	James T. Tuaffe	Mar. 1, 1900	1,200
Stenographer	Elizabeth Murray	Feb. 5, 1900	900
Stenographer	Mary H. O'Brien	Mar. 1, 1901	900
Clerk	John R. McMurray	Nov. 22, 1901	1,200
Clerk	William S. Hale	Sept. 2, 1894	1,500
Typewriter	Jeannie L. Dexter	Jan. 1, 1895	900
Typewriter	Mabel Dorn	Dec. 13, 1894	900
Messenger	Jacob R. Terwilliger	Jan. 1, 1894	1,000
Certificate clerk	Joseph S. Martin	May 1, 1894	1,500
Statistician and clerk	Isaac LaGrange	Jan. 1, 1894	1,800
Clerk and stenographer	Frederica Knapp	Jan. 23, 1899	900

Commissioners of the Land Office

Exempt class

Appraiser	George Bingham	April 4, 1899	1,500
Appraiser	John G. Deubert	April 4, 1899	1,500
Appraiser	James B. Paddon	Dec. 7, 1899	1,500

Competitive class

Draughtsman	C. D. Burrus	May 1, 1900	$5 per day

Comptroller

Unclassified service

Comptroller	Nathan L. Miller	Dec. 30, 1901	$6,000

Exempt class

Deputy comptroller	Theodore P. Gilman	Jan. 2, 1899	4,500
Confidential clerk	George C. Lewis	Jan. 1, 1894	2,700
Stenographer	Frances J. Wade	July 1, 1897	1,000
Stenographer	Frances Thorburn	Aug. 1, 1901	1,200
Corporation tax commissioner	Walter B. Atterbury	April 3, 1899	3,000
Corporation tax commissioner	George A. Lewis	April 26, 1900	2,400
Special corporation tax commissioner	Charles C. Wood	Sept. 27, 1894	1,200
Special corporation tax commissioner	Cornelius Seibert	Mar. 25, 1901	1,200
Special corporation tax commissioner	Frank L. Spoeri	Dec. 28, 1901	1,200
Special corporation tax commissioner	Samuel Williams	Oct. 13, 1898	1,200
Court and trust fund examiner	Robert I. Chahoon	May 14, 1896	$8 per day
Court and trust fund examiner	Myron H. Clark	May 15, 1896	6 per day
Court and trust fund examiner	Alexander Shepard	Feb. 1, 1898	8 per day
Court and trust fund examiner	Henry E. Warner	May 1, 1900	6 per day
Court and trust fund examiner	D. S. Robinson	June 10, 1901	8 per day
Court and trust fund examiner	J. Jay Pardee	Oct. 14, 1901	6 per day
Court and trust fund examiner	Harry J. Mosher	Sept. 12, 1901	8 per day
Court and trust fund examiner	George F. Young	Jan. 9, 1901	6 per day
Transfer tax expert	Charles P. Robinson	May 24, 1901	$1,400
Transfer tax expert	Frank Bulkley	Oct. 10, 1900	1,400
Transfer tax appraiser	Jesse D. Frost	May 4, 1900	3,000
Transfer tax appraiser	Fay P. Rathbun	May 4, 1900	3,000
Transfer tax appraiser	Robert Mazet	May 4, 1900	4,000
Transfer tax appraiser	Charles H. Lexow	May 4, 1900	4,000
Transfer tax appraiser	William C. Wilson	May 4, 1900	4,000
Transfer tax appraiser	William Halpin	Oct. 1, 1900	4,000

Comptroller—*Continued*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
Transfer tax appraiser	Seward A. Simons	May 4, 1900	$3,000
Transfer tax appraiser	H. Stewart McKnight	April 11, 1901	1,500
Transfer tax appraiser	Louis J. Rabbage	Oct. 1, 1901	500
Transfer tax appraiser	James Yearance	April 1, 1901	4,000
Chief, bureau of charitable institutions	George W. Hobbs	June 1, 1899	2,000
Supervisor, buildings and repairs, bureau of charitable institutions	John C. Graham	Sept. 8, 1898	1,800
Confidential inspector, bureau of charitable institutions	John W. Ennis	July 8, 1901	1,200
State prison lands agent	Benjamin McGregor	Aug. 7, 1901	500
Custodian, Saratoga battle monument	Joseph J. Perkins	Aug. 1, 1899	500
Custodian, Lake George battle ground	N. Y. State Hist. Soc.	Dec. 1, 1900	250

Competitive class

Second deputy and warrant clerk	Willis E. Merriman	Jan. 1, 1866	4,000
Assistant warrant clerk	James A. Wendell	June 11, 1894	2,400
Chief clerk, bureau of canal affairs	William G. Shaible	Aug. 4, 1890	2,800
Clerk	J. B. Wood	Jan. 1, 1901	1,400
Clerk and bookkeeper	Edwin A. Doty	Feb. 17, 1898	1,500
Clerk	Bowen Staley	April 1, 1900	1,500
Clerk	Thomas W. Cantwell	June 10, 1890	1,700
Clerk	George M. Spawn	Oct. 27, 1896	1,500
Clerk	Julia T. Roman	Dec. 6, 1897	1,100
Clerk	May C. Nerney	May 1, 1899	900
Clerk	William A. Baker	Dec. 30, 1895	1,200
Clerk	Philip S. Hurd	June 21, 1901	1,200
Junior clerk	Edward P. Kearney	June 1, 1899	480
Junior clerk	Charles F. Maguire	Dec. 17, 1900	480
Expert accountant	John F. Kelly	Dec. 12, 1894	1,650
Special accountant	Peter J. Masterson	Oct. 1, 1888	1,500
Bookkeeper	George W. Bliss	July 20, 1877	1,800
Chief accountant	Herbert L. Austin	Jan. 7, 1897	2,300
Bookkeeper	George L. Robinson	July 30, 1898	1,450
Entry clerk	Harry W. Brown	Jan. 11, 1897	1,600
Inheritance tax clerk	Edward H. Pindar	Sept. 1, 1888	2,400
Assistant inheritance tax clerk	George E. Dutcher	Jan. 9, 1894	1,500
Transfer tax clerk	Charles M. Nadeau	April 17, 1901	1,000
Transfer tax clerk	Mary E. Parkinson	Jan. 3, 1899	1,200
Transfer tax clerk	Nathan O. Petty	July 1, 1899	720
Transfer tax clerk	Tillie G. Murphy	June 1, 1896	750
Transfer tax clerk	Josephine O'Grady	June 1, 1896	750
Transfer tax clerk	Benjamin J. Hornbeck	April 25, 1899	720
Transfer tax clerk	Agnes B. McKie	April 15, 1898	600
Transfer tax clerk	Anna L. Goodwin	May 1, 1897	600
Transfer tax clerk	I. Sumner Burnstine	Jan. 2, 1896	2,000
Chief clerk, corporation tax bureau	John J. Merrill	Mar. 9, 1894	3,200
Clerk, transfer tax bureau	George W. McElroy	Oct. 22, 1901	1,200
Assistant corporation tax clerk	John D. Groves	Aug. 15, 1901	1,200
Assistant corporation tax clerk	N. Irving Martin	Aug. 1, 1901	1,200
Assistant corporation tax clerk	Clark A. Blodgett	Jan. 8, 1894	1,500
Assistant corporation tax clerk	Frank C. Vinton	May 1, 1894	1,800
Assistant corporation tax clerk	Frederick G. Schneider	Nov. 29, 1895	1,500
Chief tax clerk	George R. Kehoe	Feb. 14, 1887	2,600
Tax clerk	Norman R. Martin	June 18, 1895	1,500
Tax clerk	Henry L. True	June 12, 1894	1,500
Tax clerk	Frank H. Brandow	Feb. 21, 1884	1,500
Tax clerk	Miles G. Graham	Feb. 1, 1882	1,500
Tax clerk	James G. Grindley	Mar. 22, 1890	1,600
Tax clerk	Marcus B. Williams	July 1, 1877	1,800
Tax clerk	S. L. Kahn	Feb. 15, 1894	1,500
Tax clerk	B. Frank Raze	June 15, 1894	2,000
Tax clerk	Charles E. Minard	July 10, 1894	1,500
Assistant transfer tax clerk	Wilber H. Nangle	Mar. 1, 1897	1,500
Transfer tax attorney	Adolph Rebadow	May 1, 1900	1,800
Examiner of corporations	D. L. Ainsworth	April 30, 1896	1,200
Index clerk	Mary K. Cox	Aug. 1, 1896	1,050

Comptroller—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Voucher clerk	James G. Hurty	Dec. 2, 1895	$2,000
Voucher clerk	James Forsyth	Aug. 1, 1894	1,500
Estimate clerk	William B. Wemple	Dec. 21, 1891	1,800
Assistant estimate clerk	Charles I. Van Liew	Aug. 1, 1894	1,800
Stationery and document clerk	Edwin D. Thompson	Jan. 1, 1886	1,600
Examiner of printing bills	Henry E. Ducker	June 1, 1899	2,400
Expert copyist	O. A. Fuller	June 1, 1899	1,200
Assistant clerk, corporation department	James S. McPherson	Feb. 13, 1894	1,500
Detective agent	Francis Redmond	Sept. 1, 1899	1,200
Detective agent	Daniel Wilson	April —, 1900	$3 50 per day
*Editor Revolutionary records	Frederick G. Mather	—— —, 1899	$7 per day
Stenographer	Edgar Beekman	Dec. 31, 1893	$1,500
Stenographer	Jennie A. McDonough	Nov. 12, 1900	780
Stenographer	Janie Lord	April 25, 1900	1,000
Stenographer	Thomas F. Darcy	May 28, 1900	1,400
Stenographer	Thomas P. Kelly	June 11, 1900	1,500
Stenographer	Eugene J. Curtis	June 28, 1900	1,500
Stenographer	Andrew D. Devine	April 25, 1900	1,400
Stenographer	George L. Thomas, 2d	Jan. 1, 1900	1,400
Stenographer	Mary E. Gardner	Aug. 1, 1899	900
Stenographer	Julia Z. Mahoney	April 12, 1900	900
Leveler	Frank A. Snyder	Nov. 23, 1898	1,300
Messenger	Isaac S. Hart	Mar. 16, 1901	720
Messenger	W. W. Bennett	July 9, 1896	1,000
Keeper, Senate house, Kingston	Julius Schoonmaker	Jan. 17, 1894	600
Superintendent, Washington's headquarters, Newburgh	John H. Martin	May 1, 1888	500

Non-competitive class

Night watchman	Patrick H. White	April 1, 1894	720

Treasurer

Unclassified service

State treasurer	John P. Jaeckel	Jan. 1, 1899	5,000

Exempt class

Cashier	William H. Monty	Feb. 15, 1894	2,300
Chief clerk	Peter Jaeckel	Jan. 1, 1899	1,500
Assistant cashier	John S. Hosmer	June 7, 1897	1,500
Deputy treasurer	Barnet H. Davis	April 25, 1900	4,000
Confidential clerk	Fred H. Wiggins	July 11, 1901	1,200

Competitive class

Check clerk	Isaac Blauvelt	July 16, 1894	2,400
Accountant and transfer officer	Richard G. Milks	Dec. 28, 1894	2,400
Corporation clerk	James L. McArthur	Jan. 1, 1894	1,200
Warrant clerk	Mitchell McFarland	Mar. 1, 1894	1,200
Messenger	Joe F. White	Jan. 1, 1894	1,000
Stenographer	Irene A. Liston	May 8, 1900	700

Non-competitive class

Watchman	A. P. Sullivan	June 1, 1894	360

*Appointment allowed without examination under the provisions of civil service rule VIII, section 5.

Attorney-General

Unclassified service

Position	Name	Date of entrance into service	Compensation
Attorney-general	John C. Davies	Jan. 1, 1899	$5,000

Exempt class

Deputy	Henry B. Coman	May 5, 1900	4,000
Deputy	George H. Stevens	April 11, 1899	4,000
Deputy	Clarence W. Francis	Jan. 1, 1894	3,000
Deputy	Robert E. Steele	June 1, 1900	3,000
Deputy	John E. Mason	Nov. 1, 1899	4,000
Deputy	Job E. Hedges	June 1, 1899	4,000
Deputy	George C. Baker	Jan. 1, 1894	4,000
Deputy	Elton D. Warner	Feb. 11, 1901	3,000
Deputy	Louis M. Martin	Aug. 1, 1900	4,000
Confidential clerk	Guernsey R. Jewett	Feb. 23, 1899	1,500
Confidential clerk	James T. Somers	Jan. 1, 1901	1,500
Clerk, bureau of taxation of corporate franchises	Richard J. Shanahan	May 1, 1901	3,000
Confidential stenographer	P. S. Swart Murphy	June 1, 1900	1,500
Stenographer to election deputy	Henry D. Sayre	Sept. 1, 1900	1,000
Special messenger	Carl G. Cunningham	July 1, 1900	900

Competitive class

Assistant to first deputy	Michael H. Quirk	Jan. 1, 1894	3,000
Clerk	Edward H. Leggett	Jan. 1, 1898	2 000
Land clerk	Lewis M. Scheuer	May 22, 1899	2,000
Chief stenographer	William M. Thomas	Jan. 1, 1882	1,800
Stenographer	Frances L. Walters	June 15, 1899	1,200
Stenographer	Arthur D. Hecox	Aug. 23, 1900	1,200
Page	William E. Stackman	June 18, 1900	420

Engineer and Surveyor

Unclassified service

Engineer and surveyor	E. A. Bond	Jan. 1, 1899	5.000

Exempt class

Deputy	William P. Judson	May 1, 1899	4,000
Chief clerk	Irving J. Morris	Feb. 6, 1899	3,000
Recording clerk acting as confidential clerk	J. M. Smelzer	Sept. 18, 1900	1,100
Stenographer to state engineer	Jessie E. Northrup	May 1, 1899	1,000
Division engineer	W. H. H. Gere	Jan. 15, 1894	3,000
Division engineer	Arthur J. Rockwood	Feb. 10, 1899	3,000
Financial clerk to division engineer	Frank B. Chapman	April 3, 1899	$5 00 per day
Financial clerk to division engineer	C. G. Harger, Jr.	April 3, 1899	5 00 per day
Financial clerk	W. J. Valleau	April 1, 1899	$2,100
Division engineer	H. A. Van Alstyne	Aug. 11, 1894	3,000

Competitive class

Land clerk	Merritt Peckham, Jr.	June 21, 1899	2,000
Canal clerk	J. J. Allen	Dec. 1, 1896	$5 00 per day
Stenographer	T. C. Sweet	April 1, 1888	$1,000
Stenographer	Alice M. Flanigan	Dec. 10, 1900	720
Stenographer	Thomas F. Kelly	April 23, 1900	900
Stenographer	Anna M. Lorscheider	Nov. 8, 1897	$2 25 per day
Page	Robert Wamsley	April 25, 1900	$420
Surveyor, oyster lands	Charles Wyeth	Nov. 10, 1896	$5 00 per day
Bridge designer	William R. Davis	July 24, 1899	$2,800
Bridge designer	John G. Peck	May 1, 1900	2.000
Draughtsman	John A. O'Connor	Dec. 1, 1896	$5 00 per day
Draughtsman	G. L. Schillner	Jan. 20, 1896	4 50 per day
Draughtsman	Philip H. Dater	Jan. 21, 1899	5 00 per day
Draughtsman	H. G. McKelvey	Jan. 20, ——	4 00 per d—

Engineer and Surveyor—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Engineer in charge	Charles H. Flanigan	April 7, 1893	$6 00 per day
First assistant engineer	C. T. Middlebrook, Jr.	Jan. 13, 1896	6 00 per day
First assistant engineer	Guy Moulton	Nov. 11, 1897	6 00 per day
Assistant engineer	George A. Fairbanks	June 21, 1899	5 00 per day
Assistant engineer	Noble E. Whitford	Jan. 13, 1896	5 00 per day
Assistant engineer	J. R. Kaley	Dec. 1, 1896	5 00 per day
Assistant engineer	Clark Brown	Jan. 18, 1897	4 50 per day
Assistant engineer	Foster B. Morss	Jan. 18, 1896	5 00 per day
Assistant engineer	M. H. Ranney	Jan. 13, 1896	5 00 per day
Assistant engineer	H. D. Alexander	April 26, 1900	5 00 per day
Assistant engineer	Thomas J. Morrison	Jan. 25, 1896	5 00 per day
Assistant engineer	D. D. Waldo	July 6, 1896	5 00 per day
Assistant engineer	Garrett O. House	Jan. 13, 1896	5 00 per day
Assistant engineer	Arthur O'Brien	April 3, 1894	5 00 per day
Assistant engineer	D. E. Whitford	Nov. 7, 1894	5 00 per day
Assistant engineer	R. J. Marcher	May 18, 1900	5 00 per day
Resident engineer	William B. Landreth	Nov. 11, 1897	$2,400
Resident engineer	*Henry C. Allen	April 26, 1900	2,400
Resident engineer	M. W. Wilbur	Jan. 2, 1884	2,400
Rodman	H. J. Richardson	Feb. 15, 1894	$3 50 per day
Rodman	W. J. Gilmore	Jan. 22, 1894	3 50 per day
Rodman	C. H. McCullock	May 19, 1900	3 50 per day
Rodman	Frank Roberts	Jan. 13, 1896	3 50 per day
Rodman	F. W. Hamilton	Jan. 13, 1896	3 50 per day
Rodman	Henry S. Ball	June 1, 1899	3 50 per day
Rodman	Tracy B. Smith	Feb. 28, 1896	3 50 per day
Rodman	R. T. Webster	Dec. 27, 1895	3 50 per day
Rodman	L. K. Devendorf	Oct. 8, 1896	3 50 per day
Rodman	W. E. Conklin	June 11, 1900	3 50 per day
Rodman	George H. Thomas	Jan. 13, 1896	3 50 per day
Rodman	Jesse C. Patrick	Jan. 13, 1896	3 50 per day
Chainman	James T. Brady	Jan. 13, 1896	2 50 per day
Chainman	Frank Lutz	Sept. 5, 1894	2 50 per day
Chainman	Frank L. Fonda	Nov. 15, 1897	3 00 per day
Chainman	W. B. Strong	Jan. 13, 1896	3 00 per day
Chainman	George McDonald	Feb. 1, 1894	3 00 per day
Chainman	L. L. Melius	Feb. 1, 1897	3 00 per day
Chainman	P. D. Wendell	Jan. 13, 1896	3 00 per day
Chainman	F. V. Searles	Dec. 5, 1896	3 00 per day
Chainman	Chauncey H. Mattison	Sept. 5, 1899	3 00 per day
Chainman	Howard U. Lyon	July 1, 1899	3 00 per day
Chainman	Howard J. Crounse	Jan. 13, 1896	3 00 per day
Chainman	H. C. Titus	Jan. 3, 1896	3 00 per day
Leveler	L. B. Jones	Mar. 1, 1894	4 50 per day
Leveler	R. S. Greenman	Dec. 1, 1896	4 50 per day
Leveler	H. P. Willis	Jan. 13, 1896	4 50 per day
Leveler	Perry Filkins	Jan. 13, 1896	4 50 per day
Leveler	H. W. DeGraff	Jan. 13, 1896	4 50 per day.
Leveler	Ralph Russell	Feb. 20, 1894	4 50 per day
Leveler	F. N. Sanders	June 1, 1894	4 50 per day
Leveler	T. A. Hendrickson	Jan. 6, 1887	4 50 per day
Leveler	F. S. Strong	Nov. 7, 1894	4 50 per day
Leveler	G. D. Williams	June 25, 1900	4 50 per day
Leveler	H. J. Hemstreet	May 8, 1900	4 50 per day
Leveler	J. B. Barrett	Nov. 5, 1884	4 50 per day
Leveler	F. C. Clark	Jan. 13, 1896	4 50 per day
Leveler	E. J. Berry	Aug. 2, 1892	4 00 per day
Leveler	Fred J. Wagner	July 6, 1893	4 50 per day
Leveler	O. J. Dempsey	Jan. 13, 1896	4 50 per day
Leveler	Frank M. Williams	Dec. 17, 1897	4 50 per day

Non-competitive class

Watchman	A. P. Sullivan	.....	$30 00 per month

*Appointment allowed without examination under the provisions of civil service rule VIII, section 5.

Department of Public Instruction

Unclassified service

Position	Name	Date of entrance into service	Compensation
Superintendent	Charles R. Skinner	April 8, 1895	$5,000

Exempt class

Deputy	Danforth E. Ainsworth	June 1, 1895	4,500
Confidential clerk	Harold B. Skinner	April 1, 1901	1,500
Supervisor of institutes	Isaac H. Stout	Sept. 1, 1886	4,000
Conductor of institutes	Henry R. Sanford	Sept. 1, 1884	3,000
Conductor of institutes	Charles A. Shaver	Sept. 1, 1897	3,000
Conductor of institutes	Irving B. Smith	Sept. 1, 1899	3,000
Conductor of institutes	Philip M. Hull	Sept. 1, 1899	3,000
Conductor of institutes	Sherman Williams	May —, 1899	3,000
Inspector of normal schools	Charles T. Andrews	Jan. 13, 1900	2,500
Institute instructor	Gratia L. Rice	Sept. 1, 1892	2,200
Institute instructor	Mae E. Schreiber	Oct. 1, 1901	2,000
Institute instructor	Sarah A. Collier	Oct. 1, 1901	1,200

Competitive class

Second deputy	A. M. Wright	Oct. 1, 1895	4,000
Statistical clerk	Hiram C. Case	April 27, 1897	2,100
Counsel	Edwin M. Holbrook	April 21, 1892	3,500
Supervisor of examinations	Thomas E. Finegan	Dec. 1, 1892	3,000
Financial clerk	DeLancey M. Ellis	June 29, 1895	2,400
Institute lecturer	Charles E. Fitch	May 1, 1895	2,500
Examiner	Frederick R. Stevens	Oct. 1, 1899	1,800
Examiner	Charles E. Jones	Sept. 1, 1900	2,100
Examiner	Marie E. George	June 16, 1900	$4 00 per day
Examiner	Clark W. Halliday	June 1, 1894	$2,100
Examiner	J. H. Mann	June 1, 1894	1,800
Examination clerk	Julia T. Ast	April 1, 1899	900
Examination clerk	Agnes Mullenneaux	April 1, 1899	900
Record clerk	Amy L. Greene	Mar. 16, 1898	900
Record clerk	May Jacobs	Mar. 16, 1898	900
Index clerk	Helen Weaver	Mar. 16, 1898	1,200
Record clerk	Katherine T. Poole	Feb. 1, 1899	900
Record clerk	Emily L. Gibb	Nov. 10, 1897	900
Record clerk	Grace W. Thompson	Nov. 15, 1897	900
Junior clerk	Seth A. Mitchell	Nov. 1, 1899	600
Mailing clerk	Lewis K. Rockefeller	Mar. 27, 1898	1,500
Clerk	Caroline Rosenbloom	Oct. 4, 1898	1,000
Clerk	Howard T. Terrell	April 8, 1895	1,500
Clerk	Eleanor D. Van Vranken	Mar. 1, 1899	900
Stenographer	Allan Macdonald	June 9, 1892	1,400
Stenographer	Teresa X. Ryan	Dec. 20, 1896	1,200
Stenographer	Mabel A. Martin	Feb. 1, 1900	1,200
Stenographer	Honore M. Green	April 24, 1899	1,200
Stenographer	Mae Mandeville	Oct. 1, 1901	900
Stenographer	Mary Fealey	Oct. 1, 1901	900
Supervisor of libraries	Leon O. Wiswell	Nov. 1, 1895	2,400
Supervisor, training classes	Frank H. Wood	Nov. 25, 1895	3,500
Inspector, training classes	Willis D. Graves	May 1, 1897	2,500
Inspector, training classes	Albert C. Hill	June 1, 1894	2,500
Inspector, training classes	S. Whitford Maxson	April 8, 1895	2,500
Inspector, training classes	John C. Bliss	Feb. 26, 1900	2,500
Chief inspector, compulsory education	James D. Sullivan	May 3, 1898	3,000
Inspector, compulsory education	A. Edson Hall	Oct. 1, 1895	2,500
Inspector, compulsory education	William J. Barr	Nov. 1, 1895	2,500
Inspector, compulsory education	John J. N. Symes	Mar. 11, 1898	2,500
Porter	Barton A. Whitford	June 1, 1895	1,200
Porter	Aaron J. Oliver	July 1, 1887	1,200
Page	Charles W. Jones	Oct. 9, 1901	300

Department of Public Instruction—*Continued*

State Normal College, Albany

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	Marcus T. Hun	.....	None
	Charles L. Pruyn	.....	None
	Charles R. Skinner	.....	None
	Wm. B. Van Rensselaer	.....	None
	Samuel B. Ward, M. D.	.....	None
President	William J. Milne	—— —, 1899	$4,000
Teacher	Samuel B. Belding	May 26, 1886	700
Teacher	M. Harriet Bishop	Sept. —, 1893	1,000
Teacher	Edith M. Bodley	Sept. 10, 1887	750
Teacher	Charles S. Gager	June —, 1897	1,400
Teacher	George G. Groat	June —, 1897	1,400
Teacher	E. Helen Hannahs	Feb. —, 1888	900
Teacher	Albert N. Huested	Sept. 17, 1885	2,500
Teacher	Aurelia Hyde	June —, 1895	600
Teacher	Ida M. Isdell	Sept. 22, 1885	900
Teacher	William V. Jones	July 12, 1869	2,300
Teacher	Mary A. McClelland	July 12, 1869	900
Teacher	Margaret S. Mooney	May 31, 1887	950
Teacher	Anna E. Pierce	July 23, 1886	900
Teacher	Leonard W. Richardson	Sept. 7, 1895	2,500
Teacher	Clara M. Russell	Feb. —, 1892	1,000
Teacher	Helen L. Sewell	June 19, 1888	600
Teacher	Kate Stoneman	Aug. 28, 1866	450
Teacher	Edward W. Wetmore	June 30, 1891	2,500
Teacher	James R. White	May 1, 1893	1,500
Teacher	Eunice Perine	Sept. 1, 1900	600
Teacher	William B. Aspinwall	Sept. 1, 1900	1,000
Teacher	William H. Davis	Sept. 11, 1901	$5 00 per week

Competitive class

Stenographer	Carolyn Wasserbach	June 4, 1896	$600
Janitor and fireman	James McTeague	Sept. 1, 1885	900
Janitor and fireman	Charles Wurthmann	Dec. 1, 1891	900

Normal School, Brockport

Unclassified service

Local board	John D. Burns	.....	None
	Elijah Chriswell	.....	None
	Thomas H. Dobson	.....	None
	George B. Harmon	.....	None
	Edward Harrison	.....	None
	Henry Harrison	.....	None
	Daniel Holmes	.....	None
	John H. Kingsbury	.....	None
	Henry S. Madden	.....	None
	Wilson H. Moore	.....	None
Principal	Charles F. McFarlane	Sept. 1, 1901	$3,000
Teacher	Elizabeth B. Allen	—— —, 1892	250
Teacher	Fannie L. Avery	July 1, 1895	500
Teacher	Bertha H. Coleman	July 1, 1890	700
Teacher	Eliza P. Knowles	June 30, 1897	500
Teacher	William H. Lennon	Sept. 1, 1869	1,600
Teacher	Jane E. Lowery	Sept. 1, 1871	900
Teacher	Mary P. Rhoades	June 1, 1880	1,200
Teacher	Sara A. Saunders	July 1, 1895	1,000
Teacher	Charles D. Seely	Aug. 1, 1885	1,600
Teacher	Arthur Tooley	July 1, 1884	1,000
Teacher	Mary O. White	—— —, 1883	700
Teacher	Flora C. Willsea	Nov. 1, 1877	700
Teacher	Virgilia Schmelz	Sept. 1, 1900	700
Teacher	Margery B. Loughran	Sept. 1, 1900	700

Department of Public Instruction—*Continued*

Normal School, Brockport—*Concluded*

Unclassified service—Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Lambert L. Jackson	Sept. 1, 1900	$1,500
Teacher	S. Janette Reynolds	July 22, 1895	500
Teacher	Alice L. Lennon	Mar. 1, 1896	700
Teacher	Bertha Brown	Oct. 14, 1901	700
Teacher	Harriet B. DeRevere	Sept. 1, 1901	600
Teacher	Ethelwyn Drew	Sept. 1, 1901	600
Exempt class			
Principal's clerk	Helen Kirby	Sept. 1, 1900	500
Competitive class			
Assistant engineer and janitor	William Elwell	Sept. 5, 1895	500
Janitor and engineer	Silas L. Holbrook	June 30, 1897	1,200

Normal School, Buffalo

Unclassified service

Local board	Edward H. Butler		None
	Stephen M. Clement		None
	Robert L. Fryer		None
	Charles W. Goodyear		None
	William Hengerer		None
	Henry Lapp		None
	Thomas Lothrop		None
	D. H. McMillan		None
Principal	James M. Cassety	Aug. 4, 1886	$3,000
Teacher	Gertrude M. Bacon	Sept. 3, 1895	1,200
Teacher	Carrie Benson	Oct. 17, 1893	100
Teacher	Irving P. Bishop	Sept. 1, 1888	1,800
Teacher	Theodora M. Carrell	Sept. 2, 1896	900
Teacher	Louise M. Cassety	Sept. 23, 1897	600
Teacher	Georgina A. Chamot	Aug. 18, 1897	400
Teacher	Lydia A. Chamot	Aug. 18, 1897	400
Teacher	Susan F. Chase	Sept. 1, 1898	900
Teacher	Katherine C. Dorr	Aug. 18, 1897	700
Teacher	Helen L. Dunston	Sept. 15, 1883	900
Teacher	Isabella Gibson	Sept. 10, 1893	1,000
Teacher	Edith L. Huson	Sept. 3, 1895	200
Teacher	Mark M. Maycock	Sept. 1, 1871	1,800
Teacher	Marcus A. G. Meade	May 28, 1875	1,800
Teacher	Joseph Mischka	Sept. 17, 1873	500
Teacher	Ambrose C. Richardson	Sept. 1, 1895	1,500
Teacher	Lucy C. Mott	Sept. 1, 1900	800
Teacher	Maud T. Lovejoy	Sept. 1, 1901	500
Teacher	Bessie L. Bishop	Sept. 1, 1901	500
Competitive class			
Janitor	Frank H. Smith	Nov. 21, 1901	800

Normal School, Cortland

Unclassified service

Local board	William H. Clark		None
	Israel T. Deyo		None
	Hugh Duffey		None
	Lawrence J. Fitzgerald		None
	Salem Hyde		None
	Orris U. Kellogg		None
	John W. Suggett		None
	Theodore H. Wickwire		None

Department of Public Instruction—*Continued*

Normal School, Cortland—*Concluded*

Unclassified service—Concluded

Position	Name	Date of entrance into service	Compensation
Principal	Francis J. Cheney	Aug. 5, 1891	$3,000
Teacher	Minnie M. Alger	May 29, 1893	[illegible]
Teacher	Maria W. Bishop	July 24, 1890	1,[illegible]
Teacher	W. M. Booth	Mar. 11, 1898	1,[illegible]
Teacher	Clara E. Booth	July 19, 1872	[illegible]
Teacher	W. A. Cornish	Sept. 12, 1893	1,[illegible]
Teacher	Caroline M. Hawkins	May 29, 1893	[illegible]
Teacher	Ella Gale	Aug. 28, 1895	[illegible]
Teacher	Helen M. Goodhue	May 29, 1893	[illegible]
Teacher	Helen Griffin	Sept. 1, 1899	[illegible]
Teacher	Harriet A. Hamilton	Aug. 2, 1895	[illegible]
Teacher	Mary F. Hendrick	July 12, 1869	[illegible]
Teacher	Bertha L. Hill	Sept. 1, 1899	[illegible]
Teacher	Emily C. Ormsby	Aug. 29, 1894	[illegible]
Teacher	Miriam S. Skidmore	June 21, 1898	[illegible]
Teacher	Lillie H. Stone	Aug. 11, 1897	[illegible]
Teacher	Elizabeth M. Wright	May 7, 1898	[illegible]
Teacher	James A. Shea	Sept. 1, 1900	[illegible]
Teacher	F. R. Parker	Sept. 1, 1900	1,[illegible]

Exempt class

Principal's clerk	Amie A. Rathbun	June 21, 1898	550

Competitive class

Janitor and engineer	Fred E. Seeber	Feb. 24, 1893	1,[illegible]

Normal School, Fredonia

Unclassified service

Local board	F. C. Chatsy	.....	None
	M. M. Fenner	.....	None
	Frederick R. Green	.....	None
	Charles L. Mark	.....	None
	Arthur R. Moore	.....	None
	L. Morris	.....	None
Principal	Francis B. Palmer	Nov. —, 1878	$3,300
Vice-principal	Myron T. Dana	Sept. —, 1881	2,000
Teacher	Minnie Archibald	Oct. —, 1884	700
Teacher	A. W. Dods	Sept. 1, 1899	200
Teacher	Andrew Y. Freeman	Sept. —, 1880	1,600
Teacher	Edna Fuller	Sept. —, 1894	600
Teacher	Helen Hequenbourg	Nov. 20, 1899	350
Teacher	Adelaid E. Herrick	Sept. —, 1895	700
Teacher	Homer L. Holcomb	Sept. —, 1894	1,500
Teacher	Florella Hovey	Sept. —, 1887	600
Teacher	Franklin N. Jewett	Mar. —, 1886	1,600
Teacher	Anna L. Lester	Sept. —, 1896	600
Teacher	Anna McLaury	Sept. —, 1887	1,200
Teacher	Nellie F. Palmer	April —, 1887	700
Teacher	Julia J. Shepard	Sept. —, 1892	700
Teacher	Julia D. Sherman	Sept. —, 1896	600
Teacher	Belle L. Tiffany	Aug. 29, 1898	600
Teacher	Jessie Hillman	Jan. —, 1887	Tuition
Teacher	Edith N. Curtis	Sept. —, 1893	Tuition
Teacher	Grace McKinstry	Sept. —, 1894	$700
Teacher	Elizabeth Richmond	Nov. 22, 1901	600
Teacher	Carrie L. Record	Sept. 1, 1901	600

Exempt class

Principal's clerk	T. J. Pratt	Sept. 1, 1899	600

Department of Public Instruction—*Continued*

Normal School, Geneseo

Unclassified service

Position	Name	Date of entrance into service	Compensation
ocal board	William A. Brodie		None
	Charles W. Fielder		None
	Otto Kelsey		None
	Walter E. Lauderdale		None
	John R. Strang		None
	James W. Wadsworth		None
	William A. Wadsworth		None
	Lockwood R. Doty		None
	Lloyd W. Crossett		None
rincipal	John M. Milne	Jan. 1, 1872	$3,300
eacher	Louise M. Abbott	Oct. —, 1888	550
eacher	Julia R. Bailey	June —, 1892	1,100
eacher	Myra P. Burdick	Jan. —, 1874	850
eacher	Laura Comstock	Sept. 1, 1899	650
eacher	Emeline S. Curtiss	Aug. —, 1871	750
eacher	Sara A. Goheen	Oct. —, 1884	900
eacher	Edward D. Graber	July —, 1895	1,700
eacher	Phebe B. Hall	Nov. —, 1878	900
eacher	Elizabeth McBride	Aug. —, 1873	700
eacher	Bertha E. Paine	Aug. —, 1894	800
eacher	Mary E. Parks	July —, 1871	550
eacher	Sarah Parry	July —, 1889	750
eacher	Hubert J. Schmitz	Nov. —, 1881	1,850
eacher	Elizabeth V. Shepard	July —, 1890	700
eacher	Frank E. Welles	Oct. —, 1889	1,700
eacher	Carl L. Schrader	Oct. 1, 1900	1,400
eacher	Alice W. Kellogg	Sept. 1, 1900	850
eacher	Emma H. Gunther	Feb. 7, 1900	700
eacher	Barnard S. Bronson	Sept. 1, 1900	650
eacher	Elizabeth L. Bradley	Sept. 1, 1900	700
eacher	Helen S. Daley	Sept. 1, 1901	800

Exempt class

Principal's clerk	E. Louise Baker	Aug. —, 1896	700

Competitive class

lead janitor	L. C. Morey	July —, 1876	800
Assistant janitor	William Bradley	Aug. —, 1896	600

Normal School, Jamaica

Unclassified service

Local board	John H. Brinckerhoff		None
	John Lewis Childs		None
	James S. Cooley		None
	John L. Dobson		None
	Samuel T. Peters		None
	John R. Reid		None
	John H. Sutphin		None
	William L. Wood		None
Principal	Archibald C. McLachlan	Sept. 1, 1897	$3,300
Teacher	Lena D. Childs	Sept. 1, 1897	900
Teacher	Clara M. Douglas	Sept. 1, 1897	950
Teacher	Mary L. Eastman	Oct. 7, 1898	950
Teacher	Anna A. R. Garrity	Sept. 1, 1897	950
Teacher	Oswald D. Humphrey	Sept. 1, 1897	1,700
Teacher	Roland S. Keyser	Sept. 1, 1897	500
Teacher	Laura E. McDowell	Sept. 1, 1897	1,000
Teacher	Bianca Schiller	Sept. 1, 1897	950
Teacher	Minerva A. Strauchen	Sept. 1, 1897	1,200
Teacher	Samuel H. Dodson	Sept. 1, 1900	1,000
Teacher	Letta B. Burns	Sept. 1, 1901	800
Teacher	Arthur C. Simmons	Sept. 1, 1901	1,600
Teacher	Alice M. Tripple	Jan. 1, 1902	800
Teacher	Minnie A. Pinch	Sept. 1, 1901	800

Department of Public Instruction—*Continued*

Normal School, Jamaica—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Engineer	Samuel F. Bowen	Oct. 1, 1897	$60 per month
Janitor	Joseph Semona	Nov. 1, 1897	75 per month

Normal School, New Paltz

Unclassified service

Local board	Solomon Deyo		None
	Josiah J. Hasbrouck		None
	Lambert Jenkins		None
	Jacob LeFevre		None
	Alton B. Parker		None
	Albert K. Smiley		None
	Jacob D. Wurts		None
Principal	Myron T. Scudder	Sept. 1, 1899	$3,000
Teacher	Marion E. Bradbury	Sept. 1, 1899	1,000
Teacher	Ella A. Fallon	Sept. 1, 1893	800
Teacher	K. A. Gage	Sept. 1, 1888	1,100
Teacher	Jeannette E. Graham	Sept. 1, 1894	900
Teacher	H. L. Griffis	Sept. 1, 1888	1,800
Teacher	Metta L. Persons	Sept. 1, 1899	1,200
Teacher	Charlotte E. Reeve	Sept. 1, 1892	700
Teacher	Arrietta Snyder	Aug. 29, 1898	700
Teacher	William F. White	Aug. 31, 1897	1,700
Teacher	William R. Ward	Sept. 1, 1900	900
Teacher	A. S. Osborn	Sept. 1, 1900	700
Teacher	Louis N. Crane	Sept. 1, 1900	1,500
Teacher	Margaret K. Smith	Sept. 1, 1901	800
Teacher	Stella Skinner	Sept. 1, 1901	800
Teacher	Sarah A. Nichols	Sept. 1, 1901	800
Teacher	Alma P. Rydene	Sept. 1, 1901	300
Teacher	Maude S. Speirs	Sept. 1, 1901	450
Teacher	Mary B. Hervey	Sept. 1, 1901	400

Exempt class

Principal's clerk	Grace M. Drake	Sept. 1, 1898	450

Competitive class

Engineer and janitor	Wallace Miller	Sept. 1, 1892	$75 per month

Normal School, Oneonta

Unclassified service

Local board	Walter L. Brown		None
	George Kirkland		None
	Hobart Krum		None
	Frederick A. Mead		None
	William H. Morris		None
	Hartford D. Nelson		None
	Eugene Raymond		None
	Reuben Reynolds		None
	James Stewart		None
	David Whipple		None
	George I. Wilber		None
	Willard E. Yager		None
	Henry Bull		None
Principal	Percy I. Bugbee	Sept. 1, 1898	$3,000
Teacher	Edwin F. Bacon	—— —, 1889	1,200
Teacher	Frank D. Blodgett	—— —, 1893	1,700
Teacher	Helen B. Bridge	Sept. 1, 1898	800
Teacher	W. L. Collom	July 1, 1896	800
Teacher	Arthur M. Curtis	Aug. 19, 1895	1,000
Teacher	Kate M. Denison	—— —, 1895	1,000

Normal School, Oneonta—*Concluded*

Unclassified service—Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Helen C. Fritts	Sept. 1, 1898	$700
Teacher	Frances A. Hurd	—— —, 1889	800
Teacher	Howard Lyon	—— —, 1893	1,700
Teacher	Cora H. Pettit	Oct. 27, 1894	850
Teacher	Helen M. Sanborn	Sept. 1, 1899	800
Teacher	Charles A. Schumacher	—— —, 1895	1,500
Teacher	Harriet Strong	Sept. 1, 1900	750
Teacher	Genevieve Ingersoll	Sept. 1, 1900	900
Teacher	Helen K. Brainard	Sept. 1, 1900	800
Teacher	Florence M. Matteson	Sept. 1, 1901	800
Teacher	Mary Bates	Sept. 1, 1901	700
Teacher	Katherine C. Van Allen	Sept. 1, 1898	800

Exempt class

Principal's clerk	Caroline M. Telford	Sept. 1, 1901	500

Competitive class

Engineer	W. H. Whitney	—— —, 1894	800
Janitor	S. Ferns	—— —, 1894	600

Normal School, Oswego

Unclassified service

Local board	John C. Churchill	.....		None
	Lawrence Clancy	.....		None
	Frederick O. Clark	.....		None
	S. Mortimer Coon	.....		None
	John Dowdle	.....		None
	Washington T. Henderson	.....		None
	Theodore Irwin	.....		None
	Gilbert Mollison	.....		None
	Alanson S. Page	.....		None
	John A. Place	.....		None
	George B. Sloan	.....		None
Principal	Isaac B. Poucher	—— —, 1862		$3,300
Teacher	Laura V. Alexander	Sept. 1, 1898		700
Teacher	D. Earle Burchell	Sept. 1, 1898		1,200
Teacher	A. W. Farnham	—— —, 1894		1,600
Teacher	Amanda P. Funnelle	—— —, 1889		1,200
Teacher	Jeannette Grossen	Sept. 1, 1898		700
Teacher	Katharine A. Hayes	Sept. 1, 1897		250
Teacher	Grant Karr	Sept. 1, 1899		1,200
Teacher	Mary H. McElroy	—— —, 1884		335
Teacher	Mary L. O'Geran	—— —, 1894		250
Teacher	Richard K. Piez	Sept. 1, 1900		1,600
Teacher	Lina L. Loveridge	Sept. 1, 1900		1,000
Teacher	L. Ellen Phoenix	.....		1,200
Teacher	Mary C. Rainey	Sept. 1, 1898		600
Teacher	W. G. Rappleye	Feb. 2, 1898		1,800
Teacher	Caroline L. G. Scales	—— —, 1884		1,200
Teacher	C. S. Sheldon	—— —, 1893		1,600
Teacher	Carrie V. Sinnamon	—— —, 1896		250
Teacher	Herbert J. Smith	Nov. 1, 1899		300
Teacher	Harriet E. Stevens	Sept. 1, 1897		320
Teacher	Orla H. Barton	Sept. 1, 1901		$10 per month
Teacher	Louis H. Read	Sept. 1, 1901		5 per month

Exempt class

Principal's clerk	Allen W. Poucher	Sept. 1, 1900	$400

Competitive class

Janitor	Frederick H. Cyrenius	Sept. 1, 1889	584

Department of Public Instruction—*Continued*

Normal School, Plattsburg

Unclassified service

Position	Name	Date of entrance into service	Compen
Local board	Everett C. Baker	.....	
	Alexander Bertrand	.....	
	Alfred Guilbord	.....	
	David S. Kellogg	.....	
	Rowland C. Kellogg	.....	
	S. Alonzo Kellogg	.....	
	Stephen Moffitt	.....	
	John B. Riley	.....	
	Lucien L. Shedden	.....	
	George S. Weed	.....	
	John M. Wever	.....	
	William H. Hughes	.....	
Principal	George K. Hawkins	Sept. 1, 1890	
Teacher	Sara F. Bliss	Sept. —, 1896	
Teacher	Julia M. Carroll	Sept. 1, 1899	
Teacher	Margaret M. Garrity	Feb. 1, 1897	
Teacher	Alonzo N. Henshaw	Sept. 1, 1898	
Teacher	George H. Hudson	Sept. —, 1890	
Teacher	Annie J. O'Brien	Sept. —, 1892	
Teacher	Alice L. O'Brien	Sept. —, 1890	
Teacher	Louise A. Perry	Sept. —, 1892	
Teacher	Horace H. Southwick	Sept. 1, 1898	
Teacher	Lucy E. Tracy	Sept. —, 1892	
Teacher	Edward A. Parks	Sept. 1, 1900	
Teacher	Elizabeth W. Bump	Sept. 1, 1900	
Teacher	Emmett D. Angell	Sept. 1, 1900	
Teacher	Genevieve Andrews	Sept. 1, 1900	
Teacher	Clara D. Matthews	Sept. 1, 1901	
Teacher	Ruth N. Norton	Sept. 1, 1901	
Teacher	Caroline T. Stewart	Sept. 1, 1901	

Competitive class

Janitor	John E. Blanchard	Sept. —, 1890	

Normal School, Potsdam

Unclassified service

Local board	John I. Gilbert	.....	
	Charles H. Leete	.....	
	Frederick L. Dewey	.....	
	Edwin A. Merritt	.....	
	Jesse Reynolds	.....	
	George W. Smith	.....	
	Thomas Spratt	.....	
	George H. Sweet	.....	
	William R. Weed	.....	
Principal	Thomas B. Stowell	—— —, 1889	
Teacher	Freeman H. Allen	—— —, 1885	
Teacher	Willis E. Bond	—— —, 1893	
Teacher	Wilhelmina Caldwell	Sept. 1, 1899	
Teacher	Sarah V. Chollar	—— —, 1889	
Teacher	Julia E. Crane	—— —, 1884	
Teacher	Edward W. Flagg	—— —, 1883	
Teacher	James M. Graves	—— —, 1887	
Teacher	Warren Mann	—— —, 1872	
Teacher	Adelaide Norris	—— —, 1896	
Teacher	Stansbury Norse	Mar. —, 1893	
Teacher	C. A. Rosengrant	—— —, 1895	
Teacher	Clara E. Schouton	Sept. 1, 1899	
Teacher	Nora B. Whitney	Sept. —, 1897	
Teacher	Helen W. Leach	Sept. 1, 1900	
Teacher	Katherine E. Clothier	Sept. 1, 1900	
Teacher	Rose D. Boyd	Sept. 1, 1900	
Teacher	Martin Anstead	Jan. 3, 1900	
Teacher	Katherine Kellas	Sept. 1, 1901	

Department of Public Instruction—*Concluded*

Normal School, Potsdam—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Principal's clerk	Florence R. Curtis	July 25, 1900	$600

Competitive class

Engineer and janitor	George A. White	—— —, 1887	700
Fireman	Walter Hatley	Dec. 1, 1898	672

Insurance Department

Unclassified service

Superintendent	Francis Hendricks	Feb. 12, 1900	7,000

Exempt class

First deputy	Robert H. Hunter	Feb. 11, 1897	5,000
Second deputy	Henry D. Appleton	June 1, 1883	4,500
Third deputy	James M. Gilbert	May 1, 1901	4,500
Stenographer to superintendent	Harriet S. Mesick	July 1, 1897	1,200
Stenographer to first deputy	Celia A. Parsons	Mar. 1, 1900	1,200
Confidential stenographer to second deputy	Adelaide Y. Heath	Aug. 1, 1897	1,200
Cashier	John T. Wilkins	May 1, 1900	3,500
Confidential clerk	Kate Hendricks	Jan. 1, 1902	2,500
Appraiser	Brainard Howell	Sept. 15, 1897	$15 per day and $5 per day expenses
Appraiser	Aaron B. Gardenier	June 14, 1897	$15 per day and $5 per day expenses

Competitive class

Chief examiner	Isaac Vanderpoel	Feb. 13, 1895	$5,000
Examiner	John J. Cunningham	Jan. 1, 1895	1,500
Examiner	Daniel F. Gordon	Feb. 11, 1891	2,300
Examiner	Silas C. Hay	Mar. 21, 1894	3,000
Examiner	Richard A. Elmer	June 7, 1899	2,500
Examiner	E. S. Mellen	Mar. 15, 1898	2,400
Examiner	John S. Andrews	Jan. 1, 1899	2,500
Examiner	Seth C. McArthur	May 1, 1898	2,500
Examiner	William Leary	June 7, 1899	2,500
Examiner	Frederick H. Parker	Jan. 1, 1899	3,000
Examiner	Edward H. Healy	June 27, 1898	4,000
Examiner	Franklin B. Mitchell	Jan. 9, 1899	2,000
Examiner	Isaac Fuld	June 7, 1899	1,500
Chief clerk of the tax department	Matthew H. Robertson	June 9, 1892	3,500
Clerk	George B. Fowler	June 7, 1899	1,200
Clerk	John E. Diefendorf	Feb. 21, 1898	1,500
Clerk	Helen C. Titcomb	Aug. 1, 1897	1,200
Clerk	Nathaniel Hyatt	July 1, 1883	1,500
Clerk	Alexander Clarke	Feb. 27, 1883	1,200
Clerk	Thomas F. Behan	May 28, 1883	2,500
Clerk	Francis A. Dack	Feb. 1, 1892	1,200
Clerk	Frank A. Gremmler	May 1, 1891	2,100
Clerk	Charles A. Nicholl	Feb. 1, 1891	1,500
Clerk	Eugene C. Kohler	Nov. 15, 1895	1,500
Clerk	George S. Adams	Mar. 1, 1901	1,500
Bookkeeper	Thomas W. Meaney	June 15, 1894	2,000
Statistician	Charles S. Crippen	Jan. 1, 1890	2,400
Typewriter and copyist	Margaret E. McWilliams	April 1, 1891	1,200
Stenographer	Mary L. Waite	Aug. 9, 1893	1,400
Assistant statistician	Edwin M. Cadman	Aug. 1, 1897	1,500

Insurance Department—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Chief actuary	John S. Paterson	May 1, 1896	$4,500
Assistant actuary	David H. Keefer	June 1, 1883	3,200
Assistant actuary	James E. Cross	Jan. 13, 1893	2,400
Assistant actuary	Thomas J. Judge	July 1, 1891	1,500
Assistant actuary	C. Mortimer Odell	Jan. 23, 1888	1,500
Assistant actuary	A. F. Saxton	April 1, 1898	1,500
Assistant actuary	Campbell W. Witbeck	Dec. 27, 1898	1,500
Messenger	Chester A. Donnelly	May 20, 1893	1,200

Non-competitive class

Watchman	John D. Haskins	April 1, 1897	900

Banking Department

Unclassified service

Superintendent	Frederick D. Kilburn	Jan. 16, 1896	7,000

Exempt class

Deputy superintendent	William J. Youngs	Oct. 1, 1901	4,000
Confidential clerk	Frederick J. Seaver	Feb. 6, 1896	3,000
Confidential examiner	Julian Scott	Nov. 19, 1900	$10 per day

Competitive class

Chief, foreign bureau	George I. Skinner	Mar. 1, 1897	$4,000
Chief clerk and examiner	John D. Moriarity	April 14, 1883	2,700
Clerk and examiner	James S. Love	Dec. 16, 1895	1,500
Clerk	Theodore H. Romeyn	July 6, 1892	1,200
Stenographer	Carrie M. Clancey	Feb. 4, 1901	1,000
Stenographer and clerk	Arthur I. Rand	Mar. 20, 1900	1,200
Stenographer	Helen C. Norton	Oct. 13, 1900	1,200
Stenographer	C. J. Wilkinson	May 16, 1898	1,200
Examiner	Perry Warner	April 27, 1898	$8 per day
Examiner	Philip Joyce	Dec. 10, 1894	8 per day
Examiner	Ezra White	July 7, 1897	12 per day
Examiner	Melburne W. Hutchins	Feb. 25, 1898	15 per day
Examiner	Orlando T. Golden	Aug. 19, 1898	8 per day
Examiner	Alfred T. Campbell	Mar. 3, 1898	12 per day
Examiner	Samuel J. Barry	Sept. 15, 1898	8 per day
Examiner	Horace J. Young	Oct. 3, 1895	10 per day
Examiner	H. M. Wendell	Dec. 14, 1894	8 per day
Examiner	Edward H. Thompson	April 23, 1896	15 per day
Examiner	Solon L. Slade	Jan. 27, 1893	10 per day
Examiner	Charles W. Hermans	April 23, 1896	10 per day
Examiner	James S. McMaster	Feb. 21, 1896	10 per day
Examiner	George S. Leonard	May 26, 1896	18 per day
Examiner	Albert C. Judson	May 22, 1900	18 per day
Examiner	Benjamin S. W. Clark	Nov. 30, 1889	18 per day
Examiner	David O. Batterson	Oct. 21, 1896	14 per day
Examiner	Philo H. Backus	June 20, 1891	14 per day
Examiner	Walter S. Allen	Dec. 16, 1895	10 per day
Examiner	F. E. Wadhams	Sept. 3, 1892	8 per day

Non-competitive class

Watchman	A. P. Sullivan		$20 per month

Railroad Commission

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Ashley W. Cole	Dec. 31, 1896	$8,000
Commissioner	Frank M. Baker	Dec. 31, 1896	8,000
Commissioner	George W. Dunn	Mar. 20, 1897	8,000

Exempt class

Secretary	John S. Kenyon	Jan. 1, 1898	6,000
Inspector	J. D. Shultz	Feb. 1, 1899	3,000
Examiner	Frederick H. Coggeshall	Oct. 28, 1897	2,500

Competitive class

Electrical expert	Charles R. Barnes	July 18, 1896	4,000
Supt. of Grade Crossing Bureau	A. H. Sutermeister	July 1, 1898	3,000
Assistant secretary	E. C. McEntee	Mar. 10, 1883	3,600
Stenographer	William M. Davis	Nov. 11, 1898	1,200
Stenographer	John J. Farley	Mar. 27, 1895	1,200
Accountant	Albert L. Judson	Dec. 15, 1893	2,500
Accident clerk	William McNeilly	Mar. 15, 1892	1,500
Proof reader and shipping clerk	Patrick J. Doyle	April 1, 1892	1,500
Record clerk	William H. Terrell	May 1, 1883	1,500
Marshal of the board	Charles E. Gantz	Aug. 27, 1897	1,500
Bookkeeper	Clarence J. Norton	July 17, 1899	1,500
Inspector, grade crossings	James E. Brazee	Aug. 15, 1900	1,800

Department of Public Works

Unclassified service

Superintendent of public works	Charles S. Boyd	Dec. 1, 1901	6,000

Exempt class

Deputy superintendent of public works	Winslow M. Mead	April 1, 1895	4,000
Financial clerk	P. J. McWeeney	Feb. 1, 1895	3,500
Assistant superintendent of public works	John N. Parker	Feb. 19, 1895	3,000
Assistant superintendent of public works	Thomas Wheeler	Feb. 19, 1895	3,000
Assistant superintendent of public works	Houston Barnard	Jan. 6, 1897	3,000
Superintendent of canal repairs.	James B. McKain	Mar. 12, 1895	1,500
Superintendent of canal repairs.	J. M. Grass	July 24, 1899	1,500
Superintendent of canal repairs.	L. H. King	April 17, 1895	1,500
Superintendent of canal repairs.	George A. Goss	Mar. 21, 1896	1,500
Superintendent of canal repairs.	Frank B. Seeley	Mar. 12, 1895	1,500
Superintendent of canal repairs.	John Kraft	Mar. 22, 1895	2,000
Superintendent of canal repairs.	Frank B. Peck	Mar. 5, 1895	1,500
Superintendent of canal repairs.	George Neddo	Mar. 5, 1895	1,500
Superintendent of canal repairs.	Aaron R. Thompson	April 12,1899	1,500
Superintendent of canal repairs.	C. S. Codington	April 10, 1895	1,500
Superintendent of canal repairs.	Charles Wallace	Mar. 16, 1899	1,500
Superintendent of canal repairs.	Irving Freeman	Jan. 1, 1898	1,200
Superintendent of canal repairs.	David S. Burleigh	Mar. 1, 1900	1,500
Superintendent of canal repairs.	William H. Nicholoy	Mar. 22, 1900	1,500
Superintendent of canal repairs.	Albert T. Calen	Jan. 1, 1901	1,500
Superintendent of canal repairs.	Silas W. Cohen	April 5, 1901	1,500
Superintendent of canal repairs.	Thomas R. Jones	April 2, 1901	1,500
Superintendent of canal repairs.	P. O'Grady	—— —, 1895	1,500
Superintendent of canal repairs.	Charles E. Searls	Mar. 19, 1901	1,200
General inspector	J. Nelson Tubbs	Feb. 26, 1895	$15 per day
Disbursing clerk	Harry S. Bogue	July 1, 1899	$60 per month
Disbursing clerk	Robert M. Clarkson	April 1, 1896	75 per month
Disbursing clerk	H. O. Folger	April 17, 1895	60 per month
Disbursing clerk	W. T. Ives	April 24, 1899	60 per month

Department of Public Works—*Continued*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
Disbursing clerk	Charles S. Seeley	June 1, 1895	$75 per month
Disbursing clerk	Fred L. Smiley	April 19, 1899	50 per month
Disbursing clerk	L. J. Talman	April 1, 1889	75 per month
Disbursing clerk	L. D. Tefft	April 18, 1895	60 per month
Disbursing clerk	Albert O. Reed	April 9, 1900	60 per month
Disbursing clerk	Francis S. Root	April 1, 1900	50 per month
Disbursing clerk	J. Glen Ward	April 15, 1900	50 per month
Disbursing clerk	Charles C. Bice	May 1, 1901	75 per month
Disbursing clerk	Nathan Briggs	Dec. 1, 1896	60 per month
Disbursing clerk	C. R. Codington	May 1, 1901	75 per month
Disbursing clerk	Clinton D. Farney	May 15, 1901	50 per month
Disbursing clerk	James S. Kiley	April 1, 1901	60 per month
Disbursing clerk	Allen P. McKain	May 1, 1901	60 per month
Disbursing clerk	George W. Spink	Aug. 1, 1901	50 per month
Disbursing clerk	W. E. Thompson	May 1, 1901	75 per month

Competitive class

Inspector steam vessels	William S. Van Kuren	July 15, 1897	$3,000
Inspector engines and boilers	George B. Preston	April 24, 1899	3,000
Assistant financial clerk	Edward L. Walsh	Jan. 30, 1890	2,500
Clerk	Frank S. Harder	Feb. 18, 1896	1,200
Clerk	Frank J. Kniskern	Dec. 1, 1899	900
Bridge inspector	Clarence C. Barber	May 18, 1899	$3 per day
Stenographer	George W. Mische	May 1, 1899	$900
Stenographer	Alfred M. O'Neill	Jan. 18, 1899	1,300
Stenographer	Jessie E. Holmes	Aug. 1, 1900	800
Stenographer	Mary E. Kirker	Oct. 6, 1900	700
Messenger	Frank Langwig	Aug. 1, 1898	1,000
Stenographer	Myrtis Hannis	Aug. 24, 1901	600
Clerk to assistant superintendent of public works	George M. Bostwick	Mar. 13, 1895	1,600
Clerk to assistant superintendent of public works	Omer Leyus	Mar. 1, 1895	1,500
Clerk to assistant superintendent of public works	Francis O'Connor	Jan. 1, 1884	1,500
Clerk to assistant superintendent of public works	Eugene Pitass	June 1, 1893	900
Clerk	Michael Claffey	April 29, 1895	1,200
Collector of canal statistics	William A. Lenway	May 21, 1896	$125 per month
Collector of canal statistics	James W. Veeder	May 21, 1896	80 per month
Collector of canal statistics	T. K. Williams	May 21, 1896	100 per month
Collector of canal statistics	T. S. Croley	May 21, 1896	100 per month
Collector of canal statistics	Dennis Murphy	May 21, 1896	100 per month
Collector of canal statistics	W. M. Hawkins	Mar. 22, 1895	125 per month
Collector of canal statistics	R. D. Kennedy	May 21, 1896	100 per month
Collector of canal statistics	Ernest U. Smith	May 21, 1896	100 per month
Collector of canal statistics	E. Luther Evans	May 2, 1901	70 per month
Clerk to collector of canal statistics	Thomas J. McNamara	July 10, 1900	60 per month
Clerk to collector of canal statistics	B. W. Knower	May 21, 1896	70 per month
Clerk to collector of canal statistics	C. M Leet	May 21, 1896	70 per month
Clerk to collector of canal statistics	D. D. Cameron	May 21, 1896	70 per month
Clerk to collector of canal statistics	William F. Cody	May 21, 1896	70 per month
Clerk to collector of canal statistics	J. W. Hannah	June 10, 1896	70 per month
Clerk to collector of canal statistics	Andrew Shields	April 2, 1895	80 per month
Clerk to collector of canal statistics	John J. Snyder	April 2, 1895	80 per month
Clerk to collector of canal statistics	W. L. Misner	June 10, 1896	70 per month
Clerk to collector of canal statistics	Asa M. Williams	April 2, 1895	60 per month
Clerk to collector of canal statistics	E. G. Rogers	April 13, 1895	70 per month

Department of Public Works—*Continued*

Competitive class—Continued

Position	Name	Date of entrance into service	Compensation
Clerk to collector of canal statistics	E. B. Jones	May 21, 1896	$60 per month
Clerk to collector of canal statistics	Henry C. Jillson	June 3, 1896	70 per month
Clerk to collector of canal statistics	George D. Cull	June 10, 1896	70 per month
Clerk to collector of canal statistics	Hiram A. Blodgett	April 21, 1899	70 per month
Special agent	William D. Odell	July 1, 1895	$1,600
Special agent	Patrick McNamara	Aug. 15, 1883	2,500
Special agent	J. M. Aikenhead	April 30, 1895	$4 per day
Special agent	Charles W. Barnes	May 1, 1895	5 per day
Special agent	William R. Hotaling	May 2, 1895	$1,500
Special agent	Harry M. Hulsapple	April 26, 1895	1,600
Statistician	John E. Winne	May 15, 1895	1,800
Boat inspector and clerk	John G. Robinson	April 27, 1899	$70 per month
Engineer	William Forest	April 4, 1898	80 per month
Engineer	John R. Illingworth	June 1, 1898	50 per month
Engineer	E. R. Sintzenich	June 15, 1898	75 per month
Inspector	B. S. Abrams	May 21, 1896	$4 per day
Inspector	Peter I. Mynderse	April 1, 1895	4 per day
Inspector	E. J. Green	Jan. 19, 1897	4 per day
Inspector	Oscar H. Peacock	Dec. 15, 1897	$150 per month
Inspector	Charles C. Barrett	Jan. 6, 1897	$5 per day
Inspector	R. H. Crippen	Mar. 24, 1897	4 per day
Inspector	Alfred Evans	Jan. 5, 1897	4 per day
Inspector	Daniel W. Fischer	Jan. 11, 1898	4 per day
Inspector	Augustine B. Underhill	Jan. 11, 1898	4 per day
Inspector	Emmett Flagler	Jan. 11, 1898	4 per day
Inspector	Monty H. Gibson	Feb. 25, 1897	4 per day
Inspector	Henry A. Kunze	Jan. 15, 1897	5 per day
Inspector	A. A. Maltby	Oct. 13, 1896	4 per day
Inspector	B. W. Moon	Mar. 24, 1897	4 per day
Inspector	James C. Murphy	Jan. 11, 1898	5 per day
Inspector	Horace T. Oliver	Jan. 11, 1898	4 per day
Inspector	John Phillips	Jan. 5, 1897	4 per day
Inspector	William H. Ross	Mar. 24, 1897	4 per day
Inspector	Ambrose M. Wait	Jan. 14, 1898	4 per day
Inspector	O. T. Humphrey	April 1, 1897	4 per day
Inspector	W. H. Klinkhart	Oct. 19, 1900	4 per day
Inspector	Louis Meyer	Nov. 12, 1900	4 per day
Inspector	George C. Mills	Jan. 6, 1897	4 per day
Inspector	Frank W. Bristow	Jan. 19, 1901	4 per day
Inspector	H. C. Humphrey	Mar. 4, 1901	4 per day
Inspector	Fred C. Traugott	Jan. 9, 1901	4 per day
General foreman	Charles L. Tuttle	Jan. 19, 1897	5 per day
Foreman	W. N. Tubbs	Oct. 19, 1900	4 per day
Foreman	William Cadmus	Sept. 21, 1900	$125 per month
Foreman	W. A. Bennett	May 15, 1895	$4 per day
Foreman	T. C. Berry	May 16, 1895	4 per day
Foreman	William Stewart	Feb. 27, 1895	2 75 per day
Foreman	Nat Carswell	April 1, 1896	3 per day
Foreman	A. H. Collins	April 1, 1895	$75 per month
Foreman	Daniel Danes	May 5, 1895	85 per month
Foreman	C. Fred Luquer	May 5, 1895	$4 per day
Foreman	Girard Patchin	Dec. —, 1885	3 50 per day
Foreman	William J. Quirk	May 1, 1895	$100 per month
Foreman	Charles H. Shoemaker	Feb. 1, 1892	125 per month
Foreman	Wales Wasson	May 1, 1895	$3 per day
Foreman	George H. Whitney	Feb. 25, 1895	$100 per month
Foreman	J. I. Winne	April 16, 1895	$900
Foreman	William Lamphere	April 1, 1897	$3 per day
Foreman	B. D. Tabor	April 1, 1895	3 per day
Foreman	A. Ruthenberg	April 1, 1887	3 per day
Foreman	F. Winn	May 28, 1895	3 per day
Foreman	Odle Mortimer	April 1, 1895	3 per day
Foreman	E. H. Stiles	May 22, 1899	$75 per month
Foreman	Frank Holway	April 15, 1899	$3 50 per day
Foreman	M. A. Dougherty	June 1, 1895	3 per day
Foreman	Thomas Heaver	June 1, 1895	$50 per month
Foreman	Jos. W. Hart	Jan. 13, 1896	50 per month

Department of Public Works—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Foreman	Mark D. Welscher	April 1, 1895	$3 per day
Foreman	C. Schweinger	July 1, 1897	$60 per month
Foreman	Casper Schiffler	May 1, 1895	$3 50 per day
Foreman	Joseph Thiesen	May 17, 1895	$75 per month
Foreman	William Carberry	Aug. 1, 1897	60 per month
Foreman	James Archambault	May 1, 1895	75 per month
Foreman	William F. Botsford	Mar. 7, 1898	$3 per day
Foreman	C. K. Rogers	June 1, 1896	3 per day
Foreman	R. W. Hayes	Aug. 12, 1895	3 per day
Foreman	Hugh McParland	May 8, 1898	$60 per month
Foreman	John Gookins	April 18, 1898	55 per month
Foreman	Isaac Blair	Jan. 9, 1901	$3 per day
Foreman	Daniel F. Brietenstein	Dec. 28, 1901	3 per day
Foreman	William T. Consadine	Feb. 28, 1901	3 per day
Foreman	John S. Fletcher	Oct. 11, 1901	3 50 per day
Foreman	J. B. Hardy	June 18, 1900	4 per day
Foreman	George M. Harrer	Jan. 9, 1901	3 per day
Foreman	Thomas Hucknall	Oct. 11, 1901	3 50 per day
Foreman	David H. Lewis	Feb. 3, 1897	4 per day
Foreman	Frank A. Little	Jan. 22, 1901	4 per day
Foreman	Thomas M. Lynn	June 18, 1900	4 per day
Foreman	Archibald McKay	July 22, 1901	3 50 per day
Foreman	William J. Marson	Jan. 15, 1901	4 per day
Foreman	John Richmond	May —, 1895	3 per day
Foreman	Charles Scott	Mar. 15, 1901	3 per day
Foreman	Maurice J. Sheahan	Feb. 28, 1901	4 per day
Foreman	Emmett R. Sweet	Jan. 9, 1901	3 per day
Foreman	John B. Way	Mar. 15, 1901	3 per day

Non-competitive class

Harbor master	William B. Alston	April 1, 1895	$50 per month
Harbor master	John B. Garman	April 4, 1895	60 per month
Harbor master	Albert McCoubrey	April 1, 1895	50 per month
Harbor master	Arthur Mahaney	April 5, 1895	75 per month
Harbor master	James Thomas	June 22, 1896	80 per month
Engineer of tugboat running in Buffalo harbor	John W. Pettingill	Nov. 13, 1900	80 per month
Harbor master	J. H. McCotter	May 1, 1899	50 per month

Department of Excise

Unclassified service

Commissioner	P. W. Cullinan	April 2, 1896	$5,00

Exempt class

Deputy commissioner	Maynard N. Clement	April 4, 1896	4,00
Special deputy commissioner	George Hilliard	April 9, 1896	4,00
Special deputy commissioner	Harry W. Mitchell	April 10, 1896	3,00
Special deputy commissioner	Herman J. Kreinhelder	April 1, 1901	3,00
Special deputy commissioner	George L. Nichol	April 7, 1898	3,00
Special deputy commissioner	Edward Dowling	Jan. 1, 1900	3,00
Special deputy commissioner	Milton Race	June 1, 1900	3,00
Secretary	Silas B. Lyman	July 1, 1897	3,00
Financial clerk	Thomas R. Colling	Nov. 7, 1899	1,80
Cashier	E. W. Pitkin	April 11, 1896	3,00
Cashier	H. H. Frisbie	April 23, 1896	3,00
Cashier	Richard H. Gosman	Jan. 1, 1900	1,80
Assistant cashier	Seth Wilks	April 11, 1896	3,00
Attorney	Herbert H. Kellogg	Jan. 10, 1900	3,00
Attorney	William G. Van Loon	Feb. 13, 1899	3,00
Attorney	William E. Schenck	Dec. 1, 1896	3,00
Attorney	Albert O. Briggs	Mar. 1, 1900	3,00
Attorney and counsel	William Vanamee	Nov. 1, 1901	4,00
Attorney	Charles P. Sanford	July 28, 1897	3,00
Assistant attorney	William S. Bean	Nov. 25, 1901	$10 per [illegible]
Detective	Charles H. Dexter	Jan. 1, 1902	[illegible]

Department of Excise—*Continued*

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent, special agents..	James P. Kirby.....	Dec. 7, 1896	$2,500
Assistant superintendent, special agents.....	A. J. Gilbert.....	Dec. 7, 1896	1,800
Auditor and accountant.....	Henry Gallien.....	April 13, 1896	2,500
Confidential clerk.....	E. A. Waugh.....	May 20, 1896	2,000
Confidential clerk.....	Charles M. Jeroloman....	April 15, 1896	2,000
Confidential clerk.....	M. F. Linquist.....	April 18, 1896	1,500
Confidential clerk.....	Charles M. Davison.....	May 1, 1896	1,600
Acting auditor and clerk.....	R. B. McCully.....	April 13, 1896	1,500
Bookkeeper	Edgar J. Hazelton.....	June 11, 1897	1,200
Bookkeeper	Thompson R. Temple.....	Dec. 6, 1897	1,200
Bookkeeper	Charles W. Sexsmith.....	May 1, 1897	1,200
Pookkeeper	Henry A. Watkins.....	Dec. 6, 1897	1,200
Bookkeeper	J. S. McLaughlin.....	April 15, 1896	1,200
Bookkeeper and clerk.....	Sara M. Heacock.....	June 1, 1898	1,080
Chief bookkeeper.....	John F. Waters.....	Aug. 28, 1896	2,000
Assistant cashier and bookkeeper	A. J. Kurtz.....	April 23, 1896	1,700
Second assistant cashier.....	John T. McNeill.....	April 25, 1896	1,500
Assistant cashier and bookkeeper	James P. Connell.....	April 23, 1896	1,600
Clerk	E. M. Kempton.....	April 3, 1896	1,300
Clerk	William L. Markell.....	April 3, 1896	900
Clerk	James Delaney.....	April 30, 1896	1,200
Clerk	M. W. Evers.....	April 23, 1896	1,200
Clerk	William Fletcher.....	April 25, 1896	1,200
Clerk	Carl H. Hackert.....	April 25, 1896	1,200
Clerk	Joseph Kahn.....	April 25, 1896	1,200
Clerk	Simon Kaufmann.....	April 25, 1896	1,200
Clerk	H. B. McAllister.....	April 25, 1896	1,200
Clerk	W. J. McEwan.....	April 25, 1896	1,200
Clerk	James F. Loftus.....	April 23, 1896	1,500
Clerk	H. A. Cozzens.....	April 3, 1896	1,200
Clerk	David Hoyle.....	April 13, 1896	1,200
Clerk	Thomas F. Graham.....	April 13, 1896	1,200
Clerk	J. A. Wertheimer.....	April 25, 1896	1,200
Clerk	George E. Gaige.....	April 14, 1896	1,200
Stenographer	John F. Clark, Jr.....	April 6, 1896	1,200
Stenographer	Grace Dorn.....	April 3, 1896	1,060
Stenographer	Frances E. Coughlin.....	July 7, 1896	1,060
Stenographer	Clara J. Van Gorder.....	Feb. 1, 1899	960
Stenographer	Jane E. Fursman.....	Aug. 1, 1897	900
Stenographer	Mary M. Flanagan.....	July 26, 1897	960
Stenographer	Frances R. Galicenstein..	Dec. 20, 1898	1,000
Stenographer	Caroline L. Herzog.....	Dec. 15, 1901	900
Stenographer	Eulalie Parke	Sept. 25, 1899	900
Stenographer	Emily G. Pearsall.....	Jan. 19, 1900	780
Stenographer	Alexander J. Stormont...	Feb. 1, 1900	1,200
Stenographer	Percy R. Marvin.....	April 6, 1896	1,200
Proofreader	Anna F. Frost.....	April 15, 1898	720
Indexer and proofreader.....	Sarah B. Budd.....	June 12, 1896	960
Messenger	E. P. Thorpe.....	April 7, 1896	1,200
Page	Edward J. Halter.....	Nov. 16, 1899	500
Special agent.....	Henry C. Adee.....	April 22, 1896	1,200
Special agent.....	Andrew Benton.....	Sept. 15, 1896	1,200
Special agent.....	Jacob M. Blatner.....	Jan. 22, 1897	1,200
Special agent.....	Leon Bliss.....	July 30, 1896	1,200
Special agent.....	A. B. Bradley.....	July 29, 1896	1,200
Special agent.....	George B. Buttling..... ..	April 23, 1896	1,200
Special agent.....	George D. Chicester.....	May 11, 1897	1,200
Special agent.....	C. H. Churchill..... .	Nov. 10, 1896	1,200
Special agent.....	Frie A. Collar..... .	May 2, 1898	1,200
Special agent.....	H. J. Cushen.....	April 22, 1896	1,200
Special agent.....	C. B. Dake.....	July 28, 1896	1,200
Special agent.....	Ira N. Deyo.....	Aug. 4, 1896	1,200
Special agent.....	Charles A. Donnelly.....	Feb. 4, 1898	1,200
Special agent.....	Ferdinand Dreyer.....	July 28, 1897	1,200
Special agent.....	Harlan M. Fisher.....	Jan. 11, 1897	1,200
Special agent.....	Andrew Frank.....	April 23, 1896	1,200
Special agent.....	Henry George.....	Mar. 15, 1897	1,200
Special agent.....	William B. Graves.....	Aug 28, 1900	1,200

Department of Excise—*Concluded*

Competitive class—Concluded

Position	Name			Compensa
Special agent	B. G Halsey			
Special agent	G. C. Hibbard			
Special agent	David T. Humphreys			
Special agent	M. W. Johnston			
Special agent	Ed			
Special agent	E.			
Special agent				
Special agent	R.			
Special agent	C.			
Special agent	W			
Special agent				
Special agent				
Special agent				
Special agent				
Special agent				
Special agent	E. A Martin			
Special agent	R B. Maxfield			
Special agent	William H. Maxham			
Special agent	Frank W. Moore			
Special agent	Frank S. Parsons			
Special agent	G. W. Peck			
Special agent				
Special agent				
Special agent			Feb.	1, 1898
Special agent	W C. Porter		Aug.	28, 1896
Special agent	I. J Rich		July	29, 1896
Special agent	S. H. Salisbury		Oct.	1, 1896
Special agent			May	6, 1898
Special agent			May	26, 1898
Special agent			July	28, 1897
Special agent			July	16, 1897
Special agent			July	29, 1896
Special agent	D. B Stillman		Nov.	12, 1898
Special agent	James Swart		Jan	4, 1899
Special agent	Alfred Tanner		July	27, 1896
Special agent	W. L. Turner		April	22, 1896
Special agent	H. Waterman		Nov.	2, 1896
Special agent	C A Weaver		Aug.	17, 1896
Special agent	Henry S. Wilson		Aug.	31, 1900
Special agent	R. G Woods		Nov.	23, 1896
Special agent	Geno C Rogers		Dec	1, 1901
Special agent	Harry S. Schwartz		Oct.	1, 1901

Department of Agriculture

Unclassified service

Commissioner	Charles A Wieting	April	29, 1896	

Exempt class

Assistant commissioner	George L. Flanders	May	13, 1884	
Conductor of farmers' institutes	E. Van Alstyne	Dec	21, 1899	$7 50

Competitive class

Assistant commissioner	Frederick H Kracke	June	1, 1896	
Assistant commissioner	Ebenezer J. Preston	April	10, 1899	
Assistant commissioner	T. James Owen	Oct.	8, 1896	
Assistant commissioner	S Brown Richardson	Oct.	8, 1896	
Assistant commissioner	Charles T. Russell	July	22, 1897	
Assistant commissioner	Verlett C. Beebe	July	6, 1896	
Assistant commissioner	William T. Hughes	June	1, 1896	
Assistant commissioner	John H Grant	Oct.	15, 1900	
Assistant commissioner	James P Clark	Feb.	1, 1896	
Head bookkeeper	V. P. Douw Lee	Aug.	[illegible], 1896	

Department of Agriculture—*Continued*

Competitive class—Continued

Position	Name	Date of entrance into service	Compensation
Assistant bookkeeper	E. F. Burke	April 1, 1897	$1,200
Bookkeeper	J. M. Hutchings	Jan. 1, 1894	900
Stenographer	Elizabeth A. Dowd	Sept. 27, 1897	720
Stenographer	Helen F. Rossman	Aug. 19, 1897	900
Stenographer	Alice B. Rossman	Aug. 16, 1898	600
Clerk	Mabel E. Watson	Oct. 1, 1899	600
Agent	W. W. Hall	June 28, 1888	1,200
Agent	Robert McAdam, Jr.	Aug. 12, 1896	1,200
Agent	M. T. Morgan	Sept. 17, 1889	1,200
Agent	C. H. Allen	Jan. 1, 1894	900
Agent	George D. Babcock	June 1, 1894	900
Agent	Walter J. Bennett	June 26, 1895	900
Agent	George Bernhard	Sept. 10, 1889	900
Agent	James H. Bevier	Sept. 12, 1898	900
Agent	Charles Burke	June 1, 1891	900
Agent	Archibald D. Clark	Sept. 10, 1895	900
Agent	John J. Coughlin	June 1, 1889	900
Agent	M. Dugan	.....	900
Agent	John R. Earl	Feb. 1, 1893	900
Agent (special detective)	J. Miller Esmey	April 14, 1897	900
Agent	George B. Fellows	Aug. 21, 1884	900
Agent	Romine A. French	April 15, 1898	900
Agent	William J. Gentes	Sept. 1, 1898	900
Agent	Webster E. Griffith	May 1, 1898	900
Agent	Almon A. Kibbe	July 22, 1897	900
Agent	H. H. Kracke	Jan. 1, 1900	900
Agent	John E. Kruse	July 22, 1897	900
Agent	James E. Langdon	Aug. 19, 1897	900
Agent	John McGuire	April 1, 1892	900
Agent	Henry S. Matteson	May 1, 1898	900
Agent	William B. Mynderse	Sept. 4, 1896	900
Agent	Wellington C. Patrick	July 22, 1897	900
Agent	J. M. Quigley	Aug. 1, 1891	900
Agent	William B. Reading	June 26, 1895	900
Agent	Charles Sears	Sept. 25, 1896	900
Agent	Clayton J. Standart	Aug. 19, 1897	900
Agent	Leon D. Spink	April 15, 1899	900
Agent	Thomas E. Tiquin	Feb. 15, 1900	900
Agent	Nicholas Van Horne	July 15, 1895	900
Agent	Charles B. Wakefield	June 26, 1895	900
Agent	Charles A. Warren	April 20, 1897	900
Agent	Robert R. Kirkland	July 22, 1897	900
Agent	Charles S. Kellogg	Oct. 4, 1884	900
Agent	H. A. Rees	Aug. 1, 1891	1,200
Bob veal inspector	Michael T. Cain	July 14, 1898	900
Bob veal inspector	Robert T. Courtney	July 14, 1898	900
Bob veal inspector	M. S. Rivenburgh	Aug. 17, 1898	900
Bob veal inspector	Martin Schifferdecker	May 1, 1899	900
Bob veal inspector	John W. Smith	July 14, 1898	900
Bob veal inspector	Thomas W. Jones	Dec. 6, 1899	720
Bob veal inspector	Frank Wieting	April 1, 1899	720
Bob veal inspector	W. J. Hurd	Sept. 1, 1901	720
Inspector of nurseries	T. F. Niles	Aug. 1, 1898	1,200
Inspector of nurseries	Percy L. Huested	June 1, 1899	1,200
Inspector of nurseries	B. D. Van Buren	May 1, 1901	1,200
Inspector of nurseries	Harry C. Peck	July 14, 1898	1,200
Inspector of nurseries	J. J. Barden	July 23, 1898	1,200
Inspector of nurseries	Charles H. Darrow	June 1, 1899	1,200
Inspector of nurseries	George G. Atwood	July 14, 1898	1,680
Inspector of nurseries	Chester Young	July 14, 1898	1,200
Inspector of nurseries	L. L. Woodford	Oct. 14, 1901	1,200
Chemist	Edward J. Wheeler	Aug. 15, 1894	2,000
Chemist	John A. Miller	Nov. 1, 1892	1,200
Chemist	Hugh C. Troy	May 1, 1897	1,200
Chemist	Edward P. McKeefe	Feb. 9, 1899	1,200
Chemist	J. C. Willson	June 10, 1893	600
Chemist	Theodore Deecke	Sept. 13, 1889	$5 per analysis
Chemist	J. F. Geisler	.....	6 per analysis
Chemist	S. A. Lattimore	Dec. 1, 1886	5 per analysis
Chemist	E. G. Love	.....	6 per analysis
Sugar beet instructor	C. M. Lamonte	May 1, 1899	$2 per day

Department of Agriculture—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Sugar beet instructor	D. W. Lasher	May 1, 1900	$2 per day
Sugar beet instructor	S. Niles Loomis	May 1, 1900	2 per day
Sugar beet instructor	Enos C. Montross	April 16, 1900	2 per day
Sugar beet instructor	Parley M. Brown	April 16, 1900	2 per day
Sugar beet instructor	John W. Calkins	May 1, 1899	2 per day
Sugar beet instructor	George E. Hollenbeck	April 15, 1899	2 per day
Veterinarian	W. J. Wadsworth	Jan. 5, 1900	7 per day
Veterinarian	Michael Quigley	July 1, 1893	$2,000
Veterinarian	William H. Kelly	June 1, 1899	$7 per day
Veterinarian	H. B. Ambler	Jan. 5, 1900	7 per day
Veterinarian	Harry D. Gill	Jan. 4, 1899	7 per day
Veterinarian	Chester R. Perkins	Jan. 5, 1900	7 per day
Bee inspector	Mortimer Stevens	Sept. 1, 1899	$720
Bee inspector	Charles Stewart	May 1, 1900	720
Bee inspector	Noah D. West	July 11, 1899	720
Bee inspector	W. D. Wright	May 1, 1900	720

Bureau of farmers' institutes

Director	F. E. Dawley	July 7, 1896	2,000
Reporter	C. W. Jennings	Nov. 1, 1889	$3 00 per day
Conductor	F. A. Converse	July —, 1896	6 00 per day
Conductor	H. E. Cook	July —, 1896	7 50 per day
Conductor	A. R. Eastman	Nov. 1, 1889	5 00 per day
Conductor	J. E. Rice	July —, 1896	10 00 per day
Conductor	George A. Smith	July —, 1896	10 00 per day
Conductor	Henry Van Dresser	July —, 1896	10 00 per day
Conductor	S. D. Willard	July —, 1896	5 00 per day
Stenographer and clerk	Fred S. Arnold	Oct. —, 1894	$1,200

Department of Labor

Unclassified service

Commissioner	John McMackin	Mar. 8, 1901	3,500

Exempt class

First deputy commissioner	John Williams	Mar. 12, 1901	2,500
Second deputy commissioner	John Lundrigan	Mar. 12, 1901	2,500
Mediator of industrial disputes.	Bernard Stark	Mar. 12, 1901	2,500
Confidential clerk	Charles Whelan	Nov. 23, 1901	1,200

Competitive class

Assistant to first deputy commissioner	Thomas A. Braniff	April 1, 1901	2,000
Assistant to second deputy commissioner	W. H. H. Webster	April 1, 1901	2,000
*Chief statistician	Adna F. Weber	Mar. 12, 1901	2,500
Superintendent of licenses	Daniel O'Leary	July 1, 1899	2,400
Statistician	George A. Stevens	June 4, 1888	1,800
Statistician	Leonard W. Hatch	Sept. 23, 1897	1,800
Statistician	David H. Naughtin	Sept. 23, 1897	1,500
Clerk of statistics	James S. Lyons	Jan. 27, 1899	1,200
Clerk	Henry C. Southwick	Mar. 8, 1901	2,000
Clerk	Jessie M. Sweeney	Jan. 9, 1894	1,320
Clerk	Thomas J. Hammill	Mar. 1, 1898	1,440
Clerk	Kate Shaffer	Sept. 14, 1886	1,200
Clerk	George E. Dayton	April 1, 1900	720
Clerk	Electa R. Lockwood	Jan. 15, 1894	1,200
Clerk	Grace Mory	July 15, 1900	720

*Appointment allowed without examination under the provisions of civil service rule VIII, section 5.

Department of Labor—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Messenger	Ambrose J. O'Neil	April 3, 1894	$1,200
Special agent	Michael J. Reagan	April 1, 1889	1,500
Special agent	William E. Pettit	June 7, 1898	1,440
Special agent	Daniel W. O'Connor	Mar. 1, 1898	1,200
Special agent	Charles G. Bloete	June 28, 1889	1,200
Special agent	Robert G. Parker	Mar. 31, 1893	1,200
Deputy factory inspector	Luman S. Arnold	Aug. 1, 1899	1,200
Deputy factory inspector	Charles B. Ash	May 16, 1896	1,200
Deputy factory inspector	Martha R. Almy	April 1, 1897	1,200
Deputy factory inspector	Anna C. Bannon	Aug. 1, 1899	1,200
Deputy factory inspector	Joseph M. Brody	Aug. 1, 1899	1,200
Deputy factory inspector	Angie M. Brown	July 1, 1895	1,200
Deputy factory inspector	James Davie	May 1, 1895	1,200
Deputy factory inspector	M. J. Flanagan	Aug. 17, 1897	1,200
Deputy factory inspector	Margaret Finn	July 1, 1890	1,200
Deputy factory inspector	William Ford	Aug. 1, 1899	1,200
Deputy factory inspector	Lily F. Foster	Sept. 13, 1897	1,200
Deputy factory inspector	R. B. Gourlie	Sept. 16, 1896	1,200
Deputy factory inspector	A. L. Greene	Sept. 16, 1896	1,200
Deputy factory inspector	Chas. J. Halberstadt, jr.	Aug. 17, 1897	1,200
Deputy factory inspector	Dennis J. Hanlon	April 9, 1896	1,200
Deputy factory inspector	Louis A. Havens	Aug. 1, 1899	1,200
Deputy factory inspector	Gilbert I. Harmon	Aug. 1, 1896	1,200
Deputy factory inspector	George L. Horn	June 1, 1900	1,200
Deputy factory inspector	Kate L. Kane	July 11, 1895	1,200
Deputy factory inspector	Daniel Kelly	Aug. 17, 1897	1,200
Deputy factory inspector	Richard A. King	Nov. 1, 1895	1,200
Deputy factory inspector	Charles M. Lessels	Aug. 1, 1899	1,200
Deputy factory inspector	Willard G. Lounsberry	Aug. 1, 1899	1,200
Deputy factory inspector	Ella Nagle	Mar. 23, 1893	1,200
Deputy factory inspector	Frank S. Nash	Feb. 1, 1895	1,200
Deputy factory inspector	William J. Neely	Aug. 1, 1896	1,200
Deputy factory inspector	Joseph O'Rourke	May 1, 1895	1,200
Deputy factory inspector	Silas Owen	Aug. 1, 1899	1,200
Deputy factory inspector	Josie A. Reilly	Oct. 1, 1896	1,200
Deputy factory inspector	Charles H. Roberts	July 1, 1895	1,200
Deputy factory inspector	Herbert H. Reynolds	Dec. 1. 1896	1,200
Deputy factory inspector	Henry L. Schnur	Dec. 1, 1897	1,200
Deputy factory inspector	Jefferon B. Sliter	Aug. 1, 1899	1,200
Deputy factory inspector	James N. Stewart	April 1, 1897	1,200
Deputy factory inspector	Dennis C. Sullivan	Oct. 1, 1892	1,200
Deputy factory inspector	William E. Tibbs	June 1, 1896	1,200
Deputy factory inspector	David S. Yard	Aug. 1, 1899	1,200
Superintendent, free employment bureau	John J. Bealin	June 26, 1896	2,000
Clerk and typewriter, free employment bureau	Elizabeth Crounse	Jan. 20, 1899	900

Department of Public Buildings

Exempt class

Superintendent	H. H. Bender	Feb. 1, 1899	5,000
Deputy superintendent	Robert J. Hill	Mar. 1, 1901	2,500
Paymaster	J. A. Snell	Feb. 20, 1901	2,000
Custodian, senate and committee rooms	Willis A. Freer	Feb. 1, 1899	1,080

Competitive class

Chief engineer	James Johnston	July 16, 1899	2,000
Engineer	George A. Whish, jr.	Jan. —, 1894	1,080
Assistant electrical engineer	Leonard F. Boom	Nov. 1, 1899	900
Assistant steam engineer	John S. Chapman	Nov. 18, 1899	840
Assistant steam engineer	Elmer L. Alger	Mar. 8, 1900	840
Assistant engineer	Claude Horton	Jan. 5, 1896	900
Engineer	Lewis F. Fisher	Feb. —, 1895	1,080
Assistant engineer	Fred Hahn	Sept. —, 1896	1,000

Department of Public Buildings—*Continued*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer and clerk	John H. Martin	Jan. 8, 1901	
Clerk and bookkeeper	William Mason	Mar. 1, 1899	
Stenographer and confidential clerk	Elmer Blair	Feb. 1, 1899	
Janitor, Geological hall	Anson J. Osborn	June 1, 1899	
Janitor, State house	John H. Berard	June 1, 1898	
Storekeeper	A. S. Howell	June —, 1891	
Chief orderly	Henry Fairchild	June —, 1883	
Orderly	Theodore Brink	Feb. —, 1895	
Orderly	George D. Bartlett	Nov. 16, 1899	
Orderly	Otis Guffin	Mar. —, 1895	
Orderly	H. B. Hogan	Mar. —, 1896	
Orderly	A. B. Hadley	Mar. —, 1896	
Orderly	Thomas J. Behan	Jan. —, 1897	
Orderly	Leonard S. Carter	Nov. 16, 1899	
Orderly	Henry R. Beckwith	Nov. 27, 1899	
Orderly	Howard H. Harris	Nov. 16, 1899	
Orderly	David Fitzgerald	Nov. 15, 1856	
Orderly	John E. Jones	Oct. 23, 1899	
Orderly	John J. Jones	Mar. 1, 1895	
Orderly	Dudley D. N. Marvin	Nov. 16, 1899	
Orderly	E. A. Perrin	Oct. 1, 1895	
Orderly	E. L. Ryan	Sept. 5, 1895	
Orderly	A. W. Smith	Feb. 22, 1896	
Orderly	G. G. Waldron	Feb. 1, 1896	
Orderly	H. C. Renner	Jan. 1, 1900	
Orderly	M. J. Dulan	Mar. 16, 1895	
Orderly	Hiland A. Weed	Dec. 16, 1901	
Watchman	J. W. Mullens	Feb. —, 1895	
Watchman	Lee Churchill	Feb. —, 1896	
Watchman	John Henderer	Mar. 15, 1895	
Watchman	George E. Mink	June 1, 1895	
Watchman	Fred Whiler	Mar. —, 1895	
Chief fireman	J. H. Crutchley	Feb. 16, 1896	
Chief fireman	John J. Hopkins	Mar. 10, 1895	
Fireman	Gilbert M. Mull	Oct. 31, 1899	
Fireman	Warren H. Wolfe	Oct. 24, 1899	
Fireman	Thomas Dalton	Feb. 8, 1896	
Fireman	Patrick Guider	May 15, 1894	
Fireman	Edward Maher	Jan. 4, 1896	
Fireman	John J. O'Brien	Nov. 6, 1895	
Fireman	G. B. Brower	Oct. 21, 1899	
Fireman	Chester D. Campbell	Dec. 29, 1900	
Fireman	George E. Wood	Jan. 18, 1901	
Foreman of laborers	Philip Bender	July —, 1895	
Page	Jerome Wyle	Nov. 1, 1899	

Non-competitive class

Elevatorman	M. Broderick	Jan. 3, 188?	
Elevatorman	William H. Cornell	Feb. 16, 1896	
Elevatorman	William J. Edwards	Mar. 1, 1895	
Elevatorman	Charles Hand	Feb. 1, 1895	
Elevatorman	William Hillson	April —, 1894	
Elevatorman	Lansing I. Platt	Feb. 1, 1895	
Elevatorman	R. W. Warner	Jan. 6, 1897	
Elevatorman	Scott Barton	Nov. 21, 1901	
Elevatorman	Benjamin Haight	Jan. 1, 1902	
Elevatorman	Sidney I. Ross	Sept. 16, 1901	
Stonecutter	A. L. Austin	Feb. 15, 1895	$3 60 per day
Steamfitter	W. H. Bahm	Mar. 16, 1899	
Steamfitter's helper	William H. Soden	Nov. 16, 1899	
Painter	John Bohner	Feb. 15, 1895	
Chief carpenter	John Steiger	Mar. 1, 1895	
Carpenter	George L. Weeks	Feb. 15, 1895	
Plumber and gasfitter	James H. Coulter	Feb. 1, 1895	$3 50 per day
Plumber and gasfitter	John Girvin	Jan. 1, 1897	3 50 per day
Messenger and weigher	Glen Dunham	July —, 1895	
Boiler scaler	B. Hobstein	Feb. 1, 1899	
Carpet and shade man	William Wehner	July 1, 1896	

Department of Public Buildings—*Concluded*

Non-competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Gardener	George King	Feb. 15, 1895	$900
Upholsterer	Edward P. Topf	June 1, 1900	900
Assistant machinist	J. H. Hawkins	Feb. —, 1895	900
Machinist and locksmith	Charles E. Tinney	Feb. —, 1895	1,200
Carpenter	William Raymond	Oct. 22, 1901	900
Carpenter	John J. Clarke	Oct. 1, 1901	900
Temporary fireman	James Fairfield	Jan. 1, 1902	$60 00 per month
Temporary fireman	David Horner	Jan. 1, 1902	60 00 per month
Temporary fireman	John Richardson	Nov. 27, 1901	60 00 per month

University of the State of New York

Regents office

Unclassified service

Chancellor	Anson Judd Upson	Feb. 11, 1874	None
Vice-chancellor	William Croswell Doane	Feb. 10, 1892	None
Regent	Martin I. Townsend	April 24, 1873	None
Regent	Chauncey M Depew	Jan. 21, 1877	None
Regent	Charles E. Fitch	Jan. 21, 1877	None
Regent	Whitelaw Reid	Jan. 17, 1878	None
Regent	William H. Watson	Feb. 2, 1881	None
Regent	Henry E. Turner	Feb. 2, 1881	None
Regent	St. Clair McKelway	Jan. 10, 1883	None
Regent	Daniel Beach	May 18, 1885	None
Regent	Carroll E. Smith	Jan. 24, 1888	None
Regent	Pliny T. Sexton	April 15, 1890	None
Regent	T. Guilford Smith	April 15, 1890	None
Regent	Lewis A. Stimson	April 19, 1893	None
Regent	Albert Vander Veer	Feb. 13, 1896	None
Regent	Chester S. Lord	Jan. 20, 1897	None
Regent	Thomas A. Hendrick	April 3, 1900	None
Regent	Robert C. Pruyn	Feb. 13, 1901	None

Exempt class

Secretary and director of examinations	James Russell Parsons, jr	Dec. 15, 1890	$5,000
Secretary medical board	Maurice J. Lewi		200
Medical examiner	William Warren Potter		
Medical examiner	William S. Ely		
Medical examiner	A. Walter Suiter		
Medical examiner	George R. Fowler		
Medical examiner	J. P. Creveling		
Medical examiner	Eugene Beach		
Medical examiner	John M. Lee		
Medical examiner	J. Willis Candee		
Medical examiner	Willard N Bell		
Medical examiner	John B. Garrison		
Medical examiner	Willis B. Gifford		
Medical examiner	William M Butler		
Medical examiner	Lee H. Smith		
Medical examiner	Arthur R. Tiel		
Medical examiner	Orlando W. Sutton		
Medical examiner	Duane E Ensign		
Medical examiner	Melvin H. Nichols		
Medical examiner	Eli Denny		
Medical examiner	John P. Nolan		
Dental examiner	S. B. Palmer		
Dental examiner	Frank French		
Dental examiner	H. J Burkhart		
Dental examiner	A. M. Wright		
Dental examiner	William Carr		
Dental examiner	A. M. Holmes		
Dental examiner	O. J. Gross		
Dental examiner	William Jarvie		
Veterinary examiner	George H. Berns		
Veterinary examiner	Claude D. Morris		
Veterinary examiner	Charles Cowles		
Veterinary examiner	Thomas F O'Dea		
Veterinary examiner	Fred L. Kilborne		

University of the State of New York—*Continued*

Regents Office—*Continued*

Competitive class

Position	Name	Date of entrance into service	Compensation
Head clerk	Henry I. Knickerbocker	Oct. 1, 1888	$2,400
Bookkeeper	Harriett B. Kennedy	Oct. 5, 1891	1,200
Director's assistant	H. L. Taylor	July 13, 1896	2,200
Director's assistant	Herbert J. Hamilton	Aug. 24, 1891	1,800
Head inspector	Charles F. Wheelock	Oct. 6, 1891	3,780
Inspector	E. S. Frisbee	July 20, 1896	1,800
Inspector	Ezra J. Peck	Jan. 3, 1901	2,400
Inspector	S. Dwight Arms	April 11, 1898	2,400
Inspector	Arthur G. Clement	July 8, 1895	2,760
Inspector	Charles N. Cobb	April 20, 1893	2,880
Inspector	I. O. Crissy	June 19, 1895	2,400
Inspector	Charles Davidson	Aug. 3, 1896	2,700
Inspector	W. R. Eastman	Aug. 1, 1892	2,400
Apparatus inspector	James H. Gibson	May 9, 1892	1,500
Inspector	Eugene W. Lyttle	Feb. 15, 1898	2,400
Assistant	Annie T. Keyser	July 1, 1888	1,500
Examiner	Richard E. Day	June 28, 1899	900
Examiner	Margaret Freeman	Feb. 1, 1897	720
Examiner	Sara L. Gardiner	June 26, 1895	720
Examiner	Alice H. Hall	Feb. 1, 1897	720
Examiner	Everett O'Neill	May 22, 1899	1,200
Examiner	George H. Quay	April 17, 1895	720
Examiner	Eugenia Radford	Feb. 4, 1898	900
Examiner	Ella L. Richardson	Oct. 30, 1891	1,200
Examiner	Laura M. Van Loan	July 8, 1896	900
Examiner	Edna Wensley	April 3, 1899	360
Examiner	E. E. Ashley	May 22, 1899	720
Examiner	Elizabeth Christian	June 2, 1898	600
Examiner	Mary M. Conway	Jan. 7, 1899	720
Examiner	Chris. A. Hartnagel	June 20, 1900	720
Examiner	Kate Hulst	Jan. 25, 1898	900
Examiner	Lona E. Morton	June 12, 1900	720
Examiner	Sarah M. Pratt	May 22, 1899	720
Examiner	Ella E. Wagar	Jan. 7, 1899	720
Examiner	Mary E. Eastwood	Sept. 17, 1900	600
Examiner	Ella P. Williams	June 2, 1898	720
Examiner	Grace A. Jones	Feb. 19, 1897	600
Examiner	Lena M. Herbert	June 24, 1898	480
Examiner	Julia B. Kellogg	Jan. 28, 1901	600
Examiner	Mindo G. Vulcheff	Feb. 4, 1901	600
Examiner	Rosina O. Phillips	Feb. 9, 1901	600
Examiner	Horace L. Field	June 19, 1901	600
Examiner	Jane K. Weatherlow	July 26, 1898	900
Examiner	Nita Dustin	Jan. 28, 1901	840
Examiner	Elizabeth R. Hoy	July 2, 1901	600
Examiner	Alma E. J. Webster	July 2, 1901	600
Examiner	Fannie S. Mills	Jan. 28, 1901	600
Junior clerk	James R. Murray	Nov. 9, 1901	300
Junior clerk	Arthur T. Reed	Oct. 24, 1901	300
Junior clerk	Anna G. McKenzie	Oct. 9, 1901	300
Credential clerk	Ida G. MacMillan	Dec. 18, 1889	1,200
Record clerk	Adele B. Alexander	Nov. 1, 1878	1,200
Medical record clerk	Katharine L. McDonough	July 5, 1888	1,000
Assistant apparatus inspector	Frederick M. Baker	Mar. 1, 1891	1,200
Report clerk	Alice C. McCormack	Dec. 15, 1891	900
Charter clerk	Elizabeth G. Fealey	Feb. 6, 1892	720
Sub-credential clerk	Minnie L. O'Neill	Oct. 5, 1891	720
Sub-record clerk	Isabel Lamont	Nov. 18, 1886	900
Printing clerk	Catherine Benjamin	Feb. 24, 1896	600
Engrosser	Adelaide E. Turner	Mar. 1, 1896	600
Clerk and expert penman	Helen Guardineer	May 11, 1897	600
Head stenographer	Minnie L. Vanderzee	Oct. 18, 1890	1,200
Stenographer	Charlotte M. Cole	June 12, 1900	600
Stenographer	Harriett A. Chapman	Aug. 17, 1891	720
Stenographer	Mary E. McAuliffe	Dec. 17, 1901	600
Stenographer	Matie Kelly	July 22, 1901	600
Stenographer	Paul W. Buckley	Oct. 17, 1901	600
Stenographer	Jessie L. Hogan	Dec. 10, 1900	600

University of the State of New York—*Continued*

Regents Office—*Continued*

Competitive class—Continued

Position	Name	Date of entrance into service	Compensation
Junior clerk	Clarence A. Trask	Oct. 1, 1900	$360
Clerk	Anna M. Downs	Jan. 31, 1895	480
Clerk	Robert B. Haner	Nov. 1, 1900	480
Clerk	Grace D. Allen	Feb. 8, 1892	720
Clerk	Grace E. Barber	Mar. 8, 1895	600
Clerk	Katherine L. Cassidy	April 12, 1893	600
Clerk	Edward R. Evans	Mar. 9, 1897	600
Clerk	Agnes E. Flinn	Aug. 21, 1893	600
Clerk	Ella R. McDowell	Aug. 17, 1891	600
Clerk	May A. G. Mullins	April 3, 1894	600
Clerk	Mary A. O'Connor	July 31, 1891	900
Clerk	Sophie F. Reiten	Feb. 21, 1895	600
Clerk	Mary F. Ronan	Feb. 5, 1892	600
Clerk	Veronica Sheehan	Feb. 23, 1894	600
Clerk	Katharine I. Smith	Oct. 5, 1891	600
Clerk	Marcia M. Vander Veer	July 31, 1894	720
Clerk	Anna M. Weis	June 11, 1892	600
Clerk	Charlotte L. Estes	June 20, 1898	600
Clerk	Mary E. C. Franklin	June 20, 1901	360
Clerk	Florence M. Livingston	July 13, 1901	360
Clerk	Emilie Phillips	Oct. 1, 1901	360
Regents clerk	Mary G. Ahearn	July 11, 1898	420
Regents clerk	Florence E. Bentley	Jan. 23, 1899	420
Regents clerk	Elsie E. Betts	Oct. 25, 1899	480
Regents clerk	Louise M. Boutelle	Mar. 18, 1896	480
Regents clerk	Loretta G. Bowen	June 20, 1894	600
Regents clerk	Marcella M. Brennan	Mar. 31, 1896	480
Regents clerk	E Martile Comstock	Jan. 27, 1898	600
Regents clerk	Regina G. Cook	Feb. 1, 1897	540
Regents clerk	Florence R. Derby	Feb. 1, 1897	480
Regents clerk	Catherine S. Dermott	April 2, 1898	540
Regents clerk	Elizabeth Eisemann	Feb. 1, 1897	600
Regents clerk	Elizabeth C. Fagan	Dec. 13, 1899	420
Regents clerk	Gertrude R. Galicenstein	Oct. 14, 1897	600
Regents clerk	Joseph Gavit	Feb. 24, 1896	600
Regents clerk	Emma I. Haynes	June 22, 1898	540
Regents clerk	Charles E. Heath	Nov. 29, 1899	420
Regents clerk	Henrietta Herkenham	July 11, 1898	420
Regents clerk	Oscar F. R. Treder	Feb. 28, 1895	600
Regents clerk	Loretta A. Dwyer	July 11, 1898	360
Regents clerk	Jennie W Macdonald	July 6, 1900	360
Regents clerk	Max W. Wolff	July 6, 1900	360
Regents clerk	John T. Fitzpatrick	June 2, 1898	780
Regents clerk	Augusta S. Gensler	April 3, 1899	480
Regents clerk	Ella H. Porter	Jan. 27, 1898	420
Regents clerk	George A. Waldron	Mar. 26, 1900	420
Regents clerk	Margaret E. Horton	Jan. 23, 1899	480
Regents clerk	Laura A. Talmadge	Feb. 7, 1900	360
Regents clerk	Anna E. Fletcher	Dec. 13, 1899	360
Regents clerk	Eugenia E. Close	July 11, 1898	480
Regents clerk	Florence K. Beavens	June 6, 1900	360
Regents clerk	Edna M. Piper	Jan. 28, 1899	420
Regents clerk	Anna M. Wolfe	Feb. 7, 1900	360
Regents clerk	Margaret M. Loughlin	June 22, 1899	420
Regents clerk	Margaret B. Miller	June 6, 1900	360
Regents clerk	Sarah F. Swaney	June 6, 1900	360
Regents clerk	Ethel C. Long	July 12, 1900	360
Regents clerk	J H. Manahan	Mar. 1, 1900	420
Regents clerk	Florence M. Mesick	July 12, 1900	360
Regents clerk	Newton W Thompson, jr	July 6, 1900	360
Regents clerk	William V. Green	Nov. 13, 1900	360
Regents clerk	Beulah L. Cross	Dec. 4, 1900	360
Regents clerk	Laura E. Wilson	Dec. 4, 1900	360
Regents clerk	Anna T Wansboro	Nov. 13, 1900	360
Regents clerk	Mabel Hotaling	June 22, 1898	420
Regents clerk	Helen P. Huested	June 22, 1898	420
Regents clerk	Jeanette M. Kempton	Dec. 13, 1899	420
Regents clerk	Ruth Kemper	Oct. 18, 1897	420

University of the State of New York—*Continued*

Regents Office—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Regents clerk	Agnes Kenny	Oct. 11, 1898	$120
Regents clerk	Elizabeth G. Kenny	Dec. 13, 1899	420
Regents clerk	Nellie S. Mesick	Sept. 1, 1896	600
Regents clerk	Grace H. Munsell	June 22, 1898	480
Regents clerk	Harriette E. Munsell	June 12, 1899	420
Regents clerk	John F. O'Brien	July 11, 1898	480
Regents clerk	Madge O'Brien	Jan. 27, 1898	480
Regents clerk	Elsie L. Pepper	Dec. 13, 1899	420
Regents clerk	Mabel G. Pepper	Jan. 27, 1898	480
Regents clerk	Katherine Schafer	June 22, 1898	420
Regents clerk	Florence E. Talmadge	July 11, 1898	480
Regents clerk	Sophia J. Ten Eyck	Dec. 13, 1899	420
Regents clerk	Valentine J. Nugent	May 10, 1900	360
Regents clerk	Grace L. M. Winne	June 19, 1901	360
Regents clerk	T. Frederick Doescher	Sept. 2, 1901	360
Regents clerk	Bessie Brock	June 19, 1901	360
Regents clerk	F. J. Mulholland	July 10, 1901	360
Regents clerk	Ruth E. Speir	June 19, 1901	360
Regents clerk	George M. Elmendorf	July 1, 1901	360
Regents clerk	Elsie R. Engle	July 2, 1901	360
Regents clerk	Eunice C. Whitcomb	July 1, 1901	360
Regents clerk	May B. Whitmore	July 11, 1901	360
Regents clerk	Francis X. Thompson	Oct. 5, 1897	600
Regents clerk	Elisa Van	April 1, 1895	480
Regents clerk	Clara Van Valkenburgh	July 11, 1898	480
Regents clerk	Ethel Wayne	Dec. 13, 1899	360
Regents clerk	Alice E. White	Jan. 23, 1899	540
Janitor	Harrison Marvin	Dec. 15, 1893	840
Night watchman	Samuel J. Abbot	June 13, 1897	780
Messenger	Lyman H. Hurd	Jan. 25, 1898	600
Messenger	Martin F. Lynch	Aug. 2, 1894	600
Page	John MacDonald	Dec. 30, 1890	600
Page	James J. Nolan	Nov. 28, 1892	600
Page	George Spellacy	Mar. 5, 1900	360
Page	John G. Hines	Oct. 5, 1901	420
Compositor	John V. McCann	Dec. 31, 1895	1,080
Foreman, bookbindery	Walter Roche	June 9, 1890	1,080
Forwarder, bookbindery	H. DeRouville	Nov. 3, 1890	720
Sub-forwarder, bookbindery	James DeRouville	April 6, 1891	840

State Library

Competitive class

Director	Melvil Dewey	Dec. 12, 1888	5,000
Director's assistant	Myrtilla Avery	Nov. 1, 1892	1,800
Director's assistant	Harriet Hawley	Dec. 23, 1898	1,200
Director's assistant	Florence Woodworth	April 1, 1889	1,800
Senior librarian	Walter S. Biscoe	April 1, 1889	2,400
Law librarian	Stephen B. Griswold	June 8, 1868	2,100
Reference librarian	Dunkin V. R. Johnston	June 1, 1883	2,000
Sociology librarian	Robert H. Whitten	Oct. 6, 1898	1,800
Examiner in library science and vice-director of library school	Salome Cutler Fairchild	April 1, 1889	1,800
Head classifier	Ada Bunnell	July 14, 1891	1,200
Annotator	Martha T. Wheeler	June 14, 1890	1,800
Sub-librarian	Arthur L. Bailey	July 1, 1898	1,200
Indexer	Mary Ellis	Nov. 27, 1893	900
Catalogue curator	Minnie E. Budd	Jan. 1, 1894	840
Head cataloguer	Ada Alice Jones	April 1, 1889	1,200
Cataloguer	Jenny L. Christman	Oct. 1, 1894	720
Cataloguer	Charlotte S. Fearey	Oct. 1, 1892	720
Sub-cataloguer	Ellen Sands Coe	Oct. 1, 1892	600
Sub-cataloguer	Martha H. Vane	Mar. 6, 1894	480
Education librarian	May Seymour	April 1, 1889	2,100
Assistant	J. B. Phillips	Oct. 10, 1900	720
Archivist	Arnold J. F. Van Laer	June 12, 1899	1,500
Shelf clerk	George T. Waterman	Oct. 29, 1894	720
Clerk	Mabel L. Thompson	Nov. 26, 1896	480

University of the State of New York—*Concluded*

State Library—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Assistant	E. May Greenman	Aug. 1, 1896	$900
Assistant	William B. Cook, jr	July 1, 1898	900
Assistant	Jennie D. Fellows	Feb. 16, 1899	720
Sub-librarian	Judson T. Jennings	April 15, 1889	1,260
Assistant	Florence A. Paine	Mar. 22, 1899	900
Assistant	Grace L. Betteridge	Feb. 9, 1894	960
Assistant	Mabel C. Dobbin	Nov. 26, 1900	840
Assistant	Martha L. Phelps	Feb. 2, 1891	780
Assistant	Bertha E. Hyatt	Sept. 27, 1900	720
Assistant	Anna H. Rodgers	Oct. 1, 1898	660
Assistant	Elvira L. Bascom	July 6, 1900	900
Assistant	Sara G. Hyde	July 11, 1900	900
Assistant (clerk)	Peter Nelson	Oct. 7, 1901	480
Assistant	Mary A. Lyman	May 15, 1901	720
Assistant	Mabel Colcord	Oct. 1, 1901	600
Assistant	Mary L. Sutliff	June 8, 1891	1,200
Assistant	Edna M. Sanderson	July 18, 1900	720
Sub-inspector	William F. Yust	July 11, 1900	900
Assistant	Charles J. Barr	May 29, 1901	600
Assistant	Mary A. Smith	May 29, 1901	600
Assistant	Pauline G. Wiggin	June 8, 1901	600
Assistant	Edith S. Wade	June 1, 1901	600
Assistant	Helen M. Thompson	Feb. 11, 1901	600
Assistant	Ben A. Whittemore	July 5, 1901	600

State Museum

Director of museum and state geologist	F. J. H. Merrill	Dec. 10, 1890	3,000
Paleontologist	John M. Clarke	Jan. 1, 1886	3,000
Botanist	Charles H. Peck	Jan. 1, 1867	2,400
Entomologist	Ephraim P. Felt	Sept. 14, 1895	1,800
Assistant paleontologist	Rudolf Ruedemann	Feb. 14, 1899	1,500
Assistant	D. D. Luther	June 1, 1895	900
Assistant	Martin Sheehy	May 1, 1877	720
Lithographer	Philip Ast	—— —, 1871	1,500
Clerk and stenographer	Jacob Van Derloo	Dec. 1, 1887	1,020
Stenographer	Joseph Morje	Dec. 23, 1892	780
Assistant in mineralogy	Arthur L. Parsons	Oct. 5, 1900	900
Assistant in mineralogy	Herbert P. Whitlock	Jan. 2, 1901	900
Assistant in geology	Edwin C. Eckel	Mar. 12, 1900	1,020
Assistant in zoology	Frederick C. Paulmier	Jan. 2, 1901	1,200
Assistant	*H. P. Cushing	July 25, 1898	$2 50 per day
Expert	*J. F. Kemp	—— —, 1899	.....
Expert	*B. F. Hill	—— —, 1899	$2 25 per day
Draughtsman	G. S. Barkentin	Dec. 5, 1901	$900
Assistant entomologist	Charles M. Walker	July 15, 1901	780
Assistant entomologist	Douglas B. Young	Jan. 1, 1902	720

Prison Commission

Unclassified service

Commissioner (president)	Lispenard Stewart	June 25, 1895	2,500
Commissioner	Cornelius V. Collins	Feb. 20, 1901	Expenses
Commissioner	John P. Jaeckel	Feb. 20, 1901	Expenses

Exempt class

Secretary	George McLaughlin	Jan. 3, 1899	$3,000

Competitive class

Stenographer	Helene B. Franklin	Oct. 2, 1895	1,000
Clerk	Philip G. Roosa	Sept. 14, 1897	1,500

*Appointed without examination under the provisions of civil service rule VIII, section 5.

Superintendent of State Prisons

Unclassified service

Position	Name	Date of entrance into service	Compensation
Superintendent	C. V. Collins	April 18, 189-	$6,000
Exempt class			
Confidential messenger	Joseph H. Cook	Sept. 24, 190-	1,000
Executioner	E. T. Davis (and assistant		$150 per execution
Assistant electrician in charge of apparatus for executions	F. K. Boomhower	Oct. 24, 1900	50 per execution
Competitive class			
Clerk	Charles K. Baker	April 1, 1882	$4,000
Industry clerk	Frederick H. Duel	Feb. 1, 1858	2,500
Stenographer	Jessie M. Thom	Jan. 10, 1898	1,000
Stenographer	Mary E. Kennedy	Aug. 13, 1900	900
Indexer	Florence DeForest	Jan. 28, 1893	1,500
Clerk	Nina Derby	June 24, 1901	360

Auburn Prison

Exempt class

Agent and warden	J. Warren Mead	Feb. 1, 1897	3,500
Chaplain	Rev. C. Herrick	Oct. 18, 1897	2,000
Religious instructor	A. Guttman	Jan. 1, 1895	300
Religious instructor	John J. Hickey	Mar. 1, 1895	500
Parole officer	J. Duncan Lawrence	Nov. 1, 1901	1,200
Competitive class			
Clerk	B. F. Winegar	Feb. 1, 1894	2,000
Superintendent industries	O. C. Hall	Mar. 30, 1897	2,400
Assistant industrial superintendent	John D. Murray	May 1, 1897	900
Assistant clerk	R. G. Shaw	Feb. 15, 1894	1,500
Principal keeper	Allen P. Tupper	May 1, 1897	2,000
Physician	John Gerin, M. D.	Feb. 24, 1898	2,000
Stenographer and recorder, measurements, Bertillon system	John N. Ross	May 1, 1893	1,500
Hospital steward	William C. Patterson	Aug. 2, 1888	1,200
Storekeeper	Lyman S. Gibbs	Dec. 24, 1894	1,200
Superintendent cloth making industry	Cleophas Corbett	Mar. 12, 1897	1,200
Assistant electrical engineer	John W. Hulbert, jr.	May 3, 1900	900
Apothecary	Morey J. Balcome	June 1, 1900	1,200
Guard	Patrick Mitchell	Oct. 10, 1900	780
Guard	Fred I. Roe	Feb. 19, 1900	780
Guard	Jerry G. Steves	Oct. 10, 1900	780
Guard	George N. Carr	May 1, 1897	780
Guard	Christian Haas	May 1, 1897	780
Guard	M. W. Chapman	Jan. 10, 1899	780
Guard	E. W. Allen	Oct. 1, 1887	780
Guard	Howard Bates	Dec. 4, 1894	780
Guard	Myron DeWaters	May 1, 1896	780
Guard	John Flaherty	July 13, 1892	780
Guard	William Gard	July 19, 1892	780
Guard	Dennis Ganey	Dec. 31, 1894	780
Guard	James Griffin	Aug. 1, 1883	780
Guard	Ray Hine	Sept. 11, 1893	780
Guard	Joseph Herman	Sept. 1, 1894	780
Guard	M. F. Kinney	Aug. 1, 1893	780
Guard	J. J. McGreggan	Nov. 4, 1893	780
Guard	William F. McCabe	July 16, 1892	780
Guard	Frank Martin	Jan. 1, 1891	780
Guard	Edward F. Adams	Jan. 21, 1901	780
Guard	Frank Reed	Jan. 21, 1901	780

Superintendent of State Prisons—*Continued*

Auburn Prison—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Guard	D. J. Winne	Jan. 10, 1899	$780
Guard	Patrick White	April 17, 1894	780
Guard	John Winters	Aug. 2, 1888	780
Guard	B. W. Freshour	June 21, 1893	780
Guard	F. E. Murphy	April 27, 1893	780
Guard	Asa J. Gray	Feb. 1, 1898	780
Guard	Elmer E. Marlowe	May 14, 1898	780
Guard	James H. Parke	May 14, 1898	780
Guard	John H. Van Vliet	Feb. 1, 1898	780
Keeper	G. W. Allen	June 1, 1882	900
Keeper	James R. Angel	Mar. 1, 1883	900
Keeper	C. S. Bills	May 8, 1893	900
Keeper	Thomas F. Coultry	May 11, 1899	900
Keeper	John Beachman	July 15, 1893	900
Keeper	Fred Barber	Mar. 31, 1893	900
Keeper	George I. Brown	Sept. 1, 1887	900
Keeper	John Crowley	June 13, 1892	900
Keeper	J. H. Donnelly	July 1, 1893	900
Keeper	C. H. Edwards	Sept. 27, 1893	900
Keeper	D. J. Grant	July 13, 1892	900
Keeper	Peter Hahn	Jan. 9, 1894	900
Keeper	J. J. Holmes	Oct. 29, 1888	900
Keeper	George Jenkins	July 16, 1872	900
Keeper	Thomas Linner	June 18, 1891	900
Keeper	John Martin	June 18, 1891	900
Keeper	William E. Murray	Feb. 15, 1892	900
Keeper	John Murray	May 4, 1893	900
Keeper	S. L. Meddaugh	Aug. 20, 1886	900
Keeper	James Nangle	May 2, 1894	900
Keeper	Frank Roach	July 26, 1893	900
Keeper	S. W. Hammond	May 11, 1899	900
Keeper	A. L. Smith	July 6, 1887	900
Keeper	H. F. Saxton	Sept. 27, 1891	900
Keeper	J. T. Sullivan	July 19, 1892	900
Keeper	W. B. Topping	Jan. 4, 1895	900
Keeper	M. S. Walsh	Aug. 10, 1893	900
Keeper	Lawrence Donlan	Oct. 1, 1876	900
Keeper	Thomas Gorman	Aug. 16, 1890	900
Keeper	N. H. Brill	Aug. 22, 1893	900
Keeper	E. V. Lathrop	Dec. 17, 1889	900
Bakery keeper	Arthur H. Breese	July 12, 1901	900
Sergeant of the guard	John C. Hiser	May 4, 1897	900
Death watch	Patrick Holihan	Dec. 19, 1893	780
Sales and collecting agent	F. H. Mills	Jan. 8, 1897	1,200
Master mechanic	George S. Coutie	May 4, 1898	600
Quarry foreman	Patrick Flynn	Nov. 1, 1891	$2 25 per day
Foreman	Delos Compton	July 20, 1899	2 50 per day
Foreman	Andrew E. Corbett	Oct. 1, 1897	2 25 per day
Foreman	Charles Currier	Sept. 8, 1897	$1,080
Foreman	Levi T. Davis	Oct. 18, 1897	$2 50 per day
Foreman	Hugh Fulton	Sept. 6, 1897	2 25 per day
Foreman	William Fulton	May 1, 1897	3 00 per day
Foreman	Arthur M. Gaylord	May 1, 1897	3 00 per day
Foreman	Edwin Hubbard	Dec. 1, 1897	$840
Foreman	Andrew Magnusson	Aug. 1, 1897	$2 50 per day
Foreman	Henry C. Mills	Mar. 1, 1897	$900
Foreman	Henry W. Rogers	May 12, 1897	$2 25 per day
Foreman	John W. Hubbard	Feb. 24, 1898	2 25 per day
Foreman	Stephen A. Winters	May 6, 1898	$1,500
Foreman	J. H. Bean	May 1, 1897	1,200
Foreman	James G. Noakes	Feb. 25, 1901	$3 00 per day
Foreman	Franklin Chichester	Aug. 29, 1901	2 50 per day
Foreman	Wilbert S. Birdsall	June 1, 1901	2 50 per day

Prison for Women

Competitive class

Forewoman	Sophia Backman	Sept. 13, 1897	$300
Storekeeper	L. S. Gibbs	July 12, 1897	300

Superintendent of State Prison for

Competitive class—Concluded

Position	Name	Compensation
Matron	Annie M. Walshe	$1 00 per [illegible]
Organist	Grace E. Kopp	
Engineer	M. C. Sullivan	
Night watchman	Louis H. Kirkpatrick	
Guard	[illegible]	
Guard	[illegible]	
Guard	[illegible] Jean	
Guard	John P. Betts	
Guard	Charles H. Westover	

Non-competitive class

Attendants and assistant matrons	7

Clinton Prison

Exempt class

Agent and warden	George Deyo	Jan.	1,	1901
Chaplain	John E. Metcalf	Feb.	15,	1899
Religious instructor	G. Belanger	May	1,	1883
Religious instructor	S. Judelsohn	June	1,	1894
Parole officer	John B. Mooers	Nov.	1,	1901

Competitive class

Physician	Julius B. Ransom, M. D.	May	15,	1889
[illegible]	James H. Signor	Dec.	1,	1899
[illegible]	Chauncey P. Sawyer	Oct.	1,	1900
[illegible]	Robert A. Sloss	Nov.	21,	1901
[illegible]	William Lundell	June	30,	1898
[illegible]	Charles W. Priest	May	21,	1894
[illegible]	George S. Coutie	May	4,	1896
[illegible]	Norman L. Burdick	Feb.	25,	1899
[illegible]	F. H. Mills	Jan.	8,	1897
[illegible] industry.	George O. Cook	Feb.	23,	1896
[illegible]	Robert G. Elliott	Mar.	1,	1898
Watchman	Jerome H. Gay	Mar.	7,	1892
Watchman	[illegible]	Aug.	1,	1891
Watchman	[illegible]	Dec.	1,	1899
[illegible]	[illegible]	June	1,	1893
[illegible]	[illegible]	Aug.	12,	1896
[illegible]	[illegible]	Feb.	1,	1893
[illegible]	[illegible]	Feb.	15,	1881
[illegible]	[illegible]	Aug.	12,	1890
[illegible]	[illegible] jr.	Sept.	1,	1896
[illegible]	[illegible]	May	28,	1901
[illegible]	[illegible]	Jan.	1,	1894
Keeper	[illegible]	Mar.	1,	1878
Keeper	[illegible]	Jan.	12,	1882
Keeper	[illegible]	Dec.	31,	1883
Keeper	[illegible]	May	1,	1882
Keeper	[illegible]	June	30,	1889
Keeper	[illegible]	April	18,	1889
Keeper	[illegible]	Dec.	1,	1879
Keeper	[illegible]	June	30,	1898
Keeper	[illegible]	Jan.	7,	1892
Keeper	[illegible]	Jan.	7,	1892
Keeper	[illegible]	Jan.	7,	1892
Keeper	[illegible]	Jan	7,	1892
Keeper	[illegible]	Mar.	1,	1892
Keeper	[illegible]	Feb.	1,	1892
Keeper	[illegible]	Oct.	1,	1891
Keeper	[illegible]	Feb.	5,	1892
Keeper	[illegible]	Jan.	7,	1892
Keeper	John North	July	1,	1898

[illegible]

Superintendent of State Prisons—*Continued*

Clinton Prison—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Keeper	Henry D. Kingsley	July 1, 1896	$900
Keeper	Supplian Sampica	June 1, 1894	900
Sergeant of guard	John Foy	June 1, 1881	900
Guard	Seymour Myers	July 10, 1899	780
Guard	Dennis E. Spellman	Jan. 1, 1894	780
Guard	Edward W. Cumm	Mar. 3, 1892	780
Guard	William Sheehey	May 10, 1892	780
Guard	Jeremiah Haley	Aug. 1, 1899	780
Guard	William H. Delaney	Oct. 10, 1892	780
Guard	J. W. C. Burdick	Feb. 1, 1893	780
Guard	William Murphy	Feb. 8, 1893	780
Guard	Dennis O'Brien	May 1, 1893	780
Guard	Carlos E. Morey	June 13, 1893	780
Guard	Michael J. O'Neil	June 15, 1893	780
Guard	George W. Olmstead	Mar. 14, 1894	780
Guard	William H. Skaine	April 2, 1894	780
Guard	William Connors	June 5, 1894	780
Guard	Louis Priest	May 25, 1895	780
Guard	Freemont C. Meade	Aug. 1, 1895	780
Guard	Oren F. Henry	Sept. 21, 1895	780
Guard	George H. Buck	April 23, 1893	780
Guard	Marcus L. Heading	Sept. 1, 1893	780
Guard	Stephen H. Allen	May 1, 1896	780
Guard	Matthew L. Ryan	July 1, 1896	780
Guard	E. A. Basten	April 1, 1897	780
Guard	George H. Brown	May 1, 1897	780
Guard	John H. Healey	May 1, 1897	780
Guard	George W. Crandall	May 7, 1897	780
Guard	Thomas Douglass	April 26, 1897	780
Guard	Richard J. Powers	May 9, 1898	780
Guard	Thomas Tierney	May 9, 1898	780
Guard	James Park	June 22, 1898	780
Guard	Henry J. Howard	May 9, 1898	780
Guard	Edgar Judge	Sept. 22, 1898	780
Guard	J. Allen Monroe	Aug. 11, 1900	780
Guard	Albert E. Robinson	June 11, 1900	780
Guard	Daniel J. Ryan	July 10, 1900	780
Guard	James E. Rees	May 31, 1900	780
Guard	Martin Gallagher	May 31, 1900	780
Guard	John S. Butler	Nov. 1, 1900	780
Guard	P. D. Hillard	May 27, 1901	780
Guard	Byron Kortright	June 28, 1901	780
Guard	Sheridan Phillips	May 27, 1901	780
Guard	F. D. Ridley	April 10, 1901	780
Guard	Percy W. Tucker	Jan. 22, 1901	780
Machinist	Peter Brown	Dec. 1, 1894	900
Foreman, manufacturing department	Edmund Norris	Dec. 4, 1888	$3 00 per day
Foreman of construction	S. P. Bowen	June 29, 1896	6 00 per day
Foreman	Walter L. Cosgrove	Mar. 1, 1898	$900
Foreman	Alonzo Goodwin	Mar. 14, 1898	2 50 per day
Foreman	Henry F. Thayer	Mar. 1, 1900	3 00 per day
Examiner, manufacturing department	Albert T. Hitchcock	Nov. 26, 1897	$900

Sing Sing Prison

Exempt class

Agent and warden	Addison Johnson	May 1, 1899	3,500
Chaplain	George Sanderson	Dec. 27, 1899	2,000
Religious instructor	John B. Creedon	Oct. 1, 1899	500
Religious instructor	Israel Davidson	April 1, 1898	500
Parole officer	James Kleenholtz	Nov. 1, 1901	1,200

Competitive class

Clerk	Edgar W. Cook	Dec. 31, 1894	2,000
Assistant clerk	Levi N. Beebe	Dec. 13, 1897	1,500

Superintendent of State Prisons—*Continued*

Sing Sing Prison—*Continued*

Competitive class—Continued

Position	Name		
	L. M. Rodgers		
	John J. Lynch		
Yard keeper	Charles Hilbert		
Draughtsman			
Pharmacist			
Bakery keeper			
Keeper and dyer			
Keeper			
Keeper			
Keeper			
Keeper			
Keeper			
Keeper	Alfred Conyes		
Keeper	Hugh A. Lavery		
Keeper			
Keeper			
Keeper			
Keeper	J. D. Derrenbacher		
Keeper	Dorper		
Keeper			
Keeper	[redacted]		
Keeper			
Keeper			
Keeper			
Keeper	E. J. Kinnane		
Keeper	D. M. Lynch		
Keeper	A. W. McClelland		
Keeper			
Keeper			
Keeper			
Keeper			
Keeper			
Keeper	Thomas Mulligan		
Keeper	Edward Reilly		
Keeper	J. W. Travis		
Keeper	C. H. Vaughn	Jan.	25, 1871
Keeper	J F Wells	Dec.	27, 1894
Keeper	Thomas S. Wheeler	Sept.	7, 1891
Keeper	James Bulger	May	11, 1889
Keeper	J J Griffin	Oct.	1, 1879
Keeper	J. E. Holla	Dec.	1, 1893
Keeper	A Wart	July	24, 1891
Sergeant of the guard		April	18, 1888
Guard		Oct.	22, 1889
Guard	Herman B. Crosby	Aug.	13, 1894
Guard	George W. Fox	Dec.	29, 1894
Guard	William J Gormley	Mar	19, 1894
Guard	J T Heaney	Dec.	29, 1894
Guard	W. E Hopper	Dec.	31, 1894
Guard	A N	July	19, 1888
Guard	[redacted]	June	9, 1876
Guard	Dennis Kerr	June	22, 1898
Guard	R	July	5, 1895
Guard	A ly	May	26, 1896
Guard	Phil n Morris	June	15, 1896
Guard	Michael Mullins	June	5, 1893
Guard	Abner A New	July	25, 1894
Guard	C E Orne	Dec	18, 1894
Guard	Edward O'Toole	Sept.	1, 1889
Guard	J T Reardon	July	25, 1895
Guard	Alexander Robertson	April	10, 1896
Guard	J J Rowe	Oct.	29, 1894
Guard	W W Scoville	Aug.	8, 1895
Guard	Philip Shoemaker	Sept	19, 1891

Superintendent of State Prisons—*Continued*

Sing Sing Prison—*Concluded*

Competitive class—Concluded

Position	Name.	Date of entrance into service	Compensation
Guard	B. Tompkins	June 21, 1887	$780
Guard	Howard R. Safford	Aug. 24, 1897	780
Guard	John McGough	May 21, 1894	780
Guard	Lawrence Murphy	Mar. 16, 1892	780
Guard	John B. Haff	April 11, 1898	780
Guard	Charles S. Many	June 5, 1885	780
Guard	Thomas Kelly	Sept. 1, 1901	780
Guard	Garwood T. Smith	July 8, 1891	780
Guard	Wilfred V. Webster	July 1, 1901	780
Foreman	John V. Hayes	Mar. 18, 1896	1,200
Foreman	Richard McGarr	Mar. 15, 1899	1,200
Foreman	John Hayden	June 18, 1891	1,200
Foreman	James A. Collins	May 24, 1898	1,500
Assistant foreman	Emmet L. Woodworth	May 24, 1898	$3 per day
Examiner clothing department	Daniel K. Levy	Sept. 8, 1898	3 per day
Bertillon clerk	James M. Evans	Mar. 1, 1899	$1,080
Master mechanic	George S. Coutle	May 4, 1898	600
Sales and collecting agent	F. H. Mills	Jan. 8, 1897	1,200
Purchasing agent	James P. Powers	July 31, 1900	2,000
Shipping clerk	Patrick Connaughton	Oct. 1, 1900	900
Superintendent, knitting industry	Robert H. Kennedy	July 31, 1900	1,200
Foreman, sash and door industry	David R. Alston	May 16, 1900	$3 50 per day
Foreman	Edward Irvine	May 16, 1901	5 00 per day

Non-competitive class

Head farmer	William H. Harvey	May 1901	$900

Eastern New York Reformatory, Napanoch

Exempt class

Agent and warden	Silas W. Berry	Sept. 1, 1900	3,500
Chaplain	Francis H. Pierce	Oct. 1, 1900	2,000
Rabbi	Israel Davidson	Jan. 1, 1902	300
Religious instructor	John S. Braun	April 1, 1901	500

Competitive class

Physician	Frederick A. Hunt	July 15, 1901	2,000
Clerk	I. Edward Irish	Oct. 1, 1900	2,000
Principal keeper	James B. Fulton	Dec. 16, 1900	2,000
Keeper	W. B. Topping	Oct. 1, 1900	900
Keeper	John O'Hara	Aug. 4, 1900	900
Keeper	H. M. Tiffany	Dec. 19, 1900	900
Storekeeper	Albert S. Carlton	Oct. 15, 1900	1,200
Guard	William T. Glass	Dec. 5, 1900	780
Guard	Patrick T. Gordon	Dec. 20, 1900	780
Guard	Charles O. Lyman	Nov. 24, 1900	780
Guard	Alonzo G. Davis	Aug. 4, 1900	780
Master mechanic	George S. Coutie	Oct. 1, 1900	600
Hall keeper	Lewis L. Filkins	Nov. 9, 1900	1,200
Guard	Burgar M. Bailey	April 19, 1901	780
Guard	Millard R. Brown	April 22, 1901	780
Guard	Royal L Eaton	April 22, 1901	780
Guard	W. A. Ellsworth	Aug. 20, 1901	780
Guard	Cloys N. Hurd	Aug. 20, 1901	780
Guard	John J. McLaughlin	April 23, 1901	780
Guard	J. Allen Munroe	April 12, 1901	780
Guard	Fred C. Stady	July 16, 1901	780
Guard	Charles R. Kruse	July 15, 1901	780
Guard	Hubert L. Eaton	July 19, 1901	$2 per day
Guard	Matthew P. Snook	Aug. 20, 1901	2 per day
Guard	William W. Graham	Aug. 20, 1901	2 per day
Guard	Bernard McTiernan	Aug. 27, 1901	2 per day

Superintendent of State Prisons—*Concluded*

Eastern New York Reformatory, Napanoch—*Concluded*

Non-competitive class

Position	Name	Date of entrance into service	Compensation
Head farmer	Lester D. Smith	Sept. 17, 1901	$900

Forest, Fish and Game Commission

Unclassified service

Commissioner, president	Timothy L. Woodruff	April 22, 1897	None
Commissioner	Charles H. Babcock	April 23, 1897	None
Commissioner	DeWitt C. Middleton	April 25, 1900	$5,000

Exempt class

Assistant secretary	John D. Whish	Oct. 1, 1900	2,000
Chief fire warden	L. S. Emmons	May 29, 1895	1,500
Superintendent of shellfisheries	B. Frank Wood	June —, 1901	2,000

Competitive class

Superintendent and engineer	William F. Fox	May 7, 1895	3,000
Cashier and stenographer	C. B. Kansier	Feb. 19, 1898	1,200
Confidential clerk	William E. Sylvester	April 10, 1899	1,500
Chief fish and game protector	J. Warren Pond	April 25, 1895	2,500
Assistant chief protector	John E. Leavitt	May 7, 1895	1,200
Assistant chief protector	M. C. Worts	May 20, 1895	1,200
Auditor and pay clerk	A. J. Mulligan	June 7, 1895	1,740
Oyster protector	John E. Overton	July 3, 1900	1,000
Oyster protector	Edgar Hicks	Jan. 13, 1895	1,000
Clerk to chief protector	William Wolf	Dec. 31, 1895	1,400
Clerk and stenographer	John S. Casey	June 1, 1897	1,500
Special agent	A. B. Strough	May 29, 1895	1,500
Foreman	Herbert E. Annin	Jan. 1, 1895	1,000
Foreman	E. F. Boehm	Jan. 1, 1895	1,000
Foreman	Frank Redband	Jan. 1, 1895	1,000
Foreman	Charles H. Walters	Jan. 1, 1895	1,000
Foreman	John G. Roberts	Feb. 11, 1900	1,000
Foreman	Grant E. Winchester	Feb. 1, 1901	1,000
Foreman	George F. Scriba	Feb. 1, 1901	1,000
General foreman	Richard Cotchefer	April 22, 1896	1,500
Stenographer	Gertrude V. Brice	June 11, 1900	1,200
Assistant superintendent and engineer	J. Y. McClintock	June 1, 1897	2,000

Non-competitive class

Fish and game protector	F. S. Beede	Oct. 8, 1895	500
Fish and game protector	Thomas Carter	Feb. 7, 1898	500
Fish and game protector	George Carver	May 29, 1895	500
Fish and game protector	Francis E. Courtney	Aug. 15, 1899	500
Fish and game protector	T. H. Donnelly	Sept. 4, 1895	500
Fish and game protector	George W. Earl	Feb. 6, 1899	500
Fish and game protector	Henry G. Eckel	Dec. 23, 1899	500
Fish and game protector	Spencer Hawn	May 8, 1895	500
Fish and game protector	Edwin A. Hazen	June 5, 1896	500
Fish and game protector	James Holmes	May 7, 1896	500
Fish and game protector	Willett Kidd	April 25, 1895	500
Fish and game protector	J. H. Lamphere	June 13, 1895	500
Fish and game protector	B. H. McCullom	Oct. 8, 1895	500
Fish and game protector	D. H. McKinnon	May 23, 1898	500
Fish and game protector	Joseph Northrup	April 25, 1895	500
Fish and game protector	Samuel Piersall	May 16, 1898	500
Fish and game protector	F. M. Potter	April 8, 1896	500
Fish and game protector	Wallace L. Reed	May 20, 1895	500
Fish and game protector	Newton A. Scott	June 6, 1898	500
Fish and game protector	James F. Shedden	Nov. 9, 1896	500
Fish and game protector	George B. Smith	May 29, 1895	500

Forest, Fish and Game Commission—*Concluded*

Non-competitive class—Concluded

Position	Name.	Date of entrance into service	Compensation
Fish and game protector	Isaiah Vosburgh	Mar. 15, 1899	$500
Fish and game protector	Amos D. Wellman	April 1, 1899	500
Fish and game protector	Alvin Winslow	May 7, 1895	500
Fish and game protector	Arthur Barger	June 1, 1900	500
Fish and game protector	R. B. Nichols	Feb. 6, 1900	500
Fish and game protector	S. G. Mattison	Mar. 1, 1900	500
Fish and game protector	Frank O. Fournia	July 10, 1900	500
Fish and game protector	Edwin Burhans	Mar. 6, 1900	500
Fish and game protector	Harvey N. Gaylord	Dec. 15, 19[illegible]	500
Fish and game protector	DeWitt C. Conklin	Sept. 1, 1901	500
Assistant oyster protector	John Ferguson	April 4, 1895	$2 50 per day
Forester	Abraham Knechtel	Aug. 1, 1901	$1,500

State Architect

Unclassified service

State architect	G. L. Heins	Mar. 1, 1899	7,500

Exempt class

Private secretary	E. Palmer Gavit	April 28, 1901	1,500

Competitive class

Chief clerk	Charles J. Stupp	May 1, 1901	1,500
Chief draughtsman	Clark L. Daggett	Nov. 8, 1888	2,500
Chief assistant draughtsman	George D. Coons	Mar. 18, 1896	1,600
Draughtsman	Charles A. Sussdorff	Aug. 8, 1895	1,565
Draughtsman	Abner M. Stuckert	June 23, 1899	1,565
Draughtsman	Frederick E. Corwith	Nov. 11, 1895	1,565
Draughtsman	George C. Van Buren	July 19, 1895	$2 50 per day
Draughtsman	Edward V. Rockwood	April 9, 1900	$700
Draughtsman	Caroline L. Anderson	April 16, 1900	700
Draughtsman	Mortimer P. Thain	June 19, 1899	5 00 per day
Draughtsman	DeWitt M. Collier	June 19, 1899	5 00 per day
Draughtsman	William R. Ballard	Jan. 12, 1901	4 00 per day
Draughtsman	Alphonso Van Deusen	Oct. 28, 1901	4 00 per day
Draughtsman	Lyman H. Dixon	Dec. 29, 1899	4 50 per day
Draughtsman	Robert D. Macpherson	July 13, 1899	$1,408
Draughtsman	Joseph H. Cadoo	May 1, 1901	900
Draughtsman	William A. Keller	Aug. 31, 1895	700
Structural engineer	Walter L. Lawton	April 16, 1900	2,000
Clerk	John S. Hutman	April 17, 1900	900
Stenographer	Frank J. O'Marah	June 1, 1899	1,200
Stenographer	Katharine J. Shields	Sept. 11, 1899	956
Stenographer	Lulu Dillenbeck	June 4, 1901	900
Stenographer	Marcia O. Dunham	Mar. 18, 1901	900
Electrical engineer	Valentine C. Wynne	April 23, 1900	2,000
Electrical engineer	Edward E. Winters	June 23, 1899	2,500
Heating expert	Samuel B. Manning	June 23, 1899	2,000
Sanitary expert	Henri D. Dickinson	June 23, 1899	2,000
Building inspector	Henry G. Hammon	Sept. 1, 1900	$5 per day
Building inspector	George T. Hale	May 1, 1899	5 per day
Building inspector	F. W. Kirkland	July 22, 1898	5 per day
Building inspector	Henry Lampert	Jan. 9, 1899	5 per day
Messenger	A. V. O. De Graff	June 7, 1881	$782
Tracer	Walter C. Longleway	July 11, 1896	546
Office boy	Clarence Brainard	June 7, 1896	418
Office boy	James A. Galvin	May 8, 1901	$1 per day

State Department of Health

Unclassified service

Commissioner of health	Daniel Lewis	Jan. 14, 1895	$3 500

State Department of Health—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensat
Secretary	William E. Johnson	Mar. 20, 1901	
Medical expert on contagious diseases	Baxter T. Smeltzer	.....	$15 per day employed.
Director of cancer laboratory	Roswell Park	.....	.....

Competitive class

Chief clerk	Thomas A. Stuart	July 21, 1893	
Medical expert	F. C. Curtis	July 11, 1883	
Registrar	F. D. Beagle	Sept. 15, 1897	
Clerk	A. K. Cole	June 26, 1899	
Clerk	Ambrose Kelly	Sept. 22, 1900	
Clerk	Charles E. Thompson	Mar. 20, 1894	
Clerk	William A. Wallace	June 1, 1901	
Clerk	Cora B. Partridge	Oct. 1, 1901	
Clerk	George G. Champlin	April 22, 1896	
Clerk	I. H. Lindsay	Dec. 29, 1894	
Chemist	Willis G. Tucker	.....	
Stenographer	Anna L. Mattimore	Dec. 1, 1886	
Director of bureau of pathology and bacteriology	*G. Alder Blumer	May 1, 1901	
Director of antitoxin laboratory	*Herbert D. Pease	Oct. 1, 1901	
Assistant bacteriologist	Charles L. Witbeck	Oct. 1, 1901	
Laboratory assistant	Marie A. Dowling	Nov. 20, 1901	

Cancer Laboratory

Pathologist	H. R. Gaylord	June 1, 1898	
Bacteriologist	H. G. Matzinger	Feb. 1, 1901	
Chemist	G. H. A. Clowes	June 1, 1900	
Clinical microscopist	I. P. Lyon	June 1, 1899	
Assistant	Alice G. Owens	Nov. 7, 1898	
Secretary	Clara A. Maclay	April 20, 1900	
Janitor	F. A. Payne	Oct. 20, 1898	

Court of Claims

Unclassified service

Judge	Charles T. Saxton	Jan. 1, 1898	
Judge	John M. Kellogg	Jan. 1, 1900	
Judge	J. DeP. Hasbrouck	Dec. 30, 1901	

Exempt class

Clerk	Charles E. Palmer	Jan. 1, 1902	

Competitive class

Deputy clerk	James E. Kirk	Mar. 20, 1888	
Stenographer	George W. Munson	Sept. 1, 1899	
Marshal and messenger	J. Fremont Thompson	Jan. 1, 1899	
Clerk	Matthew J. Kendrick	May 1, 1898	$2
Office boy	George L. Martin	Aug. 12, 1898	1

Board of Charities

Unclassified service

Commissioner	Newton Aldrich	April 3, 1896	$10
Commissioner	Annie G. DePeyster	Oct. 4, 1890	10
Commissioner	Edward H. Litchfield	Jan. 16, 1893	10
Commissioner	Dennis McCarthy	Mar. 8, 1899	10

*Appointed without examination under the provisions of civil service rule VIII, sect

Board of Charities—*Concluded*

Unclassified service—Concluded

Position	Name	Date of entrance into service	Compensation
Commissioner	John Notman	Jan. 17, 1899	$10 per day
Commissioner	Harvey W. Putnam	Feb. 17, 1897	10 per day
Commissioner	Stephen Smith, M. D.	Mar. 29, 1898	10 per day
Commissioner	William R. Stewart	May 31, 1892	10 per day
Commissioner	Enoch V. Stoddard	Jan. 1, 1895	10 per day
Commissioner	Peter Walrath	April 7, 1886	10 per day
Commissioner	Michael J. Scanlon	May 20, 1901	10 per day
Commissioner	Simon W. Rosendale	Mar. 8, 1899	10 per day
Commissioner	William H. Gratwick	April 17, 1901	10 per day
Exempt class			
Secretary	Robert W. Hebberd	Oct. 15, 1896	$3,500
Competitive class			
Superintendent state and alien poor	Byron M. Child	June 1, 1899	3,000
Chief clerk	Wellington D. Ives	May 1, 1897	1,500
Clerk	Julia S. Hoag	—— —, 1875	1,400
Clerk	Fannie G. Schlesinger	Aug. 1, 1900	480
Clerk	George McLeod	June 12, 1899	900
Clerk	Seward Wikoff	June 26, 1899	900
Statistical clerk	Ellen L. Tenny	—— —, 1879	$3 per day
Junior clerk	Lillian Schlesinger	Mar. 1, 1897	$600
Superintendent of inspection	Walter S. Ufford	June 1, 1899	2,500
Inspector	Frank Kunzman	Jan. 14, 1897	1,500
Inspector	Eben P. Dorr	Feb. 1, 1899	1,200
Inspector	Henry M. Lechtrecker	Sept. 1, 1897	1,200
Inspector	John B. Prest	Dec. 8, 1900	1,200
Inspector	Mary S. Oppenheimer	Sept. 1, 1897	900
Inspector	Mary E. Moxcey	Aug. 1, 1900	900
Inspector	Willis L. Weeden	Nov. 1, 1899	1,200
Inspector	Henry D. Kerr	June 1, 1898	1,500
Inspector	Cyrus C. Lathrop	June 1, 1898	1,200
Inspector	Robert W. Hill	June 1, 1899	1,500
Stenographer	Anna Mitchell	Nov. 1, 1899	600
Stenographer	Georgie L. Fanning	—— —, 1884	720
Stenographer	Katharine M. Rullson	May 14, 1900	600
Stenographer	Dixie Watson	Aug. 17, 1899	720
Stenographer	Iona Karker	Dec. 9, 1896	720
Stenographer	Karl F. Colson	June 1, 1899	900
Messenger	Charles W. Reynolds	Jan. 13, 1896	720
Page	Charles L. Gehnrich	Mar. 12, 1900	300

Civil Service Commission

Unclassified service

Commissioner	William Miller Collier	Feb. 2, 1899	3,000
Commissioner	Cuthbert W. Pound	June 12, 1900	3,000
Commissioner	John E. Kraft	Jan. 23, 1901	3,000
Competitive class			
Secretary	John C. Birdseye	June 1, 1884	3,000
Assistant secretary	Mary E. Dell	April 23, 1895	1,200
Chief examiner	Charles S. Fowler	Jan. 1, 1896	3,600
Examiner	Horatio M. Pollock	April 1, 1900	1,800
Examiner	Fred M. Eames	Nov. 20, 1899	1,400
Examiner	Luenda Gregory	Mar. 23, 1900	900
Stenographer	Rose J. Mehan	Jan. 1, 1902	720
Stenographer	Mabel E. Paterson	Feb. 1, 1899	900
Stenographer	George R. Hitchcock	Jan. 10, 1900	900
Clerk	Julia M. Ryan	Jan. 25, 1898	720
Page	George W. Ruso	Mar. 16, 1901	480

Board of Tax Commissioners

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	J. Edgar Leaycraft	April 12, 1899	$5,000
Commissioner	George E. Priest	April 12, 1899	5,000
Commissioner	Lester F. Stearns	Sept. 12, 1899	5,000
Exempt class			
Secretary	Peter Deyo	July 1, 1896	3,500
Expert examiner of special franchises	J. G. White & Co.	Jan. 1, 1900	$1,500 per month
Expert examiner of special franchises	P. B. Wittmer	Jan. 1, 1901	150 per month
Confidential appraiser	J. H. Ehrehart	Mar. 21, 1900	300 per month
Confidential special agent	R. E. Thompson	May 1, 1900	150 per month
Confidential special agent	Dana Rhodes	April 1, 1900	150 per month
Confidential special agent	George P. Pudney	May 15, 1900	150 per month
Confidential special agent	A. D. Falconer	May 1, 1900	150 per month
Competitive class			
Stenographer	William A. Billingham	June 1, 1901	$1,200
Stenographer	Millicent Fellows	June 19, 1900	900
Junior clerk	Charles J. Tobin	June 6, 1900	600
Chief clerk	Marshall M. France	Sept. 13, 1899	2,000
Bookkeeper	Frederick D. Bidwell	Mar. 1, 1900	1,200
Bookkeeper	Claude J. Van Slyke	Feb. 15, 1901	900
Page	William J. Houghtaling	Oct. 21, 1901	360

State Historian

Unclassified service

State historian	Hugh Hastings	April 30, 1895	4,500

Competitive class

Chief clerk	Henry H. Noble	Sept. 4, 1896	1,500
Page	Jesse Cohen	May 7, 1900	$6 per week
Chief translator	*E. T. Corwin	Sept. —, 1899	$3,000
Typewriter	*Hetty Wilcox	Sept. —, 1899	500
Stenographer	Florence L. Hummell	Dec. 8, 1901	900
Translator of Dutch records	*Henry Utterwick	Feb. 6, 1901	1,000

Inspector of Gas Meters

Unclassified service

Inspector	Jastrow Alexander	Feb. 1, 1899	5,000

Exempt class

Deputy	John Pauly	Feb. 5, 1896	1,500
Deputy	Joseph Stockmar	Feb. 6, 1896	1,500
Deputy	Oscar F. Price	Sept. 1, 1898	1,500
Deputy	George A. Owens	Feb. 15, 1896	1,500

Competitive class

Gas meter tester	Emil J. Schwarz	June 28, 1900	$3 50 per day
Gas meter tester	John Gordon	July 2, 1900	3 50 per day
Gas meter tester	Thomas F. Farrell	July 5, 1900	3 50 per day
Gas meter tester	Martin Rehm	July 9, 1900	3 50 per day
Gas meter tester	Edward A. Young	July 10, 1900	3 50 per day
Gas meter tester	Michael Brady	July 13, 1900	3 50 per day
Gas meter tester	Louis Jacobs	July 18, 1900	3 50 per day
Gas meter tester	Walter H. Seinsoth	July 26, 1900	3 50 per day

*Appointed without examination under the provisions of civil service rule VIII, section 5.

Superintendent of Weights and Measures

Unclassified service

Position	Name	Date of entrance into service	Compensation
Superintendent	Lewis Boss	Feb. 29, 1896	$300

Onondaga Salt Works

Unclassified service

Superintendent	Charles Hiscock	Feb. —, 1896	1,500

Exempt class

Deputy superintendent	Henry L. Bassett	July —, 1896	1,200

Competitive class

Chief engineer	Robert Drumma	July —, 1896	1,200
Chief barrel inspector	John Gebhardt	July —, 1896	840
Supervisor of aqueducts	John Carey	July —, 1896	840
Receiver	Thomas F. O'Neil	July —, 1896	840
Salt inspector	James M. Van Epps	July —, 1896	400
Salt inspector	Julius Van Velde	July —, 1896	400
Salt inspector	William L. Schug	July —, 1896	400
Salt inspector	Jacob Vroman	July —, 1896	600
Salt inspector	Dan Matthews	July —, 1896	400
Salt inspector	Thomas Stack	July —, 1896	600
Salt inspector	P. H. Lauton	July —, 1896	400
Engineer	James Parkinson	July —, 1896	$1 80 per day
Engineer	Matthew Maloney	July —, 1896	$600
Engineer	James Rachford	July —, 1896	$1 80 per day
Engineer	Martin Kerwin	July —, 1896	$600
Engineer	Charles Klock	July —, 1896	$1 80 per day
Pumper	John B. Sullivan	Dec. 1, 1899	$600

Agricultural Experiment Station, Geneva

Exempt class

Director	W. H. Jordan	July 1, 1896	4,000

Competitive class

First assistant	William P. Wheeler	Jan. 1, 1888	1,800
Chemist	L. L. Van Slyke	June 12, 1890	2,500
Assistant chemist	Edwin B. Hart	July 30, 1897	960
Assistant chemist	Andrew J. Patten	Aug. 1, 1900	720
Assistant chemist	Charles W. Mudge	Mar. 15, 1899	840
Assistant chemist	J. A. LeClere	Nov. 12, 1895	1,000
Assistant chemist	C. G. Jenter	Sept. 8, 1891	1,200
Assistant chemist	W. H. Andrews	Sept. 20, 1891	1,200
Assistant chemist	Fred D. Fuller	July 30, 1897	840
Horticulturist	S. A. Beach	Nov. —, 1891	1,500
First assistant horticulturist	Nathaniel O. Booth	Aug. 1, 1901	840
Assistant steam engineer	Eugene T. Casler	Jan. 1, 1899	840
Agriculturist and superintendent of labor	George W. Churchill	April 1, 1884	900
Janitor	F. G. Phillips	Sept. 6, 1893	480
Janitor	H. W. Hadlow	April 11, 1892	540
Editor and librarian	Frank H. Hall	April 1, 1897	1,800
Expert dairy bacteriologist	H. A. Harding	Jan. 23, 1899	1,500
Watchman	C. A. Hoffman	April —, 1895	540
Computer	A. H. Horton	May 28, 1890	720
Florist	W. H. Kitney	April 5, 1892	540
Entomologist	Victor H. Lowe	July 23, 1894	1,800
Foreman in orchards	J. Lydon	Nov. 27, 1893	600

Agricultural Experiment Station, Geneva—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Laboratory assistant	M. J. Murray	Aug. 1, 1894	$480
Stenographer and clerk	F. E. Newton	Jan. 1, 1884	1,000
Secretary and treasurer	W. O'Hanlon	Sept. 24, 1886	400
Poultryman	P. F. O'Neil	April 10, 1887	540
Cheese instructor	George A. Smith	April 15, 1898	1,500
Herdsman	A. D. Steward	Jan. 24, 1893	420
Herdsman	J. B. Witter	April 15, 1900	540
Botanist and mycologist	F. C. Stewart	July 23, 1894	1,800
Foreman in horticulture	O. M. Taylor	April 1, 1896	900
Stenographer	Jennie Terwilliger	Sept. 1, 1899	600
Student assistant	F. M. Rolfs	Dec. 21, 1899	Board and expenses.
Student assistant	Harry J. Eustace	June 25, 1901	Board and expenses.
Assistant bacteriologist	L. A. Rogers	July 10, 1900	$720
Student assistant in botany	E. D. Merrill	.....	Board and expenses.
Entomologist	F. A. Sirrine	July 23, 1894	$1,500
Assistant entomologist	P. J. Parrott	Aug. 1, 1900	720
Traveling agent	Edward McCammon	April 1, 1901	$2 50 per day
Mechanic	E. L. Albro	April 11, 1887	2 00 per day
Dairy helper	Albert B. Karlan	Dec. 17, 1901	$540

Niagara Reservation

Unclassified service

Commissioner	Andrew H. Green	Mar.	2, 1893	None
Commissioner	Alexander J. Porter	Mar.	25, 1898	None
Commissioner	Thomas P. Kingsford	Mar.	25, 1898	None
Commissioner	Charles M. Dow	Mar.	25, 1898	None
Commissioner	George Raines	Mar.	2, 1893	None

Exempt class

Treasurer and secretary	Peter A. Porter, jr	Feb.	11, 1900	$1,000
Police superintendent	Edward N. Perry	Nov.	1, 1901	1,200

Competitive class

Superintendent	Thomas V. Welch	July	16, 1885	2,400
Police constable	Henry Highland	July	16, 1885	900
Police constable	Hugh T. Birch	July	26, 1892	900
Police constable	Rankin McMullin	July	16, 1885	900
Police constable	George W. Sims	July	16, 1885	900
Police constable	Jacob J. Anthony	July	16, 1885	900
Police constable	Edward Welch	July	20, 1885	900
Foreman	James R. Wight	April	1, 1896	$2 50 per day
Consulting engineer	*R. S. Buck	July	28, 1900	.....
Operator, inclined railway	Lyman A. Dietrick	Sept.	28, 1901	$900
Clerk	Harry ap'Rees	Jan.	1, 1898	900

South Carolina Exposition Commission

Exempt class

Assistant secretary	William A. Wheeler	Nov.	1, 1901	$175 per month

Health Officer, Port of New York

Unclassified service

Health officer	Alvah H. Doty	Jan.	2, 1895	$12,500

*Appointed without examination under the provisions of civil service rule VIII, section 5.

Health Officer, Port of New York—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Deputy health officer	E. B. Sanborn	April 1, 1879	$2,700
Deputy health officer	J. B. L'Hommedieu	Jan. 20, 1895	2,700
Chief disinfector and pilot	Edward Crawford	May 1, 1880	1,200
Disinfector and pilot	James Dillon	April 1, 1892	780
Disinfector and deckhand	William O'Rourke	Oct. 1, 1892	720
Disinfector and deckhand	Edwin Rabey	Aug. 1, 1898	480
Disinfector and deckhand	Philip Stell	Sept. 1, 1896	720
Disinfector and deckhand	John Tilson	Feb. 1, 1895	720

Competitive class

Secretary	A. G. Hall	Feb. 1, 1895	1,800
Constructing engineer	E. M. Skinner	Sept. 8, 1892	1,500
Superintendent	Smith Oakley	April —, 1895	1,200
Bacteriologist	Charles B. Fitzpatrick	June —, 1898	1,200
Clerk	Maurice J. Doyle	Mar. 1, 1892	960
Laboratory assistant	Frederick Huber	April —, 1897	720
Engineer	Henry Johnson	Mar. —, 1895	1,080
Engineer	William Sullivan	Aug. 12, 1896	1,080
Captain	Edward Keegan	Feb. —, 1895	1,200
Captain	Thomas Taylor	Sept. 15, 1892	1,200
Watchman	William Lockman	July —, 1895	720
Watchman	C. N. Strobel	Sept. —, 1897	540
Watchman	Harry Rabey	May 1, 1899	360
Carpenter	Gustave Paulson	Mar. —, 1895	840
Superintendent of grounds	Daniel C. Dean	Sept. —, 1892	900
Junior clerk	Angus P. Thorne	Aug. 1, 1898	480
Fireman	Matthias Brady	May —, 1893	720
Fireman	Aymar Romer	July —, 1896	720
Fireman	Richard Sweeney	April —, 1897	720

Quarantine Commission

Unclassified service

Commissioner	Frederick H. Schroeder	Jan. 15, 1896	2,500
Commissioner	Charles H. Murray	April 19, 1901	2,500
Commissioner	Joseph Simonson	May 21, 1901	2,500

Exempt class

Secretary	Charles F. Bruder	Aug. 15, 1895	1,800
Superintendent	Henry G. Arnold	July 1, 1895	2,500
Superintendent	Frederick G. Milligan	July. 1, 1895	1,500
Superintendent	David H. Starin	July 10, 1888	1,200
Captain, tug	Daniel Moriarty	Aug. 10, 1895	1,200
Engineer, tug	Thomas Law	Aug. 10, 1535	960
Fireman, tug	Patrick Monohan	Aug. 22, 1900	480
Engineer	Thomas Barnes	May 24, 1897	1,150
Engineer	Gilbert M. Sofield	Aug. 10, 1895	1,050
Steward	James Simpson	July 26, 1898	600
Master mechanic	U. Grant Innes	July 1, 1896	$3 50 per day

Board of Port Wardens

Unclassified service

Port warden	Hiram Calkins	May 13, 1897	Fees
Port warden	John H. Gunner	Mar. 16, 1895	Fees
Port warden	Wilbur W. Capron	Mar. 16, 1895	Fees
Port warden	Robert M. Johnston	Mar. 30, 1895	Fees
Port warden	James E. March	April 18, 1899	Fees
Port warden	Horace E. Buell	April 6, 1899	Fees
Port warden	Daniel Vedder	May 18, 1901	Fees
Port warden	James F. Pegnam	Nov. 20, 1901	Fees
Port warden	Charles H. Dauchy	Dec. 5, 1901	Fees
Port warden	Isaac W. Edsall	April 28, 1896	Fees

Board of Port Wardens—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Secretary	Albert W. Dodge	Jan. 4, 1894	$1,000
Collector	John Regan	April 2, 1894	1,000

Superintendent of Elections

Unclassified service

Superintendent	John McCullagh	July 19, 1898	5,000

Exempt class

Chief deputy superintendent	Clarence E. Van Deusen	Aug. 4, 1898	4,500
Clerk	Patrick H. Dunn	Aug. 17, 1898	1,800
Clerk	Nicholas A. Knox	Jan. 1, 1902	1,800
Stenographer	Arthur Hoffman	Aug. 22, 1898	1,500
Deputy superintendents	The number authorized by law.		

State Fair Commission

Unclassified service

Commissioner	George A. Smith	April 10, 1900	None
Commissioner	James H. Durkee	April 10, 1900	None
Commissioner	Samuel D. Willard	April 10, 1900	None
Commissioner	George I. Wilber	April 10, 1900	None
Commissioner	Elliot B. Norris	April 10, 1900	None
Commissioner	Charles H. Holcomb	April 10, 1900	None
Commissioner	Frederick C. Stevens	April 10, 1900	None
Commissioner	Milo H. Olin	Mar. 20, 1901	None
Commissioner	Augustus Denniston	April 20, 1901	None

Exempt class

Secretary	S. C. Shaver	May 18, 1900	$1,500
Treasurer	A. E. Brown	May 18, 1900	1,000
Superintendent of races	Theo. H. Coleman	May 18, 1900	1,000
Secretary of horse show	James T. Hyde	May —, 1901	750
Manager of cattle, sheep and swine department	Frank D. Ward	May —, 1901	700
Acting superintendent	Henry Smith	May 1, 1901	1,200

Racing Commission

Exempt class

Secretary	John Boden	May 20, 1895	2,500
Counsel	Welton C. Percy	May 20, 1895	1,500

New York Monuments Commission

Competitive class

Engineer and secretary	A. J. Zabriskie	Jan. 1, 1890	2,500
Draughtsman	William Verhas	July 12, 1895	1,200
Stenographer	Edith P. Loomis	Sept. 1, 1900	900

Commission in Lunacy

Unclassified service

Position	Name	Date of entrance into service	Compensation
Legal commissioner	Daniel N. Lockwood	Dec. 30, 1901	$5,000
Lay commissioner	William L. Parkhurst	May 14, 1897	5,000
Medical commissioner	Frederick Peterson	May 13, 1901	5,000
Exempt class			
Secretary	T. E. McGarr	June 5, 1889	4,000
Competitive class			
Auditor	George D. Sanford	April 1, 1893	4,000
Confidential clerk and assistant auditor	Carroll F. Smith	July 18, 1899	3,200
Voucher clerk	Lillian A. Walker	July 9, 1894	1,500
Clerk	Margaret D. Gibb	Oct. 10, 1898	1,000
Indexer	Minnie G. Sennett	June 1, 1900	900
Stenographer	Frank P. Hoffman	Oct. 10, 1898	1,300
Special estimate clerk	Helen H. Betzinger	Dec. 3, 1896	1,500
Messenger	John H. Flinn	May 5, 1895	600
Special agent	Patrick Ford, jr.	May 1, 1893	$5 per day
Special agent	Lyman Robinson	June 1, 1893	5 per day
Special agent	Charles P. Bible	Nov. 1, 1895	5 per day
Special agent	Egbert F. Kroyer	Feb. 1, 1896	5 per day
Special agent	W. J. Bedenkapp	May 1, 1896	5 per day
Special agent	W. S. Augsbury	June 29, 1895	5 per day
Special agent	*Murray Benham	Mar. 1, 1898	5 per day
Expert	*W. O. Atwater	Jan. 11, 1899	$1,500
Messenger	Z. Francis Shafer	Oct. 1, 1901	600
Page	Joseph J. Dory	Sept. 21, 1901	360

Pathological Institute

Competitive class

Director	Adolf Meyer	Dec. 16, 1901	5,000
Chief associate in pathology	Henderson B. Deady	June 11, 1896	1,500
Associate in anthropology	Henry L. Winter	Feb. 20, 1899	900
Associate in psychology	Boris Sidis	Nov. 7, 1896	1,500
Associate in pathology	B. Onuf	Dec. 1, 1896	500
Associate in bacteriology	Harlow Brook	Jan. 1, 1897	900
Associate in physiological chemistry	Samuel Bookman	Mar. 9, 1897	900
Medical stenographer	Cora C. Holcomb	May 1, 1897	900
Clerk	Wm. R. Van Koughnet	May 1, 1897	1,050
Non-competitive class			
Special attendant	Eugenie Kruszewski	July 13, 1897	360

State Hospital, Binghamton

Unclassified service

Trustee	G. W. Fairchild	Jan. 1, 1901	None
Trustee	George H. Barlow	April 30, 1895	None
Trustee	Henry L. Armstrong	April 30, 1895	None
Trustee	Andrew J. French	April —, 1896	None
Trustee	George C. Bayless	Mar. 21, 1898	None
Trustee	William Mason	Mar. 21, 1898	None
Trustee	Theodore D. Gere	Jan. 1, 1899	None
Exempt class			
Attorney	Harvey Hinman	Oct. 1, 1900	$1,200
Treasurer	Clark Z. Otis	May 1, 1901	1,500

*Appointment without examination under the provisions of civil service rule VIII, section 5.

Commission in Lunacy—*Continued*

State Hospital, Binghamton—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compens
Medical superintendent	Charles G. Wagner	Feb. 8, 1892	
First assistant physician	William A. White	May 1, 1892	
Second assistant physician	Arthur Summers	Nov. 1, 1893	
Assistant physician	H. Wardner Eggleston	May 1, 1896	
Assistant physician	Edward Gillespie	Oct. 1, 1896	
Medical interne	Irving L. Walker	May 15, 1900	
Medical interne	John D. Curran	June 1, 1901	
Woman physician	Mary O'Malley	Oct. 1, 1898	
Steward	Edwin Evans	July 1, 1880	
Matron	Lura Sinclair	Sept. 6, 1897	
Apothecary	Burt Nelson	April 1, 1892	
Stenographer	Margaret M. Bloxham	May 1, 1896	
Accountant	Robert J. Powers	Oct. 1, 1894	
Storekeeper	Samuel McCormick	July 1, 1890	
Bookkeeper	Edward S. Graney	Dec. 1, 1893	
Stenographer	Peter P. Lineen	Oct. 16, 1901	
Chief engineer	Joseph Griffith	Oct. 1, 1894	
Electrical engineer	John H. Johnson	Aug. 1, 1894	
Assistant engineer	Martin Whittaker	Nov. 1, 1880	
Assistant engineer	Charles Pake	Nov. 1, 1881	
Assistant engineer	Eugene D. Bogart	Dec. 1, 1900	
Assistant steam engineer	Zina G. Shoemaker	April 1, 1891	
Special attendant (stenographer)	Cora B. Lawrence	Oct. 1, 1901	

Non-competitive class

Attendants, firemen, nurses, etc. 222

State Hospital, Buffalo

Unclassified service

Manager	James Atwater	Mar.	23, 1898
Manager	Joseph P. Dudley	Mar.	6, 1895
Manager	Frederick P. Hall	Mar.	6, 1895
Manager	Jessie H. Jewett	Mar.	6, 1897
Manager	Thomas Lothrop	Jan.	11, 1893
Manager	Esther K. McWilliams	Mar.	6, 1897
Manager	Sheldon B. Broadhead	Jan.	10, 1900

Exempt class

Attorney	John E. Pound	Feb.	—, 1898
Secretary and treasurer	Morton K. McMillan	Oct.	12, 1899

Competitive class

Medical superintendent	Arthur W. Hurd	Aug.	7, 1895
First assistant physician	Henry P. Frost	Mar.	1, 1897
Second assistant physician	George G. Armstrong	Jan.	18, 1895
Assistant physician	Walter H. Conley	Dec.	5, 1894
Assistant physician	Joseph B. Betts	Dec.	5, 1895
Assistant physician	Edwin A. Bowerman	Mar.	8, 1896
Junior physician	C. J. Patterson	Dec.	1, 1897
Junior physician	Edward G. Aldrich	Dec.	6, 1897
Woman physician	Helene Kuhlmann	Dec.	1, 1892
Steward	John E. Culp	Aug.	17, 1891
Apothecary	Erwin L. Fish	Jan.	11, 1901
Stenographer	Kate O'Flanigan	Mar.	19, 1900
Bookkeeper	Fred W. Kyte	May	9, 1898
Accountant	Dennis W. Seymour	Dec.	31, 1898
Stenographer	Annie R. Devereux	Dec.	27, 1898
Chief engineer	Thomas Sutcliff	Feb.	24, 1887
Assistant engineer	William Goudy	Nov.	15, 1890
Assistant steam engineer	A. T. McKenzie	Aug.	5, 1901

Commission in Lunacy—*Continued*

State Hospital, Buffalo—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Storekeeper	William F. Creenan	Feb. 17, 1894	$480
Electrical engineer	James D. Leonard	Mar. 8, 1894	900
Assistant electrical engineer	H. L. Leonard	May 1, 1896	600

Non-competitive class

Attendants, firemen, nurses, etc..... 265

State Hospital, Dannemora

Competitive class

Medical superintendent	Robert B. Lamb	July 1, 1900	3,500
Assistant physician	Charles H. North	Nov. 1, 1900	1,200
Medical interne	Amos T. Baker	Nov. 13, 1900	600
Assistant engineer	Fred Chappel	Oct. 31, 1900	810
Assistant electrical engineer	Herbert B. Brand	Aug. 9, 1901	540
Storekeeper	J. Scott Nichols	Nov. 29, 1900	504
Assistant steward	Willard B. Farrington	Jan. 15, 1901	924

Non-competitive class

Attendants, firemen, etc..... 80

State Homeopathic Hospital, Gowanda

Unclassified service

Manager	Ogden P. Letchworth	Jan. 26, 1898	None
Manager	Francis D. Ormes	Nov. 11, 1896	None
Manager	George W. Seymour	Nov. 11, 1896	None
Manager	Fred J. Blackmon	Nov. 11, 1896	None
Manager	Edwin H. Wolcott	Nov. 11, 1896	None
Manager	Eugene H. Porter	April 4, 1899	None
Manager	Morris Morey	April 4, 1899	None

Exempt class

Treasurer	Fred J. Blackmon	—— —, 1895	$1,500
Attorney	Charles W. Terry	Jan. 1, 1900	1,200

Competitive class

Superintendent	Daniel H. Arthur	Mar. 9, 1898	3,600
First assistant physician	George F. Adams	Aug. 1, 1898	2,300
Junior physician	Clarence A. Potter	Mar. 1, 1899	1,200
Steward	Earl R. Quackenbush	Aug. —, 1898	1,800
Matron	Olive A. Carpenter	July 27, 1898	672
Stenographer	Frank S. Sharp	Oct. 22, 1900	624
Bookkeeper	Francis U. Burke	Aug. 1, 1898	904
Chief steam engineer	Maxwell S. Cooley	Dec. 9, 1898	1,200
Assistant steam engineer	James J. Gaffney	Aug. 1, 1898	720

Non-competitive class

Attendants, firemen, nurses, etc..... 58

Commission in Lunacy—*Continued*

Long Island State Hospital

Unclassified service

Position	Name	Date of entrance into service	Compensation
Manager	John G. Deubert	—, 1895	None
Manager	Evan F. Smith	—, 1895	None
Manager	Alexander E. Orr	—, 1895	None
Manager	Theron L. Smith	—, 1895	None
Manager	Bradish Johnson	Jan. —, 1900	None
Manager	James McMahon	Mar. —, 1900	None
Manager	George L. Thomas	Jan. —, 1901	None

FLATBUSH DEPARTMENT

Exempt class

Chaplain	Rev. John T. Woods	Oct. 1, 1895	$300
Chaplain	Rev. S. C. Williams	Oct. 1, 1896	300
Attorney	Marcus D. Campbell	Dec. 1, 1897	2,000
Treasurer	Henry E. Abell, jr	Nov. 1, 1895	2,500

Competitive class

Medical superintendent	Robert M. Elliot	Dec. 1, 1895	3,600
First assistant physician	Ira O. Tracy	July 28, 1890	2,500
Second assistant physician	Edward D. Warren	July 26, 1893	2,000
Junior physician	Edward L. Parker	Aug. 23, 1897	1,000
Woman physician	Harriet E. Balch	May 15, 1901	1,000
Resident steward	Wm. L. Buck	June 1, 1900	1,200
Matron	Mary A. Johnson	Oct. 1, 1895	720
Apothecary	William Tompkins	Oct. 1, 1895	600
Stenographer	Amy L. Babcock	Aug. 25, 1897	576
Storekeeper	Andrew S. Edstrom	July 6, 1901	480
Bookkeeper	Mary H. Clay	Feb. 17, 1892	864
Stenographer	Mary E. Patterson	Dec. 1, 1895	600
Special attendant (clerk)	Jennie H. Hall	Aug. 1, 1900	312
Assistant steam engineer	Patrick Garrahan	May 1, 1892	960
Electrical engineer	Willis A. Roth	Nov. 23, 1896	900
Assistant steam engineer	John McCall	Oct. 2, 1899	720

Non-competitive class

Attendants, firemen, nurses, etc..... 192

KINGS PARK DEPARTMENT

Exempt class

Chaplain	Rev. N. O. Halsted	April 1, 1897	300
Chaplain	Rev. J. E. Bennett	June 1, 1897	300

Competitive class

Medical superintendent	Oliver M. Dewing	Dec. 11, 1889	4,200
First assistant physician	George O'Hanlon	Oct. 15, 1898	2,100
Assistant physician	Paul G. Taddiken	Jan. 1, 1900	1,500
Assistant physician	Arthur J. Capron	Sept. 1, 1897	1,300
Assistant physician	Theodore I. Townsend	Feb. 1, 1900	1,200
Assistant physician	Wm. H. Hagenbuch	June 15, 1896	1,400
Assistant physician	Bryan G. Williams	Mar. 5, 1895	1,200
Junior physician	DeWitt C. MacClymont	Mar. 20, 1899	1,000
Junior physician	Menas S. Gregory	July 3, 1900	900
Junior physician	John R. Harding	July 24, 1900	1,000
Junior physician	Baron R. Nairn	July 10, 1900	1,200
Junior physician	Ethan A. Nevin	Mar. 4, 1901	900
Medical interne	A. J. Rosenberg	Oct. 22, 1901	600

Commission in Lunacy—*Continued*

Long Island State Hospital—*Concluded*

KINGS PARK DEPARTMENT—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Resident steward	Charles S. Pitcher	July 16, 1901	$1,200
Woman physician	Anna Craig	May 6, 1898	1,300
Storekeeper	Clifford Crosby	April 21, 1901	600
Apothecary	John E. Corbett	Nov. 1, 1898	552
Stenographer	Augusta M. Palmer	June 1, 1894	600
Stenographer	Nelle Clark	June 25, 1900	504
Bookkeeper	Charles F. Russell	July 11, 1900	864
Stenographer	William S. Webb	Sept. 1, 1901	600
Chief steam engineer	Wm. B. Armstrong	Aug. 1, 1898	1,200
Assistant steam engineer	James McGiveran	Sept. 6, 1898	720
Assistant steam engineer	Stephen Morrissey	Sept. 15, 1896	720
Electrical engineer	Christian Ashmusen	June 12, 1899	900
Assistant electrical engineer	John J. McCarthy	April 26, 1900	720
Assistant electrical engineer	Ira W. Brown	July 14, 1899	480

Non-competitive class

Attendants, firemen, nurses, etc..... 471

PURCHASING STEWARD'S DEPARTMENT, MANHATTAN AND LONG ISLAND STATE HOSPITALS

Competitive class

Purchasing steward	Frederick A. Wheeler	Oct. 1, 1895	$5,000
Clerk	William Hill	July 23, 1900	1,200
Stenographer	Gertrude A. Townsend	June 26, 1900	924
Clerk	Adelaide M. Conklin	Aug. 2, 1901	660

Non-competitive class

Special attendant	Harvey O. Dutcher	Nov. 1, 1898	708
Special attendant	Josephine Norwood	June 27, 1900	612
Page	Eugene W. Osborne	Feb. 15, 1901	240

Manhattan State Hospital

NEW YORK CITY AND CENTRAL ISLIP

Unclassified service

Manager	Henry E. Howland	Aug. 4, 1896	None
Manager	George E. Dodge	Aug. 4, 1896	None
Manager	Eleanor Kinnicutt	Aug. 4, 1896	None
Manager	John McAnerney	Aug. 4, 1896	None
Manager	Isaac N. Seligman	Aug. 4, 1896	None
Manager	Louisa Pierrepont Satterlee	April 20, 1898	None
Manager	Henry H. Hollister	Jan. 16, 1899	None

Exempt class

Treasurer	W. H. Kimball	Mar. —, 1896	$2,500
Attorney	George C. Austin	Sept. 27, 1897	4,000

Competitive class

Clerk	Ella F. McLaughlin	April 12, 1898	800

Commission in Lunacy—*Continued*

Manhattan State Hospital—*Continued*

MANHATTAN STATE HOSPITAL, WEST, WARD'S ISLAND

Competitive class

Position	Name	Date of entrance into service	Compensation
.....	Emmet C Dent.	Jan. 27, 1887	$3,600
.... ..	Herman C Evarts.	June 1, 1900	2,500
n.....	G B. Campbell.....	May 13, 1892	1,800
.....	Wm. B. Moseley .. .	Jan. 1, 1896	1,500
..... .	Reuben F Monette	Dec. 9, 1893	1,500
. ....	Arthur C. Delacroiex. .	Nov. 3, 1894	1,500
.....	Hunter A. Bond.	Jan. 27, 1896	1,500
.....	Louis Walther	May 9, 1895	1,500
... ...	Anna E. Hutchinson.....	July 1, 1896	1,500
... ...	Lewis Webb.	June 4, 1900	1,200
Matron	Annie F. Jestley	Nov. 3, 1896	720
Medical interne.	Charles F. Frischbier..	Aug. 17, 1900	600
Medical interne.....	Wellington A Crofoot.	Nov. 20, 1900	600
Stenographer	Nellie R Nixdorf	Nov. 1, 1900	600
Stenographer	Katherine L McCracken	Dec. 26, 1901	480
Stenographer	E Anna Rowland . ..	April 9, 1901	480
Clerk	Inez G Shuler	Dec. 30, 1901	480
Bookkeeper	Charles J Flanagan .	June 1, 1900	864
Storekeeper	Thomas Carroll	Jan 1, 1895	600
Apothecary	La Verne Doremus. ..	May 29, 1901	480
Assistant steam engineer.....	John P Bourke	July 12, 1901	900
Chief engineer....	Wm. H McDowell.	Mar. 5, 1900	1,200
Assistant steam engineer.	August Seltrad	July 3, 1901	900
Assistant electrical engineer .	Augustus L Krum	Aug. 14, 1900	720
Assistant electrical engineer ..	Lewis C Reynolds ..	Aug. 20, 1900	600
Bandmaster	Charles J Crowley . .	May 24, 1900	600
Electrical engineer... . .	Edward Durant... . ..	June 1, 1901	900

Non-competitive class

Attendant firemen, nurses, etc 277

MANHATTAN STATE HOSPITAL, EAST, WARD'S ISLAND

Competitive class

Medical superintendent..	A E Macdonald	April	—, 1870	4,500
First assistant physician	John T W. Rowe	July	9, 1885	2,500
Second assistant physician. ..	Louis C Pettit.	April	—, 1889	2,000
Assistant physician....	Dwight S Spellman .	Dec.	—, 1889	1,500
Junior physician	Clarence F Haviland ...	Dec.	29, 1896	1,200
Junior physician	F L Grosvenor	June	21, 1901	900
Junior physician	Arthur B Wright ...	May	—, 1896	1,200
Junior physician	Alton L. Smiley..	Aug.	16, 1901	900
Junior physician	Chester L Carlisle	Jan	1, 1901	1,000
Junior physician.....	John R Knapp	June	—, 1896	1,200
Medical interne	Jerome E Young..	Feb.	5, 1900	600
Resident steward.	Robert J Pye	Oct.	—, 1891	1,200
Apothecary	George E Ferguson.....	May	—, 1896	600
Stenographer	R E. Males	May	1, 1901	624
Stenographer	John J Britt	Aug.	—, 1896	672
Stenographer	Michael I. Hogan	July	18, 1900	624
Stenographer	Josephine M Conn	Mar.	19, 1900	504
Bookkeeper	Michael F Bradley	Dec.	1, 1899	864
Storekeeper	David Langdon..	Mar.	—, 1894	600
Steam and mechanical engineer	Thomas Carroll	May	—, 1890	1,200
Assistant steam engineer.... ..	Frank S Sandford	Oct.	26, 1898	720
Assistant steam engineer.....	John Fitzsimmons.....	Oct.	26, 1898	600
Band instructor..	Charles J. Crowley. ...	May	24, 1900	900

Non-competitive class

Attendants, firemen, nurses, etc..... 306

Commission in Lunacy—*Continued*

Manhattan State Hospital—*Concluded*

MANHATTAN STATE HOSPITAL, CENTRAL ISLIP

Exempt class

Position	Name	Date of entrance into service	Compensation
Chaplain	J. M. Kiely	Jan. 1, 1898	$400
Chaplain	R. L. Brydges	Jan. 1, 1897	400

Competitive class

Medical superintendent	G. A. Smith	Feb. 25, 1882	3,600
First assistant physician	Marcus B. Heyman	Jan. 12, 1895	2,000
Assistant physician	C. G. Brink	Nov. 15, 1895	1,500
Junior physician	Robert W. Fowler	Dec. 3, 1900	1,000
Assistant physician	Walter G. Ryon	Aug 24, 1896	1,200
Assistant physician	Horatio C. Gibson	June 29, 1892	1,500
Junior physician	Edward T. Murray	Jan. 17, 1901	900
Junior physician	Frank H. Maguess	Nov. —, 1895	1,200
Apothecary	Kittie R. Owen	Dec. 5, 1901	480
Resident steward	Wm. J. McKee	June 1, 1900	1,200
Stenographer	Ernest W. Kelsey	July 8, 1901	600
Bookkeeper	E. J. Murray	Nov. 1, 1894	900
Storekeeper	Colin McLennan	Feb. 13, 1892	600
Chief engineer	John H. Marshall	Feb. 1, 1889	1,200
Assistant electrical engineer	John J. Mulligan	Jan. 1, 1900	720
Special attendant (clerk)	George D. Sanford, jr.	Oct. 24, 1901	420
Band instructor	Henry J. Rall	May 24, 1900	600
Assistant steam engineer	H. S. L'Hommedieu	May 2, 1901	720
Assistant electrical engineer	Gunnar L. Anderson	Nov. 6, 1901	720

Non-competitive class

Attendants, firemen, nurses, etc. 278

State Hospital, Matteawan

Competitive class

Medical superintendent	Henry E. Allison	July 1, 1889	4,500
First assistant physician	Flavius Packer	June 15, 1900	2,200
Assistant physician	Walter M. Clark	Mar. 15, 1897	1,200
Assistant physician	J. M. W. Scott	June 25, 1896	1,200
Steward	William A. L. Thomas	Aug. 15, 1901	1,700
Storekeeper	Patrick J. Bradley	Sept. 20, 1898	552
Chief steam engineer	David Clark	July 5, 1900	1,200
Apothecary	H. E. Everett	Feb. 1, 1893	600
Assistant steam engineer	Horace F. Johnson	Nov. 5, 1901	600
Assistant electrical engineer	Patrick Keating	Sept. 25, 1899	720
Bookkeeper	James H. Kurtz	Jan. 15, 1901	816
Stenographer	Mrs. B. F. Lynch	Oct. 10, 1892	600
Medical interne	Frank J. Weigand	Nov. 1, 1900	600

Non-competitive class

Attendants, firemen, nurses, etc. 100

State Homeopathic Hospital, Middletown

Unclassified service

Manager	Grinnell Burt	April 21, 1892	None
Manager	James B. Carson	Oct. 25, 1895	None
Manager	Edward D. Tompkins	Jan. 22, 1896	None
Manager	Frederick W. Devoe	Jan. 22, 1896	None
Manager	Uzal T. Hayes	Mar. 19, 1892	None
Manager	John W. Slauson	Dec. 8, 1896	None
Manager	Henry L. Slote	Mar. 21, 1893	None

Commission in Lunacy—*Continued*

State Homeopathic Hospital, Middletown—*Concluded*

Unclassified service—Concluded

Position	Name	Date of entrance into service	Compensation
Manager	W. W. Snow	Jan. 19, 1898	None
Manager	Wm. K. Stansbury	Mar. 13, 1895	None
Manager	John D. Stivers	Mar. 3, 1897	None
Manager	J. McE. Wetmore	Mar. 21, 1893	None
Manager	Robert B. Hock	Mar. 22, 1899	None
Manager	J. J. S. McCroskery	Mar. 19, 1892	None
Exempt class			
Treasurer	Edward Tompkins	June 28, 1900	$1,500
Attorney	John B. Swezey	Oct. 1, 1897	1,200
Competitive class			
Medical superintendent	Selden H. Talcott	April 24, 1877	4,500
First assistant physician	Maurice C. Ashley	April 1, 1891	2,100
Assistant physician	Edward A. Everett	Dec. 8, 1897	1,300
Second assistant physician	Robert C. Woodman	June 1, 1898	1,500
Medical interne	Thomas M. Thayer	Feb. 15, 1901	600
Junior physician	Reeve Turner	June 20, 1899	900
Woman physician	Clara Barrus	Mar. 1, 1893	1,500
Steward	Henry J. Leonard	June 1, 1896	2,000
Matron	Lucy T. Judson	June 1, 1896	720
Apothecary and telegrapher	Arthur B. Garrison	June 1, 1896	720
Stenographer	Elizabeth F. Moran	Aug. 1, 1883	600
Bookkeeper	Seth R. Leonard	Feb. 4, 1883	960
Accountant	Charles S. McKnight	Nov. 14, 1896	840
Voucher and treasurer's clerk	Wesley D. Robinson	April 1, 1896	600
Storekeeper	Charles S. Warner	Oct. 1, 1885	600
Stenographer	Charles H. Coon	Nov. 1, 1896	720
Chief engineer	C. F. Catillaz	Sept. 1, 1895	1,200
First assistant engineer	Charles L. Green	Aug. 1, 1889	720
Electrical engineer	Thomas J. Morris	April 1, 1891	900
Assistant electrical engineer	John D. Hallock	Feb. 11, 1897	720

Non-competitive class

Attendants, firemen, nurses, etc. 202

St. Lawrence State Hospital, Ogdensburg

Unclassified service

Manager	Mrs. Mary P. Averell	—— —, 1894	None
Manager	Wm. H. Daniels	May 8, 1895	None
Manager	George Hall	Mar. 17, 1892	None
Manager	John Hannan	Mar. 17, 1892	None
Manager	F. P. Hazard	—— —, 1896	None
Manager	Samuel H. Palmer	Mar. 4, 1898	None
Manager	Mrs. Harriet L. Russell	—— —, 1896	None
Exempt class			
Treasurer	James M. Wells	Aug. 1, 1892	$1,500
Attorney	George R. Malby	Sept. 27, 1897	1,200
Competitive class			
Superintendent	William Mabon	Oct. 1, 1896	4,100
First assistant physician	Richard H. Hutchings	May 20, 1892	2,500
Second assistant physician	Warren L. Babcock	Sept. 1, 1895	2,000
Assistant physician	E. M. Somers jr	Dec. 23, 1894	1,500
Assistant physician	Sidney D. Wilgus	Oct. 1, 1895	1,400

Commission in Lunacy—*Continued*

St. Lawrence State Hospital, Ogdensburg—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Junior physician	Roy L. Leak	Nov. 4, 1898	$1,000
Medical interne	Charles M. Burdick	Mar. 10, 1901	600
Medical interne	Nichan A. Pashayan	Aug. 7, 1901	600
Woman physician	Caroline S. Pease	Dec. 1, 1890	1,500
Steward	William C. Hall	Dec. 1, 1890	2,000
Matron	Kate A. Sherry	April 2, 1891	720
Apothecary	William J. Mea	Nov. 3, 1891	600
Accountant	Thomas Dineen	Sept. 7, 1892	960
Storekeeper	Frank J. Mullin	Jan. 22, 1891	600
Stenographer and telegrapher	Lillian MacFarland	Oct. 9, 1899	528
Stenographer	Kate A. Taylor	Nov. 1, 1893	600
Stenographer	Josephine Shannon	July 10, 1900	480
Chief engineer	Melvin E. Jones	Oct. 10, 1899	1,200
Assistant steam engineer	Ernest S. Brown	Feb. 3, 1900	720
Assistant engineer	William H. Hughes	Nov. 1, 1894	480
Assistant electrical engineer	John Cartin	Jan. 1, 1891	480
Assistant electrical engineer	Howard J. Dalzell	Jan. 1, 1896	720

Non-competitive class

Attendants, firemen, nurses, etc..... 217

Hudson River State Hospital, Poughkeepsie

Unclassified service

Manager	Frank B. Lown	Jan. 10, 1893	None
Manager	Grace Beard	Feb. 16, 1898	None
Manager	Catherine A. Newbold	Jan. 10, 1896	None
Manager	Lewis R. Parker	Jan. 10, 1896	None
Manager	Isaac W. Sherrill	Jan. 19, 1899	None
Manager	Hudson Taylor	Jan. 10, 1893	None
Manager	George M. Hein	Jan. 1, 1901	None

Exempt class

Attorney	H. M. Taylor	Sept. 27, 1897	$1,200
Treasurer	Allison Butts	July 1, 1890	1,500

Competitive class

Medical superintendent	Charles W. Pilgrim	May 1, 1893	4,500
First assistant physician	Thomas E. Bamford	June 15, 1893	2,000
Second assistant physician	Charles H. Langdon	April 1, 1882	2,000
Assistant physician	Isham G. Harris	Nov. 16, 1891	1,500
Assistant physician	Samuel T. Mellen	Sept. 1, 1900	1,200
Junior physician	Edward L. Hanes	Oct. 1, 1901	1,000
Junior physician	John G. Elliott	Oct. 1, 1900	1,000
Woman physician	Emma Putnam	April 1, 1894	1,500
Medical interne	William J. Cavanaugh	Feb. 19, 1901	600
Medical interne	John H. Acheson	July 14, 1900	600
Steward	Louis P. Gillespie	April 1, 1898	1,800
Matron	Allura Barrington	Nov. 1, 1897	696
Apothecary	Howard E. Hoag	Sept. 14, 1891	600
Stenographer and telegrapher	George R. Finton	Oct. 1, 1893	840
Bookkeeper	E. Lyman Brown	Sept. 1, 1889	960
Accountant	Charles J. Van DeMark	Jan. 25, 1886	840
Voucher and treasurer's clerk	William R. Wright	Jan. 26, 1886	600
Stenographer	Fred A. Shapley	Oct. 1, 1901	600
Special attendant (clerk and stenographer)	Katherine A. McNamara	Oct. 28, 1901	300
Chief engineer	Louis J. Cobey	Jan. 1, 1897	1,200
Assistant engineer	Paul Faivre	Oct. 1, 1894	720
Assistant engineer	John W. Rowman	Jan. 29, 1889	480

Commission in Lunacy—*Continued*

Hudson River State Hospital, Poughkeepsie—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Assistant engineer	John Shea	Jan. 5, 1880	$720
Chief electrical engineer	Edward E. Sheldon	Feb. 1, 1899	960
Assistant electrical engineer	James Smith	Aug. 22, 1890	600
Assistant electrical engineer	Thomas Eagan	Aug. 1, 1893	600
Assistant engineer	Robert Cruthers	Sept. 19, 1889	480
Assistant engineer	Joseph McKenzie	Nov. 19, 1896	480
Assistant engineer	Parsons V. Donner	May 17, 1897	480
Assistant engineer	John Gibson	Dec. 1, 1895	480
Bandmaster	Robert A. Coon	Jan. 8, 1895	720

Non-competitive class

Attendants, firemen, nurses, etc..... 353

State Hospital, Rochester

Unclassified service

Manager	Frederick Cook	Mar.	17, 1892	None
Manager	Perleyette H. Graham	Dec.	8, 1896	None
Manager	William Miller	Mar.	17, 1892	None
Manager	Thomas A. O'Haire	Mar.	17, 1892	None
Manager	George Raines	April	19, 1892	None
Manager	Jane E. Rochester	April	3, 1895	None
Manager	C. G. Starkweather	Jan.	20, 1895	None

Exempt class

Attorney	James M. E. O'Grady	Sept.	27, 1897	$1,200
Treasurer	F. P. Allen	July	1, 1891	1,500

Competitive class

Superintendent	E. H. Howard	April	—, 1885	4,500
First assistant physician	E. B. Potter	May	1, 1883	2,500
Assistant physician	C. T. LaMoure	Sept.	4, 1894	1,500
Woman physician	E. P. Ballantine	July	1, 1891	1,500
Medical interne	Howard A. LaMoure	July	9, 1900	600
Steward	W. S. Remington	July	1, 1891	2,000
Matron	M. E. May	July	1, 1891	720
Special attendant (stenographer)	Eleanor L. McIntyre	Oct.	1, 1901	312
Storekeeper	James W. Sullivan	July	1, 1891	600
Steam and mechanical engineer	George Hennegan	Sept.	30, 1893	1,200
Steam and mechanical engineer	Edward Finnerty	July	1, 1891	600
Electrical engineer	Joseph Cook	July	1, 1891	720

Non-competitive class

Attendants, firemen, nurses, etc..... 108

State Hospital, Utica

Unclassified service

Manager	Thomas F. Baker	Dec.	2, 1896	None
Manager	Mrs. L. W. Constable	Feb.	16, 1898	None
Manager	Mrs. M. D. Coxe	Jan.	28, 1899	None
Manager	George E. Dunham	Dec.	2, 1896	None
Manager	Charles S. Symonds	Dec.	2, 1896	None
Manager	Wm. Stuart Walcott	Dec.	2, 1896	None
Manager	Frederick T. Proctor	Jan.	10, 1900	None

Commission in Lunacy—*Continued*

State Hospital, Utica—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Attorney	James S. Sherman	Sept. 27, 1897	$1,200
Treasurer	Harry S. Patten	Feb. 4, 1893	1,500

Competitive class

Superintendent	H. L. Palmer	Oct. 11, 1893	3,700
First assistant physician	George H. Torney, jr.	June 22, 1896	2,100
Second assistant physician	Edward G. Stout	Aug. 30, 1898	1,600
Assistant physician	C. J. Slocum	Sept. 1, 1900	1,300
Woman physician	Clara Smith	May 15, 1891	1,500
Steward	Charles A. Mosher	Oct. 15, 1889	1,700
Matron	Emma Barker	Oct. 1, 1867	600
Medical interne	Julius E. Haight	Aug. 19, 1900	600
Apothecary	Roy P. Riley	July 3, 1899	528
Stenographer	Rees P. Pughe	June —, 1889	720
Stenographer	Henry Duckett	Aug. 23, 1889	720
Stenographer	Joseph M. Cummings	Dec. 9, 1301	600
Bookkeeper	Joseph M. Aldridge	June 12, 1895	1,200
Bookkeeper (voucher clerk)	F. A. Honsiker	July 12, 1897	576
Storekeeper	J. R. Miller	April 16, 1897	552
Chief engineer	Edward Hungerford	Oct. 27, 1900	1,200
Assistant electrical engineer	Johnson G. Somers	April 18, 1887	600
Assistant electrical engineer	Frederick T. Cono	Nov. 24, 1890	480
Electrical engineer	Byron Stevens	Aug. 17, 1900	900
Assistant electrical engineer	Fred H. Ellsworth	Oct. 1, 1894	600

Non-competitive class

Attendants, firemen, nurses, etc..... 189

State Hospital, Willard

Unclassified service

Manager	Martin L. Allen	Jan. —, 1897	None
Manager	Stephen H. Hammond	Jan. —, 1897	None
Manager	Mrs. Caroline S. Mongin	Jan. —, 1897	None
Manager	John L. Morris	Jan. —, 1897	None
Manager	John H. Osborne	Jan. —, 1897	None
Manager	Wm. J. Pollard	Jan. —, 1897	None
Manager	Abraham S. Stothoff	Jan. —, 1897	None

Exempt class

Attorney	S. S. Partridge	Sept. 21, 1897	$1,200
Treasurer	Henry Peterson	Jan. 1, 1900	1,500
Religious instructor	Wesley Mason	Oct. 1, 1898	1,000
Religious instructor	Charles MacNish	April 25, 1894	1,000
Religious instructor	Joseph Hendrick	May 15, 1898	1,000
Religious instructor	H. A. Porter	April 25, 1894	1,000

Competitive class

Superintendent	William A. Macy	Jan. 1, 1897	3,900
First assistant physician	Wm. L. Russell	Mar. 15, 1897	2,400
Second assistant physician	Thomas J. Currie	Dec. 1, 1891	1,800
Assistant physician	Erving Holley	Oct. 1, 1899	1,200
Assistant physician	Donald L. Ross	Mar. 23, 1898	1,400
Assistant physician	Charles F. Sanborn	Feb. 1, 1895	1,500
Junior physician	Louis S. Waldo	Dec. 3, 1901	1,000
Assistant physician	John W. Russell	Nov. 15, 1896	1,500
Woman physician	J. Ernestine Hills	Nov. 14, 1895	1,500
Matron	S. Louise Laird	July 21, 1898	672

Commission in Lunacy—*Concluded*

State Hospital, Willard—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Medical interne	William H. Montgomery.	Sept. 27, 1901	$600
Medical interne	Theodore W. Simon	Feb. 27, 1901	600
Special attendant (medical clerk)	Fred G. Sinsel	Oct. 2, 1901	360
Apothecary	Willis S. Rich	Oct. 1, 1894	600
Stenographer	Elizabeth A. Conklin	Feb. 2, 1896	528
Bookkeeper	James X. Williams	July 1, 1900	864
Bookkeeper	Robert J. Morgan	Aug. 20, 1901	720
Storekeeper	Francis E. Young	July 29, 1884	600
Stenographer	Frank L. Warne	Sept. 23, 1899	648
Chief engineer	Charles L. Rowley	Sept. 1, 1869	1,200
Assistant engineer	Richard K. Roach	Aug. 22, 1887	720
Assistant engineer	Marcus M. Andrus	Oct. 3, 1881	480
Assistant engineer	Wm. H. Rich	Feb. 22, 1892	480
Electrical engineer	John K. Williams	Sept. 1, 1887	900
Assistant electrical engineer	Jeremiah W. Black	Sept. 1, 1887	600
Assistant electrical engineer	John Engle, jr	April 20, 1897	600
Locomotive engineer	William S. Pool	Jan. 3, 1878	540

Non-competitive class

Attendants, firemen, nurses, etc 368

School for the Blind, Batavia

Unclassified service

Trustee	Hannah M. Humphrey	April 2, 1894	None
Trustee	Sidney A. Sherwin	Mar. 14, 1895	None
Trustee	Cortland Crossman	Mar. 29, 1898	None
Trustee	Frank S. Wood	Jan. 28, 1895	None
Trustee	Austin W. Wheelock	May 11, 1896	None
Trustee	Eugene Cary	Mar. 23, 1900	None
Trustee	William F. Huyck	Mar. 23, 1900	None
Trustee	F. Park Lewis, M. D.	April 2, 1894	None
Trustee	Henry S. Ostrander	Mar. 23, 1900	None

Competitive class

Superintendent	Orlin H. Burritt	Nov. 18, 1901	$3,000
Steward	Peter Thomas	Jan. 1, 1895	1,000
Physician	Frank L. Tozier	Sept. 25, 1901	300
Master of handicraft	Louis J. H. Craft	Sept. 1, 1900	500
Head teacher	O. R. Heinze	Dec. 1, 1895	1,000
Teacher	Lena B. Miller	Sept. 27, 1899	600
Teacher	Cornelia Phelan	Sept. 1, 1889	500
Teacher	C. H. Weed	Nov. 1, 1890	500
Teacher	L. E. Thacher	Sept. 1, 1896	600
Teacher	F. J. Bigelow	Sept. 1, 1896	500
Teacher	G. E. Bartlett	Jan. 1, 1894	600
Teacher	H. E. Pierson	Sept. 1, 1896	500
Teacher	Augustus Fricker	Dec. 1, 1895	750
Teacher	Mary E. Scarff	Sept. 1, 1901	500
Teacher	Elizabeth S. Blount	Feb. —, 1896	600
Teacher	Mary A. Dooley	April 11, 1901	500
Head teacher of music	Lillian L. Greene	Jan. 6, 1901	900
Music teacher	Emily P. Hartshorn	Nov. 1, 1898	650
Teacher of piano tuning	Frank S. Harris	Mar. 21, 1901	900
Matron	Julia M. Bligh	Nov. 18, 1901	600
Assistant matron	Minnie J. Gould	Sept. 1, 1897	300
Assistant matron	Bella Gauld	Sept. 1, 1897	300
Engineer	Thomas Jordan	Dec. 1, 1868	540
Watchman	Patrick McDonald	Sept. —, 1893	540
Stereotyper	*Amy Post	Feb. 1, 1900	650

*Appointed without examination under the provisions of civil service rule VIII, section 5.

School for the Blind, Batavia—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer	Flora E. Kenyon	Sept. 20, 1901	$360
Bookkeeper	Allan Tillapaugh	Feb. 1, 1901	600
Ophthalmic examiner	Lorenzo Burrows	Nov. 2, 1901	100
Physical instructor	Lyman J. Muchmore	Feb. 1, 1901	840

Non-competitive class

Attendants, firemen, nurses, etc..... 8

Elmira Reformatory

Unclassified service

Manager	Thomas Sturgis	April 26, 1899	None
Manager	Justus H. Harris	Jan. 16, 1901	None
Manager	Charles H. Beckett	Dec. 12, 1899	None
Manager	Seymour Dexter	April 12, 1901	None
Manager	Charles F. Howard	April 18, 1901	None

Exempt class

General superintendent	Frank W. Robertson	April 1, 1900	$3,000
Chaplain	W. H. Chapman	Jan. 1, 1901	1,200
Visiting rabbi	Jacob Marcus	Jan. 1, 1901	240
Visiting priest	F. E. McCrone	Jan. 1, 1901	300
Senior physican	Frank L. Christian	June 15, 1901	2,000

Competitive class

Assistant superintendent	Patrick J. McDonnell	July 1, 1900	1,800
Chief clerk	J. R. Robinson	Aug. 4, 1894	1,000
Assistant physician	Denis Lucey	Nov. 28, 1899	660
Steward	Arthur H. Flack	Feb. 22, 1901	1,380
Transfer agent	Edson B. Hooker	Mar. 12, 1901	900
Clerk	Henry L. Case	July 13, 1900	600
Clerk	Calvin L. West	Sept. 6, 1898	600
Clerk	Charles W. Kenney	Dec. 3, 1900	600
Clerk	Herbert S. Fox	Sept. 15, 1900	600
Clerk	Edward J. Schnepel	Aug. 10, 1901	600
Stenographer	Fred C. Allen	Oct. 25, 1900	900
Dentist	G. A. Richards	—— —, 1893	$2 per visit
Apothecary	John W. Elliott	May 26, 1900	$480
Assistant electrical engineer	E. W. Tompkins	June 1, 1901	600
Assistant electrical engineer	Arthur Neafie	Mar. 12, 1901	600
Chief engineer	L. E. Bonnaud	Mar. 25, 1901	1,200
Assistant engineer	G. W. Burroughs	Nov. 30, 1901	600
Storekeeper	C. S. Beckwith	Jan. 5, 1893	660
Storekeeper	Thomas Murphy	Nov. 9, 1887	660
Bookkeeper	Frederick H. Branstater	Feb. 18, 1901	780
Superintendent, education	Alfred E. Upham	Aug. 1, 1897	1,380
Superintendent, trades school	*E. E. Clark	July 18, 1892	1,500
Instructor, woodworking machinery	F. C. Riese	May 28, 1901	720
Instructor, bookbinding	William W. Dibble	Jan. 21, 1899	780
Instructor, moulding	James A. Ryan	Oct. 5, 1897	780
Instructor, upholstering	A. Von Hoeffen	Mar. 19, 1890	780
Instructor, printing	Louis A. Paul	July 1, 1897	780
Instructor, carpentry	Oscar Thompson	Nov. 23, 1886	900
Instructor, carpentry	C. Connelly	Oct. 29, 1889	630
Instructor, plumbing	William Epsey	Aug. 31, 1896	660
Instructor, tinsmithing	Thomas R. Hughes	April 19, 1897	660
Instructor, masonry	David Shay	July 5, 1892	900

*Appointed without examination under the provisions of civil service rule VIII, section 5.

Elmira Reformatory—*Continued*

Competitive class—Continued

Position	Name	Date of entrance into service	Compensation
Instructor, blacksmithing	J. E. Riley	Jan. 1, 1896	$780
Instructor, painting	Thomas F. Foley	Mar. 16, 1891	780
Instructor, shoemaking	James P. McCanna	Mar. 3, 1896	780
Instructor, tailoring	E. H. Haberlan	Nov. 25, 1901	600
Instructor, machinery	Hugo L. Waldman	June 18, 1901	750
Instructor, bricklaying	A. H. Keeler	June 12, 1901	600
Physical instructor	Eugene Van Buskirk	May 10, 1898	780
Military instructor	V. M. Masten	Nov. 7, 1896	1,400
Assistant military instructor	J. B. Doyle	Feb. 22, 1901	660
Teacher of music	Arnold F. Hagar	April 1, 1899	720
Photographer	C. A. McCollum	Mar. 21, 1895	600
Chief guard	W. H. Delaney	Sept. 4, 1893	660
Chief guard	Richard S. Chatfield	Nov. 7, 1898	660
Chief guard	J. H. Gunderman	April 15, 1895	660
Chief guard	Daniel H. Kinney	June 8, 1896	660
Chief guard	James H. Cook	May 6, 1898	660
Chief guard	James Riffe	Dec. 2, 1895	660
Chief guard	D. M. Espey	April 7, 1896	660
Chief guard	P. McLaughlin	Feb. 1, 1888	840
Guard	A. M. Wolfe	May 1, 1901	600
Guard	J. E. Gardner	June 22, 1896	480
Guard	Dennis Burns	Mar. 11, 1893	540
Guard	B. Spencer	July 24, 1876	480
Guard	F. A. Bowman	July 10, 1888	540
Guard	Samuel Manning	Sept. 12, 1893	480
Guard	James E. Murphy	May 9, 1901	480
Guard	B. W. Vosburgh	April 31, 1896	540
Guard	John Suffern	Sept. 18, 1894	480
Guard	William Prendergast	Mar. 16, 1894	480
Guard	Jacob Butterfuss	April 13, 1896	480
Guard	U. G. Auble	Aug. 25, 1896	480
Guard	Henry L. Keene	Nov. 7, 1898	480
Guard	Mead Beebe	Mar. 8, 1901	600
Guard	John L. Downey	Aug. 22, 1899	540
Guard	James R. Hawthorne	Aug. 11, 1899	480
Guard	William S. Neville	Sept. 28, 1899	480
Guard	Ralph M. Newell	Sept. 25, 1899	480
Guard	Edward L. Parshall	Aug. 11, 1899	480
Guard	Earl Rumsey	Feb. 17, 1901	480
Guard	Glen I. Pitts	Jan. 6, 1899	600
Guard	Frank B. Thorn	July 5, 1897	600
Guard	Harrison N. Wilbur	Jan. 9, 1899	600
Guard	W. W. Simcoe	Nov. 5, 1894	600
Guard	David D. French	April 5, 1900	600
Guard	J. H. Reidy	Nov. 7, 1895	600
Guard	John B. Herbert	Mar. 6, 1901	600
Guard	George Burchard	June 11, 1900	600
Guard	W. H. Newman	April 8, 1895	600
Guard	Benjamin W. Topping	Mar. 6, 1901	600
Guard	Patrick T. Foley	Dec. 4, 1900	600
Guard	P. O'Rourke	April 9, 1892	480
Guard	G. W. Smith	May 1, 1893	480
Guard	B. D. Fuller	Sept. 21, 1891	540
Guard	Thomas McLaughlin	May 1, 1880	504
Guard	Fred J. Knapp	April 9, 1900	480
Guard	John H. Clark	May 8, 1900	480
Guard	Stephen D. Cannon	June 4, 1900	480
Guard	George J. Zepp	June 15, 1900	480
Guard	Wm. H. McNevin	May 23, 1900	480
Guard	Peter J. Davey	Oct. 5, 1900	480
Guard	Sanders B. Nellis	Nov. 18, 1900	480
Guard	Lee W. Card	April 17, 1901	480
Guard	H. M. Riffe	April 17, 1896	540
Guard	Samuel F. Donald	July 14, 1898	480
Guard	J. C. Laughlin	Oct. 9, 1901	360
Guard	Evelyn E. Ellis	Nov. 8, 1901	360
Guard	Frank O. Hill	Nov. 8, 1901	360
Guard	E. H. Abbott	May 8, 1901	480
Guard	P. J. Smith	June 21, 1901	480
Guard	D. B. Hubslander	May 10, 1901	480

Elmira Reformatory—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Guard	J. Spencer Jewell	Aug. 16, 1901	$480
Guard	Fred Cornish	Dec. 10, 1901	360
Guard	Clarence T. Mabee	April 1, 1901	480
Guard	Edward B. Crocker	April 20, 1901	480
Guard	Thomas S. Fowler	May 11, 1901	480
Guard	George U. Brewer	May 27, 1901	480
Guard	Allen J. North	July 25, 1901	600
Guard	Ira C. Shaver	July 26, 1901	600

Non-competitive class

Firemen, etc..... 8

Reformatory for Women, Bedford

Unclassified service

Manager (president)	James Wood	April 6, 1899	None
Manager (treasurer)	Alice Sandford	Mar. 3, 1897	None
Manager	H. E. Schmidt, M. D.	Jan. 18, 1900	None
Manager	Josephine Shaw Lowell	April 6, 1899	None
Manager	Charles H. Turner	April 6, 1899	None
Manager	J. T. Lockwood	Mar. 16, 1898	None

Competitive class

Superintendent	Katharine B. Davis	Jan. 1, 1901	$1,200
Assistant superintendent	Julia E. Barry	Sept. 1, 1901	900
Steward	Mary A. Farley	Mar. 1, 1901	1,200
Physician	Margaret S. Halleck	April 1, 1901	840
Matron	Maude Rhodes	April 1, 1901	480
Matron	Libbie E. Hart	April 15, 1901	480
Matron	Susan A. Ellison	April 15, 1901	720
First assistant matron	Nellie I. Powell	Aug. 10, 1901	420
Assistant matron	Margaret S. Crawford	Dec. 14, 1901	300
Housekeeper	Annie B. Elkins	Mar. 20, 1901	300
Instructor in sewing	Amelia La Duke	June 10, 1901	300
Marshal	Maye B. Rudgers	April 1, 1901	720
Guard	John A. Clark	April 18, 1901	540
Guard	Roy G. Perrin	Oct. 3, 1901	540
Guard	Wm. A. O'Brian	Sept. 1, 1901	540
Chief engineer	Hadley W. McCrossen	Feb. 13, 1901	780
Assistant steam engineer	George M. Kilbourn	Sept. 18, 1901	480
Night watch	Anna R. Garel	Dec. 14, 1901	300

Non-competitive class

Firemen, etc..... 3

Industrial School, Rochester

Unclassified service

Manager	Thomas Raines	April 3, 1895	None
Manager	Charles H. Losey	Mar. 1, 1897	None
Manager	William Bausch	April 15, 1901	None
Manager	Isaac Gibbard	April 3, 1895	None
Manager	Alexander B. Lamberton	April 3, 1895	None
Manager	John D. Burns	Feb. 2, 1898	None
Manager	Lura E. Aldridge	Feb. 23, 1897	None
Manager	A. G. Root, M. D.	Feb. 15, 1900	None
Manager	Gates Thalheimer	Feb. 15, 1900	None
Manager	Samuel W. Smith	Feb. 15, 1900	None

Industrial School, Rochester—*Continued*

Unclassified service—Concluded

Position	Name	Date of entrance into service	Compensation
Manager	Mrs. E. M. O'Connor	Feb. 15, 1900	None
Manager	William Kramer	Feb. 15, 1900	None
Manager	Andrew H. Brown	Feb. 15, 1900	None
Manager	Louis L. Babcock	Feb. 2, 1900	None
Manager	John A. Stapleton	April 15, 1901	None
	Exempt class		
Catholic chaplain	John O'Brien	Sept. 27, 1901	$1,320
Protestant chaplain	S. D. Bawden	Oct. 1, 1895	900
Protestant parole agent	Lewis Hass	Oct. 1, 1893	1,320
	Competitive class		
Superintendent	Franklin H. Briggs	July 1, 1890	3,500
Steward	David Bruce	May 1, 1891	1,500
Principal, superintendent of school	Helen M. Shattuck	Sept. 1, 1892	1,000
Storekeeper	Thomas J. Curtin	July 1, 1873	690
Matron	C. L. Colson	Oct. 1, 1892	1,000
Matron	Mary C. Walsh	July 9 1890	1,290
Matron (hospital)	Eliza B. Callender	July 1, 1901	600
Matron	Ina Hardenbrook	Sept. 1, 1895	1,000
Assistant matron	E. A. Platte	Oct. 1, 1892	480
Assistant matron	Mrs. George W. Farmer	Sept. 1, 1901	480
Superintendent's clerk	Nellie C. Gulick	Mar. 27, 1899	480
Clerk	Emma Sontag	Aug. 28, 1895	600
Assistant steam engineer	George Van Vlack	Jan. 25, 1901	660
Resident physician	George E. Bellby	July 25, 1900	1,500
Dentist	Frederick W. Proseus	Jan. 1, 1900	480
Optical surgeon	Nathaniel D. McDowell	April 24, 1901	480
Bookkeeper	George L. Robie	July 21, 1900	960
Physical instructor	Bertram E. Frost	Sept. 14, 1897	600
Teacher	Isabel G. Gibbs	Nov. 10, 1890	720
Teacher	Anna L. Breen	April 17, 1899	660
Teacher	Harriet M. Taylor	Sept. 1, 1899	600
Teacher	Julia N. Wood	Sept. 1, 1899	600
Teacher	Jennie McAuliffe	May 18, 1891	720
Teacher	Anna M. Hollenbeck	April 1, 1866	720
Teacher	Laura Wilson	Dec. 1, 1893	720
Teacher, music	Edith V. Sharpe	Mar. 19, 1894	720
Teacher	Nellie E. Hayner	Sept. 1, 1892	720
Teacher	Elizabeth L. Nelson	Nov. 1, 1876	720
Teacher	Gertrude Wilson	April 20, 1891	720
Teacher	Lovina Cox	Feb. 20, 1893	720
Teacher	J. F. E. Brown	July 1, 1890	720
Teacher	Nellie Hartley	Sept. 1, 1896	720
Teacher	Elizabeth L. Purcell	Mar. 1, 1884	720
Teacher	Jennie Bidlemen	Sept. 1, 1895	600
Teacher	Jennie Howell	Sept. 1, 1893	720
Teacher	Harriet M. Dunham	Sept. 25, 1895	720
Teacher	Julia C. Gainard	Sept. 1, 1894	720
Teacher	M. A. O'Connor	Sept. 1, 1895	720
Teacher	Eleanor E. Miller	Sept. 1, 1898	660
Teacher	Angelina Pritchett	Sept. 1, 1898	660
Instructor, sewing	Clara M. White	Oct. 1, 1899	480
Instructor, band	F. B. Remington	April 1, 1895	780
Instructor, shoemaking	William Toms	Oct. 1, 1874	900
Instructor, painting	Charles A. Dutcher	Feb. 2, 1886	900
Instructor, modeling	Edward J. Davis	Nov. 15, 1901	600
Instructor, pattern making	Oliver Lock	Mar. 28, 1896	900
Instructor, bakery	Eugene Jelensberger	Jan. 1, 1896	810
Instructor, machinery	George T. Lockman	June 14, 1889	900
Instructor, printing	Egbert Hockstra	Sept. 1, 1890	900
Instructor, steam and gas fitting	Edward Crane	May 28, 1891	900
Instructor, blacksmithing	Michael Shay	Sept. 1, 1886	900
Instructor, electrical construc'n	A. H. Dalzelle	April 8, 1901	720
Instructor, electrical construc'n	J. F. Flanagan	Feb. 1, 1893	720
Instructor, cooking	Claire Bleiler	Mar. 14, 1895	600

Industrial School, Rochester—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Instructor, tailoring	Wm. F. Grube	Nov. 15, 1901	$780
Instructor, carpentry	H. J. Van Dyne	Sept. 1, 1887	900
Instructor, foundry	J. C. Whiting	Oct. 7, 1890	900
Instructor, masonry	Charles F. Guenther	Jan. 1, 1887	900
Instructor, laundry	W. C. Masten	Jan. 1, 1893	720
Instructor, manual training	Mrs. L. Allen	July 1, 1896	540
Instructor, military	Richard P. Kelly	June 17, 1896	1,200
Instructor, tailoring	Chas. U. Fladd	May 6, 1901	780
Instructor, laundry	Isabel Tracey	Oct. 20, 1896	360
Instructor, bookbinding	Herbert J. Wilson	Dec. 23, 1901	780
Organist and guide	Alice Wysard	June 1, 1900	620
Major, third division	L. A. Reilly	Feb. 2, 1895	660
Attendant	Alice Barnes	June 1, 1891	300
Attendant	Mrs. Eva McGenn	Feb. 26, 1900	300
Guard	D. W. Smith	April 1, 1895	570
Guard	Tracey G. Levee	Sept. 5, 1901	540
Guard	Charles J. Felt	Jan. 1, 1901	540
Guard	Francis J. McGrath	July 1, 1901	540
Stenographer	Caroline A. Christie	July 18, 1899	480
Organist	M. F. O'Laughlin	July 1, 1895	370
Chief engineer	J. T. Freeman	Oct. 26, 1893	1,090
Assistant engineer	Wm. H. Acker	May 13, 1901	660
Assistant electrical engineer	Grover H. Woods	Feb. 4, 1899	780
Nurse	Daisy A. Green	Aug. 12, 1901	300
Nurse	Augusta Herean	June 1, 1892	300
Major, second dvision	James R. Robertson	Oct. 7, 1888	660
Guard	J. R. McKinley	Nov. 8, 1893	540
Guard	Thomas Murphy	Dec. 19, 1894	570
Guard	T. J. Keady	Nov. 20, 1895	570
Guard	George W. Farmer	Sept. 1, 1901	540
Attendant	Bessie McBride	July 26, 1894	300
Attendant	Mrs. L. A. Riley	Mar. 19, 1895	300
Attendant	Margaret Hickey	April 16, 1895	300
Attendant	Mrs. Anna W. Boyd	Oct. 3, 1899	336
Guard	Edward Robertshaw	Mar. 28, 1896	570
Guard	James Redfern	Jan. 10, 1896	570
Guard	J. J. Nebling	April 29, 1896	660
Attendant	Mrs. H. J. Palmer	Sept. 10, 1889	300
Major, first division	E. S. Jackson	Sept. 28, 1891	660
Guard	W. V. Stevens	Dec. 23, 1890	540
Guard	J. A. Hanvey	Feb. 25, 1896	570
Guard	Leon Franklin	Sept. 27, 1898	540
Guard	William F. Grady	June 7, 1899	570
Guard	Wm. A. Handy	June 24, 1898	570
Guard	John H. Sharpe	Aug. 1, 1899	570
Attendant	Louise M. O'Neil	Dec. 20, 1898	300
Housekeeper	Minnie Pierce	July 24, 1901	300
Housekeeper	Agnes Foehry	Aug. 12, 1897	300
Housekeeper	Anna G. Noxon	Dec. 30, 1901	300
Housekeeper	Elizabeth J. Heubner	June 2, 1899	300
Housekeeper	Agnes Miller	Dec. 11, 1899	300
Yard guard	William E. Cummings	Oct. 1, 1894	570
Guard	Wm. P. Corrin	July 1, 1879	540
Attendant	Mrs. A. M. Benton	June 6, 1891	300
Attendant	Agnes B. Johnson	July 1, 1899	300
Attendant	Elizabeth L. Kehoe	May 1, 1899	300
Attendant	M. E. Lyke	Jan. 1, 1894	300
Attendant	E. Killick	Mar. 27, 1891	300
Attendant	K. Kelly	Dec. 31, 1889	300
Attendant	Jessie Platte	Dec. 24, 1896	300
Attendant	Nellie La Duke	Feb. 1, 1893	300
Attendant	Margaret Sheehan	June 25, 1896	300
Clerk	Charlotte O'Grady	May 1, 1896	480
Attendant	Mrs. C. Cadote	July 1, 1897	300

Non-competitive class

Head cooks, farmer and carpenter 4

Soldiers' and Sailors' Home, Bath

Unclassified service

Position	Name	Date of entrance into service	Compensation
Trustee	George W. Dunn	April 14, 1900	None
Trustee	Clinton D. MacDougall	April 14, 1900	None
Trustee	Otis H. Smith	Mar. 20, 1895	None
Trustee	Benton McConnell	April 14, 1900	None
Trustee	John Crane	April 14, 1900	None
Trustee	Thomas W. Bradley	April 14, 1900	None
Trustee	Thomas W. Ford	April 14, 1900	None
Trustee	Charles A. Orr	April 14, 1900	None
Trustee	Edward W. Rogers	April 14, 1900	None

Exempt class

Chaplain	John J. Arnaud	Mar. 1, 1899	$1,200
Chaplain	James Griffin	Aug. 1, 1895	300
Commandant	Andrew Davidson	April 17, 1900	3,500

Competitive class

Adjutant	Azariah C. Brundage	April 1, 1897	1,500
Quartermaster	Patrick J. O'Connor	Mar. 1, 1897	1,000
Assistant quartermaster	S. S. Fairchild	Jan. 1, 1890	1,020
Surgeon	J. T. Burdick	.....	1,800
Assistant surgeon	Arthur P. Shellman	Sept. 14, 1899	1,200
Optical surgeon	Albert C. Snell	June 1, 1901	300
Chef	Robert S. Moore	Jan. 1, 1901	930
Inspector	Samuel M. Morgan	Nov. 11, 1897	1,200
Pharmacist	Edward Blust	July 15, 1899	570
Bandmaster	E. G. Hallenbeck	April —, 1894	780
Matron	Helen Mayer	Aug. 1, 1898	720
Florist	Henry L. Drummer	Nov. 28, 1884	660
Cashier	William E. Howell	April 1, 1893	1,200
Engineer and electrician	Chauncey C. Cornwell	June 1, 1899	1,400
Superintendent of construction	Thomas Fogarty	Oct. 1, 1894	1,200
Bookkeeper and treasurer's clerk	Fred McConnell	Sept. 1, 1894	1,290
Assistant bookkeeper	J. Foster Parkhurst	July 21, 1896	600
Assistant electrical engineer	Charles H. Goodwin	Nov. 1, 1901	600
Stenographer	Elizabeth W. Brown	May 14, 1900	570
Chief nurse	Edna G. Lewis	July 3, 1900	480
Nurse	S. Russell Kinner	Sept. 18, 1901	300

Non-competitive class

Attendants, firemen, nurses, etc..... 42

Craig Colony, Sonyea

Unclassified service

Manager	Frederick Peterson, M.D.	May 16, 1896	None
Manager	Abbot S. Dow	April 21, 1899	None
Manager	Mrs. Jeanette R. Hawkins	May 16, 1896	None
Manager	Oliver P. Hurd	May 16, 1895	None
Manager	Percy L. Lang	April 23, 1897	None
Manager	Hulbert E. Brown	May 16, 1895	None
Manager	Hon. James H. Loomis	April 23, 1896	None
Manager	Anson S. Thompson, M.D.	Oct. 7, 1895	None
Manager	Daniel B. Murphy	Mar. 25, 1898	None
Manager	George L. Williams	Jan. 19, 1898	None
Manager	George E. Gorham	Jan. 18, 1900	None
Manager	Mrs. Edward Joy	April 5, 1900	None

Exempt class

Treasurer	John F. Connor	May 24, 1895	$1,200
Chaplain	Rev. J. A. Maley	Sept. 22, 1900	600
Chaplain	Rev. Sam'l D. Anderson	Nov. 1, 1901	600

Craig Colony, Sonyea—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Medical superintendent	William P. Spratling	April 1, 1895	$4,000
Steward	Truman L. Stone	Oct. 1, 1897	1,500
First assistant physician	Robert E. Doran	Dec. 1, 1901	1,800
Second assistant physician	Wm. T. Shanahan	Feb. 11, 1901	1,200
Medical interne	Adele Gignoix	Mar. 1, 1901	600
Woman physician	Annie M. Tremaine	Jan. 1, 1901	1,500
Sloyd instructor	James A. Gaffney	Mar. 15, 1900	720
Matron	Bridget M. Fox	Sept. 17, 1900	900
Bookkeeper	Archibald C. McFetridge	Feb. 17, 1896	840
Apothecary	Chauncey Terwilliger	Mar. 15, 1898	480
Storekeeper	Harry R. Porter	Oct. 1, 1898	660
Stenographer	Maud J. Patterson	July 1, 1897	480
Stenographer	Jessie M. Murphy	June 27, 1899	480
Teacher	Mary Tracy	Sept. 9, 1901	360
Teacher	Marietta Hitchcock	Sept. 21, 1901	360
Engineer	Jesse F. Miller	Dec. 20, 1895	1,000
Assistant steam engineer	Edward M. Logan	Mar. 19, 1896	600

Non-competitive class

Attendants, firemen, nurses, etc..... 60

Hospital for the Care of Crippled and Deformed Children, Tarrytown

Unclassified service

Manager (president)	Rt. Rev. Henry C. Potter	April —, 1900	None
Manager (sec. and treas.)	George Blagden	April —, 1900	None
Manager	J. Adriance Bush	April —, 1900	None
Manager	J. Hampden Robb	April —, 1900	None

Exempt class

First assistant surgeon	P. Henry Fitzhugh	Mar. 11, 1901	None

Competitive class

Surgeon-in-chief	*Newton M. Shaffer	Nov. 9, 1900	.....
Matron	Gertrude A. Hoxie	Dec. 1, 1900	$600
Stenographer	Margaret F. Barrett	Jan. 1, 1901	360
Trained nurse	Marie Schmidling	Dec. 9, 1901	300
Trained nurse	Augusta T. Steinkopf	Feb. 1, 1901	300

Western House of Refuge for Women, Albion

Unclassified service

Manager (president)	William J. Sterritt	Jan. 18, 1900	None
Manager (secretary)	Frederick Almy	Jan. 18, 1900	None
Manager (treasurer)	Emily F. Swett, M. D.	Jan. 18, 1900	None
Manager	Mrs. Joseph E. Gavin	Jan. 18, 1900	None
Manager	Etta E. Falkner	Jan. 18, 1900	None
Manager	Francis H. Gates	Jan. 18, 1900	None

Competitive class

Superintendent	Mary K. Boyd	Sept. 30, 1893	$1,200
Assistant superintendent	Alice E. Curtin	Sept. 30, 1895	900
Steward	William A. Parmaley	Nov. 1, 1897	1,200
Physician	Harriet N. Watson, M. D.	Sept. 30, 1893	600

*Appointed without examination under the provisions of civil service rule VIII, section 5.

Western House of Refuge for Women, Albion—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Matron	Margaret Meldrum	Dec. 1, 1893	$720
Matron	Alice J. Burbank	Sept. 1, 1895	480
Matron	Sarah J. Allen	April 1, 1899	480
Matron	Mary L. McShea	Dec. 1, 1893	480
Cottage matron	Elizabeth Glidden	Aug. 1, 1894	480
First assistant matron	Elizabeth Walden	April 1, 1894	420
Assistant matron	Julia K. Chamberlain	April 5, 1899	300
Assistant matron	Annie T. Hill	Nov. 22, 1899	300
Storekeeper	Minnie E. Doty	Jan. 1, 1899	540
Instructor, sewing	Isabella O. Tyler	June 4, 1901	360
Instructor, laundry	Martha C. Shardlow	July 1, 1899	360
Instructor, dressmaking	Helen McConnell	Nov. —, 1899	288
Head teacher	Mary E. Hoover	Feb. 1, 1900	480
Stenographer	Ada W. Lighthall	Dec. 26, 1901	300
Engineer	Fred Westcott	Sept. 1, 1897	840
Assistant engineer	Eugene Mahony	Nov. 1, 1893	600

Non-competitive class

Attendants, firemen, nurses, etc..... 5

House of Refuge for Women, Hudson

Unclassified service

Manager (president)	Herbert E. Mills	April 26, 1899	None
Manager (secretary)	Marcia C. Powell	June 5, 1899	None
Manager	Thomas Wilson, M. D.	June 5, 1899	None
Manager	Sheldon M. Griswold	July 11, 1900	None
Manager	Henry R. Hoyt	May 16, 1900	None
Manager	Jessie Van Zile Belden	Aug. 28, 1900	None

Exempt class

Superintendent	Hortense V. Bruce	Mar. 15, 1900	$1,500

Competitive class

Assistant superintendent	Alice M. Bushnell	Oct. 20, 1895	900
Steward	E. F. Lawrence	July 9, 1900	1,500
Resident physician	M. Eloise Walker	May 15, 1900	1,000
Stenographer	Mary A. Bergin	June 28, 1900	360
Parole officer	Minnie B. Wade	Dec. 1, 1900	720
Bookkeeper	Frances R. Keleghan	Aug. 11, 1899	540
Storekeeper and bookkeeper	Carrie McKenzie	Mar. 1, 1893	540
Music teacher	Edwin C. Rowley	July 1, 1897	400
Cooking instructor	Mary L. French	Sept. 22, 1901	480
Teacher of sewing	Albina D. Wilson	Sept. 1, 1900	360
Instructor in dressmaking	Mattie M. Jones	Jan. 2, 1900	480
Instructor in laundering	Nettie M. Leonard	Mar. 10, 1897	300
Physical instructor	Maude W. Martin	July 1, 1901	540
Engineer	Clarence B. Johnson	April 1, 1898	720
Assistant engineer	Caleb F. Coe	April 1, 1900	600
Matron	Alice A. Clark	Jan. 9, 1900	500
Matron	Sarah E. Henry	Nov. 20, 1893	300
Matron	Ella M. Quiggle	Aug. 15, 1893	480
Matron	Ella L. Hearn	Sept. 23, 1894	480
Matron	Johana F. Blake	Sept. 12, 1899	480
Matron	Jennie M. O'Hern	Nov. 20, 1899	500
Matron	Ada Rivenburgh	Oct. 4, 1897	480
Matron	Mary A. Lynch	Oct. 12, 1899	480
Matron	Sarah B. Hufcutt	June 1, 1898	480
Hospital matron	Cora C. Montgomery	Jan. 6, 1901	600
First assistant matron	Annie R. Vosburgh	Jan. 29, 1900	420
Assistant matron	Sophie N. Fonda	Nov. 12, 1901	300

House of Refuge for Women, Hudson—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Assistant matron	Mary Vallette	Oct. 21, 1895	$360
Assistant matron	Emma A. Hurley	July 2, 1901	300
Assistant matron	Mary P. Gaul	Mar. 1, 1897	300
Assistant matron	Mary Little	Dec. 5, 1897	300
Assistant matron	Harriet I. Beals	Feb. 1, 1901	300
Assistant matron	Florence Vosburgh	Aug. 16, 1901	300
Assistant matron	Adelaide Herrick	Oct. 25, 1901	300
Assistant matron	Helen R. Summers	May 3, 1900	300
Assistant matron	Mary E. Kane	July 4, 1900	300
Assistant matron	Harriet M. Patterson	July 25, 1900	300
Assistant matron	Lizzie A. Rossman	Jan. 31, 1900	300
Assistant matron	Salena R. Sutton	Feb. 10, 1900	300
Assistant matron	Jessie E. McAuliffe	Sept. 12, 1900	300
Assistant matron	Mary A. Ginnane	Sept. 18, 1900	300
Watchman	Henry Rote	Nov. 1, 1897	540
Guard	Garrett Hennessey, jr.	Mar. 1, 1897	540
Guard	Daniel S. Hess	Feb. 14, 1901	540
Guard	James S. Allen	Aug. 27, 1901	540
Guard	Matthew Clancy	Sept. 18, 1901	540

Non-competitive class

Firemen, etc..... 3

Custodial Asylum, Rome

Unclassified service

Manager	Jim Stevens	Mar. 20, 1895	None
Manager	E. Stewart Williams	Mar. 20, 1895	None
Manager	William H. Cloher, jr.	Mar. 29, 1897	None
Manager	Earle S. Batcheller	Mar. 29, 1897	None
Manager and secretary	Homer T. Fowler	Mar. 29, 1897	$250
Manager	James A. Douglass	Feb. 16, 1898	None
Manager	John McG. Woodbury	Mar. 9, 1899	None
Manager	Fremont W. Spicer	April 4, 1899	None
Manager	Jacob Agne	Nov. 13, 1900	None
Manager	Samuel H. Beach	Dec. 4, 1900	None
Manager	Byram L. Winters	April 20, 1901	None

Exempt class

Treasurer	J. Millard Brainerd	June 8, 1897	$1,200

Competitive class

Superintendent	John F. FitzGerald, M. D.	May 1, 1894	4,000
Steward	James T. Stone	Mar. 27, 1896	1,200
Physician	Charles Bernstein	Jan. 1, 1895	1,500
Bookkeeper	Gustav M. Palmer	April 17, 1896	600
Stenographer	Halcydine S. Whittington	Aug. 13, 1900	360
Storekeeper	Fred S. Smith	Dec. 6, 1897	600
Engineer and electrician	George H. Kellogg	Nov. 4, 1896	900
Teacher, calisthenics	Sarah E. Blayney	Nov. 21, 1898	480
Kindergartner	Mary I. Douglass	May 22, 1900	420
Sewing instructor	S. F. Hinman	May 1, 1899	360
Matron	Elizabeth Eenwine	Jan. 1, 1895	720
Watchman	William Edes	Oct. 13, 1896	420
Assistant physician	Wm. B. Reed	Oct. 12, 1901	600
Assistant engineer and electrician	Frank T. Cornwell	Mar. 2, 1901	480

Non-competitive class

Attendants, firemen, nurses, etc..... 64

Custodial Asylum, Newark

Unclassified service

Position	Name	Date of entrance into service	Compensation
Manager	Charles McLouth	Nov. 17, 1892	Expenses
Manager	Kate J. Rehklan	Mar. 17, 1892	Expenses
Manager	Nellie R. Hotchkiss	Feb. 7, 1895	Expenses
Manager	George O. Baker	Feb. 7, 1895	Expenses
Manager	Gertrude A. Moss	July 11, 1893	Expenses
Manager	Ellery G. Allen	Feb. 7, 1895	Expenses
Manager	Edward N. Peaslee	Mar. 15, 1899	Expenses
Manager	Richard F. Groat	Jan. 30, 1895	Expenses
Manager	Augusta R. Beach	Jan. 30, 1895	Expenses

Competitive class

Superintendent	C. W. Winspear	July 1, 1893	$2,500
Matron	Gertrude E. Winspear, M. D.	July 1, 1893	900
Storekeeper	Kate J. Rehklan	Oct. 1, 1894	480
Chief clerk	Belle R. Norton	Oct. 1, 1894	480
Physician	Anna Warnecke	Dec. 3, 1901	1,000
Bookkeeper	L. Isabel Dunn	Feb. 1, 1900	480
Junior clerk	Gertrude G. Lally	Sept. 14, 1895	240
Assistant matron	Alice Davis	Aug. 16, 1898	300
Assistant matron	M. Emma Evertson	Jan. 10, 1901	300
Assistant matron	Bessie Lynch	Feb. 7, 1901	300
Assistant matron	Helen D. Morgan	Nov. 11, 1901	300
Trained nurse	Inez M. Klingensmith	Oct. 27, 1901	300
Stenographer	Clara B. Cornell	Feb. 2, 1901	360
Night nurse	Inez Tobsma	Dec. 31, 1901	300
Teacher	Delia A. Frye	Jan. 4, 1898	480
Instructor, sewing	Jessie Silliman	Mar. 17, 1895	360
Instructor, sewing	Emma Mentz	Mar. 1, 1887	360
Engineer	D. J. Rehklan	Sept. 1, 1891	1,000

Non-competitive class

Attendants, firemen, nurses, etc..... 34

Institution for Feeble-Minded Children, Syracuse

Unclassified service

Trustee	F. D. Huntington	Mar. 17, 1892	None
Trustee	A. W. Palmer	Mar. 17, 1892	None
Trustee	Mrs. Alta P. Crouse	Feb. 23, 1893	None
Trustee	Lewis F. Weaver	April 25, 1894	None
Trustee	Walter W. Cheney	Jan. 26, 1898	None
Trustee	Wilber S. Peck	Jan. 20, 1896	None
Trustee	Rt. Rev. P. J. Ludden	July 11, 1900	None
Trustee	Milton Delano	April 5, 1900	None

Exempt class

Treasurer	Alfred Wilkinson	Jan. 1, 1885	$750

Competitive class

Superintendent	James C. Carson, M. D.	Oct. 8, 1884	4,000
Matron	Alvira E. Wood	—, 1852	900
Teacher	Sarah P. Young	—, 1851	400
Teacher	M. Elizabeth Cook	Mar. 4, 1863	480
Teacher	Mary F. Cozzins	Sept. 1, 1879	480
Teacher	Florence M. Stacey	Aug. 24, 1897	480
Teacher	Olive M. Sawtelle	Aug. 31, 1877	480
Teacher	Cornelia S. Deuel	Jan. 7, 1895	480
Teacher	May M. Gaffey	Jan. 1, 1898	480

Institution for Feeble-Minded Children, Syracuse—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Storekeeper	Norell E. Smith	Sept. 1, 1896	$660
Engineer	V. C. Sweet	April 1, 1901	900
Assistant matron	Louise C. Richards	Nov. 1, 1888	420
Assistant matron	Emma E. Losky	Sept. 1, 1885	420
Assistant matron	Frances C. Crawford	Aug. 1, 1898	300
Steward	John L. Barnett	Aug. 1, 1892	1,200
Teacher	Emily P. Wilbur	Sept. 1, 1899	600
Teacher	Lottie M. Howe	Sept. 11, 1899	480
Teacher	Kathryn Featherstone	June 21, 1900	420
Medical assistant	Robert Mason	July 1, 1900	1,200
Bookkeeper	De Vere E. Smith	May 1, 1901	600
Junior clerk	Nellie Finkbeiner	July 1, 1894	180
Stenographer	Julia E. Church	Feb. 1, 1901	360
Nurse	Eulalie A. Dexter	May 2, 1898	300

Non-competitive class

Attendants, firemen, etc 54

Thomas Orphan Asylum

Unclassified service

Manager	Henry R. Howland	Mar. 14, 1895	None
Manager	Wallace Jemison	June 24, 1895	None
Manager	John Schoepflin	Mar. 14, 1895	None
Manager	Samuel G. Keyes	Mar. 14, 1895	None
Manager	Newton A. Chaffee	Mar. 14, 1895	None
Manager	Heman M. Blasdell	Mar. 14, 1895	None
Manager	John C. Wilbur	Mar. 14, 1895	None
Manager	Harrison Halftown	Mar. 14, 1895	None
Manager	Helen G. Ely	Mar. 22, 1899	None
Manager	John Jemison	April 30, 1900	None

Competitive class

Superintendent	George I. Lincoln	April 1, 1895	$1,800
Matron	Emily P. Lincoln	April 1, 1895	700
Physician	A. D. Lake, M. D	April 1, 1895	400
Teacher	Frank C. Heler	Sept. 1, 1899	660
Music teacher	Nettie Reynolds	Sept. 1, 1896	480
Engineer	Fred Russell	April 8, 1895	780
Assistant matron	Halla Wells	April 1, 1895	300
Bookkeeper	Sarah E. Wells	Dec. 1, 1895	480
Teacher	Mary S. Morgan	Oct. 28, 1899	420
Kindergartner	Donna I. Collins	Oct. 1, 1899	360
Stenographer	Mabel M. Hawkins	Nov. 13, 1899	360
Assistant engineer and electrician	John Van Vlack	July 1, 1899	540
Teacher	Louise Wallace	Sept. 1, 1901	420

Non-competitive class

Attendants, firemen, nurses, etc 11

Woman's Relief Corps Home, Oxford

Unclassified service

Manager	Edward J. Mitchell	Jan. 23, 1895	None
Manager	Mrs. Anna P. Cleary	Jan. 23, 1895	None
Manager	Richard Curran	Jan. 23, 1895	None
Manager	Mrs. Sarah C. Nichols	May 9, 1896	None

Woman's Relief Corps Home, Oxford—*Concluded*

Unclassified service—Concluded

Position	Name	Date of entrance into service	Compensation
Manager	Mrs. Ada G. Mohr	May 9, 1896	None
Manager	George H. Treadwell	May 9, 1896	None
Manager	Laura B. Clarke	May 1, 1897	None
Manager	Georgiana Griffith	June 10, 1898	None
Manager	Mary E. Seeley	Jan. 10, 1900	None
Exempt class			
Superintendent	Ellen M. Putnam	April 1, 1897	$1,500
Engineer	Henry Holmes	Mar. 15, 1898	420
Storekeeper	Frank Putnam	April 1, 1897	480
Competitive class			
Bookkeeper	Harriette Carmichael	Oct. 12, 1899	480
Assistant steam engineer	William E. Dunn	Mar. 10, 1898	600
Assistant steam engineer	Harry A. Munyan	Oct. 1, 1900	540
Nurse	Cora B. Heath	Dec. 14, 1901	300

Law Library, Newburg

Competitive class

Librarian	William F. Corley	Jan. 1, 1897	600

Miscellaneous Reporter

Unclassified service

Reporter	Robert G. Scherer	Jan. 1, 1898	4,500
Competitive class			
Assistant reporter	Lewis B. Hall	Jan. 1, 1899	2,000
Assistant reporter	E. G. Day	Feb. 1, 1893	1,200
Stenographer	Anna S. Lawler	April 17, 1899	780

Court of Appeals

Unclassified service

Chief judge	Alton B. Parker	Jan. 1, 1898	12,500
Associate judge	Albert Haight	Jan. 1, 1895	12,000
Associate judge	John Clinton Gray	Jan. 25, 1888	12,000
Associate judge	Irving G. Vann	Jan. 1, 1896	12,000
Associate judge	Edward T. Bartlett	Jan. 1, 1894	12,000
Associate judge	Dennis O'Brien	Jan. 1, 1890	12,000
Associate judge	Celora E. Martin	Jan. 1, 1896	12,000
Associate judge	Edgar M. Cullen	Jan. 1, 1895	12,000
Associate judge	Wm. E. Werner	Jan. 1, 1895	12,000
Exempt class			
Clerk	William H. Shankland	Mar. 1, 1882	5,000
Deputy clerk	Richard M. Barber	Mar. 1, 1868	3,000
Law examiner	William P. Goodelle	Oct. 3, 1894	2,500
Law examiner	Franklin M. Danaher	Oct. 3, 1894	2,500
Clerk to Judge Gray	Annie Ghio	Jan. 25, 1898	1,200
Clerk to Judge O'Brien	James R. Ward	April 15, 1897	1,200
Clerk to Judge Martin	Emma M. Harris	May 1, 1897	1,200
Clerk to Judge Vann	Albert B. Morgan	Dec. 14, 1897	1,200

Court of Appeals—*Concluded*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
Clerk to Judge Bartlett	George R. Turner	Oct. 15, 1898	$1,200
Clerk to Judge Haight	Charlotte E. Francis	July 4, 1899	720
Clerk to Judge Parker	Arthur McCausland	Nov. 23, 1899	1,200
Clerk to Judge Cullen	Edward J. Carey	April 1, 1900	1,200
Clerk to Judge Werner	Pauline R. Wick	Jan. 1, 1901	900
Chancery clerk	T. Beekman Westbrook	Jan. 14, 1898	2,100
Remittitur clerk	William M. Honig	July 1, 1879	2,500
Financial and certificate clerk	John H. Reynolds	Nov. 22, 1895	2,100
Messenger	William J. Armstrong	Feb. 1, 1895	1,200
Crier	Frederick W. Harris	Jan. 1, 1900	1,500
Librarian, stenographer and consultation clerk	Alfred S. Brolley	Jan. 1, 1882	3,000
Assistant librarian and stenographer	Buel C. Andrews	Jan. 1, 1883	2,200
Stenographer and attendant	William J. Lecompte	Dec. 3, 1894	1,500
Stenographer	W. B. Estabrook	Dec. 30, 1896	1,500
Stenographer	G. Herbert Cone	Dec. 30, 1896	1,500
Court attendant	Walter L. Childs	Mar. 5, 1895	1,500
Court messenger	Isaac H. Benjamin	Mar. 19, 1891	1,000
Librarian, Court of Appeals, Rochester	Reuben D. Jones	Dec. 12, 1888	600
Librarian, Court of Appeals, Syracuse	Theodore L. R. Morgan	Sept. 1, 1885	600

State Reporter

Exempt class

State reporter	Edwin A. Bedell	Oct. 1, 1888	5,000
Assistant	Alvah S. Newcomb	June 8, 1900	3,700

Competitive class

Clerk	Dickinson Courtney	Feb. 1, 1872	2,100
Clerk	Louis J. Rezzemini	June —, 1888	1,200

Supreme Court, Appellate Division

FIRST DEPARTMENT

Unclassified service

Judge	Charles H. Van Brunt	Jan. 1, 1884	17,500
Judge	Edward W. Hatch	Jan. 1, 1896	17,500
Judge	Edward Patterson	Jan. 1, 1887	17,500
Judge	Morgan J. O'Brien	Jan. 1, 1888	17,500
Judge	George L. Ingraham	Jan. 1, 1891	17,500
Judge	Frank C. Laughlin	Jan. 1, 1895	17,500
Judge	Chester B. McLaughlin	Jan. 1, 1896	17,500

Exempt class

Clerk	Alfred Wagstaff	Jan. 1, 1896	5,000
Confidential clerk to Judge McLaughlin	Harry W. Alden	April 18, 1898	2,500
Confidential clerk to Judge Laughlin	George T. Hogg	May 1, 1901	2,500
Confidential clerk to Judge Hatch	Walter N. Renwick	Dec. 1, 1901	2,500
Confidential clerk to Judge Patterson	George T. Campbell	Dec. 31, 1895	2,500
Confidential clerk to Judge Ingraham	Samuel D. Davis	Dec. 31, 1895	2,500

Supreme Court, Appellate Division—*Continued*

FIRST DEPARTMENT—*Concluded*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
Confidential clerk to Judge O'Brien	William H. King	Nov. 19, 1898	$2,500
Confidential clerk to Judge Van Brunt	Andrew B. McDonald	April 7, 1892	2,000
Custodian court house	John J. Horan	June 5, 1900	1,500
Chief engineer	Albert Marsh	Nov. 1, 1901	1,200
Telephone operator	Loretto V. Egan	July 1, 1900	600
Confidential attendant to Justice Laughlin	Edward C. Crowley	May 1, 1901	1,200

Competitive class

Deputy clerk	William Lamb, jr	Jan. 1, 1896	3,500
Assistant deputy clerk	Dennis A. McLaughlin	May 1, 1896	3,000
Assistant deputy clerk	Peter L. Halpin	May 1, 1896	3,000
Librarian	Thomas S. Hume	Jan. 1, 1896	3,000
Stenographer	Frederick D. Storey	Jan. 1, 1896	3,000
Stenographer	Benjamin H. Doane	Jan. 1, 1896	3,000
Stenographer	Emilie M. Rautenberg	May 9, 1896	3,000
Typewriter	Julia F. Walsh	May 1, 1896	1,500
Attendant	John K. Arnold	Jan. 15, 1876	1,200
Attendant	Jay A. Gibbs	Jan. 8, 1896	1,200
Attendant	James Green	Nov. 30, 1894	1,200
Attendant	Nathaniel A. Jarvis	Jan. 5, 1894	1,200
Attendant	Thomas Kane	May 18, 1893	1,200
Attendant	John McCartney	Jan. 2, 1896	1,200
Attendant	A. H. Murphy	Nov. 18, 1898	1,200
Attendant	James E. Ricketts	Jan. 23, 1896	1,200
Attendant	Michael Sullivan	Nov. 4, 1891	1,200
Attendant	Lynn W. Thompson	Jan. 2, 1896	1,200
Attendant	William H. Tisdale	Jan. 2, 1896	1,200
Attendant	Hiram Van Tassel	June 10, 1895	1,200
Attendant	John G. Westfall	July 31, 1894	1,200
Attendant	Robert J. Brown	Feb. 15, 1896	1,200
Attendant	Joseph H. Treanor	Jan. 2, 1896	1,200
Attendant	Charles Knight	April 23, 1897	1,200
Crier	William H. Ricketts	Jan. 1, 1896	3,000
Engineer	William H. Humphreys	July 21, 1900	1,200
Engineer	John Dowling	Oct. 22, 1900	1,200
Fireman	Joseph Reed	July 21, 1900	720
Fireman	John F. McDonough	Dec. 5, 1900	720

Non-competitive class

Elevator operator	Horace A. Brockway	July 1, 1900	600

SECOND DEPARTMENT

Unclassified service

Judge	William W. Goodrich	Jan. 1, 1897	8,500
Judge	Michael H. Hirschberg	Jan. 1, 1897	8,500
Judge	William Bartlett	Jan. 1, 1898	8,500
Judge	Almet F. Jenks	Jan. 1, 1899	8,500
Judge	John Woodward	Jan. 1, 1898	8,500

Exempt class

Clerk	John B. Byrne	Jan. 3, 1896	5,000
Clerk to Judge Goodrich	George A. Morse	Dec. 8, 1896	2,000
Clerk to Judge Hirschberg	Harry Hirschberg	April 1, 1900	2,000
Clerk to Judge Jenks	Harold Folwell	Jan. 3, 1899	2,000
Clerk to Judge Woodward	Benjamin S. Dean	April 2, 1900	2,000
Deputy clerk	Clarence A. Barrow	Mar. 7, 1901	3,500

Supreme Court, Appellate Division—*Concluded*

SECOND DEPARTMENT—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Crier	George A. Price	Jan. 3, 1896	$1,800
Attendant	John Connell	April 30, 1896	1,800
Attendant	Thomas C. Elliott	April 30, 1896	1,800
Attendant	Andrew Reid	April 30, 1896	1,800
Attendant	Charles W. Strout	Jan. 1, 1897	1,800
Deputy sheriff	Robert Arnold	June 1, 1896	$3 per day

THIRD DEPARTMENT

Unclassified service

Judge	Charles E. Parker	Jan. 1, 1896	$7,200
Judge	S. Alonzo Kellogg	Jan. 1, 1891	7,200
Judge	Walter L. Smith	Jan. 1, 1889	7,200
Judge	Emory A. Chase	Jan. 1, 1897	7,200
Judge	Edgar L. Fursman	Jan. 1, 1890	7,200

Exempt class

Clerk	Joseph Holland	Jan. 1, 1891	2,000
Clerk to Judge Parker	Frank Beck	May 1, 1896	1,200
Clerk to Judge Kellogg	Charles F. Halligan	Oct. 1, 1896	1,200
Clerk to Judge Smith	Halsey Sayles	July 1, 1898	1,200
Clerk to Judge Fursman	John E. Kelly	Dec. —, 1891	1,200
Clerk to Judge Chase	Georgina A. Jackson	Jan. 1, 1897	780
Confidential attendant	Francis Kimball	July 1, 1900	900

Competitive class

Deputy clerk and librarian	John W. McClelland	Jan. 1, 1896	1,500
Attendant	James Skillicorn	Jan. 1, 1896	900

FOURTH DEPARTMENT

Unclassified service

Judge	William H. Adams	Jan. 1, 1888	7,200
Judge	Peter B. McLennan	Nov. 22, 1898	7,200
Judge	Alfred Spring	Jan. 1, 1896	7,200
Judge	Pardon C. Williams	Jan. 1, 1892	7,200
Judge	Frank Hiscock	Jan. 1, 1897	7,200

Exempt class

Clerk	Newell C. Fulton	Feb. 1, 1896	2,000
Clerk to Judge McLennan	Lillie S. Clark	Nov. 22, 1898	2,000
Clerk to Judge Adams	N. E. Hutchens	July 25, 1896	1,200
Clerk to Judge Spring	Dana L. Spring	July 1, 1899	1,200
Clerk to Judge Williams	Robert P. Williams	Jan. 1, 1898	1,200
Clerk to Judge Hiscock	Wm. A. Comstock	April 1, 1897	1,200

Competitive class

Attendant	Michael H. Radigan	Feb. 1, 1896	900
Attendant	Edward Jones	Feb. 1, 1896	900
Crier	N. E. Hutchens	July 25, 1896	900
Assistant clerk	Minnie K. O'Connor	May 26, 1897	1,000
*Librarian	Irwin Taylor	April 1, 1900	2,000

*Appointed without examination under the provisions of civil service rule VIII, section 5.

Supreme Court

FIRST DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Judge	George P. Andrews	Jan. 1, 1899	$17,500
Judge	James Fitzgerald	Jan. 1, 1899	17,500
Judge	David Leventritt	Jan. 1, 1899	17,500
Judge	Francis M. Scott	Jan. 1, 1898	17,500
Judge	George C. Barrett	Jan. 1, 1886	17,500
Judge	Miles Beach	Jan. 1, 1896	17,500
Judge	Henry Bischoff, jr	Jan. 1, 1896	17,500
Judge	Philip H. Dugro	Jan. 1, 1887	17,500
Judge	John J. Freedman	Jan. 1, 1896	17,500
Judge	Leonard A. Giegerich	Jan. 1, 1896	17,500
Judge	Henry A. Gildersleeve	Jan. 1, 1896	17,500
Judge	John P. Clarke	Jan. 1, 1901	17,500
Judge	Samuel Greenbaum	Jan. 1, 1902	17,500
Judge	Charles F. MacLean	Jan. 1, 1896	17,500
Judge	James A. O'Gorman	Jan. 1, 1900	17,500
Judge	Charles H. Truax	Jan. 1, 1896	17,500
Judge	James A. Blanchard	Sept. 1, 1900	17,500
Judge	Alfred Steckler	Jan. 1, 1902	17,500

Exempt class

Clerk to Judge Clarke	William H. Wadhams	Oct. 16, 1901	2,500
Clerk to Judge Andrews	Peter McAleer	Feb. 28, 1874	2,500
Clerk to Judge Truax	Albert Sanders	Jan. 1, 1896	2,500
Clerk to Judge MacLean	Frank A. Erwin	Jan. 22, 1896	2,500
Clerk to Judge Dugro	Frederick Kropp	Jan. 1, 1896	2,500
Clerk to Judge Freedman	Stanley H. Bevins	Jan. 1, 1899	2,500
Clerk to Judge Steckler	Thomas F. Keogh	Jan. 1, 1896	2,500
Clerk to Judge Gildersleeve	Reginald H. Williams	Jan. 1, 1896	2,500
Clerk to Judge Leventritt	Emil Goldmark	Jan. 1, 1899	2,500
Clerk to Judge Fitzgerald	Joseph P. McDonough	Jan. 1, 1899	2,500
Clerk to Judge Bischoff	William J. A. McKim	Jan. 1, 1896	2,500
Clerk to Judge Giegerich	David R. Daly	Jan. 1, 1896	2,500
Clerk to Judge Scott	James J. Furey	Jan. 1, 1898	2,500
Clerk to Judge Barrett	Frederick C. Gladden	Dec. 1, 1899	2,500
Clerk to Judge Blanchard	Edgar J. Lauer	Sept. 15, 1900	2,500
Clerk to Judge O'Gorman	Charles J. Leslie	Jan. 1, 1901	2,500
Clerk to Judge Greenbaum	Maxwell Davidson	Jan. 1, 1902	2,500

Competitive class

Law clerk	Edward J. Stapleton	Dec. 23, 1889	3,500
Equity clerk	Wm. H. Hornidge	Jan. 3, 1898	3,500
Assistant special deputy	Henry Welsh	Jan. 1, 1896	2,000
Assistant special deputy	William N. Penny	Jan. 1, 1896	2,000
Assistant special deputy	James J. Duffy	Jan. 1, 1896	2,000
Assistant special deputy	William L. Taylor	Jan. 1, 1896	2,000
Assistant special deputy	James R. Kiernan	Jan. 1, 1896	2,000
Assistant special deputy	Stephen H. Keating	Jan. 1, 1896	2,000
Assistant special deputy	Edward T. McCrystal	Jan. 1, 1896	2,000
Assistant special deputy	David J. Daly	Jan. 1, 1896	2,000
Assistant special deputy	Edwin M. Coe	Jan. 1, 1896	2,000
Naturalization clerk	John H. Loos	Jan. 1, 1896	2,000
Naturalization clerk	Joseph H. Brown	Jan. 1, 1896	2,000
Naturalization clerk	John W. Guntzer	Jan. 1, 1896	2,000
Stationery clerk	William P. Richardson	Jan. 1, 1896	2,000
Stationery clerk	Joseph F. Early	Jan. 1, 1896	2,000
Assistant special deputy	George W. Sweeney	Feb. 26, 1897	2,000
Assistant special deputy	Ferdinand Glaser	Jan. 24, 1898	2,000
Assistant crier	William J. Lynch	Jan. 1, 1896	2,500
Assistant librarian	Harry E. Griswold	May 12, 1898	2,500
Interpreter	Hugo Shultes	Jan. 1, 1896	2,500
Interpreter	Joseph L. Langbank	May 22, 1900	2,500
Stenographer	Richard W. Ryan	April 16, 1901	3,000
Stenographer	William A. Donnell	Jan. 1, 1896	3,000

Supreme Court—*Continued*

FIRST DISTRICT—*Continued*

Competitive class—Continued

Position	Name	Date of entrance into service	Compensation
Stenographer	Edwin N. Robbins	Jan. 1, 1896	$3,000
Stenographer	Edwin A. Kingsley	Jan. 1, 1896	3,000
Stenographer	John Cotter	Jan. 1, 1896	3,000
Stenographer	Peter J. Laughlin	Jan. 1, 1896	3,000
Stenographer	Bartholomew Moynahan	Jan. 1, 1896	3,000
Stenographer	James E. Munson	Jan. 1, 1896	3,000
Stenographer	John Standfast	Jan. 1, 1896	3,000
Stenographer	Edwin J. Shalvey	Jan. 1, 1896	3,000
Stenographer	Charles J. O'Callaghan	July 1, 1900	3,000
Stenographer	Albert E. Cochran	Jan. 1, 1896	3,000
Stenographer	James J. Nealis	Jan. 1, 1896	3,000
Stenographer	John P. Martin	Jan. 1, 1896	3,000
Stenographer	Robert C. Macklin	Jan. 1, 1896	3,000
Stenographer	Charles A. Morrison	Feb. 1, 1898	3,000
Stenographer	Clifton B. Bull	Jan. 1, 1896	3,000
Stenographer	Robert Bonynge	Jan. 1, 1896	3,000
Stenographer	Richard F. July	Dec. 1, 1901	3,000
Attendant	Michael Brophy	Feb. 28, 1874	1,200
Attendant	Philip Furlong	Feb. 1, 1883	1,200
Attendant	Henry Q. Howe	Mar. 26, 1891	1,200
Attendant	Alexander J. McConnell	Oct. 31, 1894	1,200
Attendant	Joseph P. Strack	June 10, 1894	1,200
Attendant	John J. McDermott	June 1, 1892	1,200
Attendant	John H. Bambach	April 1, 1888	1,200
Attendant	John Birmingham	Dec. 13, 1897	1,200
Attendant	Jeremiah F. Collins	Feb. 20, 1896	1,200
Attendant	Edwin A. Watson	Mar. 4, 1896	1,200
Attendant	James Owens, jr	Jan. 2, 1896	1,200
Attendant	Patrick Daly	Sept. 1, 1882	1,200
Attendant	Thomas J. McCormick	Jan. 18, 1896	1,200
Attendant	John J. Breen	April 25, 1894	1,200
Attendant	Alexander B. Smith	Jan. 1, 1896	1,200
Attendant	Robert Blum	Jan. 14, 1896	1,200
Attendant	Henry B. Henze	Jan. 14, 1896	1,200
Attendant	Rudolf Proll	Jan. 14, 1896	1,200
Attendant	John D. Newman	Jan. 2, 1888	1,200
Attendant	John G. Roesch	Nov. 22, 1890	1,200
Attendant	John F. Berrigan	Dec. 5, 1891	1,200
Attendant	John F. McCabe	April 20, 1896	1,200
Attendant	Frederick Merz	Jan. 1, 1896	1,200
Attendant	Martin Sailbert	Jan. 1, 1896	1,200
Attendant	Albert F. Wehle	Jan. 1, 1896	1,200
Attendant	Edward R. Watson	Jan. 1, 1896	1,200
Attendant	John F. Reilly	Jan. 10, 1891	1,200
Attendant	James P. Wallace	July 31, 1891	1,200
Attendant	James W. Ledwith	Jan. 1, 1896	1,200
Attendant	James R. Cherry	May 14, 1898	1,200
Attendant	Daniel A. Sheehan	Nov. 17, 1891	1,200
Attendant	John Garnett	Dec. 16, 1895	1,200
Attendant	Thomas J. Dolan	Nov. 15, 1894	1,200
Attendant	Michael L. Burke	Jan. 25, 1894	1,200
Attendant	William A. Whelpley	Jan. 2, 1896	1,200
Attendant	Edward H. Finney	Feb. 13, 1896	1,200
Attendant	Thomas Sweeney	Feb. 18, 1868	1,200
Attendant	Theodore J. Henry	June 1, 1875	1,200
Attendant	John W. Jones	Dec. 1, 1891	1,200
Attendant	Thomas Brennan	April 1, 1888	1,200
Attendant	Andrew Hanneman	Jan. 1, 1886	1,200
Attendant	James Murphy	Mar. 15, 1887	1,200
Attendant	John H. Hackett	Mar. 6, 1896	1,200
Attendant	James P. Rogers	Jan. 2, 1896	1,200
Attendant	John E. Fitzpatrck	Jan. 2, 1896	1,200
Attendant	Albert Stern	Jan. 14, 1896	1,200
Attendant	John McQuade	May 16, 1892	1,200
Attendant	Matthew Patten	May 1, 1891	1,200
Attendant	George A. Tallman	June 21, 1892	1,200
Attendant	John W. Martin	Oct. 1, 1870	1,200
Attendant	John Rottkamp	Dec. 7, 1892	1,200

Supreme Court—*Continued*

FIRST DISTRICT—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Attendant	David Cahn	Dec. 22, 1892	$1,200
Attendant	Nicholas Haughton	May 12, 1896	1,200
Attendant	Charles E. Bensel, jr.	May 1, 1897	1,200
Attendant	Albert Elterich	Dec. 23, 1898	1,200
Attendant	James Campbell	Jan. 2, 1896	1,200
Attendant	William G. Clark	Jan. 9, 1896	1,200
Attendant	John J. Doyle	Jan. 2, 1896	1,200
Attendant	Redmond Keating	Nov. 3, 1894	1,200
Attendant	Michael Martin	Jan. 3, 1876	1,200
Attendant	John Murphy	Dec. 31, 1895	1,200
Attendant	John J. McCarthy	June 25, 1889	1,200
Attendant	George W. Nash	June 10, 1884	1,200
Attendant	Thomas F. O'Connor	Sept. 20, 1893	1,200
Attendant	Samuel Scheuer	May 1, 1896	1,200
Attendant	Adolph Schillinger	Jan. 2, 1896	1,200
Attendant	James H. Scott	Jan. 2, 1896	1,200
Attendant	J. Louis Strahan	Jan. 9, 1896	1,200
Attendant	Edward J. Hastings	Dec. 1, 1895	1,200
Attendant	Michael B. Fitzpatrick	Oct. 24, 1900	1,200
Attendant	Richard McLaughlin	Jan. 7, 1901	1,200
Attendant	John J. Mackin	Mar. 1, 1901	1,200
Attendant	Matthew J. Murphy	July 1, 1901	1,200
Attendant	Jacob Blumenthal	Dec. 1, 1901	1,200

SECOND DISTRICT

Unclassified service

Judge	William D. Dickey	Jan. 1, 1896	13,200
Judge	Garrett J. Garrettson	Jan. 1, 1897	10,950
Judge	William J. Gaynor	Jan. 1, 1894	13,200
Judge	Martin J. Keogh	Jan. 1, 1896	10,950
Judge	Samuel T. Maddox	Jan. 1, 1897	13,200
Judge	Josiah T. Marean	Jan. 1, 1899	13,200
Judge	Wilmot M. Smith	Jan. 1, 1896	10,950

Exempt class

Clerk to Judge Maddox	William E. Stevens	Feb. 1, 1900	2,000
Clerk to Judge Dickey	Frank R. Dickey	June 1, 1896	2,000
Clerk to Judge Keogh	William R. Austin	Sept. 1, 1899	2,000
Clerk to Judge Gaynor	James P. Kohler	April 1, 1897	2,000
Clerk to Judge Garrettson	John J. Mulligan	Jan. 1, 1897	2,000
Clerk to Judge Smith	Harry M. Demarest	Dec. 1, 1899	2,000
General clerk	Gerard M. Stevens	May 1, 1856	4,500
Chief attendant	Thomas Shevlin	Jan. 2, 1896	2,400

Competitive class

Clerk	E. Stillman Doubleday	July 1, 1894	2,500
Clerk	John P. Hudson	June 28, 1892	3,500
Clerk	William P. Leggett	Jan. 2, 1896	3,000
Clerk	Andrew McDonald	Jan. 15, 1888	2,500
Clerk	James F. McGee	Mar. 1, 1893	3,500
Clerk	Lorenzo J. Farrell	Jan. 2, 1896	2,500
Clerk	Robert Merchant	May 1, 1878	2,500
Clerk	Wm. H. Riley	July 5, 1879	2,500
Special deputy clerk	Charles H. Farrell	Jan. 2, 1896	2,500
Stenographer	D. C. McEwen	Jan. 1, 1869	*8,500
Special court officer and messenger	Alexander M. Cabre	Jan. 2, 1896	1,800
Special court officer and messenger	William P. Dillon	Nov. 1, 1881	1,800

*This includes all expenses and services of other stenographers.

Supreme Court—*Continued*

SECOND DISTRICT—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Court officer and messenger....	James Shannon.....	Jan. 2, 1896	$1,800
Court officer and messenger....	Andrew Beck.....	Jan. 2, 1896	1,500
Court officer and messenger....	Edward Bell.....	Oct. 16, 1891	1,500
Court officer and messenger....	Frederick Brink.....	Dec. 15, 1892	1,500
Court officer and messenger....	Arthur E. Cable.....	Jan. 4, 1896	1,500
Court officer and messenger....	James Donavan.....	Jan. 2, 1896	1,500
Court officer and messenger....	Nicholas Doyle.....	Jan. 2, 1896	1,500
Court officer and messenger....	James Flaherty.....	Jan. 2, 1896	1,500
Court officer and messenger....	William Fullum.....	Dec. 5, 1891	1,500
Court officer and messenger....	Edward M. Grant.....	Jan. 2, 1896	1,500
Court officer and messenger....	Patrick Nolan.....	Jan. 2, 1896	1,500
Court officer and messenger....	John J. O'Connell.....	June 4, 1896	1,500
Court officer and messenger....	Hugh B. O'Connor.....	Feb. 1, 1890	1,500
Court officer and messenger....	Joel Skidmore.....	Aug. 1, 1869	1,500
Court officer and messenger....	John Spaulding.....	Jan. 2, 1896	1,500
Attendant	Timothy S. Casey.....	June 6, 1898	1,500
Attendant	George C. Manning.....	Nov. 20, 1899	1,500
Attendant	Frederick H. Barre.....	Mar. 20, 1899	1,500
Attendant	James McMullan.....	Mar. 20, 1899	1,500
Attendant	Frank M. Rooney.....	Mar. 20, 1899	1,500
Attendant	Richard E. Jackson.....	Mar. 20, 1899	1,500
Attendant	Frank L. Chadwick.....	Mar. 20, 1899	1,500
Attendant	John J. McQuade.....	Mar. 20, 1899	1,500
Attendant	Charles G. Hall.....	April 22, 1899	1,500
Attendant	David M. Quick.....	Oct. 3, 1900	1,500
Attendant	John G. Soden.....	July 1, 1901	1,500
Attendant	John J. Wilber.....	July 1, 1901	1,500
Attendant	Albert J. Buttling.....	July 1, 1901	1,500
Stenographer	George L. Betts.....	Jan. 2, 1896	3,000
Stenographer	Timothy Bigelow.....	Oct. 1, 1870	3,000
Stenographer	Herbert A. Briggs.....	July 30, 1897	3,000
Stenographer	John B. Carey.....	Oct. 1, 1879	3,000
Stenographer	William B. Cherry.....	Dec. 7, 1896	3,000
Stenographer	John E. Norcross.....	Dec. 1, 1870	3,000
Stenographer	Senter H. Ormsby.....	Jan. 2, 1896	3,000
Stenographer	Watt L. Ormsby.....	June 1, 1884	3,000
Stenographer	Charles H. Requa.....	Sept. 1, 1870	3,000
Italian interpreter.....	Vincent d'Agrosa	Jan. 15, 1898	1,500
Hebrew interpreter.....	Baruch Miller.....	June 1, 1895	1,800
Scandinavian interpreter.....	John Jacobson.....	June 1, 1895	1,500
German interpreter.....	Frank Mann.....	Dec. 12, 1889	2,500

THIRD DISTRICT

Unclassified service

Judge	James A. Betts.....	Jan. 1, 1899	7,200
Judge	Alden Chester.....	Jan. 1, 1896	7,200
Judge	Aaron V. S. Cochrane....	Jan. 1, 1902	7,200
Judge	D. Cady Herrick.....	Jan. 1, 1896	7,200

Exempt class

Clerk to Judge Betts.....	John F. Cahill.....	Jan. 1, 1899	1,200
Clerk to Judge Chester.....	Louis F. O'Neil.....	Jan. 1, 1896	1,200
Clerk to Judge Herrick.....	Margaret Wylie.....	April 4, 1893	1,125

Competitive class

Stenographer	John E. Kelly.....	Dec. —, 1891	2,500
Stenographer	Spencer C. Rodgers.....	June 27, 1882	2,500
Stenographer	James M. Ruso.....	June 27, 1882	2,500

Supreme Court—*Continued*

FOURTH DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Judge	James W. Houghton	Dec. 1, 1899	$7,200
Judge	Leslie W. Russell	Jan. 1, 1892	7,200
Judge	Martin L. Stover	Jan. 1, 1892	7,200
Judge	Edgar A. Spencer	Jan. 1, 1902	7,200

Exempt class

Clerk to Judge Stover	B. W. Kellogg	Jan. 1, 1892	1,200
Clerk to Judge Russell	P. R. McMonagle	Jan. 1, 1892	1,200
Clerk to Judge Houghton	Josiah G. Salisbury	Jan. 1, 1900	1,200
Clerk to Judge Spencer	Elizabeth M. Steingraves	Jan. 1, 1902	1,200

Competitive class

Stenographer	Robert R. Law	June 14, 1888	2,500
Stenographer	James Thompson	Feb. 5, 1881	2,500

FIFTH DISTRICT

Unclassified service

Judge	Maurice L. Wright	Jan. 1, 1892	7,200
Judge	William E. Scripture	Jan. 1, 1896	7,200
Judge	Wm. S. Andrews	Jan. 1, 1901	7,200
Judge	Milton H. Merwin	Jan. 1, 1896	7,200

Exempt class

Clerk to Judge Scripture	M. S. Scripture	Jan. 1, 1896	1,800
Clerk to Judge Wright	Avery S. Wright	July 1, 1897	1,800
Clerk to Judge Andrews	W. D. Newell	Mar. 27, 1900	1,200
Clerk to Judge Merwin	Eugene Stearns	Jan. 1, 1897	600

Competitive class

Stenographer	Charles F. Earle	June 24, 1884	2,500
Stenographer	Fred J. Morgan	June 24, 1884	2,500
Stenographer	A. L. Woodward	June 24, 1884	2,500
Stenographer	Henry R. Carrier	July 1, 1897	2,500

SIXTH DISTRICT

Unclassified service

Judge	Burr Mattice	Jan. 1, 1887	7,200
Judge	Garritt A. Forbes	Jan. 1, 1888	7,200
Judge	George F. Lyon	Jan. 1, 1896	7,200
Judge	Albert H. Sewell	Sept. 1, 1899	7,200

Exempt class

Clerk to Judge Mattice	Douglas W. Miller	April 25, 1898	1,200
Clerk to Judge Forbes	Josephine Heron	April 1, 1898	1,200
Clerk to Judge Lyon	Wm. F. Van Cleve	May 4, 1898	1,200
Clerk to Judge Sewell	L. E. Sewell	Jan. 1, 1902	1,200

Supreme Court—*Concluded*

SEVENTH DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Judge	Adelbert P. Rich	Jan. 1, 1901	$7,200
Judge	John M. Davy	Jan. 1, 1889	7,200
Judge	Edward A. Nash	Jan. 1, 1896	7,200
Judge	James W. Dunwell	Jan. 1, 1896	7,200
Judge	John F. Parkhurst	Oct. 1, 1901	7,200

Exempt class

Clerk to Judge Dunwell	Pauline G. Dunwell	April 1, 1901	1,200
Clerk to Judge Nash	Emma L. Carter	May 2, 1898	1,200
Clerk to Judge Davy	James R. Davy	May 1, 1898	1,200
Clerk to Judge Rich	Fred R. Rich	Oct. 1, 1901	1,200
Clerk to Judge Parkhurst	Wilbur P. Fish	Oct. 12, 1901	1,200

Competitive class

Stenographer	Thomas R. Griffith	Mar. 1, 1887	2,500
Stenographer	Irving C. Hutchins	Jan. 1, 1893	2,500
Stenographer	Wm. C. Osgoodby	May 29, 1871	2,500
Stenographer	Herbert C. Soule	Dec. 31, 1896	2,500

EIGHTH DISTRICT

Unclassified service

Judge	Henry A. Childs	Jan. 1, 1884	7,200
Judge	Warren B. Hooker	Dec. 1, 1885	7,200
Judge	Truman C. White	Jan. 1, 1892	7,200
Judge	Daniel Kenefick	Dec. 31, 1898	7,200
Judge	John S. Lambert	Dec. 1, 1889	7,200
Judge	Frederick W. Kruse	Dec. 1, 1900	7,200

Exempt class

Clerk to Judge Hooker	Gertrude S. Bucher	May 1, 1900	1,200
Clerk to Judge White	Alma E. White	Aug. 1, 1900	1,200
Clerk to Judge Kenefick	Victor Speer	April 1, 1900	1,200
Clerk to Judge Lambert	Bradley H. Phillips	Aug. 21, 1899	1,200
Clerk to Judge Childs	Minerva U. Howell	Mar. 2, 1900	1,000

Competitive class

Stenographer	George A. Thornton	Jan. 3, 1896	2,500
Stenographer	Mark F. Bensley	Jan. 3, 1896	2,500
Stenographer	Henry F. Glisan	Jan. 3, 1896	2,500
Stenographer	Charles H. Bailey	Jan. 3, 1896	2,500
Stenographer	Robert W. Walsh	Jan. 14, 1897	2,500
Stenographer	Irving F. Cragin	Jan. 3, 1896	2,500
Stenographer	Robert C. Chopin	Jan. 3, 1896	2,500

New York County

DISTRICT ATTORNEY

Unclassified service

Position	Name	Date of entrance into service	Compensation
District attorney	Wm. Traverse Jerome	Jan. 1, 1902	$12,000

Exempt class

Assistant district attorney	Howard S. Gans	Jan. 2, 1902	7,500
Assistant district attorney	William H. Rand	Jan. 2, 1902	7,500
Assistant district attorney	Marshall B. Clarke	Jan. 2, 1902	7,500
Assistant district attorney	Robert Townsend	Jan. 1, 1898	7,500
Assistant district attorney	James W. Osborne	Jan. 1, 1898	7,500
Assistant district attorney	James R. Ely	Jan. 2, 1902	7,500
Assistant district attorney	George W. Schurman	Jan. 2, 1901	7,500
Assistant district attorney	Thomas F. Byrne	Jan. 1, 1898	7,500
Deputy assistant district attorney	Francis P. Garvan	Jan. 4, 1901	4,500
Deputy assistant district attorney	Edward Sandford	June 27, 1901	4,500
Deputy assistant district attorney	Charles C. Nott, jr	Jan. 2, 1902	4,500
Deputy assistant district attorney	Charles A. Perkins	Jan. 2, 1902	4,500
Deputy assistant district attorney	George W. Morgan	Jan. 2, 1902	3,500
Deputy assistant district attorney	Karl R. Miner	Jan. 2, 1902	3,000
Deputy assistant district attorney	Arthur C. Train	April 1, 1901	3,000
Deputy assistant district attorney	Samuel Thorn, jr	Aug. 22, 1901	2,500
Deputy assistant district attorney	Frank A. Lord	Jan. 2, 1902	2,000
Deputy assistant district attorney	Charles H. Studin	Jan. 2, 1902	2,000
Deputy assistant district attorney	K. J. O'Connor	Jan. 1, 1898	4,000
Deputy assistant district attorney	Nathan A. Smyth	Jan. 2, 1902	2,000
Deputy assistant district attorney	John H. Iselin	Jan. 2, 1902	2,000
Deputy assistant district attorney	Dean Sage, jr	Jan. 2, 1902	1,500
Deputy assistant district attorney	Isidor J. Kresel	Jan. 2, 1902	1,500
Deputy assistant district attorney	Willis Munro	Jan. 2, 1902	1,500
Deputy assistant district attorney	Henry G. Gray	Jan. 2, 1902	1,500
Chief law clerk	William J. McKenna	Jan. 1, 1898	5,000
Indictment clerk	Peter P. Acritelli	Jan. 1, 1900	1,400
Grand jury clerk	Ambrose W. Clayton	Jan. 1, 1898	1,400
Chief county detective officer	George P. Hammond, jr	Jan. 2, 1902	1,500
Deputy chief county detective officer	Edward J. Reardon	Jan. 2, 1902	1,500
Chief stenographer	Charles W. Gould	Jan. 2, 1902	1,600
Stenographer	Samuel J. Siegel	July 1, 1898	1,000
Stenographer	Fanchon E. Maddix	Jan. 16, 1901	1,100
Stenographer	Mackee L. Hutchins	July 1, 1898	1,100
Stenographer to grand jury	James E. Keese	Jan. 2, 1902	$10 per day
County detective officer	Charles F. Dillon	Jan. 2, 1902	$1,000
County detective officer	Charles O'Brien	Jan. 1, 1898	1,000
County detective officer	J. F. O'Reilly	Jan. 1, 1898	1,000
County detective officer	Edward Rosenstein	July 1, 1898	1,000
County detective officer	Robert S. McLellan	Jan. 2, 1902	1,000
County detective officer	Edward J. Fitzgerald	Aug. 1, 1898	1,000
County detective officer	John J. Brennan	Jan. 2, 1902	1,000
County detective officer	John D. Maher	Jan. 2 1902	1,000

New York County—*Continued*

DISTRICT ATTORNEY—*Continued*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
County detective officer	Michael F. Shelley	Jan. 1, 1898	$1,000
County detective officer	James F. Seery	Jan. 1, 1898	1,000
County detective officer	John M. O'Shea	Nov. 18, 1901	1,000
County detective officer	Joseph A. Redmond	Jan. 1, 1898	1,000
County detective officer	Andrew Lang	Jan. 1, 1898	1,000
County detective officer	David H. Sheerin	July 1, 1898	1,000
County detective officer	John Brennan	July 1, 1898	1,000
County detective officer	Benjamin Spier	July 9, 1898	1,000
County detective officer	Robert L. Woolley	Jan. 2, 1902	1,000
County detective officer	Thomas J. Leonard	July 1, 1898	1,000
County detective officer	Arthur J. Pettit	July 1, 1898	1,000
County detective officer	William J. Smith	Dec. 1, 1898	1,000
County detective officer	Thomas J. Mulvey	Nov. 29, 1899	1,000
County detective officer	Alexander Frank	Jan. 9, 1900	1,000
County detective officer	William J. Tobin	Jan. 15, 1900	1,000
County detective officer	George Fox	Feb. 10, 1900	1,000
County detective officer	James Cannon	June 1, 1901	1,000
Librarian	Rachel L. Bartlett	Jan. 1, 1902	1,000

Competitive class

Deputy chief law clerk	Andrey Fay	Jan. 1 1898	2,700
Auditor and deputy assistant chief law clerk	John J. Buckley	Jan. 1, 1898	2,500
Pardon clerk	Edward T. Flynn	Jan. 1, 1898	3,800
Docket clerk	John H. Eustace	Sept. 1, 1898	1,300
Assistant docket clerk	Thomas A. McGee	July 1, 1898	1,200
Docket clerk	John J. Carroll	Jan. 1, 1898	1,300
Docket clerk	Thomas F. McGuire	Jan. 1, 1898	1,300
Docket clerk	John J. Donohue	Jan. 1, 1898	1,300
Clerk to trial assistant	James Smith	Jan. 1, 1898	1,500
Clerk to trial assistant	Cornelius Leary	Jan. 1, 1898	1,400
Clerk to trial assistant	F. Lopez De Queralta	Jan. 1, 1898	1,200
Clerk to trial assistant	Washington Hadley	Jan. 1, 1898	1,200
Clerk to trial assistant	Matthew F. Lynch	Jan. 1, 1898	1,200
Clerk to trial assistant	Michael Roche	Jan. 1, 1898	1,500
Docket clerk	Wm. R. McAuley	July 1, 1898	1,200
Deputy grand jury clerk	Richard Couch	Jan. 1, 1898	1,400
Assistant bail and witness certificate clerk	Pierce N. Poole	Jan. 1, 1898	1,500
Deputy assistant bail and witness certificate clerk	Cornelius Roche	Jan. 1, 1898	1,300
Liquor tax clerk	David Bentley	Jan. 1, 1898	1,500
Assistant liquor tax clerk	Thomas Fitzsimmons	Jan. 1, 1898	1,400
Register clerk	Jeremiah F. Kennaly	Jan. 1, 1898	1,200
Assistant register clerk	Charles Boylan	Jan. 1, 1898	1,000
Judgment clerk	Thomas W. Goggin	July 1, 1898	1,200
Record clerk	Adolph Sanger	Jan. 1, 1898	1,500
Assistant record clerk	Patrick J. Whelan	Jan. 1, 1898	1,200
Appeal clerk	Edward P. Byrne	May 16, 1900	900
Entry clerk	Thomas Keane	Jan. 1, 1898	1,100
Index clerk	Patrick Brady	July 1, 1898	1,000
Clerk	James E. Brande	Oct. 1, 1898	1,000
Transfer tax clerk	Philip P. Gardiner	June 1, 1900	2,400
Transfer tax assistant	John J. Connell	June 1, 1900	3,000
Draughtsman	Edward J. Cuff	Jan. 1, 1898	1,000
Stenographer and acting secretary	James E. Lynch	Nov. 5, 1898	1,600
Stenographer	Thomas J. Wilson	Jan. 1, 1898	1,200
Stenographer	Clara A. True	Jan. 1, 1898	1,200
Stenographer	John J. Meara	Feb. 1, 1898	1,100
Stenographer	John P. O'Neil	Dec. 5, 1898	1,200
Chief messenger	John Redmond	Jan. 1, 1898	1,500
Messenger	Wm. J. Naughton	Jan. 11, 1899	1,000
Messenger	Daniel Hurly	Jan. 1, 1898	1,000

New York County—*Continued*

DISTRICT ATTORNEY—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Messenger	Madison S. Jones	Nov. 1, 1898	$1,000
Messenger	Matthew F. Nagle	Feb. 6, 1900	1,000
Messenger	William Donovan	Jan. 1, 1898	900
Messenger	Joseph A Maher	Feb. 27, 1900	900
Messenger	Richard S. Battersby	Jan. 1, 1898	900
Messenger	John J. Matrin	Nov. 1, 1898	850

COUNTY CLERK

Unclassified service

County clerk	Thomas S. Hamilton	Jan. 1, 1902	15,000

Exempt class

Deputy county clerk	George H. Fahrbach	Jan. 1, 1898	6,000
Cashier	John A. Wrede	Jan. 1, 1891	2,500
[illegible]nfidential clerk	Patrick H. Dunn	Jan. 1, 1902	3,000
[illegible]erk	Henry C. Reilly	Jan. 1, 1896	2,100
[illegible]erk	Edward R. Carroll	Nov. 11, 1896	2,500
[illegible]erk	J. Lewis Lyon	Jan. 1, 1896	4,000
[illegible]clerk and su-ry clerk	John Lerscher	Jan. 1, 1896	2,100
[illegible]erk	George F. Lyon	Jan. 1, 1896	4,000
[illegible]erk	Walter A. Brady	Jan. 1, 1896	2,100
[illegible]erk	James L. McNeirny	Jan. 1, 1896	4,000
[illegible]erk	Cornelius J Kane	Jan. 1, 1896	2,100
[illegible]erk	Michael F. Tobin	May 1, 1896	2,100
[illegible]erk	Willis P Miner	Jan. 1, 1896	2,100
[illegible]erk	Morris H. Brown	Jan. 1, 1898	2,100
[illegible]erk	Isaiah Keyser	Jan. 1, 1896	2,100
[illegible]erk	Hugh Donnelly	Jan. 1, 1896	2,100
[illegible]erk	Stephen A. Ferguson	Jan. 1, 1897	2,100
[illegible]erk	Ambrose O. McCall	Jan. 1, 1896	4,000
[illegible]erk	Thomas Boese	Jan. 1, 1896	4,000
[illegible]erk	James B. F Smith	Jan. 1, 1896	2,100
[illegible]erk	Clifford Boese	Jan. 1, 1896	2,100
[illegible]erk	J H. Ward	Jan. 1, 1896	2,100
[illegible]erk	William J Hill	Jan. 1, 1896	2,100
[illegible]erk	Philip J. Ryan	May 11, 1900	2,100

Competitive class

Searcher	Edward J. Atkinson	Jan. 1, 1896	2,500
Searcher	John J. O'Rourke	Sept. 1, 1898	2,400
Searcher	Bernard J Gallagher	Jan. 1, 1896	2,000
Searcher	Philip B. Benjamin	June 17, 1892	2,000
Searcher	George Dessaye	Jan. 1, 1896	2,000
Chief index clerk	Matthew Stripp, jr	Jan 4, 1898	2,500
Index clerk	John H Conway	Feb. 7, 1899	1,600
Index clerk	Henry Richter	Nov. 1, 1899	1,600
Index clerk	James J. O'Toole	Jan. 7, 1898	1,500
Index clerk	Daniel A. Bostwick, jr	Jan. 12, 1898	1,200
Index clerk	Charles Freedman	Jan. 8, 1898	900
Clerk common pleas and superior court records	Patrick Curley	May 10, 1889	2,500
Clerk common pleas and superior court records	David Roche	Jan. 3, 1898	2,500
Assistant law and judgment roll docket clerk	Sylvester E. Nolan	Jan. 1, 1898	2,450
Assistant equity clerk	John M. Willis	Jan. 1, 1896	1,800
Assistant cashier	William H. Kehoe	Jan. 1, 1899	1,400
Certificate clerk	Thomas F. Penny	Jan. 1, 1883	2,250
Chief docket clerk	Erastus C. Wilson	Jan. 3, 1894	1,500

New York County—*Continued*

COUNTY CLERK—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Docket clerk	Philip A. Morrison	Jan. 4, 1898	$1,500
Docket clerk	Caesar Loforte	May 16, 1890	1,200
Mechanics' lien clerk	Henry M. Jennings	Mar. 1, 1886	1,300
Comparing clerk	Michael J. Deery	Jan. 1, 1886	1,600
Comparing clerk	A. Welles Stump	May 1, 1900	1,300
Docket comparing clerk	Maurice S. DeVries	July 2, 1888	1,200
Recording and index clerk	Thomas J. Blessing	Jan. 1, 1898	1,400
General assignment clerk	Frederick C. Klinker	April 3, 1893	1,000
Limited partnership clerk	Edward Kenny	Aug. 10, 1888	1,300
Clerk of old records	Michael J. Deviney	May 18, 1894	1,500
Clerk of old records	John E. Rooney	July 1, 1895	1,100
Assistant clerk of old records	Michael Whelan	Jan. 1, 1874	1,100
General clerk	James A. Fogarty	Jan. 1, 1887	1,400
General clerk	Thomas R. Fanning	April 1, 1898	1,200
Chief recording clerk	Edward J. Horne	June 17, 1889	1,600
Assistant chief recording clerk	Michael J. Walsh	Dec. 2, 1889	1,400
Recording clerk	William J. Martin	Jan. 16, 1888	1,500
Recording clerk	Thomas Daly	Feb. 1, 1892	1,200
Recording clerk	Daniel O'Connell	Feb. 16, 1898	1,200
Recording clerk	John Reid	Mar. 20, 1893	1,075
Recording clerk	Nicholas J. Eberhard	June 1, 1894	1,000
Recording clerk	John F. Gerbrach	Dec. 1, 1898	1,000
Recording clerk	Thomas Henry	Jan. 18, 1899	1,000
Recording clerk	Thomas J. McNiece	Feb. 6, 1899	1,300
Recording clerk	John F. Carroll	Dec. 27, 1892	1,300
Recording clerk	James F. Roon	Jan. 14, 1886	1,200
Recording clerk	Charles B. O'Neill	July 1, 1898	1,200
Recording clerk	Henry Metzler	Jan. 3, 1898	1,200
Recording clerk	Edward T. Dalton	Mar. 23, 1900	1,000
Recording clerk	Thomas Loughlin	Nov. 17, 1890	1,025
Recording clerk	Frank J. Hunt	Mar. 1, 1898	1,000
Recording clerk	James P. Lysaght	Feb. 17, 1898	1,200
Index and continuation clerk	Joseph E. Moss	May 1, 1886	1,750
Custodian and copying clerk	William H. Driscoll	Jan. 3, 1896	1,200
Custodian and copying clerk	Peter J. Heinlein	Feb. 6, 1889	1,200
Custodian of old records	Louis G. Hassett	Mar. 1, 1898	1,100
Custodian of lis pendens room	John W. Mott	Oct. 12, 1887	1,100
Custodian and assistant clerk of records	Peter F. Trolan	Jan. 6, 1898	1,000
Custodian	Henry W. Schneider	Nov. 14, 1898	1,200
Custodian	August Krefft	Jan. 24, 1898	1,200
Custodian	John Fitzpatrick	Dec. 4, 1883	1,075
Custodian	John J. Haggerty	Feb. 19, 1898	900
Messenger and subpoena clerk	Charles F. Engel	Feb. 10, 1900	1,350
Messenger	William Steigerwald	Jan. 8, 1896	1,000
Messenger	Norman Andruss	Jan. 2, 1889	1,200
Janitor and messenger	Andrew J. Ford	Jan. 5, 1889	1,100
Bookbinder	Daniel J. Dunn	Jan. 2, 1889	1,000

SURROGATE

Unclassified service

Surrogate	Frank T. Fitzgerald	Jan. 1, 1893	15,000
Surrogate	Abner C. Thomas	Jan. 1, 1900	15,000

Exempt class

Chief clerk	William V. Leary	—— —, 1882	8,500
Clerk to surrogate	Andrew L. Dalton	Jan. 1, 1901	1,800
Clerk to additional surrogate	Henry J. Ferguson	Feb. 1, 1893	1,800
First law assistant	Wm. R. DeLano	Feb. 1, 1893	4,000
Second law assistant	John A. O'Brien	Feb. 8, 1894	3,000
Third law assistant	Harold E. Lippincott	Jan. 1, 1900	3,000
Clerk of the court	J. Fairfax McLaughlin	Jan. 3, 1888	4,000

New York County—*Continued*

SURROGATE—*Continued*

Competitive class

Position	Name	Date of entrance into service	Compensation
Deputy chief clerk	Edward W. Bonynge	Jan. 1, 1882	$4,500
Probate clerk	Jacob Washburn	Aug. 23, 1893	4,000
First assistant probate clerk	Benjamin A. Jackson	Jan. 1, 1895	2,000
Second assistant probate clerk	James O'Hara	Jan. 1, 1895	1,400
Deputy clerk of court	John H. Nagle	Mar. 16, 1893	2,000
Clerk to additional part of court	Henry J. Comaskey	Feb. 1, 1893	2,500
Transfer tax assistant	Thomas B. Casey	May 1, 1892	4,000
Transfer tax clerk	John Keenan	Mar. —, 1896	2,400
Stenographer	James A. Donnelly	July 1, 1898	3,000
Stenographer	Paul Jones	Feb. 7, 1893	2,500
Stenographer amanuensis	Henry A. Playter	Jan. 9, 1889	1,200
Stenographer	Thomas F. Doherty	Feb. 15, 1898	1,200
Stenographer	B. W. Howe	Sept. 28, 1899	1,400
Certificate clerk	Gustav Gumprecht	Jan. 1, 1888	1,500
Accounting clerk	Bryan P. Henry	May 17, 1900	2,250
Assistant accounting clerk	Charles J. Donovan	May 17, 1900	1,000
Administration clerk	George F. Scannell	Jan. 14, 1888	2,500
First assistant administration clerk	Ernest A. Wolff	Feb. —, 1894	2,000
Second assistant administration clerk	Andrew C. Otto	Feb. 1, 1888	1,500
Third assistant administration clerk	George Schhwegler	Nov. 21, 1901	1,200
Calendar clerk and superintendent of supplies	William H. McIntire	Jan. 1, 1870	2,250
Guardian clerk	John T. Mooney	June 1, 1891	1,600
Assistant guardian clerk	Hugh J. Begley	April 16, 1900	1,200
Special searcher	Wm. H. Down	July 18, 1889	1,500
Searcher	Louis H. Muller	Dec. 9, 1891	1,200
Searcher	Harry J. Sneudaira	Jan. 1, 1899	1,400
Interpreter	Maritz Ellinger	Jan. 1, 1898	1,500
Chief examiner	James M. Lynde	Mar. 30, 1892	1,500
Assistant examiner	Thomas Early	Jan. 14, 1888	1,200
Examiner	Terrance Sullivan	Jan. 24, 1888	1,500
Entry clerk	Frederick O. Swain	Jan. 21, 1891	1,000
Guardian account clerk	Thomas F. McDevitt	Jan. 1, 1891	1,000
Superintendent recording clerk	Benjamin B. Dall	Feb. 1, 1888	1,800
Clerk of records	Thomas M. Marsac	Feb. 15, 1882	1,500
First assistant clerk of records	Michael Parker	Mar. 20, 1899	1,400
Second assistant clerk of records	Eugene F. McGinnis	Jan. 12, 1898	1,000
Recording clerk	Julius Israel	April 10, 1899	1,000
Recording clerk	Edward Roche	Jan. 1, 1899	1,000
Recording clerk	Charles R. J. Kenny	June 10, 1898	1,000
Recording clerk	William S. Finn	July 1, 1898	1,000
Recording clerk	Louis H. McCabe	Mar. 5, 1889	1,000
Recording clerk	Abram Finkelstein	Mar. 7, 1900	1,000
Recording clerk	Royal E. Arnold	May 17, 1900	1,000
Recording clerk	Edward J. O'Keefe	Feb. 1, 1895	1,000
Recording clerk	Joseph H. Garvey	May 17, 1900	1,000
Recording clerk	James A. Comaskey	Mar. 16, 1899	1,000
Recording clerk	Luke J. Hackett	Feb. 1, 1895	1,000
Recording clerk	John J. Dillon	Jan. 1, 1898	1,000
Recording clerk	Thomas Fizgerald	Jan. 13, 1898	1,000
Recording clerk	I. M. Gallaway	Jan. 15, 1893	1,000
Recording clerk	A. F. Casey	May 1, 1898	1,000
Recording clerk	John J. Lenton	Feb. 16, 1888	1,200
Recording clerk	Horation J. Pooton	May 1, 1899	1,200
Recording clerk	Sylvester W. Nafew	Feb. 1, 1888	1,200
Recording clerk	M. W. Booth	Dec. 4, 1891	1,200
Recording clerk	Nicholas P. Murray	May 17, 1900	1,200
Recording clerk	Harry A. Smith	Jan. 1, 1890	1,200
Recording clerk	Philip J. Sinnott	Sept. 28, 1899	1,200
Recording clerk	Alexander J. Shields	May 17, 1900	1,200
Recording clerk	John J. O'Connell	Feb. 19, 1892	1,000
Recording clerk	Walter P. Delmour	Jan. 11, 1898	1,000
Record bond clerk	M. A. E. Sinnott	Oct. 19, 1897	1,000
Record bond clerk	Henry J. Comaskey, jr.	Feb. 14, 1898	1,000

New York County—*Continued*

SURROGATE—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Copyist	Sadie Curran	Feb. 3, 1894	$1,000
Copyist	E. A. Blake	Jan. 8, 1888	1,000
Copyist	E. E. Glennon	May 1, 1894	1,000
Copyist	L. S. Bonynge	Sept. 28, 1899	1,200
Messenger	Charles Wright	Jan. 10, 1900	900
Messenger	Edward McLaughlin	Jan. 2, 1894	1,200
Messenger	Thomas Connor	Jan. 14, 1888	1,200
Court attendant	Wm. C. Malone	Feb. 14, 1898	1,200
Court attendant	William Byrne	May 1, 1889	1,200
Court attendant	Patrick Harris	Jan. 18, 1893	1,200
Court attendant	John Burns	Feb. 1, 1893	1,200

REGISTER

Unclassified service

Register	John H. J. Ronner	Jan. 1, 1902	12,000

Exempt class

Deputy register	Matthew P. Breen	Jan. 1, 1902	5,000
Chief clerk	James A. Hanley	Jan. 1, 1898	3,400
Chief searcher and examiner	John A. Boyle	Jan. 1, 1898	2,200
Assistant deputy register	Ferdinand Bohmer, jr.	Jan. 1, 1902	3,400
Satisfaction clerk	Harry W. Cornell	Jan. 1, 1902	3,400

Competitive class

Assistant to satisfaction clerk	Edward T. Egbert	Jan. 1, 1898	2,100
General clerk	Wm. S. Sexton	Jan. 1, 1898	2,700
Tickler clerk	Michael Grady	Jan. 1, 1898	2,500
Chattel mortgage clerk	P. F. Glennon	Jan. 1, 1898	2,512
Chattel mortgage clerk	Lazarus Shapiro	Jan. 1, 1898	1,300
Chief record clerk	Jurgen Johannsen	Jan. 1, 1898	2,012
Superintendent of indexing	Eugene J. Reilly	Jan. 1, 1898	1,800
Verification clerk	J. P. McNamara	Jan. 4, 1898	1,720
Daily index clerk	Wm. H. Sinnott	Jan. 1, 1898	1,600
Chief delivery clerk	Benjamin W. Barlow	Jan. 1, 1898	1,500
Chief index clerk	Henry W. Murphy	Jan. 1, 1898	1,500
Index clerk	Charles L. Miller	Jan. 1, 1898	1,400
Map clerk	Jacob Harris	Jan. 1, 1898	1,200
Chief clerk	John F. Pendergast	Jan. 1, 1898	1,600
Assistant chief clerk	Ferdinand Marx	Jan. 1, 1898	1,200
Clerk	John W. Burns	Jan. 1, 1898	1,500
Clerk	Mortimer J. Gross	April 4, 1899	1,650
Clerk	John D. Henderson	Jan. 1, 1898	1,200
Clerk	Tobias Sanders	Feb. 1, 1898	1,200
Clerk	Theo. T. Meehan	Dec. 15, 1899	1,200
Clerk	John T. Roche	Feb. 1, 1898	1,200
Clerk	Robert A. Magee	April 16, 1900	1,000
Clerk	Thomas Boland	Jan. 1, 1898	1,100
Clerk	John J. Buckley	Feb. 1, 1898	1,100
Clerk	Joseph A. Quinn	Jan. 1, 1898	1,060
Clerk	Joseph J. Reilly	Jan. 1, 1898	1,000
Clerk	Samuel Spears	Jan. 12, 1898	1,000
Clerk	Hudson G. Wolfe	Jan. 1, 1898	1,000
Clerk	Louis Aikle	May 25, 1898	1,000
Clerk	A. J. Sulina	July 1, 1899	1,000
Clerk	Conrad Staats	Jan. 1, 1898	800
Clerk	Fred M. Moore	Jan. 1, 1898	900
Clerk	Wm. J. O'Leary	Oct. 1, 1898	720
Clerk	George Kelly	June 15, 1900	1,000
Clerk	James Rogers	June 15, 1900	1,000
Clerk	Isaac Rice	July 6, 1899	1,012
Clerk	John H. Curley	Jan. 1, 1898	1,000

New York County—*Continued*

REGISTER—*Continued*

Competitive class—Continued

Position	Name	Date of entrance into service	Compensation
Clerk	Thomas J. Culkin	July 1, 1899	$1,200
Clerk	Michael Breslin	Jan. 1, 1898	1,000
Clerk	Samuel Schwartz	Sept. 26, 1899	1,000
Clerk	J. B. Kavanagh	Jan. 1, 1898	1,000
Clerk	John J. Farrell	Feb. 1, 1898	1,000
Clerk	John S. Falvey	Dec. 27, 1899	1,000
Clerk	Thomas F. Gill	Dec. 27, 1899	1,000
Clerk	Edward Calgut	April 1, 1899	1,200
Clerk	Patrick Mallon	Jan. 1, 1898	1,000
Clerk	John T. Norton	April 1, 1900	1,000
Clerk	John J. Hassett	Jan. 1, 1898	1,012
Clerk	Thomas J. Langan	May 11, 1899	1,100
Clerk	William C. Murtha	Jan. 1, 1898	1,200
Clerk	Morris Gersten	Jan. 1, 1898	1,200
Clerk	Bernard McFarland	Jan. 1, 1898	1,200
Clerk	Thomas J. Pockridge	Jan. 1, 1898	1,200
Clerk	P. H. Sullivan	Jan. 1, 1898	1,200
Clerk	Kuno F. Scholtz	Jan. 1, 1898	1,200
Clerk	P. J. Fitzgibbon	Jan. 1, 1898	1,200
Clerk	John J. Farnan	Feb. 19, 1900	1,200
Clerk	Max Littenberg	Jan. 1, 1898	1,200
Clerk	Maurice Hughes	Jan. 1, 1898	1,200
Clerk	C. J. McCormick	June 4, 1900	1,200
Clerk	J. J. Cunningham	Dec. 1, 1899	1,100
Clerk	John Murray	April 9, 1900	1,200
Clerk	William N. O'Donnell	Jan. 8, 1898	1,200
Clerk	Walter R. Gorman	Oct. 1, 1899	1,200
Clerk	Morris Isaacs	Mar. 1, 1898	1,172
Clerk	James A. Hamilton	Jan. 1, 1898	1,400
Clerk	Charles E. Baldwin	Jan. 1, 1898	1,400
Clerk	Edward F. Flynn	Feb. 1, 1899	1,500
Clerk	James W. Carson	Jan. 1, 1898	1,400
Clerk	Charles E. Murray	Jan. 1, 1898	1,360
Clerk	John F. Quinn	Mar. 14, 1900	1,360
Clerk	Thomas J. Tully	Jan. 1, 1898	1,320
Clerk	Anthony W. Miller	Feb. 5, 1898	1,300
Clerk	Louis I. Musliner	Jan. 1, 1898	1,240
Clerk	P. H. McKenna	Jan. 1, 1898	1,200
Clerk	James J. Kennedy	Jan. 3, 1899	1,500
Clerk	Thomas F. Tierney	Jan. 3, 1899	1,500
Clerk	Robert E. Nicholls	Feb. 27, 1901	1,200
Clerk	Theodore M. Gibbons	Feb. 27, 1901	1,200
Recording clerk	Moses Greenbaum	Feb. 27, 1901	5c. per folio
Recording clerk	A. B. Van Riper	May 20, 1901	5c. per folio
Recording clerk	Julius Blumenbach	Jan. 1, 1898	5c. per folio
Recording clerk	James C. Brennan	Jan. 1, 1898	5c. per folio
Recording clerk	E. A. Braunlich	May 5, 1898	5c. per folio
Recording clerk	William Bain	Nov. 17, 1898	5c. per folio
Recording clerk	John G. Britt	June 21, 1899	5c. per folio
Recording clerk	John A. Boyle, jr	May 15, 1899	5c. per folio
Recording clerk	Joseph Loewinger	June 5, 1901	5c. per folio
Recording clerk	Wm. J. Dougherty	Jan. 1, 1898	5c. per folio
Recording clerk	August F. Dusche	Jan. 20, 1898	5c. per folio
Recording clerk	Joseph E. Dickers	Mar. 16, 1898	5c. per folio
Recording clerk	James A. Doyle	Mar. 28, 1898	5c. per folio
Recording clerk	Henry Driscoll	June 24, 1899	5c. per folio
Recording clerk	William F. MacKay	Feb. 27, 1901	5c. per folio
Recording clerk	Benjamin M. Goldberger	Nov. 18, 1898	5c. per folio
Recording clerk	Alexander Goldfogle	Jan. 1, 1898	5c. per folio
Recording clerk	Ernest Gloeckler	Jan. 15, 1900	5c. per folio
Recording clerk	William Heaney	Jan. 1, 1898	5c. per folio
Recording clerk	Thomas Hayes	Jan. 1, 1898	5c. per folio
Recording clerk	George J. Hayes	May 5, 1900	5c. per folio
Recording clerk	John Hand	June 15, 1900	5c. per folio
Recording clerk	Saul Hollander	Mar. 15, 1898	5c. per folio
Recording clerk	William Joseph	Jan. 1, 1898	5c. per folio
Recording clerk	Adolph Jacobs	Oct. 13, 1898	5c. per folio
Recording clerk	S. J. T. Johannsen	Sept. 25, 1899	5c. per folio

New York County—*Continued*

REGISTER—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Recording clerk	William H. Johnston	Jan. 26, 1899	5c. per folio
Recording clerk	George Levy	Mar. 15, 1899	5c. per folio
Recording clerk	Louis L. Levey	Oct. 24, 1899	5c. per folio
Recording clerk	John A. Lynch	May 15, 1900	5c. per folio
Recording clerk	James McDonald	July 12, 1898	5c. per folio
Recording clerk	John R. Murphy	Jan. 1, 1898	5c. per folio
Recording clerk	Cornelius Mulvey	May 17, 1898	5c. per folio
Recording clerk	James Kirk	Oct. 23, 1901	5c. per folio
Recording clerk	John Maher	May 15, 1900	5c. per folio
Recording clerk	Eugene T Lenahan	May 14, 1901	5c. per folio
Recording clerk	Homer Nelson	Jan. 1, 1898	5c. per folio
Recording clerk	Ed. J. Nealon	Jan. 1, 1898	5c. per folio
Recording clerk	Samuel Neufield	Jan. 24, 1898	5c. per folio
Recording clerk	John Nash	June 30, 1899	5c. per folio
Recording clerk	John Neal	Sept. 1, 1899	5c. per folio
Recording clerk	J. J. O'Connell	Dec. 9, 1898	5c. per folio
Recording clerk	Christopher Paradine	Sept. 24, 1898	5c. per folio
Recording clerk	Oliver Porter	May 24, 1900	5c. per folio
Recording clerk	Maurice J. Powers	Jan. 9, 1898	5c. per folio
Recording clerk	William E. Quinn	Sept. 16, 1898	5c. per folio
Recording clerk	H. A. Richmond	June 16, 1898	5c. per folio
Recording clerk	Nathan Rhein	May 28, 1900	5c. per folio
Recording clerk	Henry Rheinfrank	Mar. 15, 1898	5c. per folio
Recording clerk	Frank Seibold	Jan. 1, 1898	5c. per folio
Recording clerk	Abraham Silberstein	Jan. 1, 1898	5c. per folio
Recording clerk	Oscar Shepsky	July 20, 1898	5c. per folio
Recording clerk	James H. Sturges	Sept. 16, 1898	5c. per folio
Recording clerk	Harry True	Oct. 18, 1899	5c. per folio
Recording clerk	Samuel J. Sewell	Jan. 27, 1899	5c. per folio
Copyist	Samuel E. Bernstein	Oct. 8, 1900	5c. per folio
Draughtsman	John P. Trainor	Jan. 1, 1898	$1,320
Special messenger	Adam Pregenzer	Jan. 1, 1898	1,500
Messenger	John J. Moloney	Jan. 1, 1898	1,000
Messenger	M. J. McCosker	Jan. 1, 1898	1,100
Messenger	Benjamin Hirsch	Jan. 1, 1898	1,260
Searcher and examiner	Edward J. Keech	Jan. 1, 1898	2,000
Searcher and examiner	David F. O'Connor	Jan. 1, 1898	2,000
Searcher and examiner	G. F. Brennan	Jan. 1, 1898	2,000
Examiner of indexing	Michael J. King	Jan. 1, 1899	1,200
Examiner	Edward F. Smith	Jan. 1, 1898	1,680
Examiner	Joseph Wall	June 1, 1899	1,000
Custodian	John McDonough	Jan. 1, 1898	1,000
Custodian	Fred H. Pinkney	June 1, 1898	1,000
Custodian	James Kenny	Nov. 1, 1898	1,000
Custodian	Joseph T. Coyle	Nov. 29, 1899	1,000
Custodian	William Hart	Jan. 1, 1898	1,000
Custodian	Thomas Shannon	Jan. 1, 1898	1,000
Custodian	Matthew Gilligan	Jan. 1, 1898	1,100
Custodian	John Herman	Jan. 1, 1898	1,100
Custodian	Nathan Laufer	Jan. 1, 1898	1,160
Custodian	Thomas Heaphey	Sept. 26, 1899	1,200
Custodian	Philip V. Walsh	Jan. 1, 1898	1,360
Custodian	Patrick Fitzgerald	Jan. 1, 1898	1,500
Custodian	John W. Gerety	Jan. 3, 1898	1,012
Custodian	George J. Thompson	Jan. 9, 1899	1,000
Custodian	William M. Hoge	Feb. 27, 1901	1,300
Custodian	Matthew F. Farrell	Jan. 1, 1898	1,000
Custodian	R. F. Montgomery	April 15, 1900	1,000

SHERIFF

Unclassified service

Sheriff	William J. O'Brien	Jan. 1, 1902	12,000

New York County—*Continued*

SHERIFF—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Under sheriff	Edward C. Moen	Jan. 1, 1902	$5,000
Cashier	J. Irving Hanshe	Jan. 1, 1902	2,000
Counsel	John J. Adams	Jan. 1, 1902	6,000
Secretary	John S. Henry	Jan. 1, 1902	1,500
Warden	Thomas H. Sullivan	Jan. 1, 1902	3,000

Competitive class

Deputy sheriff	Frank J. Burnes	Mar. —, 1874	2,500
Deputy sheriff	Joseph J. Carey	Feb. 1, 1900	2,500
Deputy sheriff	Louis Leavitt	July 28, 1898	2,500
Deputy sheriff	Alexander J. Ahearn	Nov. 1, 1899	2,500
Deputy sheriff	Joseph F. Prendergast	April 19, 1900	2,500
Deputy sheriff	Thomas Halligan	Jan. 1, 1898	2,500
Deputy sheriff	Thomas Radley	Jan. 1, 1898	2,500
Deputy sheriff	Frank G. Rinn	Jan. 1, 1898	2,500
Deputy sheriff	Andrew Roberts	Jan. 1, 1898	2,500
Deputy sheriff	Silas Strauss	Jan. 1, 1898	2,500
Deputy sheriff	John J. Murray	Oct. 26, 1899	2,500
Deputy sheriff	Frank J. Walgering	Jan. 1, 1891	2,500
Assistant deputy sheriff	James A. Hayes	Jan. 5, 1898	1,000
Assistant deputy sheriff	Samuel Stricker	Jan. 16, 1900	1,000
Assistant deputy sheriff	Andrew J. McGivney	Jan. 14, 1895	1,000
Assistant deputy sheriff	John J. Hassett	Jan. 1, 1898	1,000
Assistant deputy sheriff	Thomas F. Connolly	Jan. 1, 1894	1,000
Assistant deputy sheriff	John Zahn	Jan. 13, 1898	1,000
Assistant deputy sheriff	Nathan Metzger	Feb. 1, 1898	1,000
Assistant deputy sheriff	George B. Gifford	Jan. 1, 1868	1,000
Assistant deputy sheriff	Wm. H. O'Brien	Oct. 1, 1898	1,000
Assistant deputy sheriff	Max Altman	Jan. 24, 1898	1,000
Assistant deputy sheriff	John C. Mayforth	Jan. 6, 1898	1,000
Assistant deputy sheriff	Daniel G. Terry	Jan. 4, 1898	1,000
Entry clerk	Henry McLaughlin	Jan. 24, 1898	2,500
Assistant entry clerk	Thomas C. McNulty	Aug. 3, 1898	1,500
Auditor	Edward H. Warker	Jan. 1, 1891	2,800
Jury clerk	William H. McCormick	Jan. —, 1877	2,000
Arrest clerk	George A. Weaver	Jan. —, 1888	1,500
Bond clerk	Frederick Green	Jan. 1, 1898	2,000
Law clerk	Francis E. V. Dunn	Sept. 20, 1898	1,600
Sheriff's jury clerk	Franklin J. Studley	Mar. 7, 1900	1,200
Under sheriff's clerk	Conrad Muehlhans	Feb. 1, 1898	1,000
Clerk	Samuel R. Frederick	Jan. 14, 1898	1,000
Clerk	Henry H. Connelly	Mar. 7, 1898	1,000
Clerk	John McCue	July 1, 1898	1,000
Stenographer	Francis X. Butler	Jan. 1, 1898	1,000
Messenger	James Rickard	Jan. —, 1874	1,000
Accountant	August Fischer	Jan. 1, 1895	600
Engineer	Luke Carroll	Jan. 13, 1898	1,000
Assistant engineer	Michael Spellman	Feb. 11, 1895	900
Prison guard	Daniel J. Kelly	May 24, 1894	1,500
Prison guard	Michael O'Keefe	Jan. 1, 1898	1,500
Prison guard	Ferdinand C. VonDeesten	May 22, 1900	1,200
Prison guard	Joseph Bell	Jan. 3, 1898	1,200
Prison guard	Daniel G. Harris	Jan. 10, 1898	1,200
Keeper	Hubert Casey	Jan. 1, 1891	1,000
Keeper	Bernard F. Fitzpatrick	Mar. 28, 1899	1,000
Keeper	David Murphy	April 2, 1898	1,000
Keeper	Edward Kennedy	Feb. 1, 1894	1,000
Keeper	William Whitman	Oct. 1, 1898	1,000
Keeper	Richard Schoen	Dec. 5, 1898	1,000
Keeper	Frank J. Gurrin	Jan. 1, 1898	1,000
Keeper	Christopher Henry	Oct. 2, 1898	1,000
Keeper	John Ferguson	April 16, 1898	1,000
Keeper	Albert F. Miller	June 4, 1901	1,000
Physician	Jas. A. J. O'Brien	Dec. 31, 1900	1,000

PUBLIC ADMINISTRATOR

Unclassified service

Public administrator	William M. Hoes	Jan. 3, 1893	10,000

New York County—*Concluded*

PUBLIC ADMINISTRATOR—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Assistant public administrator..	Frank W. Arnold.....	Jan. 1, 1887	$5,000
Agent	Edward G. Sheldon.....	June 25, 1895	1,200
Chief clerk.....	Robert D. Bronson.....	—— —, 1885	2,200
Second clerk.....	James F. Buck.....	April 1, 1895	1,800
Law clerk.....	Charles C. Halpine.....	July 1, 1895	1,200
Stenographer	Mary E. Finn.....	April —, 1891	1,000
Office boy.....	Henry E. Sholl.....	Nov. 23, 1896	208
Storehouse custodian.....	Owen A. Keegan.....	Jan. 1, 1902	600

Erie County

BOARD OF SUPERVISORS

Exempt class

Attorney	John W. Fisher.....	Jan. 3, 1899	2,000
Clerk	Robert S. Woodburn.....	May 1, 1898	1,800
Sergeant-at-arms	Michael Hayes.....	Jan. 3, 1899	300
Messenger	August Wippert.....	Jan. 1, 1901	300
Keeper of morgue	Joseph Thriess.....	Jan. 3, 1899	650
Assistant keeper of morgue.....	William McShane.....	Jan. 3, 1899	500
Burial agent for deceased soldiers	John S. Bidwell.....	Jan. 3, 1899	150
Agent for destitute children....	Julia Scoltic.....	Jan. 1, 1901	700
Agent for destitute children....	Emma Dean.....	Jan. 3, 1899	700
Agent for destitute children....	Jennie R. House.....	Jan. 1, 1901	700
Agent for destitute children....	Margaret Cullen.....	April 30, 1901	700

Competitive class

Engineer and surveyor.....	George C. Diehl.....	Jan. 3, 1899	1,200
Clerk to coroners.....	Charles H. Weber.....	Feb. 14, 1899	800
Post-mortem examiner.....	B. P. Hoyer.....	Jan. 3, 1899	600
Post-mortem examiner.....	George B. Stocker.....	Jan. 3, 1899	600
Physician at penitentiary.....	Wm. C. Callanan.....	Jan. 2, 1900	600
Physician at jail.....	E. E. Martin.....	Jan. 3, 1899	300

COUNTY CLERK

Unclassified service

County clerk.....	John H. Price.....	Jan. 1, 1901	5,000

Exempt class

Deputy county clerk.....	Carl J. Seymour.....	Nov. 21, 1900	2,000
Special deputy clerk.....	J. C. Harrington.....	Jan. 1, 1901	1,500
Special deputy clerk.....	John C. Webb.....	Jan. 1, 1901	1,500
Special deputy clerk.....	Martin F. Fisher.....	Jan. 1, 1901	1,500
Special deputy clerk.....	Edward Oberkircher.....	Jan. 1, 1901	1,500
Special deputy clerk.....	Garret B. Laughlin.....	Jan. 1, 1901	1,500
Special deputy clerk.....	Perry E. Wurst.....	Jan. 1, 1901	1,500
Searcher	Fred Freyer.....	Jan. 1, 1882	1,800
Cashier	John C. Limburg.....	Jan. 1, 1901	800
Private secretary.....	Albert C. Koepf.....	Dec. 1, 1901	900
Election clerk.....	Neil Conners, jr.....	Feb. 21, 1901	$3 per day

Competitive class

Deputy clerk.....	Frank P. Marquis.....	Jan. 1, 1898	$1,500
General clerk.....	William C. Held.....	Jan. 1, 1898	1,200
General clerk.....	James Oswald.....	Jan. 1, 1898	1,200
General clerk.....	Henry Kreiss.....	Feb. 15, 1898	1,200

Erie County—*Continued*

COUNTY CLERK—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
General clerk	John Czolgosz	Jan. 1, 1898	$1,200
General clerk	James P. Hassett	July 1, 1898	1,000
General clerk	Joseph J. Lyons	April 10, 1899	1,000
Clerk, charge of record books	Cornelius Kelleher	Jan. 1, 1898	1,000
Clerk, proceedings in action	James E. Wells	Jan. 1, 1898	1,000
Index clerk	Alfred S. Burgard	Jan. 1, 1898	1,000
Index clerk	M. J. Nunan	Jan. 1, 1898	1,000
Index clerk	D. J. Sheehan	Feb. 1, 1890	1,000
Index clerk	H. S. Backus	Jan. 1, 1874	1,400
Index clerk	J. L. Wood	Jan. 1, 1898	800
Index clerk	Mary Coffey	Aug. 1, 1887	624
Index clerk	Katherine Boland	April 1, 1890	624
Index clerk	Sophia C. Wile	Jan. 1, 1889	624
Judgment clerk	Alice L. Bartlett	Jan. 1, 1875	1,000
Comparer	Ella Lawajeck	Sept. 1, 1898	520
Comparer	Mary E. Bautz	Sept. 1, 1895	520
Comparer	Isabella B. Turner	Feb. 1, 1898	520
Comparer	Anna M. Deutscher	Jan. 1, 1898	520
Comparer	Alice Pferd	June 4, 1894	520
Bookbinder	George B. Lautz	May 1, 1896	$3 per day
Primary election clerk	Henry Weyand	Jan. 1, 1900	3 per day
Primary election clerk	James Duggan	Jan. 1, 1900	3 per day
Copyist	Dade Duffy	Jan. 10, 1889	4c. per folio
Copyist	Helen Feldman	May 18, 1891	4c. per folio
Copyist	Jennie Ruth	Dec. 2, 1890	4c. per folio
Copyist	Clara Goodenough	Jan. 1, 1892	4c. per folio
Copyist	Anna Davis	Oct. 1, 1890	4c. per folio
Copyist	Adele Villiaume	Mar. 8, 1893	4c. per folio
Copyist	Freda Gabriel	May 16, 1892	4c. per folio
Copyist	Nellie Bennett	Oct. 16, 1892	4c. per folio
Copyist	Josephine Allman	July 1, 1892	4c. per folio
Copyist	Maria C. Ryan	Jan. 3, 1893	4c. per folio
Copyist	Louisa Reinning	April 2, 1893	4c. per folio
Copyist	Mary G. Kennedy	June 3, 1895	4c. per folio
Copyist	Lillian Good	Nov. 15, 1897	4c. per folio
Copyist	Agnes Colgan	Jan. 1, 1898	4c. per folio
Copyist	Charlotte Miller	Jan. 6, 1898	4c. per folio
Copyist	Anna B. Crone	Jan. 7, 1898	4c. per folio
Copyist	Anna Higham	Jan. 10, 1898	4c. per folio
Copyist	Catherine Flynn	Jan. 3, 1899	4c. per folio
Copyist	Veronica Schmitz	Feb. 1, 1899	4c. per folio
Copyist	Melvina Greenough	Feb. 1, 1899	4c. per folio
Copyist	Eunice M. Scanlon	July 11, 1899	4c. per folio
Stenographer and typewriter	Hattie D. Woodard	Feb. 1, 1895	35c. per hour
Transcript clerk	Winifred Crowe	Jan. 25, 1900	25c. per hour
Transcript clerk	Katherine Riley	Jan. 25, 1900	25c. per hour
Transcript clerk	Tessie M. Whalen	May 16, 1900	25c. per hour
Transcript clerk	Mary Holden	May 22, 1900	25c. per hour

COUNTY COURT

Unclassified service

County judge	**Edward K. Emery**	.....	.....

Exempt class

Stenographer	**Frank T. Haggerty**	Jan. 1, 1896	$2,100

DISTRICT ATTORNEY

Unclassified service

District attorney	**Thomas Penney**	Jan. 1, 1900	5,000

Erie County—*Continued*

DISTRICT ATTORNEY—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
First assistant district attorney	Charles W. Sickmon.....	Jan. 19, 1899	$3,000
Second assistant district attorney	Frederick Haller.....	Jan. 19, 1899	2,500
Third assistant district attorney	Willard H. Ticknor.....	Jan. 19, 1899	2,500
First deputy assistant district attorney	Alonzo G. Hinkley.....	Jan. 19, 1899	1,500
Second deputy assistant district attorney	Daniel J. Hanley.....	Jan. 1, 1901	1,000
Stenographer	Horace E. Story.....	Jan. 19, 1899	1,500

SHERIFF

Unclassified service

Sheriff	Samuel Caldwell.....	Jan. 1, 1901	5,000

Exempt class

Under sheriff.....	Charles S. Hatch.....	Jan. 1, 1901	2,500
Deputy sheriff.....	Henry Stradtman.....	Jan. 1, 1901	720
Deputy sheriff.....	Charles A. Harris.....	Jan. 1, 1901	720
Deputy sheriff.....	John Rebstock.....	Jan. 1, 1901	720
Deputy sheriff.....	Philip Bernhardt.....	Jan. 1, 1901	1,000
Deputy sheriff.....	Charles Braun.....	Jan. 1, 1901	1,500
Deputy sheriff.....	George N. Mitchell.....	Jan. 1, 1901	2,000
Deputy sheriff.....	Everett M. Bates.....	Jan. 1, 1901	1,000
Deputy sheriff.....	John Bader.....	Jan. 1, 1901	$4 per day
Deputy sheriff.....	Jesse G. Bartoo.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Charles F. Brady.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Martin Bury.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Albert F. Colby.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	John Ehlers.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	William Gorski.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Joseph L. Frances.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Alvin W. Haskell.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	John Henry.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Joseph Kiener.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Burt Inman.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Michael Howard.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Cortes B. Horton.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Solon Hines.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Joseph Lutz.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Martin Long.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Fortunata La Bue.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Howard H. McMillan....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Thomas T. Mahoney.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	John Mock.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	John W. Storck.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	John Schultz.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	James D. Reed.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Albert Ormsby.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	Seymour Wells.....	Jan. 1, 1901	4 per day
Deputy sheriff.....	William Morgan.....	Jan. 1, 1901	$800
Deputy sheriff.....	Richard Evans.....	Jan. 1, 1901	800
Deputy sheriff.....	Ferdinand Kiefer	Jan. 1, 1901	$4 per day
Bookkeeper acting as cashier...	Otto F. Welker.....	Jan. 1, 1901	$1,000
Deputy sheriff.....	John Blust.....	Jan. 1, 1901	900
Deputy sheriff.....	Adolph Carl.....	Jan. 1, 1901	900
Deputy sheriff.....	Daniel McNamara.....	June 7, 1901	720
Deputy sheriff.....	Charles Hine.....	Jan. 1, 1901	720
Matron	Sarah M. Crangle.....	Jan. 1, 1898	400
Matron	Mary Danahy.....	Dec. 1, 1899	400
Attendant, court of records.....	Frank P. Murray.....	—— —, 1895	$4 per day

Erie County—*Continued*

COUNTY AUDITOR

Exempt class

Position	Name	Date of entrance into service	Compensation
Auditor	John W. Neff	Jan. 1, 1896	$2,500

Competitive class

Clerk	Philip Fisher	Jan. 1, 1896	1,200
Bookkeeper	Allan Monroe	Jan. 20, 1896	1,200
Stenographer	Fred Distel	Jan. 1, 1900	900

TREASURER

Unclassified service

Treasurer	William H. Daniels	Jan. 1, 1901	5,000

Exempt class

Deputy treasurer	Frederick O. Murray	Jan. 1, 1898	2,000
Secretary	Harry P. Weissgerber	Jan. 1, 1901	900
Cashier	Jared C. Weed	Jan. 1, 1896	1,500

Competitive class

Chief bookkeeper	Samuel J. Lynch	Jan. 1, 1891	2,000
Assistant bookkeeper	Freelon Chaffee	Jan. 1, 1894	1,200
Tax sales clerk	Charles H. Wood	Jan. 1, 1894	1,500
Assistant tax sales clerk	Samuel W. Hofheins	Jan. 1, 1898	1,000
Clerk	Louis H. Graeber	Jan. 1, 1898	1,000

SURROGATE

Unclassified service

Surrogate	Louis W. Marcus	Jan. 1, 1896	6,000

Exempt class

Clerk of the court	Louis B. Hart	Jan. 1, 1896	2,500

Competitive class

General clerk	Frederick A. Schmidt	Jan. 6, 189[illegible]	1,500
Guardian clerk	Hiram C. Marcus	July 12, 1898	1,2[illegible]
Recording clerk	Will H. Cary	Jan. 1, 1896	1,000
Will clerk	Henry G. Coester	Jan. 1, 1897	900
Transfer tax clerk	Frederick M. Pierce	Jan. 1, 1896	1,800
Stenographer	James P. Moore	Jan. 1, 1895	1,200
Clerk	Harry Forrester	Jan. 22, 1901	600

TRUSTEES OF CITY AND COUNTY HALL

Exempt class

Secretary	Carl T. Chester	Oct. —, 1886	1,000
Superintendent	W. F. Fisher	July —, 1890	1,800
Janitor	William Walz	Aug. —, 1890	780
Janitor	Frank D. Kuhn	Feb. 11, 1901	552
Janitor	Joseph Allen	April —, 1891	720
Janitor	Harry Shortel	Jan. —, 1898	552
Janitor	Henry Graf	Oct. —, 1893	720
Janitor	Otto Neubaner	Feb. —, 1900	552

Erie County—*Continued*

TRUSTEES OF CITY AND COUNTY HALL—*Concluded*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
Cabinet repairer	John Hottinger	Aug. —, 1890	$900
Watchman	William Kelley	April —, 1890	780
Watchman	Earl Folsom	Mar. —, 1897	660
Hall officer	Leo Treptan	Aug. —, 1895	720
Engineer	James Rowley	May —, 1892	1,440
Assistant engineer	Charles Hazen	Feb. —, 1882	1,008
Fireman	John Fisher	April —, 1891	720
Fireman	Frank Demler	April —, 1896	720
Fireman	Aug. Hammell	Sept. —, 1892	720
Elevator conductor	Louis Merhoff	June 1, 1901	432
Elevator conductor	Frank Lake	Aug. 1, 1901	432
Elevator conductor	Edward Masterson	Sept. 5, 1900	432
Elevator conductor	Frank Barone	Sept. 10, 1900	432
Extra janitor and cleaner	Paul Faber	Aug. —, 1898	660

COMMISSIONER OF JURORS

Exempt class

Commissioner of jurors	Willis H. Meads	May —, 1895	3,500
Deputy commissioner	Henry H. Seymour	May —, 1895	2,500

Competitive class

Clerk and stenographer	May Ryan	Sept. 23, 1901	900

SUPERINTENDENT OF THE POOR

Unclassified service

Superintendent	Lafayette L. Long	Jan. 1, 1898	1,000

Exempt class

Deputy superintendent	Elbert Chamberlain	Jan. 1, 1898	1,300
Inspector	Edward L. DeFields	Jan. 1, 1895	1,100
Record clerk	George G. Prince	Dec. 1, 1898	1,200

ERIE COUNTY PENITENTIARY

Unclassified service

Superintendent	Alexander H. Sloan	Jan. 1, 1896	2,500
Deputy superintendent	Chauncey W. Rykert	Aug. 1, 1900	1,200

Competitive class

Clerk	Samuel M. Sloan	Mar. —, 1899	1,200
Assistant clerk	John Lang	May —, 1899	900
Superintendent Bertillon system	Louis H. Plogsted	April —, 1896	1,200
Chief engineer	Edward Smith	Nov. —, 1892	1,200
Assistant engineer	William Leonard	Oct. —, 1892	900
Head matron	Anna L. Sloan	June 1, 1900	800
Cutter	Henry Loewer	Dec. —, 1893	$3 per day
Head keeper	Frederick Davenport	Dec. —, 1893	$960
Keeper	William Helm	Dec. —, 1890	720
Keeper	Michael Hughes	Mar. —, 1891	660
Keeper	Dennis Lenehan	Jan. —, 1896	660
Keeper	William Cannon	Jan. —, 1896	660
Keeper	George Wannamacher	Jan. —, 1897	660
Keeper	William S. Brown	April —, 1895	660
Keeper	William Horn	June —, 1883	660

Erie County—*Continued*

ERIE COUNTY PENITENTIARY—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Keeper	Albert H. Bell	Jan. —, 1899	$660
Keeper	Edward Berryman	April —, 1896	660
Keeper	G. A. Duerstein	Jan. —, 1895	660
Keeper	John Hannon	April —, 1887	660
Keeper	John W. Gerlach	Aug. —, 1896	660
Keeper	Daniel B. Bulson	June —, 1893	660
Keeper	John Foudy	July —, 1891	660
Keeper	William G. Record	Sept. —, 1898	660
Keeper	John Elliott	Aug. —, 1894	660
Keeper	Charles Sparling	Feb. —, 1899	660
Keeper	John Eckert	Jan. —, 1899	660
Assistant electrical engineer	Samuel R. Finley	Feb. 11, 1901	900

ALMSHOUSE

Unclassified service

Superintendent	John A. Stengel	Jan. 1, 1898	2,500

Exempt class

Deputy keeper	C. A. Curran	July —, 1893	1,000

Competitive class

Medical superintendent	E. J. Gilray	Dec. —, 1894	1,500
Steward	A. W. Gerlach	April —, 1895	780
Superintendent of farm	Philip Michaels	Jan. —, 1898	600
Matron	Elizabeth Stengel	Jan. —, 1898	800
Assistant matron	Carrie Reinheimer	Sept. —, 1890	324
Attendant	Grace Stengel	Jan. —, 1898	240
Attendant and carpenter	George Klippel	Jan. —, 1898	480
Night watchman	William Ratzel	Jan. —, 1898	600
Clerk	William Stengel	Jan. —, 1898	480
Clerk	Eugene Pfeiffer	Jan. —, 1898	780
Chief engineer	Robert McCarten	Jan. —, 1898	1,200
Assistant engineer	Charles Hartmayer	Jan. —, 1896	900
Assistant engineer	Frank Shoemaker	Jan. —, 1898	900
Fireman	Paul Kabel	Dec. —, 1893	600
Fireman	Thomas Cosgrove	April —, 1898	600
Fireman	Nicholas L. Sager	Jan. —, 1898	600
Laundryman	Henry Boday	May —, 1888	780
Matron, hospital	Anna Walter	Jan. —, 1892	360
Attendant	Isabelle Funk	Sept. —, 1899	240
Superintendent of nurses	Emma J. Keating	Nov. —, 1895	720
Matron, nursery	Adele Swain	Sept. —, 1897	300
Night superintendent of nurses	Ellen Mullett	Mar. 27, 1901	360
Pharmacist	William Noeller	Dec. —, 1898	600
Orderly and assistant pharmacist	John C. Remington	Nov. 1, 1901	600
Orderly	John Britt	Sept. —, 1898	420
Orderly	Dennis Gleason	Feb. —, 1897	444
Orderly	Frank Keenan	Sept. —, 1898	420
Nurse	Ruby Van Keuren	May —, 1900	180
Nurse	Naomi E. Schrag	Feb. 1, 1901	120
Nurse	Joanna Reagan	Feb. 16, 1901	120
Nurse	Hattie F. Kreuger	Mar. 3, 1901	120
Nurse	Mabel Brinckerhoff	Aug. 5, 1901	120
Nurse	Frances Sprouse	Nov. 19, 1901	120
Nurse	Florence Tracey	Nov. 1, 1901	180
Nurse	Marie Elias	Nov. 1, 1901	120
Nurse	Grace M. Haigh	Oct. 1, 1901	120
Nurse	Fannie Welker	Oct. 21, 1901	120

Erie County—*Concluded*

ALMSHOUSE—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Nurse	Agnes Schorn	Nov. —, 1899	$180
Nurse	Dessa Mills	Jan. —, 1900	180
Nurse	Mabel Marsch	Jan. —, 1900	180
Nurse	Elizabeth Faeber	Jan. —, 1900	180
Nurse	Cora McGuire	Feb. —, 1900	180
Nurse	Ida Stafford	Feb. —, 1900	180
Nurse	Katherine Terrasse	Mar. —, 1900	180
Nurse	Laura Heist	April —, 1900	180
Nurse	Maude Kean	July —, 1900	180
Nurse	Alma Wiederhold	July 1, 1900	180
Nurse	Mary Shupe	July 1, 1900	180
Nurse	Nellie Hunton	July 1, 1900	180
Nurse	Wilhelmina Ehle	July 29, 1900	120
Nurse	Ada M. Gould	Aug. 1, 1900	120
Nurse	Mary E. Nash	Sept. 1, 1900	120
Nurse	Mary Grace	Oct. 1, 1900	120
Nurse	Netta Silliman	Oct. 1, 1900	120
Nurse	Augusta Primps	Oct. 1, 1900	120
Nurse	Anna Lattin	Dec. 15, 1900	120
Nurse	Mary B. Gillespie	Aug. 27, 1901	120
Nurse	Esther M. Nelson	April 1, 1901	120
Nurse	Pearl Hunting	April 5, 1901	120
Nurse	Catherine Mullaney	May 2, 1901	120
Nurse	Elizabeth Frawley	May 6, 1901	120
Nurse	Anna Collins	June 6, 1901	120
Nurse	Susie Henheffer	June 15, 1901	120
Nurse	Emma L. Duntley	June 29, 1901	120
Nurse	Fred Tilden	July 13, 1901	420

COURTS

Competitive class

Crier	George Pugsley	Jan.	3, 1896	1,200
Crier	Frank Hess	Jan.	3, 1896	1,200
Crier	Victor Germain	Jan.	3, 1896	1,200
Crier	William H. Estes	Jan.	3, 1896	1,200
Crier	Levi Vallier	Jan.	3, 1896	1,200
Officer	William N. Carlton	Jan.	3, 1893	1,200
Officer	John Devine	Jan.	6, 1896	1,200
Attendant	Porter A. Bird	Jan.	8, 1896	1,000

Kings County

COUNTY COURT

Unclassified service

County judge	Joseph Aspinall	Jan.	1, 1896	10,000
County judge	Frederick E. Crane	Jan.	1, 1902	10,000

Exempt class

Deputy and chief clerk	Julius L. Wieman	Jan.	1, 1902	3,500
Confidential clerk	Wm. F. Aspinall	Feb.	1, 1896	2,000
Confidential clerk	Richard J. Kent	Jan.	1, 1902	2,000
Warden of grand jury	George C. Shevlin	May	12, 1890	1,500

Competitive class

Deputy clerk	John D. Acker	Feb.	1, 1896	2,500
Stenographer	William Hemstreet	Mar.	4, 1871	3,000
Stenographer	Charles J. Joyce	Feb.	1, 1896	3,000
Assistant clerk	John F. Moore	Feb.	1, 1883	2,500

Kings County—*Continued*

COUNTY COURT—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Assistant clerk	Charles H. Foley	June 21, 1877	$2,500
Assistant clerk	Michael H. Keely	Jan. 1, 1898	2,500
Assistant clerk	George H. Murphy	Jan. 1, 1898	2,500
Assistant clerk	Thomas F. Buttling	Feb. 1, 1896	1,800
Assistant clerk	James G. Fitzgerald	Jan. 1, 1898	1,800
Assistant clerk	John H. Meehan	Jan. 1, 1898	1,800
Assistant clerk	Timothy J. Carey	Jan. 1, 1900	1,800
Assistant clerk	John J. Pyburn	Jan. 1, 1898	1,800
Assistant clerk	John J. Gartland	Jan. 1, 1898	1,800
Assistant clerk	Edward J. Pendergast	Jan. 1, 1900	1,800
Assistant clerk	John McNamara	Jan. 1, 1899	1,800
Interpreter	Joseph G. Giambalvo	Feb. 1, 1896	1,800
Interpreter	Henry Meyer, jr	Feb. 1, 1896	1,800
Interpreter	Bernard Wolff	Jan. 1, 1897	1,800
County detective	Joseph Bagnerella	Jan. 1, 1897	2,000
County detective	Erastus P. Backus	May 1, 1900	2,000
Officer	Peter F. Hagan	Oct. 1, 1892	1,800
Officer	Benjamin F. Childs	Feb. 1, 1896	1,800
Officer	George W. McCloskey	Aug. 1, 1897	1,800
Officer	Thomas P. Crowne	Mar. 21, 1899	1,800
Chief officer	T. F. Donovan	April 1, 1886	1,600
Officer	John Graham	Oct. —, 1872	1,200
Officer	John Campbell	Jan. 4, 1886	1,200
Officer	John T. O'Brien	July 1, 1889	1,800
Officer	William G. Ten Eyck	Dec. 1, 1894	1,200
Officer	Bernard McGuinness	June 18, 1894	1,200
Officer	William T. Noonan	Feb. 1, 1896	1,200
Officer	John P. Hayes	Feb. 1, 1896	1,200
Officer	James Scanlon	Feb. 1, 1896	1,200
Officer	Simon B. Crane	Feb. 1, 1896	1,200
Officer	John H. Westervelt	Feb. 1, 1896	1,200
Officer	Truman Hanks	Feb. 1, 1896	1,200
Officer	Henry Mittag	Feb. 1, 1896	1,200
Officer	William H. Sharkey	Feb. 1, 1896	1,200
Officer	George Jaquillard	Feb. 1, 1896	1,200
Officer	Thomas Stapleton	Feb. 1, 1896	1,200
Officer	William H. Catherwood	Aug. 1, 1897	1,200
Officer	George F. Hyde	Oct. 1, 1897	1,200
Officer	Byron C. Belknap	Oct. 1, 1897	1,200
Officer	Francis J. Pearn	Mar. 1, 1898	1,200
Officer	John F. Davis	Mar. 1, 1898	1,200
Officer	Peter B. Marryatt	Feb. 1, 1901	1,200
Officer	Philip A. Bird	May 17, 1901	1,200

COUNTY CLERK

Unclassified service

County clerk	Charles T. Hartzheim	Jan. 1, 1902	8,000

Exempt class

Deputy county clerk	Henry Weismann	Jan. 1, 1902	5,000
Counsel	Jacob Neu	Jan. 1, 1902	3,500

Competitive class

Expert clerk	John Harrington	Jan. 1, 1898	3,000

DISTRICT ATTORNEY

Unclassified service

District attorney	John F. Clarke	Jan. 1, 1900	10,000

Kings County—*Continued*

DISTRICT ATTORNEY—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Assistant district attorney	William C. Courtney	Jan. 1, 1900	$6,000
Assistant district attorney	Robert H. Elder	Jan. 1, 1900	7,000
Assistant district attorney	William Van Wyck	Jan. 1, 1900	5,000
Assistant district attorney	Frank X. McCaffrey	Jan. 1, 1900	5,000
Assistant district attorney	Robert H. Roy	Jan. 1, 1900	5,000
Assistant district attorney	Martin W. Littleton	Jan. 1, 1900	6,000
Chief clerk	Arthur H. Walkley	Jan. 1, 1900	5,000
Stenographer	Katharine J. Boyle	Jan. 1, 1900	1,200
Stenographer	David J. Hogan	May 15, 1901	.....

Competitive class

Assistant clerk	Fred B. Bailey	Jan. 1, 1900	1,800
Assistant clerk	Thomas McNeeley	Jan. 1, 1900	1,800
Assistant clerk	Frederick Rummel	Jan. 1, 1900	1,500
Assistant clerk	William M. Byrnes	Jan. 1, 1900	1,500
Assistant clerk	Evart B. Bristol	Jan. 1, 1900	1,400
Stenographer	Julia A. Brady	Jan. 1, 1900	1,200
Stenographer	Fidele A. Driscole	Jan. 1, 1900	1,500
Stenographer to take testimony before grand juries	Ruth Howell	—— —, 1898	$8 per day
Messenger	Charles J. Dougherty	Jan. 1, 1900	$1,200
Doorkeeper	Joseph Hayes	Jan. 1, 1900	1,200
County detective	Jeremiah Mahoney	Jan. 1, 1900	1,200
County detective	Joseph Irwin	Jan. 1, 1900	1,200
County detective	James F. Mulcahy	Jan. 1, 1900	1,200
County detective	George Corcoran	Jan. 1, 1900	1,200
County detective	Philip J. Cantlon	Jan. 1, 1900	1,200
County detective	Charles Doyle	Jan. 1, 1900	1,200
County detective	John Dee	Jan. 1, 1900	1,200
County detective	Charles V. Bowerhan	Jan. 1, 1900	1,200
County detective	Henry Hasenflug	Jan. 1, 1900	1,200
County detective	Dennis Winter	Jan. 1, 1900	1,200
County detective	Michael F. Reilly	Jan. 1, 1900	1,200
County detective	John Worth	Jan. 1, 1900	1,200

SHERIFF

Unclassified service

Sheriff	Charles Guden	Jan. 1, 1902	15,000

Exempt class

Under sheriff	Wm. L. Sandford	Jan. 1, 1902	6,000
Counsel	Levi W. Naylor	Jan. 1, 1902	5,000
Secretary	John S. Cohen	Jan. 1, 1902	1,500
Chief clerk	John J. Johnston	Jan. 1, 1902	2,500
Jail warden	John F. Roach	Jan. 1, 1902	3,000
Deputy sheriff	Geo. E. England	Jan. 1, 1902	2,200
Deputy sheriff	John Ortiz	Jan. 1, 1902	2,200
Deputy sheriff	Frank J. Partridge	Jan. 1, 1902	2,200
Deputy sheriff	Michael J. Wheeler	Jan. 1, 1902	2,200
Deputy sheriff	Harry Jaquillard	Jan. 1, 1902	2,200
Deputy sheriff	James McEvoy	Jan. 1, 1902	2,200
Deputy sheriff	Richard Mulcahy	Jan. 1, 1902	2,200
Deputy sheriff	Timothy Dady	Jan. 1, 1902	2,200

Competitive class

Physician, county jail	A. W. Shepard	Aug. 6, 1867	2,000

Kings County—*Continued*

SURROGATE

Unclassified service

Position	Name	Date of entrance into service	Compensation
[illegible]	James C. Church	Jan. 1, 1902	$10,000

Exempt class

[illegible] of the court	Wm. P. Pickett	Jan. 1, 1902	7,000
[illegible] stenographer to surrogate	Frank A. Crowe	Jan. 1, 1902	1,0000

Competitive class

Transfer tax assistant	William Murray	Oct. 9, 1885	4,000
Transfer tax clerk	John J. Bennett	June 4, 1883	2,000
Administration clerk	Edward J. Bergen	Jan. 1, 1883	3,000
Accounting clerk	Henry W. Osborn	Jan. 2, 1891	3,000
Calendar clerk	Lorenzo O'Connor	Jan. 1, 1877	2,200
Interpreter and clerk	Peter Bellman	Nov. 20, 1889	2,200
Assistant clerk	Joseph W. Duffy	Jan. 1, 1883	3,000
Assistant clerk	Martin R. Kays	June 1, 1892	1,600
Assistant clerk	John F. Kidd	Nov. 15, 1892	1,200
Assistant clerk	Thomas J. McGinn	April 5, 1898	1,000
Index clerk	Henry J. Wall	Jan. 2, 1891	1,800
Recording clerk	Luke O'Reilly	Jan. 1, 1877	1,200
Recording clerk	Nicholas O'Connor	April 25, 1892	1,200
Recording clerk	Edward F. Duffy	April 25, 1892	1,200
Recording clerk	Patrick L. Dunne	Nov. 29, 1899	1,100
Recording clerk	John J. Bridges	Jan. 12, 1899	1,100
Recording clerk	Peter Flanagan	Jan. 3, 1899	1,000
Recording clerk	John J. Heffernan	Mar. 1, 1899	1,000
Recording clerk	James A. Rooney	Nov. 29, 1899	1,000
Recording clerk	John J. Fitzpatrick	Nov. 29, 1899	1,000
Recording clerk	George B. Keenan	Dec. 30, 1899	1,000
Recording clerk	Louis People	Dec. 30, 1899	1,000
Court officer	Hugh O'Brien	Oct. 1, 1890	1,500
Court officer	John R. McDonald	May 1, 1893	1,200
Court officer	Hugh Gallagher	Aug. 1, 1898	1,200
Custodian	William J. Doherty	Dec. 2, 1897	1,000
Stenographer	Edward B. Dickinson	May 1, 1891	2,000
Stenographer's amanuensis	Mary L. Murphy	Feb. 15, 1898	600
Typewriter and copyist	Florence S. Reeve	Feb. 15, 1898	1,000

COMMISSIONER OF RECORDS

Unclassified service

Commissioner of records	George E. Waldo	May 26, 1899	5,000

Exempt class

Deputy commissioner	Joseph H. Grenelle	July 1, 1899	3,500
Superintendent	Thomas D. Mosscrop	May 26, 1899	4,000

Competitive class

Chief clerk	Richard S. Steves	May 26, 1899	1,800
Stenographer	Cornelia S. Reybert	May 26, 1899	900
Stenographer	Marie E. Van Tassell	June 5, 1899	900
Messenger	William Johnson	May 26, 1899	720
Chief of first division	Fred W. Beers	July 6, 1899	2,000
Assistant chief, first division	Smith H. Stebbins	July 6, 1899	1,500
Chief of second division	Jonas M. Farrington	May 26, 1899	1,800
Assistant chief, second division	John H. Campbell	July 6, 1899	1,500
Chief of third division	Samuel O. Mosscrop	June 5, 1900	1,800
Assistant chief, third division	Louis Miller	May 26, 1899	1,500
Chief of fourth division	David McQueen	July 6, 1899	1,800
Assistant chief, fifth division	Edward T. Salisbury	July 6, 1899	1,500
Chief of sixth division	William J. Beattie	July 11, 1899	1,800
Assistant chief, sixth division	Albert E. Hamilton	July 6, 1899	1,500

Kings County—*Continued*

COMMISSIONER OF RECORDS—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Assistant chief, eighth division.	Timothy C. Mayher.....	June 5, 1899	$1,500
Translater and searcher.....	Frank L. Van Cleef.....	July 10, 1899	1,500
Map clerk and searcher.....	Edward Balz.....	July 24, 1899	1,200
Supervisor, copying mutilated records in county clerk's office	Frank F. Schulz.....	May 26, 1899	1,500
Supervisor, copying mutilated records in register's office.....	Wm. E. Soper.....	May 26, 1899	1,500
Indexer	Charles H. Johnson.....	Aug. 1, 1899	900
Messenger	Peter J. Kenna.....	July 7, 1899	720
Clerk	Wm. Doggrell.....	June 12, 1899	1,500
Indexer	Hugo Caro.....	July 6, 1899	900
Indexer	Franklin G. Cubberly....	July 6, 1899	900
Indexer	Percival C. Elliott.....	July 6, 1899	1,000
Indexer	William Frizelle.....	July 6, 1899	900
Indexer	Christopher J. Buckley..	Aug. 1, 1899	900
Indexer	Ferdinand Frischkorn....	Aug. 1, 1899	1,200
Indexer	Felix G. Kernan.....	Aug. 21, 1899	900
Indexer	William Schellback.....	July 7, 1899	720
Indexer	Eugene Martyn.....	Aug. 22, 1899	720
Indexer	Frank F. Holmes.....	Aug. 1, 1899	900
Indexer	John H. Smith.....	Jan. 3, 1900	900
Indexer	James Trimmer.....	Sept. 1, 1899	900
Locater	Maxwell C. Burger.....	July 21, 1899	1,000
Locater	John G. Gilluly.....	July 24, 1899	1,200
Locater	Morton Morris.....	July 6, 1899	900
Locater	William C. Plum.....	July 5, 1899	900
Locater	Alfred C. Ostrander.....	July 6, 1899	900
Locater	Winfield S. Reamer.....	July 6, 1899	900
Locater	Henry A. Stone.....	Aug. 15, 1899	900
Locater	August Spaeth.....	July 6, 1899	900
Locater	Edwin A. Hoffner.....	July 6, 1899	900
Locater	Isaac B. Crane.....	July 6, 1899	1,000
Locater	George A. Booth.....	Aug. 15, 1899	900
Locater	Ferdinand DeWigne.....	July 6, 1899	900
Locater	Isidore Dresdner.....	Aug. 23, 1899	900
Locater	Alfred Cassanere.....	Aug. 21, 1899	900
Locater	Adolph Lutz.....	July 24, 1899	900
Locater and abstracter.....	Frank H. Van Duyn.....	Aug. 22, 1899	720
Abstracter	Robert B. Hilliard.....	July 6, 1899	900
Abstracter	John H. Johnson.....	July 6, 1899	1,200
Abstracter	Charles G. McManus.....	July 5, 1899	900
Abstracter	William H. Dix.....	Aug. 21, 1899	1,200
Abstracter	Albert J. Disney.....	July 17, 1899	900
Abstracter	Charles G. DuFlon.....	Aug. 15, 1899	900
Abstracter	George J. Kauth.....	July 6, 1899	1,000
Abstracter	Daniel E. D. McMurray.	July 17, 1899	900
Abstracter and locater.....	John F. Carney.....	July 17, 1899	900
Abstracter and indexer.....	Edward Kelly.....	April 2, 1900	720
Comparer	Frederick H. Bange.....	July 6, 1899	1,200
Comparer	Robert Welwood.....	July 17, 1899	1,200
Comparer	Adolph Levy.....	July 6, 1899	1,200
Comparer	Charles W. Maynard.....	July 17, 1899	1,200
Comparer	John G. Thomson.....	July 7, 1899	1,200
Comparer	James B. Gourlay.....	July 6, 1899	1,200
Comparer	William C. Kibbe.....	July 6, 1899	1,200
Comparer	James Williamson.....	July 6, 1899	1,200
Comparer	Olin B. Lockwood.....	July 6, 1899	1,200
Comparer	Warren H. Doolittle.....	July 6, 1899	1,500
Map clerk.....	Charles S. Hellawell.....	Aug. 7, 1899	1,200
Map clerk.....	Duncan J. McKinlay.....	Jan. 3, 1900	900
Foreman, bookbinder.....	David Harned.....	May 26, 1899	1,200
Bookbinder	John J. O'Brien.....	Sept. 5, 1899	720
Bookbinder	Joseph Loesch.....	Aug. 8, 1899	720
Custodian	Charles A. Halstead.....	July 17, 1899	720
Custodian	George Wagner.....	July 7, 1899	720
Custodian	John J. Harrington.....	July 21, 1899	1,200
Custodian	Wm. H. Wadsworth.....	April 2, 1900	720
Custodian	Julius D. Winne.....	Sept. 5, 1899	720

Kings County—*Concluded*

COMMISSIONER OF JURORS

Exempt class

Position	Name	Date of entrance into service	Compensation
Commissioner of jurors	Wm. E. Melody	July 10, 1900	$5,000

Competitive class

Chief clerk	Denis Judge	Oct. 6, 1896	1,800
Clerk	John W. Walker, jr.	Oct. 6, 1896	1,200
Clerk	Christopher Byrnes	July 23, 1899	1,200
Clerk	Robert H. Furey	July 10, 1883	2,500
Clerk	Daniel F. M. Furguson	Oct. 4, 1883	1,800
Clerk	Joseph Bookman	Aug. 1, 1890	1,500
Clerk	John R. Carroll	Sept. 1, 1892	1,500
Jury notice server	John A. McKenna	Sept. 23, 1890	1,200
Jury notice server	William Elbert	Sept. 23, 1890	1,200
Jury notice server	John C. Buckley	Sept. 23, 1890	1,200
Jury notice server	John E. Farren	Sept. 23, 1890	1,200
Jury notice server	Henry Jones	Sept. 23, 1890	1,200
Jury notice server	Conrad Bechtoldt	Sept. 1, 1894	1,200
Jury notice server	William McGuinness	Sept. 23, 1890	1,200
Jury notice server	John Kelly	April 14, 1898	1,200
Jury notice server	Michael Hayes	Mar. 1, 1900	1,200
Process server	Edward M. Crofton	Oct. 6, 1896	1,200
Process server	Daniel S. Murphy	Oct. 6, 1896	1,000
Process server	Miles J. Riley	July 19, 1899	1,000
Stenographer	Marguerite F. Frost	Aug. 8, 1899	600

LAW LIBRARY

Competitive class

Librarian	Alfred J. Hook	Sept. 15, 1899	3,750
Assistant librarian	Otto Wetzel	Nov. 1, 1899	2,200
Clerk	Daniel E. Cubberly	Nov. 1, 1899	750

COUNTY INTERPRETER

Competitive class

County interpreter	Lorenzo Criscolla	June 15, 1883	1,200

REGISTER

Unclassified service

Register	John K. Neal	Jan. 1, 1902	8,000

Exempt class

Deputy register	Warren C. Tredwell	Jan. 1, 1902	5,000
Assistant deputy register	D. H. Ralston	Jan. 1, 1902	2,500
Counsel	Walter T. Bennett	Jan. 1, 1902	3,500
Secretary	W. H. Burgess	Jan. 1, 1902	1,500

Queens County

SURROGATE

Unclassified service

Surrogate	Daniel Noble	Jan. 1, 1899	5,000
Clerk of the court	George L. Glaser	Jan. 1, 1899	3,000
Clerk and stenographer	Wm. F. Hendrickson	Jan. 1, 1899	1,800

Queens County—*Continued*

SURROGATE—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Transfer tax clerk	Rulof V. Brower	May 1, 1899	$1,500
Assistant clerk	James F. Walsh	Jan. 12, 1900	$6 per week
Index clerk	George R. Creed	Jan. 1, 1899	$1,200
Copyist	Robert Anderson, jr.	Jan. 1, 1899	1,000
Copyist	Edward H. Moran	Jan. 1, 1899	1,000
Copyist	John S. Noble	Jan. 1, 1899	1,000
Messenger and attendant	Joseph Fiesel	Jan. 1, 1899	1,000

DISTRICT ATTORNEY

Unclassified service

District attorney	John B. Merrill	.....	5,000

Exempt class

Assistant district attorney	George A. Gregg	Jan. 1, 1900	3,000
Chief clerk	Denis O'Leary	May 2, 1901	1,000

COUNTY CLERK

Unclassified service

County clerk	James Ingram	Jan. 1, 1901	Fees

Competitive class

Special deputy clerk	Thomas B. Seaman	—— —, 1895	$2,500
Court officer	Benjamin A. Ashmead	Oct. —, 1888	900
Court officer	George Roe	Jan. 10, 1856	800
Court officer	Lewis Walters	Jan. 10, 1895	800
Court officer	Samuel Jarvis	Jan. 1, 1895	800
Court officer	Stephen Nostrand	April 10, 1896	800
Court officer	Edward A. Frost	Dec. 5, 1897	800
Court officer	Richard W. Burke	Jan. 12, 1895	800
Court officer	Theodore Doht	Jan. 1, 1895	800
Court officer	Charles McCardell	Dec. 5, 1897	800

SHERIFF

Unclassified service

Sheriff	James H. DeBragga	Jan. 1, 1901	Fees

Exempt class

Warden and deputy sheriff	Frank DeBragga	Nov. 1, 1901	$900

Competitive class

Jail keeper	James O'Brien	Feb. 13, 1899	730
Jail keeper	John J. Leonard	July 1, 1899	730
Jail keeper	Henry Schleth	Oct. 2, 1899	730
Jail keeper	William McGowan	Oct. 28, 1898	730
Jail keeper	Otto Limberg	Feb. 2, 1899	730
Jail keeper	Samuel J. Styles	Feb. 7, 1901	730
Orderly	Wm. E. Dennis	Jan. 28, 1901	1,200
Matron	Susan I. Wells	Jan. 1, 1898	600
Assistant matron	Maretta McLoughlin	Jan. 3, 1900	400
Jail physician	Clarence N. Platt	Oct. 1, 1899	1,200

Queens County—*Concluded*

COMMISSIONER OF JURORS

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner of jurors	Edward J. Knauer	May 20, 1899	$1,500
Exempt class			
Assistant commissioner of jurors	H. Homer Moore	Aug. 15, 1899	1,200
Competitive class			
Clerk	Warren B. Ashmead	Nov. 7, 1901	1,000

COUNTY COURT

Unclassified service

County judge	Harrison S. Moore	Jan. 1, 1898	4,000
Competitive class			
Court crier	John Buhler	—, 1896	$3 per day
Stenographer	Daniel C. McEwen	—, 1872	15 per day
Stenographer to grand jury	M. Gertrude Austen	—, 1897	$1,000
County detective	Denis Sullivan	—, 1897	1,500
Italian interpreter	Frank Granieri	Jan. 1, 1889	$5 per day
General interpreter	John P. Kraebel	—, 1891	5 per day

PUBLIC ADMINISTRATOR

Unclassified service

Public administrator	Charles A. Wadley	May 7, 1900	$1,200

Richmond County

SURROGATE

Unclassified service

Surrogate	Stephen D. Stephens	Jan. 1, 1900	5,000
Exempt class			
Clerk of the court	William Finley	Jan. 1, 1882	2,000
Competitive class			
Court stenographer	Thomas Kenny, jr.	April 1, 1886	1,700
Clerk	C. Livingston Bostwick	Mar. 1, 1893	1,500
Clerk	Joseph E. Mullins	April 1, 1898	1,200
Court crier and attendant	John Rooney	Jan. 1, 1899	1,200

DISTRICT ATTORNEY

Unclassified service

District attorney	Edward S. Rawson	Jan. 1, 1899	4,000
Exempt class			
Official stenographer	Edith M. Corson	Jan. 1, 1899	1,000

Richmond County—*Concluded*

COUNTY CLERK

Unclassified service

Position	Name	Date of entrance into service	Compensation
County clerk	Edward M. Muller	Jan. 1, 1900	$4,000

SHERIFF

Unclassified service

Sheriff	Franklin C. Vitt	Jan. 1, 1901	5,000

Competitive class

Jailer	Thomas H. Banning	Jan. 1, 1898	900
Guard	John V. Drury	June 7, 1898	$3 per day
Guard	Edward Brice	July 8, 1898	3 per day
Guard	Edward Morrison	Jan. 1, 1898	3 per day

COMMISSIONER OF JURORS

Unclassified service

Commissioner of jurors	Charles J. Kullman	June 1, 1899	$1,500

Exempt class

Assistant commissioner of jurors	Wm. J. Dowling	Mar. 12, 1900	1,200

Competitive class

Clerk	Daniel P. Libby	Dec. 29, 1899	1,200

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